

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2024	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Accountant	106,371	A	95,510	666	5,834	2,868	-	104,878	15,340	13,209	28,549	21,117	2,080	10	2,090	141,335
Accountant	106,371	A	104,987	16,986	6,571	7,631	-	136,175	10,904	10,428	21,332	11,523	2,080	278	2,358	158,602
Accountant	106,371	A	104,987	1,506	494	-	-	106,987	17,684	11,957	29,641	21,877	2,080	20	2,100	146,548
Accountant	106,371	A	104,349	-	99	5,739	-	110,187	10,644	11,715	22,359	14,549	2,080	-	2,080	135,380
Accountant	106,371	A	79,052	21,524	393	13,771	-	114,740	8,256	7,229	15,485	624	2,080	378	2,458	123,620
Accountant	106,371	A	11,570	-	-	-	-	11,570	-	868	868	-	228	-	228	11,570
Accountant	106,371	A	8,627	148	216	468	-	9,459	883	1,316	2,199	61	204	4	208	10,403
Accounting Manager	168,729	A	166,691	-	16,203	13,682	500	197,076	27,359	21,197	48,556	23,842	2,080	-	2,080	248,277
Accounting Support Specialist	65,457	A	33,318	-	-	6,242	-	39,560	3,460	3,496	6,956	384	1,280	-	1,280	43,404
Accounting Support Specialist	65,457	A	26,622	-	-	1,464	-	28,086	2,784	2,387	5,171	8,492	1,080	-	1,080	39,362
Administrative Assistant	76,710	T	22,803	219	23,271	1,254	-	47,547	3,757	3,348	7,105	3,647	640	-	640	54,951
Administrative Assistant	76,710	A	75,710	13,606	5,024	1,811	-	96,151	13,808	7,968	21,776	11,523	2,080	242	2,322	121,482
Administrative Assistant	76,710	A	75,710	6,141	651	-	-	82,502	7,375	9,046	16,421	27,778	2,080	111	2,191	117,655
Administrative Assistant	76,710	A	75,710	526	7,275	-	-	83,511	7,375	6,813	14,188	624	2,080	10	2,090	91,510
Administrative Assistant	76,710	A	75,710	49,305	651	2,271	-	127,937	7,595	8,210	15,805	11,523	2,080	888	2,968	147,055
Administrative Assistant	76,710	A	75,710	454	651	-	-	76,815	7,375	7,698	15,073	11,523	2,080	9	2,089	95,713
Administrative Assistant	76,710	A	75,710	277	651	2,585	-	79,223	7,627	7,166	14,793	11,523	2,080	5	2,085	98,373
Administrative Assistant	76,710	A	75,710	6,258	1,114	5,962	-	89,044	7,907	8,253	16,160	14,549	2,080	121	2,201	111,500
Administrative Assistant	76,710	A	69,382	-	315	3,816	-	73,513	7,100	6,111	13,211	11,523	2,080	-	2,080	92,136
Administrative Assistant	76,710	A	64,568	29,922	543	3,551	-	98,584	6,636	6,127	12,763	11,133	2,080	620	2,700	116,353
Administrative Assistant	76,710	A	45,715	289	-	924	-	46,928	1,987	3,711	5,698	5,982	1,634	7	1,641	54,897
Administrative Assistant	76,710	A	73,683	8,554	634	1,842	-	84,713	7,356	6,559	13,915	11,133	2,080	161	2,241	103,202
Administrative Assistant	76,710	T	16,151	-	-	-	-	16,151	-	1,211	1,211	-	566	-	566	16,151
Administrative Assistant	76,710	A	14,750	-	-	-	-	14,750	-	1,133	1,133	-	552	-	552	14,750
Administrative Assistant	76,710	T	31,733	-	-	-	-	31,733	-	2,479	2,479	-	953	-	953	31,733
Administrative Assistant	76,710	A	3,093	-	-	-	-	3,093	-	232	232	-	117	-	117	3,093
Administrative Assistant	76,710	A	69,162	850	591	4,511	-	75,114	7,180	7,104	14,284	10,579	2,080	10	2,090	92,873
Administrative Assistant	76,710	A	20,203	-	-	-	-	20,203	-	1,564	1,564	-	745	-	745	20,203
Administrative Assistant	76,710	T	6,108	-	-	-	-	6,108	-	458	458	-	231	-	231	6,108
Administrative Assistant	76,710	A	21,870	-	-	-	-	21,870	-	1,661	1,661	-	800	-	800	21,870
Administrative Assistant	76,710	A	47,643	92	-	1,030	-	48,765	1,973	3,879	5,852	6,049	1,582	2	1,584	56,787
Administrative Assistant	76,710	A	31,952	-	-	3,098	-	35,050	1,751	2,540	4,291	168	1,086	-	1,086	36,969
Administrative Assistant	76,710	A	11,112	-	-	-	-	11,112	-	833	833	-	406	-	406	11,112
Administrative Assistant	76,710	T	11,528	-	-	-	-	11,528	-	865	865	-	358	-	358	11,528
Assistant Chief	308,152	A	20,539	-	-	-	-	20,539	-	-	-	-	-	-	-	20,539
Assistant Chief	308,152	A	302,104	5,482	43,954	3,500	13,841	368,881	48,948	46,152	95,100	17,598	2,080	37	2,117	435,427
Assistant Chief	308,152	A	302,104	11,259	31,702	3,500	14,101	362,666	86,902	60,759	147,661	25,857	2,080	76	2,156	475,425
Assistant Chief	308,152	A	303,212	20,148	42,639	3,500	14,501	384,000	86,902	59,503	146,405	20,225	2,080	136	2,216	491,127
Assistant Chief	308,152	A	302,104	-	31,702	3,500	13,595	350,901	86,902	52,921	139,823	25,725	2,080	-	2,080	463,528
Assistant Chief	308,152	A	253,726	34,360	26,948	33,986	6,220	355,240	81,187	52,055	133,242	25,238	2,080	244	2,324	461,665
Assistant Chief	308,152	T	117,756	-	6,630	3,997	5,299	133,682	33,374	25,332	58,706	8,290	863	-	863	175,346
Assistant Chief	308,152	A	302,104	-	11,688	9,500	13,595	336,887	47,072	54,957	102,029	11,961	2,080	-	2,080	395,920
Assistant Chief	308,152	A	302,104	-	11,777	9,792	13,595	337,268	53,648	29,382	83,030	24,982	2,080	-	2,080	415,898
Assistant Chief	308,152	A	302,104	-	4,085	10,930	13,595	330,714	52,325	30,736	83,061	4,490	2,080	-	2,080	387,529
Assistant Clerk of the Authority	133,016	A	131,403	-	9,873	23,157	500	164,933	23,430	20,642	44,072	12,172	2,080	-	2,080	200,535
Assistant Fire Marshal	141,336	A	139,488	37,355	17,259	-	-	194,102	22,211	17,520	39,731	14,549	2,080	386	2,466	230,862
Assistant Fire Marshal	141,336	A	139,369	3,797	6,636	8,050	-	157,852	21,817	16,907	38,724	14,334	2,078	38	2,116	194,003
Assistant Fire Marshal	141,336	A	139,488	-	675	7,672	-	147,835	21,759	18,088	39,847	11,133	2,080	-	2,080	180,727

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Assistant Fire Marshal	141,336	A	139,488	345	8,424	9,297	-	157,554	22,359	18,592	40,951	27,358	2,080	4	2,084	207,271
Assistant Fire Marshal	141,336	A	132,867	-	6,719	7,306	-	146,892	24,646	19,838	44,484	21,512	2,080	-	2,080	193,050
Assistant Fire Marshal	141,336	A	137,774	2,822	8,330	117	-	149,043	13,402	16,751	30,153	12,829	2,080	28	2,108	175,274
Assistant Fire Marshal	141,336	A	139,488	14,830	14,797	17,047	-	186,162	26,318	14,669	40,987	624	2,080	146	2,226	213,104
Assistant Fire Marshal	141,336	A	139,488	9,137	675	4,185	-	153,485	24,205	12,580	36,785	19,458	2,080	92	2,172	197,148
Assistant Fire Marshal	141,336	A	134,942	-	675	-	-	135,617	13,113	18,488	31,601	21,856	2,012	-	2,012	170,586
Assistant Hand Crew Superintendent	135,699	A	134,460	129,162	12,659	48,509	-	324,790	50,177	25,002	75,179	26,394	2,080	1,243	3,323	401,361
Assistant Hand Crew Superintendent	135,699	A	107,328	99,250	5,006	45,455	-	257,039	22,915	25,118	48,033	26,394	2,144	1,211	3,355	306,348
Assistant Hand Crew Superintendent	135,699	A	106,499	99,997	11,539	41,501	-	259,536	22,189	23,960	46,149	26,394	2,080	1,212	3,292	308,119
Assistant Hand Crew Superintendent	135,699	A	84,569	24,001	4,233	13,514	-	126,317	15,727	18,406	34,133	26,394	2,784	476	3,260	168,438
Assistant Purchasing Agent	110,926	A	109,478	-	7,206	6,021	-	122,705	18,057	15,014	33,071	21,877	2,080	-	2,080	162,639
Assistant Purchasing Agent	110,926	A	109,478	-	103	13,506	-	123,087	19,383	11,786	31,169	624	2,080	-	2,080	143,094
Behavioral Health and Wellness Coordinator	140,816	A	139,114	-	1,203	7,775	-	148,092	13,552	15,457	29,009	26,630	2,080	-	2,080	188,274
Board Director	-	A	1,200	-	-	-	-	1,200	-	90	90	-	-	-	-	1,200
Board Director	-	T	900	-	-	-	-	900	-	68	68	-	-	-	-	900
Board Director	-	A	1,200	-	-	-	-	1,200	-	90	90	-	-	-	-	1,200
Board Director	-	A	1,600	-	-	-	-	1,600	-	120	120	-	-	-	-	1,600
Board Director	-	T	1,700	-	-	-	-	1,700	-	128	128	-	-	-	-	1,700
Board Director	-	A	1,100	-	-	-	-	1,100	-	83	83	-	-	-	-	1,100
Board Director	-	T	2,200	-	-	-	-	2,200	-	165	165	-	-	-	-	2,200
Board Director	-	A	900	-	-	-	-	900	-	68	68	-	-	-	-	900
Board Director	-	A	2,000	-	-	-	-	2,000	-	150	150	-	-	-	-	2,000
Board Director	-	A	2,200	-	-	-	-	2,200	-	165	165	-	-	-	-	2,200
Board Director	-	A	1,500	-	-	-	-	1,500	-	113	113	-	-	-	-	1,500
Board Director	-	A	600	-	-	-	-	600	-	45	45	-	-	-	-	600
Board Director	-	A	1,500	-	-	-	-	1,500	-	113	113	-	-	-	-	1,500
Board Director	-	A	800	-	-	-	-	800	-	60	60	-	-	-	-	800
Board Director	-	A	1,300	-	-	-	-	1,300	-	98	98	-	-	-	-	1,300
Board Director	-	A	900	-	-	-	-	900	-	68	68	-	-	-	-	900
Board Director	-	A	1,300	-	-	-	-	1,300	-	98	98	-	-	-	-	1,300
Board Director	-	T	1,400	-	-	-	-	1,400	-	105	105	-	-	-	-	1,400
Board Director	-	T	100	-	-	-	-	100	-	8	8	-	-	-	-	100
Board Director	-	T	1,200	-	-	-	-	1,200	-	90	90	-	-	-	-	1,200
Board Director	-	A	1,400	-	-	-	-	1,400	-	105	105	-	-	-	-	1,400
Board Director	-	A	1,700	-	-	-	-	1,700	-	128	128	-	-	-	-	1,700
Board Director	-	A	1,200	-	-	-	-	1,200	-	90	90	-	-	-	-	1,200
Board Director	-	A	900	-	-	-	-	900	-	68	68	-	-	-	-	900
Board Director	-	T	700	-	-	-	-	700	-	53	53	-	-	-	-	700
Budget Analyst	142,147	A	140,000	-	12,931	32,000	-	184,931	22,313	17,909	40,222	3,626	2,080	-	2,080	210,870
Budget Analyst	142,147	A	108,598	-	66	31,552	-	140,216	10,596	8,934	19,530	3,533	1,618	-	1,618	154,345
Budget Analyst	142,147	A	140,422	-	134	31,450	500	172,506	13,575	14,170	27,745	3,539	2,080	-	2,080	189,620
Budget Manager	168,729	A	166,691	-	26,234	24,418	-	217,343	16,238	16,085	32,323	12,482	2,080	-	2,080	246,063
Business Analyst	96,345	A	90,078	1,129	3,870	12,439	-	107,516	14,560	16,522	31,082	624	2,080	18	2,098	122,700
Business Analyst	96,345	A	95,098	20,737	448	7,088	-	123,371	17,167	8,617	25,784	18,470	2,080	302	2,382	159,008
Business Analyst	96,345	A	91,117	5,662	5,349	6,705	-	108,833	9,453	10,040	19,493	14,549	2,080	91	2,171	132,835
Business Analyst	96,345	A	95,098	-	1,579	6,853	-	103,530	9,892	10,509	20,401	16,972	2,080	-	2,080	130,394
Business Analyst	96,345	A	95,098	269	460	5,230	-	101,057	9,735	9,985	19,720	13,113	2,080	4	2,084	123,905
Business Analyst	96,345	A	71,523	-	65	3,934	-	75,522	7,301	7,098	14,399	13,113	2,080	-	2,080	95,936
Business Analyst	96,345	A	55,883	-	2,504	1,554	-	59,941	2,141	2,028	4,169	1,966	520	-	520	64,048

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Buyer	88,296	A	87,144	14,282	82	12,278	-	113,786	8,887	12,336	21,223	624	2,080	231	2,311	123,297
Buyer	88,296	A	71,239	1,140	304	3,925	-	76,608	7,291	6,500	13,791	14,200	2,080	22	2,102	98,099
Buyer	88,296	A	70,681	5,271	61	7,492	-	83,505	6,834	6,889	13,723	(2)	2,080	103	2,183	90,337
Canine Search Specialist	78,000	A	13,050	20,531	-	-	-	33,581	-	979	979	-	348	365	713	33,581
Canine Search Specialist	78,000	A	9,619	20,138	-	-	-	29,757	-	721	721	-	257	358	615	29,757
Canine Search Specialist	78,000	A	8,831	20,841	-	-	-	29,672	-	662	662	-	236	371	606	29,672
Canine Search Specialist	78,000	A	11,044	20,616	-	-	-	31,660	-	828	828	-	295	367	661	31,660
Chief Fire Pilot	184,854	A	173,783	79,592	9,922	45,668	-	308,965	28,177	30,441	58,618	26,394	2,304	670	2,974	363,536
Clerk of the Authority	168,729	A	166,691	-	793	3,233	500	171,217	28,279	14,193	42,472	32,497	2,080	-	2,080	231,993
Communications Installer I	61,838	A	34,421	2,261	-	-	-	36,682	2,406	2,618	5,024	5,733	1,298	55	1,353	44,821
Communications Installer II	69,867	T	46,236	4,166	2,313	1,156	-	53,871	4,555	4,027	8,582	12,882	1,564	94	1,658	71,308
Communications Installer II	69,867	A	39,776	-	802	-	-	40,578	3,923	3,201	7,124	5,323	1,404	-	1,404	49,824
Communications Installer II	69,867	T	52,552	2,312	1,451	1,314	-	57,629	5,201	4,578	9,779	10,714	1,768	54	1,822	73,544
Communications Services Supervisor	127,337	A	125,682	113,366	5,977	27,870	-	272,895	19,381	17,932	37,313	21,512	2,080	1,278	3,358	313,788
Communications Technician	84,614	A	59,510	-	393	12,078	-	71,981	8,546	7,356	15,902	624	1,911	-	1,911	81,151
Communications Technician	84,614	T	12,576	413	14,870	3,223	-	31,082	1,209	1,881	3,090	937	320	7	327	33,228
Communications Technician	84,614	A	83,510	12,684	3,550	1,886	-	101,630	8,259	11,097	19,356	11,523	2,080	310	2,390	121,412
Communications Technician	84,614	A	63,493	19,478	3,947	-	-	86,918	6,167	6,782	12,949	13,113	2,080	427	2,507	106,198
Communications Technician	84,614	A	22,733	8,338	-	-	-	31,071	2,269	2,760	5,029	5,441	640	157	797	38,781
Construction and Facilities Division Manager	172,848	T	32,492	500	28,645	1,236	500	63,373	5,646	3,708	9,354	5,509	400	-	400	74,528
Construction and Facilities Division Manager	172,848	A	136,890	-	733	31,343	-	168,966	13,329	13,640	26,969	3,344	2,080	-	2,080	185,639
Construction Project Manager	142,147	A	51,200	-	512	9,061	-	60,773	5,161	5,937	11,098	5,233	800	-	800	71,167
Deputy Fire Chief	331,260	T	9,359	-	-	-	-	9,359	-	-	-	-	-	-	-	9,359
Deputy Fire Chief	331,260	A	25,342	-	-	-	-	25,342	-	-	-	-	-	-	-	25,342
Deputy Fire Chief	331,260	A	324,781	-	47,398	9,500	14,615	396,294	50,757	38,675	89,432	31,670	2,080	-	2,080	478,721
Deputy Fire Chief	331,260	A	324,781	19,270	34,082	3,500	15,482	397,115	84,003	55,748	139,751	26,015	2,080	121	2,201	507,133
Deputy Fire Marshal	168,729	A	166,691	13,872	33,548	7,879	500	222,490	26,408	20,454	46,862	28,156	2,080	171	2,251	277,054
Deputy Fire Marshal	168,729	A	166,691	-	15,056	31,654	500	213,901	26,859	23,136	49,995	3,688	2,080	-	2,080	244,448
Deputy Fire Marshal	168,729	A	160,261	-	3,737	4,994	-	168,992	24,150	27,002	51,152	29,502	2,080	-	2,080	222,644
Director of Communications	214,988	A	201,171	6,557	1,754	8,360	9,348	227,190	17,491	18,637	36,128	27,862	2,080	65	2,145	272,543
Diversity and Inclusion Coordinator	140,816	A	137,696	-	1,194	30,876	-	169,766	13,416	16,765	30,181	2,658	2,080	-	2,080	185,840
Emergency Command Center Manager	168,729	A	122,923	5,052	12,282	21,339	-	161,596	19,917	20,798	40,715	11,291	2,080	74	2,154	192,804
EMS Coordinator	148,283	T	55,752	429	32,524	12,865	-	101,570	5,293	5,763	11,056	1,197	800	-	800	108,060
EMS Coordinator	148,283	A	67,288	636	2,162	5,245	-	75,331	6,631	7,587	14,218	8,871	1,200	8	1,208	90,833
EMS Nurse Educator I	114,109	T	18,554	159	10,483	1,020	-	30,216	1,875	2,232	4,107	1,320	350	2	352	33,411
EMS Nurse Educator I	114,109	T	38,167	159	4,344	1,145	-	43,815	3,736	4,291	8,027	3,476	720	2	722	51,027
EMS Nurse Educator I	114,109	A	112,629	8,846	545	10,863	-	132,883	11,258	12,840	24,098	624	2,080	108	2,188	144,765
EMS Nurse Educator I	114,109	A	38,450	585	416	-	-	39,451	3,879	4,897	8,776	8,851	740	8	748	52,181
EMS Nurse Educator I	114,109	A	27,019	955	416	1,372	-	29,762	2,875	2,973	5,848	6,065	520	12	532	38,702
EMS Nurse Educator II	125,507	A	117,200	12,757	1,013	11,436	-	142,406	12,049	15,623	27,672	4,078	2,080	149	2,229	158,533
EMS Nurse Educator II	125,507	T	466	-	-	-	-	466	-	35	35	-	8	-	8	466
EMS Nurse Educator II	125,507	T	29,367	-	1,189	1,615	-	32,171	2,915	3,437	6,352	6,219	560	-	560	41,305
EMS Nurse Educator II	125,507	A	24,070	-	-	1,324	-	25,394	2,534	2,814	5,348	4,353	463	-	463	32,281
EMS Nurse Educator II	125,507	A	24,941	2,611	416	1,086	-	29,054	2,636	2,726	5,362	8,362	480	34	514	40,052
EMS Nurse Educator II	125,507	A	118,453	983	20,139	6,515	-	146,090	24,843	10,621	35,464	10,939	1,990	13	2,003	181,872
EMS Nurse Educator Supervisor	138,070	A	127,008	19,143	1,114	14,486	-	161,751	13,057	16,007	29,064	624	2,080	204	2,284	175,432
Environmental Health and Safety Analyst	110,926	T	58,504	869	1,597	3,218	-	64,188	5,979	5,063	11,042	9,370	1,991	20	2,011	79,537
Environmental Health and Safety Officer	140,816	A	139,114	-	11,386	31,851	500	182,851	13,552	14,146	27,698	3,529	2,080	-	2,080	199,932
Equipment Parts Specialist	64,729	A	57,686	5,190	54	1,754	-	64,684	5,734	6,091	11,825	11,070	2,080	124	2,204	81,488

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Equipment Parts Specialist	64,729	T	11,659	-	1,439	-	-	13,098	1,093	982	2,075	999	444	-	444	15,190
Equipment Parts Specialist	64,729	A	25,918	-	-	-	-	25,918	-	1,944	1,944	-	1,041	-	1,041	25,918
Equipment Parts Specialist	64,729	A	14,767	-	-	-	-	14,767	-	1,124	1,124	-	590	-	590	14,767
Equipment Parts Specialist	64,729	A	14,435	-	-	-	-	14,435	-	1,083	1,083	-	576	-	576	14,435
Equipment Parts Specialist	64,729	T	13,928	-	-	-	-	13,928	-	1,045	1,045	-	556	-	556	13,928
Equipment Technician I	69,867	A	60,206	5,386	57	7,485	-	73,134	5,820	8,078	13,898	624	2,080	135	2,215	79,578
Equipment Technician II	77,667	A	79,123	13,978	2,406	1,883	-	97,390	11,895	10,810	22,705	19,358	2,080	267	2,347	128,643
Equipment Technician II	77,667	A	69,513	786	372	-	-	70,671	10,258	8,859	19,117	14,549	1,831	14	1,845	95,478
Executive Assistant	85,820	A	64,155	48	59	-	-	64,262	6,208	8,754	14,962	11,517	2,060	1	2,061	81,987
Facilities Maintenance Coordinator	78,332	A	77,317	41,519	3,576	2,202	-	124,614	11,716	12,056	23,772	16,972	2,080	744	2,824	153,302
Facilities Maintenance Coordinator	78,332	A	77,317	2,149	665	7,485	-	87,616	7,532	7,593	15,125	624	2,080	39	2,119	95,772
Facilities Maintenance Coordinator	78,332	A	77,280	737	665	-	-	78,682	7,528	9,409	16,937	11,523	2,079	14	2,093	97,733
Facilities Maintenance Coordinator	78,332	A	77,317	6,247	1,268	-	-	84,832	7,592	8,206	15,798	11,031	2,080	112	2,192	103,455
Facilities Maintenance Coordinator	78,332	T	8,100	-	-	-	-	8,100	-	608	608	-	300	-	300	8,100
Facilities Maintenance Manager	129,168	A	127,600	-	5,174	30,876	500	164,150	12,335	15,417	27,752	3,460	2,080	-	2,080	179,945
Finance Division Manager	192,379	A	184,448	24,232	173	7,045	-	215,898	30,965	24,158	55,123	29,122	2,080	273	2,353	275,985
Fire Apparatus Engineer	115,927	T	-	-	6	-	-	6	-	-	-	2,199	-	-	-	2,205
Fire Apparatus Engineer	115,927	T	95,101	94	29,307	25,714	-	150,216	34,623	-	34,623	19,795	2,464	-	2,464	204,634
Fire Apparatus Engineer	115,927	A	118,148	91,157	5,813	19,169	-	234,287	36,914	-	36,914	26,394	2,912	1,491	4,403	297,595
Fire Apparatus Engineer	115,927	T	30,558	-	4,279	6,259	-	41,096	11,343	6,084	17,427	17,596	1,774	-	1,774	70,035
Fire Apparatus Engineer	115,927	A	118,350	48,997	5,813	23,884	-	197,044	39,757	14,283	54,040	26,394	2,912	799	3,711	263,195
Fire Apparatus Engineer	115,927	A	118,064	129,452	5,813	16,082	-	269,411	38,432	21,184	59,616	26,394	2,912	2,131	5,043	334,237
Fire Apparatus Engineer	115,927	A	118,242	79,896	10,897	21,950	-	230,985	39,777	4,787	44,564	26,394	2,912	1,303	4,215	297,156
Fire Apparatus Engineer	115,927	A	117,684	122,498	5,367	19,441	-	264,990	38,414	20,466	58,880	26,394	2,848	1,996	4,844	329,798
Fire Apparatus Engineer	115,927	A	118,300	114,752	5,813	29,713	-	268,578	41,651	26,086	67,737	26,394	2,912	1,848	4,760	336,623
Fire Apparatus Engineer	115,927	A	118,026	98,345	5,813	10,338	-	232,522	36,844	18,361	55,205	26,394	2,912	1,641	4,553	295,760
Fire Apparatus Engineer	115,927	A	118,028	180,509	5,813	16,082	-	320,432	38,422	22,754	61,176	26,394	2,912	2,990	5,902	385,248
Fire Apparatus Engineer	115,927	A	118,020	129,746	5,813	13,210	-	266,789	37,631	24,007	61,638	26,394	2,912	2,149	5,061	330,814
Fire Apparatus Engineer	115,927	A	118,164	53,932	5,813	16,082	-	193,991	38,459	20,491	58,950	26,394	2,912	893	3,805	258,844
Fire Apparatus Engineer	115,927	A	118,108	85,942	12,314	16,082	-	232,446	40,227	28,081	68,308	26,394	2,912	1,414	4,326	299,067
Fire Apparatus Engineer	115,927	A	118,503	38,494	13,699	29,870	-	200,566	44,238	29,947	74,185	26,394	2,912	624	3,536	271,198
Fire Apparatus Engineer	115,927	A	116,262	39,335	8,200	10,338	-	174,135	37,014	22,330	59,344	26,394	2,912	650	3,562	237,543
Fire Apparatus Engineer	115,927	A	118,389	2,466	14,654	22,081	-	157,590	42,597	21,943	64,540	26,394	2,912	42	2,954	226,581
Fire Apparatus Engineer	115,927	A	118,200	20,633	9,563	16,082	-	164,478	39,504	23,838	63,342	26,394	2,912	331	3,243	230,376
Fire Apparatus Engineer	115,927	A	118,277	39,355	14,654	21,288	-	193,574	42,071	24,913	66,984	26,394	2,912	637	3,549	262,039
Fire Apparatus Engineer	115,927	A	118,439	52,950	11,326	29,579	-	212,294	43,565	27,789	71,354	26,394	2,912	850	3,762	282,253
Fire Apparatus Engineer	115,927	A	118,629	43,080	5,813	38,440	-	205,962	44,107	24,738	68,845	26,394	2,912	669	3,581	276,463
Fire Apparatus Engineer	115,927	A	118,054	33,310	14,654	10,338	-	176,356	39,280	27,571	66,851	26,394	2,912	562	3,474	242,030
Fire Apparatus Engineer	115,927	A	118,539	23,384	12,743	29,577	-	184,243	43,988	27,045	71,033	26,394	2,912	379	3,291	254,625
Fire Apparatus Engineer	115,927	A	118,295	114,891	12,933	30,046	-	276,165	43,603	25,352	68,955	26,394	2,912	1,846	4,758	346,162
Fire Apparatus Engineer	115,927	A	118,136	98,017	6,779	28,866	-	251,798	41,833	23,463	65,296	26,394	2,912	1,604	4,516	320,025
Fire Apparatus Engineer	115,927	A	118,125	67,430	5,813	16,082	-	207,450	38,449	23,197	61,646	26,394	2,912	1,104	4,016	272,293
Fire Apparatus Engineer	115,927	A	117,841	32,693	14,654	10,338	-	175,526	39,221	27,030	66,251	26,394	2,912	538	3,450	241,141
Fire Apparatus Engineer	115,927	A	118,401	31,635	5,813	23,864	-	179,713	40,466	22,303	62,769	26,394	2,912	525	3,437	246,573
Fire Apparatus Engineer	115,927	A	107,089	3,989	10,026	16,082	-	137,186	36,556	20,136	56,692	26,394	2,912	64	2,976	200,136
Fire Apparatus Engineer	115,927	T	25,946	-	16,350	4,911	-	47,207	9,240	4,963	14,203	4,399	672	-	672	60,846
Fire Apparatus Engineer	115,927	A	118,627	27,814	6,334	34,167	-	186,942	43,460	23,550	67,010	26,394	2,912	440	3,352	256,796
Fire Apparatus Engineer	115,927	A	118,666	21,768	8,567	35,436	-	184,437	44,532	24,548	69,080	26,394	2,912	346	3,258	255,363
Fire Apparatus Engineer	115,927	A	118,175	72,548	10,677	18,953	-	220,353	40,580	22,755	63,335	26,394	2,912	1,184	4,096	287,327

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Fire Apparatus Engineer	115,927	A	118,695	17,371	13,699	36,642	-	186,407	46,294	25,519	71,813	26,394	2,912	270	3,182	259,095
Fire Apparatus Engineer	115,927	A	118,152	87,711	8,965	18,953	-	233,781	40,115	22,906	63,021	26,394	2,912	1,434	4,346	300,290
Fire Apparatus Engineer	115,927	A	118,122	30,617	13,699	13,210	-	175,648	39,827	27,449	67,276	26,394	2,912	501	3,413	241,869
Fire Apparatus Engineer	115,927	A	118,514	97,227	14,654	39,320	-	269,715	46,503	28,057	74,560	26,394	2,912	1,535	4,447	342,612
Fire Apparatus Engineer	115,927	A	117,830	142,550	6,424	29,279	-	296,083	42,074	27,361	69,435	26,394	2,848	2,324	5,172	364,551
Fire Apparatus Engineer	115,927	A	118,215	48,002	8,418	18,953	-	193,588	39,973	26,533	66,506	26,394	2,912	782	3,694	259,955
Fire Apparatus Engineer	115,927	A	118,255	29,626	12,743	18,953	-	179,577	41,180	21,575	62,755	26,394	2,912	482	3,394	247,151
Fire Apparatus Engineer	115,927	A	118,030	53,187	5,813	10,338	-	187,368	36,845	22,653	59,498	26,394	2,912	879	3,791	250,607
Fire Apparatus Engineer	115,927	A	118,078	179,612	14,495	18,953	-	331,138	41,608	28,676	70,284	26,394	2,912	2,959	5,871	399,140
Fire Apparatus Engineer	115,927	A	118,317	50,902	5,813	23,949	-	198,981	40,587	21,264	61,851	26,394	2,912	820	3,732	265,962
Fire Apparatus Engineer	115,927	A	118,219	18,673	5,813	16,476	-	159,181	38,583	20,213	58,796	26,394	2,912	306	3,218	224,158
Fire Apparatus Engineer	115,927	A	118,194	58,595	13,731	18,953	-	209,473	41,429	26,942	68,371	26,394	2,912	953	3,865	277,296
Fire Apparatus Engineer	115,927	A	118,090	73,611	9,641	19,447	-	220,789	40,280	21,462	61,742	26,394	2,912	1,242	4,154	287,463
Fire Apparatus Engineer	115,927	A	118,182	65,149	7,166	18,953	-	209,450	39,627	27,868	67,495	26,394	2,912	1,061	3,973	275,471
Fire Apparatus Engineer	115,927	A	118,412	17,975	5,813	24,270	-	166,470	40,621	22,390	63,011	26,394	2,912	292	3,204	233,485
Fire Apparatus Engineer	115,927	A	118,449	52,851	10,725	29,756	-	211,781	43,401	21,625	65,026	26,394	2,912	847	3,759	281,576
Fire Apparatus Engineer	115,927	A	118,519	33,916	6,043	28,466	-	186,944	41,774	25,683	67,457	26,394	2,912	562	3,474	255,112
Fire Apparatus Engineer	115,927	A	118,487	33,074	11,808	29,670	-	193,039	43,711	28,424	72,135	26,394	2,912	534	3,446	263,144
Fire Apparatus Engineer	115,927	A	118,362	39,489	5,813	25,235	-	188,899	40,950	22,968	63,918	26,394	2,912	633	3,545	256,243
Fire Apparatus Engineer	115,927	A	104,664	12,160	5,813	14,476	-	137,113	34,785	18,869	53,654	26,394	2,624	198	2,822	198,292
Fire Apparatus Engineer	115,927	A	118,523	72,825	6,774	38,117	-	236,239	44,340	25,780	70,120	26,394	2,912	1,141	4,053	306,973
Fire Apparatus Engineer	115,927	A	118,316	77,467	5,813	27,131	-	228,727	41,260	25,840	67,100	26,394	2,912	1,241	4,153	296,381
Fire Apparatus Engineer	115,927	A	118,427	13,879	5,813	24,953	-	163,072	40,968	22,977	63,945	26,394	2,912	222	3,134	230,434
Fire Apparatus Engineer	115,927	A	118,516	85,658	6,476	38,631	-	249,281	44,259	23,187	67,446	26,394	2,912	1,350	4,262	319,934
Fire Apparatus Engineer	115,927	A	118,488	8,676	10,146	27,286	-	164,596	42,775	22,791	65,566	26,394	2,912	132	3,044	233,765
Fire Apparatus Engineer	115,927	A	118,306	4,812	9,125	18,953	-	151,196	40,190	24,243	64,433	26,394	2,912	82	2,994	217,780
Fire Apparatus Engineer	115,927	A	117,538	17,803	11,071	25,042	-	171,454	42,162	22,083	64,245	26,394	2,848	288	3,136	240,010
Fire Apparatus Engineer	115,927	A	118,386	30,550	5,813	25,159	-	179,908	40,973	26,648	67,621	26,394	2,912	487	3,399	247,275
Fire Apparatus Engineer	115,927	T	11,282	-	8,637	4,338	-	24,257	5,030	3,364	8,394	2,199	560	-	560	31,486
Fire Apparatus Engineer	115,927	A	118,177	22,238	11,371	18,953	-	170,739	40,780	22,480	63,260	26,394	2,912	358	3,270	237,913
Fire Apparatus Engineer	115,927	A	118,460	12,238	5,936	26,012	-	162,646	41,299	24,012	65,311	26,394	2,912	197	3,109	230,339
Fire Apparatus Engineer	115,927	A	118,229	107,116	5,813	24,752	-	255,910	40,384	20,804	61,188	26,394	2,912	1,732	4,644	322,688
Fire Apparatus Engineer	115,927	A	118,249	96,399	14,654	24,532	-	253,834	42,762	26,291	69,053	26,394	2,912	1,561	4,473	322,990
Fire Apparatus Engineer	115,927	A	116,623	61,319	4,075	23,954	-	205,971	39,569	23,012	62,581	26,394	2,656	957	3,613	271,934
Fire Apparatus Engineer	115,927	A	118,344	54,056	6,413	26,365	-	205,178	41,301	24,014	65,315	26,394	2,912	867	3,779	272,873
Fire Apparatus Engineer	115,927	A	117,387	44,841	5,009	21,654	-	188,891	39,210	19,226	58,436	26,394	2,752	736	3,488	254,495
Fire Apparatus Engineer	115,927	A	118,190	10,796	5,813	25,047	-	159,846	40,928	23,797	64,725	26,394	2,912	172	3,084	227,168
Fire Apparatus Engineer	115,927	A	118,246	82,766	5,813	22,713	-	229,538	39,776	21,552	61,328	26,394	2,912	1,353	4,265	295,708
Fire Apparatus Engineer	115,927	A	118,275	17,948	10,101	18,953	-	165,277	40,460	23,101	63,561	26,394	2,912	292	3,204	232,131
Fire Apparatus Engineer	115,927	A	119,326	65,596	9,494	22,648	-	217,064	40,854	21,041	61,895	26,394	2,912	1,080	3,992	284,312
Fire Apparatus Engineer	115,927	A	118,711	14,828	12,743	37,106	-	183,388	46,033	28,302	74,335	26,394	2,912	230	3,142	255,815
Fire Apparatus Engineer	115,927	A	118,212	51,066	9,635	30,538	-	209,451	43,262	25,619	68,881	26,394	2,912	810	3,722	279,107
Fire Apparatus Engineer	115,927	A	117,431	86,754	5,673	26,992	-	236,850	38,625	25,724	64,349	26,394	2,912	1,430	4,342	301,869
Fire Apparatus Engineer	115,927	A	118,261	104,685	7,475	26,521	-	256,942	41,603	22,934	64,537	26,394	2,912	1,693	4,605	324,939
Fire Apparatus Engineer	115,927	A	118,543	67,765	14,654	37,917	-	238,879	46,451	25,172	71,623	26,394	2,912	1,065	3,977	311,724
Fire Apparatus Engineer	115,927	A	118,360	40,587	5,813	25,091	-	189,851	40,949	25,647	66,596	26,394	2,912	652	3,564	257,194
Fire Apparatus Engineer	115,927	A	118,279	55,842	5,813	22,948	-	202,882	40,180	24,242	64,422	26,394	2,912	900	3,812	269,456
Fire Apparatus Engineer	115,927	A	118,391	44,110	5,813	26,695	-	195,009	41,282	22,757	64,039	26,394	2,912	705	3,617	262,685
Fire Apparatus Engineer	115,927	A	108,121	53,083	6,037	33,225	-	200,466	39,688	20,443	60,131	26,394	2,784	829	3,613	266,548

