

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 9/25/2025

| EE Class | Class |                               |      |     |     |      |     | Barg Unit | Grade | Pay Type | STEPS/ RANGE |            |            |            |            |            |            |            |            |            |            |            |
|----------|-------|-------------------------------|------|-----|-----|------|-----|-----------|-------|----------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|          | Code  | Class Title                   |      |     |     |      |     |           |       |          | 1            | 2          | 3          | 4          | 5          | 6          | 7          | 8          | 9          | 10         | 11         | 12         |
| GF       | 0540  | ACCOUNTANT                    |      |     |     |      |     | GE        | GE350 | Hourly   | 38.983       | 40.060     | 41.160     | 42.290     | 43.450     | 44.640     | 45.870     | 47.130     | 48.430     | 49.760     | 51.130     | 52.540     |
|          |       | OCC GRP                       | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 3,118.64     | 3,204.80   | 3,292.80   | 3,383.20   | 3,476.00   | 3,571.20   | 3,669.60   | 3,770.40   | 3,874.40   | 3,980.80   | 4,090.40   | 4,203.20   |
|          |       |                               | N    | 60  | G   | 9410 | 52  | L         |       | Monthly  | 6,757.05     | 6,943.73   | 7,134.40   | 7,330.27   | 7,531.33   | 7,737.60   | 7,950.80   | 8,169.20   | 8,394.53   | 8,625.07   | 8,862.53   | 9,106.93   |
|          |       |                               |      |     |     |      |     |           |       | Annual   | 81,084.64    | 83,324.80  | 85,612.80  | 87,963.20  | 90,376.00  | 92,851.20  | 95,409.60  | 98,030.40  | 100,734.40 | 103,500.80 | 106,350.40 | 109,283.20 |
| AM       | 0570  | ACCOUNTING MANAGER            |      |     |     |      |     | PR        | AM90  | Hourly   | 52.340       | 83.150     |            |            |            |            |            |            |            |            |            |            |
|          |       | OCC GRP                       | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 4,187.20     | 6,652.00   |            |            |            |            |            |            |            |            |            |            |
|          |       |                               | E    | 10  | G   | 9410 | 52  | L         |       | Monthly  | 9,072.27     | 14,412.67  |            |            |            |            |            |            |            |            |            |            |
|          |       |                               |      |     |     |      |     |           |       | Annual   | 108,867.20   | 172,952.00 |            |            |            |            |            |            |            |            |            |            |
| GF       | 0510  | ACCOUNTING SUPPORT SPECIALIST |      |     |     |      |     | GE        | GE70  | Hourly   | 23.992       | 24.650     | 25.330     | 26.030     | 26.750     | 27.490     | 28.250     | 29.030     | 29.830     | 30.650     | 31.490     | 32.360     |
|          |       | OCC GRP                       | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 1,919.36     | 1,972.00   | 2,026.40   | 2,082.40   | 2,140.00   | 2,199.20   | 2,260.00   | 2,322.40   | 2,386.40   | 2,452.00   | 2,519.20   | 2,588.80   |
|          |       |                               | N    | 60  | G   | 9410 | 52  | L         |       | Monthly  | 4,158.61     | 4,272.67   | 4,390.53   | 4,511.87   | 4,636.67   | 4,764.93   | 4,896.67   | 5,031.87   | 5,170.53   | 5,312.67   | 5,458.27   | 5,609.07   |
|          |       |                               |      |     |     |      |     |           |       | Annual   | 49,903.36    | 51,272.00  | 52,686.40  | 54,142.40  | 55,640.00  | 57,179.20  | 58,760.00  | 60,382.40  | 62,046.40  | 63,752.00  | 65,499.20  | 67,308.80  |
| SM       | 0530  | ACCOUNTING SUPPORT SUPERVISOR |      |     |     |      |     | SM        | SM20  | Hourly   | 34.390       | 35.340     | 36.310     | 37.310     | 38.340     | 39.390     | 40.470     | 41.590     | 42.730     | 43.900     | 45.110     | 46.350     |
|          |       | OCC GRP                       | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 2,751.20     | 2,827.20   | 2,904.80   | 2,984.80   | 3,067.20   | 3,151.20   | 3,237.60   | 3,327.20   | 3,418.40   | 3,512.00   | 3,608.80   | 3,708.00   |
|          |       |                               | N    | 60  | G   | 9410 | 52  | L         |       | Monthly  | 5,960.93     | 6,125.60   | 6,293.73   | 6,467.07   | 6,645.60   | 6,827.60   | 7,014.80   | 7,208.93   | 7,406.53   | 7,609.33   | 7,819.07   | 8,034.00   |
|          |       |                               |      |     |     |      |     |           |       | Annual   | 71,531.20    | 73,507.20  | 75,524.80  | 77,604.80  | 79,747.20  | 81,931.20  | 84,177.60  | 86,507.20  | 88,878.40  | 91,312.00  | 93,828.80  | 96,408.00  |
| GF       | 0910  | ADMINISTRATIVE AIDE           |      |     |     |      |     | GE        | GE40  | Hourly   | 22.235       | 22.850     | 23.480     | 24.130     | 24.790     | 25.470     | 26.170     | 26.890     | 27.630     | 28.390     | 29.170     | 29.970     |
|          |       | OCC GRP                       | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 1,778.80     | 1,828.00   | 1,878.40   | 1,930.40   | 1,983.20   | 2,037.60   | 2,093.60   | 2,151.20   | 2,210.40   | 2,271.20   | 2,333.60   | 2,397.60   |
|          |       |                               | N    | 60  | G   | 9410 | 52  | L         |       | Monthly  | 3,854.07     | 3,960.67   | 4,069.87   | 4,182.53   | 4,296.93   | 4,414.80   | 4,536.13   | 4,660.93   | 4,789.20   | 4,920.93   | 5,056.13   | 5,194.80   |
|          |       |                               |      |     |     |      |     |           |       | Annual   | 46,248.80    | 47,528.00  | 48,838.40  | 50,190.40  | 51,563.20  | 52,977.60  | 54,433.60  | 55,931.20  | 57,470.40  | 59,051.20  | 60,673.60  | 62,337.60  |
| GF       | 0920  | ADMINISTRATIVE ASSISTANT      |      |     |     |      |     | GE        | GE80  | Hourly   | 25.605       | 26.310     | 27.030     | 27.770     | 28.530     | 29.310     | 30.120     | 30.950     | 31.800     | 32.670     | 33.570     | 34.490     |
|          |       | OCC GRP                       | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 2,048.40     | 2,104.80   | 2,162.40   | 2,221.60   | 2,282.40   | 2,344.80   | 2,409.60   | 2,476.00   | 2,544.00   | 2,613.60   | 2,685.60   | 2,759.20   |
|          |       |                               | N    | 60  | G   | 8810 | 52  | L         |       | Monthly  | 4,438.20     | 4,560.40   | 4,685.20   | 4,813.47   | 4,945.20   | 5,080.40   | 5,220.80   | 5,364.67   | 5,512.00   | 5,662.80   | 5,818.80   | 5,978.27   |
|          |       |                               |      |     |     |      |     |           |       | Annual   | 53,258.40    | 54,724.80  | 56,222.40  | 57,761.60  | 59,342.40  | 60,964.80  | 62,649.60  | 64,376.00  | 66,144.00  | 67,953.60  | 69,825.60  | 71,739.20  |
| AM       | 1810  | ASSIST CLERK OF THE AUTHORITY |      |     |     |      |     | PR        | AM30  | Hourly   | 41.290       | 65.550     |            |            |            |            |            |            |            |            |            |            |
|          |       | OCC GRP                       | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 3,303.20     | 5,244.00   |            |            |            |            |            |            |            |            |            |            |
|          |       |                               | E    | 10  | G   | 9410 | 52  | L         |       | Monthly  | 7,156.93     | 11,362.00  |            |            |            |            |            |            |            |            |            |            |
|          |       |                               |      |     |     |      |     |           |       | Annual   | 85,883.20    | 136,344.00 |            |            |            |            |            |            |            |            |            |            |
| SM       | 0160  | ASSISTANT FIRE MARSHAL        |      |     |     |      |     | SM        | SM100 | Hourly   | 51.796       | 53.220     | 54.680     | 56.180     | 57.720     | 59.310     | 60.940     | 62.620     | 64.340     | 66.110     | 67.930     | 69.800     |
|          |       | OCC GRP                       | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 4,143.68     | 4,257.60   | 4,374.40   | 4,494.40   | 4,617.60   | 4,744.80   | 4,875.20   | 5,009.60   | 5,147.20   | 5,288.80   | 5,434.40   | 5,584.00   |
|          |       |                               | N    | 30  | G   | 9410 | 52  | L         |       | Monthly  | 8,977.97     | 9,224.80   | 9,477.87   | 9,737.87   | 10,004.80  | 10,280.40  | 10,562.93  | 10,854.13  | 11,152.27  | 11,459.07  | 11,774.53  | 12,098.67  |
|          |       |                               |      |     |     |      |     |           |       | Annual   | 107,735.68   | 110,697.60 | 113,734.40 | 116,854.40 | 120,057.60 | 123,364.80 | 126,755.20 | 130,249.60 | 133,827.20 | 137,508.80 | 141,294.40 | 145,184.00 |

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EFFECTIVE 9/25/2025

| EE Class | Class |                                |      |     |     |      |     | Barg Unit | Grade | Pay Type | STEPS/ RANGE |            |            |            |            |            |            |            |            |            |            |            |
|----------|-------|--------------------------------|------|-----|-----|------|-----|-----------|-------|----------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|          | Code  | Class Title                    |      |     |     |      |     |           |       |          | 1            | 2          | 3          | 4          | 5          | 6          | 7          | 8          | 9          | 10         | 11         | 12         |
| FS       | 5833  | ASSISTANT HAND CREW SUPERINTEN |      |     |     |      |     | FF        | F3    | Hourly   | 49,714       | 50,974     | 52,402     | 53,956     | 55,384     | 56,924     | 58,352     | 60,032     | 61,572     | 63,280     | 65,212     | 67,032     |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 3,977.12     | 4,077.92   | 4,192.16   | 4,316.48   | 4,430.72   | 4,553.92   | 4,668.16   | 4,802.56   | 4,925.76   | 5,062.40   | 5,216.96   | 5,362.56   |
|          |       |                                | N    | 40  | S   | 7706 | 52  | S1        |       | Monthly  | 8,617.09     | 8,835.49   | 9,083.01   | 9,352.37   | 9,599.89   | 9,866.83   | 10,114.35  | 10,405.55  | 10,672.48  | 10,968.53  | 11,303.41  | 11,618.88  |
|          |       |                                |      |     |     |      |     |           |       | Annual   | 103,405.12   | 106,025.92 | 108,996.16 | 112,228.48 | 115,198.72 | 118,401.92 | 121,372.16 | 124,866.56 | 128,069.76 | 131,622.40 | 135,640.96 | 139,426.56 |
| GF       | 0310  | ASSISTANT PURCHASING AGENT     |      |     |     |      |     | GE        | GE380 | Hourly   | 40,658       | 41,780     | 42,930     | 44,110     | 45,320     | 46,570     | 47,850     | 49,170     | 50,520     | 51,910     | 53,340     | 54,810     |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 3,252.64     | 3,342.40   | 3,434.40   | 3,528.80   | 3,625.60   | 3,725.60   | 3,828.00   | 3,933.60   | 4,041.60   | 4,152.80   | 4,267.20   | 4,384.80   |
|          |       |                                | N    | 30  | G   | 9410 | 52  | L         |       | Monthly  | 7,047.39     | 7,241.87   | 7,441.20   | 7,645.73   | 7,855.47   | 8,072.13   | 8,294.00   | 8,522.80   | 8,756.80   | 8,997.73   | 9,245.60   | 9,500.40   |
|          |       |                                |      |     |     |      |     |           |       | Annual   | 84,568.64    | 86,902.40  | 89,294.40  | 91,748.80  | 94,265.60  | 96,865.60  | 99,528.00  | 102,273.60 | 105,081.60 | 107,972.80 | 110,947.20 | 114,004.80 |
| AM       | 1710  | ASSISTANT TREASURER            |      |     |     |      |     | PR        | AM70  | Hourly   | 48,060       | 76,400     |            |            |            |            |            |            |            |            |            |            |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 3,844.80     | 6,112.00   |            |            |            |            |            |            |            |            |            |            |
|          |       |                                | E    | 10  | G   | 9410 | 52  | L         |       | Monthly  | 8,330.40     | 13,242.67  |            |            |            |            |            |            |            |            |            |            |
|          |       |                                |      |     |     |      |     |           |       | Annual   | 99,964.80    | 158,912.00 |            |            |            |            |            |            |            |            |            |            |
| EM       | 5849  | ASST CHIEF                     |      |     |     |      |     | X3        | ME    | Hourly   | 150,400      | 165,440    |            |            |            |            |            |            |            |            |            |            |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 12,032.00    | 13,235.20  |            |            |            |            |            |            |            |            |            |            |
|          |       |                                | E    | 10  | S   | 9410 | NA  | L         |       | Monthly  | 26,069.33    | 28,676.27  |            |            |            |            |            |            |            |            |            |            |
|          |       |                                |      |     |     |      |     |           |       | Annual   | 312,832.00   | 344,115.20 |            |            |            |            |            |            |            |            |            |            |
| AM       | 0853  | BEHAVIORAL HEALTH AND WELLNESS |      |     |     |      |     | PR        | AM40  | Hourly   | 43,700       | 69,390     |            |            |            |            |            |            |            |            |            |            |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 3,496.00     | 5,551.20   |            |            |            |            |            |            |            |            |            |            |
|          |       |                                | E    | 10  | G   | 9410 | 52  | L         |       | Monthly  | 7,574.67     | 12,027.60  |            |            |            |            |            |            |            |            |            |            |
|          |       |                                |      |     |     |      |     |           |       | Annual   | 90,896.00    | 144,331.20 |            |            |            |            |            |            |            |            |            |            |
| BD       | 5850  | BOARD DIRECTOR                 |      |     |     |      |     | BD        | BD1   | Hourly   |              |            |            |            |            |            |            |            |            |            |            |            |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly |              |            |            |            |            |            |            |            |            |            |            |            |
|          |       |                                | N    | 10  | N   | 9410 | NA  | NA        |       | Monthly  |              |            |            |            |            |            |            |            |            |            |            |            |
|          |       |                                |      |     |     |      |     |           |       | Annual   |              |            |            |            |            |            |            |            |            |            |            |            |
| AM       | 0555  | BUDGET ANALYST                 |      |     |     |      |     | PR        | AM50  | Hourly   | 44,110       | 70,050     |            |            |            |            |            |            |            |            |            |            |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 3,528.80     | 5,604.00   |            |            |            |            |            |            |            |            |            |            |
|          |       |                                | E    | 10  | G   | 9410 | 52  | L         |       | Monthly  | 7,645.73     | 12,142.00  |            |            |            |            |            |            |            |            |            |            |
|          |       |                                |      |     |     |      |     |           |       | Annual   | 91,748.80    | 145,704.00 |            |            |            |            |            |            |            |            |            |            |
| AM       | 0575  | BUDGET MANAGER                 |      |     |     |      |     | PR        | AM90  | Hourly   | 52,340       | 83,150     |            |            |            |            |            |            |            |            |            |            |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 4,187.20     | 6,652.00   |            |            |            |            |            |            |            |            |            |            |
|          |       |                                | E    | 10  | G   | 9410 | 52  | L         |       | Monthly  | 9,072.27     | 14,412.67  |            |            |            |            |            |            |            |            |            |            |
|          |       |                                |      |     |     |      |     |           |       | Annual   | 108,867.20   | 172,952.00 |            |            |            |            |            |            |            |            |            |            |

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EFFECTIVE 9/25/2025

| EE Class | Class   |                                | Barg      |          | Pay Type   | STEPS/ RANGE |            |          |            |            |            |            |            |            |            |            |            |            |            |            |        |        |
|----------|---------|--------------------------------|-----------|----------|------------|--------------|------------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--------|--------|
|          | Code    | Class Title                    | Unit      | Grade    |            | 1            | 2          | 3        | 4          | 5          | 6          | 7          | 8          | 9          | 10         | 11         | 12         |            |            |            |        |        |
| GF       | 1615    | BUSINESS ANALYST               |           |          |            |              |            | GE       | GE295      | Hourly     | 35.315     | 36.290     | 37.290     | 38.320     | 39.370     | 40.450     | 41.560     | 42.700     | 43.870     | 45.080     | 46.320 | 47.590 |
|          | OCC GRP | FLSA<br>N                      | EEO<br>60 | RET<br>G | WC<br>9410 | PRB<br>52    | MED<br>L   | Biweekly | 2,825.20   | 2,903.20   | 2,983.20   | 3,065.60   | 3,149.60   | 3,236.00   | 3,324.80   | 3,416.00   | 3,509.60   | 3,606.40   | 3,705.60   | 3,807.20   |        |        |
|          |         |                                |           |          |            |              |            | Monthly  | 6,121.27   | 6,290.27   | 6,463.60   | 6,642.13   | 6,824.13   | 7,011.33   | 7,203.73   | 7,401.33   | 7,604.13   | 7,813.87   | 8,028.80   | 8,248.93   |        |        |
|          |         |                                |           |          |            |              |            | Annual   | 73,455.20  | 75,483.20  | 77,563.20  | 79,705.60  | 81,889.60  | 84,136.00  | 86,444.80  | 88,816.00  | 91,249.60  | 93,766.40  | 96,345.60  | 98,987.20  |        |        |
| GF       | 0305    | BUYER                          |           |          |            |              |            | GE       | GE235      | Hourly     | 32.366     | 33.260     | 34.170     | 35.110     | 36.080     | 37.070     | 38.090     | 39.140     | 40.220     | 41.330     | 42.470 | 43.640 |
|          | OCC GRP | FLSA<br>N                      | EEO<br>30 | RET<br>G | WC<br>9410 | PRB<br>52    | MED<br>L   | Biweekly | 2,589.28   | 2,660.80   | 2,733.60   | 2,808.80   | 2,886.40   | 2,965.60   | 3,047.20   | 3,131.20   | 3,217.60   | 3,306.40   | 3,397.60   | 3,491.20   |        |        |
|          |         |                                |           |          |            |              |            | Monthly  | 5,610.11   | 5,765.07   | 5,922.80   | 6,085.73   | 6,253.87   | 6,425.47   | 6,602.27   | 6,784.27   | 6,971.47   | 7,163.87   | 7,361.47   | 7,564.27   |        |        |
|          |         |                                |           |          |            |              |            | Annual   | 67,321.28  | 69,180.80  | 71,073.60  | 73,028.80  | 75,046.40  | 77,105.60  | 79,227.20  | 81,411.20  | 83,657.60  | 85,966.40  | 88,337.60  | 90,771.20  |        |        |
| EH       | 1885    | CANINE SEARCH SPECIALIST       |           |          |            |              |            | EH       | CE10       | Hourly     | 37.500     |            |            |            |            |            |            |            |            |            |        |        |
|          | OCC GRP | FLSA<br>N                      | EEO<br>70 | RET<br>N | WC<br>9410 | PRB          | MED<br>L   | Biweekly | 3,000.00   |            |            |            |            |            |            |            |            |            |            |            |        |        |
|          |         |                                |           |          |            |              |            | Monthly  | 6,500.00   |            |            |            |            |            |            |            |            |            |            |            |        |        |
|          |         |                                |           |          |            |              |            | Annual   | 78,000.00  |            |            |            |            |            |            |            |            |            |            |            |        |        |
| FF       | 5829    | CHIEF FIRE PILOT               |           |          |            |              |            | FF       | F6         | Hourly     | 48.380     | 49.940     | 51.450     | 53.000     | 54.500     | 56.060     | 57.580     | 59.100     | 60.640     | 62.180     | 63.690 | 65.230 |
|          | OCC GRP | FLSA<br>N                      | EEO<br>40 | RET<br>S | WC<br>7706 | PRB<br>52    | MED<br>S1  | Staff    | 67.732     | 69.916     | 72.030     | 74.200     | 76.300     | 78.484     | 80.612     | 82.740     | 84.896     | 87.052     | 89.166     | 91.322     |        |        |
|          |         |                                |           |          |            |              |            | Biweekly | 5,418.56   | 5,593.28   | 5,762.40   | 5,936.00   | 6,104.00   | 6,278.72   | 6,448.96   | 6,619.20   | 6,791.68   | 6,964.16   | 7,133.28   | 7,305.76   |        |        |
|          |         |                                |           |          |            |              |            | Monthly  | 11,740.21  | 12,118.77  | 12,485.20  | 12,861.33  | 13,225.33  | 13,603.89  | 13,972.75  | 14,341.60  | 14,715.31  | 15,089.01  | 15,455.44  | 15,829.15  |        |        |
|          |         |                                |           |          |            |              |            | Annual   | 140,882.56 | 145,425.28 | 149,822.40 | 154,336.00 | 158,704.00 | 163,246.72 | 167,672.96 | 172,099.20 | 176,583.68 | 181,068.16 | 185,465.28 | 189,949.76 |        |        |
| AM       | 1820    | CLERK OF THE AUTHORITY         |           |          |            |              |            | PR       | AM90       | Hourly     | 52.340     | 83.150     |            |            |            |            |            |            |            |            |        |        |
|          | OCC GRP | FLSA<br>E                      | EEO<br>10 | RET<br>G | WC<br>9410 | PRB<br>52    | MED<br>L   | Biweekly | 4,187.20   | 6,652.00   |            |            |            |            |            |            |            |            |            |            |        |        |
|          |         |                                |           |          |            |              |            | Monthly  | 9,072.27   | 14,412.67  |            |            |            |            |            |            |            |            |            |            |        |        |
|          |         |                                |           |          |            |              |            | Annual   | 108,867.20 | 172,952.00 |            |            |            |            |            |            |            |            |            |            |        |        |
| GF       | 1115    | COMMUNICATIONS INSTALLER I     |           |          |            |              |            | GE       | GE50       | Hourly     | 22.667     | 23.290     | 23.930     | 24.590     | 25.270     | 25.960     | 26.670     | 27.400     | 28.150     | 28.920     | 29.720 | 30.540 |
|          | OCC GRP | FLSA<br>N                      | EEO<br>70 | RET<br>G | WC<br>9420 | PRB<br>52    | MED<br>M30 | Biweekly | 1,813.36   | 1,863.20   | 1,914.40   | 1,967.20   | 2,021.60   | 2,076.80   | 2,133.60   | 2,192.00   | 2,252.00   | 2,313.60   | 2,377.60   | 2,443.20   |        |        |
|          |         |                                |           |          |            |              |            | Monthly  | 3,928.95   | 4,036.93   | 4,147.87   | 4,262.27   | 4,380.13   | 4,499.73   | 4,622.80   | 4,749.33   | 4,879.33   | 5,012.80   | 5,151.47   | 5,293.60   |        |        |
|          |         |                                |           |          |            |              |            | Annual   | 47,147.36  | 48,443.20  | 49,774.40  | 51,147.20  | 52,561.60  | 53,996.80  | 55,473.60  | 56,992.00  | 58,552.00  | 60,153.60  | 61,817.60  | 63,523.20  |        |        |
| GF       | 1110    | COMMUNICATIONS INSTALLER II    |           |          |            |              |            | GE       | GE80       | Hourly     | 25.605     | 26.310     | 27.030     | 27.770     | 28.530     | 29.310     | 30.120     | 30.950     | 31.800     | 32.670     | 33.570 | 34.490 |
|          | OCC GRP | FLSA<br>N                      | EEO<br>70 | RET<br>G | WC<br>9420 | PRB<br>52    | MED<br>M30 | Biweekly | 2,048.40   | 2,104.80   | 2,162.40   | 2,221.60   | 2,282.40   | 2,344.80   | 2,409.60   | 2,476.00   | 2,544.00   | 2,613.60   | 2,685.60   | 2,759.20   |        |        |
|          |         |                                |           |          |            |              |            | Monthly  | 4,438.20   | 4,560.40   | 4,685.20   | 4,813.47   | 4,945.20   | 5,080.40   | 5,220.80   | 5,364.67   | 5,512.00   | 5,662.80   | 5,818.80   | 5,978.27   |        |        |
|          |         |                                |           |          |            |              |            | Annual   | 53,258.40  | 54,724.80  | 56,222.40  | 57,761.60  | 59,342.40  | 60,964.80  | 62,649.60  | 64,376.00  | 66,144.00  | 67,953.60  | 69,825.60  | 71,739.20  |        |        |
| SM       | 1145    | COMMUNICATIONS SERVICES SUPERV |           |          |            |              |            | SM       | SM95       | Hourly     | 46.679     | 47.960     | 49.280     | 50.640     | 52.030     | 53.460     | 54.930     | 56.440     | 57.990     | 59.580     | 61.220 | 62.900 |
|          | OCC GRP | FLSA<br>N                      | EEO<br>30 | RET<br>G | WC<br>9410 | PRB<br>52    | MED<br>M7  | Biweekly | 3,734.32   | 3,836.80   | 3,942.40   | 4,051.20   | 4,162.40   | 4,276.80   | 4,394.40   | 4,515.20   | 4,639.20   | 4,766.40   | 4,897.60   | 5,032.00   |        |        |
|          |         |                                |           |          |            |              |            | Monthly  | 8,091.03   | 8,313.07   | 8,541.87   | 8,777.60   | 9,018.53   | 9,266.40   | 9,521.20   | 9,782.93   | 10,051.60  | 10,327.20  | 10,611.47  | 10,902.67  |        |        |
|          |         |                                |           |          |            |              |            | Annual   | 97,092.32  | 99,756.80  | 102,502.40 | 105,331.20 | 108,222.40 | 111,196.80 | 114,254.40 | 117,395.20 | 120,619.20 | 123,926.40 | 127,337.60 | 130,832.00 |        |        |

