

ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 12/26/2025

EE Class	Class		Barg		Pay		STEPS/ RANGE															
	Code	Class Title	Unit	Grade	Type	1	2	3	4	5	6	7	8	9	10	11	12					
GF	0540	ACCOUNTANT						GE	GE350	Hourly	38.983	40.060	41.160	42.290	43.450	44.640	45.870	47.130	48.430	49.760	51.130	52.540
	OCC GRP N 60 G 9410 52 L	FLSA	EEO	RET	WC	PRB	MED	Biweekly	3,118.64	3,204.80	3,292.80	3,383.20	3,476.00	3,571.20	3,669.60	3,770.40	3,874.40	3,980.80	4,090.40	4,203.20		
		Monthly	6,757.05	6,943.73	7,134.40	7,330.27	7,531.33	7,737.60	7,950.80	8,169.20	8,394.53	8,625.07	8,862.53	9,106.93								
		Annual	81,084.64	83,324.80	85,612.80	87,963.20	90,376.00	92,851.20	95,409.60	98,030.40	100,734.40	103,500.80	106,350.40	109,283.20								
AM	0570	ACCOUNTING MANAGER						PR	AM217	Hourly	67.225	78.657	90.088									
	OCC GRP E 10 G 9410 52 L	FLSA	EEO	RET	WC	PRB	MED	Biweekly	5,378.00	6,292.56	7,207.04											
		Monthly	11,652.33	13,633.88	15,615.25																	
		Annual	139,828.00	163,606.56	187,383.04																	
GF	0510	ACCOUNTING SUPPORT SPECIALIST						GE	GE70	Hourly	23.992	24.650	25.330	26.030	26.750	27.490	28.250	29.030	29.830	30.650	31.490	32.360
	OCC GRP N 60 G 9410 52 L	FLSA	EEO	RET	WC	PRB	MED	Biweekly	1,919.36	1,972.00	2,026.40	2,082.40	2,140.00	2,199.20	2,260.00	2,322.40	2,386.40	2,452.00	2,519.20	2,588.80		
		Monthly	4,158.61	4,272.67	4,390.53	4,511.87	4,636.67	4,764.93	4,896.67	5,031.87	5,170.53	5,312.67	5,458.27	5,609.07								
		Annual	49,903.36	51,272.00	52,686.40	54,142.40	55,640.00	57,179.20	58,760.00	60,382.40	62,046.40	63,752.00	65,499.20	67,308.80								
SM	0530	ACCOUNTING SUPPORT SUPERVISOR						SM	SM20	Hourly	34.390	35.340	36.310	37.310	38.340	39.390	40.470	41.590	42.730	43.900	45.110	46.350
	OCC GRP N 60 G 9410 52 L	FLSA	EEO	RET	WC	PRB	MED	Biweekly	2,751.20	2,827.20	2,904.80	2,984.80	3,067.20	3,151.20	3,237.60	3,327.20	3,418.40	3,512.00	3,608.80	3,708.00		
		Monthly	5,960.93	6,125.60	6,293.73	6,467.07	6,645.60	6,827.60	7,014.80	7,208.93	7,406.53	7,609.33	7,819.07	8,034.00								
		Annual	71,531.20	73,507.20	75,524.80	77,604.80	79,747.20	81,931.20	84,177.60	86,507.20	88,878.40	91,312.00	93,828.80	96,408.00								
GF	0910	ADMINISTRATIVE AIDE						GE	GE40	Hourly	22.235	22.850	23.480	24.130	24.790	25.470	26.170	26.890	27.630	28.390	29.170	29.970
	OCC GRP N 60 G 9410 52 L	FLSA	EEO	RET	WC	PRB	MED	Biweekly	1,778.80	1,828.00	1,878.40	1,930.40	1,983.20	2,037.60	2,093.60	2,151.20	2,210.40	2,271.20	2,333.60	2,397.60		
		Monthly	3,854.07	3,960.67	4,069.87	4,182.53	4,296.93	4,414.80	4,536.13	4,660.93	4,789.20	4,920.93	5,056.13	5,194.80								
		Annual	46,248.80	47,528.00	48,838.40	50,190.40	51,563.20	52,977.60	54,433.60	55,931.20	57,470.40	59,051.20	60,673.60	62,337.60								
GF	0920	ADMINISTRATIVE ASSISTANT						GE	GE80	Hourly	25.605	26.310	27.030	27.770	28.530	29.310	30.120	30.950	31.800	32.670	33.570	34.490
	OCC GRP N 60 G 8810 52 L	FLSA	EEO	RET	WC	PRB	MED	Biweekly	2,048.40	2,104.80	2,162.40	2,221.60	2,282.40	2,344.80	2,409.60	2,476.00	2,544.00	2,613.60	2,685.60	2,759.20		
		Monthly	4,438.20	4,560.40	4,685.20	4,813.47	4,945.20	5,080.40	5,220.80	5,364.67	5,512.00	5,662.80	5,818.80	5,978.27								
		Annual	53,258.40	54,724.80	56,222.40	57,761.60	59,342.40	60,964.80	62,649.60	64,376.00	66,144.00	67,953.60	69,825.60	71,739.20								
AM	1810	ASSIST CLERK OF THE AUTHORITY						PR	AM210	Hourly	56.554	66.171	75.788									
	OCC GRP E 10 G 9410 52 L	FLSA	EEO	RET	WC	PRB	MED	Biweekly	4,524.32	5,293.68	6,063.04											
		Monthly	9,802.69	11,469.64	13,136.59																	
		Annual	117,632.32	137,635.68	157,639.04																	
SM	0160	ASSISTANT FIRE MARSHAL						SM	SM100	Hourly	51.796	53.220	54.680	56.180	57.720	59.310	60.940	62.620	64.340	66.110	67.930	69.800
	OCC GRP N 30 G 9410 52 L	FLSA	EEO	RET	WC	PRB	MED	Biweekly	4,143.68	4,257.60	4,374.40	4,494.40	4,617.60	4,744.80	4,875.20	5,009.60	5,147.20	5,288.80	5,434.40	5,584.00		
		Monthly	8,977.97	9,224.80	9,477.87	9,737.87	10,004.80	10,280.40	10,562.93	10,854.13	11,152.27	11,459.07	11,774.53	12,098.67								
		Annual	107,735.68	110,697.60	113,734.40	116,854.40	120,057.60	123,364.80	126,755.20	130,249.60	133,827.20	137,508.80	141,294.40	145,184.00								

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EFFECTIVE 12/26/2025

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	Code	Class Title	Unit	Grade	Type	1	2	3	4	5	6	7	8	9	10	11	12			
FS	5833	ASSISTANT HAND CREW SUPERINTEN		FF	F3	Hourly	51.086	52.374	53.844	55.440	56.910	58.492	59.962	61.684	63.266	65.016	67.004	68.880		
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly	4,086.88	4,189.92	4,307.52	4,435.20	4,552.80	4,679.36	4,796.96	4,934.72	5,061.28	5,201.28	5,360.32	5,510.40
		N	40	S	7706	52	S1	Monthly	8,854.91	9,078.16	9,332.96	9,609.60	9,864.40	10,138.61	10,393.41	10,691.89	10,966.11	11,269.44	11,614.03	11,939.20
								Annual	106,258.88	108,937.92	111,995.52	115,315.20	118,372.80	121,663.36	124,720.96	128,302.72	131,593.28	135,233.28	139,368.32	143,270.40
GF	0310	ASSISTANT PURCHASING AGENT		GE	GE380	Hourly	40.658	41.780	42.930	44.110	45.320	46.570	47.850	49.170	50.520	51.910	53.340	54.810		
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly	3,252.64	3,342.40	3,434.40	3,528.80	3,625.60	3,725.60	3,828.00	3,933.60	4,041.60	4,152.80	4,267.20	4,384.80
		N	30	G	9410	52	L	Monthly	7,047.39	7,241.87	7,441.20	7,645.73	7,855.47	8,072.13	8,294.00	8,522.80	8,756.80	8,997.73	9,245.60	9,500.40
								Annual	84,568.64	86,902.40	89,294.40	91,748.80	94,265.60	96,865.60	99,528.00	102,273.60	105,081.60	107,972.80	110,947.20	114,004.80
AM	1710	ASSISTANT TREASURER		PR	AM212	Hourly	59.417	69.521	79.625											
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly	4,753.36	5,561.68	6,370.00									
		E	10	G	9410	52	L	Monthly	10,298.95	12,050.31	13,801.67									
								Annual	123,587.36	144,603.68	165,620.00									
EM	5849	ASST CHIEF		X3	ME	Hourly	150.400	165.440												
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly	12,032.00	13,235.20										
		E	10	S	9410	NA	L	Monthly	26,069.33	28,676.27										
								Annual	312,832.00	344,115.20										
AM	0853	BEHAVIORAL HEALTH AND WELLNESS		PR	AM208	Hourly	53.829	62.893	72.136											
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly	4,306.32	5,031.44	5,770.88									
		E	10	G	9410	52	L	Monthly	9,330.36	10,901.45	12,503.57									
								Annual	111,964.32	130,817.44	150,042.88									
BD	5850	BOARD DIRECTOR		BD	BD1	Hourly														
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly												
		N	10	N	9410	NA	NA	Monthly												
								Annual												
AM	0555	BUDGET ANALYST		PR	AM207	Hourly	52.516	61.446	70.377											
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly	4,201.28	4,915.68	5,630.16									
		E	10	G	9410	52	L	Monthly	9,102.77	10,650.64	12,198.68									
								Annual	109,233.28	127,807.68	146,384.16									
AM	0575	BUDGET MANAGER		PR	AM217	Hourly	67.225	78.657	90.088											
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly	5,378.00	6,292.56	7,207.04									
		E	10	G	9410	52	L	Monthly	11,652.33	13,633.88	15,615.25									
								Annual	139,828.00	163,606.56	187,383.04									