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Fire Apparatus Engineer	115,927	A	118,416	78,531	8,981	30,516	-	236,444	40,756	25,556	66,312	26,394	2,912	1,264	4,176	303,594
Fire Apparatus Engineer	115,927	A	116,902	34,498	8,340	26,794	-	186,534	39,588	24,113	63,701	26,394	2,656	537	3,193	252,516
Fire Apparatus Engineer	115,927	A	118,321	79,362	9,889	27,570	-	235,142	40,295	27,709	68,004	26,394	2,912	1,278	4,190	301,831
Fire Apparatus Engineer	115,927	A	118,383	68,615	5,813	29,114	-	221,925	39,829	27,838	67,667	26,394	2,912	1,096	4,008	288,148
Fire Apparatus Engineer	115,927	A	118,148	96,184	5,830	19,118	-	239,280	37,342	23,420	60,762	26,394	2,912	1,570	4,482	303,016
Fire Apparatus Engineer	115,927	A	118,209	66,519	5,813	19,960	-	210,501	37,433	25,742	63,175	26,394	2,912	1,082	3,994	274,328
Fire Apparatus Engineer	115,927	A	66,090	20,235	3,494	12,615	-	102,434	21,502	16,992	38,494	24,194	1,600	333	1,933	148,130
Fire Apparatus Engineer	115,927	A	118,068	16,597	5,813	10,338	-	150,816	35,066	27,151	62,217	26,394	2,912	275	3,187	212,276
Fire Apparatus Engineer	115,927	A	117,835	53,605	5,977	33,794	-	211,211	40,713	29,914	70,627	26,394	2,784	872	3,656	278,318
Fire Apparatus Engineer	115,927	A	118,356	51,728	5,813	26,342	-	202,239	38,960	28,158	67,118	26,394	2,912	826	3,738	267,593
Fire Apparatus Engineer	115,927	A	118,355	54,739	7,404	25,050	-	205,548	39,050	28,224	67,274	26,394	2,912	890	3,802	270,992
Fire Apparatus Engineer	115,927	A	118,390	77,272	14,654	31,495	-	241,811	25,319	11,903	37,222	26,394	2,912	1,229	4,141	293,524
Fire Apparatus Engineer	115,927	A	117,513	46,328	9,460	25,806	-	199,107	39,707	24,182	63,889	26,394	2,912	753	3,665	265,208
Fire Apparatus Engineer	115,927	A	76,004	-	11,503	37,806	-	125,313	32,821	22,994	55,815	26,394	2,912	-	2,912	184,528
Fire Apparatus Engineer	115,927	A	118,188	73,958	5,813	18,953	-	216,912	37,348	24,131	61,479	26,394	2,912	1,211	4,123	280,654
Fire Apparatus Engineer	115,927	A	118,270	4,439	14,654	17,744	-	155,107	39,353	31,624	70,977	26,394	2,912	72	2,984	220,854
Fire Apparatus Engineer	115,927	A	118,700	42,751	5,813	40,837	-	208,101	42,407	25,459	67,866	26,394	2,912	667	3,579	276,902
Fire Apparatus Engineer	115,927	A	118,103	86,297	10,419	16,082	-	230,901	37,777	30,356	68,133	26,394	2,912	1,417	4,329	295,072
Fire Apparatus Engineer	115,927	A	118,148	51,324	7,614	16,082	-	193,168	37,059	25,905	62,964	26,394	2,912	836	3,748	256,621
Fire Apparatus Engineer	115,927	A	118,188	27,652	5,813	16,082	-	167,735	36,598	25,736	62,334	26,394	2,912	457	3,369	230,727
Fire Apparatus Engineer	115,927	A	118,328	56,499	5,813	25,373	-	206,013	38,952	24,795	63,747	26,394	2,912	907	3,819	271,359
Fire Apparatus Engineer	115,927	A	118,180	89,091	5,813	20,020	-	233,104	37,275	25,221	62,496	26,394	2,912	1,456	4,368	296,773
Fire Apparatus Engineer	115,927	A	118,247	121,198	5,813	27,168	-	272,426	38,627	31,298	69,925	26,394	2,912	1,959	4,871	337,447
Fire Apparatus Engineer	115,927	A	118,471	19,161	5,813	26,890	-	170,335	39,413	24,719	64,132	26,394	2,912	308	3,220	236,142
Fire Apparatus Engineer	115,927	A	99,515	-	5,813	16,082	-	121,410	31,756	25,546	57,302	26,394	2,912	-	2,912	179,560
Fire Apparatus Engineer	115,927	A	118,665	43,179	10,090	39,658	-	211,592	43,525	26,510	70,035	26,394	2,912	677	3,589	281,511
Fire Apparatus Engineer	115,927	A	117,770	78,775	5,412	21,289	-	223,246	37,557	23,906	61,463	26,394	2,912	1,281	4,193	287,197
Fire Apparatus Engineer	115,927	A	118,172	66,572	6,779	18,307	-	209,830	37,272	24,826	62,098	26,394	2,912	1,083	3,995	273,496
Fire Apparatus Engineer	115,927	A	101,398	-	13,126	17,704	-	132,228	34,582	27,724	62,306	26,394	2,912	-	2,912	193,204
Fire Apparatus Engineer	115,927	A	118,158	33,117	13,356	15,360	-	179,991	38,290	22,985	61,275	26,394	2,912	548	3,460	244,675
Fire Apparatus Engineer	115,927	A	118,302	63,217	5,813	24,854	-	212,186	38,698	25,774	64,472	26,394	2,912	1,017	3,929	277,278
Fire Apparatus Engineer	115,927	A	118,143	56,808	13,281	16,082	-	204,314	38,540	30,972	69,512	26,394	2,912	931	3,843	269,248
Fire Apparatus Engineer	115,927	A	118,177	67,507	11,528	18,317	-	215,529	38,514	25,653	64,167	26,394	2,912	1,100	4,012	280,437
Fire Apparatus Engineer	115,927	T	55,127	-	15,736	11,596	-	82,459	18,472	12,178	30,650	13,197	1,792	-	1,792	114,128
Fire Apparatus Engineer	115,927	A	118,495	4,473	14,654	26,754	-	164,376	41,730	25,788	67,518	26,394	2,912	72	2,984	232,500
Fire Apparatus Engineer	115,927	A	115,329	-	7,597	16,082	-	139,008	36,318	29,186	65,504	26,394	2,912	-	2,912	201,720
Fire Apparatus Engineer	115,927	A	113,224	5,596	5,813	16,082	-	140,715	35,310	28,382	63,692	26,394	2,848	96	2,944	202,419
Fire Apparatus Engineer	115,927	A	118,131	64,752	5,906	16,082	-	204,871	36,607	24,010	60,617	26,394	2,912	1,062	3,974	267,872
Fire Apparatus Engineer	115,927	A	118,430	23,861	8,936	26,392	-	177,619	40,075	32,203	72,278	26,394	2,912	385	3,297	244,088
Fire Apparatus Engineer	115,927	A	117,937	74,038	14,097	18,379	-	224,451	39,122	31,439	70,561	26,394	2,912	1,211	4,123	289,967
Fire Apparatus Engineer	115,927	A	108,161	46,472	5,813	39,587	-	200,033	42,397	29,635	72,032	26,394	2,600	732	3,332	268,824
Fire Apparatus Engineer	115,927	T	22,365	-	3,479	6,023	-	31,867	8,145	5,727	13,872	4,399	672	-	672	44,411
Fire Apparatus Engineer	115,927	A	118,427	47,152	14,654	29,183	-	209,416	41,964	27,950	69,914	26,394	2,912	752	3,664	277,774
Fire Apparatus Engineer	115,927	A	118,444	126,357	7,697	36,547	-	289,045	42,481	28,280	70,761	26,394	2,912	2,032	4,944	357,920
Fire Apparatus Engineer	115,927	A	118,374	52,075	8,542	26,804	-	205,795	40,280	23,996	64,276	26,394	2,912	836	3,748	272,469
Fire Apparatus Engineer	115,927	A	118,505	40,635	5,813	31,525	-	196,478	23,933	22,635	46,568	26,394	2,912	654	3,566	246,805
Fire Apparatus Engineer	115,927	A	118,261	73,146	5,813	23,315	-	220,535	38,761	24,855	63,616	26,394	2,912	1,182	4,094	285,690
Fire Apparatus Engineer	115,927	A	118,358	44,512	5,813	24,386	-	193,069	38,803	23,456	62,259	26,394	2,912	715	3,627	258,266
Fire Apparatus Engineer	115,927	A	118,090	104,239	5,813	16,082	-	244,224	36,847	25,573	62,420	26,394	2,912	1,717	4,629	307,465

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Fire Apparatus Engineer	115,927	A	118,173	72,464	13,135	18,953	-	222,725	39,551	30,402	69,953	26,394	2,912	1,180	4,092	288,670
Fire Apparatus Engineer	115,927	A	118,264	28,507	8,585	18,953	-	174,309	38,377	23,901	62,278	26,394	2,912	462	3,374	239,080
Fire Apparatus Engineer	115,927	A	117,891	54,484	4,952	37,435	-	214,762	24,514	27,756	52,270	26,394	2,848	855	3,703	265,670
Fire Apparatus Engineer	115,927	A	118,597	52,979	5,813	36,170	-	213,559	41,938	27,298	69,236	26,394	2,912	850	3,762	281,891
Fire Apparatus Engineer	115,927	A	118,357	42,752	5,813	25,147	-	192,069	39,266	26,386	65,652	26,394	2,912	684	3,596	257,729
Fire Apparatus Engineer	115,927	A	118,268	24,786	5,813	19,148	-	168,015	22,219	23,266	45,485	26,394	2,912	404	3,316	216,628
Fire Apparatus Engineer	115,927	A	114,868	14,042	984	40,561	-	170,455	24,063	23,425	47,488	26,394	2,080	153	2,233	220,912
Fire Apparatus Engineer	115,927	A	118,459	117,361	7,236	38,160	-	281,216	24,731	26,707	51,438	26,394	2,912	1,872	4,784	332,341
Fire Apparatus Engineer	115,927	A	118,096	107,483	5,813	16,082	-	247,474	21,746	21,170	42,916	26,394	2,912	1,771	4,683	295,614
Fire Apparatus Engineer	115,927	A	118,348	82,778	5,813	27,396	-	234,335	39,366	25,250	64,616	26,394	2,912	1,339	4,251	300,095
Fire Apparatus Engineer	115,927	A	118,341	71,518	5,813	26,882	-	222,554	23,162	25,393	48,555	26,394	2,912	1,150	4,062	272,110
Fire Apparatus Engineer	115,927	A	118,305	42,955	5,813	22,798	-	189,871	22,710	22,108	44,818	26,394	2,912	695	3,607	238,975
Fire Apparatus Engineer	115,927	A	117,444	50,263	5,924	26,610	-	200,241	23,118	21,257	44,375	26,394	2,912	823	3,735	249,753
Fire Apparatus Engineer	115,927	A	118,585	26,676	5,813	32,066	-	183,140	24,092	23,121	47,213	26,394	2,912	429	3,341	233,626
Fire Apparatus Engineer	115,927	A	118,179	67,497	5,813	18,953	-	210,442	22,205	22,573	44,778	26,394	2,912	1,100	4,012	259,041
Fire Apparatus Engineer	115,927	A	118,280	65,711	5,813	23,540	-	213,344	38,784	24,877	63,661	26,394	2,912	1,063	3,975	278,522
Fire Apparatus Engineer	115,927	A	118,325	43,228	5,813	23,638	-	191,004	38,488	23,609	62,097	26,394	2,912	697	3,609	255,886
Fire Apparatus Engineer	115,927	A	118,641	34,826	5,813	32,907	-	192,187	40,892	24,196	65,088	26,394	2,912	579	3,491	259,473
Fire Apparatus Engineer	115,927	A	118,403	54,197	5,813	27,958	-	206,371	23,408	23,459	46,867	26,394	2,912	867	3,779	256,173
Fire Apparatus Engineer	115,927	A	111,690	103,966	5,074	27,484	-	248,214	21,818	20,347	42,165	26,394	2,816	1,718	4,534	296,426
Fire Apparatus Engineer	115,927	A	117,466	67,783	5,678	29,174	-	220,101	39,524	26,137	65,661	26,394	2,912	1,092	4,004	286,019
Fire Apparatus Engineer	115,927	A	118,408	28,616	5,813	25,966	-	178,803	23,284	24,382	47,666	26,394	2,912	459	3,371	228,481
Fire Apparatus Engineer	115,927	A	111,589	82,899	5,074	15,266	-	214,828	20,510	22,481	42,991	26,394	2,816	1,400	4,216	261,732
Fire Apparatus Engineer	115,927	A	118,181	71,913	5,813	23,084	-	218,991	38,470	23,597	62,067	26,394	2,912	1,168	4,080	283,855
Fire Apparatus Engineer	115,927	A	108,328	74,540	5,367	27,864	-	216,099	21,744	21,487	43,231	26,394	2,670	1,271	3,941	264,237
Fire Apparatus Engineer	115,927	A	118,205	83,858	7,625	19,307	-	228,995	22,209	22,256	44,465	26,394	2,912	1,379	4,291	277,598
Fire Apparatus Engineer	115,927	A	111,552	114,734	5,848	27,789	-	259,923	21,698	21,742	43,440	26,394	2,752	1,912	4,664	308,015
Fire Apparatus Engineer	115,927	A	117,371	70,744	5,723	25,764	-	219,602	22,877	25,079	47,956	26,394	2,912	1,144	4,056	268,873
Fire Apparatus Engineer	115,927	A	118,402	39,769	5,813	27,283	-	191,267	23,303	23,352	46,655	26,394	2,912	630	3,542	240,964
Fire Apparatus Engineer	115,927	A	110,143	52,259	4,980	31,362	-	198,744	22,529	21,930	44,459	26,394	2,816	873	3,689	247,667
Fire Apparatus Engineer	115,927	A	118,385	64,035	7,281	27,491	-	217,192	23,338	23,051	46,389	26,394	2,912	1,036	3,948	266,924
Fire Apparatus Engineer	115,927	A	110,284	84,503	5,044	27,395	-	227,226	21,865	20,981	42,846	26,394	2,816	1,429	4,245	275,485
Fire Apparatus Engineer	115,927	A	107,978	90,346	4,936	27,996	-	231,256	36,100	22,458	58,558	26,394	2,784	1,531	4,315	293,750
Fire Apparatus Engineer	115,927	A	108,032	85,333	4,936	33,361	-	231,662	21,983	20,793	42,776	26,394	2,784	1,428	4,212	280,039
Fire Apparatus Engineer	115,927	A	118,306	75,108	5,813	26,040	-	225,267	23,216	24,683	47,899	26,394	2,912	1,210	4,122	274,877
Fire Apparatus Engineer	115,927	A	118,419	60,737	5,813	29,162	-	214,131	23,467	23,517	46,984	26,394	2,912	971	3,883	263,992
Fire Apparatus Engineer	115,927	A	117,010	122,001	5,465	41,663	-	286,139	41,721	25,970	67,691	26,394	2,624	1,741	4,365	354,254
Fire Apparatus Engineer	115,927	A	111,594	74,506	10,570	29,300	-	225,970	22,296	21,087	43,383	26,394	2,752	1,256	4,008	274,660
Fire Apparatus Engineer	115,927	A	118,331	84,321	5,813	28,531	-	236,996	23,379	22,435	45,814	26,394	2,912	1,353	4,265	286,769
Fire Apparatus Engineer	115,927	A	118,119	86,368	5,813	17,024	-	227,324	36,855	22,950	59,805	26,394	2,912	1,412	4,324	290,573
Fire Apparatus Engineer	115,927	A	110,093	69,174	4,980	28,641	-	212,888	37,240	22,514	59,754	26,394	2,816	1,135	3,951	276,522
Fire Apparatus Engineer	115,927	A	118,519	16,097	5,813	29,343	-	169,772	40,338	25,482	65,820	26,394	2,912	254	3,166	236,504
Fire Apparatus Engineer	115,927	A	118,386	29,227	5,884	25,196	-	178,693	39,303	24,834	64,137	26,394	2,912	465	3,377	244,390
Fire Apparatus Engineer	115,927	A	118,422	25,110	5,813	25,546	-	174,891	39,305	28,669	67,974	26,394	2,912	405	3,317	240,590
Fire Apparatus Engineer	115,927	A	108,026	72,994	4,936	31,560	-	217,516	36,935	22,655	59,590	26,394	2,784	1,214	3,998	280,845
Fire Apparatus Engineer	115,927	A	118,520	79,478	5,813	38,363	-	242,174	41,563	26,262	67,825	26,394	2,912	1,250	4,162	310,131
Fire Apparatus Engineer	115,927	A	115,096	75,799	9,274	44,988	-	245,157	42,768	24,405	67,173	26,394	2,144	878	3,022	314,319
Fire Apparatus Engineer	115,927	A	118,374	40,800	7,042	25,895	-	192,111	39,604	23,950	63,554	26,394	2,912	653	3,565	258,109
Fire Apparatus Engineer	115,927	A	117,893	44,604	5,813	25,535	-	193,845	23,021	23,070	46,091	26,394	2,848	714	3,562	243,260

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Fire Apparatus Engineer	115,927	A	117,244	49,531	5,723	17,057	-	189,555	21,630	21,675	43,305	26,394	2,912	814	3,726	237,579
Fire Apparatus Engineer	115,927	A	118,344	73,442	5,813	28,131	-	225,730	33,987	25,935	59,922	26,394	2,912	1,177	4,089	286,111
Fire Apparatus Engineer	115,927	A	118,349	55,872	7,281	26,692	-	208,194	23,327	21,756	45,083	26,394	2,912	893	3,805	257,915
Fire Apparatus Engineer	115,927	A	118,166	38,954	5,813	16,082	-	179,015	36,867	24,774	61,641	26,394	2,912	636	3,548	242,276
Fire Apparatus Engineer	115,927	A	108,098	33,899	4,936	30,686	-	177,619	37,221	22,830	60,051	26,394	2,784	581	3,365	241,234
Fire Apparatus Engineer	115,927	A	118,291	103,807	6,664	27,452	-	256,214	23,255	22,968	46,223	26,394	2,912	1,683	4,595	305,863
Fire Apparatus Engineer	115,927	A	118,253	69,164	5,813	21,462	-	214,692	22,504	20,692	43,196	26,394	2,912	1,132	4,044	263,590
Fire Apparatus Engineer	115,927	A	110,188	19,507	5,044	19,345	-	154,084	20,830	18,362	39,192	26,394	2,816	338	3,154	201,308
Fire Apparatus Engineer	115,927	A	117,475	50,015	5,723	26,443	-	199,656	23,141	22,854	45,995	26,394	2,912	815	3,727	249,191
Fire Apparatus Engineer	115,927	A	118,521	72,229	5,813	35,778	-	232,341	24,601	22,946	47,547	26,394	2,912	1,144	4,056	283,336
Fire Apparatus Engineer	115,927	A	116,610	139,885	4,506	23,487	-	284,488	37,502	22,673	60,175	26,394	2,656	2,107	4,763	348,384
Fire Apparatus Engineer	115,927	A	118,407	19,452	5,813	25,060	-	168,732	39,266	23,398	62,664	26,394	2,912	309	3,221	234,392
Fire Apparatus Engineer	115,927	A	118,331	111,007	5,813	29,961	-	265,112	39,584	24,271	63,855	26,394	2,912	1,790	4,702	331,090
Fire Apparatus Engineer	115,927	A	118,314	44,070	5,813	22,838	-	191,035	38,497	25,064	63,561	26,394	2,912	714	3,626	255,926
Fire Apparatus Engineer	115,927	A	118,266	68,022	5,813	23,282	-	215,383	38,716	24,459	63,175	26,394	2,912	1,102	4,014	280,493
Fire Apparatus Engineer	115,927	A	118,274	60,391	5,813	23,076	-	207,554	38,586	24,379	62,965	26,394	2,912	974	3,886	272,534
Fire Apparatus Engineer	115,927	A	118,310	81,468	5,813	26,690	-	232,281	39,437	26,499	65,936	26,394	2,912	1,309	4,221	298,112
Fire Apparatus Engineer	115,927	A	118,345	78,037	5,813	28,305	-	230,500	23,572	23,281	46,853	26,394	2,912	1,252	4,164	280,466
Fire Apparatus Engineer	115,927	A	118,483	69,574	5,813	35,137	-	229,007	24,483	24,535	49,018	26,394	2,912	1,096	4,008	279,884
Fire Apparatus Engineer	115,927	A	118,148	96,761	5,813	26,803	-	247,525	23,306	20,262	43,568	26,394	2,912	1,569	4,481	297,225
Fire Apparatus Engineer	115,927	A	111,770	85,668	6,186	28,106	-	231,730	22,209	21,311	43,520	26,394	2,816	1,399	4,215	280,333
Fire Apparatus Engineer	115,927	A	116,720	63,840	7,004	31,169	-	218,733	23,460	22,515	45,975	26,394	2,656	939	3,595	268,587
Fire Apparatus Engineer	115,927	A	117,358	80,810	5,723	24,123	-	228,014	22,579	20,760	43,339	26,394	2,912	1,334	4,246	276,987
Fire Apparatus Engineer	115,927	A	106,309	41,263	6,215	30,821	-	184,608	21,632	20,175	41,807	26,394	2,784	710	3,494	232,634
Fire Apparatus Engineer	115,927	A	118,061	82,847	6,455	24,258	-	231,621	38,784	23,108	61,892	26,394	2,912	1,354	4,266	296,799
Fire Apparatus Engineer	115,927	A	111,751	81,888	5,809	27,598	-	227,046	22,206	21,930	44,136	26,394	2,816	1,364	4,180	275,646
Fire Apparatus Engineer	115,927	A	119,729	67,292	6,657	26,159	-	219,837	23,539	22,590	46,129	26,394	2,912	1,081	3,993	269,770
Fire Apparatus Engineer	115,927	A	117,371	97,340	5,678	28,036	-	248,425	23,062	20,619	43,681	26,394	2,912	1,579	4,491	297,881
Fire Apparatus Engineer	115,927	A	117,394	85,571	5,723	28,362	-	237,050	23,320	21,441	44,761	26,394	2,912	1,379	4,291	286,764
Fire Apparatus Engineer	115,927	A	111,764	10,122	5,074	23,741	-	150,701	21,784	21,205	42,989	26,394	2,816	171	2,987	198,879
Fire Apparatus Engineer	115,927	A	112,265	35,164	5,510	26,781	-	179,720	22,406	24,564	46,970	26,394	2,912	596	3,508	228,520
Fire Apparatus Engineer	115,927	A	118,374	47,772	5,813	25,835	-	197,794	23,221	28,586	51,807	26,394	2,912	770	3,682	247,409
Fire Apparatus Engineer	115,927	A	108,124	58,499	4,936	33,323	-	204,882	22,329	22,696	45,025	26,394	2,784	972	3,756	253,605
Fire Apparatus Engineer	115,927	A	118,337	65,823	6,133	26,882	-	217,175	23,329	21,759	45,088	26,394	2,912	1,053	3,965	266,898
Fire Apparatus Engineer	115,927	A	118,256	79,218	5,813	23,918	-	227,205	22,862	23,240	46,102	26,394	2,912	1,280	4,192	276,461
Fire Apparatus Engineer	115,927	A	118,350	38,019	5,813	24,414	-	186,596	39,053	22,943	61,996	26,394	2,912	606	3,518	252,043
Fire Apparatus Engineer	115,927	A	118,449	38,130	5,813	26,905	-	189,297	39,563	24,993	64,556	26,394	2,912	626	3,538	255,254
Fire Apparatus Engineer	115,927	A	111,734	63,029	5,074	26,916	-	206,753	22,210	20,135	42,345	26,394	2,816	1,050	3,866	255,357
Fire Apparatus Engineer	115,927	A	118,284	69,068	5,813	24,305	-	217,470	38,726	22,101	60,827	26,394	2,912	1,114	4,026	282,590
Fire Apparatus Engineer	115,927	A	106,334	53,399	4,886	34,372	-	198,991	22,038	22,736	44,774	26,394	2,784	924	3,708	247,423
Fire Apparatus Engineer	115,927	A	118,282	80,507	5,813	25,665	-	230,267	39,233	25,162	64,395	26,394	2,912	1,295	4,207	295,894
Fire Apparatus Engineer	115,927	A	118,356	22,051	5,813	23,160	-	169,380	38,770	25,237	64,007	26,394	2,912	351	3,263	234,544
Fire Apparatus Engineer	115,927	A	118,211	75,916	5,813	19,225	-	219,165	22,210	29,347	51,557	26,394	2,912	1,248	4,160	267,769
Fire Apparatus Engineer	115,927	A	116,763	79,798	4,075	32,586	-	233,222	39,905	26,826	66,731	26,394	2,656	1,181	3,837	299,521
Fire Apparatus Engineer	115,927	A	108,136	32,490	4,936	31,076	-	176,638	22,218	22,263	44,481	26,394	2,784	533	3,317	225,250
Fire Apparatus Engineer	115,927	A	108,078	108,801	6,645	39,374	-	262,898	22,535	21,625	44,160	26,394	2,784	1,744	4,528	311,827
Fire Apparatus Engineer	115,927	A	106,120	46,465	4,886	14,546	-	172,017	19,511	17,688	37,199	26,394	2,784	839	3,623	217,922
Fire Apparatus Engineer	115,927	A	116,846	62,740	8,430	18,740	-	206,756	21,950	22,313	44,263	26,394	2,912	1,033	3,945	255,100
Fire Apparatus Engineer	115,927	A	118,309	49,784	7,679	23,456	-	199,228	39,182	24,409	63,591	26,394	2,912	802	3,714	264,804

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Fire Apparatus Engineer	115,927	A	118,598	31,616	5,813	34,746	-	190,773	41,516	25,853	67,369	26,394	2,912	495	3,407	258,683
Fire Apparatus Engineer	115,927	A	110,294	73,023	11,251	30,803	-	225,371	22,234	21,337	43,571	26,394	2,816	1,226	4,042	273,999
Fire Apparatus Engineer	115,927	A	118,082	59,030	5,813	13,210	-	196,135	36,089	25,047	61,136	26,394	2,912	970	3,882	258,618
Fire Apparatus Engineer	115,927	A	118,144	11,685	5,813	13,210	-	148,852	21,307	23,360	44,667	26,394	2,912	191	3,103	196,553
Fire Apparatus Engineer	115,927	A	117,340	55,719	5,723	23,175	-	201,957	38,046	26,390	64,436	26,394	2,912	905	3,817	266,397
Fire Apparatus Engineer	115,927	A	118,517	58,337	5,813	35,053	-	217,720	24,488	25,264	49,752	26,394	2,912	921	3,833	268,602
Fire Apparatus Engineer	115,927	A	118,336	80,002	5,813	27,029	-	231,180	23,161	22,875	46,036	26,394	2,912	1,297	4,209	280,735
Fire Apparatus Engineer	115,927	A	118,179	91,642	5,813	23,557	-	239,191	22,690	24,503	47,193	26,394	2,911	1,488	4,399	288,275
Fire Apparatus Engineer	115,927	A	118,382	44,305	5,813	26,427	-	194,927	23,237	22,301	45,538	26,394	2,912	708	3,620	244,558
Fire Apparatus Engineer	115,927	A	118,195	49,700	5,813	18,156	-	191,864	22,013	29,442	51,455	26,394	2,912	812	3,724	240,271
Fire Apparatus Engineer	115,927	A	118,165	75,439	8,731	18,393	-	220,728	38,066	24,771	62,837	26,394	2,912	1,237	4,149	285,188
Fire Apparatus Engineer	115,927	A	117,265	86,633	5,723	20,367	-	229,988	22,076	23,470	45,546	26,394	2,912	1,428	4,340	278,458
Fire Apparatus Engineer	115,927	A	118,169	24,079	5,813	15,051	-	163,112	36,539	26,221	62,760	26,394	2,912	392	3,304	226,045
Fire Apparatus Engineer	115,927	A	117,719	76,340	5,367	18,953	-	218,379	22,067	24,192	46,259	26,394	2,848	1,254	4,102	266,840
Fire Apparatus Engineer	115,927	A	118,118	80,570	5,813	16,082	-	220,583	36,855	23,995	60,850	26,394	2,912	1,323	4,235	283,832
Fire Apparatus Engineer	115,927	A	118,382	111,935	11,820	34,636	-	276,773	41,527	28,353	69,880	26,394	2,912	1,787	4,699	344,694
Fire Apparatus Engineer	115,927	A	114,868	62,201	8,507	46,565	-	232,141	43,513	27,091	70,604	26,394	2,080	654	2,734	302,048
Fire Apparatus Engineer	115,927	A	116,711	19,202	12,917	25,483	-	174,313	40,574	25,274	65,848	26,394	2,656	271	2,927	241,281
Fire Apparatus Engineer	115,927	A	118,396	26,090	8,376	25,039	-	177,901	23,184	21,929	45,113	26,394	2,912	417	3,329	227,479
Fire Apparatus Engineer	115,927	A	118,130	67,610	5,813	16,082	-	207,635	21,751	28,161	49,912	26,394	2,912	1,109	4,021	255,780
Fire Apparatus Engineer	115,927	A	118,115	80,519	6,533	16,082	-	221,249	37,044	23,757	60,801	26,394	2,912	1,328	4,240	284,687
Fire Apparatus Engineer	115,927	A	118,121	75,429	12,436	16,082	-	222,068	38,598	25,132	63,730	26,394	2,912	1,238	4,150	287,060
Fire Apparatus Engineer	115,927	A	118,357	51,592	8,463	25,995	-	204,407	39,974	23,822	63,796	26,394	2,912	829	3,741	270,775
Fire Apparatus Engineer	115,927	A	118,190	26,310	5,813	16,082	-	166,395	21,761	21,492	43,253	26,394	2,912	439	3,351	214,550
Fire Apparatus Engineer	115,927	A	117,222	88,474	7,432	19,070	-	232,198	21,770	25,490	47,260	26,394	2,912	1,458	4,370	280,362
Fire Apparatus Engineer	115,927	A	118,350	56,093	5,813	26,515	-	206,771	41,401	22,669	64,070	26,394	2,912	897	3,809	274,566
Fire Apparatus Engineer	115,927	A	117,377	69,594	8,193	25,672	-	220,836	22,818	22,536	45,354	26,394	2,912	1,130	4,042	270,048
Fire Apparatus Engineer	115,927	A	118,322	68,096	5,813	26,596	-	218,827	23,308	24,780	48,088	26,394	2,912	1,095	4,007	268,529
Fire Apparatus Engineer	115,927	A	118,191	124,841	5,813	24,068	-	272,913	38,453	24,662	63,115	26,394	2,912	2,031	4,943	337,760
Fire Apparatus Engineer	115,927	A	111,725	66,984	5,074	25,676	-	209,459	21,912	21,329	43,241	26,394	2,816	1,126	3,942	257,765
Fire Apparatus Engineer	115,927	A	117,503	91,569	7,269	32,879	-	249,220	23,932	23,983	47,915	26,394	2,912	1,482	4,394	299,546
Fire Apparatus Engineer	115,927	A	118,470	24,323	5,813	27,966	-	176,572	32,057	21,842	53,899	26,394	2,912	386	3,298	235,023
Fire Apparatus Engineer	115,927	A	110,266	35,212	5,044	25,906	-	176,428	21,679	23,410	45,089	26,394	2,816	612	3,428	224,501
Fire Apparatus Engineer	115,927	A	110,916	100,375	4,228	32,100	-	247,619	22,123	25,901	48,024	26,394	2,624	1,538	4,162	296,136
Fire Apparatus Engineer	115,927	A	118,265	26,606	5,813	19,512	-	170,196	22,258	21,668	43,926	26,394	2,912	431	3,343	218,848
Fire Apparatus Engineer	115,927	A	107,898	47,228	4,936	19,945	-	180,007	20,493	23,994	44,487	26,394	2,784	828	3,612	226,894
Fire Apparatus Engineer	115,927	A	107,582	100,261	10,281	15,872	-	233,996	35,165	22,883	58,048	26,394	2,752	1,747	4,499	295,555
Fire Apparatus Engineer	115,927	A	116,066	37,477	5,715	15,794	-	175,052	21,374	21,109	42,483	26,394	2,912	626	3,538	222,820
Fire Apparatus Engineer	115,927	A	111,713	49,360	5,074	23,585	-	189,732	36,294	22,616	58,910	26,394	2,816	837	3,653	252,420
Fire Apparatus Engineer	115,927	A	111,686	112,207	5,074	28,638	-	257,605	22,024	21,750	43,774	26,394	2,816	1,824	4,640	306,023
Fire Apparatus Engineer	115,927	A	111,694	64,024	5,074	25,189	-	205,981	36,883	24,001	60,884	26,394	2,816	1,085	3,901	269,258
Fire Apparatus Engineer	115,927	A	111,645	66,450	5,074	22,540	-	205,709	21,342	20,184	41,526	26,394	2,816	1,039	3,855	253,445
Fire Apparatus Engineer	115,927	A	110,319	28,774	5,044	28,069	-	172,206	32,112	23,362	55,474	26,394	2,816	488	3,304	230,712
Fire Apparatus Engineer	115,927	A	110,222	68,249	5,044	27,290	-	210,805	36,716	22,515	59,231	26,394	2,816	1,138	3,954	273,915
Fire Battalion Chief	198,224	A	195,868	236,820	47,013	18,749	-	498,450	62,469	30,124	92,593	25,298	2,912	2,344	5,256	586,217
Fire Battalion Chief	198,224	A	195,868	92,310	26,592	47,150	-	361,920	69,889	5,328	75,217	25,305	2,912	913	3,825	457,114
Fire Battalion Chief	198,224	A	195,868	39,543	44,387	37,356	-	317,154	43,366	110,486	153,852	17,501	2,912	396	3,308	401,775
Fire Battalion Chief	198,224	A	195,868	144,689	32,105	50,256	-	422,918	70,272	46,090	116,362	25,300	2,912	1,432	4,344	518,490
Fire Battalion Chief	198,224	A	191,845	130,427	33,249	23,645	-	379,166	63,748	41,189	104,937	25,302	2,912	1,291	4,203	468,216