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 9/25/2025

| EE Class | Class   |                                | Barg |       | Pay   |        | STEPS/ RANGE |          |            |            |           |           |           |           |           |            |            |            |            |            |
|----------|---------|--------------------------------|------|-------|-------|--------|--------------|----------|------------|------------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|
|          | Code    | Class Title                    | Unit | Grade | Type  | 1      | 2            | 3        | 4          | 5          | 6         | 7         | 8         | 9         | 10        | 11         | 12         |            |            |            |
| GF       | 1120    | COMMUNICATIONS TECHNICIAN      |      | GE    | GE200 | Hourly | 31.010       | 31.860   | 32.740     | 33.640     | 34.570    | 35.520    | 36.500    | 37.500    | 38.530    | 39.590     | 40.680     | 41.800     |            |            |
|          | OCC GRP | FLSA                           | EEO  | RET   | WC    | PRB    | MED          | Biweekly | 2,480.80   | 2,548.80   | 2,619.20  | 2,691.20  | 2,765.60  | 2,841.60  | 2,920.00  | 3,000.00   | 3,082.40   | 3,167.20   | 3,254.40   | 3,344.00   |
|          |         | N                              | 30   | G     | 9410  | 52     | M7           | Monthly  | 5,375.07   | 5,522.40   | 5,674.93  | 5,830.93  | 5,992.13  | 6,156.80  | 6,326.67  | 6,500.00   | 6,678.53   | 6,862.27   | 7,051.20   | 7,245.33   |
|          |         |                                |      |       |       |        |              | Annual   | 64,500.80  | 66,268.80  | 68,099.20 | 69,971.20 | 71,905.60 | 73,881.60 | 75,920.00 | 78,000.00  | 80,142.40  | 82,347.20  | 84,614.40  | 86,944.00  |
| AM       | 0450    | CONST & FACILITIES DIV MANAGER |      | PR    | AM100 | Hourly | 53.620       | 85.180   |            |            |           |           |           |           |           |            |            |            |            |            |
|          | OCC GRP | FLSA                           | EEO  | RET   | WC    | PRB    | MED          | Biweekly | 4,289.60   | 6,814.40   |           |           |           |           |           |            |            |            |            |            |
|          |         | E                              | 10   | G     | 9410  | 52     | L            | Monthly  | 9,294.13   | 14,764.53  |           |           |           |           |           |            |            |            |            |            |
|          |         |                                |      |       |       |        |              | Annual   | 111,529.60 | 177,174.40 |           |           |           |           |           |            |            |            |            |            |
| AM       | 0440    | CONSTRUCTION PROJ MANAGER      |      | PR    | AM50  | Hourly | 44.110       | 70.050   |            |            |           |           |           |           |           |            |            |            |            |            |
|          | OCC GRP | FLSA                           | EEO  | RET   | WC    | PRB    | MED          | Biweekly | 3,528.80   | 5,604.00   |           |           |           |           |           |            |            |            |            |            |
|          |         | E                              | 20   | G     | 9420  | 52     | L            | Monthly  | 7,645.73   | 12,142.00  |           |           |           |           |           |            |            |            |            |            |
|          |         |                                |      |       |       |        |              | Annual   | 91,748.80  | 145,704.00 |           |           |           |           |           |            |            |            |            |            |
| EM       | 5838    | DEPUTY FIRE CHIEF              |      | X3    | MC    | Hourly | 165.440      | 177.850  |            |            |           |           |           |           |           |            |            |            |            |            |
|          | OCC GRP | FLSA                           | EEO  | RET   | WC    | PRB    | MED          | Biweekly | 13,235.20  | 14,228.00  |           |           |           |           |           |            |            |            |            |            |
|          |         | E                              | 10   | S     | 7706  | NA     | L            | Monthly  | 28,676.27  | 30,827.33  |           |           |           |           |           |            |            |            |            |            |
|          |         |                                |      |       |       |        |              | Annual   | 344,115.20 | 369,928.00 |           |           |           |           |           |            |            |            |            |            |
| AM       | 0190    | DEPUTY FIRE MARSHAL            |      | PR    | AM90  | Hourly | 52.340       | 83.150   |            |            |           |           |           |           |           |            |            |            |            |            |
|          | OCC GRP | FLSA                           | EEO  | RET   | WC    | PRB    | MED          | Biweekly | 4,187.20   | 6,652.00   |           |           |           |           |           |            |            |            |            |            |
|          |         | E                              | 10   | G     | 9410  | 52     | L            | Monthly  | 9,072.27   | 14,412.67  |           |           |           |           |           |            |            |            |            |            |
|          |         |                                |      |       |       |        |              | Annual   | 108,867.20 | 172,952.00 |           |           |           |           |           |            |            |            |            |            |
| AM       | 0875    | DIVERSITY & INCLUSION COORD    |      | PR    | AM40  | Hourly | 43.700       | 69.390   |            |            |           |           |           |           |           |            |            |            |            |            |
|          | OCC GRP | FLSA                           | EEO  | RET   | WC    | PRB    | MED          | Biweekly | 3,496.00   | 5,551.20   |           |           |           |           |           |            |            |            |            |            |
|          |         | E                              | 10   | G     | 9410  | 52     | L            | Monthly  | 7,574.67   | 12,027.60  |           |           |           |           |           |            |            |            |            |            |
|          |         |                                |      |       |       |        |              | Annual   | 90,896.00  | 144,331.20 |           |           |           |           |           |            |            |            |            |            |
| AM       | 1250    | EMERGENCY COM CENTER MANAGER   |      | PR    | AM90  | Hourly | 52.340       | 83.150   |            |            |           |           |           |           |           |            |            |            |            |            |
|          | OCC GRP | FLSA                           | EEO  | RET   | WC    | PRB    | MED          | Biweekly | 4,187.20   | 6,652.00   |           |           |           |           |           |            |            |            |            |            |
|          |         | E                              | 10   | G     | 9410  | 52     | L            | Monthly  | 9,072.27   | 14,412.67  |           |           |           |           |           |            |            |            |            |            |
|          |         |                                |      |       |       |        |              | Annual   | 108,867.20 | 172,952.00 |           |           |           |           |           |            |            |            |            |            |
| ES       | 1230    | EMERGENCY COM CENTER OPS SUPER |      | SM    | SM70  | Hourly | 40.668       | 41.790   | 42.940     | 44.120     | 45.330    | 46.580    | 47.860    | 49.180    | 50.530    | 51.920     | 53.350     | 54.820     |            |            |
|          | OCC GRP | FLSA                           | EEO  | RET   | WC    | PRB    | MED          | Biweekly | 3,253.44   | 3,343.20   | 3,435.20  | 3,529.60  | 3,626.40  | 3,726.40  | 3,828.80  | 3,934.40   | 4,042.40   | 4,153.60   | 4,268.00   | 4,385.60   |
|          |         | N                              | 30   | G     | 9410  | 52     | L42          | Monthly  | 7,049.12   | 7,243.60   | 7,442.93  | 7,647.47  | 7,857.20  | 8,073.87  | 8,295.73  | 8,524.53   | 8,758.53   | 8,999.47   | 9,247.33   | 9,502.13   |
|          |         |                                |      |       |       |        |              | Annual   | 84,589.44  | 86,923.20  | 89,315.20 | 91,769.60 | 94,286.40 | 96,886.40 | 99,548.80 | 102,294.40 | 105,102.40 | 107,993.60 | 110,968.00 | 114,025.60 |

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 9/25/2025

| EE Class | Class |                                |      |     |     |      |     | Barg |       | Pay Type | STEPS/ RANGE |            |            |            |            |            |            |            |            |            |            |            |
|----------|-------|--------------------------------|------|-----|-----|------|-----|------|-------|----------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|          | Code  | Class Title                    |      |     |     |      |     | Unit | Grade |          | 1            | 2          | 3          | 4          | 5          | 6          | 7          | 8          | 9          | 10         | 11         | 12         |
| GF       | 2010  | EMERGENCY TRANSPORTATION TECH  |      |     |     |      |     | GE   | GE10  | Hourly   | 13.727       | 14.100     | 14.490     | 14.890     | 15.300     | 15.720     | 16.150     | 16.590     | 17.050     | 17.520     | 18.000     | 18.500     |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED  |       | Biweekly | 1,098.16     | 1,128.00   | 1,159.20   | 1,191.20   | 1,224.00   | 1,257.60   | 1,292.00   | 1,327.20   | 1,364.00   | 1,401.60   | 1,440.00   | 1,480.00   |
|          |       |                                | N    | 80  | G   | 9410 | 52  | S    |       | Monthly  | 2,379.35     | 2,444.00   | 2,511.60   | 2,580.93   | 2,652.00   | 2,724.80   | 2,799.33   | 2,875.60   | 2,955.33   | 3,036.80   | 3,120.00   | 3,206.67   |
|          |       |                                |      |     |     |      |     |      |       | Annual   | 28,552.16    | 29,328.00  | 30,139.20  | 30,971.20  | 31,824.00  | 32,697.60  | 33,592.00  | 34,507.20  | 35,464.00  | 36,441.60  | 37,440.00  | 38,480.00  |
| AM       | 1530  | EMS COORDINATOR                |      |     |     |      |     | PR   | AM60  | Hourly   | 50.060       | 79.560     |            |            |            |            |            |            |            |            |            |            |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED  |       | Biweekly | 4,004.80     | 6,364.80   |            |            |            |            |            |            |            |            |            |            |
|          |       |                                | E    | 20  | G   | 9410 | 52  | L    |       | Monthly  | 8,677.07     | 13,790.40  |            |            |            |            |            |            |            |            |            |            |
|          |       |                                |      |     |     |      |     |      |       | Annual   | 104,124.80   | 165,484.80 |            |            |            |            |            |            |            |            |            |            |
| GF       | 1532  | EMS NURSE EDUCATOR             |      |     |     |      |     | GE   | GE408 | Hourly   | 50.080       | 51.460     | 52.880     | 54.330     | 55.820     | 57.360     | 58.940     | 60.560     | 62.230     | 63.940     | 65.700     | 67.510     |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED  |       | Biweekly | 4,006.40     | 4,116.80   | 4,230.40   | 4,346.40   | 4,465.60   | 4,588.80   | 4,715.20   | 4,844.80   | 4,978.40   | 5,115.20   | 5,256.00   | 5,400.80   |
|          |       |                                | N    | 20  | G   | 9410 | 52  | M1   |       | Monthly  | 8,680.53     | 8,919.73   | 9,165.87   | 9,417.20   | 9,675.47   | 9,942.40   | 10,216.27  | 10,497.07  | 10,786.53  | 11,082.93  | 11,388.00  | 11,701.73  |
|          |       |                                |      |     |     |      |     |      |       | Annual   | 104,166.40   | 107,036.80 | 109,990.40 | 113,006.40 | 116,105.60 | 119,308.80 | 122,595.20 | 125,964.80 | 129,438.40 | 132,995.20 | 136,656.00 | 140,420.80 |
| SM       | 1531  | EMS NURSE EDUCATOR SUPERVISOR  |      |     |     |      |     | SM   | SM96  | Hourly   | 55.105       | 56.620     | 58.180     | 59.780     | 61.420     | 63.110     | 64.850     | 66.630     | 68.460     | 70.340     | 72.700     | 74.260     |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED  |       | Biweekly | 4,408.40     | 4,529.60   | 4,654.40   | 4,782.40   | 4,913.60   | 5,048.80   | 5,188.00   | 5,330.40   | 5,476.80   | 5,627.20   | 5,816.00   | 5,940.80   |
|          |       |                                | N    | 20  | G   | 9410 | 52  | M1   |       | Monthly  | 9,551.53     | 9,814.13   | 10,084.53  | 10,361.87  | 10,646.13  | 10,939.07  | 11,240.67  | 11,549.20  | 11,866.40  | 12,192.27  | 12,601.33  | 12,871.73  |
|          |       |                                |      |     |     |      |     |      |       | Annual   | 114,618.40   | 117,769.60 | 121,014.40 | 124,342.40 | 127,753.60 | 131,268.80 | 134,888.00 | 138,590.40 | 142,396.80 | 146,307.20 | 151,216.00 | 154,460.80 |
| GF       | 0855  | ENV HEALTH & SAFETY ANALYST    |      |     |     |      |     | GE   | GE380 | Hourly   | 40.658       | 41.780     | 42.930     | 44.110     | 45.320     | 46.570     | 47.850     | 49.170     | 50.520     | 51.910     | 53.340     | 54.810     |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED  |       | Biweekly | 3,252.64     | 3,342.40   | 3,434.40   | 3,528.80   | 3,625.60   | 3,725.60   | 3,828.00   | 3,933.60   | 4,041.60   | 4,152.80   | 4,267.20   | 4,384.80   |
|          |       |                                | N    | 30  | G   | 9410 | 52  | L    |       | Monthly  | 7,047.39     | 7,241.87   | 7,441.20   | 7,645.73   | 7,855.47   | 8,072.13   | 8,294.00   | 8,522.80   | 8,756.80   | 8,997.73   | 9,245.60   | 9,500.40   |
|          |       |                                |      |     |     |      |     |      |       | Annual   | 84,568.64    | 86,902.40  | 89,294.40  | 91,748.80  | 94,265.60  | 96,865.60  | 99,528.00  | 102,273.60 | 105,081.60 | 107,972.80 | 110,947.20 | 114,004.80 |
| GF       | 0843  | ENV HEALTH & SAFETY SPECIALIST |      |     |     |      |     | GE   | GE150 | Hourly   | 28.986       | 29.780     | 30.600     | 31.440     | 32.300     | 33.190     | 34.100     | 35.040     | 36.000     | 36.990     | 38.010     | 39.060     |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED  |       | Biweekly | 2,318.88     | 2,382.40   | 2,448.00   | 2,515.20   | 2,584.00   | 2,655.20   | 2,728.00   | 2,803.20   | 2,880.00   | 2,959.20   | 3,040.80   | 3,124.80   |
|          |       |                                | N    | 30  | G   | 9410 | 52  | L    |       | Monthly  | 5,024.24     | 5,161.87   | 5,304.00   | 5,449.60   | 5,598.67   | 5,752.93   | 5,910.67   | 6,073.60   | 6,240.00   | 6,411.60   | 6,588.40   | 6,770.40   |
|          |       |                                |      |     |     |      |     |      |       | Annual   | 60,290.88    | 61,942.40  | 63,648.00  | 65,395.20  | 67,184.00  | 69,035.20  | 70,928.00  | 72,883.20  | 74,880.00  | 76,939.20  | 79,060.80  | 81,244.80  |
| AM       | 0870  | ENVIR HEALTH & SAFETY OFFICER  |      |     |     |      |     | PR   | AM40  | Hourly   | 43.700       | 69.390     |            |            |            |            |            |            |            |            |            |            |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED  |       | Biweekly | 3,496.00     | 5,551.20   |            |            |            |            |            |            |            |            |            |            |
|          |       |                                | E    | 10  | G   | 9410 | 52  | L    |       | Monthly  | 7,574.67     | 12,027.60  |            |            |            |            |            |            |            |            |            |            |
|          |       |                                |      |     |     |      |     |      |       | Annual   | 90,896.00    | 144,331.20 |            |            |            |            |            |            |            |            |            |            |
| GF       | 0248  | EQUIPMENT PARTS SPECIALIST     |      |     |     |      |     | GE   | GE60  | Hourly   | 23.725       | 24.380     | 25.050     | 25.740     | 26.450     | 27.180     | 27.930     | 28.700     | 29.490     | 30.300     | 31.130     | 31.990     |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED  |       | Biweekly | 1,898.00     | 1,950.40   | 2,004.00   | 2,059.20   | 2,116.00   | 2,174.40   | 2,234.40   | 2,296.00   | 2,359.20   | 2,424.00   | 2,490.40   | 2,559.20   |
|          |       |                                | N    | 60  | G   | 9420 | 52  | M36  |       | Monthly  | 4,112.33     | 4,225.87   | 4,342.00   | 4,461.60   | 4,584.67   | 4,711.20   | 4,841.20   | 4,974.67   | 5,111.60   | 5,252.00   | 5,395.87   | 5,544.93   |
|          |       |                                |      |     |     |      |     |      |       | Annual   | 49,348.00    | 50,710.40  | 52,104.00  | 53,539.20  | 55,016.00  | 56,534.40  | 58,094.40  | 59,696.00  | 61,339.20  | 63,024.00  | 64,750.40  | 66,539.20  |

