



**Orange County Fire Authority
Employer Contribution Rates
Effective Pay Period 15, June 30, 2023**

Rate Group	Plan	Rate	
#10	J (General)	Normal	15.25%
		UAAL	<u>9.37%</u>
		Total	24.62%
#10	N (General)	Normal	16.98%
		UAAL	<u>9.37%</u>
		Total	26.35%
#10	U - PEPR (General)	Normal	9.87%
		UAAL	<u>9.37%</u>
		Total	19.24%
#8	F (Safety)	Normal	27.09%
		UAAL	<u>12.35%</u>
		Total	39.44%
#8	R (Safety)	Normal	26.65%
		UAAL	<u>12.35%</u>
		Total	39.00%
#8	V - PEPR (Safety)	Normal	15.29%
		UAAL	<u>12.35%</u>
		Total	27.64%



**Orange County Fire Authority
Employee Contribution Rates
Effective Pay Period 15, June 30, 2023**

Entry Age	General			Safety		
	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
15	9.92%	7.98%	7.90%	14.79%	14.87%	12.74%
16	9.92%	7.98%	7.90%	14.79%	14.87%	12.74%
17	10.10%	8.13%	7.55%	15.00%	15.08%	12.92%
18	10.28%	8.27%	7.18%	15.21%	15.29%	13.10%
19	10.46%	8.42%	7.31%	15.43%	15.51%	13.29%
20	10.64%	8.57%	7.44%	15.65%	15.74%	13.48%
21	10.83%	8.72%	7.57%	15.88%	15.96%	13.67%
22	11.02%	8.87%	7.71%	16.11%	16.20%	13.86%
23	11.21%	9.03%	7.85%	16.35%	16.43%	14.06%
24	11.41%	9.19%	7.99%	16.59%	16.68%	14.26%
25	11.61%	9.35%	8.13%	16.84%	16.93%	14.46%
26	11.82%	9.51%	8.27%	17.09%	17.18%	14.67%
27	12.02%	9.68%	8.42%	17.35%	17.44%	14.88%
28	12.24%	9.85%	8.57%	17.62%	17.72%	15.10%
29	12.46%	10.02%	8.72%	17.90%	18.00%	15.32%
30	12.68%	10.20%	8.88%	18.19%	18.29%	15.54%
31	12.90%	10.38%	9.03%	18.49%	18.59%	15.77%
32	13.14%	10.56%	9.19%	18.80%	18.90%	16.01%
33	13.38%	10.75%	9.35%	19.12%	19.22%	16.25%
34	13.62%	10.94%	9.52%	19.44%	19.54%	16.51%
35	13.88%	11.14%	9.69%	19.76%	19.87%	16.76%
36	14.14%	11.34%	9.86%	20.11%	20.21%	17.03%
37	14.40%	11.54%	10.03%	20.48%	20.59%	17.31%
38	14.65%	11.75%	10.21%	20.85%	20.96%	17.60%
39	14.90%	11.97%	10.39%	21.19%	21.30%	17.90%
40	15.15%	12.19%	10.58%	21.43%	21.55%	18.20%
41	15.38%	12.42%	10.77%	21.58%	21.69%	18.51%
42	15.63%	12.65%	10.96%	21.61%	21.73%	18.82%
43	15.88%	12.87%	11.16%	21.54%	21.65%	19.16%
44	16.14%	13.09%	11.36%	21.36%	21.48%	19.52%
45	16.38%	13.30%	11.57%	21.06%	21.17%	19.87%
46	16.59%	13.51%	11.79%	20.61%	20.72%	20.20%
47	16.74%	13.73%	12.01%	19.96%	20.06%	20.45%
48	16.82%	13.95%	12.24%	20.59%	20.70%	20.60%
49	16.82%	14.18%	12.47%	21.26%	21.37%	20.65%
50	16.71%	14.39%	12.70%	21.26%	21.37%	20.60%
51	16.47%	14.57%	12.91%	21.26%	21.37%	20.45%



**Orange County Fire Authority
Employee Contribution Rates
Effective Pay Period 15, June 30, 2023
(Continued)**

Entry Age	General			Safety		
	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
52	16.12%	14.70%	13.13%	21.26%	21.37%	20.19%
53	16.64%	14.78%	13.34%	21.26%	21.37%	19.79%
54	17.19%	14.77%	13.56%	21.26%	21.37%	19.23%
55	17.19%	14.67%	13.79%	21.26%	21.37%	19.85%
56	17.19%	14.47%	14.03%	21.26%	21.37%	20.49%
57	17.19%	14.15%	14.25%	21.26%	21.37%	20.49%
58	17.19%	14.62%	14.45%	21.26%	21.37%	20.49%
59	17.19%	15.10%	14.59%	21.26%	21.37%	20.49%
60	17.19%	15.10%	14.69%	21.26%	21.37%	20.49%
61	17.19%	15.10%	14.72%	21.26%	21.37%	20.49%
62	17.19%	15.10%	14.66%	21.26%	21.37%	20.49%
63	17.19%	15.10%	14.52%	21.26%	21.37%	20.49%
64	17.19%	15.10%	14.30%	21.26%	21.37%	20.49%
65	17.19%	15.10%	14.77%	21.26%	21.37%	20.49%
66 and thereafter	17.19%	15.10%	15.26%	21.26%	21.37%	20.49%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#10	Plan J (General)	99.13%	33
#10	Plan N (General)	98.52%	33
#8	Plan F (Safety)	99.87%	29
#8	Plan R (Safety)	99.80%	29