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Fire Battalion Chief	198,224	A	193,693	115,538	25,201	10,996	-	345,428	59,506	37,316	96,822	25,277	2,912	1,151	4,063	430,211
Fire Battalion Chief	198,224	A	194,676	176,361	25,374	20,367	-	416,778	62,254	39,038	101,292	28,236	2,912	1,752	4,664	507,268
Fire Battalion Chief	198,224	A	173,062	126,173	9,013	24,800	-	333,048	54,163	33,178	87,341	16,715	2,720	1,313	4,033	403,926
Fire Battalion Chief	198,224	A	195,592	136,785	26,166	17,475	-	376,018	61,951	38,283	100,234	22,935	2,912	1,355	4,267	460,904
Fire Battalion Chief	198,224	A	195,868	107,190	26,592	39,292	-	368,942	67,846	43,193	111,039	25,246	2,912	1,061	3,973	462,034
Fire Battalion Chief	198,224	A	195,868	124,791	26,592	32,320	-	379,571	66,013	41,399	107,412	24,248	2,912	1,237	4,149	469,832
Fire Battalion Chief	198,224	A	195,526	108,749	26,311	7,616	-	338,202	59,396	40,845	100,241	25,088	2,912	1,080	3,992	422,686
Fire Battalion Chief	198,224	A	195,868	41,170	21,523	31,090	-	289,651	61,751	39,896	101,647	26,322	2,912	412	3,324	377,724
Fire Battalion Chief	198,224	A	195,868	141,772	26,677	21,345	-	385,662	62,896	41,252	104,148	25,299	2,912	1,405	4,317	473,857
Fire Battalion Chief	198,224	A	194,731	156,566	26,335	21,573	-	399,205	62,840	39,409	102,249	19,275	2,912	1,555	4,467	481,320
Fire Battalion Chief	198,224	A	193,323	67,800	24,248	20,606	-	305,977	61,665	39,246	100,911	13,322	2,912	683	3,595	380,964
Fire Battalion Chief	198,224	A	195,872	211,519	20,827	35,381	-	463,599	65,139	44,069	109,208	27,598	2,080	1,494	3,574	556,336
Fire Battalion Chief	198,224	A	195,868	137,910	26,592	22,666	-	383,036	63,492	40,416	103,908	22,539	2,912	1,366	4,278	469,067
Fire Battalion Chief	198,224	A	195,872	189,120	20,827	48,831	-	454,650	68,384	45,546	113,930	25,135	2,080	1,334	3,414	548,169
Fire Battalion Chief	198,224	A	195,601	57,938	25,064	17,501	-	296,104	61,672	39,846	101,518	24,935	2,912	577	3,489	382,711
Fire Battalion Chief	198,224	A	195,868	76,330	35,609	22,666	-	330,473	61,808	39,932	101,740	23,000	2,912	756	3,668	415,281
Fire Battalion Chief	198,224	A	173,343	84,646	8,700	13,919	-	280,608	51,337	31,465	82,802	25,094	2,848	909	3,757	357,039
Fire Battalion Chief	198,224	A	195,872	200,766	20,827	32,994	-	450,459	64,546	39,887	104,433	23,721	2,080	1,419	3,499	538,726
Fire Battalion Chief	198,224	A	195,444	138,173	20,781	17,302	-	371,700	58,531	37,815	96,346	25,306	2,912	1,370	4,282	455,537
Fire Battalion Chief	198,224	A	195,570	160,581	18,939	42,514	-	417,604	66,049	42,043	108,092	25,214	2,080	1,134	3,214	508,867
Fire Battalion Chief	198,224	A	195,870	63,794	20,826	32,892	-	313,382	64,545	41,703	106,248	28,237	2,080	449	2,529	406,164
Fire Battalion Chief	198,224	A	195,868	168,711	24,971	17,770	-	407,320	61,791	40,528	102,319	25,304	2,912	1,669	4,581	494,415
Fire Battalion Chief	198,224	A	193,717	104,483	20,586	25,526	-	344,312	62,103	36,221	98,324	15,021	2,912	1,043	3,955	421,436
Fire Battalion Chief	198,224	A	173,357	95,388	8,700	22,785	-	300,230	53,040	34,262	87,302	24,330	2,848	1,008	3,856	377,600
Fire Battalion Chief	198,224	A	195,444	89,912	11,358	17,389	-	314,103	58,021	34,831	92,852	24,219	2,912	896	3,808	396,343
Fire Battalion Chief	198,224	A	192,011	111,264	18,538	11,580	-	333,393	57,421	38,238	95,659	18,645	2,912	1,117	4,029	409,459
Fire Battalion Chief	198,224	A	195,868	134,640	11,517	24,759	-	366,784	60,036	44,113	104,149	25,307	2,912	1,334	4,246	452,127
Fire Battalion Chief	198,224	A	195,868	65,147	21,194	19,384	-	301,593	61,197	49,179	110,376	16,733	2,912	644	3,556	379,523
Fire Battalion Chief	198,224	A	195,870	108,991	2,806	42,611	-	350,278	62,397	39,719	102,116	25,302	2,080	769	2,849	437,977
Fire Battalion Chief	198,224	A	192,755	106,190	11,159	21,375	-	331,479	58,754	34,997	93,751	25,185	2,912	1,061	3,973	415,418
Fire Battalion Chief	198,224	A	192,755	105,558	18,332	16,557	-	333,202	59,384	36,383	95,767	29,204	2,912	1,058	3,970	421,790
Fire Battalion Chief	198,224	A	173,062	87,026	9,013	25,613	-	294,714	53,979	32,617	86,596	25,048	2,720	904	3,624	373,741
Fire Battalion Chief	198,224	A	195,872	179,665	20,827	43,543	-	439,907	67,868	44,184	112,052	25,299	2,080	1,271	3,351	533,074
Fire Captain	135,699	A	138,146	166,324	6,805	15,463	-	326,738	41,910	-	41,910	26,394	2,912	2,359	5,271	395,042
Fire Captain	135,699	A	138,631	179,740	17,153	43,925	-	379,449	51,766	-	51,766	26,394	2,912	2,459	5,371	457,609
Fire Captain	135,699	A	138,387	295,866	17,153	43,096	-	494,502	48,189	-	48,189	26,394	2,912	4,097	7,009	569,085
Fire Captain	135,699	A	138,529	152,814	17,153	33,692	-	342,188	48,632	-	48,632	26,394	2,912	2,139	5,051	417,214
Fire Captain	135,699	A	138,123	305,331	17,153	18,824	-	479,431	45,486	-	45,486	26,394	2,912	4,331	7,243	551,311
Fire Captain	135,699	A	138,847	90,035	6,805	45,490	-	281,177	49,119	-	49,119	26,394	2,912	1,232	4,144	356,690
Fire Captain	135,699	A	138,722	56,634	17,153	38,277	-	250,786	50,722	7,791	58,513	26,394	2,912	766	3,678	327,902
Fire Captain	135,699	T	37,971	-	26,745	11,588	-	76,304	14,575	-	14,575	4,399	816	-	816	95,278
Fire Captain	135,699	A	138,933	146,780	15,517	54,235	-	355,465	54,130	27,886	82,016	26,394	2,912	1,963	4,875	435,989
Fire Captain	135,699	A	138,738	229,075	17,153	64,130	-	449,096	55,541	27,676	83,217	26,394	2,912	3,079	5,991	531,031
Fire Captain	135,699	A	138,314	118,486	17,153	22,186	-	296,139	46,414	-	46,414	26,394	2,912	1,655	4,567	368,947
Fire Captain	135,699	A	139,008	-	17,153	42,355	-	198,516	54,512	28,557	83,069	26,394	2,912	-	2,912	279,422
Fire Captain	135,699	A	138,174	120,427	6,805	15,463	-	280,869	44,056	23,080	67,136	26,394	2,912	1,694	4,606	351,319
Fire Captain	135,699	A	138,777	132,925	6,805	49,820	-	328,327	51,606	27,966	79,572	26,394	2,912	1,799	4,711	406,327
Fire Captain	135,699	A	138,705	104,982	14,985	44,941	-	303,613	52,906	29,671	82,577	26,394	2,912	1,411	4,323	382,913
Fire Captain	135,699	A	138,997	2,000	16,073	42,355	-	199,425	54,210	32,705	86,915	26,394	2,912	25	2,937	280,029

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Fire Captain	135,699	A	138,312	53,103	6,805	18,824	-	217,044	45,017	23,985	69,002	26,394	2,912	741	3,653	288,455
Fire Captain	135,699	A	137,577	78,132	14,881	54,331	-	284,921	55,962	32,541	88,503	26,394	2,688	965	3,653	367,277
Fire Captain	135,699	A	138,745	144,185	16,073	52,728	-	351,731	54,141	31,479	85,620	26,394	2,912	1,934	4,846	432,266
Fire Captain	135,699	A	138,717	156,794	6,805	51,462	-	353,778	51,590	32,311	83,901	26,394	2,912	2,121	5,033	431,762
Fire Captain	135,699	A	138,791	12,368	17,153	36,280	-	204,592	52,606	27,099	79,705	26,394	2,912	169	3,081	283,592
Fire Captain	135,699	A	138,720	140,756	6,805	50,521	-	336,802	51,591	27,957	79,548	26,394	2,912	1,892	4,804	414,787
Fire Captain	135,699	T	30,313	203	25,385	8,908	-	64,809	12,278	6,377	18,655	4,399	784	-	784	81,486
Fire Captain	135,699	A	138,706	179,801	13,874	55,419	-	387,800	53,527	30,020	83,547	26,394	2,912	2,413	5,325	467,721
Fire Captain	135,699	A	138,639	125,134	6,805	42,609	-	313,187	49,734	31,148	80,882	26,394	2,912	1,703	4,615	389,315
Fire Captain	135,699	A	134,460	150,413	5,239	68,155	-	358,267	54,123	26,974	81,097	26,394	2,080	1,322	3,402	438,784
Fire Captain	135,699	A	138,072	101,787	6,805	35,882	-	282,546	48,643	28,283	76,926	26,394	2,880	1,408	4,288	357,583
Fire Captain	135,699	A	138,248	105,298	6,805	18,824	-	269,175	45,000	24,386	69,386	26,394	2,912	1,475	4,387	340,569
Fire Captain	135,699	A	138,761	111,919	8,526	49,646	-	308,852	51,598	27,031	78,629	26,394	2,912	1,495	4,407	386,844
Fire Captain	135,699	A	137,704	99,024	11,016	17,374	-	265,118	44,136	21,995	66,131	26,394	2,848	1,397	4,245	335,648
Fire Captain	135,699	A	138,767	115,538	13,618	50,108	-	318,031	53,477	28,494	81,971	26,394	2,912	1,542	4,454	397,902
Fire Captain	135,699	A	137,615	155,359	17,154	51,187	-	361,315	55,782	29,717	85,499	26,394	2,752	1,960	4,712	443,491
Fire Captain	135,699	A	138,509	156,395	12,739	34,875	-	342,518	50,825	26,182	77,007	26,394	2,912	2,173	5,085	419,737
Fire Captain	135,699	A	138,723	157,988	11,333	53,695	-	361,739	52,829	28,624	81,453	26,394	2,912	2,120	5,032	440,962
Fire Captain	135,699	A	138,471	97,395	10,063	20,878	-	266,807	46,072	23,334	69,406	26,394	2,912	1,406	4,318	339,273
Fire Captain	135,699	A	138,735	92,512	6,805	44,791	-	282,843	50,672	28,420	79,092	26,394	2,912	1,244	4,156	359,909
Fire Captain	135,699	A	136,045	136,165	16,379	18,530	-	307,119	46,939	31,156	78,095	26,394	2,912	1,950	4,862	380,452
Fire Captain	135,699	A	138,739	128,855	6,805	47,955	-	322,354	50,673	27,460	78,133	26,394	2,912	1,746	4,658	399,421
Fire Captain	135,699	A	136,982	83,337	7,995	40,718	-	269,032	50,343	27,284	77,627	26,394	2,592	988	3,580	345,769
Fire Captain	135,699	A	138,722	159,686	13,836	54,029	-	366,273	53,043	26,868	79,911	26,394	2,912	2,143	5,055	445,710
Fire Captain	135,699	A	134,460	43,378	15,498	58,491	-	251,827	55,580	32,320	87,900	26,394	2,080	406	2,486	333,801
Fire Captain	135,699	A	138,638	198,185	16,073	53,710	-	406,606	54,111	33,267	87,378	26,394	2,912	2,677	5,589	487,111
Fire Captain	135,699	A	138,703	76,126	13,798	40,728	-	269,355	51,663	30,041	81,704	26,394	2,912	1,025	3,937	347,412
Fire Captain	135,699	A	138,849	95,824	10,185	48,289	-	293,147	52,554	32,915	85,469	26,394	2,912	1,296	4,208	372,095
Fire Captain	135,699	T	19,689	351	21,838	7,866	-	49,744	8,075	4,194	12,269	2,199	320	-	320	60,018
Fire Captain	135,699	A	138,743	116,221	7,893	48,468	-	311,325	50,975	27,161	78,136	26,394	2,912	1,562	4,474	388,694
Fire Captain	135,699	A	138,469	126,599	8,160	33,105	-	306,333	48,626	25,904	74,530	26,394	2,912	1,742	4,654	381,353
Fire Captain	135,699	A	153,223	81,704	17,153	36,431	-	288,511	55,645	28,664	84,309	26,394	2,912	1,118	4,030	370,550
Fire Captain	135,699	A	138,349	80,063	6,805	22,186	-	247,403	45,951	23,277	69,228	26,394	2,912	1,118	4,030	319,748
Fire Captain	135,699	A	138,861	39,213	17,153	42,376	-	237,603	53,655	30,093	83,748	26,394	2,912	531	3,443	317,652
Fire Captain	135,699	A	138,903	35,681	17,153	43,985	-	235,722	54,483	29,524	84,007	26,394	2,912	475	3,387	316,599
Fire Captain	135,699	A	138,720	116,777	6,805	46,712	-	309,014	50,668	28,926	79,594	26,394	2,912	1,578	4,490	386,076
Fire Captain	135,699	A	138,867	57,519	15,855	45,824	-	258,065	54,118	29,328	83,446	26,394	2,912	771	3,683	338,577
Fire Captain	135,699	A	138,078	53,042	12,420	20,167	-	223,707	46,595	23,226	69,821	26,394	2,912	739	3,651	296,696
Fire Captain	135,699	A	138,881	55,162	10,993	45,663	-	250,699	52,783	28,602	81,385	26,394	2,912	741	3,653	329,876
Fire Captain	135,699	A	138,777	99,323	10,842	48,204	-	297,146	52,719	28,091	80,810	26,394	2,912	1,324	4,236	376,259
Fire Captain	135,699	A	138,877	53,955	6,805	45,840	-	245,477	51,634	27,049	78,683	26,394	2,912	717	3,629	323,505
Fire Captain	135,699	A	135,620	84,598	6,275	69,597	-	296,090	52,737	28,577	81,314	26,394	2,272	821	3,093	375,221
Fire Captain	135,699	A	134,460	58,871	9,157	56,302	-	258,790	53,839	29,679	83,518	26,394	2,080	537	2,617	339,023
Fire Captain	135,699	A	138,177	71,700	6,805	26,280	-	242,962	46,757	25,334	72,091	26,394	2,912	992	3,904	316,113
Fire Captain	135,699	A	138,852	84,863	6,805	48,623	-	279,143	52,072	28,218	80,290	26,394	2,912	1,136	4,048	357,609
Fire Captain	135,699	A	117,746	-	6,931	20,464	-	145,141	39,580	21,120	60,700	24,194	2,688	-	2,688	208,915
Fire Captain	135,699	A	138,852	80,141	10,628	49,211	-	278,832	52,670	29,027	81,697	26,394	2,912	1,063	3,975	357,896
Fire Captain	135,699	A	80,601	52,562	4,140	28,095	-	165,398	29,907	15,576	45,483	26,394	1,680	701	2,381	221,699
Fire Captain	135,699	A	138,712	68,274	6,805	40,011	-	253,802	49,693	28,885	78,578	26,394	2,912	924	3,836	329,889

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Fire Captain	135,699	A	137,845	103,774	6,805	41,984	-	290,408	49,425	27,719	77,144	26,394	2,816	1,406	4,222	366,227
Fire Captain	135,699	A	138,002	76,145	5,239	50,134	-	269,520	51,948	31,343	83,291	26,394	2,752	1,014	3,766	347,862
Fire Captain	135,699	A	138,756	94,368	6,805	46,291	-	286,220	50,678	25,671	76,349	26,394	2,912	1,266	4,178	363,292
Fire Captain	135,699	A	138,190	90,254	7,019	44,158	-	279,621	50,580	28,875	79,455	26,394	2,880	1,208	4,088	356,595
Fire Captain	135,699	A	138,853	61,232	7,525	45,701	-	253,311	51,824	30,689	82,513	26,394	2,912	821	3,733	331,529
Fire Captain	135,699	A	138,796	86,360	6,805	47,439	-	279,400	51,612	29,465	81,077	26,394	2,912	1,153	4,065	357,406
Fire Captain	135,699	A	138,362	96,960	11,198	22,414	-	268,934	47,164	26,000	73,164	26,394	2,912	1,362	4,274	342,492
Fire Captain	135,699	A	138,910	43,531	11,140	45,066	-	238,647	52,825	29,621	82,446	26,394	2,912	590	3,502	317,866
Fire Captain	135,699	A	138,590	59,134	6,283	45,530	-	249,537	51,414	27,394	78,808	26,394	2,848	791	3,639	327,345
Fire Captain	135,699	A	138,164	74,548	13,824	25,363	-	251,899	48,517	29,828	78,345	26,394	2,912	1,047	3,959	326,810
Fire Captain	135,699	A	138,800	107,125	6,805	49,735	-	302,465	51,613	27,969	79,582	26,394	2,912	1,437	4,349	380,472
Fire Captain	135,699	A	138,617	68,785	6,805	35,502	-	249,709	48,793	25,561	74,354	26,394	2,912	935	3,847	324,896
Fire Captain	135,699	A	123,573	39,691	5,266	21,195	-	189,725	40,644	20,931	61,575	26,394	2,816	598	3,414	256,763
Fire Captain	135,699	A	153,371	9,006	10,612	29,335	-	202,324	52,965	26,828	79,793	26,394	2,912	127	3,039	281,683
Fire Captain	135,699	A	139,160	70,640	6,805	61,543	-	278,148	54,926	33,139	88,065	26,394	2,912	946	3,858	359,468
Fire Captain	135,699	A	138,954	22,704	17,153	44,084	-	222,895	54,497	27,606	82,103	26,394	2,912	304	3,216	303,786
Fire Captain	135,699	A	138,945	53,297	6,805	47,330	-	246,377	52,098	26,837	78,935	26,394	2,912	715	3,627	324,869
Fire Captain	135,699	A	4,604	2,434	1,008	1,365	-	9,411	1,882	994	2,876	24,194	96	30	126	35,487
Fire Captain	135,699	A	139,743	97,481	6,805	43,456	-	287,485	50,270	27,705	77,975	26,394	2,912	1,319	4,231	364,149
Fire Captain	135,699	A	138,848	70,126	10,767	46,021	-	265,762	52,713	28,565	81,278	26,394	2,912	942	3,854	344,869
Fire Captain	135,699	A	120,286	114,877	5,857	35,533	-	276,553	42,486	23,408	65,894	26,394	2,912	1,804	4,716	345,433
Fire Captain	135,699	A	138,900	51,919	7,987	46,774	-	245,580	51,962	29,142	81,104	26,394	2,912	684	3,596	323,936
Fire Captain	135,699	A	138,792	98,289	6,805	48,940	-	292,826	51,079	27,213	78,292	26,394	2,912	1,314	4,226	370,299
Fire Captain	135,699	T	35,594	52,385	24,568	8,328	-	120,875	12,635	7,683	20,318	4,399	768	746	1,514	137,909
Fire Captain	135,699	A	138,970	26,398	6,805	44,036	-	216,209	51,659	30,593	82,252	26,394	2,912	351	3,263	294,262
Fire Captain	135,699	A	138,482	146,355	17,153	36,324	-	338,314	52,025	32,581	84,606	26,394	2,912	2,078	4,990	416,733
Fire Captain	135,699	A	153,674	34,526	17,153	35,982	-	241,335	56,215	29,449	85,664	26,394	2,912	467	3,379	323,944
Fire Captain	135,699	A	134,460	80,577	3,233	63,283	-	281,553	49,862	26,567	76,429	26,394	2,144	784	2,928	357,809
Fire Captain	135,699	A	139,082	113,843	6,805	62,003	-	321,733	55,819	26,912	82,731	26,394	2,912	1,523	4,435	403,946
Fire Captain	135,699	A	138,546	126,253	10,505	35,999	-	311,303	49,791	26,983	76,774	26,394	2,912	1,743	4,655	387,488
Fire Captain	135,699	A	135,093	49,896	12,549	59,938	-	257,476	54,957	29,281	84,238	26,394	2,208	522	2,730	338,827
Fire Captain	135,699	A	135,628	106,591	10,922	63,000	-	316,141	55,001	28,820	83,821	26,394	2,336	1,187	3,523	397,536
Fire Captain	135,699	A	138,782	34,823	10,495	38,394	-	222,494	50,915	29,602	80,517	26,394	2,912	470	3,382	299,803
Fire Captain	135,699	A	134,460	18,410	8,896	51,182	-	212,948	52,845	34,371	87,216	26,394	2,080	168	2,248	292,187
Fire Captain	135,699	A	138,232	104,622	11,257	46,995	-	301,106	52,685	26,259	78,944	26,394	2,880	1,418	4,298	380,185
Fire Captain	135,699	A	138,580	61,528	6,805	33,326	-	240,239	48,734	27,813	76,547	26,394	2,912	839	3,751	315,367
Fire Captain	135,699	A	124,984	155,815	7,601	32,261	-	320,661	42,977	22,511	65,488	26,394	2,912	2,394	5,306	390,032
Fire Captain	135,699	A	138,841	69,795	6,805	46,187	-	261,628	51,624	27,976	79,600	26,394	2,912	933	3,845	339,646
Fire Captain	135,699	A	138,897	88,724	11,952	51,056	-	290,629	53,496	31,679	85,175	26,394	2,912	1,187	4,099	370,519
Fire Captain	135,699	A	129,995	142,231	10,134	43,055	-	325,415	47,726	27,230	74,956	26,394	2,912	2,058	4,970	399,535
Fire Captain	135,699	A	138,553	120,938	6,805	36,351	-	302,647	49,203	26,661	75,864	26,394	2,912	1,662	4,574	378,244
Fire Captain	135,699	A	138,309	107,520	6,805	22,607	-	275,241	45,017	27,160	72,177	26,394	2,912	1,503	4,415	346,652
Fire Captain	135,699	A	134,352	68,592	6,542	31,648	-	241,134	46,436	23,512	69,948	26,394	2,912	962	3,874	313,964
Fire Captain	135,699	A	122,270	70,237	6,038	34,291	-	232,836	43,859	27,968	71,827	26,394	2,912	1,092	4,004	303,089
Fire Captain	135,699	A	138,675	109,184	11,687	49,556	-	309,102	52,926	28,204	81,130	26,394	2,912	1,460	4,372	388,422
Fire Captain	135,699	A	133,068	80,920	6,464	27,180	-	247,632	44,232	22,404	66,636	26,394	2,912	1,160	4,072	318,258
Fire Captain	135,699	A	138,512	82,507	8,843	42,402	-	272,264	51,173	28,704	79,877	26,394	2,912	1,131	4,043	349,831
Fire Captain	135,699	A	138,220	67,587	6,805	42,774	-	255,386	50,529	27,851	78,380	26,394	2,880	892	3,772	332,309
Fire Captain	135,699	A	153,532	72,824	17,153	32,961	-	276,470	55,730	28,230	83,960	26,394	2,912	1,039	3,951	358,594

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Fire Captain	135,699	A	136,718	40,267	4,770	49,701	-	231,456	51,752	30,649	82,401	26,394	2,528	522	3,050	309,602
Fire Captain	135,699	A	127,659	888	37,052	42,355	-	207,954	51,148	26,362	77,510	26,394	2,912	-	2,912	285,496
Fire Captain	135,699	A	134,460	41,929	1,656	53,849	-	231,894	51,777	27,588	79,365	26,394	2,080	382	2,462	310,065
Fire Captain	135,699	A	138,877	50,074	6,805	45,237	-	240,993	51,634	28,461	80,095	26,394	2,912	666	3,578	319,021
Fire Captain	135,699	A	138,756	83,250	6,805	44,210	-	273,021	50,678	26,548	77,226	26,394	2,912	1,117	4,029	350,093
Fire Captain	135,699	A	138,013	70,185	9,356	47,427	-	264,981	52,619	27,107	79,726	26,394	2,752	951	3,703	343,994
Fire Captain	135,699	T	27,883	-	25,135	7,833	-	60,851	11,241	6,355	17,596	2,199	600	-	600	74,291
Fire Captain	135,699	A	135,937	98,785	6,531	38,861	-	280,114	48,046	26,473	74,519	26,394	2,912	1,377	4,289	354,554
Fire Captain	135,699	A	137,107	40,585	4,770	48,526	-	230,988	51,592	27,958	79,550	26,394	2,624	529	3,153	308,974
Fire Captain	135,699	A	138,408	69,310	17,153	24,643	-	249,514	49,212	24,930	74,142	26,394	2,912	960	3,872	325,120
Fire Captain	135,699	A	135,930	108,629	14,525	45,359	-	304,443	51,767	26,670	78,437	26,394	2,432	1,286	3,718	382,604
Fire Captain	135,699	A	110,738	71,187	8,278	20,732	-	210,935	35,749	21,153	56,902	26,394	2,816	1,245	4,061	273,078
Fire Captain	135,699	A	138,410	65,923	6,805	24,835	-	235,973	45,967	22,908	68,875	26,394	2,912	910	3,822	308,334
Fire Captain	135,699	A	138,848	106,158	17,153	52,739	-	314,898	54,913	29,258	84,171	26,394	2,912	1,417	4,329	396,205
Fire Captain	135,699	A	138,482	6,708	12,471	22,186	-	179,847	47,535	24,481	72,016	26,394	2,912	95	3,007	253,776
Fire Captain	135,699	A	141,728	80,827	8,386	46,738	-	277,679	53,163	27,396	80,559	26,394	2,912	1,067	3,979	357,236
Fire Captain	135,699	A	138,378	61,790	12,013	22,298	-	234,479	46,965	23,791	70,756	26,394	2,912	859	3,771	307,838
Fire Captain	135,699	A	136,404	89,159	4,195	50,390	-	280,148	49,109	25,298	74,407	26,394	2,464	1,019	3,483	355,651
Fire Captain	135,699	A	138,837	44,850	9,401	42,414	-	235,502	51,413	25,622	77,035	26,394	2,912	603	3,515	313,309
Fire Captain	135,699	A	123,586	108,665	11,706	22,150	-	266,107	42,557	21,198	63,755	26,394	2,816	1,679	4,495	335,058
Fire Captain	135,699	A	137,762	118,106	5,239	42,579	-	303,686	48,774	25,125	73,899	26,394	2,720	1,497	4,217	378,854
Fire Captain	135,699	A	138,809	72,983	8,680	46,103	-	266,575	52,126	28,730	80,856	26,394	2,912	972	3,884	345,095
Fire Captain	135,699	A	135,299	123,472	3,673	46,294	-	308,738	48,939	26,071	75,010	26,394	2,368	1,315	3,683	384,071
Fire Captain	135,699	A	136,995	74,308	4,195	18,824	-	234,322	43,947	22,643	66,590	26,394	2,656	955	3,611	304,663
Fire Captain	135,699	A	139,011	114,700	7,003	64,091	-	324,805	54,495	28,548	83,043	26,394	2,912	1,530	4,442	405,694
Fire Captain	135,699	A	123,344	90,288	5,266	27,549	-	246,447	41,328	23,592	64,920	26,394	2,816	1,382	4,198	314,169
Fire Captain	135,699	A	136,732	60,530	9,336	48,550	-	255,148	52,217	26,025	78,242	26,394	2,496	709	3,205	333,759
Fire Captain	135,699	A	139,189	72,054	6,647	36,347	-	254,237	49,208	27,612	76,820	26,394	2,912	985	3,897	329,839
Fire Captain	135,699	A	137,136	177,525	6,805	64,537	-	386,003	52,333	26,507	78,840	26,394	2,560	1,960	4,520	464,730
Fire Captain	135,699	A	20,079	-	3,157	8,915	-	32,151	8,882	5,021	13,903	6,598	747	-	747	47,631
Fire Captain	135,699	A	138,311	77,883	14,119	31,248	-	261,561	49,406	27,225	76,631	26,394	2,912	1,069	3,981	337,361
Fire Captain	135,699	A	138,234	128,558	11,464	18,824	-	297,080	46,274	26,906	73,180	26,394	2,912	1,802	4,714	369,748
Fire Captain	135,699	A	138,937	28,280	6,805	43,901	-	217,923	51,650	28,969	80,619	26,394	2,912	378	3,290	295,967
Fire Captain	135,699	A	138,131	52,135	6,805	22,186	-	219,257	45,891	25,739	71,630	26,394	2,912	730	3,642	291,542
Fire Captain	135,699	A	135,915	96,060	12,945	73,852	-	318,772	55,810	29,237	85,047	26,394	2,336	1,003	3,339	400,976
Fire Captain	135,699	A	138,834	65,658	8,597	45,525	-	258,614	51,976	25,476	77,452	26,394	2,912	876	3,788	336,984
Fire Captain	135,699	A	138,305	59,173	6,805	18,824	-	223,107	45,015	23,582	68,597	26,394	2,912	826	3,738	294,516
Fire Captain	135,699	A	136,739	79,722	5,239	42,370	-	264,070	49,135	24,485	73,620	26,394	2,528	990	3,518	339,599
Fire Captain	135,699	A	134,460	108,638	10,853	49,616	-	303,567	51,534	28,905	80,439	26,394	2,080	1,009	3,089	381,495
Fire Captain	135,699	A	138,380	54,290	6,805	22,186	-	221,661	45,959	23,281	69,240	26,394	2,912	751	3,663	294,014
Fire Captain	135,699	T	54,269	-	21,705	17,831	-	93,805	21,749	14,837	36,586	8,798	1,152	-	1,152	124,352
Fire Captain	135,699	A	137,736	140,062	15,633	43,072	-	336,503	51,935	29,123	81,058	26,394	2,752	1,789	4,541	414,832
Fire Captain	135,699	A	137,992	69,104	6,805	26,939	-	240,840	46,856	24,139	70,995	26,394	2,912	974	3,886	314,090
Fire Captain	135,699	A	133,734	90,444	9,670	40,496	-	274,344	48,980	26,079	75,059	26,394	2,912	1,265	4,177	349,718
Fire Captain	135,699	A	138,662	64,537	6,805	35,119	-	245,123	49,232	28,624	77,856	26,394	2,912	896	3,808	320,749
Fire Captain	135,699	A	120,476	62,764	5,496	24,028	-	212,764	40,437	20,829	61,266	26,394	2,816	992	3,808	279,595
Fire Captain	135,699	A	136,941	98,061	6,508	41,445	-	282,955	49,887	27,981	77,868	26,394	2,624	1,256	3,880	359,236
Fire Captain	135,699	A	137,713	103,026	12,745	15,577	-	269,061	45,557	29,625	75,182	26,394	2,912	1,457	4,369	341,012
Fire Captain	135,699	A	133,879	86,352	8,792	47,519	-	276,542	50,384	27,297	77,681	26,394	2,912	1,195	4,107	353,320

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Fire Captain	135,699	A	138,761	82,491	6,805	36,410	-	264,467	49,262	28,641	77,903	26,394	2,912	1,171	4,083	340,123
Fire Captain	135,699	A	138,648	17,378	6,805	29,215	-	192,046	47,879	25,082	72,961	26,394	2,912	249	3,161	266,319
Fire Captain	135,699	A	138,606	125,127	6,805	37,488	-	308,026	49,217	24,929	74,146	26,394	2,912	1,730	4,642	383,637
Fire Captain	135,699	A	137,996	60,055	6,805	20,378	-	225,234	44,930	23,938	68,868	26,394	2,912	873	3,785	296,558
Fire Captain	135,699	A	138,459	92,625	6,805	26,030	-	263,919	43,748	27,035	70,783	26,394	2,912	1,301	4,213	334,061
Fire Captain	135,699	A	138,977	7,386	6,805	42,519	-	195,687	49,152	32,239	81,391	26,394	2,912	97	3,009	271,233
Fire Captain	135,699	A	134,386	108,598	6,376	35,092	-	284,452	44,373	28,667	73,040	26,394	2,912	1,537	4,449	355,219
Fire Captain	135,699	A	134,048	127,628	8,057	57,193	-	326,926	50,386	32,064	82,450	26,394	2,912	1,788	4,700	403,706
Fire Captain	135,699	A	123,614	91,852	5,266	28,670	-	249,402	40,264	26,814	67,078	26,394	2,816	1,427	4,243	316,060
Fire Captain	135,699	A	137,995	125,592	5,292	37,261	-	306,140	46,269	32,878	79,147	26,394	2,848	1,722	4,570	378,803
Fire Captain	135,699	A	134,460	95,455	7,876	80,745	-	318,536	50,003	30,897	80,900	26,394	2,080	891	2,971	394,933
Fire Captain	135,699	A	128,747	101,269	6,769	44,907	-	281,692	45,664	29,502	75,166	26,394	2,912	1,484	4,396	353,750
Fire Captain	135,699	A	138,890	60,277	6,805	45,628	-	251,600	49,130	31,744	80,874	26,394	2,912	815	3,727	327,124
Fire Captain	135,699	A	138,766	122,156	6,805	47,499	-	315,226	49,098	33,764	82,862	26,394	2,912	1,657	4,569	390,718
Fire Captain	135,699	A	120,271	45,588	5,496	21,646	-	193,001	38,029	25,728	63,757	26,394	2,816	690	3,506	257,424
Fire Captain	135,699	A	138,643	219,874	6,805	57,039	-	422,361	49,065	30,772	79,837	26,394	2,912	2,969	5,881	497,820
Fire Captain	135,699	A	138,769	86,622	9,127	41,780	-	276,298	48,827	37,114	85,941	26,394	2,912	1,187	4,099	351,519
Fire Captain	135,699	A	138,354	87,883	6,805	23,384	-	256,426	43,266	28,378	71,644	26,394	2,912	1,223	4,135	326,086
Fire Captain	135,699	A	138,231	76,448	6,805	16,323	-	237,807	41,478	27,205	68,683	26,394	2,912	1,073	3,985	305,679
Fire Captain	135,699	A	138,677	159,397	17,153	46,003	-	361,230	50,900	34,438	85,338	26,394	2,912	2,176	5,088	438,524
Fire Captain	135,699	T	35,759	333	25,649	10,891	-	72,632	13,709	8,779	22,488	4,399	768	-	768	90,740
Fire Captain	135,699	A	138,725	143,586	6,805	50,967	-	340,083	48,632	32,904	81,536	26,394	2,912	1,934	4,846	415,109
Fire Captain	135,699	A	102,446	-	8,210	23,808	-	134,464	35,072	28,274	63,346	26,394	2,912	-	2,912	195,930
Fire Captain	135,699	A	138,856	45,336	6,805	43,178	-	234,175	48,667	39,630	88,297	26,394	2,912	605	3,517	309,236
Fire Captain	135,699	A	138,282	121,064	17,153	22,186	-	298,685	46,405	36,944	83,349	26,394	2,912	1,689	4,601	371,484
Fire Captain	135,699	A	138,533	108,340	16,035	32,184	-	295,092	48,343	38,098	86,441	26,394	2,912	1,509	4,421	369,829
Fire Captain	135,699	A	136,881	138,190	16,037	46,534	-	337,642	47,849	37,716	85,565	26,394	2,624	1,743	4,367	411,885
Fire Captain	135,699	A	136,383	129,978	3,673	54,118	-	324,152	47,859	29,144	77,003	26,394	2,432	1,483	3,915	398,405
Fire Captain	135,699	A	138,255	96,554	7,075	18,824	-	260,708	42,887	34,464	77,351	26,394	2,912	1,352	4,264	329,989
Fire Captain	135,699	A	134,460	161,657	14,733	99,109	-	409,959	52,361	31,435	83,796	26,394	2,080	1,513	3,593	488,714
Fire Captain	135,699	A	138,289	101,703	17,153	21,237	-	278,382	45,953	29,251	75,204	26,394	2,912	1,419	4,331	350,729
Fire Captain	135,699	T	36,360	-	17,894	17,489	-	71,743	14,989	11,748	26,737	8,798	870	-	870	95,530
Fire Captain	135,699	A	134,509	63,976	6,376	35,962	-	240,823	45,286	26,405	71,691	26,394	2,912	901	3,813	312,503
Fire Captain	135,699	A	138,736	132,023	6,805	50,244	-	327,808	48,635	32,906	81,541	26,394	2,912	1,776	4,688	402,837
Fire Captain	135,699	T	8,405	-	18,208	8,254	-	34,867	5,176	4,205	9,381	2,199	560	-	560	42,242
Fire Captain	135,699	A	107,613	124,351	12,052	22,867	-	266,883	36,328	22,780	59,108	26,394	2,816	2,174	4,990	329,605
Fire Captain	135,699	A	99,416	-	13,659	23,808	-	136,883	35,846	28,868	64,714	26,394	2,912	-	2,912	199,123
Fire Captain	135,699	A	138,972	14,271	12,976	43,493	-	209,712	50,756	35,474	86,230	26,394	2,912	193	3,105	286,862
Fire Captain	135,699	A	73,541	-	22,804	31,537	-	127,882	30,271	23,635	53,906	24,194	2,688	-	2,688	182,347
Fire Captain	135,699	A	134,714	1,688	1,656	18,824	-	156,882	40,547	32,584	73,131	26,394	2,112	24	2,136	223,823
Fire Captain	135,699	A	138,874	63,066	13,747	47,557	-	263,244	51,370	31,749	83,119	26,394	2,912	833	3,745	341,008
Fire Captain	135,699	A	138,892	104,157	10,443	52,634	-	306,126	50,511	33,133	83,644	26,394	2,912	1,386	4,298	383,031
Fire Captain	135,699	A	138,682	158,234	12,080	51,033	-	360,029	50,003	31,832	81,835	26,394	2,912	2,141	5,053	436,426
Fire Captain	135,699	T	86,982	-	3,673	28,454	-	119,109	31,248	19,386	50,634	15,396	1,352	-	1,352	165,753
Fire Captain	135,699	A	138,513	155,643	13,891	39,107	-	347,154	47,796	37,201	84,997	26,394	2,912	2,133	5,045	421,344
Fire Captain	135,699	A	138,808	142,379	12,814	55,578	-	349,579	51,095	39,762	90,857	26,394	2,912	1,910	4,822	427,068
Fire Captain	135,699	A	130,963	79,362	6,424	42,196	-	258,945	45,187	27,517	72,704	26,394	2,912	1,120	4,032	330,526
Fire Captain	135,699	A	137,953	75,109	11,195	45,966	-	270,223	49,578	40,372	89,950	26,394	2,816	991	3,807	346,195
Fire Captain	135,699	T	5,713	-	2,050	1,968	-	9,731	2,550	1,999	4,549	2,199	287	-	287	14,480