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 9/25/2025

| EE Class | Class |                                |      |     |     |      |     | Barg Unit | Grade | Pay Type | STEPS/ RANGE |            |           |           |           |            |            |            |            |            |            |            |
|----------|-------|--------------------------------|------|-----|-----|------|-----|-----------|-------|----------|--------------|------------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
|          | Code  | Class Title                    |      |     |     |      |     |           |       |          | 1            | 2          | 3         | 4         | 5         | 6          | 7          | 8          | 9          | 10         | 11         | 12         |
| GF       | 0215  | EQUIPMENT TECHNICIAN I         |      |     |     |      |     | GE        | GE80  | Hourly   | 25.605       | 26.310     | 27.030    | 27.770    | 28.530    | 29.310     | 30.120     | 30.950     | 31.800     | 32.670     | 33.570     | 34.490     |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 2,048.40     | 2,104.80   | 2,162.40  | 2,221.60  | 2,282.40  | 2,344.80   | 2,409.60   | 2,476.00   | 2,544.00   | 2,613.60   | 2,685.60   | 2,759.20   |
|          |       |                                | N    | 70  | G   | 9420 | 52  | M36       |       | Monthly  | 4,438.20     | 4,560.40   | 4,685.20  | 4,813.47  | 4,945.20  | 5,080.40   | 5,220.80   | 5,364.67   | 5,512.00   | 5,662.80   | 5,818.80   | 5,978.27   |
|          |       |                                |      |     |     |      |     |           |       | Annual   | 53,258.40    | 54,724.80  | 56,222.40 | 57,761.60 | 59,342.40 | 60,964.80  | 62,649.60  | 64,376.00  | 66,144.00  | 67,953.60  | 69,825.60  | 71,739.20  |
| GF       | 0220  | EQUIPMENT TECHNICIAN II        |      |     |     |      |     | GE        | GE120 | Hourly   | 28.472       | 29.260     | 30.060    | 30.890    | 31.740    | 32.610     | 33.510     | 34.430     | 35.380     | 36.350     | 37.350     | 38.380     |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 2,277.76     | 2,340.80   | 2,404.80  | 2,471.20  | 2,539.20  | 2,608.80   | 2,680.80   | 2,754.40   | 2,830.40   | 2,908.00   | 2,988.00   | 3,070.40   |
|          |       |                                | N    | 70  | G   | 9420 | 52  | M36       |       | Monthly  | 4,935.15     | 5,071.73   | 5,210.40  | 5,354.27  | 5,501.60  | 5,652.40   | 5,808.40   | 5,967.87   | 6,132.53   | 6,300.67   | 6,474.00   | 6,652.53   |
|          |       |                                |      |     |     |      |     |           |       | Annual   | 59,221.76    | 60,860.80  | 62,524.80 | 64,251.20 | 66,019.20 | 67,828.80  | 69,700.80  | 71,614.40  | 73,590.40  | 75,608.00  | 77,688.00  | 79,830.40  |
| GF       | 0425  | ESSENTIAL FACILITIES INSPECTOR |      |     |     |      |     | GE        | GE390 | Hourly   | 42.888       | 44.070     | 45.280    | 46.530    | 47.810    | 49.120     | 50.470     | 51.860     | 53.290     | 54.760     | 56.270     | 57.820     |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 3,431.04     | 3,525.60   | 3,622.40  | 3,722.40  | 3,824.80  | 3,929.60   | 4,037.60   | 4,148.80   | 4,263.20   | 4,380.80   | 4,501.60   | 4,625.60   |
|          |       |                                | N    | 20  | G   | 8810 | 52  | H8        |       | Monthly  | 7,433.92     | 7,638.80   | 7,848.53  | 8,065.20  | 8,287.07  | 8,514.13   | 8,748.13   | 8,989.07   | 9,236.93   | 9,491.73   | 9,753.47   | 10,022.13  |
|          |       |                                |      |     |     |      |     |           |       | Annual   | 89,207.04    | 91,665.60  | 94,182.40 | 96,782.40 | 99,444.80 | 102,169.60 | 104,977.60 | 107,868.80 | 110,843.20 | 113,900.80 | 117,041.60 | 120,265.60 |
| GF       | 0940  | EXECUTIVE ASSISTANT            |      |     |     |      |     | GE        | GE220 | Hourly   | 31.462       | 32.330     | 33.220    | 34.130    | 35.070    | 36.030     | 37.020     | 38.040     | 39.090     | 40.160     | 41.260     | 42.390     |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 2,516.96     | 2,586.40   | 2,657.60  | 2,730.40  | 2,805.60  | 2,882.40   | 2,961.60   | 3,043.20   | 3,127.20   | 3,212.80   | 3,300.80   | 3,391.20   |
|          |       |                                | N    | 60  | G   | 8810 | 52  | L         |       | Monthly  | 5,453.41     | 5,603.87   | 5,758.13  | 5,915.87  | 6,078.80  | 6,245.20   | 6,416.80   | 6,593.60   | 6,775.60   | 6,961.07   | 7,151.73   | 7,347.60   |
|          |       |                                |      |     |     |      |     |           |       | Annual   | 65,440.96    | 67,246.40  | 69,097.60 | 70,990.40 | 72,945.60 | 74,942.40  | 77,001.60  | 79,123.20  | 81,307.20  | 83,532.80  | 85,820.80  | 88,171.20  |
| GF       | 0950  | EXECUTIVE ASSISTANT TO THE FIR |      |     |     |      |     | GE        | GE290 | Hourly   | 35.017       | 35.980     | 36.970    | 37.990    | 39.030    | 40.100     | 41.200     | 42.330     | 43.490     | 44.690     | 45.920     | 47.180     |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 2,801.36     | 2,878.40   | 2,957.60  | 3,039.20  | 3,122.40  | 3,208.00   | 3,296.00   | 3,386.40   | 3,479.20   | 3,575.20   | 3,673.60   | 3,774.40   |
|          |       |                                | N    | 60  | G   | 8810 | NA  | L         |       | Monthly  | 6,069.61     | 6,236.53   | 6,408.13  | 6,584.93  | 6,765.20  | 6,950.67   | 7,141.33   | 7,337.20   | 7,538.27   | 7,746.27   | 7,959.47   | 8,177.87   |
|          |       |                                |      |     |     |      |     |           |       | Annual   | 72,835.36    | 74,838.40  | 76,897.60 | 79,019.20 | 81,182.40 | 83,408.00  | 85,696.00  | 88,046.40  | 90,459.20  | 92,955.20  | 95,513.60  | 98,134.40  |
| GF       | 0410  | FACILITIES MAINT COORDINATOR   |      |     |     |      |     | GE        | GE130 | Hourly   | 28.719       | 29.510     | 30.320    | 31.150    | 32.010    | 32.890     | 33.790     | 34.720     | 35.670     | 36.650     | 37.660     | 38.700     |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 2,297.52     | 2,360.80   | 2,425.60  | 2,492.00  | 2,560.80  | 2,631.20   | 2,703.20   | 2,777.60   | 2,853.60   | 2,932.00   | 3,012.80   | 3,096.00   |
|          |       |                                | N    | 80  | G   | 9420 | 52  | H8        |       | Monthly  | 4,977.96     | 5,115.07   | 5,255.47  | 5,399.33  | 5,548.40  | 5,700.93   | 5,856.93   | 6,018.13   | 6,182.80   | 6,352.67   | 6,527.73   | 6,708.00   |
|          |       |                                |      |     |     |      |     |           |       | Annual   | 59,735.52    | 61,380.80  | 63,065.60 | 64,792.00 | 66,580.80 | 68,411.20  | 70,283.20  | 72,217.60  | 74,193.60  | 76,232.00  | 78,332.80  | 80,496.00  |
| AM       | 0430  | FACILITIES MAINTENANCE MANAGER |      |     |     |      |     | PR        | AM10  | Hourly   | 40.060       | 63.650     |           |           |           |            |            |            |            |            |            |            |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 3,204.80     | 5,092.00   |           |           |           |            |            |            |            |            |            |            |
|          |       |                                | E    | 20  | G   | 9410 | 52  | L         |       | Monthly  | 6,943.73     | 11,032.67  |           |           |           |            |            |            |            |            |            |            |
|          |       |                                |      |     |     |      |     |           |       | Annual   | 83,324.80    | 132,392.00 |           |           |           |            |            |            |            |            |            |            |
| AM       | 0590  | FINANCE DIVISION MANAGER       |      |     |     |      |     | PR        | AM120 | Hourly   | 59.630       | 94.800     |           |           |           |            |            |            |            |            |            |            |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 4,770.40     | 7,584.00   |           |           |           |            |            |            |            |            |            |            |
|          |       |                                | E    | 10  | G   | 9410 | 52  | L         |       | Monthly  | 10,335.87    | 16,432.00  |           |           |           |            |            |            |            |            |            |            |
|          |       |                                |      |     |     |      |     |           |       | Annual   | 124,030.40   | 197,184.00 |           |           |           |            |            |            |            |            |            |            |

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 9/25/2025

| EE Class | Class |                                | Barg |       | Pay      |            | STEPS/ RANGE |            |            |            |            |            |            |            |            |            |            |  |
|----------|-------|--------------------------------|------|-------|----------|------------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--|
|          | Code  | Class Title                    | Unit | Grade | Type     | 1          | 2            | 3          | 4          | 5          | 6          | 7          | 8          | 9          | 10         | 11         | 12         |  |
| FF       | 5801  | FIRE APPARATUS ENGINEER        | FF   | F2    | Hourly   | 30.610     | 31.370       | 32.230     | 33.160     | 33.900     | 34.820     | 35.820     | 36.740     | 37.820     | 38.770     | 39.900     | 40.900     |  |
|          |       |                                |      |       | Staff    | 42.854     | 43.918       | 45.122     | 46.424     | 47.460     | 48.748     | 50.148     | 51.436     | 52.948     | 54.278     | 55.860     | 57.260     |  |
|          |       |                                |      |       | Biweekly | 3,428.32   | 3,513.44     | 3,609.76   | 3,713.92   | 3,796.80   | 3,899.84   | 4,011.84   | 4,114.88   | 4,235.84   | 4,342.24   | 4,468.80   | 4,580.80   |  |
|          |       |                                |      |       | Monthly  | 7,428.03   | 7,612.45     | 7,821.15   | 8,046.83   | 8,226.40   | 8,449.65   | 8,692.32   | 8,915.57   | 9,177.65   | 9,408.19   | 9,682.40   | 9,925.07   |  |
|          |       |                                |      |       | Annual   | 89,136.32  | 91,349.44    | 93,853.76  | 96,561.92  | 98,716.80  | 101,395.84 | 104,307.84 | 106,986.88 | 110,131.84 | 112,898.24 | 116,188.80 | 119,100.80 |  |
| FT       | 5806  | FIRE BATTALION CHIEF STAFF     | FM   | FM1   | Hourly   | 92.568     | 97.440       |            |            |            |            |            |            |            |            |            |            |  |
|          |       |                                |      |       | Biweekly | 7,405.44   | 7,795.20     |            |            |            |            |            |            |            |            |            |            |  |
|          |       |                                |      |       | Monthly  | 16,045.12  | 16,889.60    |            |            |            |            |            |            |            |            |            |            |  |
|          |       |                                |      |       | Annual   | 192,541.44 | 202,675.20   |            |            |            |            |            |            |            |            |            |            |  |
|          |       |                                |      |       | OCC GRP  | FLSA<br>N  | EEO<br>40    | RET<br>S   | WC<br>7706 | PRB<br>52  | MED<br>S1  |            |            |            |            |            |            |  |
| FM       | 5805  | FIRE BATTALION CHIEF SUPPRESS  | FM   | FM1   | Hourly   | 66.120     | 69.600       |            |            |            |            |            |            |            |            |            |            |  |
|          |       |                                |      |       | Biweekly | 7,405.44   | 7,795.20     |            |            |            |            |            |            |            |            |            |            |  |
|          |       |                                |      |       | Monthly  | 16,045.12  | 16,889.60    |            |            |            |            |            |            |            |            |            |            |  |
|          |       |                                |      |       | Annual   | 192,541.44 | 202,675.20   |            |            |            |            |            |            |            |            |            |            |  |
|          |       |                                |      |       | OCC GRP  | FLSA<br>E  | EEO<br>40    | RET<br>S   | WC<br>7706 | PRB<br>52  | MED<br>S1  |            |            |            |            |            |            |  |
| FF       | 5803  | FIRE CAPTAIN                   | FF   | F3    | Hourly   | 35.510     | 36.410       | 37.430     | 38.540     | 39.560     | 40.660     | 41.680     | 42.880     | 43.980     | 45.200     | 46.580     | 47.880     |  |
|          |       |                                |      |       | Staff    | 49.714     | 50.974       | 52.402     | 53.956     | 55.384     | 56.924     | 58.352     | 60.032     | 61.572     | 63.280     | 65.212     | 67.032     |  |
|          |       |                                |      |       | Biweekly | 3,977.12   | 4,077.92     | 4,192.16   | 4,316.48   | 4,430.72   | 4,553.92   | 4,668.16   | 4,802.56   | 4,925.76   | 5,062.40   | 5,216.96   | 5,362.56   |  |
|          |       |                                |      |       | Monthly  | 8,617.09   | 8,835.49     | 9,083.01   | 9,352.37   | 9,599.89   | 9,866.83   | 10,114.35  | 10,405.55  | 10,672.48  | 10,968.53  | 11,303.41  | 11,618.88  |  |
|          |       |                                |      |       | Annual   | 103,405.12 | 106,025.92   | 108,996.16 | 112,228.48 | 115,198.72 | 118,401.92 | 121,372.16 | 124,866.56 | 128,069.76 | 131,622.40 | 135,640.96 | 139,426.56 |  |
| EM       | 5836  | FIRE CHIEF                     | X2   | MDF   | Hourly   |            |              |            |            |            |            |            |            |            |            |            |            |  |
|          |       |                                |      |       | Biweekly |            |              |            |            |            |            |            |            |            |            |            |            |  |
|          |       |                                |      |       | Monthly  |            |              |            |            |            |            |            |            |            |            |            |            |  |
|          |       |                                |      |       | Annual   |            |              |            |            |            |            |            |            |            |            |            |            |  |
|          |       |                                |      |       | OCC GRP  | FLSA<br>E  | EEO<br>10    | RET<br>S   | WC<br>7706 | PRB<br>NA  | MED<br>S   |            |            |            |            |            |            |  |
| GF       | 1040  | FIRE COMM RELAT/ED SPECIALIST  | GE   | GE260 | Hourly   | 33.620     | 34.540       | 35.490     | 36.470     | 37.470     | 38.500     | 39.560     | 40.650     | 41.770     | 42.920     | 44.100     | 45.310     |  |
|          |       |                                |      |       | Biweekly | 2,689.60   | 2,763.20     | 2,839.20   | 2,917.60   | 2,997.60   | 3,080.00   | 3,164.80   | 3,252.00   | 3,341.60   | 3,433.60   | 3,528.00   | 3,624.80   |  |
|          |       |                                |      |       | Monthly  | 5,827.47   | 5,986.93     | 6,151.60   | 6,321.47   | 6,494.80   | 6,673.33   | 6,857.07   | 7,046.00   | 7,240.13   | 7,439.47   | 7,644.00   | 7,853.73   |  |
|          |       |                                |      |       | Annual   | 69,929.60  | 71,843.20    | 73,819.20  | 75,857.60  | 77,937.60  | 80,080.00  | 82,284.80  | 84,552.00  | 86,881.60  | 89,273.60  | 91,728.00  | 94,244.80  |  |
|          |       |                                |      |       | OCC GRP  | FLSA<br>N  | EEO<br>20    | RET<br>G   | WC<br>9410 | PRB<br>52  | MED<br>L   |            |            |            |            |            |            |  |
| SM       | 1045  | FIRE COMM RELAT/ED SUPERVISOR  | SM   | SM55  | Hourly   | 38.665     | 39.730       | 40.820     | 41.940     | 43.090     | 44.270     | 45.490     | 46.740     | 48.040     | 49.350     | 50.710     | 52.100     |  |
|          |       |                                |      |       | Biweekly | 3,093.20   | 3,178.40     | 3,265.60   | 3,355.20   | 3,447.20   | 3,541.60   | 3,639.20   | 3,739.20   | 3,843.20   | 3,948.00   | 4,056.80   | 4,168.00   |  |
|          |       |                                |      |       | Monthly  | 6,701.93   | 6,886.53     | 7,075.47   | 7,269.60   | 7,468.93   | 7,673.47   | 7,884.93   | 8,101.60   | 8,326.93   | 8,554.00   | 8,789.73   | 9,030.67   |  |
|          |       |                                |      |       | Annual   | 80,423.20  | 82,638.40    | 84,905.60  | 87,235.20  | 89,627.20  | 92,081.60  | 94,619.20  | 97,219.20  | 99,923.20  | 102,648.00 | 105,476.80 | 108,368.00 |  |
|          |       |                                |      |       | OCC GRP  | FLSA<br>N  | EEO<br>20    | RET<br>G   | WC<br>9410 | PRB<br>52  | MED<br>L   |            |            |            |            |            |            |  |
| ED       | 1210  | FIRE COMMUNICATIONS DISPATCHER | GE   | GE240 | Hourly   | 32.767     | 33.670       | 34.600     | 35.550     | 36.530     | 37.530     | 38.560     | 39.620     | 40.710     | 41.830     | 42.980     | 44.160     |  |
|          |       |                                |      |       | Biweekly | 2,621.36   | 2,693.60     | 2,768.00   | 2,844.00   | 2,922.40   | 3,002.40   | 3,084.80   | 3,169.60   | 3,256.80   | 3,346.40   | 3,438.40   | 3,532.80   |  |
|          |       |                                |      |       | Monthly  | 5,679.61   | 5,836.13     | 5,997.33   | 6,162.00   | 6,331.87   | 6,505.20   | 6,683.73   | 6,867.47   | 7,056.40   | 7,250.53   | 7,449.87   | 7,654.40   |  |
|          |       |                                |      |       | Annual   | 68,155.36  | 70,033.60    | 71,968.00  | 73,944.00  | 75,982.40  | 78,062.40  | 80,204.80  | 82,409.60  | 84,676.80  | 87,006.40  | 89,398.40  | 91,852.80  |  |
|          |       |                                |      |       | OCC GRP  | FLSA<br>N  | EEO<br>30    | RET<br>G   | WC<br>9410 | PRB<br>52  | MED<br>L42 |            |            |            |            |            |            |  |



# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 9/25/2025

| EE Class | Class   |                                |  |  |  |  |  | Barg |       | Pay Type | STEPS/ RANGE |           |            |            |            |            |            |            |            |            |            |            |
|----------|---------|--------------------------------|--|--|--|--|--|------|-------|----------|--------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|          | Code    | Class Title                    |  |  |  |  |  | Unit | Grade |          | 1            | 2         | 3          | 4          | 5          | 6          | 7          | 8          | 9          | 10         | 11         | 12         |
| ES       | 1220    | FIRE COMMUNICATIONS SUPERVISOR |  |  |  |  |  | SM   | SM30  | Hourly   | 36,497       | 37,500    | 38,530     | 39,590     | 40,680     | 41,800     | 42,950     | 44,130     | 45,340     | 46,590     | 47,870     | 49,190     |
|          |         |                                |  |  |  |  |  |      |       | Biweekly | 2,919.76     | 3,000.00  | 3,082.40   | 3,167.20   | 3,254.40   | 3,344.00   | 3,436.00   | 3,530.40   | 3,627.20   | 3,727.20   | 3,829.60   | 3,935.20   |
|          | OCC GRP | FLSA EEO RET WC PRB MED        |  |  |  |  |  |      |       | Monthly  | 6,326.15     | 6,500.00  | 6,678.53   | 6,862.27   | 7,051.20   | 7,245.33   | 7,444.67   | 7,649.20   | 7,858.93   | 8,075.60   | 8,297.47   | 8,526.27   |
|          |         | N 30 G 9410 52 L42             |  |  |  |  |  |      |       | Annual   | 75,913.76    | 78,000.00 | 80,142.40  | 82,347.20  | 84,614.40  | 86,944.00  | 89,336.00  | 91,790.40  | 94,307.20  | 96,907.20  | 99,569.60  | 102,315.20 |
| FT       | 5807    | FIRE DIVISION CHIEF            |  |  |  |  |  | FM   | FM2   | Hourly   | 110,840      |           |            |            |            |            |            |            |            |            |            |            |
|          |         |                                |  |  |  |  |  |      |       | Biweekly | 8,867.20     |           |            |            |            |            |            |            |            |            |            |            |
|          | OCC GRP | FLSA EEO RET WC PRB MED        |  |  |  |  |  |      |       | Monthly  | 19,212.27    |           |            |            |            |            |            |            |            |            |            |            |
|          |         | E 40 S 7706 52 S               |  |  |  |  |  |      |       | Annual   | 230,547.20   |           |            |            |            |            |            |            |            |            |            |            |
| GF       | 1920    | FIRE EQUIPMENT OPERATOR        |  |  |  |  |  | GE   | GE250 | Hourly   | 33,137       | 34,050    | 34,990     | 35,950     | 36,940     | 37,960     | 39,000     | 40,070     | 41,170     | 42,300     | 43,460     | 44,660     |
|          |         |                                |  |  |  |  |  |      |       | Biweekly | 2,650.96     | 2,724.00  | 2,799.20   | 2,876.00   | 2,955.20   | 3,036.80   | 3,120.00   | 3,205.60   | 3,293.60   | 3,384.00   | 3,476.80   | 3,572.80   |
|          | OCC GRP | FLSA EEO RET WC PRB MED        |  |  |  |  |  |      |       | Monthly  | 5,743.75     | 5,902.00  | 6,064.93   | 6,231.33   | 6,402.93   | 6,579.73   | 6,760.00   | 6,945.47   | 7,136.13   | 7,332.00   | 7,533.07   | 7,741.07   |
|          |         | N 70 G 9420 52 H3              |  |  |  |  |  |      |       | Annual   | 68,924.96    | 70,824.00 | 72,779.20  | 74,776.00  | 76,835.20  | 78,956.80  | 81,120.00  | 83,345.60  | 85,633.60  | 87,984.00  | 90,396.80  | 92,892.80  |
| GF       | 0260    | FIRE HELICOPTER TECHNICIAN     |  |  |  |  |  | GE   | GE381 | Hourly   | 41,038       | 42,170    | 43,330     | 44,520     | 45,740     | 47,000     | 48,290     | 49,620     | 50,980     | 52,380     | 53,820     | 55,300     |
|          |         |                                |  |  |  |  |  |      |       | Biweekly | 3,283.04     | 3,373.60  | 3,466.40   | 3,561.60   | 3,659.20   | 3,760.00   | 3,863.20   | 3,969.60   | 4,078.40   | 4,190.40   | 4,305.60   | 4,424.00   |
|          | OCC GRP | FLSA EEO RET WC PRB MED        |  |  |  |  |  |      |       | Monthly  | 7,113.25     | 7,309.47  | 7,510.53   | 7,716.80   | 7,928.27   | 8,146.67   | 8,370.27   | 8,600.80   | 8,836.53   | 9,079.20   | 9,328.80   | 9,585.33   |
|          |         | N 70 G 9420 52 M36             |  |  |  |  |  |      |       | Annual   | 85,359.04    | 87,713.60 | 90,126.40  | 92,601.60  | 95,139.20  | 97,760.00  | 100,443.20 | 103,209.60 | 106,038.40 | 108,950.40 | 111,945.60 | 115,024.00 |
| FF       | 5825    | FIRE PILOT                     |  |  |  |  |  | FF   | F5    | Hourly   | 40,830       | 42,140    | 43,410     | 44,730     | 45,990     | 47,310     | 48,590     | 49,870     | 51,180     | 52,470     | 53,750     | 55,040     |
|          |         |                                |  |  |  |  |  |      |       | Staff    | 57,162       | 58,996    | 60,774     | 62,622     | 64,386     | 66,234     | 68,026     | 69,818     | 71,652     | 73,458     | 75,250     | 77,056     |
|          |         |                                |  |  |  |  |  |      |       | Biweekly | 4,572.96     | 4,719.68  | 4,861.92   | 5,009.76   | 5,150.88   | 5,298.72   | 5,442.08   | 5,585.44   | 5,732.16   | 5,876.64   | 6,020.00   | 6,164.48   |
|          | OCC GRP | FLSA EEO RET WC PRB MED        |  |  |  |  |  |      |       | Monthly  | 9,908.08     | 10,225.97 | 10,534.16  | 10,854.48  | 11,160.24  | 11,480.56  | 11,791.17  | 12,101.79  | 12,419.68  | 12,732.72  | 13,043.33  | 13,356.37  |
| GF       | 0150    | FIRE PREVENTION ANALYST        |  |  |  |  |  | GE   | GE410 | Hourly   | 46,546       | 47,830    | 49,150     | 50,500     | 51,890     | 53,320     | 54,790     | 56,300     | 57,850     | 59,440     | 61,070     | 62,750     |
|          |         |                                |  |  |  |  |  |      |       | Biweekly | 3,723.68     | 3,826.40  | 3,932.00   | 4,040.00   | 4,151.20   | 4,265.60   | 4,383.20   | 4,504.00   | 4,628.00   | 4,755.20   | 4,885.60   | 5,020.00   |
|          | OCC GRP | FLSA EEO RET WC PRB MED        |  |  |  |  |  |      |       | Monthly  | 8,067.97     | 8,290.53  | 8,519.33   | 8,753.33   | 8,994.27   | 9,242.13   | 9,496.93   | 9,758.67   | 10,027.33  | 10,302.93  | 10,585.47  | 10,876.67  |
|          |         | N 30 G 9410 52 L               |  |  |  |  |  |      |       | Annual   | 96,815.68    | 99,486.40 | 102,232.00 | 105,040.00 | 107,931.20 | 110,905.60 | 113,963.20 | 117,104.00 | 120,328.00 | 123,635.20 | 127,025.60 | 130,520.00 |
| GF       | 0110    | FIRE PREVENTION SERVICES SPEC  |  |  |  |  |  | GE   | GE30  | Hourly   | 20,632       | 21,200    | 21,780     | 22,380     | 23,000     | 23,630     | 24,280     | 24,950     | 25,640     | 26,350     | 27,070     | 27,810     |
|          |         |                                |  |  |  |  |  |      |       | Biweekly | 1,650.56     | 1,696.00  | 1,742.40   | 1,790.40   | 1,840.00   | 1,890.40   | 1,942.40   | 1,996.00   | 2,051.20   | 2,108.00   | 2,165.60   | 2,224.80   |
|          | OCC GRP | FLSA EEO RET WC PRB MED        |  |  |  |  |  |      |       | Monthly  | 3,576.21     | 3,674.67  | 3,775.20   | 3,879.20   | 3,986.67   | 4,095.87   | 4,208.53   | 4,324.67   | 4,444.27   | 4,567.33   | 4,692.13   | 4,820.40   |
|          |         | N 60 G 9410 52 L1              |  |  |  |  |  |      |       | Annual   | 42,914.56    | 44,096.00 | 45,302.40  | 46,550.40  | 47,840.00  | 49,150.40  | 50,502.40  | 51,896.00  | 53,331.20  | 54,808.00  | 56,305.60  | 57,844.80  |
| GF       | 0130    | FIRE PREVENTION SPECIALIST     |  |  |  |  |  | GE   | GE360 | Hourly   | 39,528       | 40,610    | 41,730     | 42,880     | 44,060     | 45,270     | 46,510     | 47,790     | 49,100     | 50,450     | 51,840     | 53,270     |
|          |         |                                |  |  |  |  |  |      |       | Biweekly | 3,162.24     | 3,248.80  | 3,338.40   | 3,430.40   | 3,524.80   | 3,621.60   | 3,720.80   | 3,823.20   | 3,928.00   | 4,036.00   | 4,147.20   | 4,261.60   |
|          | OCC GRP | FLSA EEO RET WC PRB MED        |  |  |  |  |  |      |       | Monthly  | 6,851.52     | 7,039.07  | 7,233.20   | 7,432.53   | 7,637.07   | 7,846.80   | 8,061.73   | 8,283.60   | 8,510.67   | 8,744.67   | 8,985.60   | 9,233.47   |
|          |         | N 30 G 9410 52 L               |  |  |  |  |  |      |       | Annual   | 82,218.24    | 84,468.80 | 86,798.40  | 89,190.40  | 91,644.80  | 94,161.60  | 96,740.80  | 99,403.20  | 102,128.00 | 104,936.00 | 107,827.20 | 110,801.60 |



# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 9/25/2025

| EE Class | Class |                             | Barg      |           | Pay      |            | STEPS/ RANGE |            |          |            |            |            |            |            |            |            |            |            |            |            |            |        |
|----------|-------|-----------------------------|-----------|-----------|----------|------------|--------------|------------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--------|
|          | Code  | Class Title                 | Unit      | Grade     | Type     | 1          | 2            | 3          | 4        | 5          | 6          | 7          | 8          | 9          | 10         | 11         | 12         |            |            |            |            |        |
| GF       | 0120  | FIRE PREVENTION TRAINEE     |           |           |          |            |              | GE         | GE101    | Hourly     | 36.466     |            |            |            |            |            |            |            |            |            |            |        |
|          |       | OCC GRP                     | FLSA<br>N | EEO<br>30 | RET<br>G | WC<br>8810 | PRB<br>52    | MED<br>L   | Biweekly | 2,917.28   |            |            |            |            |            |            |            |            |            |            |            |        |
|          |       |                             |           |           |          |            |              |            | Monthly  | 6,320.77   |            |            |            |            |            |            |            |            |            |            |            |        |
|          |       |                             |           |           |          |            |              |            | Annual   | 75,849.28  |            |            |            |            |            |            |            |            |            |            |            |        |
| GF       | 0170  | FIRE SAFETY ENGINEER        |           |           |          |            |              | GE         | GE425    | Hourly     | 54.612     | 56.110     | 57.650     | 59.240     | 60.870     | 62.540     | 64.260     | 66.030     | 67.850     | 69.720     | 71.640     | 73.610 |
|          |       | OCC GRP                     | FLSA<br>N | EEO<br>30 | RET<br>G | WC<br>9410 | PRB<br>52    | MED<br>L   | Biweekly | 4,368.96   | 4,488.80   | 4,612.00   | 4,739.20   | 4,869.60   | 5,003.20   | 5,140.80   | 5,282.40   | 5,428.00   | 5,577.60   | 5,731.20   | 5,888.80   |        |
|          |       |                             |           |           |          |            |              |            | Monthly  | 9,466.08   | 9,725.73   | 9,992.67   | 10,268.27  | 10,550.80  | 10,840.27  | 11,138.40  | 11,445.20  | 11,760.67  | 12,084.80  | 12,417.60  | 12,759.07  |        |
|          |       |                             |           |           |          |            |              |            | Annual   | 113,592.96 | 116,708.80 | 119,912.00 | 123,219.20 | 126,609.60 | 130,083.20 | 133,660.80 | 137,342.40 | 141,128.00 | 145,017.60 | 149,011.20 | 153,108.80 |        |
| GF       | 1520  | FIRE TRAINING PROGRAM SPEC  |           |           |          |            |              | GE         | GE320    | Hourly     | 36.302     | 37.300     | 38.330     | 39.380     | 40.460     | 41.570     | 42.710     | 43.880     | 45.090     | 46.330     | 47.600     | 48.910 |
|          |       | OCC GRP                     | FLSA<br>N | EEO<br>20 | RET<br>G | WC<br>9410 | PRB<br>52    | MED<br>L   | Biweekly | 2,904.16   | 2,984.00   | 3,066.40   | 3,150.40   | 3,236.80   | 3,325.60   | 3,416.80   | 3,510.40   | 3,607.20   | 3,706.40   | 3,808.00   | 3,912.80   |        |
|          |       |                             |           |           |          |            |              |            | Monthly  | 6,292.35   | 6,465.33   | 6,643.87   | 6,825.87   | 7,013.07   | 7,205.47   | 7,403.07   | 7,605.87   | 7,815.60   | 8,030.53   | 8,250.67   | 8,477.73   |        |
|          |       |                             |           |           |          |            |              |            | Annual   | 75,508.16  | 77,584.00  | 79,726.40  | 81,910.40  | 84,156.80  | 86,465.60  | 88,836.80  | 91,270.40  | 93,787.20  | 96,366.40  | 99,008.00  | 101,732.80 |        |
| FF       | 5800  | FIREFIGHTER                 |           |           |          |            |              | FF         | F1       | Hourly     | 27.120     | 27.940     | 28.730     | 29.540     | 30.320     | 31.280     | 31.900     | 32.780     | 33.660     | 34.590     | 35.520     | 36.470 |
|          |       | OCC GRP                     | FLSA<br>N | EEO<br>40 | RET<br>S | WC<br>7706 | PRB<br>52    | MED<br>S1  | Staff    | 37.968     | 39.116     | 40.222     | 41.356     | 42.448     | 43.792     | 44.660     | 45.892     | 47.124     | 48.426     | 49.728     | 51.058     |        |
|          |       |                             |           |           |          |            |              |            | Biweekly | 3,037.44   | 3,129.28   | 3,217.76   | 3,308.48   | 3,395.84   | 3,503.36   | 3,572.80   | 3,671.36   | 3,769.92   | 3,874.08   | 3,978.24   | 4,084.64   |        |
|          |       |                             |           |           |          |            |              |            | Monthly  | 6,581.12   | 6,780.11   | 6,971.81   | 7,168.37   | 7,357.65   | 7,590.61   | 7,741.07   | 7,954.61   | 8,168.16   | 8,393.84   | 8,619.52   | 8,850.05   |        |
|          |       |                             |           |           |          |            |              |            | Annual   | 78,973.44  | 81,361.28  | 83,661.76  | 86,020.48  | 88,291.84  | 91,087.36  | 92,892.80  | 95,455.36  | 98,017.92  | 100,726.08 | 103,434.24 | 106,200.64 |        |
| FS       | 5804  | FIREFIGHTER TRAINEE         |           |           |          |            |              | FF         | FA       | Hourly     | 33.548     |            |            |            |            |            |            |            |            |            |            |        |
|          |       | OCC GRP                     | FLSA<br>N | EEO<br>40 | RET<br>G | WC<br>7706 | PRB<br>52    | MED<br>S1  | Biweekly | 2,683.84   |            |            |            |            |            |            |            |            |            |            |            |        |
|          |       |                             |           |           |          |            |              |            | Monthly  | 5,814.99   |            |            |            |            |            |            |            |            |            |            |            |        |
|          |       |                             |           |           |          |            |              |            | Annual   | 69,779.84  |            |            |            |            |            |            |            |            |            |            |            |        |
| GF       | 0616  | FLEET ASSISTANT             |           |           |          |            |              | GE         | GE15     | Hourly     | 17.920     | 18.410     | 18.920     | 19.440     | 19.970     | 20.520     | 21.080     | 21.660     | 22.260     | 22.870     | 23.500     | 24.150 |
|          |       | OCC GRP                     | FLSA<br>N | EEO<br>80 | RET<br>G | WC<br>9420 | PRB<br>52    | MED<br>M24 | Biweekly | 1,433.60   | 1,472.80   | 1,513.60   | 1,555.20   | 1,597.60   | 1,641.60   | 1,686.40   | 1,732.80   | 1,780.80   | 1,829.60   | 1,880.00   | 1,932.00   |        |
|          |       |                             |           |           |          |            |              |            | Monthly  | 3,106.13   | 3,191.07   | 3,279.47   | 3,369.60   | 3,461.47   | 3,556.80   | 3,653.87   | 3,754.40   | 3,858.40   | 3,964.13   | 4,073.33   | 4,186.00   |        |
|          |       |                             |           |           |          |            |              |            | Annual   | 37,273.60  | 38,292.80  | 39,353.60  | 40,435.20  | 41,537.60  | 42,681.60  | 43,846.40  | 45,052.80  | 46,300.80  | 47,569.60  | 48,880.00  | 50,232.00  |        |
| AM       | 0280  | FLEET SERV DIVISION MANAGER |           |           |          |            |              | PR         | AM90     | Hourly     | 52.340     | 83.150     |            |            |            |            |            |            |            |            |            |        |
|          |       | OCC GRP                     | FLSA<br>E | EEO<br>10 | RET<br>G | WC<br>9410 | PRB<br>52    | MED<br>M36 | Biweekly | 4,187.20   | 6,652.00   |            |            |            |            |            |            |            |            |            |            |        |
|          |       |                             |           |           |          |            |              |            | Monthly  | 9,072.27   | 14,412.67  |            |            |            |            |            |            |            |            |            |            |        |
|          |       |                             |           |           |          |            |              |            | Annual   | 108,867.20 | 172,952.00 |            |            |            |            |            |            |            |            |            |            |        |
| SM       | 0250  | FLEET SERVICES COORDINATOR  |           |           |          |            |              | SM         | SM30     | Hourly     | 36.497     | 37.500     | 38.530     | 39.590     | 40.680     | 41.800     | 42.950     | 44.130     | 45.340     | 46.590     | 47.870     | 49.190 |
|          |       | OCC GRP                     | FLSA<br>N | EEO<br>30 | RET<br>G | WC<br>9410 | PRB<br>52    | MED<br>M36 | Biweekly | 2,919.76   | 3,000.00   | 3,082.40   | 3,167.20   | 3,254.40   | 3,344.00   | 3,436.00   | 3,530.40   | 3,627.20   | 3,727.20   | 3,829.60   | 3,935.20   |        |
|          |       |                             |           |           |          |            |              |            | Monthly  | 6,326.15   | 6,500.00   | 6,678.53   | 6,862.27   | 7,051.20   | 7,245.33   | 7,444.67   | 7,649.20   | 7,858.93   | 8,075.60   | 8,297.47   | 8,526.27   |        |
|          |       |                             |           |           |          |            |              |            | Annual   | 75,913.76  | 78,000.00  | 80,142.40  | 82,347.20  | 84,614.40  | 86,944.00  | 89,336.00  | 91,790.40  | 94,307.20  | 96,907.20  | 99,569.60  | 102,315.20 |        |