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GF	1615	BUSINESS ANALYST						GE	GE295	Hourly	35.315	36.290	37.290	38.320	39.370	40.450	41.560	42.700	43.870	45.080	46.320	47.590
	OCC GRP	FLSA N	EEO 60	RET G	WC 9410	PRB 52	MED L	Biweekly	2,825.20	2,903.20	2,983.20	3,065.60	3,149.60	3,236.00	3,324.80	3,416.00	3,509.60	3,606.40	3,705.60	3,807.20		
								Monthly	6,121.27	6,290.27	6,463.60	6,642.13	6,824.13	7,011.33	7,203.73	7,401.33	7,604.13	7,813.87	8,028.80	8,248.93		
								Annual	73,455.20	75,483.20	77,563.20	79,705.60	81,889.60	84,136.00	86,444.80	88,816.00	91,249.60	93,766.40	96,345.60	98,987.20		
GF	0305	BUYER						GE	GE235	Hourly	32.366	33.260	34.170	35.110	36.080	37.070	38.090	39.140	40.220	41.330	42.470	43.640
	OCC GRP	FLSA N	EEO 30	RET G	WC 9410	PRB 52	MED L	Biweekly	2,589.28	2,660.80	2,733.60	2,808.80	2,886.40	2,965.60	3,047.20	3,131.20	3,217.60	3,306.40	3,397.60	3,491.20		
								Monthly	5,610.11	5,765.07	5,922.80	6,085.73	6,253.87	6,425.47	6,602.27	6,784.27	6,971.47	7,163.87	7,361.47	7,564.27		
								Annual	67,321.28	69,180.80	71,073.60	73,028.80	75,046.40	77,105.60	79,227.20	81,411.20	83,657.60	85,966.40	88,337.60	90,771.20		
EH	1885	CANINE SEARCH SPECIALIST						EH	CE10	Hourly	37.500											
	OCC GRP	FLSA N	EEO 70	RET N	WC 9410	PRB	MED L	Biweekly	3,000.00													
								Monthly	6,500.00													
								Annual	78,000.00													
FF	5829	CHIEF FIRE PILOT						FF	F6	Hourly	49.710	51.310	52.860	54.460	56.000	57.600	59.160	60.730	62.310	63.890	65.440	67.020
	OCC GRP	FLSA N	EEO 40	RET S	WC 7706	PRB 52	MED S1	Staff	69.594	71.834	74.004	76.244	78.400	80.640	82.824	85.022	87.234	89.446	91.616	93.828		
								Biweekly	5,567.52	5,746.72	5,920.32	6,099.52	6,272.00	6,451.20	6,625.92	6,801.76	6,978.72	7,155.68	7,329.28	7,506.24		
								Monthly	12,062.96	12,451.23	12,827.36	13,215.63	13,589.33	13,977.60	14,356.16	14,737.15	15,120.56	15,503.97	15,880.11	16,263.52		
								Annual	144,755.52	149,414.72	153,928.32	158,587.52	163,072.00	167,731.20	172,273.92	176,845.76	181,446.72	186,047.68	190,561.28	195,162.24		
AM	1820	CLERK OF THE AUTHORITY						PR	AM218	Hourly	68.906	80.623	92.340									
	OCC GRP	FLSA E	EEO 10	RET G	WC 9410	PRB 52	MED L	Biweekly	5,512.48	6,449.84	7,387.20											
								Monthly	11,943.71	13,974.65	16,005.60											
								Annual	143,324.48	167,695.84	192,067.20											
GF	1115	COMMUNICATIONS INSTALLER I						GE	GE50	Hourly	22.667	23.290	23.930	24.590	25.270	25.960	26.670	27.400	28.150	28.920	29.720	30.540
	OCC GRP	FLSA N	EEO 70	RET G	WC 9420	PRB 52	MED M30	Biweekly	1,813.36	1,863.20	1,914.40	1,967.20	2,021.60	2,076.80	2,133.60	2,192.00	2,252.00	2,313.60	2,377.60	2,443.20		
								Monthly	3,928.95	4,036.93	4,147.87	4,262.27	4,380.13	4,499.73	4,622.80	4,749.33	4,879.33	5,012.80	5,151.47	5,293.60		
								Annual	47,147.36	48,443.20	49,774.40	51,147.20	52,561.60	53,996.80	55,473.60	56,992.00	58,552.00	60,153.60	61,817.60	63,523.20		
GF	1110	COMMUNICATIONS INSTALLER II						GE	GE80	Hourly	25.605	26.310	27.030	27.770	28.530	29.310	30.120	30.950	31.800	32.670	33.570	34.490
	OCC GRP	FLSA N	EEO 70	RET G	WC 9420	PRB 52	MED M30	Biweekly	2,048.40	2,104.80	2,162.40	2,221.60	2,282.40	2,344.80	2,409.60	2,476.00	2,544.00	2,613.60	2,685.60	2,759.20		
								Monthly	4,438.20	4,560.40	4,685.20	4,813.47	4,945.20	5,080.40	5,220.80	5,364.67	5,512.00	5,662.80	5,818.80	5,978.27		
								Annual	53,258.40	54,724.80	56,222.40	57,761.60	59,342.40	60,964.80	62,649.60	64,376.00	66,144.00	67,953.60	69,825.60	71,739.20		
SM	1145	COMMUNICATIONS SERVICES SUPERV						SM	SM95	Hourly	46.679	47.960	49.280	50.640	52.030	53.460	54.930	56.440	57.990	59.580	61.220	62.900
	OCC GRP	FLSA N	EEO 30	RET G	WC 9410	PRB 52	MED M7	Biweekly	3,734.32	3,836.80	3,942.40	4,051.20	4,162.40	4,276.80	4,394.40	4,515.20	4,639.20	4,766.40	4,897.60	5,032.00		
								Monthly	8,091.03	8,313.07	8,541.87	8,777.60	9,018.53	9,266.40	9,521.20	9,782.93	10,051.60	10,327.20	10,611.47	10,902.67		
								Annual	97,092.32	99,756.80	102,502.40	105,331.20	108,222.40	111,196.80	114,254.40	117,395.20	120,619.20	123,926.40	127,337.60	130,832.00		

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GF	1120	COMMUNICATIONS TECHNICIAN		GE	GE200	Hourly	31.010	31.860	32.740	33.640	34.570	35.520	36.500	37.500	38.530	39.590	40.680	41.800		
	OCC GRP N 30 G 9410 52 M7	FLSA	EEO	RET	WC	PRB	MED	Biweekly	2,480.80	2,548.80	2,619.20	2,691.20	2,765.60	2,841.60	2,920.00	3,000.00	3,082.40	3,167.20	3,254.40	3,344.00
		Monthly	5,375.07	5,522.40	5,674.93	5,830.93	5,992.13	6,156.80	6,326.67	6,500.00	6,678.53	6,862.27	7,051.20	7,245.33						
		Annual	64,500.80	66,268.80	68,099.20	69,971.20	71,905.60	73,881.60	75,920.00	78,000.00	80,142.40	82,347.20	84,614.40	86,944.00						
AM	0450	CONST & FACILITIES DIV MANAGER		PR	AM222	Hourly	76.059	88.993	101.926											
	OCC GRP E 10 G 9410 52 L	FLSA	EEO	RET	WC	PRB	MED	Biweekly	6,084.72	7,119.44	8,154.08									
		Monthly	13,183.56	15,425.45	17,667.17															
		Annual	158,202.72	185,105.44	212,006.08															
AM	0440	CONSTRUCTION PROJ MANAGER		PR	AM210	Hourly	56.554	66.171	75.788											
	OCC GRP E 20 G 9420 52 L	FLSA	EEO	RET	WC	PRB	MED	Biweekly	4,524.32	5,293.68	6,063.04									
		Monthly	9,802.69	11,469.64	13,136.59															
		Annual	117,632.32	137,635.68	157,639.04															
EM	5838	DEPUTY FIRE CHIEF		X3	MC	Hourly	165.440	177.850												
	OCC GRP E 10 S 7706 NA L	FLSA	EEO	RET	WC	PRB	MED	Biweekly	13,235.20	14,228.00										
		Monthly	28,676.27	30,827.33																
		Annual	344,115.20	369,928.00																
AM	0190	DEPUTY FIRE MARSHAL		PR	AM218	Hourly	68.906	80.623	92.340											
	OCC GRP E 10 G 9410 52 L	FLSA	EEO	RET	WC	PRB	MED	Biweekly	5,512.48	6,449.84	7,387.20									
		Monthly	11,943.71	13,974.65	16,005.60															
		Annual	143,324.48	167,695.84	192,067.20															
AM	0875	DIVERSITY & INCLUSION COORD		PR	AM208	Hourly	53.829	62.893	72.136											
	OCC GRP E 10 G 9410 52 L	FLSA	EEO	RET	WC	PRB	MED	Biweekly	4,306.32	5,031.44	5,770.88									
		Monthly	9,330.36	10,901.45	12,503.57															
		Annual	111,964.32	130,817.44	150,042.88															
AM	1250	EMERGENCY COM CENTER MANAGER		PR	AM214	Hourly	62.425	73.040	83.656											
	OCC GRP E 10 G 9410 52 L	FLSA	EEO	RET	WC	PRB	MED	Biweekly	4,994.00	5,843.20	6,692.48									
		Monthly	10,820.33	12,660.27	14,500.37															
		Annual	129,844.00	151,923.20	174,004.48															
ES	1230	EMERGENCY COM CENTER OPS SUPER		SM	SM70	Hourly	40.668	41.790	42.940	44.120	45.330	46.580	47.860	49.180	50.530	51.920	53.350	54.820		
	OCC GRP N 30 G 9410 52 L42	FLSA	EEO	RET	WC	PRB	MED	Biweekly	3,253.44	3,343.20	3,435.20	3,529.60	3,626.40	3,726.40	3,828.80	3,934.40	4,042.40	4,153.60	4,268.00	4,385.60
		Monthly	7,049.12	7,243.60	7,442.93	7,647.47	7,857.20	8,073.87	8,295.73	8,524.53	8,758.53	8,999.47	9,247.33	9,502.13						
		Annual	84,589.44	86,923.20	89,315.20	91,769.60	94,286.40	96,886.40	99,548.80	102,294.40	105,102.40	107,993.60	110,968.00	114,025.60						