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Fire Captain	135,699	A	119,532	-	13,748	37,254	-	170,534	44,592	28,833	73,425	26,394	2,912	-	2,912	241,520
Fire Captain	135,699	A	138,772	98,525	6,805	47,353	-	291,455	48,645	30,965	79,610	26,394	2,912	1,322	4,234	366,494
Fire Captain	135,699	A	115,573	9,727	9,290	19,967	-	154,557	37,878	30,940	68,818	24,194	2,437	150	2,587	216,629
Fire Captain	135,699	A	138,653	150,301	12,326	47,882	-	349,162	49,629	40,545	90,174	26,394	2,912	2,030	4,942	425,185
Fire Captain	135,699	A	138,913	104,729	7,528	27,286	-	278,456	43,650	28,631	72,281	26,394	2,912	1,446	4,358	348,500
Fire Captain	135,699	A	138,778	102,864	14,777	49,039	-	305,458	51,187	33,076	84,263	26,394	2,912	1,373	4,285	383,039
Fire Captain	135,699	A	138,799	110,552	13,070	51,239	-	313,660	50,736	32,292	83,028	26,394	2,912	1,476	4,388	390,790
Fire Captain	135,699	A	138,406	65,366	6,805	24,312	-	234,889	44,158	28,963	73,121	26,394	2,912	904	3,816	305,441
Fire Captain	135,699	A	138,912	51,364	6,805	46,975	-	244,056	49,560	31,547	81,107	26,394	2,912	683	3,595	320,010
Fire Captain	135,699	T	40,339	-	23,205	6,439	-	69,983	13,826	10,826	24,652	4,399	864	-	864	88,208
Fire Captain	135,699	A	134,460	-	11,506	23,808	-	169,774	44,355	33,468	77,823	26,394	2,080	-	2,080	240,523
Fire Captain	135,699	A	138,831	76,143	6,805	47,644	-	269,423	48,728	34,629	83,357	26,394	2,912	1,015	3,927	344,545
Fire Captain	135,699	A	134,587	34,907	6,519	24,748	-	200,761	43,344	25,841	69,185	26,394	2,840	481	3,321	270,499
Fire Captain	135,699	A	138,900	61,475	6,805	45,531	-	252,711	49,502	32,746	82,248	26,394	2,912	840	3,752	328,607
Fire Captain	135,699	A	138,634	83,423	6,805	49,935	-	278,797	28,202	29,990	58,192	26,394	2,912	1,130	4,042	333,393
Fire Captain	135,699	A	124,193	88,785	4,555	39,579	-	257,112	25,221	23,520	48,741	26,394	2,528	1,189	3,717	308,727
Fire Captain	135,699	A	129,689	105,946	6,297	19,627	-	261,559	40,450	26,313	66,763	26,394	2,912	1,573	4,485	328,403
Fire Captain	135,699	A	138,843	51,791	8,525	42,558	-	241,717	49,052	30,095	79,147	26,394	2,912	701	3,613	317,163
Fire Captain	135,699	A	130,455	33,335	6,283	43,809	-	213,882	46,856	29,620	76,476	26,394	2,733	439	3,172	287,132
Fire Captain	135,699	A	138,380	91,416	6,805	23,218	-	259,819	25,999	26,823	52,822	26,394	2,912	1,279	4,191	312,212
Fire Captain	135,699	A	138,738	75,491	6,805	39,702	-	260,736	47,822	29,778	77,600	26,394	2,912	1,036	3,948	334,952
Fire Captain	135,699	A	120,212	106,895	5,496	18,846	-	251,449	37,855	22,559	60,414	26,394	2,816	1,720	4,536	315,698
Fire Captain	135,699	A	107,330	136,335	4,537	31,502	-	279,704	20,928	20,375	41,303	26,394	2,816	2,366	5,182	327,026
Fire Captain	135,699	A	123,631	106,657	5,266	31,415	-	266,969	40,549	25,226	65,775	26,394	2,816	1,609	4,425	333,912
Fire Captain	135,699	A	110,710	73,041	4,668	21,956	-	210,375	20,717	19,879	40,596	26,394	2,816	1,260	4,076	257,486
Fire Captain	135,699	A	91,790	32,181	3,637	23,011	-	150,619	18,153	17,667	35,820	26,394	2,384	560	2,944	195,166
Fire Captain	135,699	A	120,098	33,049	5,496	23,950	-	182,593	39,012	25,016	64,028	26,394	2,816	511	3,327	247,999
Fire Captain	135,699	A	138,698	279,493	6,805	67,065	-	492,061	28,203	26,681	54,884	26,394	2,912	3,768	6,680	546,658
Fire Captain	135,699	A	138,803	91,952	6,805	48,021	-	285,581	49,505	32,232	81,737	26,394	2,912	1,234	4,146	361,480
Fire Captain	135,699	A	138,324	100,826	6,805	20,083	-	266,038	42,271	24,836	67,107	26,394	2,912	1,423	4,335	334,703
Fire Captain	135,699	A	138,141	120,612	7,898	29,844	-	296,495	44,681	28,650	73,331	26,394	2,912	1,676	4,588	367,570
Fire Captain	135,699	A	135,176	58,747	8,837	21,512	-	224,272	42,748	26,227	68,975	26,394	2,912	833	3,745	293,414
Fire Captain	135,699	A	124,419	48,851	9,431	41,531	-	224,232	26,178	32,811	58,989	26,394	2,696	679	3,375	276,804
Fire Captain	135,699	A	139,151	100,037	6,805	39,394	-	285,387	27,923	26,050	53,973	26,394	2,912	1,353	4,265	339,704
Fire Captain	135,699	A	120,358	125,582	5,496	35,293	-	286,729	23,817	24,210	48,027	26,394	2,816	1,971	4,787	336,940
Fire Captain	135,699	A	123,566	80,675	5,266	24,709	-	234,216	23,602	21,700	45,302	26,394	2,816	1,240	4,056	284,212
Fire Captain	135,699	A	138,704	69,435	6,805	39,238	-	254,182	47,258	30,806	78,064	26,394	2,912	937	3,849	327,834
Fire Captain	135,699	A	134,815	40,861	2,161	51,737	-	229,574	48,773	28,658	77,431	26,394	2,144	388	2,532	304,741
Fire Captain	135,699	A	138,500	44,070	6,805	26,833	-	216,208	44,719	29,582	74,301	26,394	2,912	606	3,518	287,321
Fire Captain	135,699	A	110,553	47,008	4,331	23,278	-	185,170	21,128	23,922	45,050	26,394	2,784	786	3,570	232,692
Fire Captain	135,699	A	137,987	78,979	6,826	31,314	-	255,106	45,456	30,515	75,971	26,394	2,912	1,091	4,003	326,956
Fire Captain	135,699	A	133,855	156,630	6,476	46,655	-	343,616	28,166	25,532	53,698	26,394	2,912	2,248	5,160	398,176
Fire Captain	135,699	A	135,014	119,785	2,665	60,879	-	318,343	28,204	29,103	57,307	26,394	2,208	1,143	3,351	372,941
Fire Captain	135,699	A	137,252	99,918	6,719	33,408	-	277,297	45,148	28,092	73,240	26,394	2,912	1,394	4,306	348,839
Fire Captain	135,699	A	110,584	55,103	4,715	25,871	-	196,273	21,497	21,853	43,350	26,394	2,816	948	3,764	244,164
Fire Captain	135,699	A	137,203	57,257	11,057	35,114	-	240,631	47,591	35,911	83,502	26,394	2,656	766	3,422	314,616
Fire Captain	135,699	A	138,350	88,223	6,805	32,942	-	266,320	46,254	27,557	73,811	26,394	2,912	1,226	4,138	338,968
Fire Captain	135,699	A	110,780	45,798	4,668	25,210	-	186,456	21,539	22,553	44,092	26,394	2,816	781	3,597	234,389
Fire Captain	135,699	A	120,328	73,467	5,496	28,690	-	227,981	39,518	25,333	64,851	26,394	2,816	1,152	3,968	293,893

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Fire Captain	135,699	A	120,440	60,072	7,428	33,718	-	221,658	41,659	25,150	66,809	26,394	2,816	914	3,730	289,711
Fire Captain	135,699	A	123,355	115,276	5,266	28,045	-	271,942	40,208	26,150	66,358	26,394	2,816	1,759	4,575	338,544
Fire Captain	135,699	A	130,755	141,704	8,677	15,355	-	296,491	23,619	25,503	49,122	26,394	2,912	2,113	5,025	346,504
Fire Captain	135,699	A	123,545	74,691	5,808	25,127	-	229,171	39,768	25,503	65,271	26,394	2,912	1,167	4,079	295,333
Fire Captain	135,699	A	138,441	75,901	7,190	39,959	-	261,491	47,866	37,725	75,591	26,394	2,912	1,042	3,954	335,751
Fire Captain	135,699	A	134,598	94,766	6,190	25,085	-	260,639	42,524	28,055	70,579	26,394	2,912	1,348	4,260	329,557
Fire Captain	135,699	A	138,854	51,670	7,919	44,892	-	243,335	49,784	30,997	80,781	26,394	2,912	683	3,595	319,513
Fire Captain	135,699	A	138,852	76,017	6,764	47,285	-	268,918	49,489	30,817	80,306	26,394	2,912	1,021	3,933	344,801
Fire Captain	135,699	A	133,516	145,410	6,367	27,587	-	312,880	42,765	29,144	71,909	26,394	2,912	2,121	5,033	382,039
Fire Captain	135,699	A	121,391	58,298	5,102	24,607	-	209,398	38,993	22,903	61,896	26,394	2,816	863	3,679	274,785
Fire Captain	135,699	A	120,642	75,967	6,146	34,327	-	237,082	41,369	25,336	66,705	26,394	2,816	1,182	3,998	304,845
Fire Captain	135,699	A	138,753	144,322	6,805	54,650	-	344,530	49,878	34,041	83,919	26,394	2,912	1,939	4,851	420,802
Fire Captain	135,699	A	135,981	83,917	9,917	52,142	-	281,957	50,183	31,265	81,448	26,394	2,432	964	3,396	358,534
Fire Captain	135,699	A	120,550	50,570	7,973	29,064	-	208,157	40,712	25,350	66,062	26,394	2,816	779	3,595	275,263
Fire Captain	135,699	A	128,870	138,408	6,312	28,817	-	302,407	42,634	26,138	68,772	26,394	2,912	2,086	4,998	371,435
Fire Captain	135,699	A	138,517	7,287	13,787	23,864	-	183,455	26,272	35,400	61,672	26,394	2,912	100	3,012	236,121
Fire Captain	135,699	A	138,513	152,075	8,259	37,583	-	336,430	46,245	28,360	74,605	26,394	2,912	2,094	5,006	409,069
Fire Captain	135,699	A	138,702	141,696	6,805	49,884	-	337,087	48,564	30,686	79,250	26,394	2,912	1,910	4,822	412,045
Fire Captain	135,699	A	138,790	140,445	6,805	51,476	-	337,516	49,956	32,032	81,988	26,394	2,912	1,899	4,811	413,866
Fire Captain	135,699	A	138,407	99,399	9,672	26,655	-	274,133	44,715	29,579	74,294	26,394	2,912	1,376	4,288	345,242
Fire Captain	135,699	T	21,545	-	24,708	8,537	-	54,790	9,065	6,135	15,200	2,199	430	-	430	66,054
Fire Captain	135,699	A	136,748	83,459	11,523	27,147	-	258,877	46,078	28,726	74,804	26,394	2,624	1,132	3,756	331,349
Fire Captain	135,699	A	137,648	101,519	5,947	60,754	-	305,868	49,772	30,090	79,862	26,394	2,656	1,217	3,873	382,034
Fire Captain	135,699	A	119,055	39,763	5,791	17,515	-	182,124	37,133	23,117	60,250	26,394	2,912	641	3,553	245,651
Fire Captain	135,699	A	35,922	-	4,753	13,710	-	54,385	14,249	9,741	23,990	24,194	2,128	-	2,128	92,828
Fire Captain	135,699	A	138,184	18,942	8,770	22,186	-	188,082	44,524	28,548	73,072	26,394	2,912	265	3,177	259,000
Fire Captain	135,699	A	138,427	45,305	8,302	23,221	-	215,255	44,460	29,417	73,877	26,394	2,912	627	3,539	286,109
Fire Captain	135,699	A	138,407	86,623	6,805	26,664	-	258,499	44,270	27,564	71,834	26,394	2,912	1,198	4,110	329,163
Fire Captain	135,699	A	123,549	56,793	5,266	21,107	-	206,715	39,029	23,924	62,953	26,394	2,816	868	3,684	272,138
Fire Captain	135,699	A	138,380	91,103	14,637	24,622	-	268,742	46,116	28,721	74,837	26,394	2,912	1,269	4,181	341,252
Fire Captain	135,699	A	138,379	73,099	6,805	24,869	-	243,152	43,743	27,636	71,379	26,394	2,912	1,009	3,921	313,289
Fire Captain	135,699	A	138,398	90,153	6,805	23,563	-	258,919	43,176	25,367	68,543	26,394	2,912	1,266	4,178	328,489
Fire Captain	135,699	A	138,704	123,716	6,805	46,733	-	315,958	48,565	29,790	78,355	26,394	2,912	1,668	4,580	390,917
Fire Captain	135,699	A	136,404	72,779	4,266	55,572	-	269,021	48,619	31,170	79,789	26,394	2,496	884	3,380	344,034
Fire Captain	135,699	A	129,843	124,447	6,244	30,270	-	290,804	41,771	27,616	69,387	26,394	2,912	1,825	4,737	358,969
Fire Captain	135,699	A	153,237	40,320	17,153	33,522	-	244,232	28,194	38,091	66,285	26,394	2,912	559	3,471	298,820
Fire Captain	135,699	A	138,396	49,866	14,768	22,186	-	225,216	26,002	33,757	59,759	26,394	2,912	699	3,611	277,612
Fire Captain	135,699	A	138,361	228,143	13,885	52,866	-	433,255	52,537	33,691	86,228	26,394	2,912	3,116	6,028	512,186
Fire Captain	135,699	A	138,320	47,316	6,805	18,824	-	211,265	43,155	27,268	70,423	26,394	2,912	657	3,569	280,814
Fire Captain	135,699	A	134,460	134,317	7,409	37,384	-	313,570	46,721	30,422	77,143	26,394	2,080	1,233	3,313	386,685
Fire Captain	135,699	A	78,982	3,962	-	-	-	82,944	-	5,924	5,924	-	1,226	41	1,267	82,944
Fire Chief	350,000	A	350,673	-	31,349	3,500	15,780	401,302	27,666	37,237	64,903	25,984	2,080	-	2,080	454,952
Fire Communications Dispatcher	89,398	T	5,041	-	123	630	-	5,794	833	770	1,603	8,510	121	-	121	15,137
Fire Communications Dispatcher	89,398	T	3,092	-	16,000	930	-	20,022	883	801	1,684	3,575	74	-	74	24,480
Fire Communications Dispatcher	89,398	A	92,642	83,089	9,144	17,980	-	202,855	19,210	12,523	31,733	11,554	2,184	1,325	3,509	233,619
Fire Communications Dispatcher	89,398	A	92,642	93,936	7,348	24,414	-	218,340	19,720	12,635	32,355	21,232	2,184	1,490	3,674	259,292
Fire Communications Dispatcher	89,398	A	92,642	90,766	4,258	19,721	-	207,387	18,390	9,904	28,294	16,462	2,184	1,446	3,630	242,239
Fire Communications Dispatcher	89,398	A	90,219	1,306	83	25,155	-	116,763	10,375	9,584	19,959	655	2,126	31	2,157	127,793
Fire Communications Dispatcher	89,398	A	92,642	116,036	83	22,448	-	231,209	10,434	8,526	18,960	13,285	2,184	1,861	4,045	254,928

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Fire Communications Dispatcher	89,398	A	92,642	92,851	2,917	19,809	-	208,219	18,370	10,784	29,154	22,009	2,184	1,471	3,655	248,598
Fire Communications Dispatcher	89,398	A	92,642	37,707	83	20,482	-	150,914	10,501	10,222	20,723	11,705	2,184	646	2,830	173,120
Fire Communications Dispatcher	89,398	A	92,642	139,568	3,146	21,386	-	256,742	10,443	10,898	21,341	10,932	2,184	2,210	4,394	278,117
Fire Communications Dispatcher	89,398	A	91,989	15,694	81	18,909	-	126,673	10,456	8,832	19,288	11,164	2,184	261	2,445	148,293
Fire Communications Dispatcher	89,398	A	91,348	93,829	4,708	21,021	-	210,906	10,365	8,760	19,125	11,572	2,184	1,500	3,684	232,843
Fire Communications Dispatcher	89,398	A	92,642	33,632	9,634	13,377	-	149,285	10,298	8,408	18,706	10,693	2,184	536	2,720	170,276
Fire Communications Dispatcher	89,398	A	92,642	27,234	5,806	23,418	-	149,100	10,891	9,058	19,949	11,695	2,184	436	2,620	171,686
Fire Communications Dispatcher	89,398	A	91,550	43,304	2,063	21,079	-	157,996	10,583	11,237	21,820	20,447	2,184	734	2,918	189,026
Fire Communications Dispatcher	89,398	A	91,550	51,941	1,201	20,922	-	165,614	10,561	9,255	19,816	28,605	2,184	832	3,016	204,780
Fire Communications Dispatcher	89,398	A	44,996	292	1,955	5,698	-	52,941	6,812	8,441	15,253	22,549	2,080	7	2,087	82,302
Fire Communications Dispatcher	89,398	A	79,226	67,876	368	17,186	-	164,656	8,912	9,465	18,377	13,146	2,184	1,303	3,487	186,714
Fire Communications Dispatcher	89,398	A	79,226	62,212	67	18,598	-	160,103	8,968	8,278	17,246	11,554	2,184	1,150	3,334	180,625
Fire Communications Dispatcher	89,398	A	74,562	47,685	3,148	10,192	-	135,587	8,276	7,377	15,653	14,580	2,184	1,013	3,197	158,443
Fire Communications Dispatcher	89,398	A	21,037	-	-	1,052	-	22,089	-	1,578	1,578	-	498	-	498	22,089
Fire Communications Dispatcher	89,398	T	32,399	7,056	4,868	4,250	-	48,573	3,376	3,428	6,804	6,379	1,008	152	1,160	58,328
Fire Communications Dispatcher	89,398	T	17,377	932	3,921	2,139	-	24,369	1,798	1,793	3,591	1,979	564	30	594	28,146
Fire Communications Dispatcher	89,398	A	86,712	72,430	79	14,100	-	173,321	16,049	8,196	24,245	11,554	2,184	1,249	3,433	200,924
Fire Communications Dispatcher	89,398	T	14,419	4,148	4,152	1,907	-	24,626	1,487	1,648	3,135	1,905	468	94	562	28,018
Fire Communications Dispatcher	89,398	A	73,685	34,169	67	10,701	-	118,622	7,866	7,134	15,000	11,101	2,184	700	2,884	137,589
Fire Communications Dispatcher	89,398	A	73,685	75,823	67	14,540	-	164,115	7,975	7,491	15,466	11,101	2,184	1,521	3,705	183,191
Fire Communications Dispatcher	89,398	A	73,685	48,008	378	13,235	-	135,306	8,096	7,341	15,437	10,314	2,184	977	3,161	153,716
Fire Communications Dispatcher	89,398	T	9,982	239	3,641	1,796	-	15,658	1,081	1,385	2,466	897	324	7	331	17,636
Fire Communications Dispatcher	89,398	A	73,685	49,022	378	15,714	-	138,799	8,271	8,480	16,751	17,004	2,184	1,008	3,192	164,074
Fire Communications Dispatcher	89,398	A	7,526	-	-	408	-	7,934	-	612	612	-	192	-	192	7,934
Fire Communications Dispatcher	89,398	A	14,756	-	-	764	-	15,520	-	1,145	1,145	-	348	-	348	15,520
Fire Communications Dispatcher	89,398	T	4,258	-	-	213	-	4,471	-	319	319	-	124	-	124	4,471
Fire Communications Dispatcher	89,398	A	45,092	8,966	287	7,352	-	61,697	5,043	5,674	10,717	15,832	1,412	193	1,605	82,572
Fire Communications Dispatcher	89,398	T	42,645	7,261	3,833	4,709	-	58,448	4,533	4,837	9,370	4,626	1,326	161	1,487	67,607
Fire Communications Dispatcher	89,398	A	45,849	24,337	2,050	5,405	-	77,641	5,073	4,459	9,532	16,130	1,412	496	1,908	98,844
Fire Communications Dispatcher	89,398	A	45,092	2,664	287	5,013	-	53,056	4,806	4,612	9,418	10,894	1,412	70	1,482	68,756
Fire Communications Dispatcher	89,398	T	31,006	306	92	5,689	-	37,093	6,945	3,096	10,041	3,862	773	6	779	47,900
Fire Communications Dispatcher	89,398	A	37,129	-	-	1,856	-	38,985	-	2,785	2,785	-	879	-	879	38,985
Fire Communications Dispatcher	89,398	A	2,232	243	-	-	-	2,475	223	281	504	2,090	70	5	75	4,788
Fire Communications Dispatcher	89,398	T	7,319	227	452	-	-	7,998	756	854	1,610	1,426	230	5	234	10,180
Fire Communications Dispatcher	89,398	A	10,205	227	-	281	-	10,713	1,046	892	1,938	2,850	320	5	325	14,609
Fire Communications Dispatcher	89,398	A	28,540	19,025	24,084	5,455	-	77,104	7,795	4,052	11,847	2,490	684	309	993	87,389
Fire Communications Dispatcher	89,398	T	12,570	193	4,299	2,236	-	19,298	1,371	1,275	2,646	1,024	408	6	414	21,693
Fire Communications Supervisor	99,569	A	99,080	82,741	93	16,910	-	198,824	10,643	9,840	20,483	15,210	2,184	1,241	3,425	224,677
Fire Communications Supervisor	99,569	A	103,187	156,240	4,594	19,402	-	283,423	17,579	13,875	31,454	21,403	2,184	2,212	4,396	322,405
Fire Communications Supervisor	99,569	A	103,187	88,716	8,040	27,124	-	227,067	18,394	13,769	32,163	697	2,184	1,272	3,456	246,158
Fire Communications Supervisor	99,569	A	103,187	40,367	8,040	20,236	-	171,830	18,724	16,711	35,435	655	2,184	596	2,780	191,209
Fire Communications Supervisor	99,569	A	103,187	123,352	93	23,822	-	250,454	17,744	16,128	33,872	21,203	2,184	1,742	3,926	289,401
Fire Communications Supervisor	99,569	A	92,840	57,617	83	21,489	-	172,029	10,589	11,057	21,646	19,964	2,184	914	3,098	202,582
Fire Communications Supervisor	99,569	A	91,288	47,189	1,685	23,100	-	163,262	10,798	9,456	20,254	20,997	2,150	752	2,902	195,057
Fire Community Relations/Education Specialist	91,707	A	85,481	14,483	378	4,701	-	105,043	8,746	7,270	16,016	11,523	2,080	234	2,314	125,312
Fire Community Relations/Education Specialist	91,707	A	90,515	-	426	9,656	-	100,597	9,263	12,019	21,282	2,869	2,080	-	2,080	112,729
Fire Community Relations/Education Specialist	91,707	A	90,515	6,746	426	6,693	-	104,380	16,353	8,501	24,854	11,523	2,080	103	2,183	132,256
Fire Community Relations/Education Specialist	91,707	A	92,457	4,643	85	5,228	-	102,413	9,231	8,981	18,212	14,549	2,080	71	2,151	126,193
Fire Community Relations/Education Specialist	91,707	A	83,741	10,297	370	4,606	-	99,014	14,882	9,205	24,087	21,189	2,080	167	2,247	135,085

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Fire Community Relations/Education Specialist	91,707	A	90,515	9,676	1,202	14,223	-	115,616	16,487	10,378	26,865	600	2,080	148	2,228	132,703
Fire Community Relations/Education Supervisor	105,497	A	91,238	7,958	88	5,018	-	104,302	9,311	8,443	17,754	14,549	2,080	119	2,199	128,162
Fire Division Chief	225,472	T	219,070	204,700	23,690	50,923	-	498,383	76,019	-	76,019	25,479	2,080	1,386	3,466	599,881
Fire Division Chief	225,472	A	218,785	118,270	35,248	52,157	-	424,460	77,139	-	77,139	25,525	2,080	919	2,999	527,124
Fire Division Chief	225,472	A	196,916	51,125	34,593	52,136	-	334,770	68,151	45,387	113,538	24,376	2,880	507	3,387	427,297
Fire Division Chief	225,472	A	222,803	97,565	23,690	34,333	-	378,391	72,817	44,341	117,158	25,369	2,080	722	2,802	476,577
Fire Division Chief	225,472	A	219,042	57,984	39,950	46,587	-	363,563	76,019	47,674	123,693	25,301	2,080	521	2,601	464,883
Fire Division Chief	225,472	A	219,865	170,512	23,690	46,587	-	460,654	76,019	45,635	121,654	30,724	2,080	1,136	3,216	567,397
Fire Division Chief	225,472	A	193,667	118,417	1,929	40,954	-	354,967	61,015	40,015	101,030	28,135	2,080	847	2,927	444,117
Fire Division Chief	225,472	A	207,406	107,612	25,898	44,348	-	385,264	71,948	45,773	117,721	25,087	2,560	927	3,487	482,299
Fire Division Chief	225,472	A	222,803	79,484	23,690	46,587	-	372,564	76,019	57,357	133,376	19,071	2,080	618	2,698	467,654
Fire Division Chief	225,472	A	222,803	110,975	23,690	52,157	-	409,625	78,061	48,604	126,665	22,903	2,080	852	2,932	510,589
Fire Division Chief	225,472	A	222,803	97,076	23,690	52,157	-	395,726	78,061	45,203	123,264	25,344	2,080	602	2,682	499,131
Fire Helicopter Technician	111,966	A	109,850	4,562	7,704	7,245	-	129,361	11,359	9,271	20,630	11,523	2,080	57	2,137	152,243
Fire Helicopter Technician	111,966	A	109,053	12,102	7,235	5,318	-	133,708	10,943	9,755	20,698	13,224	2,070	140	2,210	157,875
Fire Helicopter Technician	111,966	A	96,559	19,599	88	7,605	-	123,851	9,342	8,469	17,811	624	1,810	279	2,089	133,817
Fire Pilot	155,996	A	150,978	113,177	10,933	31,553	-	306,641	28,272	34,793	63,065	26,394	2,912	1,509	4,421	361,307
Fire Pilot	155,996	A	151,218	80,619	15,446	27,860	-	275,143	28,281	33,657	61,938	26,394	2,912	1,022	3,934	329,818
Fire Pilot	155,996	A	151,299	47,770	9,155	39,137	-	247,361	28,244	30,962	59,206	26,394	2,480	611	3,091	301,999
Fire Pilot	155,996	A	147,946	38,256	7,195	35,583	-	228,980	28,255	36,066	64,321	26,394	2,304	359	2,663	283,629
Fire Pilot	155,996	A	147,865	59,663	7,195	36,443	-	251,166	28,255	37,783	66,038	26,394	2,304	573	2,877	305,815
Fire Pilot	155,996	A	138,379	182,010	17,153	28,570	-	366,112	50,067	28,079	78,146	26,394	2,912	2,564	5,476	442,573
Fire Pilot	155,996	A	138,767	42,280	14,395	34,854	-	230,296	51,309	26,876	78,185	26,394	2,912	596	3,508	307,999
Fire Prevention Analyst	126,984	A	125,328	-	19,006	6,893	-	151,227	20,909	18,010	38,919	16,388	2,080	-	2,080	188,524
Fire Prevention Analyst	126,984	A	125,328	-	4,909	8,515	-	138,752	20,430	18,898	39,328	11,523	2,080	-	2,080	170,705
Fire Prevention Analyst	126,984	A	125,328	2,885	21,978	3,133	-	153,324	20,344	16,332	36,676	11,523	2,080	32	2,112	185,191
Fire Prevention Analyst	126,984	T	25,951	-	21,516	3,298	-	50,765	4,142	3,438	7,580	132	440	-	440	55,039
Fire Prevention Analyst	126,984	A	123,205	4,831	606	3,760	-	132,402	12,527	12,187	24,714	20,994	2,044	53	2,097	165,923
Fire Prevention Analyst	126,984	A	123,306	412	1,038	6,782	-	131,538	12,671	11,294	23,965	21,117	2,080	5	2,085	165,326
Fire Prevention Analyst	126,984	A	121,054	446	109	6,658	-	128,267	12,353	11,201	23,554	27,778	1,960	5	1,965	168,398
Fire Prevention Analyst	126,984	A	125,328	229	7,356	16,010	-	148,923	23,674	15,441	39,115	624	2,080	3	2,083	173,221
Fire Prevention Analyst	126,984	A	125,328	22,319	1,078	3,133	-	151,858	12,511	13,059	25,570	14,549	2,080	246	2,326	178,918
Fire Prevention Services Specialist	56,284	A	24,699	-	271	1,037	-	26,007	2,157	3,287	5,444	5,585	1,040	-	1,040	33,749
Fire Prevention Specialist	107,848	A	76,601	-	343	1,967	-	78,911	7,660	7,319	14,979	21,877	2,071	-	2,071	108,448
Fire Prevention Specialist	107,848	A	106,448	8	1,816	-	-	108,272	15,930	14,221	30,151	21,877	2,080	0	2,080	146,079
Fire Prevention Specialist	107,848	A	45,041	-	100	2,697	-	47,838	4,860	5,199	10,059	7,776	890	-	890	60,474
Fire Prevention Specialist	107,848	A	98,128	-	92	5,445	-	103,665	10,007	8,173	18,180	14,549	2,080	-	2,080	128,221
Fire Prevention Specialist	107,848	A	79,912	-	4,689	3,697	-	88,298	8,085	6,713	14,798	14,549	2,080	-	2,080	110,932
Fire Prevention Specialist	107,848	A	94,166	20,488	5,526	2,904	-	123,084	9,380	9,123	18,503	20,994	2,080	292	2,372	153,458
Fire Prevention Specialist	107,848	A	94,941	1,123	1,172	5,305	-	102,541	9,730	10,328	20,058	15,112	2,080	20	2,100	127,383
Fire Prevention Specialist	107,848	T	91,078	-	1,939	5,064	-	98,081	9,286	8,316	17,602	10,904	1,783	-	1,783	118,271
Fire Prevention Specialist	107,848	A	96,010	1,274	6,375	5,281	-	108,940	9,874	9,113	18,987	11,523	2,080	18	2,098	130,337
Fire Prevention Specialist	107,848	A	79,912	-	6,228	58	-	86,198	12,687	9,824	22,511	11,523	2,080	-	2,080	110,408
Fire Prevention Specialist	107,848	A	78,930	-	69	4,399	-	83,398	8,059	7,179	15,238	13,113	2,080	-	2,080	104,570
Fire Prevention Specialist	107,848	A	84,158	-	74	9,690	-	93,922	8,587	7,134	15,721	8,792	2,080	-	2,080	111,301
Fire Prevention Specialist	107,848	A	83,906	-	408	4,701	-	89,015	8,595	7,660	16,255	19,161	2,080	-	2,080	116,771
Fire Prevention Specialist	107,848	A	83,150	-	74	4,573	-	87,797	8,487	7,299	15,786	14,334	2,080	-	2,080	110,618
Fire Prevention Specialist	107,848	A	77,195	-	69	1,334	-	78,598	7,470	6,311	13,781	14,124	2,080	-	2,080	100,192
Fire Prevention Specialist	107,848	A	106,448	413	6,806	5,916	-	119,583	10,856	10,753	21,609	17,397	2,080	8	2,088	147,836