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 9/25/2025

| EE Class | Class |                           |      |     |     |      |     | Barg Unit | Grade | Pay Type | STEPS/ RANGE |            |            |            |            |            |            |            |            |            |            |            |
|----------|-------|---------------------------|------|-----|-----|------|-----|-----------|-------|----------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|          | Code  | Class Title               |      |     |     |      |     |           |       |          | 1            | 2          | 3          | 4          | 5          | 6          | 7          | 8          | 9          | 10         | 11         | 12         |
| SM       | 0240  | FLEET SERVICES SUPERVISOR |      |     |     |      |     | SM        | SM60  | Hourly   | 39.764       | 40.860     | 41.980     | 43.130     | 44.320     | 45.540     | 46.790     | 48.080     | 49.400     | 50.760     | 52.160     | 53.590     |
|          |       | OCC GRP                   | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 3,181.12     | 3,268.80   | 3,358.40   | 3,450.40   | 3,545.60   | 3,643.20   | 3,743.20   | 3,846.40   | 3,952.00   | 4,060.80   | 4,172.80   | 4,287.20   |
|          |       |                           | N    | 30  | G   | 9420 | 52  | M36       |       | Monthly  | 6,892.43     | 7,082.40   | 7,276.53   | 7,475.87   | 7,682.13   | 7,893.60   | 8,110.27   | 8,333.87   | 8,562.67   | 8,798.40   | 9,041.07   | 9,288.93   |
|          |       |                           |      |     |     |      |     |           |       | Annual   | 82,709.12    | 84,988.80  | 87,318.40  | 89,710.40  | 92,185.60  | 94,723.20  | 97,323.20  | 100,006.40 | 102,752.00 | 105,580.80 | 108,492.80 | 111,467.20 |
| GF       | 1910  | GENERAL LABORER           |      |     |     |      |     | GE        | GE20  | Hourly   | 20.478       | 21.040     | 21.620     | 22.210     | 22.820     | 23.450     | 24.090     | 24.750     | 25.430     | 26.130     | 26.850     | 27.590     |
|          |       | OCC GRP                   | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 1,638.24     | 1,683.20   | 1,729.60   | 1,776.80   | 1,825.60   | 1,876.00   | 1,927.20   | 1,980.00   | 2,034.40   | 2,090.40   | 2,148.00   | 2,207.20   |
|          |       |                           | N    | 70  | G   | 9420 | 52  | H5        |       | Monthly  | 3,549.52     | 3,646.93   | 3,747.47   | 3,849.73   | 3,955.47   | 4,064.67   | 4,175.60   | 4,290.00   | 4,407.87   | 4,529.20   | 4,654.00   | 4,782.27   |
|          |       |                           |      |     |     |      |     |           |       | Annual   | 42,594.24    | 43,763.20  | 44,969.60  | 46,196.80  | 47,465.60  | 48,776.00  | 50,107.20  | 51,480.00  | 52,894.40  | 54,350.40  | 55,848.00  | 57,387.20  |
| GF       | 1450  | GIS ANALYST               |      |     |     |      |     | GE        | GE420 | Hourly   | 49.156       | 50.510     | 51.900     | 53.330     | 54.800     | 56.310     | 57.860     | 59.450     | 61.080     | 62.760     | 64.490     | 66.260     |
|          |       | OCC GRP                   | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 3,932.48     | 4,040.80   | 4,152.00   | 4,266.40   | 4,384.00   | 4,504.80   | 4,628.80   | 4,756.00   | 4,886.40   | 5,020.80   | 5,159.20   | 5,300.80   |
|          |       |                           | N    | 30  | G   | 9410 | 52  | M7        |       | Monthly  | 8,520.37     | 8,755.07   | 8,996.00   | 9,243.87   | 9,498.67   | 9,760.40   | 10,029.07  | 10,304.67  | 10,587.20  | 10,878.40  | 11,178.27  | 11,485.07  |
|          |       |                           |      |     |     |      |     |           |       | Annual   | 102,244.48   | 105,060.80 | 107,952.00 | 110,926.40 | 113,984.00 | 117,124.80 | 120,348.80 | 123,656.00 | 127,046.40 | 130,540.80 | 134,139.20 | 137,820.80 |
| GF       | 1430  | GIS SPECIALIST            |      |     |     |      |     | GE        | GE310 | Hourly   | 35.480       | 36.460     | 37.460     | 38.490     | 39.550     | 40.640     | 41.760     | 42.910     | 44.090     | 45.300     | 46.550     | 47.830     |
|          |       | OCC GRP                   | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 2,838.40     | 2,916.80   | 2,996.80   | 3,079.20   | 3,164.00   | 3,251.20   | 3,340.80   | 3,432.80   | 3,527.20   | 3,624.00   | 3,724.00   | 3,826.40   |
|          |       |                           | N    | 30  | G   | 9410 | 52  | L36       |       | Monthly  | 6,149.87     | 6,319.73   | 6,493.07   | 6,671.60   | 6,855.33   | 7,044.27   | 7,238.40   | 7,437.73   | 7,642.27   | 7,852.00   | 8,068.67   | 8,290.53   |
|          |       |                           |      |     |     |      |     |           |       | Annual   | 73,798.40    | 75,836.80  | 77,916.80  | 80,059.20  | 82,264.00  | 84,531.20  | 86,860.80  | 89,252.80  | 91,707.20  | 94,224.00  | 96,824.00  | 99,486.40  |
| SM       | 1470  | GIS SUPERVISOR            |      |     |     |      |     | SM        | SM120 | Hourly   | 59.318       | 60.950     | 62.630     | 64.350     | 66.120     | 67.940     | 69.810     | 71.730     | 73.700     | 75.730     | 77.810     | 79.950     |
|          |       | OCC GRP                   | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 4,745.44     | 4,876.00   | 5,010.40   | 5,148.00   | 5,289.60   | 5,435.20   | 5,584.80   | 5,738.40   | 5,896.00   | 6,058.40   | 6,224.80   | 6,396.00   |
|          |       |                           | N    | 20  | G   | 9410 | 52  | L         |       | Monthly  | 10,281.79    | 10,564.67  | 10,855.87  | 11,154.00  | 11,460.80  | 11,776.27  | 12,100.40  | 12,433.20  | 12,774.67  | 13,126.53  | 13,487.07  | 13,858.00  |
|          |       |                           |      |     |     |      |     |           |       | Annual   | 123,381.44   | 126,776.00 | 130,270.40 | 133,848.00 | 137,529.60 | 141,315.20 | 145,204.80 | 149,198.40 | 153,296.00 | 157,518.40 | 161,844.80 | 166,296.00 |
| GF       | 1440  | GIS TECHNICIAN            |      |     |     |      |     | GE        | GE370 | Hourly   | 39.744       | 40.840     | 41.960     | 43.110     | 44.300     | 45.520     | 46.770     | 48.060     | 49.380     | 50.740     | 52.140     | 53.570     |
|          |       | OCC GRP                   | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 3,179.52     | 3,267.20   | 3,356.80   | 3,448.80   | 3,544.00   | 3,641.60   | 3,741.60   | 3,844.80   | 3,950.40   | 4,059.20   | 4,171.20   | 4,285.60   |
|          |       |                           | N    | 60  | G   | 8810 | 52  | M36       |       | Monthly  | 6,888.96     | 7,078.93   | 7,273.07   | 7,472.40   | 7,678.67   | 7,890.13   | 8,106.80   | 8,330.40   | 8,559.20   | 8,794.93   | 9,037.60   | 9,285.47   |
|          |       |                           |      |     |     |      |     |           |       | Annual   | 82,667.52    | 84,947.20  | 87,276.80  | 89,668.80  | 92,144.00  | 94,681.60  | 97,281.60  | 99,964.80  | 102,710.40 | 105,539.20 | 108,451.20 | 111,425.60 |
| FS       | 5830  | HAND CREW FIREFIGHTER     |      |     |     |      |     | FF        | F0    | Hourly   | 18.749       | 19.341     | 19.929     | 20.533     | 21.134     | 21.711     | 22.313     | 22.892     | 23.494     | 24.095     | 24.662     | 25.264     |
|          |       | OCC GRP                   | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 1,499.92     | 1,547.28   | 1,594.32   | 1,642.64   | 1,690.72   | 1,736.88   | 1,785.04   | 1,831.36   | 1,879.52   | 1,927.60   | 1,972.96   | 2,021.12   |
|          |       |                           | N    | 40  | S   | 7706 | 52  | S1        |       | Monthly  | 3,249.83     | 3,352.44   | 3,454.36   | 3,559.05   | 3,663.23   | 3,763.24   | 3,867.59   | 3,967.95   | 4,072.29   | 4,176.47   | 4,274.75   | 4,379.09   |
|          |       |                           |      |     |     |      |     |           |       | Annual   | 38,997.92    | 40,229.28  | 41,452.32  | 42,708.64  | 43,958.72  | 45,158.88  | 46,411.04  | 47,615.36  | 48,867.52  | 50,117.60  | 51,296.96  | 52,549.12  |
| FS       | 5832  | HAND CREW SQUAD BOSS      |      |     |     |      |     | FF        | F2    | Hourly   | 42.854       | 43.918     | 45.122     | 46.424     | 47.460     | 48.748     | 50.148     | 51.436     | 52.948     | 54.278     | 55.860     | 57.260     |
|          |       | OCC GRP                   | FLSA | EEO | RET | WC   | PRB | MED       |       | Biweekly | 3,428.32     | 3,513.44   | 3,609.76   | 3,713.92   | 3,796.80   | 3,899.84   | 4,011.84   | 4,114.88   | 4,235.84   | 4,342.24   | 4,468.80   | 4,580.80   |
|          |       |                           | N    | 40  | S   | 7706 | 52  | S1        |       | Monthly  | 7,428.03     | 7,612.45   | 7,821.15   | 8,046.83   | 8,226.40   | 8,449.65   | 8,692.32   | 8,915.57   | 9,177.65   | 9,408.19   | 9,682.40   | 9,925.07   |
|          |       |                           |      |     |     |      |     |           |       | Annual   | 89,136.32    | 91,349.44  | 93,853.76  | 96,561.92  | 98,716.80  | 101,395.84 | 104,307.84 | 106,986.88 | 110,131.84 | 112,898.24 | 116,188.80 | 119,100.80 |

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 9/25/2025

| EE Class | Class              |                               | Barg Unit | Grade | Pay Type | STEPS/ RANGE |            |            |            |            |            |            |            |            |            |            |            |
|----------|--------------------|-------------------------------|-----------|-------|----------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|          | Code               | Class Title                   |           |       |          | 1            | 2          | 3          | 4          | 5          | 6          | 7          | 8          | 9          | 10         | 11         | 12         |
| FS       | 5831               | HAND CREW SUPERINTENDENT      | FF        | F4    | Hourly   | 57.166       | 58.993     | 60.777     | 62.618     | 64.387     | 66.229     | 68.027     | 69.825     | 71.652     | 73.464     | 75.248     | 77.060     |
|          | OCC GRP            | FLSA EEO RET WC PRB MED       |           |       | Biweekly | 4,573.28     | 4,719.44   | 4,862.16   | 5,009.44   | 5,150.96   | 5,298.32   | 5,442.16   | 5,586.00   | 5,732.16   | 5,877.12   | 6,019.84   | 6,164.80   |
|          | N 40 S 7706 52 S1  |                               |           |       | Monthly  | 9,908.77     | 10,225.45  | 10,534.68  | 10,853.79  | 11,160.41  | 11,479.69  | 11,791.35  | 12,103.00  | 12,419.68  | 12,733.76  | 13,042.99  | 13,357.07  |
|          |                    |                               |           |       | Annual   | 118,905.28   | 122,705.44 | 126,416.16 | 130,245.44 | 133,924.96 | 137,756.32 | 141,496.16 | 145,236.00 | 149,036.16 | 152,805.12 | 156,515.84 | 160,284.80 |
| GF       | 0210               | HEAVY EQUIPMENT TECHNICIAN I  | GE        | GE210 | Hourly   | 31.246       | 32.110     | 32.990     | 33.900     | 34.830     | 35.790     | 36.770     | 37.780     | 38.820     | 39.890     | 40.990     | 42.120     |
|          | OCC GRP            | FLSA EEO RET WC PRB MED       |           |       | Biweekly | 2,499.68     | 2,568.80   | 2,639.20   | 2,712.00   | 2,786.40   | 2,863.20   | 2,941.60   | 3,022.40   | 3,105.60   | 3,191.20   | 3,279.20   | 3,369.60   |
|          | N 70 G 9420 52 M43 |                               |           |       | Monthly  | 5,415.97     | 5,565.73   | 5,718.27   | 5,876.00   | 6,037.20   | 6,203.60   | 6,373.47   | 6,548.53   | 6,728.80   | 6,914.27   | 7,104.93   | 7,300.80   |
|          |                    |                               |           |       | Annual   | 64,991.68    | 66,788.80  | 68,619.20  | 70,512.00  | 72,446.40  | 74,443.20  | 76,481.60  | 78,582.40  | 80,745.60  | 82,971.20  | 85,259.20  | 87,609.60  |
| GF       | 0230               | HEAVY EQUIPMENT TECHNICIAN II | GE        | GE280 | Hourly   | 34.247       | 35.190     | 36.160     | 37.150     | 38.170     | 39.220     | 40.300     | 41.410     | 42.550     | 43.720     | 44.920     | 46.160     |
|          | OCC GRP            | FLSA EEO RET WC PRB MED       |           |       | Biweekly | 2,739.76     | 2,815.20   | 2,892.80   | 2,972.00   | 3,053.60   | 3,137.60   | 3,224.00   | 3,312.80   | 3,404.00   | 3,497.60   | 3,593.60   | 3,692.80   |
|          | N 70 G 9420 52 M36 |                               |           |       | Monthly  | 5,936.15     | 6,099.60   | 6,267.73   | 6,439.33   | 6,616.13   | 6,798.13   | 6,985.33   | 7,177.73   | 7,375.33   | 7,578.13   | 7,786.13   | 8,001.07   |
|          |                    |                               |           |       | Annual   | 71,233.76    | 73,195.20  | 75,212.80  | 77,272.00  | 79,393.60  | 81,577.60  | 83,824.00  | 86,132.80  | 88,504.00  | 90,937.60  | 93,433.60  | 96,012.80  |
| FS       | 5802               | HEAVY FIRE EQUIPMENT OPERATOR | FF        | F3    | Hourly   | 49.714       | 50.974     | 52.402     | 53.956     | 55.384     | 56.924     | 58.352     | 60.032     | 61.572     | 63.280     | 65.212     | 67.032     |
|          | OCC GRP            | FLSA EEO RET WC PRB MED       |           |       | Biweekly | 3,977.12     | 4,077.92   | 4,192.16   | 4,316.48   | 4,430.72   | 4,553.92   | 4,668.16   | 4,802.56   | 4,925.76   | 5,062.40   | 5,216.96   | 5,362.56   |
|          | N 40 S 7706 52 S   |                               |           |       | Monthly  | 8,617.09     | 8,835.49   | 9,083.01   | 9,352.37   | 9,599.89   | 9,866.83   | 10,114.35  | 10,405.55  | 10,672.48  | 10,968.53  | 11,303.41  | 11,618.88  |
|          |                    |                               |           |       | Annual   | 103,405.12   | 106,025.92 | 108,996.16 | 112,228.48 | 115,198.72 | 118,401.92 | 121,372.16 | 124,866.56 | 128,069.76 | 131,622.40 | 135,640.96 | 139,426.56 |
| EH       | 5820               | HELICOPTER COORDINATOR        | EH        | HC10  | Hourly   | 177.480      |            |            |            |            |            |            |            |            |            |            |            |
|          | OCC GRP            | FLSA EEO RET WC PRB MED       |           |       | Biweekly | 14,198.40    |            |            |            |            |            |            |            |            |            |            |            |
|          | Y 70 N 9410 L      |                               |           |       | Monthly  | 30,763.20    |            |            |            |            |            |            |            |            |            |            |            |
|          |                    |                               |           |       | Annual   | 369,158.40   |            |            |            |            |            |            |            |            |            |            |            |
| GF       | 0734               | HUMAN RESOURCES ANALYST I     | GE        | GE355 | Hourly   | 39.251       | 40.330     | 41.440     | 42.580     | 43.750     | 44.950     | 46.190     | 47.460     | 48.770     | 50.110     | 51.490     | 52.910     |
|          | OCC GRP            | FLSA EEO RET WC PRB MED       |           |       | Biweekly | 3,140.08     | 3,226.40   | 3,315.20   | 3,406.40   | 3,500.00   | 3,596.00   | 3,695.20   | 3,796.80   | 3,901.60   | 4,008.80   | 4,119.20   | 4,232.80   |
|          | N 50 G 9410 52 L   |                               |           |       | Monthly  | 6,803.51     | 6,990.53   | 7,182.93   | 7,380.53   | 7,583.33   | 7,791.33   | 8,006.27   | 8,226.40   | 8,453.47   | 8,685.73   | 8,924.93   | 9,171.07   |
|          |                    |                               |           |       | Annual   | 81,642.08    | 83,886.40  | 86,195.20  | 88,566.40  | 91,000.00  | 93,496.00  | 96,075.20  | 98,716.80  | 101,441.60 | 104,228.80 | 107,099.20 | 110,052.80 |
| GF       | 0737               | HUMAN RESOURCES ANALYST II    | GE        | GE405 | Hourly   | 45.148       | 46.390     | 47.670     | 48.980     | 50.330     | 51.710     | 53.130     | 54.590     | 56.090     | 57.630     | 59.210     | 60.840     |
|          | OCC GRP            | FLSA EEO RET WC PRB MED       |           |       | Biweekly | 3,611.84     | 3,711.20   | 3,813.60   | 3,918.40   | 4,026.40   | 4,136.80   | 4,250.40   | 4,367.20   | 4,487.20   | 4,610.40   | 4,736.80   | 4,867.20   |
|          | N 50 G 9410 52 L   |                               |           |       | Monthly  | 7,825.65     | 8,040.93   | 8,262.80   | 8,489.87   | 8,723.87   | 8,963.07   | 9,209.20   | 9,462.27   | 9,722.27   | 9,989.20   | 10,263.07  | 10,545.60  |
|          |                    |                               |           |       | Annual   | 93,907.84    | 96,491.20  | 99,153.60  | 101,878.40 | 104,686.40 | 107,556.80 | 110,510.40 | 113,547.20 | 116,667.20 | 119,870.40 | 123,156.80 | 126,547.20 |
| AM       | 0765               | HUMAN RESOURCES MANAGER       | PR        | AM115 | Hourly   | 56.600       | 89.880     |            |            |            |            |            |            |            |            |            |            |
|          | OCC GRP            | FLSA EEO RET WC PRB MED       |           |       | Biweekly | 4,528.00     | 7,190.40   |            |            |            |            |            |            |            |            |            |            |
|          | E 10 G 9410 52 L   |                               |           |       | Monthly  | 9,810.67     | 15,579.20  |            |            |            |            |            |            |            |            |            |            |
|          |                    |                               |           |       | Annual   | 117,728.00   | 186,950.40 |            |            |            |            |            |            |            |            |            |            |

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 9/25/2025

| EE Class | Class              |                                | Barg Unit | Grade | Pay Type | STEPS/ RANGE |            |            |            |            |            |            |            |            |            |            |            |
|----------|--------------------|--------------------------------|-----------|-------|----------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|          | Code               | Class Title                    |           |       |          | 1            | 2          | 3          | 4          | 5          | 6          | 7          | 8          | 9          | 10         | 11         | 12         |
| GF       | 0710               | HUMAN RESOURCES SPECIALIST     | GE        | GE120 | Hourly   | 28,472       | 29,260     | 30,060     | 30,890     | 31,740     | 32,610     | 33,510     | 34,430     | 35,380     | 36,350     | 37,350     | 38,380     |
|          | OCC GRP            | FLSA EEO RET WC PRB MED        |           |       | Biweekly | 2,277.76     | 2,340.80   | 2,404.80   | 2,471.20   | 2,539.20   | 2,608.80   | 2,680.80   | 2,754.40   | 2,830.40   | 2,908.00   | 2,988.00   | 3,070.40   |
|          | N 60 G 9410 52 L   |                                |           |       | Monthly  | 4,935.15     | 5,071.73   | 5,210.40   | 5,354.27   | 5,501.60   | 5,652.40   | 5,808.40   | 5,967.87   | 6,132.53   | 6,300.67   | 6,474.00   | 6,652.53   |
|          |                    |                                |           |       | Annual   | 59,221.76    | 60,860.80  | 62,524.80  | 64,251.20  | 66,019.20  | 67,828.80  | 69,700.80  | 71,614.40  | 73,590.40  | 75,608.00  | 77,688.00  | 79,830.40  |
| EH       | 1900               | INCIDENT SUPPORT TEAM AFFILIAT | EH        | IS10  | Hourly   | 16,500       | 146,290    |            |            |            |            |            |            |            |            |            |            |
|          | OCC GRP            | FLSA EEO RET WC PRB MED        |           |       | Biweekly | 1,320.00     | 11,703.20  |            |            |            |            |            |            |            |            |            |            |
|          | N 70 N 9410 L      |                                |           |       | Monthly  | 2,860.00     | 25,356.93  |            |            |            |            |            |            |            |            |            |            |
|          |                    |                                |           |       | Annual   | 34,320.00    | 304,283.20 |            |            |            |            |            |            |            |            |            |            |
| AM       | 1370               | INFO TECHN DIVISION MANAGER    | PR        | AM120 | Hourly   | 59,630       | 94,800     |            |            |            |            |            |            |            |            |            |            |
|          | OCC GRP            | FLSA EEO RET WC PRB MED        |           |       | Biweekly | 4,770.40     | 7,584.00   |            |            |            |            |            |            |            |            |            |            |
|          | E 10 G 9410 52 L   |                                |           |       | Monthly  | 10,335.87    | 16,432.00  |            |            |            |            |            |            |            |            |            |            |
|          |                    |                                |           |       | Annual   | 124,030.40   | 197,184.00 |            |            |            |            |            |            |            |            |            |            |
| GF       | 1340               | INFO TECHNOLOGY ANALYST        | GE        | GE420 | Hourly   | 49,156       | 50,510     | 51,900     | 53,330     | 54,800     | 56,310     | 57,860     | 59,450     | 61,080     | 62,760     | 64,490     | 66,260     |
|          | OCC GRP            | FLSA EEO RET WC PRB MED        |           |       | Biweekly | 3,932.48     | 4,040.80   | 4,152.00   | 4,266.40   | 4,384.00   | 4,504.80   | 4,628.80   | 4,756.00   | 4,886.40   | 5,020.80   | 5,159.20   | 5,300.80   |
|          | N 30 G 9410 52 M7  |                                |           |       | Monthly  | 8,520.37     | 8,755.07   | 8,996.00   | 9,243.87   | 9,498.67   | 9,760.40   | 10,029.07  | 10,304.67  | 10,587.20  | 10,878.40  | 11,178.27  | 11,485.07  |
|          |                    |                                |           |       | Annual   | 102,244.48   | 105,060.80 | 107,952.00 | 110,926.40 | 113,984.00 | 117,124.80 | 120,348.80 | 123,656.00 | 127,046.40 | 130,540.80 | 134,139.20 | 137,820.80 |
| GF       | 1310               | INFO TECHNOLOGY HELP DESK TECH | GE        | GE180 | Hourly   | 29,695       | 30,510     | 31,350     | 32,210     | 33,100     | 34,010     | 34,950     | 35,910     | 36,900     | 37,910     | 38,950     | 40,020     |
|          | OCC GRP            | FLSA EEO RET WC PRB MED        |           |       | Biweekly | 2,375.60     | 2,440.80   | 2,508.00   | 2,576.80   | 2,648.00   | 2,720.80   | 2,796.00   | 2,872.80   | 2,952.00   | 3,032.80   | 3,116.00   | 3,201.60   |
|          | N 60 G 8810 52 L   |                                |           |       | Monthly  | 5,147.13     | 5,288.40   | 5,434.00   | 5,583.07   | 5,737.33   | 5,895.07   | 6,058.00   | 6,224.40   | 6,396.00   | 6,571.07   | 6,751.33   | 6,936.80   |
|          |                    |                                |           |       | Annual   | 61,765.60    | 63,460.80  | 65,208.00  | 66,996.80  | 68,848.00  | 70,740.80  | 72,696.00  | 74,692.80  | 76,752.00  | 78,852.80  | 81,016.00  | 83,241.60  |
| AM       | 1400               | INFO TECHNOLOGY MANAGER        | PR        | AM105 | Hourly   | 55,170       | 87,650     |            |            |            |            |            |            |            |            |            |            |
|          | OCC GRP            | FLSA EEO RET WC PRB MED        |           |       | Biweekly | 4,413.60     | 7,012.00   |            |            |            |            |            |            |            |            |            |            |
|          | E 10 G 9410 52 L   |                                |           |       | Monthly  | 9,562.80     | 15,192.67  |            |            |            |            |            |            |            |            |            |            |
|          |                    |                                |           |       | Annual   | 114,753.60   | 182,312.00 |            |            |            |            |            |            |            |            |            |            |
| GF       | 1335               | INFO TECHNOLOGY SPECIALIST     | GE        | GE401 | Hourly   | 44,193       | 45,410     | 46,660     | 47,940     | 49,260     | 50,610     | 52,000     | 53,430     | 54,900     | 56,410     | 57,960     | 59,550     |
|          | OCC GRP            | FLSA EEO RET WC PRB MED        |           |       | Biweekly | 3,535.44     | 3,632.80   | 3,732.80   | 3,835.20   | 3,940.80   | 4,048.80   | 4,160.00   | 4,274.40   | 4,392.00   | 4,512.80   | 4,636.80   | 4,764.00   |
|          | N 60 G 8810 52 M36 |                                |           |       | Monthly  | 7,660.12     | 7,871.07   | 8,087.73   | 8,309.60   | 8,538.40   | 8,772.40   | 9,013.33   | 9,261.20   | 9,516.00   | 9,777.73   | 10,046.40  | 10,322.00  |
|          |                    |                                |           |       | Annual   | 91,921.44    | 94,452.80  | 97,052.80  | 99,715.20  | 102,460.80 | 105,268.80 | 108,160.00 | 111,134.40 | 114,192.00 | 117,332.80 | 120,556.80 | 123,864.00 |
| SM       | 1360               | INFO TECHNOLOGY SUPERVISOR     | SM        | SM120 | Hourly   | 59,318       | 60,950     | 62,630     | 64,350     | 66,120     | 67,940     | 69,810     | 71,730     | 73,700     | 75,730     | 77,810     | 79,950     |
|          | OCC GRP            | FLSA EEO RET WC PRB MED        |           |       | Biweekly | 4,745.44     | 4,876.00   | 5,010.40   | 5,148.00   | 5,289.60   | 5,435.20   | 5,584.80   | 5,738.40   | 5,896.00   | 6,058.40   | 6,224.80   | 6,396.00   |
|          | N 20 G 9410 52 L   |                                |           |       | Monthly  | 10,281.79    | 10,564.67  | 10,855.87  | 11,154.00  | 11,460.80  | 11,776.27  | 12,100.40  | 12,433.20  | 12,774.67  | 13,126.53  | 13,487.07  | 13,858.00  |
|          |                    |                                |           |       | Annual   | 123,381.44   | 126,776.00 | 130,270.40 | 133,848.00 | 137,529.60 | 141,315.20 | 145,204.80 | 149,198.40 | 153,296.00 | 157,518.40 | 161,844.80 | 166,296.00 |

