



**Orange County Fire Authority
 Employer Contribution Rates
 Effective Pay Period 15, June 28, 2024**

Rate Group	Plan	Rate	
#10	J (General)	Normal	14.99%
		UAAL	<u>10.50%</u>
		Total	25.49%
#10	N (General)	Normal	17.22%
		UAAL	<u>10.50%</u>
		Total	27.72%
#10	U - PEPRA (General)	Normal	9.98%
		UAAL	<u>10.50%</u>
		Total	20.48%
#8	F (Safety)	Normal	25.93%
		UAAL	<u>12.96%</u>
		Total	38.89%
#8	R (Safety)	Normal	26.48%
		UAAL	<u>12.96%</u>
		Total	39.44%
#8	V - PEPRA (Safety)	Normal	15.89%
		UAAL	<u>12.96%</u>
		Total	28.85%



**Orange County Fire Authority
Employee Contribution Rates
Effective Pay Period 15, June 28, 2024**

Entry Age	General			Safety		
	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
15	9.92%	7.98%	7.98%	14.40%	14.31%	13.18%
16	9.92%	7.98%	7.98%	14.40%	14.31%	13.18%
17	10.09%	8.12%	7.63%	14.60%	14.52%	13.37%
18	10.27%	8.26%	7.25%	14.81%	14.72%	13.56%
19	10.45%	8.41%	7.39%	15.02%	14.94%	13.75%
20	10.64%	8.56%	7.52%	15.24%	15.15%	13.94%
21	10.82%	8.71%	7.65%	15.46%	15.37%	14.14%
22	11.01%	8.86%	7.79%	15.68%	15.59%	14.34%
23	11.21%	9.02%	7.93%	15.91%	15.82%	14.54%
24	11.40%	9.18%	8.07%	16.15%	16.06%	14.75%
25	11.61%	9.34%	8.21%	16.39%	16.29%	14.96%
26	11.81%	9.50%	8.36%	16.64%	16.54%	15.18%
27	12.02%	9.67%	8.51%	16.89%	16.79%	15.40%
28	12.23%	9.84%	8.66%	17.15%	17.06%	15.62%
29	12.45%	10.01%	8.81%	17.42%	17.33%	15.85%
30	12.67%	10.19%	8.97%	17.71%	17.60%	16.08%
31	12.90%	10.37%	9.13%	18.00%	17.90%	16.32%
32	13.13%	10.55%	9.29%	18.30%	18.20%	16.56%
33	13.37%	10.74%	9.45%	18.61%	18.51%	16.82%
34	13.62%	10.93%	9.62%	18.92%	18.81%	17.08%
35	13.87%	11.13%	9.79%	19.24%	19.13%	17.34%
36	14.13%	11.33%	9.96%	19.57%	19.46%	17.62%
37	14.39%	11.53%	10.14%	19.94%	19.82%	17.91%
38	14.65%	11.74%	10.32%	20.29%	20.18%	18.20%
39	14.89%	11.96%	10.50%	20.62%	20.50%	18.52%
40	15.14%	12.18%	10.69%	20.87%	20.75%	18.83%
41	15.38%	12.41%	10.88%	21.00%	20.88%	19.15%
42	15.62%	12.64%	11.08%	21.04%	20.92%	19.47%
43	15.87%	12.86%	11.28%	20.97%	20.85%	19.82%
44	16.13%	13.08%	11.48%	20.79%	20.68%	20.19%
45	16.37%	13.29%	11.69%	20.50%	20.38%	20.56%
46	16.58%	13.50%	11.91%	20.06%	19.94%	20.90%
47	16.73%	13.72%	12.14%	19.43%	19.31%	21.16%
48	16.82%	13.94%	12.37%	20.04%	19.93%	21.31%
49	16.81%	14.17%	12.60%	20.69%	20.58%	21.36%
50	16.70%	14.38%	12.83%	20.69%	20.58%	21.31%
51	16.46%	14.56%	13.05%	20.69%	20.58%	21.15%



**Orange County Fire Authority
 Employee Contribution Rates
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 (Continued)**

Entry Age	General			Safety		
	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
52	16.11%	14.69%	13.27%	20.69%	20.58%	20.88%
53	16.63%	14.77%	13.48%	20.69%	20.58%	20.48%
54	17.18%	14.76%	13.71%	20.69%	20.58%	19.90%
55	17.18%	14.66%	13.94%	20.69%	20.58%	20.53%
56	17.18%	14.46%	14.18%	20.69%	20.58%	21.20%
57	17.18%	14.14%	14.40%	20.69%	20.58%	21.20%
58	17.18%	14.60%	14.60%	20.69%	20.58%	21.20%
59	17.18%	15.09%	14.75%	20.69%	20.58%	21.20%
60	17.18%	15.09%	14.85%	20.69%	20.58%	21.20%
61	17.18%	15.09%	14.88%	20.69%	20.58%	21.20%
62	17.18%	15.09%	14.82%	20.69%	20.58%	21.20%
63	17.18%	15.09%	14.67%	20.69%	20.58%	21.20%
64	17.18%	15.09%	14.45%	20.69%	20.58%	21.20%
65	17.18%	15.09%	14.92%	20.69%	20.58%	21.20%
66 and thereafter	17.18%	15.09%	15.42%	20.69%	20.58%	21.20%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#10	Plan J (General)	99.17%	32
#10	Plan N (General)	98.85%	32
#8	Plan F (Safety)	99.89%	28
#8	Plan R (Safety)	99.84%	28