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Fire Prevention Specialist	107,848	A	104,952	-	6,077	5,899	-	116,928	10,701	12,423	23,124	21,877	2,080	-	2,080	149,506
Fire Prevention Specialist	107,848	A	101,763	-	90	7,227	-	109,080	10,540	8,757	19,297	13,113	2,080	-	2,080	132,733
Fire Prevention Specialist	107,848	A	78,930	-	2,937	4,341	-	86,208	8,059	7,179	15,238	24,176	2,080	-	2,080	118,443
Fire Prevention Specialist	107,848	A	106,448	1,851	7,506	4,937	-	120,742	17,484	15,886	33,370	27,778	2,080	24	2,104	166,004
Fire Prevention Specialist	107,848	A	90,202	699	443	7,604	-	98,948	9,507	9,401	18,908	13,113	2,080	11	2,091	121,568
Fire Prevention Trainee	73,819	A	47,975	612	-	537	-	49,124	4,753	4,040	8,793	16,365	1,355	12	1,366	70,242
Fire Prevention Trainee	73,819	A	49,548	-	-	2,773	-	52,321	5,116	4,755	9,871	16,949	1,396	-	1,396	74,386
Fire Safety Engineer	148,990	A	147,054	376	26,865	8,088	-	182,383	23,479	26,114	49,593	27,778	2,080	4	2,084	233,640
Fire Safety Engineer	148,990	A	147,054	-	3,926	8,088	-	159,068	23,402	20,163	43,565	21,117	2,080	-	2,080	203,587
Firefighter	103,347	A	104,956	134,779	4,415	23,326	-	267,476	34,047	-	34,047	26,394	2,848	2,440	5,288	327,917
Firefighter	103,347	A	105,120	23,747	5,183	34,609	-	168,659	39,309	19,589	58,898	26,394	2,752	401	3,153	234,362
Firefighter	103,347	A	105,755	30,619	5,183	32,511	-	174,068	38,618	20,230	58,848	26,394	2,912	542	3,454	239,080
Firefighter	103,347	T	27,968	7,176	19,536	5,921	-	60,601	10,494	6,263	16,757	4,399	792	128	920	75,494
Firefighter	103,347	A	6,327	-	768	569	-	7,664	2,118	1,503	3,621	24,194	185	-	185	33,976
Firefighter	103,347	A	110,449	1,008	10,418	30,615	-	152,490	40,521	13,141	53,662	26,394	3,008	-	3,008	219,405
Firefighter	103,347	T	18,033	155	18,973	4,436	-	41,597	7,206	3,742	10,948	4,399	784	-	784	53,202
Firefighter	103,347	A	66,559	-	8,181	16,897	-	91,637	25,241	14,468	39,709	26,394	2,912	-	2,912	143,272
Firefighter	103,347	A	105,801	44,507	10,923	35,726	-	196,957	40,914	28,201	69,115	26,394	2,912	786	3,698	264,265
Firefighter	103,347	A	105,407	127,090	11,361	38,040	-	281,898	40,222	21,798	62,020	26,394	2,912	2,277	5,189	348,514
Firefighter	103,347	A	102,406	14,581	4,788	41,920	-	163,695	40,405	22,274	62,679	26,394	2,080	177	2,257	230,494
Firefighter	103,347	A	105,556	53,796	6,966	24,681	-	190,999	37,243	19,184	56,427	26,394	2,912	975	3,887	254,636
Firefighter	103,347	A	105,664	104,013	13,064	39,346	-	262,087	40,757	21,351	62,108	26,394	2,912	1,828	4,740	329,238
Firefighter	103,347	A	105,641	20,372	8,278	25,763	-	160,054	38,108	23,865	61,973	26,394	2,912	365	3,277	224,556
Firefighter	103,347	A	104,346	20,369	11,145	23,050	-	158,910	37,754	22,354	60,108	26,394	2,592	370	2,962	223,058
Firefighter	103,347	A	105,387	52,691	5,183	16,897	-	180,158	35,002	21,922	56,924	26,394	2,912	962	3,874	241,554
Firefighter	103,347	A	83,334	8,181	7,125	33,783	-	132,423	33,941	18,372	52,313	26,394	2,752	148	2,900	192,758
Firefighter	103,347	A	105,586	51,340	13,064	27,067	-	197,057	39,655	23,923	63,578	26,394	2,912	917	3,829	263,106
Firefighter	103,347	A	105,402	94,214	7,845	19,377	-	226,838	35,853	19,765	55,618	26,394	2,912	1,732	4,644	289,085
Firefighter	103,347	A	105,318	45,779	5,753	36,018	-	192,868	39,357	20,970	60,327	26,394	2,848	800	3,648	258,619
Firefighter	103,347	A	102,406	25,371	4,765	46,616	-	179,158	40,390	23,916	64,306	26,394	2,080	309	2,389	245,942
Firefighter	103,347	A	105,431	46,771	7,216	19,550	-	178,968	35,540	18,309	53,849	26,394	2,912	846	3,758	240,902
Firefighter	103,347	A	105,614	30,206	5,865	35,978	-	177,663	39,769	23,124	62,893	26,394	2,912	525	3,437	243,826
Firefighter	103,347	A	105,265	1,305	5,183	16,897	-	128,650	34,969	19,275	54,244	26,394	2,912	24	2,936	190,013
Firefighter	103,347	A	105,671	72,034	5,183	31,503	-	214,391	37,988	19,563	57,551	26,394	2,912	1,299	4,211	278,773
Firefighter	103,347	A	105,647	76,971	8,774	32,405	-	223,797	38,869	21,062	59,931	26,394	2,912	1,374	4,286	289,060
Firefighter	103,347	A	105,517	68,111	5,183	42,179	-	220,990	41,061	21,876	62,937	26,394	2,912	1,214	4,126	288,445
Firefighter	103,347	A	105,605	132,681	10,497	34,579	-	283,362	41,358	25,901	67,259	26,394	2,912	2,390	5,302	351,114
Firefighter	103,347	A	105,694	43,861	8,388	30,976	-	188,919	38,784	22,972	61,756	26,394	2,912	773	3,685	254,097
Firefighter	103,347	A	105,734	43,850	5,183	33,745	-	188,512	38,612	21,283	59,895	26,394	2,912	772	3,684	253,518
Firefighter	103,347	A	105,594	60,585	5,183	28,871	-	200,233	37,493	22,619	60,112	26,394	2,912	1,079	3,991	264,120
Firefighter	103,347	A	101,827	1,278	12,021	26,616	-	141,742	38,540	27,062	65,602	26,394	2,816	24	2,840	206,676
Firefighter	103,347	A	105,708	126,281	5,183	44,211	-	281,383	39,554	27,261	66,815	26,394	2,912	2,216	5,128	347,331
Firefighter	103,347	A	105,746	67,809	5,183	38,492	-	217,230	39,318	25,083	64,401	26,394	2,912	1,183	4,095	282,942
Firefighter	103,347	A	105,804	37,362	6,016	35,129	-	184,311	39,564	21,081	60,645	26,394	2,912	654	3,566	250,269
Firefighter	103,347	A	105,744	74,369	5,183	39,105	-	224,401	39,318	22,446	61,764	26,394	2,912	1,296	4,208	290,113
Firefighter	103,347	A	105,474	2,602	13,064	16,897	-	138,037	37,190	22,865	60,055	26,394	2,912	48	2,960	201,621
Firefighter	103,347	A	105,715	58,756	5,183	34,090	-	203,744	38,607	19,556	58,163	26,394	2,912	1,034	3,946	268,745
Firefighter	103,347	A	105,841	12,350	5,183	33,374	-	156,748	39,344	21,321	60,665	26,394	2,912	212	3,124	222,486
Firefighter	103,347	A	105,774	67,710	10,098	37,566	-	221,148	40,678	22,423	63,101	26,394	2,912	1,199	4,111	288,220

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Firefighter	103,347	A	105,594	41,173	11,361	26,509	-	184,637	38,868	22,602	61,470	26,394	2,912	727	3,639	249,899
Firefighter	103,347	A	105,311	80,784	12,213	24,770	-	223,078	36,458	23,913	60,371	26,394	2,912	1,473	4,385	285,930
Firefighter	103,347	A	104,089	37,660	8,568	23,652	-	173,969	35,183	26,283	61,466	26,394	2,624	676	3,300	235,546
Firefighter	103,347	A	105,596	68,177	5,183	30,115	-	209,071	35,363	21,230	56,593	26,394	2,912	1,210	4,122	270,828
Firefighter	103,347	A	105,507	4,069	5,808	18,560	-	133,944	33,921	22,951	56,872	26,394	2,912	73	2,985	194,259
Firefighter	103,347	A	96,842	46,021	5,071	35,476	-	183,410	34,767	22,819	57,586	26,394	2,672	813	3,485	244,571
Firefighter	103,347	A	105,793	44,701	5,183	35,406	-	191,083	37,371	24,143	61,514	26,394	2,912	793	3,705	254,848
Firefighter	103,347	A	105,732	90,810	5,183	40,096	-	241,821	37,405	24,534	61,939	26,394	2,912	1,593	4,505	305,620
Firefighter	103,347	A	137,042	35,581	13,708	34,792	-	221,123	48,246	37,361	85,607	26,394	2,656	471	3,127	295,763
Firefighter	103,347	A	105,442	5,730	5,183	16,018	-	132,373	33,071	26,702	59,773	26,394	2,912	105	3,017	191,838
Firefighter	103,347	A	104,012	-	17,134	29,788	-	150,934	36,397	28,362	64,759	26,394	2,912	-	2,912	213,725
Firefighter	103,347	A	90,180	12,866	8,659	30,906	-	142,611	33,609	27,028	60,637	26,394	2,912	227	3,139	202,614
Firefighter	103,347	A	105,719	58,114	5,183	35,089	-	204,105	36,733	25,676	62,409	26,394	2,912	1,015	3,927	267,232
Firefighter	103,347	A	105,631	14,649	5,183	24,496	-	149,959	35,127	28,228	63,355	26,394	2,912	263	3,175	211,480
Firefighter	103,347	A	105,917	4,468	8,612	34,176	-	153,173	38,767	24,309	63,076	26,394	2,912	72	2,984	218,334
Firefighter	103,347	A	61,440	-	2,782	11,857	-	76,079	26,206	21,028	47,234	28,593	1,680	-	1,680	130,878
Firefighter	103,347	T	10,059	155	18,286	5,569	-	34,069	4,879	3,944	8,823	2,199	560	-	560	41,147
Firefighter	103,347	T	27,325	268	19,536	4,200	-	51,329	9,388	7,590	16,978	4,399	784	-	784	65,116
Firefighter	103,347	A	96,878	41,604	4,799	15,291	-	158,572	30,446	22,974	53,420	26,394	2,711	780	3,491	215,412
Firefighter	103,347	A	105,465	2,982	5,183	16,488	-	130,118	33,206	21,779	54,985	26,394	2,912	58	2,970	189,718
Firefighter	103,347	A	105,723	49,549	5,183	34,145	-	194,600	36,734	25,677	62,411	26,394	2,912	874	3,786	257,728
Firefighter	103,347	A	103,982	-	6,090	28,760	-	138,832	36,273	23,091	59,364	26,394	2,912	-	2,912	201,499
Firefighter	103,347	A	105,800	40,929	5,183	36,671	-	188,583	37,513	23,525	61,038	26,394	2,912	708	3,620	252,490
Firefighter	103,347	A	105,711	111,392	8,969	42,554	-	268,626	38,148	23,577	61,725	26,394	2,912	1,963	4,875	333,168
Firefighter	103,347	A	105,289	65,081	5,589	37,420	-	213,379	37,151	22,303	59,454	26,394	2,848	1,146	3,994	276,924
Firefighter	103,347	A	105,770	78,585	5,183	40,927	-	230,465	37,839	24,818	62,657	26,394	2,912	1,368	4,280	294,698
Firefighter	103,347	T	79,594	-	5,183	18,520	-	103,297	27,038	19,576	46,614	26,394	2,912	-	2,912	156,729
Firefighter	103,347	A	52,230	-	19,550	30,626	-	102,406	23,977	19,406	43,383	26,394	2,848	-	2,848	152,777
Firefighter	103,347	T	14,083	-	9,629	5,780	-	29,492	5,936	4,799	10,735	4,399	784	-	784	39,827
Firefighter	103,347	A	105,779	51,985	5,183	37,027	-	199,974	37,698	25,735	63,433	26,394	2,912	907	3,819	264,066
Firefighter	103,347	A	104,062	45,065	2,825	33,465	-	185,417	36,377	25,254	61,631	26,394	2,560	763	3,323	248,188
Firefighter	103,347	A	105,502	54,055	5,183	18,677	-	183,417	19,709	21,608	41,317	26,394	2,912	1,013	3,925	229,520
Firefighter	103,347	A	105,722	10,688	8,610	27,784	-	152,804	37,150	25,779	62,929	26,394	2,912	187	3,099	216,348
Firefighter	103,347	A	60,632	4,386	3,048	13,375	-	81,441	11,704	10,960	22,664	24,194	1,534	73	1,607	117,339
Firefighter	103,347	A	105,283	11,041	5,183	10,111	-	131,618	18,733	16,984	35,717	26,394	2,912	203	3,115	176,745
Firefighter	103,347	A	105,734	76,294	10,822	39,148	-	231,998	39,170	24,753	63,923	26,394	2,912	1,328	4,240	297,562
Firefighter	103,347	A	105,775	47,139	5,240	36,561	-	194,715	22,247	21,042	43,289	26,394	2,912	813	3,725	243,356
Firefighter	103,347	A	105,839	48,046	5,817	38,350	-	198,052	22,509	21,601	44,110	26,394	2,912	848	3,760	246,955
Firefighter	103,347	A	105,416	24,788	5,183	16,897	-	152,284	19,805	19,561	39,366	26,394	2,912	449	3,361	198,483
Firefighter	103,347	A	105,369	63,083	5,183	29,556	-	203,191	21,266	20,699	41,965	26,394	2,912	1,120	4,032	250,851
Firefighter	103,347	A	105,714	56,636	5,183	34,689	-	202,222	21,840	22,202	44,042	26,394	2,912	992	3,904	250,456
Firefighter	103,347	A	105,778	49,370	5,183	36,629	-	196,960	22,247	22,952	45,199	26,394	2,912	859	3,771	245,601
Firefighter	103,347	A	105,429	81,601	4,785	29,609	-	221,424	21,127	19,983	41,110	26,394	2,912	1,501	4,413	268,945
Firefighter	103,347	A	105,788	43,970	5,183	35,982	-	190,923	22,249	20,458	42,707	26,394	2,912	766	3,678	239,566
Firefighter	103,347	A	105,790	64,327	5,183	35,799	-	211,099	21,882	23,631	45,513	26,394	2,912	1,160	4,072	259,375
Firefighter	103,347	A	105,789	55,787	5,183	38,587	-	205,346	37,839	25,036	62,875	26,394	2,912	971	3,883	269,579
Firefighter	103,347	A	105,031	36,153	4,785	30,375	-	176,344	21,277	22,280	43,557	26,394	2,784	624	3,408	224,015
Firefighter	103,347	A	105,514	62,633	5,318	24,986	-	198,451	20,616	19,784	40,400	26,394	2,912	1,120	4,032	245,461
Firefighter	103,347	A	105,848	86,593	5,183	46,565	-	244,189	23,098	26,584	49,682	26,394	2,912	1,497	4,409	293,681

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Firefighter	103,347	A	105,618	55,868	5,183	24,954	-	191,623	20,821	19,144	39,965	26,394	2,912	1,036	3,948	238,838
Firefighter	103,347	A	105,782	46,486	5,280	35,965	-	193,513	22,248	22,617	44,865	26,394	2,912	804	3,716	242,155
Firefighter	103,347	A	105,717	90,580	5,530	40,612	-	242,439	22,238	23,286	45,524	26,394	2,912	1,585	4,497	291,071
Firefighter	103,347	A	105,789	39,101	5,183	35,404	-	185,477	22,249	21,659	43,908	26,394	2,912	681	3,593	234,120
Firefighter	103,347	A	105,391	28,619	9,332	21,262	-	164,604	20,389	20,726	41,115	26,394	2,912	530	3,442	211,387
Firefighter	103,347	A	105,469	50,530	5,183	30,872	-	192,054	21,405	19,682	41,087	26,394	2,912	904	3,816	239,853
Firefighter	103,347	A	105,298	88,644	5,938	36,438	-	236,318	21,382	21,429	42,811	26,394	2,240	1,123	3,363	284,094
Firefighter	103,347	A	105,182	113,174	13,750	34,918	-	267,024	21,698	24,568	46,266	26,394	2,848	2,044	4,892	315,116
Firefighter	103,347	A	105,768	55,034	5,183	37,314	-	203,299	22,246	22,293	44,539	26,394	2,912	958	3,870	251,939
Firefighter	103,347	A	105,767	61,340	5,183	37,929	-	210,219	22,246	20,748	42,994	26,394	2,912	1,069	3,981	258,859
Firefighter	103,347	A	102,406	37,053	6,600	46,622	-	192,681	22,248	21,043	43,291	26,394	2,080	449	2,529	241,323
Firefighter	103,347	A	105,814	37,715	9,664	35,147	-	188,340	22,253	21,663	43,916	26,394	2,912	657	3,569	236,987
Firefighter	103,347	A	105,718	53,277	5,183	34,463	-	198,641	21,840	20,082	41,922	26,394	2,912	932	3,844	246,875
Firefighter	103,347	A	105,666	97,241	5,183	35,554	-	243,644	21,740	20,862	42,602	26,394	2,912	1,738	4,650	291,778
Firefighter	103,347	A	105,576	81,576	4,799	36,003	-	227,954	22,230	20,733	42,963	26,394	2,912	1,466	4,378	276,578
Firefighter	103,347	A	105,852	22,994	5,183	35,735	-	169,764	38,034	23,679	61,713	26,394	2,912	396	3,308	234,192
Firefighter	103,347	A	105,651	93,479	6,578	32,850	-	238,558	21,323	20,755	42,078	26,394	2,912	1,696	4,608	286,275
Firefighter	103,347	A	8,721	-	2,400	4,280	-	15,401	2,345	2,851	5,196	21,995	757	-	757	39,741
Firefighter	103,347	A	105,820	44,926	5,547	38,396	-	194,689	22,506	21,598	44,104	26,394	2,912	773	3,685	243,589
Firefighter	103,347	A	105,650	92,551	9,173	34,287	-	241,661	21,476	20,312	41,788	26,394	2,912	1,654	4,566	289,531
Firefighter	103,347	A	105,741	36,844	6,478	32,853	-	181,916	21,844	20,086	41,930	26,394	2,912	644	3,556	230,154
Firefighter	103,347	A	105,793	42,156	5,183	36,009	-	189,141	22,250	20,459	42,709	26,394	2,912	733	3,645	237,785
Firefighter	103,347	A	105,754	72,349	5,183	38,752	-	222,038	37,692	23,120	60,812	26,394	2,912	1,270	4,182	286,124
Firefighter	103,347	A	105,762	53,427	5,183	36,579	-	200,951	22,099	20,903	43,002	26,394	2,912	936	3,848	249,444
Firefighter	103,347	A	105,757	69,507	5,183	37,054	-	217,501	22,244	22,949	45,193	26,394	2,912	1,230	4,142	266,139
Firefighter	103,347	A	105,465	5,368	5,183	16,897	-	132,913	33,572	22,560	56,132	26,394	2,912	97	3,009	192,879
Firefighter	103,347	A	105,024	108,035	6,958	32,501	-	252,518	21,056	20,205	41,261	26,394	2,816	1,916	4,732	299,968
Firefighter	103,347	A	91,378	34,527	4,785	26,975	-	157,665	18,642	16,662	35,304	26,394	2,540	653	3,193	202,701
Firefighter	103,347	A	105,373	168,682	5,183	41,985	-	321,223	36,092	23,863	59,955	26,394	2,912	3,027	5,939	383,709
Firefighter	103,347	A	105,436	30,063	5,183	16,984	-	157,666	19,808	20,436	40,244	26,394	2,912	551	3,463	203,868
Firefighter	103,347	A	105,665	113,534	7,633	39,991	-	266,823	21,832	21,254	43,086	26,394	2,912	2,007	4,919	315,049
Firefighter	103,347	A	105,388	45,969	5,280	16,897	-	173,534	19,801	23,185	42,986	26,394	2,912	837	3,749	219,729
Firefighter	103,347	A	103,465	59,123	7,878	31,779	-	202,245	20,619	19,792	40,411	26,394	2,432	912	3,344	249,258
Firefighter	103,347	A	105,165	55,688	4,031	27,022	-	191,906	20,675	19,836	40,511	26,394	2,848	1,003	3,851	238,975
Firefighter	103,347	A	105,582	94,633	5,183	32,381	-	237,779	21,024	20,176	41,200	26,394	2,912	1,691	4,603	285,197
Firefighter	103,347	A	105,675	84,629	8,010	34,643	-	232,957	21,865	19,550	41,415	26,394	2,912	1,508	4,420	281,216
Firefighter	103,347	A	105,479	70,473	5,183	32,894	-	214,029	21,680	19,938	41,618	26,394	2,912	1,271	4,183	262,103
Firefighter	103,347	A	105,749	54,088	6,132	33,484	-	199,453	21,845	20,964	42,809	26,394	2,912	968	3,880	247,692
Firefighter	103,347	A	105,372	86,799	5,183	31,051	-	228,405	21,016	19,325	40,341	26,394	2,912	1,560	4,472	275,815
Firefighter	103,347	A	105,825	42,390	5,183	35,326	-	188,724	37,711	23,482	61,193	26,394	2,912	760	3,672	252,829
Firefighter	103,347	A	90,391	26,783	5,429	31,735	-	154,338	19,215	19,549	38,764	26,394	2,496	476	2,972	199,947
Firefighter	103,347	A	99,990	56,973	5,340	9,669	-	171,972	17,681	17,459	35,140	26,394	2,912	1,117	4,029	216,047
Firefighter	103,347	A	105,638	70,166	5,183	31,452	-	212,439	21,231	19,523	40,754	26,394	2,912	1,251	4,163	260,064
Firefighter	103,347	A	107,812	21,783	8,241	34,794	-	172,630	22,662	21,437	44,099	28,593	2,976	380	3,356	223,885
Firefighter	103,347	A	105,632	56,919	5,183	29,853	-	197,587	35,954	21,119	57,073	26,394	2,912	1,010	3,922	259,935
Firefighter	103,347	A	105,134	85,642	5,183	39,171	-	235,130	37,035	22,714	59,749	26,394	2,880	1,518	4,398	298,559
Firefighter	103,347	A	103,348	49,043	4,785	33,302	-	190,478	36,277	22,217	58,494	26,394	2,736	873	3,609	253,149
Firefighter	103,347	A	105,747	48,534	5,183	33,366	-	192,830	21,845	20,087	41,932	26,394	2,912	860	3,772	241,069
Firefighter	103,347	A	105,579	94,321	5,183	29,124	-	234,207	35,266	21,627	56,893	26,394	2,912	1,714	4,626	295,867

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Firefighter	103,347	A	105,739	70,451	5,183	38,333	-	219,706	37,688	24,537	62,225	26,394	2,912	1,228	4,140	283,788
Firefighter	103,347	A	105,412	34,472	5,183	16,897	-	161,964	19,804	21,387	41,191	26,394	2,912	629	3,541	208,162
Firefighter	103,347	A	105,599	29,168	5,183	34,667	-	174,617	22,220	22,924	45,144	26,394	2,912	507	3,419	223,231
Firefighter	103,347	A	105,828	17,958	7,516	33,904	-	165,206	22,255	21,358	43,613	26,394	2,912	318	3,230	213,855
Firefighter	103,347	A	105,708	72,945	5,183	37,050	-	220,886	37,189	23,852	61,041	26,394	2,912	1,277	4,189	284,469
Firefighter	103,347	A	105,683	46,581	5,183	31,174	-	188,621	21,437	19,994	41,431	26,394	2,912	825	3,737	236,452
Firefighter	103,347	A	99,633	47,032	4,388	33,058	-	184,111	20,623	18,706	39,329	26,394	2,751	839	3,591	231,128
Firefighter	103,347	A	105,857	66,127	6,764	41,340	-	220,088	22,847	21,308	44,155	26,394	2,912	1,160	4,072	269,329
Firefighter	103,347	A	102,217	43,256	5,183	32,642	-	183,298	21,162	20,898	42,060	26,394	2,816	763	3,579	230,854
Firefighter	103,347	A	105,476	99,737	5,783	40,647	-	251,643	22,200	20,706	42,906	26,394	2,912	1,758	4,670	300,237
Firefighter	103,347	A	105,575	105,940	5,183	43,366	-	260,064	22,406	21,192	43,598	26,394	2,912	1,860	4,772	308,864
Firefighter	103,347	A	105,771	54,639	5,183	37,166	-	202,759	22,246	22,951	45,197	26,394	2,912	954	3,866	251,399
Firefighter	103,347	A	105,784	40,746	5,183	35,982	-	187,695	22,248	22,953	45,201	26,394	2,912	703	3,615	236,337
Firefighter	103,347	A	105,463	92,598	6,867	19,372	-	224,300	19,397	17,343	36,740	26,394	2,912	1,729	4,641	270,091
Firefighter	103,347	A	105,136	53,115	4,031	34,904	-	197,186	21,708	20,832	42,540	26,394	2,816	933	3,749	245,288
Firefighter	103,347	A	105,725	46,082	5,183	33,514	-	190,504	21,809	20,341	42,150	26,394	2,912	811	3,723	238,707
Firefighter	103,347	A	105,800	91,690	5,183	44,101	-	246,774	38,694	24,142	62,836	26,394	2,912	1,609	4,521	311,862
Firefighter	103,347	A	105,726	44,474	5,183	33,100	-	188,483	36,490	23,577	60,067	26,394	2,912	779	3,691	251,367
Firefighter	103,347	A	105,543	39,041	5,183	14,385	-	164,152	19,434	18,650	38,084	26,394	2,912	712	3,624	209,980
Firefighter	103,347	A	104,165	57,050	5,120	11,342	-	177,677	18,648	17,638	36,286	26,394	2,912	1,082	3,994	222,719
Firefighter	103,347	A	105,667	52,327	5,183	31,980	-	195,157	21,435	21,480	42,915	26,394	2,912	918	3,830	242,986
Firefighter	103,347	A	105,629	56,591	6,387	29,523	-	198,130	21,221	20,958	42,179	26,394	2,912	1,008	3,920	245,745
Firefighter	103,347	A	101,520	3,619	4,623	31,143	-	140,905	21,299	21,341	42,640	26,394	2,741	28	2,769	188,598
Firefighter	103,347	A	105,370	24,987	5,183	30,768	-	166,308	21,558	22,574	44,132	26,394	2,906	442	3,348	214,260
Firefighter	103,347	A	105,458	6,808	5,183	16,897	-	134,346	19,812	19,013	38,825	26,394	2,912	123	3,035	180,552
Firefighter	103,347	A	104,915	65,271	4,031	24,700	-	198,917	19,948	19,703	39,651	26,394	2,816	1,175	3,991	245,259
Firefighter	103,347	A	105,623	69,197	5,183	31,245	-	211,248	21,122	19,150	40,272	26,394	2,912	1,227	4,139	258,764
Firefighter	103,347	A	105,723	95,486	5,183	41,276	-	247,668	22,093	20,030	42,123	26,394	2,912	1,669	4,581	296,155
Firefighter	103,347	A	105,327	65,046	5,633	35,837	-	211,843	37,187	21,847	59,034	26,394	2,880	1,145	4,025	275,424
Firefighter	103,347	A	105,596	52,141	5,183	26,529	-	189,449	20,818	19,416	40,234	26,394	2,912	938	3,850	236,661
Firefighter	103,347	A	105,665	109,568	5,183	36,566	-	256,982	37,226	22,809	60,035	26,394	2,912	1,969	4,881	320,602
Firefighter	103,347	A	105,802	40,507	8,109	35,748	-	190,166	22,251	24,394	46,645	26,394	2,912	706	3,618	238,811
Firefighter	103,347	A	105,672	97,067	5,246	34,253	-	242,238	21,436	19,166	40,602	26,394	2,912	1,748	4,660	290,068
Firefighter	103,347	A	105,746	72,771	5,183	38,974	-	222,674	22,243	25,186	47,429	26,394	2,912	1,269	4,181	271,311
Firefighter	103,347	A	105,321	82,893	4,799	34,412	-	227,425	21,800	22,159	43,959	26,394	2,880	1,482	4,362	275,619
Firefighter	103,347	A	105,808	48,287	5,794	35,606	-	195,495	22,252	21,047	43,299	26,394	2,912	858	3,770	244,141
Firefighter	103,347	A	47,326	17,993	2,372	7,643	-	75,334	9,096	8,693	17,789	28,593	1,307	334	1,640	113,023
Firefighter	103,347	A	105,762	86,586	5,183	41,124	-	238,655	22,435	21,839	44,274	26,394	2,912	1,517	4,429	287,484
Firefighter	103,347	A	105,189	42,345	5,183	22,569	-	175,286	20,572	22,552	43,124	26,394	2,848	802	3,650	222,252
Firefighter	103,347	A	105,720	81,426	6,193	39,500	-	232,839	22,239	21,034	43,273	26,394	2,912	1,421	4,333	281,472
Firefighter	103,347	A	107,286	83,263	5,643	39,504	-	235,696	22,519	21,005	43,524	26,394	2,912	1,439	4,351	284,609
Firefighter	103,347	A	82,046	4,316	7,534	9,339	-	103,235	14,837	15,541	30,378	26,394	2,912	96	3,008	144,466
Firefighter	103,347	A	93,706	67,267	4,313	17,524	-	182,810	18,417	35,737	54,154	26,394	2,656	1,359	4,015	226,524
Firefighter	103,347	A	105,216	57,545	5,183	9,217	-	177,161	18,581	19,170	37,751	26,394	2,912	1,065	3,977	222,136
Firefighter	103,347	A	87,550	36,050	5,649	7,765	-	137,014	15,454	14,617	30,071	26,394	2,912	812	3,724	178,862
Firefighter	103,347	A	105,325	45,149	4,799	34,484	-	189,757	37,093	24,533	61,626	26,394	2,880	789	3,669	253,244
Firefighter	103,347	A	98,477	89,838	4,493	20,017	-	212,825	18,632	17,619	36,251	26,394	2,912	1,757	4,669	257,851
Firefighter	103,347	A	105,703	67,736	5,374	35,913	-	214,726	21,838	20,957	42,795	26,394	2,912	1,186	4,098	262,958
Firefighter	103,347	A	104,092	22,182	8,157	21,417	-	155,848	19,995	19,744	39,739	26,394	2,656	393	3,049	202,237

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Firefighter	103,347	T	60,116	21,274	3,128	20,388	-	104,906	12,461	11,329	23,790	13,197	1,664	385	2,049	130,564
Firefighter	103,347	A	103,745	51,015	4,799	30,846	-	190,405	20,878	22,547	43,425	26,394	2,496	768	3,264	237,677
Firefighter	103,347	A	105,542	33,362	5,183	27,899	-	171,986	21,416	21,771	43,187	26,394	2,912	618	3,530	219,796
Firefighter	103,347	T	65,023	-	18,231	24,053	-	107,307	14,224	13,684	27,908	19,795	2,336	-	2,336	141,326
Firefighter	103,347	A	105,380	14,494	5,183	14,337	-	139,394	19,402	18,096	37,498	26,394	2,912	263	3,175	185,190
Firefighter	103,347	A	105,302	71,351	5,183	14,337	-	196,173	19,390	18,340	37,730	26,394	2,912	1,309	4,221	241,957
Firefighter	103,347	A	104,879	4,993	4,785	18,564	-	133,221	33,742	22,317	56,059	26,394	2,784	91	2,875	193,357
Firefighter	103,347	A	105,772	53,045	5,372	37,130	-	201,319	22,246	21,042	43,288	26,394	2,912	921	3,833	249,959
Firefighter	103,347	A	105,777	50,233	5,994	36,878	-	198,882	22,247	20,750	42,997	26,394	2,912	877	3,789	247,523
Firefighter	103,347	A	105,763	67,076	5,183	37,907	-	215,929	22,245	21,348	43,593	26,394	2,912	1,181	4,093	264,568
Firefighter	103,347	A	105,685	91,797	5,183	38,106	-	240,771	21,835	21,882	43,717	26,394	2,912	1,616	4,528	289,000
Firefighter	103,347	A	104,401	18,520	3,686	16,897	-	143,504	19,328	20,875	40,203	26,394	2,624	336	2,960	189,226
Firefighter	103,347	A	105,330	60,537	5,183	20,336	-	191,386	20,190	21,803	41,993	26,394	2,648	1,117	3,765	237,970
Firefighter	103,347	A	105,704	81,217	5,183	36,300	-	228,404	21,838	22,200	44,038	26,394	2,912	1,440	4,352	276,636
Firefighter	103,347	A	102,453	69,441	9,917	40,261	-	222,072	21,458	20,593	42,051	26,394	2,144	922	3,066	269,924
Firefighter	103,347	A	104,041	54,141	8,945	19,415	-	186,542	19,459	20,372	39,831	26,394	2,656	983	3,639	232,395
Firefighter	103,347	A	92,652	-	5,729	10,871	-	109,252	16,808	16,133	32,941	26,394	2,912	-	2,912	152,454
Firefighter	103,347	A	104,362	24,499	3,195	14,337	-	146,393	18,924	17,652	36,576	26,394	2,656	443	3,099	191,711
Firefighter	103,347	A	105,281	46,434	5,183	11,777	-	168,675	18,989	17,216	36,205	26,394	2,912	853	3,765	214,058
Firefighter	103,347	A	105,124	67,199	5,343	23,886	-	201,552	20,325	18,167	38,492	26,394	2,848	1,227	4,075	248,271
Firefighter	103,347	A	100,684	37,474	4,570	11,328	-	154,056	18,121	17,137	35,258	26,394	2,784	698	3,482	198,571
Firefighter	103,347	A	97,463	26,143	4,731	13,300	-	141,637	17,960	19,091	37,051	26,394	2,912	524	3,436	185,991
Firefighter	103,347	A	85,330	4,593	4,199	9,540	-	103,662	15,389	20,587	35,976	26,394	2,912	106	3,018	145,445
Firefighter	103,347	A	69,234	5,778	3,363	3,827	-	82,202	10,675	10,166	20,841	26,394	2,441	144	2,585	119,271
Firefighter	103,347	A	105,368	34,961	4,799	14,337	-	159,465	19,341	21,901	41,242	26,394	2,912	646	3,558	205,200
Firefighter	103,347	A	103,466	42,613	5,591	20,884	-	172,554	19,718	18,127	37,845	26,394	2,656	738	3,394	218,666
Firefighter	103,347	A	100,271	94,454	4,915	39,355	-	238,995	21,092	19,950	41,042	26,394	2,912	1,750	4,662	286,481
Firefighter	103,347	A	103,864	23,581	3,633	18,388	-	149,466	19,508	19,829	39,337	26,394	2,592	419	3,011	195,368
Firefighter	103,347	A	30,228	3,766	3,069	7,525	-	44,588	6,098	5,792	11,890	2,199	552	-	552	52,885
Firefighter	103,347	A	105,567	78,644	5,183	40,640	-	230,034	22,467	23,526	45,993	26,394	2,912	1,381	4,293	278,895
Firefighter	103,347	A	100,682	51,077	4,745	35,295	-	191,799	21,144	20,889	42,033	26,394	2,776	900	3,676	239,337
Firefighter	103,347	A	104,165	23,174	5,183	26,631	-	159,153	20,833	22,505	43,338	26,394	2,875	423	3,298	206,380
Firefighter	103,347	A	105,750	75,130	5,183	38,096	-	224,159	22,243	22,948	45,191	26,394	2,912	1,322	4,234	272,796
Firefighter	103,347	A	105,786	72,622	5,410	42,274	-	226,092	22,822	21,285	44,107	26,394	2,912	1,259	4,171	275,308
Firefighter	103,347	A	105,860	4,246	5,183	32,643	-	147,932	22,260	22,307	44,567	26,394	2,912	74	2,986	196,586
Firefighter	103,347	A	105,545	101,577	4,785	40,536	-	252,443	22,148	23,192	45,340	26,394	2,912	1,793	4,705	300,985
Firefighter	103,347	A	106,024	55,359	5,143	29,836	-	196,362	35,776	22,280	58,056	26,394	2,912	974	3,886	258,532
Firefighter	103,347	A	105,866	4,864	5,183	32,635	-	148,548	22,261	21,363	43,624	26,394	2,912	87	2,999	197,203
Firefighter	103,347	A	105,827	45,590	5,183	38,449	-	195,049	22,507	27,251	49,758	26,394	2,912	786	3,698	243,950
Firefighter	103,347	A	105,813	44,987	5,183	37,782	-	193,765	22,505	22,553	45,058	26,394	2,912	779	3,691	242,664
Firefighter	103,347	A	105,701	67,291	7,547	35,770	-	216,309	21,838	21,259	43,097	26,394	2,912	1,179	4,091	264,541
Firefighter	103,347	A	105,814	36,204	5,183	35,516	-	182,717	22,253	21,663	43,916	26,394	2,912	628	3,540	231,364
Firefighter	103,347	A	94,274	32,275	4,457	31,880	-	162,886	19,680	20,621	40,301	26,394	2,583	568	3,151	208,960
Firefighter	103,347	A	105,158	71,627	9,086	26,783	-	212,654	20,453	21,095	41,548	26,394	2,848	1,296	4,144	259,501
Firefighter	103,347	A	104,989	72,806	4,785	33,759	-	216,339	36,040	21,472	57,512	26,394	2,784	1,236	4,020	278,773
Firefighter	103,347	A	105,556	79,274	5,183	29,176	-	219,189	21,209	23,626	44,835	26,394	2,912	1,415	4,327	266,792
Firefighter	103,347	A	105,801	60,385	5,183	39,920	-	211,289	22,503	21,596	44,099	26,394	2,912	1,048	3,960	260,186
Firefighter	103,347	A	105,082	35,150	4,031	21,456	-	165,719	19,867	21,116	40,983	26,394	2,848	627	3,475	211,980
Firefighter	103,347	A	105,580	40,539	4,785	9,347	-	160,251	18,596	17,344	35,940	26,394	2,784	748	3,532	205,241