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 9/25/2025

| EE Class | Class   |                              | Barg      |          | Pay        |           | STEPS/ RANGE |          |            |            |           |           |           |           |           |           |            |            |            |            |        |        |  |  |
|----------|---------|------------------------------|-----------|----------|------------|-----------|--------------|----------|------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|--------|--------|--|--|
|          | Code    | Class Title                  | Unit      | Grade    | Type       | 1         | 2            | 3        | 4          | 5          | 6         | 7         | 8         | 9         | 10        | 11        | 12         |            |            |            |        |        |  |  |
| GF       | 1325    | INFO TECHNOLOGY TECHNICIAN   |           |          |            |           |              | GE       | GE370      | Hourly     | 39.744    | 40.840    | 41.960    | 43.110    | 44.300    | 45.520    | 46.770     | 48.060     | 49.380     | 50.740     | 52.140 | 53.570 |  |  |
|          | OCC GRP | FLSA<br>N                    | EEO<br>60 | RET<br>G | WC<br>8810 | PRB<br>52 | MED<br>M36   | Biweekly | 3,179.52   | 3,267.20   | 3,356.80  | 3,448.80  | 3,544.00  | 3,641.60  | 3,741.60  | 3,844.80  | 3,950.40   | 4,059.20   | 4,171.20   | 4,285.60   |        |        |  |  |
|          |         |                              |           |          |            |           |              | Monthly  | 6,888.96   | 7,078.93   | 7,273.07  | 7,472.40  | 7,678.67  | 7,890.13  | 8,106.80  | 8,330.40  | 8,559.20   | 8,794.93   | 9,037.60   | 9,285.47   |        |        |  |  |
|          |         |                              |           |          |            |           |              | Annual   | 82,667.52  | 84,947.20  | 87,276.80 | 89,668.80 | 92,144.00 | 94,681.60 | 97,281.60 | 99,964.80 | 102,710.40 | 105,539.20 | 108,451.20 | 111,425.60 |        |        |  |  |
| IN       | 0010    | INTERN II                    |           |          |            |           |              | EH       | IN100      | Hourly     | 17.000    |           |           |           |           |           |            |            |            |            |        |        |  |  |
|          | OCC GRP | FLSA<br>N                    | EEO<br>60 | RET<br>N | WC<br>8810 | PRB<br>N  | MED<br>L     | Biweekly | 1,360.00   |            |           |           |           |           |           |           |            |            |            |            |        |        |  |  |
|          |         |                              |           |          |            |           |              | Monthly  | 2,946.67   |            |           |           |           |           |           |           |            |            |            |            |        |        |  |  |
|          |         |                              |           |          |            |           |              | Annual   | 35,360.00  |            |           |           |           |           |           |           |            |            |            |            |        |        |  |  |
| IN       | 0011    | INTERN III                   |           |          |            |           |              | EH       | IN110      | Hourly     | 20.000    |           |           |           |           |           |            |            |            |            |        |        |  |  |
|          | OCC GRP | FLSA<br>N                    | EEO<br>60 | RET<br>N | WC<br>8810 | PRB<br>N  | MED<br>L     | Biweekly | 1,600.00   |            |           |           |           |           |           |           |            |            |            |            |        |        |  |  |
|          |         |                              |           |          |            |           |              | Monthly  | 3,466.67   |            |           |           |           |           |           |           |            |            |            |            |        |        |  |  |
|          |         |                              |           |          |            |           |              | Annual   | 41,600.00  |            |           |           |           |           |           |           |            |            |            |            |        |        |  |  |
| AM       | 1650    | LEGISLATIVE AFFAIRS PROG MGR |           |          |            |           |              | PR       | AM80       | Hourly     | 48.740    | 77.410    |           |           |           |           |            |            |            |            |        |        |  |  |
|          | OCC GRP | FLSA<br>E                    | EEO<br>10 | RET<br>G | WC<br>9410 | PRB<br>52 | MED<br>L     | Biweekly | 3,899.20   | 6,192.80   |           |           |           |           |           |           |            |            |            |            |        |        |  |  |
|          |         |                              |           |          |            |           |              | Monthly  | 8,448.27   | 13,417.73  |           |           |           |           |           |           |            |            |            |            |        |        |  |  |
|          |         |                              |           |          |            |           |              | Annual   | 101,379.20 | 161,012.80 |           |           |           |           |           |           |            |            |            |            |        |        |  |  |
| AM       | 1630    | LEGISLATIVE ANALYST          |           |          |            |           |              | PR       | AM30       | Hourly     | 39.370    | 62.510    |           |           |           |           |            |            |            |            |        |        |  |  |
|          | OCC GRP | FLSA<br>E                    | EEO<br>10 | RET<br>G | WC<br>9410 | PRB<br>52 | MED<br>L     | Biweekly | 3,149.60   | 5,000.80   |           |           |           |           |           |           |            |            |            |            |        |        |  |  |
|          |         |                              |           |          |            |           |              | Monthly  | 6,824.13   | 10,835.07  |           |           |           |           |           |           |            |            |            |            |        |        |  |  |
|          |         |                              |           |          |            |           |              | Annual   | 81,889.60  | 130,020.80 |           |           |           |           |           |           |            |            |            |            |        |        |  |  |
| AM       | 1620    | MANAGEMENT ANALYST           |           |          |            |           |              | PR       | AM30       | Hourly     | 41.290    | 65.550    |           |           |           |           |            |            |            |            |        |        |  |  |
|          | OCC GRP | FLSA<br>E                    | EEO<br>10 | RET<br>G | WC<br>9410 | PRB<br>52 | MED<br>L     | Biweekly | 3,303.20   | 5,244.00   |           |           |           |           |           |           |            |            |            |            |        |        |  |  |
|          |         |                              |           |          |            |           |              | Monthly  | 7,156.93   | 11,362.00  |           |           |           |           |           |           |            |            |            |            |        |        |  |  |
|          |         |                              |           |          |            |           |              | Annual   | 85,883.20  | 136,344.00 |           |           |           |           |           |           |            |            |            |            |        |        |  |  |
| GF       | 1610    | MANAGEMENT ASSISTANT         |           |          |            |           |              | GE       | GE140      | Hourly     | 28.862    | 29.660    | 30.480    | 31.320    | 32.180    | 33.060    | 33.970     | 34.900     | 35.860     | 36.850     | 37.860 | 38.900 |  |  |
|          | OCC GRP | FLSA<br>N                    | EEO<br>60 | RET<br>G | WC<br>8810 | PRB<br>52 | MED<br>L     | Biweekly | 2,308.96   | 2,372.80   | 2,438.40  | 2,505.60  | 2,574.40  | 2,644.80  | 2,717.60  | 2,792.00  | 2,868.80   | 2,948.00   | 3,028.80   | 3,112.00   |        |        |  |  |
|          |         |                              |           |          |            |           |              | Monthly  | 5,002.75   | 5,141.07   | 5,283.20  | 5,428.80  | 5,577.87  | 5,730.40  | 5,888.13  | 6,049.33  | 6,215.73   | 6,387.33   | 6,562.40   | 6,742.67   |        |        |  |  |
|          |         |                              |           |          |            |           |              | Annual   | 60,032.96  | 61,692.80  | 63,398.40 | 65,145.60 | 66,934.40 | 68,764.80 | 70,657.60 | 72,592.00 | 74,588.80  | 76,648.00  | 78,748.80  | 80,912.00  |        |        |  |  |
| AM       | 1540    | MEDICAL DIRECTOR             |           |          |            |           |              | PR       | AM140      | Hourly     | 146.800   | 167.770   |           |           |           |           |            |            |            |            |        |        |  |  |
|          | OCC GRP | FLSA<br>E                    | EEO<br>20 | RET<br>G | WC<br>9410 | PRB<br>52 | MED<br>L     | Biweekly | 11,744.00  | 13,421.60  |           |           |           |           |           |           |            |            |            |            |        |        |  |  |
|          |         |                              |           |          |            |           |              | Monthly  | 25,445.33  | 29,080.13  |           |           |           |           |           |           |            |            |            |            |        |        |  |  |
|          |         |                              |           |          |            |           |              | Annual   | 305,344.00 | 348,961.60 |           |           |           |           |           |           |            |            |            |            |        |        |  |  |

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 9/25/2025

| EE Class | Class |                               | Barg Unit | Grade | Pay Type | STEPS/ RANGE |            |           |            |            |            |            |            |            |            |            |            |
|----------|-------|-------------------------------|-----------|-------|----------|--------------|------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|          | Code  | Class Title                   |           |       |          | 1            | 2          | 3         | 4          | 5          | 6          | 7          | 8          | 9          | 10         | 11         | 12         |
| EH       | 1890  | MEDICAL TEAM MANAGER          | EH        | MT10  | Hourly   | 90.380       |            |           |            |            |            |            |            |            |            |            |            |
|          |       |                               |           |       | Biweekly | 7,230.40     |            |           |            |            |            |            |            |            |            |            |            |
|          |       |                               |           |       | Monthly  | 15,665.87    |            |           |            |            |            |            |            |            |            |            |            |
|          |       |                               |           |       | Annual   | 187,990.40   |            |           |            |            |            |            |            |            |            |            |            |
| GF       | 1050  | MULTIMEDIA SPECIALIST         | GE        | GE280 | Hourly   | 34.247       | 35.190     | 36.160    | 37.150     | 38.170     | 39.220     | 40.300     | 41.410     | 42.550     | 43.720     | 44.920     | 46.160     |
|          |       |                               |           |       | Biweekly | 2,739.76     | 2,815.20   | 2,892.80  | 2,972.00   | 3,053.60   | 3,137.60   | 3,224.00   | 3,312.80   | 3,404.00   | 3,497.60   | 3,593.60   | 3,692.80   |
|          |       |                               |           |       | Monthly  | 5,936.15     | 6,099.60   | 6,267.73  | 6,439.33   | 6,616.13   | 6,798.13   | 6,985.33   | 7,177.73   | 7,375.33   | 7,578.13   | 7,786.13   | 8,001.07   |
|          |       |                               |           |       | Annual   | 71,233.76    | 73,195.20  | 75,212.80 | 77,272.00  | 79,393.60  | 81,577.60  | 83,824.00  | 86,132.80  | 88,504.00  | 90,937.60  | 93,433.60  | 96,012.80  |
| SM       | 1051  | MULTIMEDIA SUPERVISOR         | SM        | SM55  | Hourly   | 38.665       | 39.730     | 40.820    | 41.940     | 43.090     | 44.270     | 45.490     | 46.740     | 48.040     | 49.350     | 50.710     | 52.100     |
|          |       |                               |           |       | Biweekly | 3,093.20     | 3,178.40   | 3,265.60  | 3,355.20   | 3,447.20   | 3,541.60   | 3,639.20   | 3,739.20   | 3,843.20   | 3,948.00   | 4,056.80   | 4,168.00   |
|          |       |                               |           |       | Monthly  | 6,701.93     | 6,886.53   | 7,075.47  | 7,269.60   | 7,468.93   | 7,673.47   | 7,884.93   | 8,101.60   | 8,326.93   | 8,554.00   | 8,789.73   | 9,030.67   |
|          |       |                               |           |       | Annual   | 80,423.20    | 82,638.40  | 84,905.60 | 87,235.20  | 89,627.20  | 92,081.60  | 94,619.20  | 97,219.20  | 99,923.20  | 102,648.00 | 105,476.80 | 108,368.00 |
| AM       | 0760  | ORG DEV & TRAIN PRO MANAGER   | PR        | AM80  | Hourly   | 48.740       | 77.410     |           |            |            |            |            |            |            |            |            |            |
|          |       |                               |           |       | Biweekly | 3,899.20     | 6,192.80   |           |            |            |            |            |            |            |            |            |            |
|          |       |                               |           |       | Monthly  | 8,448.27     | 13,417.73  |           |            |            |            |            |            |            |            |            |            |
|          |       |                               |           |       | Annual   | 101,379.20   | 161,012.80 |           |            |            |            |            |            |            |            |            |            |
| AM       | 0560  | PAYROLL/ACCTS PAYABLE MANAGER | PR        | AM90  | Hourly   | 52.340       | 83.150     |           |            |            |            |            |            |            |            |            |            |
|          |       |                               |           |       | Biweekly | 4,187.20     | 6,652.00   |           |            |            |            |            |            |            |            |            |            |
|          |       |                               |           |       | Monthly  | 9,072.27     | 14,412.67  |           |            |            |            |            |            |            |            |            |            |
|          |       |                               |           |       | Annual   | 108,867.20   | 172,952.00 |           |            |            |            |            |            |            |            |            |            |
| SM       | 0545  | PAYROLL/AP SUPERVISOR         | SM        | SM88  | Hourly   | 45.159       | 46.400     | 47.680    | 48.990     | 50.340     | 51.720     | 53.130     | 54.600     | 56.100     | 57.640     | 59.230     | 60.860     |
|          |       |                               |           |       | Biweekly | 3,612.72     | 3,712.00   | 3,814.40  | 3,919.20   | 4,027.20   | 4,137.60   | 4,250.40   | 4,368.00   | 4,488.00   | 4,611.20   | 4,738.40   | 4,868.80   |
|          |       |                               |           |       | Monthly  | 7,827.56     | 8,042.67   | 8,264.53  | 8,491.60   | 8,725.60   | 8,964.80   | 9,209.20   | 9,464.00   | 9,724.00   | 9,990.93   | 10,266.53  | 10,549.07  |
|          |       |                               |           |       | Annual   | 93,930.72    | 96,512.00  | 99,174.40 | 101,899.20 | 104,707.20 | 107,577.60 | 110,510.40 | 113,568.00 | 116,688.00 | 119,891.20 | 123,198.40 | 126,588.80 |
| SM       | 0125  | PERMIT SUPERVISOR             | SM        | SM82  | Hourly   | 41.717       | 42.860     | 44.050    | 45.250     | 46.490     | 47.770     | 49.080     | 50.430     | 51.820     | 53.250     | 54.710     | 56.210     |
|          |       |                               |           |       | Biweekly | 3,337.36     | 3,428.80   | 3,524.00  | 3,620.00   | 3,719.20   | 3,821.60   | 3,926.40   | 4,034.40   | 4,145.60   | 4,260.00   | 4,376.80   | 4,496.80   |
|          |       |                               |           |       | Monthly  | 7,230.95     | 7,429.07   | 7,635.33  | 7,843.33   | 8,058.27   | 8,280.13   | 8,507.20   | 8,741.20   | 8,982.13   | 9,230.00   | 9,483.07   | 9,743.07   |
|          |       |                               |           |       | Annual   | 86,771.36    | 89,148.80  | 91,624.00 | 94,120.00  | 96,699.20  | 99,361.60  | 102,086.40 | 104,894.40 | 107,785.60 | 110,760.00 | 113,796.80 | 116,916.80 |
| GF       | 0123  | PERMIT TECHNICIAN I           | GE        | GE104 | Hourly   | 27.599       | 28.360     | 29.140    | 29.940     | 30.760     | 31.610     | 32.480     | 33.370     | 34.290     | 35.230     | 36.200     | 37.200     |
|          |       |                               |           |       | Biweekly | 2,207.92     | 2,268.80   | 2,331.20  | 2,395.20   | 2,460.80   | 2,528.80   | 2,598.40   | 2,669.60   | 2,743.20   | 2,818.40   | 2,896.00   | 2,976.00   |
|          |       |                               |           |       | Monthly  | 4,783.83     | 4,915.73   | 5,050.93  | 5,189.60   | 5,331.73   | 5,479.07   | 5,629.87   | 5,784.13   | 5,943.60   | 6,106.53   | 6,274.67   | 6,448.00   |
|          |       |                               |           |       | Annual   | 57,405.92    | 58,988.80  | 60,611.20 | 62,275.20  | 63,980.80  | 65,748.80  | 67,558.40  | 69,409.60  | 71,323.20  | 73,278.40  | 75,296.00  | 77,376.00  |

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 9/25/2025

| EE Class | Class   |                             | Barg      |          | Pay        |           | STEPS/ RANGE |          |            |            |           |           |            |            |            |            |            |            |            |            |        |        |
|----------|---------|-----------------------------|-----------|----------|------------|-----------|--------------|----------|------------|------------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|--------|--------|
|          | Code    | Class Title                 | Unit      | Grade    | Type       | 1         | 2            | 3        | 4          | 5          | 6         | 7         | 8          | 9          | 10         | 11         | 12         |            |            |            |        |        |
| GF       | 0124    | PERMIT TECHNICIAN II        |           |          |            |           |              | GE       | GE181      | Hourly     | 30.342    | 31.180    | 32.040     | 32.920     | 33.830     | 34.760     | 35.720     | 36.700     | 37.710     | 38.750     | 39.820 | 40.920 |
|          | OCC GRP | FLSA<br>N                   | EEO<br>60 | RET<br>G | WC<br>9410 | PRB<br>52 | MED<br>L     | Biweekly | 2,427.36   | 2,494.40   | 2,563.20  | 2,633.60  | 2,706.40   | 2,780.80   | 2,857.60   | 2,936.00   | 3,016.80   | 3,100.00   | 3,185.60   | 3,273.60   |        |        |
|          |         |                             |           |          |            |           |              | Monthly  | 5,259.28   | 5,404.53   | 5,553.60  | 5,706.13  | 5,863.87   | 6,025.07   | 6,191.47   | 6,361.33   | 6,536.40   | 6,716.67   | 6,902.13   | 7,092.80   |        |        |
|          |         |                             |           |          |            |           |              | Annual   | 63,111.36  | 64,854.40  | 66,643.20 | 68,473.60 | 70,366.40  | 72,300.80  | 74,297.60  | 76,336.00  | 78,436.80  | 80,600.00  | 82,825.60  | 85,113.60  |        |        |
| PE       | 0700    | PROCTOR                     |           |          |            |           |              | PE       | PE         | Hourly     | 16.000    |           |            |            |            |            |            |            |            |            |        |        |
|          | OCC GRP | FLSA<br>N                   | EEO<br>60 | RET<br>N | WC<br>8810 | PRB<br>N  | MED<br>L     | Biweekly | 1,280.00   |            |           |           |            |            |            |            |            |            |            |            |        |        |
|          |         |                             |           |          |            |           |              | Monthly  | 2,773.33   |            |           |           |            |            |            |            |            |            |            |            |        |        |
|          |         |                             |           |          |            |           |              | Annual   | 33,280.00  |            |           |           |            |            |            |            |            |            |            |            |        |        |
| GF       | 0420    | PROJECT SPECIALIST          |           |          |            |           |              | GE       | GE400      | Hourly     | 44.141    | 45.360    | 46.610     | 47.890     | 49.210     | 50.560     | 51.950     | 53.380     | 54.850     | 56.360     | 57.910 | 59.500 |
|          | OCC GRP | FLSA<br>N                   | EEO<br>20 | RET<br>G | WC<br>9420 | PRB<br>52 | MED<br>L23   | Biweekly | 3,531.28   | 3,628.80   | 3,728.80  | 3,831.20  | 3,936.80   | 4,044.80   | 4,156.00   | 4,270.40   | 4,388.00   | 4,508.80   | 4,632.80   | 4,760.00   |        |        |
|          |         |                             |           |          |            |           |              | Monthly  | 7,651.11   | 7,862.40   | 8,079.07  | 8,300.93  | 8,529.73   | 8,763.73   | 9,004.67   | 9,252.53   | 9,507.33   | 9,769.07   | 10,037.73  | 10,313.33  |        |        |
|          |         |                             |           |          |            |           |              | Annual   | 91,813.28  | 94,348.80  | 96,948.80 | 99,611.20 | 102,356.80 | 105,164.80 | 108,056.00 | 111,030.40 | 114,088.00 | 117,228.80 | 120,452.80 | 123,760.00 |        |        |
| AM       | 1080    | PUBLIC RELATIONS MANAGER    |           |          |            |           |              | PR       | AM40       | Hourly     | 43.700    | 69.390    |            |            |            |            |            |            |            |            |        |        |
|          | OCC GRP | FLSA<br>E                   | EEO<br>10 | RET<br>G | WC<br>9410 | PRB<br>52 | MED<br>L     | Biweekly | 3,496.00   | 5,551.20   |           |           |            |            |            |            |            |            |            |            |        |        |
|          |         |                             |           |          |            |           |              | Monthly  | 7,574.67   | 12,027.60  |           |           |            |            |            |            |            |            |            |            |        |        |
|          |         |                             |           |          |            |           |              | Annual   | 90,896.00  | 144,331.20 |           |           |            |            |            |            |            |            |            |            |        |        |
| GF       | 1030    | PUBLIC RELATIONS SPECIALIST |           |          |            |           |              | GE       | GE170      | Hourly     | 29.448    | 30.260    | 31.090     | 31.940     | 32.820     | 33.720     | 34.650     | 35.600     | 36.580     | 37.590     | 38.620 | 39.680 |
|          | OCC GRP | FLSA<br>N                   | EEO<br>20 | RET<br>G | WC<br>9410 | PRB<br>52 | MED<br>L     | Biweekly | 2,355.84   | 2,420.80   | 2,487.20  | 2,555.20  | 2,625.60   | 2,697.60   | 2,772.00   | 2,848.00   | 2,926.40   | 3,007.20   | 3,089.60   | 3,174.40   |        |        |
|          |         |                             |           |          |            |           |              | Monthly  | 5,104.32   | 5,245.07   | 5,388.93  | 5,536.27  | 5,688.80   | 5,844.80   | 6,006.00   | 6,170.67   | 6,340.53   | 6,515.60   | 6,694.13   | 6,877.87   |        |        |
|          |         |                             |           |          |            |           |              | Annual   | 61,251.84  | 62,940.80  | 64,667.20 | 66,435.20 | 68,265.60  | 70,137.60  | 72,072.00  | 74,048.00  | 76,086.40  | 78,187.20  | 80,329.60  | 82,534.40  |        |        |
| AM       | 0331    | PURCHASING DIVISION MANAGER |           |          |            |           |              | PR       | AM110      | Hourly     | 55.990    | 88.940    |            |            |            |            |            |            |            |            |        |        |
|          | OCC GRP | FLSA<br>E                   | EEO<br>10 | RET<br>G | WC<br>9410 | PRB<br>52 | MED<br>L     | Biweekly | 4,479.20   | 7,115.20   |           |           |            |            |            |            |            |            |            |            |        |        |
|          |         |                             |           |          |            |           |              | Monthly  | 9,704.93   | 15,416.27  |           |           |            |            |            |            |            |            |            |            |        |        |
|          |         |                             |           |          |            |           |              | Annual   | 116,459.20 | 184,995.20 |           |           |            |            |            |            |            |            |            |            |        |        |
| AM       | 0860    | RISK MANAGEMENT ANALYST     |           |          |            |           |              | PR       | AM40       | Hourly     | 43.700    | 69.390    |            |            |            |            |            |            |            |            |        |        |
|          | OCC GRP | FLSA<br>E                   | EEO<br>10 | RET<br>G | WC<br>9410 | PRB<br>52 | MED<br>L     | Biweekly | 3,496.00   | 5,551.20   |           |           |            |            |            |            |            |            |            |            |        |        |
|          |         |                             |           |          |            |           |              | Monthly  | 7,574.67   | 12,027.60  |           |           |            |            |            |            |            |            |            |            |        |        |
|          |         |                             |           |          |            |           |              | Annual   | 90,896.00  | 144,331.20 |           |           |            |            |            |            |            |            |            |            |        |        |
| GF       | 0840    | RISK MANAGEMENT SPECIALIST  |           |          |            |           |              | GE       | GE150      | Hourly     | 28.986    | 29.780    | 30.600     | 31.440     | 32.300     | 33.190     | 34.100     | 35.040     | 36.000     | 36.990     | 38.010 | 39.060 |
|          | OCC GRP | FLSA<br>N                   | EEO<br>50 | RET<br>G | WC<br>9410 | PRB<br>52 | MED<br>L     | Biweekly | 2,318.88   | 2,382.40   | 2,448.00  | 2,515.20  | 2,584.00   | 2,655.20   | 2,728.00   | 2,803.20   | 2,880.00   | 2,959.20   | 3,040.80   | 3,124.80   |        |        |
|          |         |                             |           |          |            |           |              | Monthly  | 5,024.24   | 5,161.87   | 5,304.00  | 5,449.60  | 5,598.67   | 5,752.93   | 5,910.67   | 6,073.60   | 6,240.00   | 6,411.60   | 6,588.40   | 6,770.40   |        |        |
|          |         |                             |           |          |            |           |              | Annual   | 60,290.88  | 61,942.40  | 63,648.00 | 65,395.20 | 67,184.00  | 69,035.20  | 70,928.00  | 72,883.20  | 74,880.00  | 76,939.20  | 79,060.80  | 81,244.80  |        |        |



# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 9/25/2025

| EE Class | Class Code Class Title |                                | Barg Unit | Grade | Pay Type | STEPS/ RANGE |            |           |           |           |           |           |            |            |            |            |            |
|----------|------------------------|--------------------------------|-----------|-------|----------|--------------|------------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|
|          |                        |                                |           |       |          | 1            | 2          | 3         | 4         | 5         | 6         | 7         | 8          | 9          | 10         | 11         | 12         |
| AM       | 0880                   | RISK MANAGER                   | PR        | AM115 | Hourly   | 56,600       | 89,880     |           |           |           |           |           |            |            |            |            |            |
|          |                        |                                |           |       | Biweekly | 4,528.00     | 7,190.40   |           |           |           |           |           |            |            |            |            |            |
|          |                        |                                |           |       | Monthly  | 9,810.67     | 15,579.20  |           |           |           |           |           |            |            |            |            |            |
|          |                        |                                |           |       | Annual   | 117,728.00   | 186,950.40 |           |           |           |           |           |            |            |            |            |            |
| GF       | 0930                   | SENIOR ADMINISTRATIVE ASSISTAN | GE        | GE110 | Hourly   | 28,123       | 28,900     | 29,690    | 30,510    | 31,350    | 32,210    | 33,100    | 34,010     | 34,950     | 35,910     | 36,900     | 37,910     |
|          |                        |                                |           |       | Biweekly | 2,249.84     | 2,312.00   | 2,375.20  | 2,440.80  | 2,508.00  | 2,576.80  | 2,648.00  | 2,720.80   | 2,796.00   | 2,872.80   | 2,952.00   | 3,032.80   |
|          |                        |                                |           |       | Monthly  | 4,874.65     | 5,009.33   | 5,146.27  | 5,288.40  | 5,434.00  | 5,583.07  | 5,737.33  | 5,895.07   | 6,058.00   | 6,224.40   | 6,396.00   | 6,571.07   |
|          |                        |                                |           |       | Annual   | 58,495.84    | 60,112.00  | 61,755.20 | 63,460.80 | 65,208.00 | 66,996.80 | 68,848.00 | 70,740.80  | 72,696.00  | 74,692.80  | 76,752.00  | 78,852.80  |
| GF       | 0650                   | SERVICE CENTER LEAD            | GE        | GE240 | Hourly   | 32,767       | 33,670     | 34,600    | 35,550    | 36,530    | 37,530    | 38,560    | 39,620     | 40,710     | 41,830     | 42,980     | 44,160     |
|          |                        |                                |           |       | Biweekly | 2,621.36     | 2,693.60   | 2,768.00  | 2,844.00  | 2,922.40  | 3,002.40  | 3,084.80  | 3,169.60   | 3,256.80   | 3,346.40   | 3,438.40   | 3,532.80   |
|          |                        |                                |           |       | Monthly  | 5,679.61     | 5,836.13   | 5,997.33  | 6,162.00  | 6,331.87  | 6,505.20  | 6,683.73  | 6,867.47   | 7,056.40   | 7,250.53   | 7,449.87   | 7,654.40   |
|          |                        |                                |           |       | Annual   | 68,155.36    | 70,033.60  | 71,968.00 | 73,944.00 | 75,982.40 | 78,062.40 | 80,204.80 | 82,409.60  | 84,676.80  | 87,006.40  | 89,398.40  | 91,852.80  |
| SM       | 0660                   | SERVICE CENTER SUPERVISOR      | SM        | SM60  | Hourly   | 39,764       | 40,860     | 41,980    | 43,130    | 44,320    | 45,540    | 46,790    | 48,080     | 49,400     | 50,760     | 52,160     | 53,590     |
|          |                        |                                |           |       | Biweekly | 3,181.12     | 3,268.80   | 3,358.40  | 3,450.40  | 3,545.60  | 3,643.20  | 3,743.20  | 3,846.40   | 3,952.00   | 4,060.80   | 4,172.80   | 4,287.20   |
|          |                        |                                |           |       | Monthly  | 6,892.43     | 7,082.40   | 7,276.53  | 7,475.87  | 7,682.13  | 7,893.60  | 8,110.27  | 8,333.87   | 8,562.67   | 8,798.40   | 9,041.07   | 9,288.93   |
|          |                        |                                |           |       | Annual   | 82,709.12    | 84,988.80  | 87,318.40 | 89,710.40 | 92,185.60 | 94,723.20 | 97,323.20 | 100,006.40 | 102,752.00 | 105,580.80 | 108,492.80 | 111,467.20 |
| GF       | 0619                   | SERVICE CENTER TECHNICIAN I    | GE        | GE50  | Hourly   | 22,667       | 23,290     | 23,930    | 24,590    | 25,270    | 25,960    | 26,670    | 27,400     | 28,150     | 28,920     | 29,720     | 30,540     |
|          |                        |                                |           |       | Biweekly | 1,813.36     | 1,863.20   | 1,914.40  | 1,967.20  | 2,021.60  | 2,076.80  | 2,133.60  | 2,192.00   | 2,252.00   | 2,313.60   | 2,377.60   | 2,443.20   |
|          |                        |                                |           |       | Monthly  | 3,928.95     | 4,036.93   | 4,147.87  | 4,262.27  | 4,380.13  | 4,499.73  | 4,622.80  | 4,749.33   | 4,879.33   | 5,012.80   | 5,151.47   | 5,293.60   |
|          |                        |                                |           |       | Annual   | 47,147.36    | 48,443.20  | 49,774.40 | 51,147.20 | 52,561.60 | 53,996.80 | 55,473.60 | 56,992.00  | 58,552.00  | 60,153.60  | 61,817.60  | 63,523.20  |
| GF       | 0620                   | SERVICE CENTER TECHNICIAN II   | GE        | GE100 | Hourly   | 27,044       | 27,790     | 28,550    | 29,340    | 30,150    | 30,980    | 31,830    | 32,710     | 33,610     | 34,530     | 35,480     | 36,460     |
|          |                        |                                |           |       | Biweekly | 2,163.52     | 2,223.20   | 2,284.00  | 2,347.20  | 2,412.00  | 2,478.40  | 2,546.40  | 2,616.80   | 2,688.80   | 2,762.40   | 2,838.40   | 2,916.80   |
|          |                        |                                |           |       | Monthly  | 4,687.63     | 4,816.93   | 4,948.67  | 5,085.60  | 5,226.00  | 5,369.87  | 5,517.20  | 5,669.73   | 5,825.73   | 5,985.20   | 6,149.87   | 6,319.73   |
|          |                        |                                |           |       | Annual   | 56,251.52    | 57,803.20  | 59,384.00 | 61,027.20 | 62,712.00 | 64,438.40 | 66,206.40 | 68,036.80  | 69,908.80  | 71,822.40  | 73,798.40  | 75,836.80  |
| SE       | 0610                   | SERVICES AIDE                  | SE        | WE10  | Hourly   | 17,500       |            |           |           |           |           |           |            |            |            |            |            |
|          |                        |                                |           |       | Biweekly | 1,400.00     |            |           |           |           |           |           |            |            |            |            |            |
|          |                        |                                |           |       | Monthly  | 3,033.33     |            |           |           |           |           |           |            |            |            |            |            |
|          |                        |                                |           |       | Annual   | 36,400.00    |            |           |           |           |           |           |            |            |            |            |            |
| AM       | 0550                   | SR ACCOUNTANT                  | PR        | AM50  | Hourly   | 44,110       | 70,050     |           |           |           |           |           |            |            |            |            |            |
|          |                        |                                |           |       | Biweekly | 3,528.80     | 5,604.00   |           |           |           |           |           |            |            |            |            |            |
|          |                        |                                |           |       | Monthly  | 7,645.73     | 12,142.00  |           |           |           |           |           |            |            |            |            |            |
|          |                        |                                |           |       | Annual   | 91,748.80    | 145,704.00 |           |           |           |           |           |            |            |            |            |            |

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 9/25/2025

| EE Class | Class   |                               |     |     |      |     |     | Barg Unit | Grade | Pay Type | STEPS/ RANGE |            |            |            |            |            |            |            |            |            |            |            |
|----------|---------|-------------------------------|-----|-----|------|-----|-----|-----------|-------|----------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|          | Code    | Class Title                   |     |     |      |     |     |           |       |          | 1            | 2          | 3          | 4          | 5          | 6          | 7          | 8          | 9          | 10         | 11         | 12         |
| GF       | 0520    | SR ACCOUNTING SUPPORT SPEC    |     |     |      |     |     | GE        | GE160 | Hourly   | 29.232       | 30.040     | 30.870     | 31.720     | 32.590     | 33.490     | 34.410     | 35.360     | 36.330     | 37.330     | 38.360     | 39.410     |
|          | OCC GRP | FLSA                          | EEO | RET | WC   | PRB | MED |           |       | Biweekly | 2,338.56     | 2,403.20   | 2,469.60   | 2,537.60   | 2,607.20   | 2,679.20   | 2,752.80   | 2,828.80   | 2,906.40   | 2,986.40   | 3,068.80   | 3,152.80   |
|          |         | N                             | 60  | G   | 9410 | 52  | L   |           |       | Monthly  | 5,066.88     | 5,206.93   | 5,350.80   | 5,498.13   | 5,648.93   | 5,804.93   | 5,964.40   | 6,129.07   | 6,297.20   | 6,470.53   | 6,649.07   | 6,831.07   |
|          |         |                               |     |     |      |     |     |           |       | Annual   | 60,802.56    | 62,483.20  | 64,209.60  | 65,977.60  | 67,787.20  | 69,659.20  | 71,572.80  | 73,548.80  | 75,566.40  | 77,646.40  | 79,788.80  | 81,972.80  |
| GF       | 1130    | SR COMMUNICATIONS TECHNICIAN  |     |     |      |     |     | GE        | GE300 | Hourly   | 35.336       | 36.310     | 37.310     | 38.340     | 39.390     | 40.470     | 41.580     | 42.720     | 43.890     | 45.100     | 46.340     | 47.610     |
|          | OCC GRP | FLSA                          | EEO | RET | WC   | PRB | MED |           |       | Biweekly | 2,826.88     | 2,904.80   | 2,984.80   | 3,067.20   | 3,151.20   | 3,237.60   | 3,326.40   | 3,417.60   | 3,511.20   | 3,608.00   | 3,707.20   | 3,808.80   |
|          |         | N                             | 30  | G   | 9410 | 52  | M7  |           |       | Monthly  | 6,124.91     | 6,293.73   | 6,467.07   | 6,645.60   | 6,827.60   | 7,014.80   | 7,207.20   | 7,404.80   | 7,607.60   | 7,817.33   | 8,032.27   | 8,252.40   |
|          |         |                               |     |     |      |     |     |           |       | Annual   | 73,498.88    | 75,524.80  | 77,604.80  | 79,747.20  | 81,931.20  | 84,177.60  | 86,486.40  | 88,857.60  | 91,291.20  | 93,808.00  | 96,387.20  | 99,028.80  |
| SM       | 0249    | SR EQUIPMENT PARTS SPECIALIST |     |     |      |     |     | SM        | SM10  | Hourly   | 27.208       | 27.960     | 28.730     | 29.520     | 30.330     | 31.160     | 32.020     | 32.900     | 33.800     | 34.730     | 35.690     | 36.670     |
|          | OCC GRP | FLSA                          | EEO | RET | WC   | PRB | MED |           |       | Biweekly | 2,176.64     | 2,236.80   | 2,298.40   | 2,361.60   | 2,426.40   | 2,492.80   | 2,561.60   | 2,632.00   | 2,704.00   | 2,778.40   | 2,855.20   | 2,933.60   |
|          |         | N                             | 60  | G   | 9420 | 52  | L1  |           |       | Monthly  | 4,716.05     | 4,846.40   | 4,979.87   | 5,116.80   | 5,257.20   | 5,401.07   | 5,550.13   | 5,702.67   | 5,858.67   | 6,019.87   | 6,186.27   | 6,356.13   |
|          |         |                               |     |     |      |     |     |           |       | Annual   | 56,592.64    | 58,156.80  | 59,758.40  | 61,401.60  | 63,086.40  | 64,812.80  | 66,601.60  | 68,432.00  | 70,304.00  | 72,238.40  | 74,235.20  | 76,273.60  |
| SM       | 0270    | SR FIRE HELICOPTER TECHNICIAN |     |     |      |     |     | SM        | SM88  | Hourly   | 45.159       | 46.400     | 47.680     | 48.990     | 50.340     | 51.720     | 53.130     | 54.600     | 56.100     | 57.640     | 59.230     | 60.860     |
|          | OCC GRP | FLSA                          | EEO | RET | WC   | PRB | MED |           |       | Biweekly | 3,612.72     | 3,712.00   | 3,814.40   | 3,919.20   | 4,027.20   | 4,137.60   | 4,250.40   | 4,368.00   | 4,488.00   | 4,611.20   | 4,738.40   | 4,868.80   |
|          |         | N                             | 70  | G   | 9420 | 52  | M36 |           |       | Monthly  | 7,827.56     | 8,042.67   | 8,264.53   | 8,491.60   | 8,725.60   | 8,964.80   | 9,209.20   | 9,464.00   | 9,724.00   | 9,990.93   | 10,266.53  | 10,549.07  |
|          |         |                               |     |     |      |     |     |           |       | Annual   | 93,930.72    | 96,512.00  | 99,174.40  | 101,899.20 | 104,707.20 | 107,577.60 | 110,510.40 | 113,568.00 | 116,688.00 | 119,891.20 | 123,198.40 | 126,588.80 |
| GF       | 0140    | SR FIRE PREVENTION SPECIALIST |     |     |      |     |     | GE        | GE390 | Hourly   | 42.888       | 44.070     | 45.280     | 46.530     | 47.810     | 49.120     | 50.470     | 51.860     | 53.290     | 54.760     | 56.270     | 57.820     |
|          | OCC GRP | FLSA                          | EEO | RET | WC   | PRB | MED |           |       | Biweekly | 3,431.04     | 3,525.60   | 3,622.40   | 3,722.40   | 3,824.80   | 3,929.60   | 4,037.60   | 4,148.80   | 4,263.20   | 4,380.80   | 4,501.60   | 4,625.60   |
|          |         | N                             | 30  | G   | 9410 | 52  | L   |           |       | Monthly  | 7,433.92     | 7,638.80   | 7,848.53   | 8,065.20   | 8,287.07   | 8,514.13   | 8,748.13   | 8,989.07   | 9,236.93   | 9,491.73   | 9,753.47   | 10,022.13  |
|          |         |                               |     |     |      |     |     |           |       | Annual   | 89,207.04    | 91,665.60  | 94,182.40  | 96,782.40  | 99,444.80  | 102,169.60 | 104,977.60 | 107,868.80 | 110,843.20 | 113,900.80 | 117,041.60 | 120,265.60 |
| GF       | 1460    | SR GIS ANALYST                |     |     |      |     |     | GE        | GE430 | Hourly   | 54.673       | 56.180     | 57.720     | 59.310     | 60.940     | 62.620     | 64.340     | 66.110     | 67.930     | 69.800     | 71.720     | 73.690     |
|          | OCC GRP | FLSA                          | EEO | RET | WC   | PRB | MED |           |       | Biweekly | 4,373.84     | 4,494.40   | 4,617.60   | 4,744.80   | 4,875.20   | 5,009.60   | 5,147.20   | 5,288.80   | 5,434.40   | 5,584.00   | 5,737.60   | 5,895.20   |
|          |         | N                             | 20  | G   | 9410 | 52  | L   |           |       | Monthly  | 9,476.65     | 9,737.87   | 10,004.80  | 10,280.40  | 10,562.93  | 10,854.13  | 11,152.27  | 11,459.07  | 11,774.53  | 12,098.67  | 12,431.47  | 12,772.93  |
|          |         |                               |     |     |      |     |     |           |       | Annual   | 113,719.84   | 116,854.40 | 120,057.60 | 123,364.80 | 126,755.20 | 130,249.60 | 133,827.20 | 137,508.80 | 141,294.40 | 145,184.00 | 149,177.60 | 153,275.20 |
| AM       | 0740    | SR HUMAN RESOURCES ANALYST    |     |     |      |     |     | PR        | AM40  | Hourly   | 43.700       | 69.390     |            |            |            |            |            |            |            |            |            |            |
|          | OCC GRP | FLSA                          | EEO | RET | WC   | PRB | MED |           |       | Biweekly | 3,496.00     | 5,551.20   |            |            |            |            |            |            |            |            |            |            |
|          |         | E                             | 10  | G   | 9410 | 52  | L   |           |       | Monthly  | 7,574.67     | 12,027.60  |            |            |            |            |            |            |            |            |            |            |
|          |         |                               |     |     |      |     |     |           |       | Annual   | 90,896.00    | 144,331.20 |            |            |            |            |            |            |            |            |            |            |
| GF       | 0720    | SR HUMAN RESOURCES SPECIALIST |     |     |      |     |     | GE        | GE210 | Hourly   | 31.246       | 32.110     | 32.990     | 33.900     | 34.830     | 35.790     | 36.770     | 37.780     | 38.820     | 39.890     | 40.990     | 42.120     |
|          | OCC GRP | FLSA                          | EEO | RET | WC   | PRB | MED |           |       | Biweekly | 2,499.68     | 2,568.80   | 2,639.20   | 2,712.00   | 2,786.40   | 2,863.20   | 2,941.60   | 3,022.40   | 3,105.60   | 3,191.20   | 3,279.20   | 3,369.60   |
|          |         | N                             | 60  | G   | 9410 | 52  | L   |           |       | Monthly  | 5,415.97     | 5,565.73   | 5,718.27   | 5,876.00   | 6,037.20   | 6,203.60   | 6,373.47   | 6,548.53   | 6,728.80   | 6,914.27   | 7,104.93   | 7,300.80   |
|          |         |                               |     |     |      |     |     |           |       | Annual   | 64,991.68    | 66,788.80  | 68,619.20  | 70,512.00  | 72,446.40  | 74,443.20  | 76,481.60  | 78,582.40  | 80,745.60  | 82,971.20  | 85,259.20  | 87,609.60  |