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Firefighter	103,347	A	105,740	67,070	5,183	36,795	-	214,788	21,976	20,498	42,474	26,394	2,912	1,175	4,087	263,158
Firefighter	103,347	A	105,709	4,084	5,183	26,619	-	141,595	36,085	22,471	58,556	26,394	2,912	74	2,986	204,074
Firefighter	103,347	A	32,671	-	2,400	10,102	-	45,173	6,877	6,442	13,319	24,194	1,008	-	1,008	76,244
Firefighter	103,347	A	103,922	61,470	5,183	34,580	-	205,155	21,493	23,944	45,437	26,394	2,874	1,079	3,953	253,042
Firefighter	103,347	A	105,684	78,894	5,183	36,987	-	226,748	21,835	23,580	45,415	26,394	2,912	1,382	4,294	274,977
Firefighter	103,347	A	93,668	14,193	4,388	10,492	-	122,741	28,551	17,837	46,388	26,394	2,579	265	2,844	177,686
Firefighter	103,347	A	103,976	28,048	8,157	32,551	-	172,732	21,286	22,286	43,572	26,394	2,528	493	3,021	220,412
Firefighter	103,347	A	105,717	51,082	9,657	34,112	-	200,568	38,183	24,135	62,318	26,394	2,912	892	3,804	265,145
Firefighter	103,347	A	105,671	95,923	5,183	38,467	-	245,244	36,996	22,693	59,689	26,394	2,912	1,686	4,598	308,634
Firefighter	103,347	A	105,648	79,361	5,183	34,420	-	224,612	21,432	20,271	41,703	26,394	2,912	1,396	4,308	272,438
Firefighter	103,347	A	105,226	48,419	5,183	9,217	-	168,045	18,582	20,372	38,954	26,394	2,912	894	3,806	213,021
Firefighter	103,347	A	105,617	93,475	5,183	34,897	-	239,172	21,427	21,782	43,209	26,394	2,912	1,652	4,564	286,993
Firefighter	103,347	A	105,737	66,487	5,183	37,307	-	214,714	22,095	21,823	43,918	26,394	2,912	1,169	4,081	263,203
Firefighter	103,347	A	103,797	77,074	4,799	40,167	-	225,837	22,071	20,877	42,948	26,394	2,496	1,219	3,715	274,302
Firefighter	103,347	A	105,143	78,167	4,031	40,184	-	227,525	22,107	21,520	43,627	26,394	2,816	1,323	4,139	276,026
Firefighter	103,347	A	105,677	76,541	5,183	35,933	-	223,334	21,850	21,580	43,430	26,394	2,912	1,346	4,258	271,578
Firefighter	103,347	A	105,626	44,528	7,945	28,731	-	186,830	21,031	19,892	40,923	26,394	2,912	785	3,697	234,255
Firefighter	103,347	A	105,664	109,751	5,183	39,912	-	260,510	21,832	20,650	42,482	26,394	2,912	1,936	4,848	308,736
Firefighter	103,347	A	105,655	77,755	10,238	34,300	-	227,948	21,433	24,669	46,102	26,394	2,912	1,380	4,292	275,775
Firefighter	103,347	A	105,729	48,208	6,673	32,137	-	192,747	21,718	20,545	42,263	26,394	2,912	858	3,770	240,859
Firefighter	103,347	A	105,798	48,138	6,353	35,944	-	196,233	22,251	21,661	43,912	26,394	2,912	853	3,765	244,878
Firefighter	103,347	A	105,754	60,003	5,183	37,306	-	208,246	22,098	22,464	44,562	26,394	2,912	1,049	3,961	256,738
Firefighter	103,347	A	97,413	107,287	6,976	17,050	-	228,726	17,753	18,589	36,342	26,394	2,912	2,182	5,094	272,873
Firefighter	103,347	A	103,029	53,790	5,048	36,377	-	198,244	21,670	21,716	43,386	26,394	2,912	958	3,870	246,308
Firefighter	103,347	A	104,260	52,493	7,633	17,848	-	182,234	19,360	17,797	37,157	26,394	2,656	920	3,576	227,988
Firefighter	103,347	A	105,616	10,659	5,183	33,239	-	154,697	22,222	20,726	42,948	26,394	2,912	189	3,101	203,313
Firefighter	103,347	A	27,223	9,729	2,400	9,128	-	48,480	5,766	5,477	11,243	24,194	768	170	938	78,440
Firefighter	103,347	T	91,916	37,955	11,011	31,268	-	172,150	19,164	18,136	37,300	21,995	2,592	673	3,265	213,309
Firefighter	103,347	A	105,400	77,237	7,160	19,272	-	209,069	19,784	17,441	37,225	26,394	2,912	1,414	4,326	255,247
Firefighter	103,347	A	105,734	90,726	6,918	39,044	-	242,422	22,241	19,607	41,848	26,394	2,912	1,603	4,515	291,057
Firefighter	103,347	A	105,068	15,587	5,183	9,217	-	135,055	18,557	18,065	36,622	26,394	2,912	288	3,200	180,006
Firefighter	103,347	A	105,789	45,027	5,183	36,334	-	192,333	22,249	20,751	43,000	26,394	2,912	783	3,695	240,976
Firefighter	103,347	A	105,795	44,710	8,294	35,465	-	194,264	22,104	22,805	44,909	26,394	2,912	796	3,708	242,762
Firefighter	103,347	A	105,623	54,390	5,183	29,520	-	194,716	21,030	22,022	43,052	26,394	2,912	968	3,880	242,140
Firefighter	103,347	A	103,222	15,789	3,133	14,181	-	136,325	18,718	21,196	39,914	26,394	2,656	294	2,950	181,437
Firefighter	103,347	A	105,350	70,992	4,799	37,925	-	219,066	21,978	20,788	42,766	26,394	2,912	1,249	4,161	267,438
Firefighter	103,347	A	105,791	48,501	5,183	35,672	-	195,147	22,249	21,660	43,909	26,394	2,912	854	3,766	243,790
Firefighter	103,347	A	104,174	66,596	5,120	15,088	-	190,978	32,744	20,380	53,124	26,394	2,912	1,229	4,141	250,116
Firefighter	103,347	A	101,739	48,437	4,613	18,506	-	173,295	19,243	23,292	42,535	26,394	2,912	910	3,822	218,932
Firefighter	103,347	A	104,653	67,714	4,799	37,641	-	214,807	21,963	22,008	43,971	26,394	2,720	1,148	3,868	263,164
Firefighter	103,347	A	105,777	42,462	6,512	35,399	-	190,150	22,247	22,952	45,199	26,394	2,912	738	3,650	238,791
Firefighter	103,347	A	105,655	14,876	5,183	25,956	-	151,670	21,035	22,027	43,062	26,394	2,912	268	3,180	199,099
Firefighter	103,347	A	106,291	56,247	5,183	35,131	-	202,852	21,991	21,105	43,096	26,394	2,912	985	3,897	251,237
Firefighter	103,347	A	105,806	32,076	5,183	35,195	-	178,260	22,252	22,621	44,873	26,394	2,912	553	3,465	226,906
Firefighter	103,347	A	105,799	44,368	5,183	35,724	-	191,074	22,251	22,298	44,549	26,394	2,912	776	3,688	239,719
Firefighter	103,347	A	105,648	50,848	5,183	28,263	-	189,942	21,034	20,477	41,511	26,394	2,912	917	3,829	237,370
Firefighter	103,347	A	103,312	107,163	5,059	34,773	-	250,307	20,737	24,684	45,421	26,394	2,432	1,947	4,379	297,438
Firefighter	103,347	A	105,712	86,787	5,183	39,510	-	237,192	22,237	21,033	43,270	26,394	2,912	1,516	4,428	285,823
Firefighter	103,347	A	105,613	61,634	5,183	30,350	-	202,780	21,029	20,181	41,210	26,394	2,912	1,094	4,006	250,203

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Firefighter	103,347	T	5,154	2,897	1,402	1,802	-	11,255	1,138	1,179	2,317	-	144	48	192	12,393
Firefighter	103,347	A	104,533	40,717	5,120	30,503	-	180,873	21,208	20,645	41,853	26,394	2,912	723	3,635	228,475
Firefighter	103,347	A	105,697	92,746	5,183	39,374	-	243,000	22,235	23,283	45,518	26,394	2,912	1,630	4,542	291,629
Firefighter	103,347	A	101,168	44,982	5,719	15,851	-	167,720	18,771	17,502	36,273	26,394	2,912	858	3,770	212,885
Firefighter	103,347	A	108,023	63,549	5,183	9,217	-	185,972	18,552	24,812	43,364	26,394	2,912	1,181	4,093	230,918
Firefighter	103,347	A	78,272	15,043	3,854	12,565	-	109,734	14,710	14,528	29,238	26,394	2,912	375	3,287	150,838
Firefighter	103,347	A	92,116	45,895	4,534	10,229	-	152,774	16,518	14,769	31,287	26,394	2,912	975	3,887	195,686
Firefighter	103,347	A	87,603	21,761	6,166	10,784	-	126,314	15,956	15,092	31,048	26,394	2,912	493	3,405	168,664
Firefighter	103,347	A	101,287	44,153	4,937	10,999	-	161,376	18,151	17,667	35,818	26,394	2,912	864	3,776	205,921
Firefighter	103,347	A	105,677	78,419	5,183	35,784	-	225,063	21,834	29,420	51,254	26,394	2,912	1,386	4,298	273,291
Firefighter	103,347	A	103,048	74,636	5,059	34,941	-	217,684	21,292	21,337	42,629	26,394	2,912	1,349	4,261	265,370
Firefighter	103,347	A	100,239	11,487	4,802	13,750	-	130,278	18,452	19,927	38,379	26,394	2,912	222	3,134	175,124
Firefighter	103,347	A	104,739	49,473	5,183	28,187	-	187,582	20,872	20,318	41,190	26,394	2,894	882	3,775	234,848
Firefighter	103,347	A	102,965	73,231	5,059	30,690	-	211,945	20,503	21,153	41,656	26,394	2,912	1,330	4,242	258,842
Firefighter	103,347	A	105,718	100,385	5,183	41,090	-	252,376	22,092	21,820	43,912	26,394	2,912	1,760	4,672	300,862
Firefighter	103,347	A	101,244	1,701	4,868	25,847	-	133,660	20,811	22,123	42,934	26,394	2,912	23	2,935	180,865
Firefighter	103,347	A	105,388	39,844	5,183	16,897	-	167,312	19,801	17,704	37,505	26,394	2,912	723	3,635	213,507
Firefighter	103,347	A	97,385	56,229	4,814	15,647	-	174,075	18,308	18,611	36,919	26,394	2,912	1,117	4,029	218,777
Firefighter	103,347	A	105,383	73,310	5,183	14,134	-	198,010	18,754	20,252	39,006	26,394	2,912	1,392	4,304	243,158
Firefighter	103,347	A	104,375	40,776	3,195	13,841	-	162,187	18,794	18,563	37,357	26,394	2,656	767	3,423	207,375
Firefighter	103,347	A	102,716	54,215	4,004	41,139	-	202,074	21,900	22,263	44,163	26,394	2,144	707	2,851	250,368
Firefighter	103,347	A	105,891	46,708	5,761	36,395	-	194,755	22,270	23,677	45,947	26,394	2,912	816	3,728	243,419
Firefighter	103,347	A	105,732	37,477	5,183	33,017	-	181,409	21,843	18,989	40,832	26,394	2,912	651	3,563	229,646
Firefighter	103,347	A	105,407	46,695	5,852	16,897	-	174,851	19,804	22,061	41,865	26,394	2,912	856	3,768	221,049
Firefighter	103,347	A	101,197	63,418	6,246	20,400	-	191,261	19,243	18,464	37,707	26,394	2,592	1,069	3,661	236,898
Firefighter	103,347	A	93,784	31,614	2,872	12,886	-	141,156	17,007	15,772	32,779	26,394	2,656	640	3,296	184,557
Firefighter	103,347	A	100,489	15,707	4,936	16,106	-	137,238	18,878	18,645	37,523	26,394	2,912	304	3,216	182,510
Firefighter	103,347	A	100,012	50,942	4,915	20,367	-	176,236	19,283	20,499	39,782	26,394	2,912	971	3,883	221,913
Firefighter	103,347	A	102,628	64,867	4,004	47,204	-	218,703	22,678	20,853	43,531	26,394	2,144	830	2,974	267,775
Firefighter	103,347	A	104,437	20,271	3,195	16,897	-	144,800	19,334	18,823	38,157	26,394	2,656	361	3,017	190,528
Firefighter	103,347	A	105,727	88,599	5,183	40,442	-	239,951	22,240	20,742	42,982	26,394	2,912	1,549	4,461	288,585
Firefighter	103,347	A	102,673	47,184	6,078	43,003	-	198,938	38,316	24,937	63,253	26,394	2,144	589	2,733	263,648
Firefighter	103,347	A	104,798	17,867	3,079	17,078	-	142,822	19,398	19,722	39,120	26,394	2,656	324	2,980	188,614
Firefighter	103,347	A	102,724	69,652	6,078	48,145	-	226,599	22,697	21,782	44,479	26,394	2,144	901	3,045	275,690
Firefighter	103,347	A	105,782	52,385	5,336	36,955	-	200,458	22,248	20,750	42,998	26,394	2,912	917	3,829	249,100
Firefighter	103,347	A	113,684	51,474	10,166	10,396	-	185,720	20,075	18,994	39,069	26,394	2,912	905	3,817	232,189
Firefighter	103,347	A	105,496	77,380	4,356	32,140	-	219,372	35,912	21,690	57,602	26,394	2,880	1,363	4,243	281,678
Firefighter	103,347	A	87,696	5,376	4,259	7,729	-	105,060	15,484	18,131	33,615	26,394	2,912	120	3,032	146,938
Firefighter	103,347	A	108,425	28,093	8,393	20,189	-	165,100	21,199	21,873	43,072	26,394	2,656	499	3,155	212,693
Firefighter	103,347	A	104,330	135,696	5,110	43,309	-	288,445	21,953	20,474	42,427	26,394	2,912	2,437	5,349	336,792
Firefighter	103,347	A	97,540	36,899	4,771	16,447	-	155,657	18,091	16,285	34,376	26,394	2,912	716	3,628	200,142
Firefighter	103,347	A	99,499	12,856	4,582	8,728	-	125,665	17,535	17,570	35,105	26,394	2,912	246	3,158	169,594
Firefighter	103,347	A	96,247	19,699	2,835	10,893	-	129,674	17,091	17,373	34,464	26,394	2,624	380	3,004	173,159
Firefighter	103,347	A	97,436	46,644	5,038	34,051	-	183,169	20,522	20,272	40,794	26,394	2,760	846	3,606	230,085
Firefighter	103,347	A	100,135	23,601	4,900	16,050	-	144,686	18,829	20,329	39,158	26,394	2,768	449	3,217	189,909
Firefighter	103,347	A	97,371	31,864	3,730	25,857	-	158,822	19,363	24,260	43,623	26,394	2,656	581	3,237	204,579
Firefighter	103,347	A	95,775	52,138	4,710	8,405	-	161,028	16,928	19,818	36,746	26,394	2,912	1,061	3,973	204,350
Firefighter	103,347	A	100,159	12,069	4,900	16,050	-	133,178	18,833	24,880	43,713	26,394	2,912	231	3,143	178,405
Firefighter	103,347	A	99,105	-	2,912	13,618	-	115,635	17,972	17,245	35,217	26,394	2,624	-	2,624	160,001

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Firefighter	103,347	A	104,291	73,159	5,110	33,300	-	215,860	21,161	20,307	41,468	26,394	2,912	1,310	4,222	263,415
Firefighter	103,347	A	96,071	30,609	4,680	13,104	-	144,464	17,700	17,229	34,929	26,394	2,912	609	3,521	188,558
Firefighter	103,347	A	95,020	18,251	4,570	15,268	-	133,109	17,829	18,673	36,502	26,394	2,744	337	3,081	177,332
Firefighter	103,347	A	100,015	35,987	4,900	11,186	-	152,088	18,054	17,322	35,376	26,394	2,912	692	3,604	196,536
Firefighter	103,347	A	105,742	37,232	5,183	33,130	-	181,287	21,844	19,531	41,375	26,394	2,912	648	3,560	229,525
Firefighter	103,347	A	104,421	52,515	5,110	35,932	-	197,978	21,967	22,662	44,629	26,394	2,912	939	3,851	246,339
Firefighter	103,347	A	90,934	29,224	2,796	10,303	-	133,257	16,152	15,279	31,431	26,394	2,656	571	3,227	175,803
Firefighter	103,347	A	103,009	89,246	5,059	34,125	-	231,439	20,898	18,685	39,583	26,394	2,912	1,627	4,539	278,731
Firefighter	103,347	A	99,953	52,613	4,209	28,184	-	184,959	19,977	19,163	39,140	26,394	2,880	943	3,823	231,330
Firefighter	103,347	A	100,166	7,074	4,819	16,131	-	128,190	18,837	23,601	42,438	26,394	2,912	131	3,043	173,421
Firefighter	103,347	A	101,709	60,446	4,967	36,451	-	203,573	21,408	20,837	42,245	26,394	2,912	1,099	4,011	251,375
Firefighter	103,347	A	103,372	51,131	4,900	34,236	-	193,639	21,611	22,627	44,238	26,394	2,912	918	3,830	241,644
Firefighter	103,347	A	101,450	54,665	4,967	20,612	-	181,694	19,524	19,002	38,526	26,394	2,912	1,033	3,945	227,612
Firefighter	103,347	A	101,690	37,038	4,967	31,005	-	174,700	20,982	19,020	40,002	26,394	2,912	712	3,624	222,076
Firefighter	103,347	A	98,073	49,902	4,723	29,821	-	182,519	19,909	19,656	39,565	26,394	2,744	924	3,668	228,822
Firefighter	103,347	A	100,127	43,775	4,349	24,895	-	173,146	19,591	17,509	37,100	26,394	2,880	809	3,689	219,131
Firefighter	103,347	A	100,325	69,340	4,900	31,422	-	205,987	20,371	18,465	38,836	26,394	2,912	1,279	4,191	252,752
Firefighter	103,347	A	91,340	14,957	4,778	14,341	-	125,416	16,814	18,436	35,250	26,394	2,624	315	2,939	168,624
Firefighter	103,347	A	97,769	49,495	4,731	31,628	-	183,623	20,279	18,380	38,659	26,394	2,912	942	3,854	230,296
Firefighter	103,347	A	102,766	79,095	5,038	36,101	-	223,000	21,244	19,420	40,664	26,394	2,912	1,430	4,342	270,638
Firefighter	103,347	A	102,910	48,665	4,977	28,302	-	184,854	20,501	20,839	41,340	26,394	2,912	879	3,791	231,749
Firefighter	103,347	A	100,199	30,067	2,271	16,253	-	148,790	18,449	16,963	35,412	26,394	2,624	567	3,191	193,633
Firefighter	103,347	A	99,982	51,642	4,859	11,227	-	167,710	18,052	16,362	34,414	26,394	2,912	999	3,911	212,156
Firefighter	103,347	A	98,558	105,197	7,043	22,238	-	233,036	18,970	16,960	35,930	26,394	2,912	2,032	4,944	278,400
Firefighter	103,347	A	94,543	16,077	3,354	13,355	-	127,329	17,304	15,467	32,771	26,394	2,592	297	2,889	171,027
Firefighter	103,347	A	104,378	91,221	5,110	38,584	-	239,293	22,001	21,728	43,729	26,394	2,912	1,636	4,548	287,688
Firefighter	103,347	A	78,158	11,277	3,854	6,853	-	100,142	13,805	12,693	26,498	26,394	2,912	291	3,203	140,341
Firefighter	103,347	A	78,432	-	3,854	12,565	-	94,851	14,734	16,684	31,418	26,394	2,912	-	2,912	135,979
Firefighter	103,347	A	85,197	18,477	4,199	11,614	-	119,487	15,691	15,275	30,966	26,394	2,912	417	3,329	161,572
Firefighter	103,347	A	81,627	9,394	4,048	11,105	-	106,174	15,042	15,990	31,032	26,394	2,912	215	3,127	147,610
Firefighter	103,347	A	86,490	69,758	3,467	12,248	-	171,963	15,768	13,705	29,473	26,394	2,656	1,450	4,106	214,125
Firefighter	103,347	A	84,429	59,524	4,199	24,627	-	172,779	16,875	15,513	32,388	26,394	2,560	1,040	3,600	216,048
Firefighter	103,347	A	77,991	16,393	3,854	6,853	-	105,091	13,778	13,608	27,386	26,394	2,912	412	3,324	145,263
Firefighter	103,347	A	77,512	2,425	3,558	6,796	-	90,291	13,645	13,096	26,741	26,394	2,888	64	2,952	130,330
Firefighter	103,347	A	82,711	21,885	4,029	13,292	-	121,917	15,557	14,101	29,658	26,394	2,912	501	3,413	163,868
Firefighter	103,347	A	84,365	11,705	3,960	13,657	-	113,687	15,867	17,670	33,537	26,394	2,912	262	3,174	155,948
Firefighter	103,347	A	105,070	34,362	4,785	32,870	-	177,087	21,681	21,413	43,094	26,394	2,784	603	3,387	225,162
Firefighter	103,347	A	105,439	53,538	5,183	31,855	-	196,015	21,400	19,959	41,359	26,394	2,912	942	3,854	243,809
Firefighter	103,347	A	91,239	13,486	2,729	8,130	-	115,584	15,851	14,174	30,025	26,394	2,624	266	2,890	157,829
Firefighter	103,347	A	96,967	78,056	5,554	11,745	-	192,322	17,646	15,998	33,644	26,394	2,912	1,577	4,489	236,362
Firefighter	103,347	A	107,169	36,291	5,183	33,517	-	182,160	22,138	22,506	44,644	26,394	2,912	630	3,542	230,692
Firefighter	103,347	A	105,767	55,994	5,183	37,333	-	204,277	22,246	21,041	43,287	26,394	2,912	972	3,884	252,917
Firefighter	103,347	A	105,735	42,102	5,183	33,527	-	186,547	21,843	25,141	46,984	26,394	2,912	736	3,648	234,784
Firefighter	103,347	A	105,745	41,317	5,183	33,247	-	185,492	21,845	21,575	43,420	26,394	2,912	726	3,638	233,731
Firefighter	103,347	A	105,726	80,460	5,183	39,136	-	230,505	37,438	25,157	62,595	26,394	2,912	1,405	4,317	294,337
Firefighter	103,347	A	95,960	21,856	4,934	28,591	-	151,341	20,884	21,869	42,753	26,394	2,624	396	3,020	198,619
Firefighter	103,347	A	96,935	70,356	3,720	25,136	-	196,147	32,551	19,393	51,944	26,394	2,816	1,380	4,196	255,092
Firefighter	103,347	A	97,349	20,915	4,714	17,517	-	140,495	18,540	24,099	42,639	26,394	2,912	408	3,320	185,429
Firefighter	103,347	A	97,099	85,446	4,200	29,124	-	215,869	19,396	17,830	37,226	26,394	2,880	1,646	4,526	261,659

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Firefighter	103,347	A	105,175	71,367	4,785	37,547	-	218,874	21,890	23,272	45,162	26,394	2,910	1,262	4,173	267,158
Firefighter	103,347	A	94,302	45,920	4,821	11,043	-	156,086	16,844	18,763	35,607	26,394	2,880	949	3,829	199,324
Firefighter	103,347	A	94,588	24,763	4,522	8,420	-	132,293	16,704	16,030	32,734	26,394	2,912	508	3,420	175,391
Firefighter	103,347	A	105,695	69,543	5,183	35,769	-	216,190	37,003	22,050	59,053	26,394	2,912	1,225	4,137	279,587
Firefighter	103,347	A	105,723	50,586	5,183	34,368	-	195,860	21,841	20,371	42,212	26,394	2,912	884	3,796	244,095
Firefighter	103,347	A	105,702	63,348	5,183	35,544	-	209,777	21,838	20,656	42,494	26,394	2,912	1,111	4,023	258,009
Firefighter	103,347	A	105,699	59,274	5,183	34,241	-	204,397	21,837	20,080	41,917	26,394	2,912	1,042	3,954	252,628
Firefighter	103,347	A	105,798	59,805	5,183	39,762	-	210,548	22,503	22,876	45,379	26,394	2,912	1,039	3,951	259,445
Firefighter	103,347	A	105,259	79,856	5,183	37,412	-	227,710	37,562	24,454	62,016	26,394	2,880	1,390	4,270	291,666
Firefighter	103,347	A	101,839	57,306	4,799	36,549	-	200,493	21,448	23,514	44,962	26,394	2,772	998	3,770	248,335
Firefighter	103,347	A	94,340	69,845	5,087	29,374	-	198,646	20,840	18,119	38,959	26,394	2,610	1,264	3,874	245,880
Firefighter	103,347	A	78,180	12,352	3,854	8,757	-	103,143	14,104	12,610	26,714	26,394	2,912	307	3,219	143,641
Firefighter	103,347	A	82,706	40,413	4,064	15,396	-	142,579	15,808	15,167	30,975	26,394	2,912	927	3,839	184,781
Firefighter	103,347	A	105,183	39,204	5,120	35,310	-	184,817	37,195	24,773	61,968	26,394	2,912	687	3,599	248,406
Firefighter	103,347	A	105,130	68,073	5,123	38,226	-	216,552	22,111	20,331	42,442	26,394	2,912	1,202	4,114	265,057
Firefighter	103,347	A	104,532	60,966	5,064	37,153	-	207,715	21,929	22,291	44,220	26,394	2,912	1,076	3,988	256,038
Firefighter	103,347	A	104,535	68,203	5,064	38,931	-	216,733	22,072	22,320	44,392	26,394	2,912	1,207	4,119	265,199
Firefighter	103,347	A	105,013	66,463	5,123	31,772	-	208,371	21,302	23,353	44,655	26,394	2,912	1,177	4,089	256,067
Firefighter	103,347	A	104,406	63,199	5,064	31,599	-	204,268	21,177	20,914	42,091	26,394	2,912	1,130	4,042	251,839
Firefighter	103,347	A	105,071	62,294	5,123	33,975	-	206,463	21,706	19,679	41,385	26,394	2,912	1,114	4,026	254,563
Firefighter	103,347	A	105,102	51,242	5,123	34,254	-	195,721	21,711	22,734	44,445	26,394	2,912	893	3,805	243,826
Firefighter	103,347	A	104,478	95,708	5,059	40,695	-	245,940	21,974	20,783	42,757	26,394	2,912	1,693	4,605	294,308
Firefighter	103,347	A	105,123	35,430	5,120	32,701	-	178,374	21,714	20,252	41,966	26,394	2,912	616	3,528	226,482
Firefighter	103,347	A	104,562	39,286	5,064	35,498	-	184,410	21,987	21,100	43,087	26,394	2,912	684	3,596	232,791
Firefighter	103,347	A	104,218	52,819	5,064	31,759	-	193,860	21,147	21,191	42,338	26,394	2,912	948	3,860	241,401
Firefighter	103,347	A	2,986	-	1,008	1,708	-	5,702	868	848	1,716	24,194	206	-	206	30,764
Firefighter	103,347	A	104,479	87,958	5,064	39,442	-	236,943	21,974	21,391	43,365	26,394	2,912	1,561	4,473	285,311
Firefighter	103,347	A	104,457	77,838	5,064	36,574	-	223,933	21,578	21,005	42,583	26,394	2,912	1,380	4,292	271,905
Firefighter	103,347	A	103,645	44,837	2,933	35,311	-	186,726	22,451	20,626	43,077	26,394	2,624	788	3,412	235,571
Firefighter	103,347	A	105,107	50,263	5,120	33,904	-	194,394	21,712	26,727	48,439	26,394	2,912	880	3,792	242,500
Firefighter	103,347	A	101,431	59,827	3,905	46,638	-	211,801	22,414	21,200	43,614	26,394	2,144	759	2,903	260,609
Firefighter	103,347	A	104,519	56,914	4,997	36,732	-	203,162	21,995	20,221	42,216	26,394	2,912	994	3,906	251,551
Firefighter	103,347	A	105,175	50,483	5,123	35,696	-	196,477	22,118	21,226	43,344	26,394	2,912	895	3,807	244,989
Firefighter	103,347	A	105,011	95,631	5,120	35,749	-	241,511	21,333	20,177	41,510	26,394	2,912	1,697	4,609	289,238
Firefighter	103,347	A	105,038	65,553	5,123	33,088	-	208,802	21,306	19,871	41,177	26,394	2,912	1,160	4,072	256,502
Firefighter	103,347	A	85,261	72,643	4,264	29,369	-	191,537	16,443	18,644	35,087	26,394	2,248	1,320	3,568	234,374
Firefighter	103,347	A	104,518	64,506	5,059	37,781	-	211,864	21,981	21,397	43,378	26,394	2,912	1,133	4,045	260,239
Firefighter	103,347	A	104,552	44,716	5,059	35,976	-	190,303	21,986	23,374	45,360	26,394	2,912	787	3,699	238,683
Firefighter	103,347	A	34,305	-	2,276	9,762	-	46,343	7,116	6,858	13,974	24,194	1,008	-	1,008	77,653
Firefighter	103,347	A	98,472	52,735	4,915	31,478	-	187,600	20,129	19,317	39,446	26,394	2,873	974	3,846	234,123
Firefighter	103,347	A	104,369	73,390	5,064	31,152	-	213,975	20,778	19,652	40,430	26,394	2,912	1,316	4,228	261,147
Firefighter	103,347	A	104,530	58,952	5,059	37,236	-	205,777	21,982	21,399	43,381	26,394	2,912	1,024	3,936	254,153
Firefighter	103,347	A	104,434	103,385	5,064	38,959	-	251,842	21,574	19,288	40,862	26,394	2,912	1,835	4,747	299,810
Firefighter	103,347	A	104,986	82,110	5,123	32,718	-	224,937	20,997	21,344	42,341	26,394	2,912	1,458	4,370	272,328
Firefighter	103,347	A	105,097	95,710	5,123	40,600	-	246,530	22,106	20,617	42,723	26,394	2,912	1,681	4,593	295,030
Firefighter	103,347	A	104,456	78,002	5,064	36,476	-	223,998	21,578	22,940	44,518	26,394	2,912	1,388	4,300	271,970
Firefighter	103,347	A	104,450	79,527	5,064	36,722	-	225,763	21,577	19,020	40,597	26,394	2,912	1,411	4,323	273,734
Firefighter	103,347	A	104,480	57,534	5,059	34,306	-	201,379	21,581	19,843	41,424	26,394	2,912	1,026	3,938	249,354
Firefighter	103,347	A	104,594	88,587	5,110	39,101	-	237,392	22,005	27,087	49,092	26,394	2,912	1,581	4,493	285,791

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Firefighter	103,347	A	102,249	49,340	4,998	29,665	-	186,252	20,753	20,494	41,247	26,394	2,912	888	3,800	233,399
Firefighter	103,347	A	104,611	58,200	5,120	37,190	-	205,121	22,007	22,053	44,060	26,394	2,912	1,023	3,935	253,522
Firefighter	103,347	A	104,596	68,101	5,120	38,049	-	215,866	22,005	20,232	42,237	26,394	2,912	1,199	4,111	264,265
Firefighter	103,347	A	104,662	53,119	5,120	38,786	-	201,687	37,725	23,135	60,860	26,394	2,912	931	3,843	265,806
Firefighter	103,347	A	104,571	78,441	5,120	38,547	-	226,679	22,001	21,728	43,729	26,394	2,912	1,386	4,298	275,074
Firefighter	103,347	A	104,624	82,625	5,120	41,927	-	234,296	22,261	22,629	44,890	26,394	2,912	1,451	4,363	282,951
Firefighter	103,347	A	103,455	68,032	5,059	37,398	-	213,944	21,632	21,363	42,995	26,394	2,912	1,213	4,125	261,970
Firefighter	103,347	A	104,457	63,774	5,120	30,143	-	203,494	20,803	21,147	41,950	26,394	2,912	1,139	4,051	250,691
Firefighter	103,347	A	104,559	57,721	5,120	34,585	-	201,985	21,606	19,587	41,193	26,394	2,912	1,022	3,934	249,985
Firefighter	103,347	A	102,208	80,623	4,998	32,158	-	219,987	20,747	21,722	42,469	26,394	2,912	1,482	4,394	267,128
Firefighter	103,347	A	104,580	50,072	5,100	34,002	-	193,754	21,612	21,343	42,955	26,394	2,912	880	3,792	241,760
Firefighter	103,347	A	103,419	92,037	4,977	36,499	-	236,932	21,427	22,434	43,861	26,394	2,912	1,657	4,569	284,753
Firefighter	103,347	A	103,505	39,373	5,059	35,153	-	183,090	21,777	22,136	43,913	26,394	2,912	689	3,601	231,261
Firefighter	103,347	A	104,489	62,138	5,120	29,641	-	201,388	20,808	21,152	41,960	26,394	2,912	1,125	4,037	248,590
Firefighter	103,347	A	102,359	59,543	4,967	36,749	-	203,618	21,547	19,808	41,355	26,394	2,912	1,096	4,008	251,559
Firefighter	103,347	A	52,241	22,617	2,106	2,877	-	79,841	7,671	6,918	14,589	26,394	2,080	694	2,774	113,906
Firefighter	103,347	A	81,408	33,137	4,013	9,122	-	127,680	14,699	14,104	28,803	26,394	2,912	789	3,701	168,773
Firefighter	103,347	A	85,338	31,372	4,309	16,055	-	137,074	16,671	20,185	36,856	26,394	2,344	688	3,032	180,139
Firefighter	103,347	A	87,676	13,821	4,309	14,049	-	119,855	16,471	15,145	31,616	26,394	2,912	307	3,219	162,720
Firefighter	103,347	A	85,345	37,892	4,199	11,614	-	139,050	15,714	15,974	31,688	26,394	2,912	867	3,779	181,158
Firefighter	103,347	A	87,487	32,676	4,242	14,117	-	138,522	16,442	16,477	32,919	26,394	2,912	722	3,634	181,358
Firefighter	103,347	A	87,510	61,134	4,309	9,792	-	162,745	15,784	19,431	35,215	26,394	2,912	1,354	4,266	204,923
Firefighter	103,347	A	87,530	10,371	4,309	7,663	-	109,873	15,457	13,820	29,277	26,394	2,624	237	2,861	151,724
Firefighter	103,347	A	85,382	56,835	4,199	13,956	-	160,372	15,971	16,981	32,952	26,394	2,912	1,292	4,204	202,737
Firefighter	103,347	A	85,379	18,054	4,199	11,614	-	119,246	15,719	15,085	30,804	26,394	2,912	415	3,327	161,359
Firefighter	103,347	A	87,627	38,879	4,174	14,184	-	144,864	16,464	16,261	32,725	26,394	2,912	855	3,767	187,722
Firefighter	103,347	A	86,779	43,115	2,522	12,056	-	144,472	15,736	14,886	30,622	26,394	2,656	890	3,546	186,602
Firefighter	103,347	A	84,530	48,596	2,589	11,614	-	147,329	15,329	15,141	30,470	26,394	2,656	1,020	3,676	189,052
Firefighter	103,347	A	86,614	29,553	3,292	20,186	-	139,645	16,839	16,625	33,464	26,394	2,656	617	3,273	182,878
Firefighter	103,347	A	78,426	10,772	3,474	12,690	-	105,362	14,721	15,891	30,612	26,394	2,672	244	2,916	146,477
Firefighter	103,347	A	89,164	48,495	4,379	23,733	-	165,771	17,711	16,513	34,224	26,394	2,912	1,009	3,921	209,876
Firefighter	103,347	A	87,488	30,523	4,242	14,117	-	136,370	16,442	15,551	31,993	26,394	2,912	680	3,592	179,206
Firefighter	103,347	T	63,095	10,702	7,814	10,879	-	92,490	11,873	13,910	25,783	19,795	2,461	265	2,726	124,158
Firefighter	103,347	A	87,649	34,933	4,309	14,049	-	140,940	16,467	15,359	31,826	26,394	2,912	773	3,685	183,801
Firefighter	103,347	A	85,413	13,345	4,096	13,790	-	116,644	16,047	16,081	32,128	26,394	2,912	301	3,213	159,085
Firefighter	103,347	A	87,536	45,800	4,309	10,618	-	148,263	15,920	14,638	30,558	26,394	2,912	1,010	3,922	190,577
Firefighter	103,347	A	84,493	17,530	2,589	7,466	-	112,078	14,679	13,310	27,989	26,394	2,656	405	3,061	153,151
Firefighter	103,347	A	87,367	41,320	3,409	15,670	-	177,766	16,397	17,428	33,825	26,394	2,656	826	3,482	190,557
Firefighter	103,347	A	89,381	38,424	4,379	25,914	-	158,098	18,098	17,612	35,710	26,394	2,912	774	3,686	202,590
Firefighter	103,347	A	90,223	85,984	4,219	26,432	-	206,858	17,932	16,950	34,882	26,394	2,912	1,775	4,687	251,184
Firefighter	103,347	A	84,595	5,846	2,589	13,688	-	106,718	15,661	16,159	31,820	26,394	2,656	134	2,790	148,773
Firefighter	103,347	A	90,418	52,031	4,430	24,106	-	170,985	17,803	16,834	34,637	26,394	2,912	1,052	3,964	215,182
Firefighter	103,347	A	88,752	47,466	4,261	20,181	-	160,660	17,054	18,692	35,746	26,394	2,912	977	3,889	204,108
Firefighter	103,347	A	89,361	46,466	4,302	26,449	-	166,578	18,094	17,359	35,453	26,394	2,912	946	3,858	211,066
Firefighter	103,347	A	87,612	21,108	3,342	18,866	-	130,928	16,891	16,677	33,568	26,394	2,656	414	3,070	174,213
Firefighter	103,347	A	87,639	32,152	4,208	14,151	-	138,150	16,466	16,739	33,205	26,394	2,464	707	3,171	181,010
Firefighter	103,347	A	87,765	37,307	4,309	19,590	-	148,971	17,162	16,708	33,870	26,394	2,912	818	3,730	192,527
Firefighter	103,347	A	84,344	23,755	2,486	9,642	-	120,227	14,977	14,375	29,352	26,394	2,656	543	3,199	161,598
Firefighter	103,347	A	88,381	33,237	4,291	24,396	-	150,305	17,772	18,061	35,833	26,394	2,912	675	3,587	194,471