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 9/25/2025

| EE Class | Class |                              |      |     |     |      |     | Barg |       | Pay Type | STEPS/ RANGE |            |            |            |            |            |            |            |            |            |            |            |
|----------|-------|------------------------------|------|-----|-----|------|-----|------|-------|----------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|          | Code  | Class Title                  |      |     |     |      |     | Unit | Grade |          | 1            | 2          | 3          | 4          | 5          | 6          | 7          | 8          | 9          | 10         | 11         | 12         |
| GF       | 1350  | SR INFO TECHNOLOGY ANALYST   |      |     |     |      |     | GE   | GE430 | Hourly   | 54,673       | 56,180     | 57,720     | 59,310     | 60,940     | 62,620     | 64,340     | 66,110     | 67,930     | 69,800     | 71,720     | 73,690     |
|          |       | OCC GRP                      | FLSA | EEO | RET | WC   | PRB | MED  |       | Biweekly | 4,373.84     | 4,494.40   | 4,617.60   | 4,744.80   | 4,875.20   | 5,009.60   | 5,147.20   | 5,288.80   | 5,434.40   | 5,584.00   | 5,737.60   | 5,895.20   |
|          |       |                              | N    | 20  | G   | 9410 | 52  | L    |       | Monthly  | 9,476.65     | 9,737.87   | 10,004.80  | 10,280.40  | 10,562.93  | 10,854.13  | 11,152.27  | 11,459.07  | 11,774.53  | 12,098.67  | 12,431.47  | 12,772.93  |
|          |       |                              |      |     |     |      |     |      |       | Annual   | 113,719.84   | 116,854.40 | 120,057.60 | 123,364.80 | 126,755.20 | 130,249.60 | 133,827.20 | 137,508.80 | 141,294.40 | 145,184.00 | 149,177.60 | 153,275.20 |
| AM       | 1625  | SR MANAGEMENT ANALYST        |      |     |     |      |     | PR   | AM40  | Hourly   | 43,700       | 69,390     |            |            |            |            |            |            |            |            |            |            |
|          |       | OCC GRP                      | FLSA | EEO | RET | WC   | PRB | MED  |       | Biweekly | 3,496.00     | 5,551.20   |            |            |            |            |            |            |            |            |            |            |
|          |       |                              | E    | 10  | G   | 9410 | 52  | L    |       | Monthly  | 7,574.67     | 12,027.60  |            |            |            |            |            |            |            |            |            |            |
|          |       |                              |      |     |     |      |     |      |       | Annual   | 90,896.00    | 144,331.20 |            |            |            |            |            |            |            |            |            |            |
| GF       | 0630  | SR SERVICE CENTER TECHNICIAN |      |     |     |      |     | GE   | GE180 | Hourly   | 29,695       | 30,510     | 31,350     | 32,210     | 33,100     | 34,010     | 34,950     | 35,910     | 36,900     | 37,910     | 38,950     | 40,020     |
|          |       | OCC GRP                      | FLSA | EEO | RET | WC   | PRB | MED  |       | Biweekly | 2,375.60     | 2,440.80   | 2,508.00   | 2,576.80   | 2,648.00   | 2,720.80   | 2,796.00   | 2,872.80   | 2,952.00   | 3,032.80   | 3,116.00   | 3,201.60   |
|          |       |                              | N    | 30  | G   | 9420 | 52  | M24  |       | Monthly  | 5,147.13     | 5,288.40   | 5,434.00   | 5,583.07   | 5,737.33   | 5,895.07   | 6,058.00   | 6,224.40   | 6,396.00   | 6,571.07   | 6,751.33   | 6,936.80   |
|          |       |                              |      |     |     |      |     |      |       | Annual   | 61,765.60    | 63,460.80  | 65,208.00  | 66,996.80  | 68,848.00  | 70,740.80  | 72,696.00  | 74,692.80  | 76,752.00  | 78,852.80  | 81,016.00  | 83,241.60  |
| EH       | 1895  | STRUCTURE SPECIALIST         |      |     |     |      |     | EH   | SS10  | Hourly   | 70,950       |            |            |            |            |            |            |            |            |            |            |            |
|          |       | OCC GRP                      | FLSA | EEO | RET | WC   | PRB | MED  |       | Biweekly | 5,676.00     |            |            |            |            |            |            |            |            |            |            |            |
|          |       |                              | N    | 70  | N   | 9410 |     | L    |       | Monthly  | 12,298.00    |            |            |            |            |            |            |            |            |            |            |            |
|          |       |                              |      |     |     |      |     |      |       | Annual   | 147,576.00   |            |            |            |            |            |            |            |            |            |            |            |
| SM       | 0320  | SUPERVISING PURCHASING AGENT |      |     |     |      |     | SM   | SM90  | Hourly   | 45,282       | 46,530     | 47,810     | 49,120     | 50,470     | 51,860     | 53,290     | 54,760     | 56,270     | 57,820     | 59,410     | 61,040     |
|          |       | OCC GRP                      | FLSA | EEO | RET | WC   | PRB | MED  |       | Biweekly | 3,622.56     | 3,722.40   | 3,824.80   | 3,929.60   | 4,037.60   | 4,148.80   | 4,263.20   | 4,380.80   | 4,501.60   | 4,625.60   | 4,752.80   | 4,883.20   |
|          |       |                              | N    | 30  | G   | 9410 | 52  | L    |       | Monthly  | 7,848.88     | 8,065.20   | 8,287.07   | 8,514.13   | 8,748.13   | 8,989.07   | 9,236.93   | 9,491.73   | 9,753.47   | 10,022.13  | 10,297.73  | 10,580.27  |
|          |       |                              |      |     |     |      |     |      |       | Annual   | 94,186.56    | 96,782.40  | 99,444.80  | 102,169.60 | 104,977.60 | 107,868.80 | 110,843.20 | 113,900.80 | 117,041.60 | 120,265.60 | 123,572.80 | 126,963.20 |
| GF       | 0625  | SUPPLY SERVICES SPECIALIST   |      |     |     |      |     | GE   | GE50  | Hourly   | 22,667       | 23,290     | 23,930     | 24,590     | 25,270     | 25,960     | 26,670     | 27,400     | 28,150     | 28,920     | 29,720     | 30,540     |
|          |       | OCC GRP                      | FLSA | EEO | RET | WC   | PRB | MED  |       | Biweekly | 1,813.36     | 1,863.20   | 1,914.40   | 1,967.20   | 2,021.60   | 2,076.80   | 2,133.60   | 2,192.00   | 2,252.00   | 2,313.60   | 2,377.60   | 2,443.20   |
|          |       |                              | N    | 80  | G   | 9420 | 52  | M24  |       | Monthly  | 3,928.95     | 4,036.93   | 4,147.87   | 4,262.27   | 4,380.13   | 4,499.73   | 4,622.80   | 4,749.33   | 4,879.33   | 5,012.80   | 5,151.47   | 5,293.60   |
|          |       |                              |      |     |     |      |     |      |       | Annual   | 47,147.36    | 48,443.20  | 49,774.40  | 51,147.20  | 52,561.60  | 53,996.80  | 55,473.60  | 56,992.00  | 58,552.00  | 60,153.60  | 61,817.60  | 63,523.20  |
| GF       | 1526  | TRAINING PROGRAM ANALYST     |      |     |     |      |     | GE   | GE380 | Hourly   | 40,658       | 41,780     | 42,930     | 44,110     | 45,320     | 46,570     | 47,850     | 49,170     | 50,520     | 51,910     | 53,340     | 54,810     |
|          |       | OCC GRP                      | FLSA | EEO | RET | WC   | PRB | MED  |       | Biweekly | 3,252.64     | 3,342.40   | 3,434.40   | 3,528.80   | 3,625.60   | 3,725.60   | 3,828.00   | 3,933.60   | 4,041.60   | 4,152.80   | 4,267.20   | 4,384.80   |
|          |       |                              | N    | 20  | G   | 9410 | 52  | L    |       | Monthly  | 7,047.39     | 7,241.87   | 7,441.20   | 7,645.73   | 7,855.47   | 8,072.13   | 8,294.00   | 8,522.80   | 8,756.80   | 8,997.73   | 9,245.60   | 9,500.40   |
|          |       |                              |      |     |     |      |     |      |       | Annual   | 84,568.64    | 86,902.40  | 89,294.40  | 91,748.80  | 94,265.60  | 96,865.60  | 99,528.00  | 102,273.60 | 105,081.60 | 107,972.80 | 110,947.20 | 114,004.80 |
| GF       | 1525  | TRAINING PROGRAM SPECIALIST  |      |     |     |      |     | GE   | GE350 | Hourly   | 38,983       | 40,060     | 41,160     | 42,290     | 43,450     | 44,640     | 45,870     | 47,130     | 48,430     | 49,760     | 51,130     | 52,540     |
|          |       | OCC GRP                      | FLSA | EEO | RET | WC   | PRB | MED  |       | Biweekly | 3,118.64     | 3,204.80   | 3,292.80   | 3,383.20   | 3,476.00   | 3,571.20   | 3,669.60   | 3,770.40   | 3,874.40   | 3,980.80   | 4,090.40   | 4,203.20   |
|          |       |                              | N    | 20  | G   | 9410 | 52  | L    |       | Monthly  | 6,757.05     | 6,943.73   | 7,134.40   | 7,330.27   | 7,531.33   | 7,737.60   | 7,950.80   | 8,169.20   | 8,394.53   | 8,625.07   | 8,862.53   | 9,106.93   |
|          |       |                              |      |     |     |      |     |      |       | Annual   | 81,084.64    | 83,324.80  | 85,612.80  | 87,963.20  | 90,376.00  | 92,851.20  | 95,409.60  | 98,030.40  | 100,734.40 | 103,500.80 | 106,350.40 | 109,283.20 |

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 9/25/2025

| EE Class | Class |                                |      |     |     |      |     | Barg |       | Pay Type | STEPS/ RANGE |            |            |            |            |            |            |            |            |            |            |            |
|----------|-------|--------------------------------|------|-----|-----|------|-----|------|-------|----------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|          | Code  | Class Title                    |      |     |     |      |     | Unit | Grade |          | 1            | 2          | 3          | 4          | 5          | 6          | 7          | 8          | 9          | 10         | 11         | 12         |
| AM       | 1720  | TREASURER                      |      |     |     |      |     | PR   | AM120 | Hourly   | 59,630       | 94,800     |            |            |            |            |            |            |            |            |            |            |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED  |       | Biweekly | 4,770.40     | 7,584.00   |            |            |            |            |            |            |            |            |            |            |
|          |       |                                | E    | 10  | G   | 9410 | 52  | L    |       | Monthly  | 10,335.87    | 16,432.00  |            |            |            |            |            |            |            |            |            |            |
|          |       |                                |      |     |     |      |     |      |       | Annual   | 124,030.40   | 197,184.00 |            |            |            |            |            |            |            |            |            |            |
| GF       | 0635  | US&R WAREHOUSE & LGSTS SPEC    |      |     |     |      |     | GE   | GE104 | Hourly   | 27,599       | 28,360     | 29,140     | 29,940     | 30,760     | 31,610     | 32,480     | 33,370     | 34,290     | 35,230     | 36,200     | 37,200     |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED  |       | Biweekly | 2,207.92     | 2,268.80   | 2,331.20   | 2,395.20   | 2,460.80   | 2,528.80   | 2,598.40   | 2,669.60   | 2,743.20   | 2,818.40   | 2,896.00   | 2,976.00   |
|          |       |                                | N    | 80  | G   | 9420 | 52  | M24  |       | Monthly  | 4,783.83     | 4,915.73   | 5,050.93   | 5,189.60   | 5,331.73   | 5,479.07   | 5,629.87   | 5,784.13   | 5,943.60   | 6,106.53   | 6,274.67   | 6,448.00   |
|          |       |                                |      |     |     |      |     |      |       | Annual   | 57,405.92    | 58,988.80  | 60,611.20  | 62,275.20  | 63,980.80  | 65,748.80  | 67,558.40  | 69,409.60  | 71,323.20  | 73,278.40  | 75,296.00  | 77,376.00  |
| SM       | 0645  | US&R Warehouse & Logistics Sup |      |     |     |      |     | SM   | SM60  | Hourly   | 39,764       | 40,860     | 41,980     | 43,130     | 44,320     | 45,540     | 46,790     | 48,080     | 49,400     | 50,760     | 52,160     | 53,590     |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED  |       | Biweekly | 3,181.12     | 3,268.80   | 3,358.40   | 3,450.40   | 3,545.60   | 3,643.20   | 3,743.20   | 3,846.40   | 3,952.00   | 4,060.80   | 4,172.80   | 4,287.20   |
|          |       |                                | N    | 30  | G   | 9420 | 52  | M1   |       | Monthly  | 6,892.43     | 7,082.40   | 7,276.53   | 7,475.87   | 7,682.13   | 7,893.60   | 8,110.27   | 8,333.87   | 8,562.67   | 8,798.40   | 9,041.07   | 9,288.93   |
|          |       |                                |      |     |     |      |     |      |       | Annual   | 82,709.12    | 84,988.80  | 87,318.40  | 89,710.40  | 92,185.60  | 94,723.20  | 97,323.20  | 100,006.40 | 102,752.00 | 105,580.80 | 108,492.80 | 111,467.20 |
| SM       | 1510  | WILDLAND RESOURCE PLANNER      |      |     |     |      |     | SM   | SM100 | Hourly   | 51,796       | 53,220     | 54,680     | 56,180     | 57,720     | 59,310     | 60,940     | 62,620     | 64,340     | 66,110     | 67,930     | 69,800     |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED  |       | Biweekly | 4,143.68     | 4,257.60   | 4,374.40   | 4,494.40   | 4,617.60   | 4,744.80   | 4,875.20   | 5,009.60   | 5,147.20   | 5,288.80   | 5,434.40   | 5,584.00   |
|          |       |                                | N    | 30  | G   | 9410 | 52  | L    |       | Monthly  | 8,977.97     | 9,224.80   | 9,477.87   | 9,737.87   | 10,004.80  | 10,280.40  | 10,562.93  | 10,854.13  | 11,152.27  | 11,459.07  | 11,774.53  | 12,098.67  |
|          |       |                                |      |     |     |      |     |      |       | Annual   | 107,735.68   | 110,697.60 | 113,734.40 | 116,854.40 | 120,057.60 | 123,364.80 | 126,755.20 | 130,249.60 | 133,827.20 | 137,508.80 | 141,294.40 | 145,184.00 |
| GF       | 1515  | WILDLAND RESOURCE TECHNICIAN   |      |     |     |      |     | GE   | GE390 | Hourly   | 42,888       | 44,070     | 45,280     | 46,530     | 47,810     | 49,120     | 50,470     | 51,860     | 53,290     | 54,760     | 56,270     | 57,820     |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED  |       | Biweekly | 3,431.04     | 3,525.60   | 3,622.40   | 3,722.40   | 3,824.80   | 3,929.60   | 4,037.60   | 4,148.80   | 4,263.20   | 4,380.80   | 4,501.60   | 4,625.60   |
|          |       |                                | N    | 30  | G   | 9410 | 52  | L    |       | Monthly  | 7,433.92     | 7,638.80   | 7,848.53   | 8,065.20   | 8,287.07   | 8,514.13   | 8,748.13   | 8,989.07   | 9,236.93   | 9,491.73   | 9,753.47   | 10,022.13  |
|          |       |                                |      |     |     |      |     |      |       | Annual   | 89,207.04    | 91,665.60  | 94,182.40  | 96,782.40  | 99,444.80  | 102,169.60 | 104,977.60 | 107,868.80 | 110,843.20 | 113,900.80 | 117,041.60 | 120,265.60 |
| AM       | 0877  | WORKERS' COMP PROG MANAGER     |      |     |     |      |     | PR   | AM65  | Hourly   | 47,410       | 75,290     |            |            |            |            |            |            |            |            |            |            |
|          |       | OCC GRP                        | FLSA | EEO | RET | WC   | PRB | MED  |       | Biweekly | 3,792.80     | 6,023.20   |            |            |            |            |            |            |            |            |            |            |
|          |       |                                | E    | 10  | G   | 9410 | 52  | L    |       | Monthly  | 8,217.73     | 13,050.27  |            |            |            |            |            |            |            |            |            |            |
|          |       |                                |      |     |     |      |     |      |       | Annual   | 98,216.80    | 156,603.20 |            |            |            |            |            |            |            |            |            |            |