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Firefighter	103,347	A	85,425	27,560	4,148	13,739	-	130,872	16,048	14,968	31,016	26,394	2,912	636	3,548	173,314
Firefighter	103,347	A	68,351	17,440	3,220	3,748	-	92,759	10,507	9,131	19,638	26,394	2,464	443	2,907	129,660
Firefighter	103,347	A	35,353	7,357	1,561	2,739	-	47,010	4,951	3,928	8,879	26,394	1,250	176	1,426	78,355
Firefighter	103,347	A	68,368	9,074	3,220	3,748	-	84,410	10,509	9,848	20,357	26,394	2,464	229	2,693	121,313
Firefighter	103,347	A	68,420	5,575	3,220	8,348	-	85,563	11,146	10,598	21,744	26,394	2,464	147	2,611	123,103
Firefighter	103,347	A	68,544	4,167	3,238	3,764	-	79,713	10,542	9,163	19,705	26,394	2,464	114	2,578	116,649
Firefighter	103,347	A	68,558	7,131	3,238	5,298	-	84,225	10,753	12,009	22,762	26,394	2,464	180	2,644	121,372
Firefighter	103,347	A	69,098	6,585	3,238	5,400	-	84,321	10,851	9,296	20,147	26,394	2,464	158	2,622	121,566
Firefighter	103,347	A	68,382	7,602	3,220	5,281	-	84,485	10,721	9,178	19,899	26,394	2,464	197	2,661	121,600
Firefighter	103,347	A	68,380	6,567	3,220	5,281	-	83,448	10,721	10,514	21,235	26,394	2,464	167	2,631	120,563
Firefighter	103,347	A	68,406	12,830	3,220	8,348	-	92,804	11,144	9,393	20,537	26,394	2,464	316	2,780	130,342
Firefighter	103,347	A	67,035	11,473	3,238	8,224	-	89,970	10,919	10,530	21,449	26,394	2,386	286	2,671	127,283
Firefighter	103,347	A	67,821	9,813	3,167	3,700	-	84,501	10,411	9,900	20,311	26,394	2,464	255	2,719	121,306
Firefighter	103,347	A	82,502	56,449	4,029	13,292	-	156,272	15,524	15,109	30,633	26,394	2,912	1,261	4,173	198,190
Firefighter	103,347	A	82,748	14,061	4,029	13,292	-	114,130	15,563	14,307	29,870	26,394	2,912	330	3,242	156,087
Firefighter	103,347	A	98,701	53,099	4,746	27,702	-	184,248	19,644	20,568	40,212	26,394	2,912	1,005	3,917	230,286
Firefighter	103,347	A	100,972	45,700	4,820	29,684	-	181,176	20,470	19,360	39,830	26,394	2,912	848	3,760	228,040
Firefighter	103,347	A	101,067	56,265	4,820	35,220	-	197,372	21,245	20,981	42,226	26,394	2,912	1,025	3,937	245,011
Firefighter	103,347	A	92,478	56,497	4,534	31,200	-	184,709	32,375	19,021	51,396	26,394	2,912	1,128	4,040	243,478
Firefighter	103,347	A	100,978	68,125	4,820	34,341	-	208,264	20,851	20,008	40,859	26,394	2,912	1,239	4,151	255,509
Firefighter	103,347	A	98,812	78,251	4,746	37,385	-	219,194	20,776	20,224	41,000	26,394	2,912	1,470	4,382	266,364
Firefighter	103,347	A	100,984	64,195	4,810	34,160	-	204,149	20,852	21,196	42,048	26,394	2,912	1,170	4,082	251,395
Firefighter	103,347	A	100,960	91,347	4,810	36,587	-	233,704	35,316	21,982	57,298	26,394	2,912	1,677	4,589	295,414
Firefighter	103,347	A	101,003	43,285	4,820	31,656	-	180,764	20,855	20,596	41,451	26,394	2,912	786	3,698	228,013
Firefighter	103,347	A	82,695	24,564	4,029	13,292	-	124,580	15,555	14,924	30,479	26,394	2,912	552	3,464	166,529
Firefighter	103,347	A	81,504	14,869	3,986	13,115	-	113,474	15,331	15,814	31,145	26,394	2,912	335	3,247	155,199
Firefighter	103,347	A	83,784	19,230	4,133	15,092	-	122,239	15,795	14,725	30,520	26,394	2,912	398	3,310	164,428
Firefighter	103,347	A	82,501	19,328	4,064	11,331	-	117,224	15,225	15,253	30,478	26,394	2,912	449	3,361	158,843
Firefighter	103,347	A	81,591	31,208	4,013	11,105	-	127,917	15,036	14,848	29,884	26,394	2,912	729	3,641	169,347
Firefighter	103,347	A	82,455	56,538	4,029	11,283	-	154,305	15,205	13,977	29,182	26,394	2,912	1,301	4,213	195,904
Firefighter	103,347	A	81,722	21,425	4,013	14,990	-	122,150	15,617	14,769	30,386	26,394	2,912	501	3,413	164,161
Firefighter	103,347	A	83,433	23,572	4,116	19,563	-	130,684	16,358	16,148	32,506	26,394	2,912	485	3,397	173,436
Firefighter	103,347	A	81,530	6,563	3,960	7,192	-	99,245	14,410	14,438	28,848	26,394	2,912	149	3,061	140,049
Firefighter	103,347	A	81,634	28,208	4,013	13,088	-	126,943	15,351	16,575	31,926	26,394	2,912	652	3,564	168,688
Firefighter	103,347	A	81,474	44,029	4,013	13,088	-	142,604	15,326	17,351	32,677	26,394	2,912	1,022	3,934	184,324
Firefighter	103,347	A	82,691	39,171	4,064	13,257	-	139,183	15,554	14,503	30,057	26,394	2,912	902	3,814	181,131
Firefighter	103,347	A	82,538	25,757	4,064	13,257	-	125,616	15,530	15,334	30,864	26,394	2,912	597	3,509	167,540
Firefighter	103,347	A	81,654	18,030	3,986	13,115	-	116,785	15,355	15,162	30,517	26,394	2,912	431	3,343	158,534
Firefighter	103,347	A	26,325	4,636	784	-	-	31,745	3,035	2,171	5,206	13,197	800	98	898	47,977
Firefighter	103,347	A	67,487	12,381	3,167	3,670	-	86,705	10,355	9,406	19,761	26,394	2,445	317	2,762	123,454
Firefighter	103,347	A	78,250	21,616	3,854	12,565	-	116,285	14,706	13,716	28,422	26,394	2,912	532	3,444	157,385
Firefighter	103,347	A	78,231	4,288	3,854	10,661	-	97,034	14,407	13,438	27,845	26,394	2,912	106	3,018	137,835
Firefighter	103,347	A	78,110	39,554	3,854	6,853	-	128,371	13,797	13,241	27,038	26,394	2,912	985	3,897	168,562
Firefighter	103,347	A	82,874	55,837	4,115	14,821	-	157,647	15,409	14,780	30,189	26,394	2,912	1,221	4,133	199,450
Firefighter	103,347	A	16,196	3,777	1,714	1,830	-	23,517	3,005	2,698	5,703	2,199	624	110	734	28,721
Firefighter	103,347	A	78,181	8,287	3,854	8,757	-	99,079	14,104	13,535	27,639	26,394	2,912	205	3,117	139,577
Firefighter	103,347	A	78,279	4,981	3,854	12,565	-	99,679	14,711	15,640	30,351	26,394	2,552	124	2,676	140,784
Firefighter	103,347	A	82,946	15,990	4,115	14,403	-	117,454	15,695	14,223	29,918	26,394	2,912	368	3,280	159,543
Firefighter	103,347	A	82,444	43,334	4,115	19,695	-	149,588	16,247	15,146	31,393	26,394	2,912	963	3,875	192,229

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Firefighter	103,347	A	78,117	28,607	3,854	6,853	-	117,431	13,798	14,235	28,033	26,394	2,912	710	3,622	157,623
Firefighter	103,347	A	78,171	43,375	3,854	8,757	-	134,157	14,102	13,534	27,636	26,394	2,912	1,090	4,002	174,653
Firefighter	103,347	A	82,357	34,760	4,115	14,576	-	135,808	15,307	13,679	28,986	26,394	2,912	742	3,654	177,509
Firefighter	103,347	A	78,143	25,625	3,854	6,853	-	114,475	13,802	12,691	26,493	26,394	2,912	647	3,559	154,671
Firefighter	103,347	A	77,987	12,340	3,854	6,853	-	101,034	13,778	13,807	27,585	26,394	2,912	308	3,220	141,206
Firefighter	103,347	A	78,276	3,616	3,854	12,565	-	98,311	14,710	14,529	29,239	26,394	2,912	88	3,000	139,415
Firefighter	103,347	A	78,071	10,326	3,854	8,757	-	101,008	14,086	12,953	27,039	26,394	2,912	264	3,176	141,488
Firefighter	103,347	A	78,029	5,535	3,854	8,356	-	95,774	14,008	13,636	27,644	26,394	2,912	137	3,049	136,176
Firefighter	103,347	A	78,111	13,038	4,140	12,565	-	107,854	14,728	16,407	31,135	26,394	2,912	321	3,233	148,976
Firefighter	103,347	A	78,119	5,653	3,854	12,565	-	100,191	14,685	14,296	28,981	26,394	2,912	138	3,050	141,270
Firefighter	103,347	A	78,182	35,239	3,854	10,517	-	127,792	14,309	13,534	27,843	26,394	2,912	868	3,780	168,495
Firefighter	103,347	A	78,261	18,580	3,854	12,565	-	113,260	14,708	15,883	30,591	26,394	2,912	458	3,370	154,362
Firefighter	103,347	A	82,393	28,818	4,115	15,151	-	130,477	15,554	13,901	29,455	26,394	2,912	614	3,526	172,425
Firefighter	103,347	A	78,214	9,577	3,854	10,314	-	101,959	14,333	14,570	28,903	26,394	2,912	234	3,146	142,686
Firefighter	103,347	A	78,261	12,635	3,854	12,565	-	107,315	14,708	14,952	29,660	26,394	2,912	308	3,220	148,417
Firefighter	103,347	A	78,273	7,288	3,854	12,565	-	101,980	14,710	14,954	29,664	26,394	2,912	178	3,090	143,084
Firefighter	103,347	A	78,235	27,400	3,854	12,565	-	122,054	14,704	14,735	29,439	26,394	2,912	669	3,581	163,152
Firefighter	103,347	A	77,997	5,427	3,854	6,853	-	94,131	13,779	15,350	29,129	26,394	2,912	140	3,052	134,304
Firefighter	103,347	A	78,269	11,537	3,854	12,565	-	106,225	14,709	14,527	29,236	26,394	2,912	283	3,195	147,328
Firefighter	103,347	A	78,257	16,197	3,854	12,565	-	110,873	14,707	13,717	28,424	26,394	2,912	396	3,308	151,974
Firefighter	103,347	A	78,147	536	3,854	6,853	-	89,390	13,803	16,162	29,965	26,394	2,912	14	2,926	129,587
Firefighter	103,347	T	29,400	2,404	1,785	4,780	-	38,369	5,475	5,510	10,985	8,798	1,123	61	1,184	52,642
Firefighter	103,347	A	78,230	8,151	3,854	10,661	-	100,896	14,407	13,437	27,844	26,394	2,912	203	3,115	141,697
Firefighter	103,347	A	78,243	24,935	3,854	12,565	-	119,597	14,705	13,909	28,614	26,394	2,912	612	3,524	160,696
Firefighter	103,347	A	62,037	7,487	2,603	4,701	-	76,828	9,564	8,630	18,194	24,194	2,136	187	2,323	110,586
Firefighter	103,347	A	62,221	5,144	2,603	6,132	-	76,100	9,801	9,120	18,921	24,194	2,144	126	2,270	110,095
Firefighter	103,347	A	62,181	5,863	2,603	3,192	-	73,839	9,389	7,741	17,130	24,194	2,144	147	2,291	107,422
Firefighter	103,347	A	62,184	12,307	2,603	3,562	-	80,656	9,448	8,032	17,480	24,194	2,144	305	2,449	114,298
Firefighter	103,347	A	62,234	7,994	2,603	7,791	-	80,622	10,026	10,752	20,778	24,194	2,144	195	2,339	114,842
Firefighter	103,347	A	62,200	6,246	2,603	4,725	-	75,774	9,601	8,014	17,615	24,194	2,144	151	2,295	109,569
Firefighter	103,347	A	62,237	6,086	2,603	7,791	-	78,717	10,026	9,187	19,213	24,194	2,144	145	2,289	112,937
Firefighter	103,347	A	62,233	10,096	2,603	7,791	-	82,723	10,025	8,645	18,670	24,194	2,144	247	2,391	116,942
Firefighter	103,347	A	62,228	14,329	2,603	7,791	-	86,951	10,025	9,046	19,071	24,194	2,144	352	2,496	121,170
Firefighter	103,347	A	62,237	6,464	2,603	7,791	-	79,095	10,026	9,047	19,073	24,194	2,144	157	2,301	113,315
Firefighter	103,347	A	62,189	8,366	2,603	3,192	-	76,350	9,390	8,224	17,614	24,194	2,144	209	2,353	109,934
Firefighter	103,347	A	62,226	14,552	2,603	7,791	-	87,172	10,024	8,909	18,933	24,194	2,144	356	2,500	121,390
Firefighter	103,347	A	62,181	9,966	2,603	3,192	-	77,942	9,389	8,475	17,864	24,194	2,144	248	2,392	111,525
Firefighter	103,347	A	62,239	5,577	2,603	7,791	-	78,210	10,026	8,911	18,937	24,194	2,144	133	2,277	112,430
Firefighter	103,347	A	62,202	4,895	2,603	4,725	-	74,425	9,602	8,036	17,638	24,194	2,144	118	2,262	108,221
Firefighter	103,347	A	62,203	5,216	2,603	4,725	-	74,747	9,602	9,174	18,776	24,194	2,144	129	2,273	108,543
Firefighter	103,347	A	62,222	15,019	2,603	7,791	-	87,635	10,024	9,325	19,349	24,194	1,856	366	2,222	121,853
Firefighter	103,347	A	62,231	12,243	2,603	7,791	-	84,868	10,025	9,326	19,351	24,194	2,144	300	2,444	119,087
Firefighter	103,347	A	62,202	5,038	2,603	4,725	-	74,568	9,602	9,653	19,255	24,194	2,144	121	2,265	108,364
Firefighter	103,347	A	62,170	21,993	2,603	3,192	-	89,958	9,387	7,740	17,127	24,194	2,144	547	2,691	123,539
Firefighter	103,347	A	62,200	7,934	2,603	4,725	-	77,462	9,601	8,800	18,401	24,194	2,144	196	2,340	111,257
Firefighter	103,347	A	62,200	7,125	2,603	4,725	-	76,653	9,601	7,800	17,401	24,194	2,144	176	2,320	110,448
Firefighter	103,347	A	26,120	4,728	784	1,959	-	33,591	3,256	2,670	5,926	13,197	800	98	898	50,044
Firefighter	103,347	A	49,020	10,588	2,062	2,496	-	64,166	6,658	6,212	12,870	26,394	1,848	308	2,156	97,218
Firefighter	103,347	A	26,120	4,728	784	1,959	-	33,591	3,256	2,329	5,585	13,197	800	98	898	50,044

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Firefighter	103,347	A	26,120	4,667	784	653	-	32,224	3,108	2,224	5,332	13,197	800	98	898	48,529
Firefighter	103,347	A	26,120	4,698	784	1,306	-	32,908	3,182	2,229	5,411	13,197	800	98	898	49,287
Firefighter	103,347	A	26,120	4,728	784	1,959	-	33,591	3,256	2,499	5,755	13,197	800	98	898	50,044
Firefighter	103,347	A	26,120	4,636	784	-	-	31,540	3,035	2,171	5,206	13,197	800	98	898	47,772
Firefighter	103,347	A	26,120	4,728	784	1,959	-	33,591	3,256	2,589	5,845	13,197	800	98	898	50,044
Firefighter	103,347	A	26,120	4,728	784	1,959	-	33,591	3,256	2,413	5,669	13,197	800	98	898	50,044
Firefighter	103,347	A	26,120	4,728	784	1,959	-	33,591	3,256	2,681	5,937	13,197	800	98	898	50,044
Firefighter	103,347	A	26,120	4,667	784	653	-	32,224	3,108	2,386	5,494	13,197	800	98	898	48,529
Firefighter	103,347	A	26,120	4,728	784	1,959	-	33,591	3,256	2,875	6,131	13,197	800	98	898	50,044
Firefighter	103,347	A	26,120	4,723	784	1,959	-	33,586	3,256	2,400	5,656	13,197	800	98	898	50,039
Firefighter	103,347	A	26,120	4,728	784	1,959	-	33,591	3,256	2,289	5,545	13,197	800	98	898	50,044
Firefighter	103,347	A	26,120	4,728	784	1,959	-	33,591	3,256	2,329	5,585	13,197	800	98	898	50,044
Firefighter Trainee	67,912	A	45,526	28,230	2,474	6,653	-	82,883	6,555	6,986	13,541	26,394	1,880	839	2,718	115,832
Firefighter Trainee	67,912	T	16,641	1,228	568	770	-	19,207	1,686	1,558	3,244	6,598	518	29	547	27,491
Firefighter Trainee	67,912	T	13,629	1,221	568	342	-	15,760	1,363	1,484	2,847	4,399	428	29	457	21,522
Firefighter Trainee	67,912	A	2,524	751	505	189	-	3,969	302	266	568	-	80	19	99	4,271
Firefighter Trainee	67,912	A	5,119	1,221	568	128	-	7,036	545	594	1,139	2,199	162	29	191	9,780
Firefighter Trainee	67,912	T	16,641	1,235	568	1,156	-	19,600	1,722	1,631	3,353	6,598	518	29	547	27,920
Firefighter Trainee	67,912	T	11,588	1,233	568	869	-	14,258	1,136	1,221	2,357	4,399	363	29	392	19,878
Firefighter Trainee	67,912	T	9,825	1,215	568	-	-	11,608	974	906	1,880	4,399	309	29	338	16,981
Firefighter Trainee	67,912	T	16,641	1,228	568	770	-	19,207	1,686	1,541	3,227	6,598	518	29	547	27,491
Firefighter Trainee	67,912	T	16,641	1,215	568	-	-	18,424	1,613	1,423	3,036	6,598	518	29	547	26,635
Firefighter Trainee	67,912	T	4,638	1,233	505	348	-	6,724	515	635	1,150	2,199	147	29	176	9,438
Firefighter Trainee	67,912	T	7,277	1,858	505	546	-	10,186	806	773	1,579	2,199	227	48	275	13,191
Firefighter Trainee	67,912	T	1,983	620	-	-	-	2,603	198	178	376	2,199	61	19	80	5,000
Firefighter Trainee	67,912	T	7,510	949	-	563	-	9,022	806	763	1,569	4,399	230	19	249	14,227
Firefighter Trainee	67,912	T	6,342	943	-	317	-	7,602	665	587	1,252	2,199	194	19	213	10,466
Firefighter Trainee	67,912	T	6,350	931	-	-	-	7,281	634	512	1,146	2,199	195	19	214	10,114
Firefighter Trainee	67,912	T	7,836	943	-	392	-	9,171	821	676	1,497	4,399	240	19	259	14,391
Firefighter Trainee	67,912	T	17,933	2,978	261	1,345	-	22,517	1,950	1,721	3,671	6,598	549	65	614	31,065
Firefighter Trainee	67,912	T	9,795	1,270	-	490	-	11,555	1,026	906	1,932	4,399	300	29	329	16,980
Firefighter Trainee	67,912	T	3,134	702	-	-	-	3,836	313	286	599	2,199	96	19	115	6,348
Firefighter Trainee	67,912	T	10,083	1,450	-	822	-	12,355	1,088	961	2,049	4,399	309	29	338	17,842
Firefighter Trainee	67,912	T	17,427	2,941	261	1,307	-	21,936	1,896	1,734	3,630	6,598	534	64	598	30,430
Fleet Services Division Manager	168,729	A	166,691	63,334	13,643	32,044	-	275,712	16,179	18,452	34,631	3,689	2,080	769	2,849	295,580
Fleet Services Supervisor	108,492	T	24,187	5,612	39,720	5,467	-	74,986	3,502	2,665	6,167	2,859	480	74	554	81,347
Fleet Services Supervisor	108,492	A	96,059	24,110	7,849	22,968	-	150,986	15,645	11,917	27,562	27,358	2,080	352	2,432	193,989
Fleet Services Supervisor	108,492	A	98,702	2,422	6,165	21,664	-	128,953	9,815	8,600	18,415	21,877	2,080	35	2,115	160,645
Fleet Services Supervisor	108,492	A	72,547	16,193	4,414	1,932	-	95,086	7,189	7,916	15,105	21,189	2,080	317	2,397	123,464
Fleet Services Supervisor	108,492	A	92,545	36,009	87	4,852	-	133,493	8,946	8,704	17,650	11,070	1,983	535	2,518	153,509
GIS Analyst	134,097	A	131,064	26,336	640	7,209	-	165,249	20,442	16,997	37,439	618	2,060	273	2,333	186,309
GIS Analyst	134,097	A	132,354	17,890	9,629	9,110	-	168,983	25,301	18,054	43,355	16,388	2,080	185	2,265	210,672
GIS Analyst	134,097	A	108,247	-	1,433	5,954	-	115,634	11,187	10,320	21,507	27,428	1,700	-	1,700	154,249
GIS Analyst	134,097	A	132,354	-	125	14,764	-	147,243	13,498	13,608	27,106	624	2,080	-	2,080	161,365
GIS Supervisor	161,844	A	159,741	4,504	11,781	12,014	-	188,040	16,673	20,077	36,750	18,347	2,080	42	2,122	223,060
GIS Technician	108,430	A	107,014	-	101	1,143	-	108,258	10,455	12,822	23,277	11,133	2,080	-	2,080	129,846
GIS Technician	108,430	A	107,014	55,264	3,324	5,886	-	171,488	10,989	11,473	22,462	27,778	2,080	707	2,787	210,255
Hand Crew Firefighter	51,143	A	33,422	32,080	1,339	6,626	-	73,467	6,445	6,270	12,715	26,394	1,840	1,145	2,985	106,306
Hand Crew Firefighter	51,143	A	50,678	47,052	3,348	10,600	-	111,678	16,878	11,067	27,945	26,394	2,080	1,259	3,339	154,950

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Hand Crew Firefighter	51,143	A	39,558	38,480	2,214	6,615	-	86,867	7,543	7,663	15,206	26,394	1,869	1,174	3,043	120,804
Hand Crew Firefighter	51,143	A	43,891	55,351	2,237	7,123	-	108,602	8,288	8,675	16,963	26,394	2,054	1,684	3,738	143,284
Hand Crew Firefighter	51,143	A	41,186	64	1,445	7,129	-	49,824	7,734	7,011	14,745	26,394	2,080	2	2,082	83,952
Hand Crew Firefighter	51,143	A	41,186	35,471	2,084	7,129	-	85,870	7,835	7,203	15,038	26,394	2,080	1,175	3,255	120,099
Hand Crew Firefighter	51,143	A	42,930	43,147	2,145	7,272	-	95,494	8,136	7,480	15,616	26,394	2,080	1,363	3,443	130,024
Hand Crew Firefighter	51,143	A	42,392	40,285	2,145	7,170	-	91,992	8,038	8,416	16,454	26,394	2,080	1,286	3,366	126,424
Hand Crew Firefighter	51,143	A	39,621	28,388	1,970	1,569	-	71,548	6,711	5,999	12,710	26,394	2,080	991	3,071	104,653
Hand Crew Firefighter	51,143	T	14,871	3,447	2,698	1,338	-	22,354	2,606	2,407	5,013	6,598	790	135	925	31,558
Hand Crew Firefighter	51,143	A	41,674	33,283	2,074	7,105	-	84,136	7,908	7,588	15,496	26,394	2,080	1,084	3,164	118,438
Hand Crew Firefighter	51,143	A	41,674	39,607	2,074	7,105	-	90,460	7,908	7,168	15,076	26,394	2,080	1,277	3,357	124,762
Hand Crew Firefighter	51,143	A	41,674	38,713	2,074	1,431	-	83,892	7,026	6,459	13,485	26,394	2,080	1,288	3,368	117,312
Hand Crew Firefighter	51,143	A	39,621	36,774	1,988	7,056	-	85,439	7,567	7,805	15,372	26,394	2,080	1,254	3,334	119,400
Hand Crew Firefighter	51,143	A	38,044	46,552	1,973	-	-	86,569	6,225	5,722	11,947	26,394	2,020	1,620	3,639	119,188
Hand Crew Firefighter	51,143	A	39,651	39,424	1,996	7,007	-	88,078	7,572	6,768	14,340	26,394	2,080	1,322	3,402	122,044
Hand Crew Firefighter	51,143	A	39,651	40,766	1,996	7,007	-	89,420	7,572	7,695	15,267	26,394	2,080	1,363	3,443	123,386
Hand Crew Firefighter	51,143	A	37,485	30,488	1,903	-	-	69,876	6,119	5,471	11,590	26,394	2,073	1,132	3,205	102,389
Hand Crew Firefighter	51,143	A	37,934	27,266	1,945	6,985	-	74,130	7,288	6,796	14,084	26,394	2,075	968	3,043	107,812
Hand Crew Firefighter	51,143	A	38,620	35,196	1,949	7,007	-	82,772	7,401	7,101	14,502	26,394	2,080	1,222	3,302	116,567
Hand Crew Firefighter	51,143	A	38,733	36,337	1,827	6,937	-	83,834	7,393	6,514	13,907	26,394	2,058	1,240	3,297	117,621
Hand Crew Firefighter	51,143	A	32,246	37,060	1,339	6,349	-	76,994	6,221	5,799	12,020	26,394	1,778	1,341	3,119	109,609
Hand Crew Firefighter	51,143	A	33,377	24,546	1,339	6,626	-	65,888	6,445	6,270	12,715	26,394	1,840	880	2,720	98,727
Hand Crew Firefighter	51,143	A	32,945	33,761	1,339	6,587	-	74,632	6,373	6,023	12,396	26,394	1,816	1,209	3,025	107,399
Hand Crew Firefighter	51,143	A	33,103	41,636	1,339	-	-	76,078	5,366	5,002	10,368	26,394	1,825	1,535	3,360	107,838
Hand Crew Firefighter	51,143	A	33,377	31,453	1,339	6,626	-	72,795	6,445	5,839	12,284	26,394	1,840	1,125	2,965	105,634
Hand Crew Firefighter	51,143	A	33,377	32,379	1,339	6,626	-	73,721	6,445	5,677	12,122	26,394	1,840	1,156	2,996	106,560
Hand Crew Firefighter	51,143	A	33,377	33,255	1,339	6,626	-	74,597	6,445	6,259	12,704	26,394	1,840	1,187	3,027	107,436
Hand Crew Firefighter	51,143	A	33,377	28,237	1,339	6,626	-	69,579	6,445	6,454	12,899	26,394	1,840	1,011	2,851	102,418
Hand Crew Firefighter	51,143	A	33,377	26,842	1,339	6,626	-	68,184	6,445	5,677	12,122	26,394	1,840	957	2,797	101,023
Hand Crew Firefighter	51,143	A	33,377	27,521	1,339	6,626	-	68,863	6,445	5,922	12,367	26,394	1,840	986	2,826	101,702
Hand Crew Firefighter	51,143	A	32,998	27,242	1,339	6,543	-	68,122	6,375	6,025	12,400	26,394	1,819	976	2,796	100,891
Hand Crew Firefighter	51,143	A	33,377	32,188	1,339	6,626	-	73,530	6,445	5,758	12,203	26,394	1,840	1,152	2,992	106,369
Hand Crew Firefighter	51,143	A	33,377	25,690	1,339	6,626	-	67,032	6,445	6,007	12,452	26,394	1,840	916	2,756	99,871
Hand Crew Firefighter	51,143	A	33,377	31,569	1,339	6,626	-	72,911	6,445	6,007	12,452	26,394	1,840	1,129	2,969	105,750
Hand Crew Firefighter	51,143	A	33,298	32,749	1,339	-	-	67,386	5,396	4,889	10,285	26,394	1,836	1,205	3,041	99,176
Hand Crew Firefighter	51,143	A	32,738	28,200	1,339	5,793	-	68,070	6,219	6,137	12,356	26,394	1,804	1,012	2,816	100,683
Hand Crew Firefighter	51,143	A	32,775	30,475	1,339	6,486	-	71,075	6,327	6,523	12,850	26,394	1,807	1,107	2,914	103,796
Hand Crew Firefighter	51,143	A	16,057	20,311	730	3,935	-	41,033	3,293	3,057	6,350	13,197	880	722	1,602	57,523
Hand Crew Firefighter	51,143	A	16,057	20,309	730	-	-	37,096	2,668	2,867	5,535	13,197	880	747	1,627	52,961
Hand Crew Firefighter	51,143	A	16,057	16,843	730	3,935	-	37,565	3,293	3,772	7,065	13,197	880	598	1,478	54,055
Hand Crew Firefighter	51,143	A	16,057	19,871	730	-	-	36,658	2,668	2,622	5,290	13,197	880	731	1,611	52,523
Hand Crew Firefighter	51,143	A	16,057	20,209	730	3,935	-	40,931	3,293	2,320	5,613	13,197	880	718	1,598	57,421
Hand Crew Squad Boss	115,927	A	106,420	105,021	5,358	39,599	-	256,398	21,754	21,484	43,238	26,394	2,080	1,269	3,349	304,546
Hand Crew Squad Boss	115,927	A	106,420	114,616	5,997	57,177	-	284,210	23,822	22,859	46,681	26,394	2,080	1,378	3,458	334,426
Hand Crew Squad Boss	115,927	A	107,119	104,819	5,428	45,036	-	262,402	22,738	23,456	46,194	26,394	2,080	1,251	3,331	311,534
Hand Crew Squad Boss	115,927	A	90,476	94,253	4,572	31,351	-	220,652	18,139	18,435	36,574	26,394	2,336	1,421	3,757	265,185
Hand Crew Superintendent	155,996	A	151,714	188,483	7,117	46,788	-	394,102	28,198	30,922	59,120	26,394	2,080	1,625	3,705	448,694
Hand Crew Superintendent	155,996	A	151,714	162,180	6,619	51,475	-	371,988	28,174	37,978	66,152	26,394	2,080	1,397	3,477	426,556
Heavy Equipment Technician I	85,238	A	80,880	41,258	5,043	2,022	-	129,203	8,048	6,452	14,500	14,549	2,080	694	2,774	151,800
Heavy Equipment Technician I	85,238	A	14,597	958	-	-	-	15,555	1,457	1,220	2,677	3,803	480	21	501	20,815

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Heavy Equipment Technician I	85,238	A	70,532	13,940	325	-	-	84,797	6,848	9,043	15,891	11,523	2,080	401	2,481	103,168
Heavy Equipment Technician I	85,238	A	84,126	25,947	79	4,544	-	114,696	8,133	10,358	18,491	10,793	2,080	472	2,552	133,622
Heavy Equipment Technician I	85,238	A	66,657	3,318	299	2,079	-	72,353	6,967	6,444	13,411	19,741	1,952	60	2,011	99,061
Heavy Equipment Technician I	85,238	A	76,643	5,451	73	1,122	-	83,289	7,412	6,377	13,789	10,283	2,080	101	2,181	100,984
Heavy Equipment Technician I	85,238	A	78,739	6,955	75	3,158	-	88,927	7,806	7,592	15,398	16,293	2,080	114	2,194	113,026
Heavy Equipment Technician II	93,433	A	92,210	21,780	7,732	22,147	-	143,869	15,289	14,952	30,241	624	2,080	329	2,409	159,782
Heavy Equipment Technician II	93,433	A	92,210	30,016	434	12,237	-	134,897	8,947	10,205	19,152	20,994	2,080	452	2,532	164,838
Heavy Equipment Technician II	93,433	A	56,168	-	1,733	2,766	-	60,667	5,743	5,580	11,323	14,549	1,269	-	1,269	80,959
Heavy Equipment Technician II	93,433	A	92,210	30,203	5,759	9,424	-	137,596	8,947	10,025	18,972	20,994	2,080	448	2,528	167,537
Heavy Equipment Technician II	93,433	A	92,210	40,943	87	2,305	-	135,545	9,137	11,854	20,991	14,549	2,080	608	2,688	159,231
Heavy Equipment Technician II	93,433	A	79,638	8,892	6,100	8,938	-	103,568	8,042	7,839	15,881	14,334	1,902	153	2,055	125,944
Heavy Equipment Technician II	93,433	A	71,042	12,345	394	2,061	-	85,842	6,894	8,306	15,200	16,873	1,632	188	1,820	109,609
Heavy Equipment Technician II	93,433	A	93,230	29,322	2,958	10,631	-	136,141	9,269	9,022	18,291	27,778	2,080	431	2,511	173,188
Heavy Fire Equipment Operator	135,699	T	35,296	24,321	25,650	4,059	-	89,326	12,388	6,766	19,154	4,399	560	248	808	106,113
Heavy Fire Equipment Operator	135,699	A	123,209	107,235	12,341	34,121	-	276,906	43,305	27,553	70,858	26,394	2,304	1,172	3,476	346,605
Heavy Fire Equipment Operator	135,699	A	134,460	144,422	6,805	8,351	-	294,038	23,257	23,991	47,248	26,394	2,080	1,485	3,565	343,689
Human Resources Analyst I	107,099	A	23,971	2,385	39,897	1,285	-	67,538	6,526	3,466	9,992	3,295	604	44	648	77,359
Human Resources Analyst I	107,099	A	82,166	197	85	6,550	-	88,998	9,213	8,809	18,022	17,772	1,929	3	1,932	115,983
Human Resources Analyst I	107,099	T	18,138	-	3,646	998	-	22,782	1,794	2,214	4,008	2,329	453	-	453	26,905
Human Resources Analyst II	123,156	A	112,054	-	(316)	7,793	-	119,531	11,545	9,410	20,955	11,133	2,080	-	2,080	142,209
Human Resources Analyst II	123,156	A	121,557	-	114	8,332	-	130,003	12,553	10,804	23,357	11,070	2,080	-	2,080	153,626
Human Resources Analyst II	123,156	A	108,087	4,636	481	5,945	-	119,149	11,062	11,751	22,813	13,113	2,080	60	2,140	143,324
Human Resources Analyst II	123,156	A	119,307	-	563	11,517	-	131,387	12,002	17,217	29,219	11,590	2,080	-	2,080	154,979
Human Resources Analyst II	123,156	T	8,328	-	171	50	-	8,549	836	850	1,686	43	145	-	145	9,428
Human Resources Manager	182,395	A	170,317	-	10,439	33,326	-	214,082	16,606	18,929	35,535	3,697	2,080	-	2,080	234,385
Human Resources Manager	182,395	A	147,202	-	11,467	30,876	500	190,045	26,628	14,574	41,202	3,513	2,080	-	2,080	220,186
Human Resources Manager	182,395	A	180,189	1,286	5,139	32,139	-	218,753	31,278	16,524	47,802	3,800	2,080	10	2,090	253,831
Human Resources Manager	182,395	T	38,831	-	19,438	1,153	500	59,922	6,356	3,891	10,247	6,930	453	-	453	73,208
Human Resources Specialist	77,667	A	74,229	343	361	4,083	-	79,016	7,592	8,512	16,104	20,974	2,015	6	2,021	107,582
Incident Support Team Affiliate	304,283	A	41,631	50,645	-	-	-	92,276	-	3,122	3,122	-	508	412	920	92,276
Incident Support Team Affiliate	304,283	A	1,922	-	-	250	-	2,172	-	42	42	461	19	-	19	2,633
Incident Support Team Affiliate	304,283	A	23,333	38,401	-	-	-	61,734	-	1,750	1,750	-	160	175	335	61,734
Information Technology Analyst	134,097	A	34,882	-	41,342	2,355	-	78,579	5,482	5,255	10,737	1,906	560	-	560	85,967
Information Technology Analyst	134,097	A	132,354	9,240	623	17,749	-	159,966	12,842	16,357	29,199	21,877	2,080	97	2,177	194,685
Information Technology Analyst	134,097	A	132,354	12,654	5,781	35,451	-	186,240	13,701	16,495	30,196	18,470	2,080	132	2,212	218,411
Information Technology Analyst	134,097	A	130,774	1,789	1,112	5,560	-	139,235	13,278	11,836	25,114	20,994	2,080	19	2,099	173,507
Information Technology Analyst	134,097	A	132,354	193	62	8,903	-	141,512	13,649	12,609	26,258	16,972	2,080	2	2,082	172,133
Information Technology Analyst	134,097	A	53,160	-	-	2,924	-	56,084	5,575	6,434	12,009	16,218	970	-	970	77,877
Information Technology Analyst	134,097	T	19,136	144	790	-	-	20,070	1,948	1,878	3,826	2,835	400	2	402	24,853
Information Technology Division Manager	192,379	T	145,654	2,497	9,079	24,140	500	181,870	21,691	24,803	46,494	2,484	1,600	27	1,627	206,045
Information Technology Division Manager	192,379	A	24,880	-	-	-	-	24,880	-	1,866	1,866	-	269	-	269	24,880
Information Technology Help Desk Technician	81,016	A	79,960	3,239	376	1,666	-	85,241	7,915	9,356	17,271	11,133	2,080	56	2,136	104,289
Information Technology Help Desk Technician	81,016	A	79,960	9,509	376	4,398	-	94,243	8,183	9,169	17,352	11,523	2,080	164	2,244	113,949
Information Technology Help Desk Technician	81,016	A	79,960	8,666	376	1,800	-	90,802	7,915	8,262	16,177	21,117	2,080	165	2,245	119,834
Information Technology Help Desk Technician	81,016	A	79,960	2,041	75	-	-	82,076	7,730	8,977	16,707	20,994	2,080	35	2,115	110,800
Information Technology Manager	177,860	T	40,123	-	66,472	7,719	500	114,814	5,906	5,874	11,780	627	480	-	480	121,347
Information Technology Manager	177,860	A	165,901	9,860	14,048	23,689	-	213,498	24,978	26,930	51,908	13,933	2,080	86	2,166	252,409
Information Technology Manager	177,860	A	175,710	3,420	15,467	32,107	500	227,204	17,049	20,154	37,203	3,771	2,080	40	2,120	248,024
Information Technology Specialist	120,577	T	99,938	1,696	19,729	6,878	-	128,241	10,302	10,260	20,562	16,407	1,751	20	1,771	154,950

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

		Pay Categories							Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Information Technology Specialist	120,577	A	114,067	9,085	509	10,907	-	134,568	11,405	11,897	23,302	624	2,080	112	2,192	146,597
Information Technology Supervisor	161,844	A	159,741	8,536	150	25,509	-	193,936	23,532	21,002	44,534	18,470	2,080	74	2,154	235,938
Information Technology Technician	108,430	A	107,014	14,776	7,482	5,886	-	135,158	10,951	13,434	24,385	11,523	2,080	189	2,269	157,632
Information Technology Technician	108,430	A	94,880	1,237	90	4,503	-	100,710	9,607	8,266	17,873	27,778	2,080	19	2,099	138,095
Legislative Affairs Program Manager	140,816	A	90,882	-	-	5,425	-	96,307	8,892	7,571	16,463	18,361	1,432	-	1,432	123,560
Management Analyst	133,016	A	117,148	404	2,997	13,840	-	134,389	18,162	14,830	32,992	12,555	2,080	7	2,087	165,106
Management Analyst	133,016	T	95,591	-	25,302	4,450	-	125,343	13,989	10,545	24,534	21,015	1,520	-	1,520	160,347
Management Analyst	133,016	A	126,822	-	19,962	34,004	-	180,788	20,667	18,437	39,104	3,441	2,080	-	2,080	204,896
Management Analyst	133,016	A	128,277	1,811	13,462	18,209	-	161,759	20,864	17,654	38,518	14,411	2,080	20	2,100	197,034
Management Analyst	133,016	A	131,403	-	13,273	31,797	500	176,973	21,429	18,455	39,884	1,812	2,080	-	2,080	200,214
Management Analyst	133,016	A	106,450	16,280	597	9,736	-	133,063	11,038	9,664	20,702	12,562	2,080	209	2,289	156,663
Management Analyst	133,016	A	105,644	900	4,946	7,950	-	119,440	10,750	10,836	21,586	18,864	2,080	18	2,098	149,054
Management Analyst	133,016	T	79,120	-	3,223	18,348	-	100,691	7,654	7,342	14,996	11,092	1,840	-	1,840	119,437
Management Analyst	133,016	T	16,260	-	-	-	-	16,260	-	1,220	1,220	-	271	-	271	16,260
Management Analyst	133,016	A	69,104	-	-	20,412	-	89,516	6,776	6,985	13,761	496	1,360	-	1,360	96,788
Management Assistant	78,748	A	68,941	227	30,717	3,792	-	103,677	10,792	10,948	21,740	13,221	1,848	4	1,852	127,690
Management Assistant	78,748	A	77,725	-	73	4,275	-	82,073	13,761	8,663	22,424	27,778	2,080	-	2,080	123,612
Management Assistant	78,748	A	60,996	-	57	10,839	-	71,892	6,230	5,172	11,402	592	1,973	-	1,973	78,714
Management Assistant	78,748	A	71,242	-	359	3,918	-	75,519	7,308	6,506	13,814	12,425	2,072	-	2,072	95,252
Medical Director	340,454	T	5,877	-	-	-	-	5,877	-	441	441	-	65	-	65	5,877
Medical Director	340,454	A	224,371	-	1,309	1,377	-	227,057	17,634	23,280	40,914	24,765	1,384	-	1,384	269,456
Medical Team Manager	187,990	A	3,706	-	-	-	-	3,706	-	278	278	-	41	-	41	3,706
Medical Team Manager	187,990	A	12,043	8,676	-	-	-	20,719	-	903	903	-	133	64	197	20,719
Medical Team Manager	187,990	A	8,812	-	-	-	-	8,812	-	661	661	-	98	-	98	8,812
Medical Team Manager	187,990	A	19,477	47,382	-	-	-	66,859	-	1,461	1,461	-	216	350	565	66,859
Medical Team Manager	187,990	A	271	-	-	-	-	271	-	20	20	-	3	-	3	271
Multimedia Specialist	93,433	A	92,210	4,873	1,332	5,072	-	103,487	9,436	8,562	17,998	13,113	2,080	84	2,164	126,036
Multimedia Specialist	93,433	A	92,210	725	87	5,072	-	98,094	9,404	9,991	19,395	19,776	2,080	14	2,094	127,274
Multimedia Supervisor	105,497	A	104,122	7,447	3,533	13,211	-	128,313	16,238	12,810	29,048	624	2,080	100	2,180	145,175
Office Services Assistant	60,674	A	59,882	-	4,659	-	-	64,541	9,498	11,092	20,590	11,523	2,080	-	2,080	85,562
Office Services Specialist	69,867	A	68,955	-	4,989	1,625	-	75,569	10,946	8,195	19,141	21,512	2,080	-	2,080	108,027
Office Services Specialist	69,867	A	68,955	-	4,307	3,793	-	77,055	7,057	10,767	17,824	11,523	2,080	-	2,080	95,635
Office Services Specialist	69,867	A	68,187	-	65	-	-	68,252	6,666	6,603	13,269	14,549	2,057	-	2,057	89,467
Office Services Specialist	69,867	T	16,647	-	-	-	-	16,647	-	1,292	1,292	-	678	-	678	16,647
Office Services Specialist	69,867	A	33,678	-	52	1,852	-	35,582	3,393	3,336	6,729	367	1,224	-	1,224	39,342
Office Services Specialist	69,867	A	34,911	-	52	1,920	-	36,883	3,486	3,453	6,939	13,758	1,266	-	1,266	54,127
Office Services Specialist	69,867	A	34,978	-	-	874	-	35,852	3,524	3,043	6,567	6,965	1,280	-	1,280	46,341
Office Services Specialist	69,867	A	68,955	-	334	5,415	-	74,704	12,526	6,287	18,813	21,877	2,080	-	2,080	109,107
Organizational Development and Training Program Manager	157,081	A	145,966	-	1,272	21,935	-	169,173	14,228	17,444	31,672	13,787	2,080	-	2,080	197,188
Payroll Supervisor	123,198	A	121,590	9,974	5,624	6,687	-	143,875	12,490	11,331	23,821	19,785	2,080	114	2,194	176,150
Payroll/Accounts Payable Manager	168,729	A	154,202	-	144	30,876	-	185,222	25,890	13,683	39,573	3,605	2,080	-	2,080	214,717
Permit Supervisor	113,817	A	112,338	246	9,617	13,663	-	135,864	11,540	15,766	27,306	624	2,080	3	2,083	148,028
Permit Technician I	75,296	A	74,312	145	70	11,572	-	86,099	11,549	8,796	20,345	624	2,080	4	2,084	98,272
Permit Technician I	75,296	A	74,312	-	4,967	4,087	-	83,366	12,268	12,822	25,090	14,334	2,080	-	2,080	109,968
Permit Technician II	82,784	A	81,704	-	703	6,116	-	88,523	8,550	7,898	16,448	16,972	2,080	-	2,080	114,045
Project Specialist	120,432	A	111,274	946	106	6,120	-	118,446	11,352	9,597	20,949	14,549	2,080	12	2,092	144,347
Public Relations Manager	140,816	A	124,870	1,415	2,122	14,203	-	142,610	12,184	10,292	22,476	20,139	2,080	23	2,103	174,933
Public Relations Specialist	80,329	A	41,121	-	-	266	-	41,387	510	3,126	3,636	1,777	1,444	-	1,444	43,674
Purchasing Division Manager	180,481	A	148,862	-	134	9,740	-	158,736	14,475	13,585	28,060	26,394	2,080	-	2,080	199,605

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Reserve Firefighter	1	A	2,841	-	-	500	-	3,341	-	-	-	471	-	-	-	3,812
Reserve Firefighter	1	A	2,184	-	-	500	-	2,684	-	-	-	845	-	-	-	3,529
Reserve Firefighter	1	A	2,260	-	-	500	-	2,760	-	-	-	1,500	-	-	-	4,260
Reserve Firefighter	1	A	884	-	-	500	-	1,384	-	-	-	301	-	-	-	1,685
Reserve Firefighter	1	A	2,805	-	-	500	-	3,305	-	-	-	-	-	-	-	3,305
Reserve Firefighter	1	A	2,030	-	-	500	-	2,530	-	-	-	436	-	-	-	2,966
Reserve Firefighter	1	T	15	-	-	-	-	15	-	-	-	-	-	-	-	15
Reserve Firefighter	1	A	181	-	-	500	-	681	-	-	-	-	-	-	-	681
Reserve Firefighter	1	A	38	-	-	500	-	538	-	-	-	206	-	-	-	744
Reserve Firefighter	1	A	1,842	-	-	500	-	2,342	-	-	-	-	-	-	-	2,342
Reserve Firefighter	1	A	2,150	-	-	500	-	2,650	-	-	-	44	-	-	-	2,694
Reserve Firefighter	1	A	3,047	-	-	500	-	3,547	-	-	-	602	-	-	-	4,149
Reserve Firefighter	1	A	2,282	-	-	500	-	2,782	-	-	-	465	-	-	-	3,247
Reserve Firefighter	1	A	497	-	-	500	-	997	-	-	-	-	-	-	-	997
Reserve Firefighter	1	A	3,036	-	-	500	-	3,536	-	-	-	317	-	-	-	3,853
Reserve Firefighter	1	A	732	-	-	500	-	1,232	-	-	-	-	-	-	-	1,232
Reserve Firefighter	1	A	1,615	-	-	500	-	2,115	-	-	-	-	-	-	-	2,115
Reserve Firefighter	1	A	1,100	-	-	500	-	1,600	-	-	-	-	-	-	-	1,600
Reserve Firefighter	1	A	1,646	-	-	500	-	2,146	-	-	-	1,183	-	-	-	3,329
Reserve Firefighter	1	A	2,548	-	-	500	-	3,048	-	-	-	-	-	-	-	3,048
Reserve Firefighter	1	A	1,393	-	-	500	-	1,893	-	-	-	-	-	-	-	1,893
Reserve Firefighter	1	A	1,309	-	-	500	-	1,809	-	-	-	-	-	-	-	1,809
Reserve Firefighter	1	A	2,542	-	-	500	-	3,042	-	-	-	-	-	-	-	3,042
Reserve Firefighter	1	A	121	-	-	500	-	621	-	-	-	1,387	-	-	-	2,008
Reserve Firefighter	1	A	2,124	-	-	250	-	2,374	-	-	-	-	-	-	-	2,374
Reserve Firefighter	1	A	633	-	-	250	-	883	-	-	-	644	-	-	-	1,527
Reserve Firefighter	1	A	1,373	-	-	250	-	1,623	-	-	-	-	-	-	-	1,623
Reserve Firefighter	1	A	1,996	-	-	250	-	2,246	-	-	-	268	-	-	-	2,514
Reserve Firefighter	1	A	1,060	-	-	250	-	1,310	-	-	-	-	-	-	-	1,310
Reserve Firefighter	1	T	105	-	-	-	-	105	-	-	-	135	-	-	-	240
Reserve Firefighter	1	A	2,807	-	-	250	-	3,057	-	-	-	-	-	-	-	3,057
Reserve Firefighter	1	A	2,704	-	-	250	-	2,954	-	-	-	-	-	-	-	2,954
Reserve Firefighter	1	A	1,950	-	-	250	-	2,200	-	-	-	639	-	-	-	2,839
Reserve Firefighter	1	A	210	-	-	250	-	460	-	-	-	-	-	-	-	460
Reserve Firefighter	1	A	246	-	-	250	-	496	-	-	-	-	-	-	-	496
Reserve Firefighter	1	T	370	-	-	-	-	370	-	-	-	-	-	-	-	370
Reserve Firefighter	1	T	38	-	-	-	-	38	-	-	-	-	-	-	-	38
Reserve Firefighter	1	A	6,511	-	-	250	-	6,761	-	-	-	-	-	-	-	6,761
Reserve Firefighter	1	A	1,472	-	-	250	-	1,722	-	-	-	-	-	-	-	1,722
Reserve Firefighter	1	A	659	-	-	250	-	909	-	-	-	-	-	-	-	909
Reserve Firefighter	1	A	46	-	-	250	-	296	-	-	-	-	-	-	-	296
Reserve Firefighter	1	A	2,724	-	-	250	-	2,974	-	-	-	-	-	-	-	2,974
Reserve Firefighter	1	A	1,220	-	-	250	-	1,470	-	-	-	130	-	-	-	1,600
Reserve Firefighter	1	A	1,866	-	-	250	-	2,116	-	-	-	-	-	-	-	2,116
Reserve Firefighter	1	A	75	-	-	250	-	325	-	-	-	-	-	-	-	325
Reserve Firefighter	1	A	683	-	-	250	-	933	-	-	-	1,146	-	-	-	2,079
Reserve Firefighter	1	A	2,106	-	-	250	-	2,356	-	-	-	1,053	-	-	-	3,409
Reserve Firefighter	1	A	270	-	-	-	-	270	-	-	-	200	-	-	-	470
Reserve Firefighter	1	A	1,429	-	-	-	-	1,429	-	-	-	405	-	-	-	1,834

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Reserve Firefighter	1	A	815	-	-	-	-	815	-	-	-	1,228	-	-	-	2,043
Reserve Firefighter	1	A	235	-	-	-	-	235	-	-	-	-	-	-	-	235
Reserve Firefighter	1	A	1,664	-	-	-	-	1,664	-	-	-	-	-	-	-	1,664
Reserve Firefighter	1	A	255	-	-	-	-	255	-	-	-	-	-	-	-	255
Reserve Firefighter	1	A	979	-	-	-	-	979	-	-	-	-	-	-	-	979
Reserve Firefighter	1	A	765	-	-	-	-	765	-	-	-	120	-	-	-	885
Reserve Firefighter	1	A	3,387	-	-	-	-	3,387	-	-	-	-	-	-	-	3,387
Reserve Firefighter	1	A	2,005	-	-	-	-	2,005	-	-	-	-	-	-	-	2,005
Reserve Firefighter	1	A	1,348	-	-	-	-	1,348	-	-	-	-	-	-	-	1,348
Reserve Firefighter	1	T	242	-	-	-	-	242	-	-	-	-	-	-	-	242
Reserve Firefighter	1	A	1,567	-	-	-	-	1,567	-	-	-	-	-	-	-	1,567
Reserve Firefighter	1	A	622	-	-	-	-	622	-	-	-	-	-	-	-	622
Reserve Firefighter	1	T	15	-	-	-	-	15	-	-	-	-	-	-	-	15
Reserve Firefighter	1	A	1,159	-	-	-	-	1,159	-	-	-	-	-	-	-	1,159
Reserve Firefighter	1	A	1,518	-	-	-	-	1,518	-	-	-	796	-	-	-	2,314
Reserve Firefighter	1	A	100	-	-	-	-	100	-	-	-	120	-	-	-	220
Reserve Firefighter	1	A	1,499	-	-	-	-	1,499	-	-	-	116	-	-	-	1,615
Reserve Firefighter	1	A	620	-	-	-	-	620	-	-	-	-	-	-	-	620
Reserve Firefighter	1	A	340	-	-	-	-	340	-	-	-	1,229	-	-	-	1,569
Reserve Firefighter	1	A	765	-	-	-	-	765	-	-	-	-	-	-	-	765
Reserve Firefighter	1	A	45	-	-	-	-	45	-	-	-	-	-	-	-	45
Reserve Firefighter	1	A	2,019	-	-	-	-	2,019	-	-	-	270	-	-	-	2,289
Reserve Firefighter	1	T	174	-	-	-	-	174	-	-	-	-	-	-	-	174
Reserve Firefighter	1	A	651	-	-	-	-	651	-	-	-	191	-	-	-	842
Reserve Firefighter	1	A	644	-	-	-	-	644	-	-	-	-	-	-	-	644
Reserve Firefighter	1	A	495	-	-	-	-	495	-	-	-	390	-	-	-	885
Reserve Firefighter	1	A	626	-	-	-	-	626	-	-	-	-	-	-	-	626
Reserve Firefighter	1	A	764	-	-	-	-	764	-	-	-	-	-	-	-	764
Reserve Firefighter	1	A	539	-	-	-	-	539	-	-	-	-	-	-	-	539
Reserve Firefighter	1	T	735	-	-	-	-	735	-	-	-	-	-	-	-	735
Reserve Firefighter	1	A	1,720	-	-	-	-	1,720	-	-	-	-	-	-	-	1,720
Reserve Firefighter	1	A	456	-	-	-	-	456	-	-	-	1,500	-	-	-	1,956
Reserve Firefighter	1	A	377	-	-	-	-	377	-	-	-	-	-	-	-	377
Reserve Firefighter	1	A	1,230	-	-	-	-	1,230	-	-	-	-	-	-	-	1,230
Reserve Firefighter	1	A	285	-	-	-	-	285	-	-	-	-	-	-	-	285
Reserve Firefighter	1	A	248	-	-	-	-	248	-	-	-	-	-	-	-	248
Reserve Firefighter	1	A	2,255	-	-	-	-	2,255	-	-	-	-	-	-	-	2,255
Reserve Firefighter	1	A	569	-	-	-	-	569	-	-	-	-	-	-	-	569
Reserve Firefighter	1	A	876	-	-	-	-	876	-	-	-	-	-	-	-	876
Reserve Firefighter	1	A	3,472	-	-	-	-	3,472	-	-	-	-	-	-	-	3,472
Reserve Firefighter	1	A	360	-	-	-	-	360	-	-	-	-	-	-	-	360
Reserve Firefighter	1	A	490	-	-	-	-	490	-	-	-	-	-	-	-	490
Reserve Firefighter	1	A	997	-	-	-	-	997	-	-	-	-	-	-	-	997
Reserve Firefighter	1	T	259	-	-	-	-	259	-	-	-	-	-	-	-	259
Reserve Firefighter	1	A	600	-	-	-	-	600	-	-	-	-	-	-	-	600
Reserve Firefighter	1	T	180	-	-	-	-	180	-	-	-	-	-	-	-	180
Reserve Firefighter	1	A	1,686	-	-	-	-	1,686	-	-	-	-	-	-	-	1,686
Reserve Firefighter	1	A	2,197	-	-	-	-	2,197	-	-	-	-	-	-	-	2,197
Reserve Firefighter	1	A	852	-	-	-	-	852	-	-	-	-	-	-	-	852

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Reserve Firefighter	1	A	983	-	-	-	-	983	-	-	-	-	-	-	-	983
Reserve Firefighter	1	A	966	-	-	-	-	966	-	-	-	-	-	-	-	966
Reserve Firefighter	1	A	865	-	-	-	-	865	-	-	-	-	-	-	-	865
Reserve Firefighter	1	A	55	-	-	-	-	55	-	-	-	-	-	-	-	55
Reserve Firefighter	1	A	870	-	-	-	-	870	-	-	-	-	-	-	-	870
Reserve Firefighter	1	A	920	-	-	-	-	920	-	-	-	-	-	-	-	920
Reserve Firefighter	1	T	905	-	-	-	-	905	-	-	-	-	-	-	-	905
Reserve Firefighter	1	A	950	-	-	-	-	950	-	-	-	-	-	-	-	950
Reserve Firefighter	1	A	978	-	-	-	-	978	-	-	-	-	-	-	-	978
Reserve Firefighter	1	A	1,162	-	-	-	-	1,162	-	-	-	-	-	-	-	1,162
Reserve Firefighter	1	A	943	-	-	-	-	943	-	-	-	-	-	-	-	943
Reserve Firefighter	1	A	1,442	-	-	-	-	1,442	-	-	-	-	-	-	-	1,442
Reserve Firefighter	1	A	940	-	-	-	-	940	-	-	-	-	-	-	-	940
Reserve Firefighter	1	A	1,152	-	-	-	-	1,152	-	-	-	263	-	-	-	1,415
Reserve Firefighter	1	A	913	-	-	-	-	913	-	-	-	-	-	-	-	913
Reserve Firefighter	1	A	1,040	-	-	-	-	1,040	-	-	-	-	-	-	-	1,040
Reserve Firefighter	1	A	1,275	-	-	-	-	1,275	-	-	-	-	-	-	-	1,275
Reserve Firefighter	1	A	1,056	-	-	-	-	1,056	-	-	-	-	-	-	-	1,056
Reserve Firefighter	1	A	875	-	-	-	-	875	-	-	-	-	-	-	-	875
Reserve Firefighter	1	A	1,486	-	-	-	-	1,486	-	-	-	-	-	-	-	1,486
Reserve Firefighter	1	A	870	-	-	-	-	870	-	-	-	-	-	-	-	870
Reserve Firefighter	1	A	1,375	-	-	-	-	1,375	-	-	-	-	-	-	-	1,375
Reserve Firefighter	1	A	1,145	-	-	-	-	1,145	-	-	-	-	-	-	-	1,145
Reserve Firefighter	1	A	1,025	-	-	-	-	1,025	-	-	-	-	-	-	-	1,025
Reserve Firefighter	1	A	1,042	-	-	-	-	1,042	-	-	-	-	-	-	-	1,042
Reserve Firefighter	1	A	1,147	-	-	-	-	1,147	-	-	-	165	-	-	-	1,312
Reserve Firefighter	1	A	195	-	-	-	-	195	-	-	-	-	-	-	-	195
Reserve Firefighter	1	A	861	-	-	-	-	861	-	-	-	-	-	-	-	861
Reserve Firefighter	1	A	110	-	-	-	-	110	-	-	-	-	-	-	-	110
Reserve Firefighter	1	T	805	-	-	-	-	805	-	-	-	-	-	-	-	805
Reserve Firefighter	1	A	300	-	-	-	-	300	-	-	-	-	-	-	-	300
Reserve Firefighter	1	A	1,569	-	-	500	-	2,069	-	-	-	367	-	-	-	2,436
Reserve Firefighter	1	A	105	-	-	500	-	605	-	-	-	903	-	-	-	1,508
Reserve Firefighter	1	A	295	-	-	250	-	545	-	-	-	-	-	-	-	545
Reserve Firefighter	1	T	359	-	-	-	-	359	-	-	-	-	-	-	-	359
Risk Management Analyst	140,816	A	139,114	-	11,915	6,593	500	158,122	13,612	13,244	26,856	29,411	2,080	-	2,080	201,145
Risk Management Specialist	79,081	A	70,556	675	66	3,881	-	75,178	7,196	7,381	14,577	12,900	2,080	13	2,093	95,274
Risk Manager	180,481	A	178,298	-	10,996	33,375	-	222,669	32,171	22,124	54,295	2,902	2,080	-	2,080	257,742
Senior Accountant	142,147	A	140,422	-	57,482	24,050	500	222,454	23,071	19,520	42,591	10,692	2,080	-	2,080	256,217
Senior Accountant	142,147	A	100,417	9,001	91	22,587	-	132,096	16,979	12,323	29,302	12,163	2,080	170	2,250	161,238
Senior Accounting Support Specialist	79,768	A	78,728	-	8,671	7,512	-	94,911	13,318	14,364	27,682	14,549	2,080	-	2,080	122,778
Senior Accounting Support Specialist	79,768	A	78,472	529	677	2,362	-	82,040	11,996	12,940	24,936	14,549	2,073	11	2,084	108,585
Senior Accounting Support Specialist	79,768	A	78,728	13,241	677	13,678	-	106,324	8,244	8,759	17,003	624	2,080	283	2,363	115,192
Senior Accounting Support Specialist	79,768	A	78,728	2,240	1,369	-	-	82,337	7,611	9,875	17,486	14,551	2,080	40	2,120	104,499
Senior Accounting Support Specialist	79,768	A	63,744	35	286	5,188	-	69,253	6,681	5,855	12,536	13,291	2,080	-	2,080	89,225
Senior Accounting Support Specialist	79,768	A	60,154	13,078	50	5,197	-	78,479	6,296	5,415	11,711	11,523	2,080	368	2,448	96,298
Senior Accounting Support Specialist	79,768	A	61,879	-	58	5,038	-	66,975	6,468	5,667	12,135	14,549	2,080	-	2,080	87,992
Senior Accounting Support Specialist	79,768	A	74,570	670	361	5,754	-	81,355	7,791	6,825	14,616	14,549	2,080	13	2,093	103,695
Senior Accounting Support Specialist	79,768	T	22,378	-	3,554	4,197	-	30,129	3,954	2,739	6,693	181	604	-	604	34,264

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Senior Accounting Support Specialist	79,768	A	42,854	-	-	6,723	-	49,577	4,444	4,492	8,936	384	1,280	-	1,280	54,405
Senior Communications Technician	96,408	A	95,160	4,310	448	16,700	-	116,618	9,463	8,894	18,357	27,358	2,080	65	2,145	153,439
Senior Communications Technician	96,408	A	95,160	27,962	448	22,193	-	145,763	9,233	13,031	22,264	16,972	2,080	414	2,494	171,968
Senior Executive Assistant	95,534	A	94,294	276	6,111	-	-	100,681	14,778	16,803	31,581	14,549	2,080	4	2,084	130,008
Senior Fire Helicopter Technician	123,198	A	121,590	18,985	15,992	578	-	157,145	19,361	16,969	36,330	11,523	2,080	241	2,321	188,029
Senior Fire Prevention Specialist	117,020	A	115,493	326	9,002	8,988	-	133,809	19,257	15,191	34,448	12,977	2,080	4	2,084	166,043
Senior Fire Prevention Specialist	117,020	A	115,493	22,335	8,227	6,436	-	152,491	19,140	17,716	36,856	14,549	2,080	265	2,345	186,180
Senior Fire Prevention Specialist	117,020	A	115,493	16,993	6,978	10,949	-	150,413	11,585	10,888	22,473	624	2,080	202	2,282	162,622
Senior Fire Prevention Specialist	117,020	A	115,493	408	544	6,352	-	122,797	11,819	9,824	21,643	20,994	2,080	5	2,085	155,610
Senior Fire Prevention Specialist	117,020	A	115,493	-	4,716	5,101	-	125,310	21,012	13,000	34,012	11,523	2,080	-	2,080	157,845
Senior Fire Prevention Specialist	117,020	A	106,691	-	3,749	6,249	-	116,689	10,918	9,226	20,144	13,113	2,080	-	2,080	140,720
Senior Fire Prevention Specialist	117,020	A	102,574	1,926	510	5,642	-	110,652	10,508	9,528	20,036	19,458	2,080	26	2,106	140,618
Senior Fire Prevention Specialist	117,020	A	94,941	-	377	96	-	95,414	9,187	8,480	17,667	14,549	2,080	-	2,080	119,150
Senior Fire Prevention Specialist	117,020	A	101,065	-	92	17,362	-	118,519	10,730	12,229	22,959	624	2,080	-	2,080	129,873
Senior Fire Prevention Specialist	117,020	A	59,778	-	52	-	-	59,830	5,786	5,154	10,940	11,070	2,080	-	2,080	76,686
Senior Human Resources Analyst	140,816	A	139,114	1,439	11,915	6,819	500	159,787	13,552	11,264	24,816	27,586	2,080	20	2,100	200,925
Senior Human Resources Analyst	140,816	A	30,339	-	520	3,392	-	34,251	5,314	2,984	8,298	7,306	467	-	467	46,871
Senior Human Resources Specialist	85,238	A	84,126	1,076	6,557	-	-	91,759	13,346	10,900	24,246	21,877	2,080	18	2,098	126,982
Senior Human Resources Specialist	85,238	A	84,126	1,016	4,120	4,627	-	93,889	8,642	9,857	18,499	24,978	2,080	17	2,097	127,509
Senior Information Technology Analyst	149,156	A	147,221	29,496	6,430	41,463	-	224,610	26,155	19,728	45,883	18,470	2,080	280	2,360	269,235
Senior Information Technology Analyst	149,156	A	147,221	30,200	7,003	59,691	-	244,115	26,254	18,063	44,317	18,470	2,080	283	2,363	288,839
Senior Information Technology Analyst	149,156	A	147,221	-	712	8,097	-	156,030	15,071	15,193	30,264	21,877	2,080	-	2,080	192,978
Senior Information Technology Analyst	149,156	T	118,537	11,698	8,890	34,839	-	173,964	11,792	14,843	26,635	12,237	1,680	110	1,790	197,993
Senior Information Technology Analyst	149,156	A	147,221	1,726	139	15,582	-	164,668	15,014	15,136	30,150	624	2,080	16	2,096	180,306
Senior Information Technology Analyst	149,156	A	147,221	-	712	9,728	-	157,661	15,228	21,851	37,079	14,549	2,080	-	2,080	187,438
Senior Management Analyst	140,816	A	139,114	-	14,995	31,851	-	185,960	13,552	20,093	33,645	2,681	2,080	-	2,080	202,193
Senior Service Center Technician	81,016	A	78,605	24,119	6,125	8,947	-	117,796	12,781	11,006	23,787	11,523	2,044	416	2,460	142,100
Senior Service Center Technician	81,016	A	79,960	18,430	5,306	14,356	-	118,052	7,789	6,474	14,263	17,988	2,080	321	2,401	143,829
Senior Service Center Technician	81,016	A	79,960	28,185	3,128	10,086	-	121,359	8,022	11,715	19,737	21,512	2,080	490	2,570	150,893
Senior Service Center Technician	81,016	T	54,375	6,544	5,843	-	-	66,762	5,450	5,338	10,788	11,476	1,417	112	1,529	83,688
Service Center Lead	89,398	A	88,230	4,639	759	9,238	-	102,866	13,221	9,558	22,779	33,116	2,080	73	2,153	149,203
Service Center Supervisor	108,492	A	85,516	3,033	5,946	4,452	-	98,947	13,399	12,692	26,091	21,877	1,667	40	1,706	134,223
Service Center Technician I	61,838	A	61,030	36,404	5,912	11,541	-	114,887	6,360	5,772	12,132	11,523	2,080	824	2,904	132,770
Service Center Technician I	61,838	T	29,122	715	4,131	-	-	33,968	2,875	2,364	5,239	4,852	1,090	18	1,108	41,695
Service Center Technician I	61,838	A	54,072	16,289	2,064	13,504	-	85,929	5,507	5,355	10,862	624	2,080	416	2,496	92,060
Service Center Technician I	61,838	A	52,634	12,423	2,009	10,004	-	77,070	5,718	5,279	10,997	21,877	2,080	329	2,409	104,665
Service Center Technician I	61,838	T	18,811	-	-	-	-	18,811	-	1,465	1,465	-	866	-	866	18,811
Service Center Technician I	61,838	A	18,509	-	-	-	-	18,509	-	1,388	1,388	-	840	-	840	18,509
Service Center Technician I	61,838	T	2,327	-	-	-	-	2,327	-	175	175	-	106	-	106	2,327
Service Center Technician I	61,838	A	9,445	37	197	-	-	9,679	216	738	954	24	419	1	420	9,919
Service Center Technician II	73,777	A	72,082	26,993	5,776	28,942	-	133,793	7,313	8,342	15,655	27,778	2,080	518	2,598	168,884
Service Center Technician II	73,777	A	71,370	27,691	6,312	29,184	-	134,557	7,185	8,196	15,381	13,113	2,080	539	2,619	154,855
Service Center Technician II	73,777	A	72,082	13,142	617	18,441	-	104,282	7,435	6,513	13,948	16,972	2,080	262	2,342	128,689
Service Center Technician II	73,777	A	51,492	17,192	433	9,286	-	78,403	5,294	5,521	10,815	11,523	2,080	462	2,542	95,220
Service Center Technician II	73,777	A	11,115	246	-	-	-	11,361	147	926	1,073	3,562	497	10	507	15,070
Services Aide	35,360	A	28,565	-	538	-	-	29,103	6,945	1,746	8,691	11,667	1,683	-	1,683	47,715
Services Aide	35,360	A	35,320	-	166	-	-	35,486	8,397	2,129	10,526	10,509	2,080	-	2,080	54,392
Services Aide	35,360	A	35,320	-	166	-	-	35,486	7,198	2,129	9,327	11,667	2,080	-	2,080	54,351
Services Aide	35,360	A	35,320	-	2,886	-	-	38,206	8,942	2,292	11,234	14,693	2,080	-	2,080	61,841

Orange County Fire Authority
Calendar Year 2024 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2024	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Structure Specialist	147,576	A	3,104	-	-	-	-	3,104	-	233	233	-	44	-	44	3,104
Structure Specialist	147,576	A	1,916	-	-	-	-	1,916	-	144	144	-	27	-	27	1,916
Structure Specialist	147,576	A	11,633	5,507	-	500	-	17,640	-	625	625	220	118	52	169	17,860
Structure Specialist	147,576	A	7,712	-	-	500	-	8,212	-	357	357	502	67	-	67	8,714
Structure Specialist	147,576	A	1,437	-	-	-	-	1,437	-	108	108	-	20	-	20	1,437
Structure Specialist	147,576	A	319	-	-	-	-	319	-	24	24	-	5	-	5	319
Structure Specialist	147,576	A	5,676	22,509	-	-	-	28,185	-	426	426	-	80	212	292	28,185
Structure Specialist	147,576	A	7,663	7,051	-	-	-	14,714	-	575	575	-	108	66	174	14,714
Supply Services Specialist	61,838	A	59,996	1,962	525	12,505	-	74,988	6,426	5,830	12,256	624	2,044	44	2,088	82,038
Supply Services Specialist	61,838	A	1,861	-	-	-	-	1,861	-	53	53	-	27	-	27	1,861
Supply Services Specialist	61,838	A	1,322	-	-	-	-	1,322	-	18	18	-	9	-	9	1,322
Treasurer	192,379	T	50,630	696	131,602	945	500	184,373	8,066	6,819	14,885	8,491	560	-	560	200,930
Treasurer	192,379	A	164,396	-	729	9,235	500	174,860	27,699	15,167	42,866	25,255	2,080	-	2,080	227,814
US&R Warehouse and Logistics Specialist	75,296	A	72,084	19,881	2,355	2,599	-	96,919	6,953	6,661	13,614	24,669	1,960	373	2,333	128,541
US&R Warehouse and Logistics Specialist	75,296	A	74,312	29,694	6,330	2,229	-	112,565	7,584	9,307	16,891	14,549	2,080	553	2,633	134,698
Wildland Resource Planner	141,336	A	116,438	23,948	573	6,404	-	147,363	11,927	11,401	23,328	19,776	2,080	280	2,360	179,066
Wildland Resource Technician	117,020	A	90,294	-	85	12,451	-	102,830	9,209	7,253	16,462	624	2,080	-	2,080	112,663