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EFFECTIVE 12/26/2025

EE Class	Class							Barg		Pay Type	STEPS/ RANGE											
	Code	Class Title						Unit	Grade		1	2	3	4	5	6	7	8	9	10	11	12
GF	2010	EMERGENCY TRANSPORTATION TECH	GE	GE10						Hourly	13.727	14.100	14.490	14.890	15.300	15.720	16.150	16.590	17.050	17.520	18.000	18.500
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	1,098.16	1,128.00	1,159.20	1,191.20	1,224.00	1,257.60	1,292.00	1,327.20	1,364.00	1,401.60	1,440.00	1,480.00
		N	80	G	9410	52	S			Monthly	2,379.35	2,444.00	2,511.60	2,580.93	2,652.00	2,724.80	2,799.33	2,875.60	2,955.33	3,036.80	3,120.00	3,206.67
										Annual	28,552.16	29,328.00	30,139.20	30,971.20	31,824.00	32,697.60	33,592.00	34,507.20	35,464.00	36,441.60	37,440.00	38,480.00
AM	1530	EMS COORDINATOR	PR	AM212						Hourly	59.417	69.521	79.625									
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	4,753.36	5,561.68	6,370.00									
		E	20	G	9410	52	L			Monthly	10,298.95	12,050.31	13,801.67									
										Annual	123,587.36	144,603.68	165,620.00									
GF	1532	EMS NURSE EDUCATOR	GE	GE408						Hourly	50.080	51.460	52.880	54.330	55.820	57.360	58.940	60.560	62.230	63.940	65.700	67.510
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	4,006.40	4,116.80	4,230.40	4,346.40	4,465.60	4,588.80	4,715.20	4,844.80	4,978.40	5,115.20	5,256.00	5,400.80
		N	20	G	9410	52	M1			Monthly	8,680.53	8,919.73	9,165.87	9,417.20	9,675.47	9,942.40	10,216.27	10,497.07	10,786.53	11,082.93	11,388.00	11,701.73
										Annual	104,166.40	107,036.80	109,990.40	113,006.40	116,105.60	119,308.80	122,595.20	125,964.80	129,438.40	132,995.20	136,656.00	140,420.80
SM	1531	EMS NURSE EDUCATOR SUPERVISOR	SM	SM96						Hourly	55.105	56.620	58.180	59.780	61.420	63.110	64.850	66.630	68.460	70.340	72.700	74.260
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	4,408.40	4,529.60	4,654.40	4,782.40	4,913.60	5,048.80	5,188.00	5,330.40	5,476.80	5,627.20	5,816.00	5,940.80
		N	20	G	9410	52	M1			Monthly	9,551.53	9,814.13	10,084.53	10,361.87	10,646.13	10,939.07	11,240.67	11,549.20	11,866.40	12,192.27	12,601.33	12,871.73
										Annual	114,618.40	117,769.60	121,014.40	124,342.40	127,753.60	131,268.80	134,888.00	138,590.40	142,396.80	146,307.20	151,216.00	154,460.80
GF	0855	ENV HEALTH & SAFETY ANALYST	GE	GE380						Hourly	40.658	41.780	42.930	44.110	45.320	46.570	47.850	49.170	50.520	51.910	53.340	54.810
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	3,252.64	3,342.40	3,434.40	3,528.80	3,625.60	3,725.60	3,828.00	3,933.60	4,041.60	4,152.80	4,267.20	4,384.80
		N	30	G	9410	52	L			Monthly	7,047.39	7,241.87	7,441.20	7,645.73	7,855.47	8,072.13	8,294.00	8,522.80	8,756.80	8,997.73	9,245.60	9,500.40
										Annual	84,568.64	86,902.40	89,294.40	91,748.80	94,265.60	96,865.60	99,528.00	102,273.60	105,081.60	107,972.80	110,947.20	114,004.80
GF	0843	ENV HEALTH & SAFETY SPECIALIST	GE	GE150						Hourly	28.986	29.780	30.600	31.440	32.300	33.190	34.100	35.040	36.000	36.990	38.010	39.060
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	2,318.88	2,382.40	2,448.00	2,515.20	2,584.00	2,655.20	2,728.00	2,803.20	2,880.00	2,959.20	3,040.80	3,124.80
		N	30	G	9410	52	L			Monthly	5,024.24	5,161.87	5,304.00	5,449.60	5,598.67	5,752.93	5,910.67	6,073.60	6,240.00	6,411.60	6,588.40	6,770.40
										Annual	60,290.88	61,942.40	63,648.00	65,395.20	67,184.00	69,035.20	70,928.00	72,883.20	74,880.00	76,939.20	79,060.80	81,244.80
AM	0870	ENVIR HEALTH & SAFETY OFFICER	PR	AM212						Hourly	59.417	69.521	79.625									
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	4,753.36	5,561.68	6,370.00									
		E	10	G	9410	52	L			Monthly	10,298.95	12,050.31	13,801.67									
										Annual	123,587.36	144,603.68	165,620.00									
GF	0248	EQUIPMENT PARTS SPECIALIST	GE	GE60						Hourly	23.725	24.380	25.050	25.740	26.450	27.180	27.930	28.700	29.490	30.300	31.130	31.990
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	1,898.00	1,950.40	2,004.00	2,059.20	2,116.00	2,174.40	2,234.40	2,296.00	2,359.20	2,424.00	2,490.40	2,559.20
		N	60	G	9420	52	M36			Monthly	4,112.33	4,225.87	4,342.00	4,461.60	4,584.67	4,711.20	4,841.20	4,974.67	5,111.60	5,252.00	5,395.87	5,544.93
										Annual	49,348.00	50,710.40	52,104.00	53,539.20	55,016.00	56,534.40	58,094.40	59,696.00	61,339.20	63,024.00	64,750.40	66,539.20

ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 12/26/2025

EE Class	Class		Barg Unit	Grade	Pay Type	STEPS/ RANGE											
	Code	Class Title				1	2	3	4	5	6	7	8	9	10	11	12
GF	0215	EQUIPMENT TECHNICIAN I	GE	GE80	Hourly	25.605	26.310	27.030	27.770	28.530	29.310	30.120	30.950	31.800	32.670	33.570	34.490
	OCC GRP N 70 G 9420 52 M36	FLSA EEO RET WC PRB MED			Biweekly	2,048.40	2,104.80	2,162.40	2,221.60	2,282.40	2,344.80	2,409.60	2,476.00	2,544.00	2,613.60	2,685.60	2,759.20
					Monthly	4,438.20	4,560.40	4,685.20	4,813.47	4,945.20	5,080.40	5,220.80	5,364.67	5,512.00	5,662.80	5,818.80	5,978.27
					Annual	53,258.40	54,724.80	56,222.40	57,761.60	59,342.40	60,964.80	62,649.60	64,376.00	66,144.00	67,953.60	69,825.60	71,739.20
GF	0220	EQUIPMENT TECHNICIAN II	GE	GE120	Hourly	28.472	29.260	30.060	30.890	31.740	32.610	33.510	34.430	35.380	36.350	37.350	38.380
	OCC GRP N 70 G 9420 52 M36	FLSA EEO RET WC PRB MED			Biweekly	2,277.76	2,340.80	2,404.80	2,471.20	2,539.20	2,608.80	2,680.80	2,754.40	2,830.40	2,908.00	2,988.00	3,070.40
					Monthly	4,935.15	5,071.73	5,210.40	5,354.27	5,501.60	5,652.40	5,808.40	5,967.87	6,132.53	6,300.67	6,474.00	6,652.53
					Annual	59,221.76	60,860.80	62,524.80	64,251.20	66,019.20	67,828.80	69,700.80	71,614.40	73,590.40	75,608.00	77,688.00	79,830.40
GF	0425	ESSENTIAL FACILITIES INSPECTOR	GE	GE390	Hourly	42.888	44.070	45.280	46.530	47.810	49.120	50.470	51.860	53.290	54.760	56.270	57.820
	OCC GRP N 20 G 8810 52 H8	FLSA EEO RET WC PRB MED			Biweekly	3,431.04	3,525.60	3,622.40	3,722.40	3,824.80	3,929.60	4,037.60	4,148.80	4,263.20	4,380.80	4,501.60	4,625.60
					Monthly	7,433.92	7,638.80	7,848.53	8,065.20	8,287.07	8,514.13	8,748.13	8,989.07	9,236.93	9,491.73	9,753.47	10,022.13
					Annual	89,207.04	91,665.60	94,182.40	96,782.40	99,444.80	102,169.60	104,977.60	107,868.80	110,843.20	113,900.80	117,041.60	120,265.60
GF	0940	EXECUTIVE ASSISTANT	GE	GE220	Hourly	31.462	32.330	33.220	34.130	35.070	36.030	37.020	38.040	39.090	40.160	41.260	42.390
	OCC GRP N 60 G 8810 52 L	FLSA EEO RET WC PRB MED			Biweekly	2,516.96	2,586.40	2,657.60	2,730.40	2,805.60	2,882.40	2,961.60	3,043.20	3,127.20	3,212.80	3,300.80	3,391.20
					Monthly	5,453.41	5,603.87	5,758.13	5,915.87	6,078.80	6,245.20	6,416.80	6,593.60	6,775.60	6,961.07	7,151.73	7,347.60
					Annual	65,440.96	67,246.40	69,097.60	70,990.40	72,945.60	74,942.40	77,001.60	79,123.20	81,307.20	83,532.80	85,820.80	88,171.20
GF	0950	EXECUTIVE ASSISTANT TO THE FIR	GE	GE290	Hourly	35.017	35.980	36.970	37.990	39.030	40.100	41.200	42.330	43.490	44.690	45.920	47.180
	OCC GRP N 60 G 8810 NA L	FLSA EEO RET WC PRB MED			Biweekly	2,801.36	2,878.40	2,957.60	3,039.20	3,122.40	3,208.00	3,296.00	3,386.40	3,479.20	3,575.20	3,673.60	3,774.40
					Monthly	6,069.61	6,236.53	6,408.13	6,584.93	6,765.20	6,950.67	7,141.33	7,337.20	7,538.27	7,746.27	7,959.47	8,177.87
					Annual	72,835.36	74,838.40	76,897.60	79,019.20	81,182.40	83,408.00	85,696.00	88,046.40	90,459.20	92,955.20	95,513.60	98,134.40
GF	0410	FACILITIES MAINT COORDINATOR	GE	GE130	Hourly	28.719	29.510	30.320	31.150	32.010	32.890	33.790	34.720	35.670	36.650	37.660	38.700
	OCC GRP N 80 G 9420 52 H8	FLSA EEO RET WC PRB MED			Biweekly	2,297.52	2,360.80	2,425.60	2,492.00	2,560.80	2,631.20	2,703.20	2,777.60	2,853.60	2,932.00	3,012.80	3,096.00
					Monthly	4,977.96	5,115.07	5,255.47	5,399.33	5,548.40	5,700.93	5,856.93	6,018.13	6,182.80	6,352.67	6,527.73	6,708.00
					Annual	59,735.52	61,380.80	63,065.60	64,792.00	66,580.80	68,411.20	70,283.20	72,217.60	74,193.60	76,232.00	78,332.80	80,496.00
AM	0430	FACILITIES MAINTENANCE MANAGER	PR	AM210	Hourly	56.554	66.171	75.788									
	OCC GRP E 20 G 9410 52 L	FLSA EEO RET WC PRB MED			Biweekly	4,524.32	5,293.68	6,063.04									
					Monthly	9,802.69	11,469.64	13,136.59									
					Annual	117,632.32	137,635.68	157,639.04									
AM	0590	FINANCE DIVISION MANAGER	PR	AM222	Hourly	76.059	88.993	101.926									
	OCC GRP E 10 G 9410 52 L	FLSA EEO RET WC PRB MED			Biweekly	6,084.72	7,119.44	8,154.08									
					Monthly	13,183.56	15,425.45	17,667.17									
					Annual	158,202.72	185,105.44	212,006.08									

ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 12/26/2025

EE Class	Class		Barg		Pay		STEPS/ RANGE															
	Code	Class Title	Unit	Grade	Type	1	2	3	4	5	6	7	8	9	10	11	12					
FF	5801	FIRE APPARATUS ENGINEER						FF	F2	Hourly	31.450	32.230	33.120	34.070	34.830	35.780	36.810	37.750	38.860	39.840	41.000	42.020
		Staff	44.030	45.122	46.368	47.698	48.762			50.092	51.534	52.850	54.404	55.776	57.400	58.828						
		Biweekly	3,522.40	3,609.76	3,709.44	3,815.84	3,900.96			4,007.36	4,122.72	4,228.00	4,352.32	4,462.08	4,592.00	4,706.24						
		Monthly	7,631.87	7,821.15	8,037.12	8,267.65	8,452.08			8,682.61	8,932.56	9,160.67	9,430.03	9,667.84	9,949.33	10,196.85						
		Annual	91,582.40	93,853.76	96,445.44	99,211.84	101,424.96			104,191.36	107,190.72	109,928.00	113,160.32	116,014.08	119,392.00	122,362.24						
FT	5806	FIRE BATTALION CHIEF STAFF						FM	FM1	Hourly	92.568	97.440										
		Biweekly	7,405.44	7,795.20																		
		Monthly	16,045.12	16,889.60																		
		Annual	192,541.44	202,675.20																		
		OCC GRP	FLSA	EEO	RET	WC	PRB			MED	E	40	S	7706	52	S1						
FM	5805	FIRE BATTALION CHIEF SUPPRESS						FM	FM1	Hourly	66.120	69.600										
		Biweekly	7,405.44	7,795.20																		
		Monthly	16,045.12	16,889.60																		
		Annual	192,541.44	202,675.20																		
		OCC GRP	FLSA	EEO	RET	WC	PRB			MED	E	40	S	7706	52	S1						
FF	5803	FIRE CAPTAIN						FF	F3	Hourly	36.490	37.410	38.460	39.600	40.650	41.780	42.830	44.060	45.190	46.440	47.860	49.200
		Staff	51.086	52.374	53.844	55.440	56.910			58.492	59.962	61.684	63.266	65.016	67.004	68.880						
		Biweekly	4,086.88	4,189.92	4,307.52	4,435.20	4,552.80			4,679.36	4,796.96	4,934.72	5,061.28	5,201.28	5,360.32	5,510.40						
		Monthly	8,854.91	9,078.16	9,332.96	9,609.60	9,864.40			10,138.61	10,393.41	10,691.89	10,966.11	11,269.44	11,614.03	11,939.20						
		Annual	106,258.88	108,937.92	111,995.52	115,315.20	118,372.80			121,663.36	124,720.96	128,302.72	131,593.28	135,233.28	139,368.32	143,270.40						
EM	5836	FIRE CHIEF						X2	MDF	Hourly												
		Biweekly																				
		Monthly																				
		Annual																				
		OCC GRP	FLSA	EEO	RET	WC	PRB			MED	E	10	S	7706	NA	S						
GF	1040	FIRE COMM RELAT/ED SPECIALIST						GE	GE260	Hourly	33.620	34.540	35.490	36.470	37.470	38.500	39.560	40.650	41.770	42.920	44.100	45.310
		Biweekly	2,689.60	2,763.20	2,839.20	2,917.60	2,997.60			3,080.00	3,164.80	3,252.00	3,341.60	3,433.60	3,528.00	3,624.80						
		Monthly	5,827.47	5,986.93	6,151.60	6,321.47	6,494.80			6,673.33	6,857.07	7,046.00	7,240.13	7,439.47	7,644.00	7,853.73						
		Annual	69,929.60	71,843.20	73,819.20	75,857.60	77,937.60			80,080.00	82,284.80	84,552.00	86,881.60	89,273.60	91,728.00	94,244.80						
		OCC GRP	FLSA	EEO	RET	WC	PRB			MED	N	20	G	9410	52	L						
SM	1045	FIRE COMM RELAT/ED SUPERVISOR						SM	SM55	Hourly	38.665	39.730	40.820	41.940	43.090	44.270	45.490	46.740	48.040	49.350	50.710	52.100
		Biweekly	3,093.20	3,178.40	3,265.60	3,355.20	3,447.20			3,541.60	3,639.20	3,739.20	3,843.20	3,948.00	4,056.80	4,168.00						
		Monthly	6,701.93	6,886.53	7,075.47	7,269.60	7,468.93			7,673.47	7,884.93	8,101.60	8,326.93	8,554.00	8,789.73	9,030.67						
		Annual	80,423.20	82,638.40	84,905.60	87,235.20	89,627.20			92,081.60	94,619.20	97,219.20	99,923.20	102,648.00	105,476.80	108,368.00						
		OCC GRP	FLSA	EEO	RET	WC	PRB			MED	N	20	G	9410	52	L						
ED	1210	FIRE COMMUNICATIONS DISPATCHER						GE	GE240	Hourly	32.767	33.670	34.600	35.550	36.530	37.530	38.560	39.620	40.710	41.830	42.980	44.160
		Biweekly	2,621.36	2,693.60	2,768.00	2,844.00	2,922.40			3,002.40	3,084.80	3,169.60	3,256.80	3,346.40	3,438.40	3,532.80						
		Monthly	5,679.61	5,836.13	5,997.33	6,162.00	6,331.87			6,505.20	6,683.73	6,867.47	7,056.40	7,250.53	7,449.87	7,654.40						
		Annual	68,155.36	70,033.60	71,968.00	73,944.00	75,982.40			78,062.40	80,204.80	82,409.60	84,676.80	87,006.40	89,398.40	91,852.80						
		OCC GRP	FLSA	EEO	RET	WC	PRB			MED	N	30	G	9410	52	L42						

*When EE Class = FT, FS, (or Staff) and EM - calculated from three decimal places. 40 hour workweek.
Fire Chief (EM) salary is based on contract.
12/26/25 Salary Adjustment Table 2026A for OCPFA*

ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 12/26/2025

EE Class	Class		Barg		Pay		STEPS/ RANGE															
	Code	Class Title	Unit	Grade	Type	1	2	3	4	5	6	7	8	9	10	11	12					
ES	1220	FIRE COMMUNICATIONS SUPERVISOR						SM	SM30	Hourly	36.497	37.500	38.530	39.590	40.680	41.800	42.950	44.130	45.340	46.590	47.870	49.190
	OCC GRP	FLSA N	EEO 30	RET G	WC 9410	PRB 52	MED L42	Biweekly	2,919.76	3,000.00	3,082.40	3,167.20	3,254.40	3,344.00	3,436.00	3,530.40	3,627.20	3,727.20	3,829.60	3,935.20		
								Monthly	6,326.15	6,500.00	6,678.53	6,862.27	7,051.20	7,245.33	7,444.67	7,649.20	7,858.93	8,075.60	8,297.47	8,526.27		
								Annual	75,913.76	78,000.00	80,142.40	82,347.20	84,614.40	86,944.00	89,336.00	91,790.40	94,307.20	96,907.20	99,569.60	102,315.20		
FT	5807	FIRE DIVISION CHIEF						FM	FM2	Hourly	110.840											
	OCC GRP	FLSA E	EEO 40	RET S	WC 7706	PRB 52	MED S	Biweekly	8,867.20													
								Monthly	19,212.27													
								Annual	230,547.20													
GF	1920	FIRE EQUIPMENT OPERATOR						GE	GE250	Hourly	33.137	34.050	34.990	35.950	36.940	37.960	39.000	40.070	41.170	42.300	43.460	44.660
	OCC GRP	FLSA N	EEO 70	RET G	WC 9420	PRB 52	MED H3	Biweekly	2,650.96	2,724.00	2,799.20	2,876.00	2,955.20	3,036.80	3,120.00	3,205.60	3,293.60	3,384.00	3,476.80	3,572.80		
								Monthly	5,743.75	5,902.00	6,064.93	6,231.33	6,402.93	6,579.73	6,760.00	6,945.47	7,136.13	7,332.00	7,533.07	7,741.07		
								Annual	68,924.96	70,824.00	72,779.20	74,776.00	76,835.20	78,956.80	81,120.00	83,345.60	85,633.60	87,984.00	90,396.80	92,892.80		
GF	0260	FIRE HELICOPTER TECHNICIAN						GE	GE381	Hourly	41.038	42.170	43.330	44.520	45.740	47.000	48.290	49.620	50.980	52.380	53.820	55.300
	OCC GRP	FLSA N	EEO 70	RET G	WC 9420	PRB 52	MED M36	Biweekly	3,283.04	3,373.60	3,466.40	3,561.60	3,659.20	3,760.00	3,863.20	3,969.60	4,078.40	4,190.40	4,305.60	4,424.00		
								Monthly	7,113.25	7,309.47	7,510.53	7,716.80	7,928.27	8,146.67	8,370.27	8,600.80	8,836.53	9,079.20	9,328.80	9,585.33		
								Annual	85,359.04	87,713.60	90,126.40	92,601.60	95,139.20	97,760.00	100,443.20	103,209.60	106,038.40	108,950.40	111,945.60	115,024.00		
FS	5825	FIRE PILOT						FF	F5	Hourly	58.730	60.620	62.440	64.344	66.150	68.054	69.902	71.736	73.626	75.474	77.322	79.170
	OCC GRP	FLSA N	EEO 40	RET S	WC 7706	PRB 52	MED S1	Staff	82.222	84.868	87.416	90.082	92.610	95.276	97.863	100.430	103.076	105.664	108.251	110.838		
								Biweekly	4,698.40	4,849.60	4,995.20	5,147.52	5,292.00	5,444.32	5,592.16	5,738.88	5,890.08	6,037.92	6,185.76	6,333.60		
								Monthly	10,179.87	10,507.47	10,822.93	11,152.96	11,466.00	11,796.03	12,116.35	12,434.24	12,761.84	13,082.16	13,402.48	13,722.80		
GF	0150	FIRE PREVENTION ANALYST						GE	GE410	Hourly	46.546	47.830	49.150	50.500	51.890	53.320	54.790	56.300	57.850	59.440	61.070	62.750
	OCC GRP	FLSA N	EEO 30	RET G	WC 9410	PRB 52	MED L	Biweekly	3,723.68	3,826.40	3,932.00	4,040.00	4,151.20	4,265.60	4,383.20	4,504.00	4,628.00	4,755.20	4,885.60	5,020.00		
								Monthly	8,067.97	8,290.53	8,519.33	8,753.33	8,994.27	9,242.13	9,496.93	9,758.67	10,027.33	10,302.93	10,585.47	10,876.67		
								Annual	96,815.68	99,486.40	102,232.00	105,040.00	107,931.20	110,905.60	113,963.20	117,104.00	120,328.00	123,635.20	127,025.60	130,520.00		
GF	0110	FIRE PREVENTION SERVICES SPEC						GE	GE30	Hourly	20.632	21.200	21.780	22.380	23.000	23.630	24.280	24.950	25.640	26.350	27.070	27.810
	OCC GRP	FLSA N	EEO 60	RET G	WC 9410	PRB 52	MED L1	Biweekly	1,650.56	1,696.00	1,742.40	1,790.40	1,840.00	1,890.40	1,942.40	1,996.00	2,051.20	2,108.00	2,165.60	2,224.80		
								Monthly	3,576.21	3,674.67	3,775.20	3,879.20	3,986.67	4,095.87	4,208.53	4,324.67	4,444.27	4,567.33	4,692.13	4,820.40		
								Annual	42,914.56	44,096.00	45,302.40	46,550.40	47,840.00	49,150.40	50,502.40	51,896.00	53,331.20	54,808.00	56,305.60	57,844.80		
GF	0130	FIRE PREVENTION SPECIALIST						GE	GE360	Hourly	39.528	40.610	41.730	42.880	44.060	45.270	46.510	47.790	49.100	50.450	51.840	53.270
	OCC GRP	FLSA N	EEO 30	RET G	WC 9410	PRB 52	MED L	Biweekly	3,162.24	3,248.80	3,338.40	3,430.40	3,524.80	3,621.60	3,720.80	3,823.20	3,928.00	4,036.00	4,147.20	4,261.60		
								Monthly	6,851.52	7,039.07	7,233.20	7,432.53	7,637.07	7,846.80	8,061.73	8,283.60	8,510.67	8,744.67	8,985.60	9,233.47		
								Annual	82,218.24	84,468.80	86,798.40	89,190.40	91,644.80	94,161.60	96,740.80	99,403.20	102,128.00	104,936.00	107,827.20	110,801.60		

ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 12/26/2025

EE Class	Class		Barg Unit	Grade	Pay Type	STEPS/ RANGE											
	Code	Class Title				1	2	3	4	5	6	7	8	9	10	11	12
GF	0120	FIRE PREVENTION TRAINEE	GE	GE101	Hourly	36.466											
					Biweekly	2,917.28											
	OCC GRP	FLSA EEO RET WC PRB MED N 30 G 8810 52 L			Monthly	6,320.77											
					Annual	75,849.28											
GF	0170	FIRE SAFETY ENGINEER	GE	GE425	Hourly	54.612	56.110	57.650	59.240	60.870	62.540	64.260	66.030	67.850	69.720	71.640	73.610
					Biweekly	4,368.96	4,488.80	4,612.00	4,739.20	4,869.60	5,003.20	5,140.80	5,282.40	5,428.00	5,577.60	5,731.20	5,888.80
	OCC GRP	FLSA EEO RET WC PRB MED N 30 G 9410 52 L			Monthly	9,466.08	9,725.73	9,992.67	10,268.27	10,550.80	10,840.27	11,138.40	11,445.20	11,760.67	12,084.80	12,417.60	12,759.07
					Annual	113,592.96	116,708.80	119,912.00	123,219.20	126,609.60	130,083.20	133,660.80	137,342.40	141,128.00	145,017.60	149,011.20	153,108.80
GF	1520	FIRE TRAINING PROGRAM SPEC	GE	GE320	Hourly	36.302	37.300	38.330	39.380	40.460	41.570	42.710	43.880	45.090	46.330	47.600	48.910
					Biweekly	2,904.16	2,984.00	3,066.40	3,150.40	3,236.80	3,325.60	3,416.80	3,510.40	3,607.20	3,706.40	3,808.00	3,912.80
	OCC GRP	FLSA EEO RET WC PRB MED N 20 G 9410 52 L			Monthly	6,292.35	6,465.33	6,643.87	6,825.87	7,013.07	7,205.47	7,403.07	7,605.87	7,815.60	8,030.53	8,250.67	8,477.73
					Annual	75,508.16	77,584.00	79,726.40	81,910.40	84,156.80	86,465.60	88,836.80	91,270.40	93,787.20	96,366.40	99,008.00	101,732.80
FF	5800	FIREFIGHTER	FF	F1	Hourly	27.870	28.710	29.520	30.350	31.150	32.140	32.780	33.680	34.590	35.540	36.500	37.470
					Staff	39.018	40.194	41.328	42.490	43.610	44.996	45.892	47.152	48.426	49.756	51.100	52.458
	OCC GRP	FLSA EEO RET WC PRB MED N 40 S 7706 52 S1			Biweekly	3,121.44	3,215.52	3,306.24	3,399.20	3,488.80	3,599.68	3,671.36	3,772.16	3,874.08	3,980.48	4,088.00	4,196.64
					Monthly	6,763.12	6,966.96	7,163.52	7,364.93	7,559.07	7,799.31	7,954.61	8,173.01	8,393.84	8,624.37	8,857.33	9,092.72
					Annual	81,157.44	83,603.52	85,962.24	88,379.20	90,708.80	93,591.68	95,455.36	98,076.16	100,726.08	103,492.48	106,288.00	109,112.64
FS	5804	FIREFIGHTER TRAINEE	FF	FA	Hourly	34.470											
					Biweekly	2,757.60											
	OCC GRP	FLSA EEO RET WC PRB MED N 40 G 7706 52 S1			Monthly	5,974.80											
					Annual	71,697.60											
GF	0616	FLEET ASSISTANT	GE	GE15	Hourly	17.920	18.410	18.920	19.440	19.970	20.520	21.080	21.660	22.260	22.870	23.500	24.150
					Biweekly	1,433.60	1,472.80	1,513.60	1,555.20	1,597.60	1,641.60	1,686.40	1,732.80	1,780.80	1,829.60	1,880.00	1,932.00
	OCC GRP	FLSA EEO RET WC PRB MED N 80 G 9420 52 M24			Monthly	3,106.13	3,191.07	3,279.47	3,369.60	3,461.47	3,556.80	3,653.87	3,754.40	3,858.40	3,964.13	4,073.33	4,186.00
					Annual	37,273.60	38,292.80	39,353.60	40,435.20	41,537.60	42,681.60	43,846.40	45,052.80	46,300.80	47,569.60	48,880.00	50,232.00
AM	0280	FLEET SERV DIVISION MANAGER	PR	AM222	Hourly	76.059	88.993	101.926									
					Biweekly	6,084.72	7,119.44	8,154.08									
	OCC GRP	FLSA EEO RET WC PRB MED E 10 G 9410 52 M36			Monthly	13,183.56	15,425.45	17,667.17									
					Annual	158,202.72	185,105.44	212,006.08									
SM	0250	FLEET SERVICES COORDINATOR	SM	SM30	Hourly	36.497	37.500	38.530	39.590	40.680	41.800	42.950	44.130	45.340	46.590	47.870	49.190
					Biweekly	2,919.76	3,000.00	3,082.40	3,167.20	3,254.40	3,344.00	3,436.00	3,530.40	3,627.20	3,727.20	3,829.60	3,935.20
	OCC GRP	FLSA EEO RET WC PRB MED N 30 G 9410 52 M36			Monthly	6,326.15	6,500.00	6,678.53	6,862.27	7,051.20	7,245.33	7,444.67	7,649.20	7,858.93	8,075.60	8,297.47	8,526.27
					Annual	75,913.76	78,000.00	80,142.40	82,347.20	84,614.40	86,944.00	89,336.00	91,790.40	94,307.20	96,907.20	99,569.60	102,315.20

ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 12/26/2025

EE Class	Class		Barg		Pay		STEPS/ RANGE															
	Code	Class Title	Unit	Grade	Type	1	2	3	4	5	6	7	8	9	10	11	12					
SM	0240	FLEET SERVICES SUPERVISOR						SM	SM60	Hourly	39.764	40.860	41.980	43.130	44.320	45.540	46.790	48.080	49.400	50.760	52.160	53.590
	OCC GRP N	FLSA EEO RET WC PRB MED 30 G 9420 52 M36							Biweekly	3,181.12	3,268.80	3,358.40	3,450.40	3,545.60	3,643.20	3,743.20	3,846.40	3,952.00	4,060.80	4,172.80	4,287.20	
									Monthly	6,892.43	7,082.40	7,276.53	7,475.87	7,682.13	7,893.60	8,110.27	8,333.87	8,562.67	8,798.40	9,041.07	9,288.93	
									Annual	82,709.12	84,988.80	87,318.40	89,710.40	92,185.60	94,723.20	97,323.20	100,006.40	102,752.00	105,580.80	108,492.80	111,467.20	
GF	1910	GENERAL LABORER						GE	GE20	Hourly	20.478	21.040	21.620	22.210	22.820	23.450	24.090	24.750	25.430	26.130	26.850	27.590
	OCC GRP N	FLSA EEO RET WC PRB MED 70 G 9420 52 H5							Biweekly	1,638.24	1,683.20	1,729.60	1,776.80	1,825.60	1,876.00	1,927.20	1,980.00	2,034.40	2,090.40	2,148.00	2,207.20	
									Monthly	3,549.52	3,646.93	3,747.47	3,849.73	3,955.47	4,064.67	4,175.60	4,290.00	4,407.87	4,529.20	4,654.00	4,782.27	
									Annual	42,594.24	43,763.20	44,969.60	46,196.80	47,465.60	48,776.00	50,107.20	51,480.00	52,894.40	54,350.40	55,848.00	57,387.20	
GF	1450	GIS ANALYST						GE	GE420	Hourly	49.156	50.510	51.900	53.330	54.800	56.310	57.860	59.450	61.080	62.760	64.490	66.260
	OCC GRP N	FLSA EEO RET WC PRB MED 30 G 9410 52 M7							Biweekly	3,932.48	4,040.80	4,152.00	4,266.40	4,384.00	4,504.80	4,628.80	4,756.00	4,886.40	5,020.80	5,159.20	5,300.80	
									Monthly	8,520.37	8,755.07	8,996.00	9,243.87	9,498.67	9,760.40	10,029.07	10,304.67	10,587.20	10,878.40	11,178.27	11,485.07	
									Annual	102,244.48	105,060.80	107,952.00	110,926.40	113,984.00	117,124.80	120,348.80	123,656.00	127,046.40	130,540.80	134,139.20	137,820.80	
GF	1430	GIS SPECIALIST						GE	GE310	Hourly	35.480	36.460	37.460	38.490	39.550	40.640	41.760	42.910	44.090	45.300	46.550	47.830
	OCC GRP N	FLSA EEO RET WC PRB MED 30 G 9410 52 L36							Biweekly	2,838.40	2,916.80	2,996.80	3,079.20	3,164.00	3,251.20	3,340.80	3,432.80	3,527.20	3,624.00	3,724.00	3,826.40	
									Monthly	6,149.87	6,319.73	6,493.07	6,671.60	6,855.33	7,044.27	7,238.40	7,437.73	7,642.27	7,852.00	8,068.67	8,290.53	
									Annual	73,798.40	75,836.80	77,916.80	80,059.20	82,264.00	84,531.20	86,860.80	89,252.80	91,707.20	94,224.00	96,824.00	99,486.40	
SM	1470	GIS SUPERVISOR						SM	SM120	Hourly	59.318	60.950	62.630	64.350	66.120	67.940	69.810	71.730	73.700	75.730	77.810	79.950
	OCC GRP N	FLSA EEO RET WC PRB MED 20 G 9410 52 L							Biweekly	4,745.44	4,876.00	5,010.40	5,148.00	5,289.60	5,435.20	5,584.80	5,738.40	5,896.00	6,058.40	6,224.80	6,396.00	
									Monthly	10,281.79	10,564.67	10,855.87	11,154.00	11,460.80	11,776.27	12,100.40	12,433.20	12,774.67	13,126.53	13,487.07	13,858.00	
									Annual	123,381.44	126,776.00	130,270.40	133,848.00	137,529.60	141,315.20	145,204.80	149,198.40	153,296.00	157,518.40	161,844.80	166,296.00	
GF	1440	GIS TECHNICIAN						GE	GE370	Hourly	39.744	40.840	41.960	43.110	44.300	45.520	46.770	48.060	49.380	50.740	52.140	53.570
	OCC GRP N	FLSA EEO RET WC PRB MED 60 G 8810 52 M36							Biweekly	3,179.52	3,267.20	3,356.80	3,448.80	3,544.00	3,641.60	3,741.60	3,844.80	3,950.40	4,059.20	4,171.20	4,285.60	
									Monthly	6,888.96	7,078.93	7,273.07	7,472.40	7,678.67	7,890.13	8,106.80	8,330.40	8,559.20	8,794.93	9,037.60	9,285.47	
									Annual	82,667.52	84,947.20	87,276.80	89,668.80	92,144.00	94,681.60	97,281.60	99,964.80	102,710.40	105,539.20	108,451.20	111,425.60	
FS	5830	HAND CREW FIREFIGHTER						FF	F0	Hourly	19.260	19.870	20.480	21.100	21.720	22.310	22.930	23.520	24.140	24.760	25.340	25.960
	OCC GRP N	FLSA EEO RET WC PRB MED 40 S 7706 52 S1							Biweekly	1,540.80	1,589.60	1,638.40	1,688.00	1,737.60	1,784.80	1,834.40	1,881.60	1,931.20	1,980.80	2,027.20	2,076.80	
									Monthly	3,338.40	3,444.13	3,549.87	3,657.33	3,764.80	3,867.07	3,974.53	4,076.80	4,184.27	4,291.73	4,392.27	4,499.73	
									Annual	40,060.80	41,329.60	42,598.40	43,888.00	45,177.60	46,404.80	47,694.40	48,921.60	50,211.20	51,500.80	52,707.20	53,996.80	
FS	5832	HAND CREW SQUAD BOSS						FF	F2	Hourly	44.030	45.122	46.368	47.698	48.762	50.092	51.534	52.850	54.404	55.776	57.400	58.828
	OCC GRP N	FLSA EEO RET WC PRB MED 40 S 7706 52 S1							Biweekly	3,522.40	3,609.76	3,709.44	3,815.84	3,900.96	4,007.36	4,122.72	4,228.00	4,352.32	4,462.08	4,592.00	4,706.24	
									Monthly	7,631.87	7,821.15	8,037.12	8,267.65	8,452.08	8,682.61	8,932.56	9,160.67	9,430.03	9,667.84	9,949.33	10,196.85	
									Annual	91,582.40	93,853.76	96,445.44	99,211.84	101,424.96	104,191.36	107,190.72	109,928.00	113,160.32	116,014.08	119,392.00	122,362.24	

ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 12/26/2025

EE Class	Class		Barg					Pay Type	STEPS/ RANGE														
	Code	Class Title	Unit	Grade					1	2	3	4	5	6	7	8	9	10	11	12			
FS	5831	HAND CREW SUPERINTENDENT						FF	F4	Hourly	58.740	60.620	62.450	64.340	66.160	68.050	69.900	71.750	73.620	75.480	77.320	79.180	
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly	4,699.20	4,849.60	4,996.00	5,147.20	5,292.80	5,444.00	5,592.00	5,740.00	5,889.60	6,038.40	6,185.60	6,334.40			
								Monthly	10,181.60	10,507.47	10,824.67	11,152.27	11,467.73	11,795.33	12,116.00	12,436.67	12,760.80	13,083.20	13,402.13	13,724.53			
								Annual	122,179.20	126,089.60	129,896.00	133,827.20	137,612.80	141,544.00	145,392.00	149,240.00	153,129.60	156,998.40	160,825.60	164,694.40			
GF	0210	HEAVY EQUIPMENT TECHNICIAN I						GE	GE210	Hourly	31.246	32.110	32.990	33.900	34.830	35.790	36.770	37.780	38.820	39.890	40.990	42.120	
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly	2,499.68	2,568.80	2,639.20	2,712.00	2,786.40	2,863.20	2,941.60	3,022.40	3,105.60	3,191.20	3,279.20	3,369.60			
								Monthly	5,415.97	5,565.73	5,718.27	5,876.00	6,037.20	6,203.60	6,373.47	6,548.53	6,728.80	6,914.27	7,104.93	7,300.80			
								Annual	64,991.68	66,788.80	68,619.20	70,512.00	72,446.40	74,443.20	76,481.60	78,582.40	80,745.60	82,971.20	85,259.20	87,609.60			
GF	0230	HEAVY EQUIPMENT TECHNICIAN II						GE	GE280	Hourly	34.247	35.190	36.160	37.150	38.170	39.220	40.300	41.410	42.550	43.720	44.920	46.160	
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly	2,739.76	2,815.20	2,892.80	2,972.00	3,053.60	3,137.60	3,224.00	3,312.80	3,404.00	3,497.60	3,593.60	3,692.80			
								Monthly	5,936.15	6,099.60	6,267.73	6,439.33	6,616.13	6,798.13	6,985.33	7,177.73	7,375.33	7,578.13	7,786.13	8,001.07			
								Annual	71,233.76	73,195.20	75,212.80	77,272.00	79,393.60	81,577.60	83,824.00	86,132.80	88,504.00	90,937.60	93,433.60	96,012.80			
FS	5802	HEAVY FIRE EQUIPMENT OPERATOR						FF	F3	Hourly	51.086	52.374	53.844	55.440	56.910	58.492	59.962	61.684	63.266	65.016	67.004	68.880	
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly	4,086.88	4,189.92	4,307.52	4,435.20	4,552.80	4,679.36	4,796.96	4,934.72	5,061.28	5,201.28	5,360.32	5,510.40			
								Monthly	8,854.91	9,078.16	9,332.96	9,609.60	9,864.40	10,138.61	10,393.41	10,691.89	10,966.11	11,269.44	11,614.03	11,939.20			
								Annual	106,258.88	108,937.92	111,995.52	115,315.20	118,372.80	121,663.36	124,720.96	128,302.72	131,593.28	135,233.28	139,368.32	143,270.40			
EH	5820	HELICOPTER COORDINATOR						EH	HC10	Hourly	177.480												
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly	14,198.40														
								Monthly	30,763.20														
								Annual	369,158.40														
GF	0734	HUMAN RESOURCES ANALYST I						GE	GE355	Hourly	39.251	40.330	41.440	42.580	43.750	44.950	46.190	47.460	48.770	50.110	51.490	52.910	
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly	3,140.08	3,226.40	3,315.20	3,406.40	3,500.00	3,596.00	3,695.20	3,796.80	3,901.60	4,008.80	4,119.20	4,232.80			
								Monthly	6,803.51	6,990.53	7,182.93	7,380.53	7,583.33	7,791.33	8,006.27	8,226.40	8,453.47	8,685.73	8,924.93	9,171.07			
								Annual	81,642.08	83,886.40	86,195.20	88,566.40	91,000.00	93,496.00	96,075.20	98,716.80	101,441.60	104,228.80	107,099.20	110,052.80			
GF	0737	HUMAN RESOURCES ANALYST II						GE	GE405	Hourly	45.148	46.390	47.670	48.980	50.330	51.710	53.130	54.590	56.090	57.630	59.210	60.840	
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly	3,611.84	3,711.20	3,813.60	3,918.40	4,026.40	4,136.80	4,250.40	4,367.20	4,487.20	4,610.40	4,736.80	4,867.20			
								Monthly	7,825.65	8,040.93	8,262.80	8,489.87	8,723.87	8,963.07	9,209.20	9,462.27	9,722.27	9,989.20	10,263.07	10,545.60			
								Annual	93,907.84	96,491.20	99,153.60	101,878.40	104,686.40	107,556.80	110,510.40	113,547.20	116,667.20	119,870.40	123,156.80	126,547.20			
AM	0765	HUMAN RESOURCES MANAGER						PR	AM218	Hourly	68.906	80.623	92.340										
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly	5,512.48	6,449.84	7,387.20												
								Monthly	11,943.71	13,974.65	16,005.60												
								Annual	143,324.48	167,695.84	192,067.20												

ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 12/26/2025

EE Class	Class							Barg		Pay Type	STEPS/ RANGE											
	Code	Class Title						Unit	Grade		1	2	3	4	5	6	7	8	9	10	11	12
GF	0710	HUMAN RESOURCES SPECIALIST						GE	GE120	Hourly	28.472	29.260	30.060	30.890	31.740	32.610	33.510	34.430	35.380	36.350	37.350	38.380
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	2,277.76	2,340.80	2,404.80	2,471.20	2,539.20	2,608.80	2,680.80	2,754.40	2,830.40	2,908.00	2,988.00	3,070.40
			N	60	G	9410	52	L		Monthly	4,935.15	5,071.73	5,210.40	5,354.27	5,501.60	5,652.40	5,808.40	5,967.87	6,132.53	6,300.67	6,474.00	6,652.53
										Annual	59,221.76	60,860.80	62,524.80	64,251.20	66,019.20	67,828.80	69,700.80	71,614.40	73,590.40	75,608.00	77,688.00	79,830.40
EH	1900	INCIDENT SUPPORT TEAM AFFILIAT						EH	IS10	Hourly	16.500	146.290										
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	1,320.00	11,703.20										
			N	70	N	9410		L		Monthly	2,860.00	25,356.93										
										Annual	34,320.00	304,283.20										
AM	1370	INFO TECHN DIVISION MANAGER						PR	AM222	Hourly	76.059	88.993	101.926									
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	6,084.72	7,119.44	8,154.08									
			E	10	G	9410	52	L		Monthly	13,183.56	15,425.45	17,667.17									
										Annual	158,202.72	185,105.44	212,006.08									
GF	1340	INFO TECHNOLOGY ANALYST						GE	GE420	Hourly	49.156	50.510	51.900	53.330	54.800	56.310	57.860	59.450	61.080	62.760	64.490	66.260
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	3,932.48	4,040.80	4,152.00	4,266.40	4,384.00	4,504.80	4,628.80	4,756.00	4,886.40	5,020.80	5,159.20	5,300.80
			N	30	G	9410	52	M7		Monthly	8,520.37	8,755.07	8,996.00	9,243.87	9,498.67	9,760.40	10,029.07	10,304.67	10,587.20	10,878.40	11,178.27	11,485.07
										Annual	102,244.48	105,060.80	107,952.00	110,926.40	113,984.00	117,124.80	120,348.80	123,656.00	127,046.40	130,540.80	134,139.20	137,820.80
GF	1310	INFO TECHNOLOGY HELP DESK TECH						GE	GE180	Hourly	29.695	30.510	31.350	32.210	33.100	34.010	34.950	35.910	36.900	37.910	38.950	40.020
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	2,375.60	2,440.80	2,508.00	2,576.80	2,648.00	2,720.80	2,796.00	2,872.80	2,952.00	3,032.80	3,116.00	3,201.60
			N	60	G	8810	52	L		Monthly	5,147.13	5,288.40	5,434.00	5,583.07	5,737.33	5,895.07	6,058.00	6,224.40	6,396.00	6,571.07	6,751.33	6,936.80
										Annual	61,765.60	63,460.80	65,208.00	66,996.80	68,848.00	70,740.80	72,696.00	74,692.80	76,752.00	78,852.80	81,016.00	83,241.60
AM	1400	INFO TECHNOLOGY MANAGER						PR	AM217	Hourly	67.225	78.657	90.088									
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	5,378.00	6,292.56	7,207.04									
			E	10	G	9410	52	L		Monthly	11,652.33	13,633.88	15,615.25									
										Annual	139,828.00	163,606.56	187,383.04									
GF	1335	INFO TECHNOLOGY SPECIALIST						GE	GE401	Hourly	44.193	45.410	46.660	47.940	49.260	50.610	52.000	53.430	54.900	56.410	57.960	59.550
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	3,535.44	3,632.80	3,732.80	3,835.20	3,940.80	4,048.80	4,160.00	4,274.40	4,392.00	4,512.80	4,636.80	4,764.00
			N	60	G	8810	52	M36		Monthly	7,660.12	7,871.07	8,087.73	8,309.60	8,538.40	8,772.40	9,013.33	9,261.20	9,516.00	9,777.73	10,046.40	10,322.00
										Annual	91,921.44	94,452.80	97,052.80	99,715.20	102,460.80	105,268.80	108,160.00	111,134.40	114,192.00	117,332.80	120,556.80	123,864.00
SM	1360	INFO TECHNOLOGY SUPERVISOR						SM	SM120	Hourly	59.318	60.950	62.630	64.350	66.120	67.940	69.810	71.730	73.700	75.730	77.810	79.950
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	4,745.44	4,876.00	5,010.40	5,148.00	5,289.60	5,435.20	5,584.80	5,738.40	5,896.00	6,058.40	6,224.80	6,396.00
			N	20	G	9410	52	L		Monthly	10,281.79	10,564.67	10,855.87	11,154.00	11,460.80	11,776.27	12,100.40	12,433.20	12,774.67	13,126.53	13,487.07	13,858.00
										Annual	123,381.44	126,776.00	130,270.40	133,848.00	137,529.60	141,315.20	145,204.80	149,198.40	153,296.00	157,518.40	161,844.80	166,296.00

ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 12/26/2025

EE Class	Class							Barg Unit	Grade	Pay Type	STEPS/ RANGE											
	Code	Class Title									1	2	3	4	5	6	7	8	9	10	11	12
GF	1325	INFO TECHNOLOGY TECHNICIAN						GE	GE370	Hourly	39,744	40,840	41,960	43,110	44,300	45,520	46,770	48,060	49,380	50,740	52,140	53,570
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	3,179.52	3,267.20	3,356.80	3,448.80	3,544.00	3,641.60	3,741.60	3,844.80	3,950.40	4,059.20	4,171.20	4,285.60
			N	60	G	8810	52	M36		Monthly	6,888.96	7,078.93	7,273.07	7,472.40	7,678.67	7,890.13	8,106.80	8,330.40	8,559.20	8,794.93	9,037.60	9,285.47
										Annual	82,667.52	84,947.20	87,276.80	89,668.80	92,144.00	94,681.60	97,281.60	99,964.80	102,710.40	105,539.20	108,451.20	111,425.60
IN	0010	INTERN II						EH	IN100	Hourly	17,000											
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	1,360.00											
			N	60	N	8810	N	L		Monthly	2,946.67											
										Annual	35,360.00											
IN	0011	INTERN III						EH	IN110	Hourly	20,000											
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	1,600.00											
			N	60	N	8810	N	L		Monthly	3,466.67											
										Annual	41,600.00											
AM	1650	LEGISLATIVE AFFAIRS PROG MGR						PR	AM212	Hourly	59,417	69,521	79,625									
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	4,753.36	5,561.68	6,370.00									
			E	10	G	9410	52	L		Monthly	10,298.95	12,050.31	13,801.67									
										Annual	123,587.36	144,603.68	165,620.00									
AM	1620	MANAGEMENT ANALYST						PR	AM204	Hourly	48,766	57,059	65,352									
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	3,901.28	4,564.72	5,228.16									
			E	10	G	9410	52	L		Monthly	8,452.77	9,890.23	11,327.68									
										Annual	101,433.28	118,682.72	135,932.16									
GF	1610	MANAGEMENT ASSISTANT						GE	GE140	Hourly	28,862	29,660	30,480	31,320	32,180	33,060	33,970	34,900	35,860	36,850	37,860	38,900
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	2,308.96	2,372.80	2,438.40	2,505.60	2,574.40	2,644.80	2,717.60	2,792.00	2,868.80	2,948.00	3,028.80	3,112.00
			N	60	G	8810	52	L		Monthly	5,002.75	5,141.07	5,283.20	5,428.80	5,577.87	5,730.40	5,888.13	6,049.33	6,215.73	6,387.33	6,562.40	6,742.67
										Annual	60,032.96	61,692.80	63,398.40	65,145.60	66,934.40	68,764.80	70,657.60	72,592.00	74,588.80	76,648.00	78,748.80	80,912.00
AM	1540	MEDICAL DIRECTOR						PR	AM240	Hourly	146,800	157,285	167,770									
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	11,744.00	12,582.80	13,421.60									
			E	20	G	9410	52	L		Monthly	25,445.33	27,262.73	29,080.13									
										Annual	305,344.00	327,152.80	348,961.60									
EH	1890	MEDICAL TEAM MANAGER						EH	MT10	Hourly	90,380											
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	7,230.40											
			N	70	N	9410		L		Monthly	15,665.87											
										Annual	187,990.40											

ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 12/26/2025

EE Class	Class							Barg Unit	Grade	Pay Type	STEPS/ RANGE											
	Code	Class Title									1	2	3	4	5	6	7	8	9	10	11	12
GF	1050	MULTIMEDIA SPECIALIST						GE	GE280	Hourly	34.247	35.190	36.160	37.150	38.170	39.220	40.300	41.410	42.550	43.720	44.920	46.160
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	2,739.76	2,815.20	2,892.80	2,972.00	3,053.60	3,137.60	3,224.00	3,312.80	3,404.00	3,497.60	3,593.60	3,692.80
		N	20	G	9410	52	L			Monthly	5,936.15	6,099.60	6,267.73	6,439.33	6,616.13	6,798.13	6,985.33	7,177.73	7,375.33	7,578.13	7,786.13	8,001.07
										Annual	71,233.76	73,195.20	75,212.80	77,272.00	79,393.60	81,577.60	83,824.00	86,132.80	88,504.00	90,937.60	93,433.60	96,012.80
SM	1051	MULTIMEDIA SUPERVISOR						SM	SM55	Hourly	38.665	39.730	40.820	41.940	43.090	44.270	45.490	46.740	48.040	49.350	50.710	52.100
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	3,093.20	3,178.40	3,265.60	3,355.20	3,447.20	3,541.60	3,639.20	3,739.20	3,843.20	3,948.00	4,056.80	4,168.00
		N	20	G	9410	52	L			Monthly	6,701.93	6,886.53	7,075.47	7,269.60	7,468.93	7,673.47	7,884.93	8,101.60	8,326.93	8,554.00	8,789.73	9,030.67
										Annual	80,423.20	82,638.40	84,905.60	87,235.20	89,627.20	92,081.60	94,619.20	97,219.20	99,923.20	102,648.00	105,476.80	108,368.00
AM	0760	ORG DEV & TRAIN PRO MANAGER						PR	AM212	Hourly	59.417	69.521	79.625									
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	4,753.36	5,561.68	6,370.00									
		E	10	G	9410	52	L			Monthly	10,298.95	12,050.31	13,801.67									
										Annual	123,587.36	144,603.68	165,620.00									
AM	0560	PAYROLL/ACCTS PAYABLE MANAGER						PR	AM217	Hourly	67.225	78.657	90.088									
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	5,378.00	6,292.56	7,207.04									
		E	10	G	9410	52	L			Monthly	11,652.33	13,633.88	15,615.25									
										Annual	139,828.00	163,606.56	187,383.04									
SM	0545	PAYROLL/AP SUPERVISOR						SM	SM88	Hourly	45.159	46.400	47.680	48.990	50.340	51.720	53.130	54.600	56.100	57.640	59.230	60.860
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	3,612.72	3,712.00	3,814.40	3,919.20	4,027.20	4,137.60	4,250.40	4,368.00	4,488.00	4,611.20	4,738.40	4,868.80
		N	60	G	9410	52	L			Monthly	7,827.56	8,042.67	8,264.53	8,491.60	8,725.60	8,964.80	9,209.20	9,464.00	9,724.00	9,990.93	10,266.53	10,549.07
										Annual	93,930.72	96,512.00	99,174.40	101,899.20	104,707.20	107,577.60	110,510.40	113,568.00	116,688.00	119,891.20	123,198.40	126,588.80
SM	0125	PERMIT SUPERVISOR						SM	SM82	Hourly	41.717	42.860	44.050	45.250	46.490	47.770	49.080	50.430	51.820	53.250	54.710	56.210
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	3,337.36	3,428.80	3,524.00	3,620.00	3,719.20	3,821.60	3,926.40	4,034.40	4,145.60	4,260.00	4,376.80	4,496.80
		N	30	G	9410	52	L			Monthly	7,230.95	7,429.07	7,635.33	7,843.33	8,058.27	8,280.13	8,507.20	8,741.20	8,982.13	9,230.00	9,483.07	9,743.07
										Annual	86,771.36	89,148.80	91,624.00	94,120.00	96,699.20	99,361.60	102,086.40	104,894.40	107,785.60	110,760.00	113,796.80	116,916.80
GF	0123	PERMIT TECHNICIAN I						GE	GE104	Hourly	27.599	28.360	29.140	29.940	30.760	31.610	32.480	33.370	34.290	35.230	36.200	37.200
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	2,207.92	2,268.80	2,331.20	2,395.20	2,460.80	2,528.80	2,598.40	2,669.60	2,743.20	2,818.40	2,896.00	2,976.00
		N	60	G	9410	52	L1			Monthly	4,783.83	4,915.73	5,050.93	5,189.60	5,331.73	5,479.07	5,629.87	5,784.13	5,943.60	6,106.53	6,274.67	6,448.00
										Annual	57,405.92	58,988.80	60,611.20	62,275.20	63,980.80	65,748.80	67,558.40	69,409.60	71,323.20	73,278.40	75,296.00	77,376.00
GF	0124	PERMIT TECHNICIAN II						GE	GE181	Hourly	30.342	31.180	32.040	32.920	33.830	34.760	35.720	36.700	37.710	38.750	39.820	40.920
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	2,427.36	2,494.40	2,563.20	2,633.60	2,706.40	2,780.80	2,857.60	2,936.00	3,016.80	3,100.00	3,185.60	3,273.60
		N	60	G	9410	52	L			Monthly	5,259.28	5,404.53	5,553.60	5,706.13	5,863.87	6,025.07	6,191.47	6,361.33	6,536.40	6,716.67	6,902.13	7,092.80
										Annual	63,111.36	64,854.40	66,643.20	68,473.60	70,366.40	72,300.80	74,297.60	76,336.00	78,436.80	80,600.00	82,825.60	85,113.60

ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 12/26/2025

EE Class	Class							Barg Unit	Grade	Pay Type	STEPS/ RANGE											
	Code	Class Title									1	2	3	4	5	6	7	8	9	10	11	12
PE	0700	PROCTOR						PE	PE	Hourly	16.000											
										Biweekly	1,280.00											
										Monthly	2,773.33											
										Annual	33,280.00											
GF	0420	PROJECT SPECIALIST						GE	GE400	Hourly	44.141	45.360	46.610	47.890	49.210	50.560	51.950	53.380	54.850	56.360	57.910	59.500
										Biweekly	3,531.28	3,628.80	3,728.80	3,831.20	3,936.80	4,044.80	4,156.00	4,270.40	4,388.00	4,508.80	4,632.80	4,760.00
										Monthly	7,651.11	7,862.40	8,079.07	8,300.93	8,529.73	8,763.73	9,004.67	9,252.53	9,507.33	9,769.07	10,037.73	10,313.33
										Annual	91,813.28	94,348.80	96,948.80	99,611.20	102,356.80	105,164.80	108,056.00	111,030.40	114,088.00	117,228.80	120,452.80	123,760.00
AM	1080	PUBLIC RELATIONS MANAGER						PR	AM212	Hourly	59.417	69.521	79.625									
										Biweekly	4,753.36	5,561.68	6,370.00									
										Monthly	10,298.95	12,050.31	13,801.67									
										Annual	123,587.36	144,603.68	165,620.00									
GF	1030	PUBLIC RELATIONS SPECIALIST						GE	GE170	Hourly	29.448	30.260	31.090	31.940	32.820	33.720	34.650	35.600	36.580	37.590	38.620	39.680
										Biweekly	2,355.84	2,420.80	2,487.20	2,555.20	2,625.60	2,697.60	2,772.00	2,848.00	2,926.40	3,007.20	3,089.60	3,174.40
										Monthly	5,104.32	5,245.07	5,388.93	5,536.27	5,688.80	5,844.80	6,006.00	6,170.67	6,340.53	6,515.60	6,694.13	6,877.87
										Annual	61,251.84	62,940.80	64,667.20	66,435.20	68,265.60	70,137.60	72,072.00	74,048.00	76,086.40	78,187.20	80,329.60	82,534.40
AM	0331	PURCHASING DIVISION MANAGER						PR	AM222	Hourly	76.059	88.993	101.926									
										Biweekly	6,084.72	7,119.44	8,154.08									
										Monthly	13,183.56	15,425.45	17,667.17									
										Annual	158,202.72	185,105.44	212,006.08									
AM	0860	RISK MANAGEMENT ANALYST						PR	AM208	Hourly	53.829	62.893	72.136									
										Biweekly	4,306.32	5,031.44	5,770.88									
										Monthly	9,330.36	10,901.45	12,503.57									
										Annual	111,964.32	130,817.44	150,042.88									
GF	0840	RISK MANAGEMENT SPECIALIST						GE	GE150	Hourly	28.986	29.780	30.600	31.440	32.300	33.190	34.100	35.040	36.000	36.990	38.010	39.060
										Biweekly	2,318.88	2,382.40	2,448.00	2,515.20	2,584.00	2,655.20	2,728.00	2,803.20	2,880.00	2,959.20	3,040.80	3,124.80
										Monthly	5,024.24	5,161.87	5,304.00	5,449.60	5,598.67	5,752.93	5,910.67	6,073.60	6,240.00	6,411.60	6,588.40	6,770.40
										Annual	60,290.88	61,942.40	63,648.00	65,395.20	67,184.00	69,035.20	70,928.00	72,883.20	74,880.00	76,939.20	79,060.80	81,244.80
AM	0880	RISK MANAGER						PR	AM218	Hourly	68.906	80.623	92.340									
										Biweekly	5,512.48	6,449.84	7,387.20									
										Monthly	11,943.71	13,974.65	16,005.60									
										Annual	143,324.48	167,695.84	192,067.20									

ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 12/26/2025

EE Class	Class		Barg Unit	Grade	Pay Type	STEPS/ RANGE											
	Code	Class Title				1	2	3	4	5	6	7	8	9	10	11	12
GF	0930	SENIOR ADMINISTRATIVE ASSISTAN	GE	GE110	Hourly	28.123	28.900	29.690	30.510	31.350	32.210	33.100	34.010	34.950	35.910	36.900	37.910
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,249.84	2,312.00	2,375.20	2,440.80	2,508.00	2,576.80	2,648.00	2,720.80	2,796.00	2,872.80	2,952.00	3,032.80
	N 60 G 8810 52 L				Monthly	4,874.65	5,009.33	5,146.27	5,288.40	5,434.00	5,583.07	5,737.33	5,895.07	6,058.00	6,224.40	6,396.00	6,571.07
					Annual	58,495.84	60,112.00	61,755.20	63,460.80	65,208.00	66,996.80	68,848.00	70,740.80	72,696.00	74,692.80	76,752.00	78,852.80
GF	0650	SERVICE CENTER LEAD	GE	GE240	Hourly	32.767	33.670	34.600	35.550	36.530	37.530	38.560	39.620	40.710	41.830	42.980	44.160
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,621.36	2,693.60	2,768.00	2,844.00	2,922.40	3,002.40	3,084.80	3,169.60	3,256.80	3,346.40	3,438.40	3,532.80
	N 30 G 9410 52 M1				Monthly	5,679.61	5,836.13	5,997.33	6,162.00	6,331.87	6,505.20	6,683.73	6,867.47	7,056.40	7,250.53	7,449.87	7,654.40
					Annual	68,155.36	70,033.60	71,968.00	73,944.00	75,982.40	78,062.40	80,204.80	82,409.60	84,676.80	87,006.40	89,398.40	91,852.80
SM	0660	SERVICE CENTER SUPERVISOR	SM	SM60	Hourly	39.764	40.860	41.980	43.130	44.320	45.540	46.790	48.080	49.400	50.760	52.160	53.590
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	3,181.12	3,268.80	3,358.40	3,450.40	3,545.60	3,643.20	3,743.20	3,846.40	3,952.00	4,060.80	4,172.80	4,287.20
	N 30 G 9420 52 M1				Monthly	6,892.43	7,082.40	7,276.53	7,475.87	7,682.13	7,893.60	8,110.27	8,333.87	8,562.67	8,798.40	9,041.07	9,288.93
					Annual	82,709.12	84,988.80	87,318.40	89,710.40	92,185.60	94,723.20	97,323.20	100,006.40	102,752.00	105,580.80	108,492.80	111,467.20
GF	0619	SERVICE CENTER TECHNICIAN I	GE	GE50	Hourly	22.667	23.290	23.930	24.590	25.270	25.960	26.670	27.400	28.150	28.920	29.720	30.540
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	1,813.36	1,863.20	1,914.40	1,967.20	2,021.60	2,076.80	2,133.60	2,192.00	2,252.00	2,313.60	2,377.60	2,443.20
	N 80 G 9420 52 M24				Monthly	3,928.95	4,036.93	4,147.87	4,262.27	4,380.13	4,499.73	4,622.80	4,749.33	4,879.33	5,012.80	5,151.47	5,293.60
					Annual	47,147.36	48,443.20	49,774.40	51,147.20	52,561.60	53,996.80	55,473.60	56,992.00	58,552.00	60,153.60	61,817.60	63,523.20
GF	0620	SERVICE CENTER TECHNICIAN II	GE	GE100	Hourly	27.044	27.790	28.550	29.340	30.150	30.980	31.830	32.710	33.610	34.530	35.480	36.460
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,163.52	2,223.20	2,284.00	2,347.20	2,412.00	2,478.40	2,546.40	2,616.80	2,688.80	2,762.40	2,838.40	2,916.80
	N 30 G 9420 52 M24				Monthly	4,687.63	4,816.93	4,948.67	5,085.60	5,226.00	5,369.87	5,517.20	5,669.73	5,825.73	5,985.20	6,149.87	6,319.73
					Annual	56,251.52	57,803.20	59,384.00	61,027.20	62,712.00	64,438.40	66,206.40	68,036.80	69,908.80	71,822.40	73,798.40	75,836.80
SE	0610	SERVICES AIDE	SE	WE10	Hourly	17.500											
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	1,400.00											
	N 60 G 9420 52				Monthly	3,033.33											
					Annual	36,400.00											
AM	0550	SR ACCOUNTANT	PR	AM207	Hourly	52.516	61.446	70.377									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,201.28	4,915.68	5,630.16									
	E 10 G 9410 52 L				Monthly	9,102.77	10,650.64	12,198.68									
					Annual	109,233.28	127,807.68	146,384.16									
GF	0520	SR ACCOUNTING SUPPORT SPEC	GE	GE160	Hourly	29.232	30.040	30.870	31.720	32.590	33.490	34.410	35.360	36.330	37.330	38.360	39.410
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,338.56	2,403.20	2,469.60	2,537.60	2,607.20	2,679.20	2,752.80	2,828.80	2,906.40	2,986.40	3,068.80	3,152.80
	N 60 G 9410 52 L				Monthly	5,066.88	5,206.93	5,350.80	5,498.13	5,648.93	5,804.93	5,964.40	6,129.07	6,297.20	6,470.53	6,649.07	6,831.07
					Annual	60,802.56	62,483.20	64,209.60	65,977.60	67,787.20	69,659.20	71,572.80	73,548.80	75,566.40	77,646.40	79,788.80	81,972.80

ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 12/26/2025

EE Class	Class		Barg Unit	Grade	Pay Type	STEPS/ RANGE											
	Code	Class Title				1	2	3	4	5	6	7	8	9	10	11	12
GF	1130	SR COMMUNICATIONS TECHNICIAN	GE	GE300	Hourly	35.336	36.310	37.310	38.340	39.390	40.470	41.580	42.720	43.890	45.100	46.340	47.610
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,826.88	2,904.80	2,984.80	3,067.20	3,151.20	3,237.60	3,326.40	3,417.60	3,511.20	3,608.00	3,707.20	3,808.80
	N 30 G 9410 52 M7				Monthly	6,124.91	6,293.73	6,467.07	6,645.60	6,827.60	7,014.80	7,207.20	7,404.80	7,607.60	7,817.33	8,032.27	8,252.40
					Annual	73,498.88	75,524.80	77,604.80	79,747.20	81,931.20	84,177.60	86,486.40	88,857.60	91,291.20	93,808.00	96,387.20	99,028.80
SM	0249	SR EQUIPMENT PARTS SPECIALIST	SM	SM10	Hourly	27.208	27.960	28.730	29.520	30.330	31.160	32.020	32.900	33.800	34.730	35.690	36.670
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,176.64	2,236.80	2,298.40	2,361.60	2,426.40	2,492.80	2,561.60	2,632.00	2,704.00	2,778.40	2,855.20	2,933.60
	N 60 G 9420 52 L1				Monthly	4,716.05	4,846.40	4,979.87	5,116.80	5,257.20	5,401.07	5,550.13	5,702.67	5,858.67	6,019.87	6,186.27	6,356.13
					Annual	56,592.64	58,156.80	59,758.40	61,401.60	63,086.40	64,812.80	66,601.60	68,432.00	70,304.00	72,238.40	74,235.20	76,273.60
SM	0270	SR FIRE HELICOPTER TECHNICIAN	SM	SM88	Hourly	45.159	46.400	47.680	48.990	50.340	51.720	53.130	54.600	56.100	57.640	59.230	60.860
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	3,612.72	3,712.00	3,814.40	3,919.20	4,027.20	4,137.60	4,250.40	4,368.00	4,488.00	4,611.20	4,738.40	4,868.80
	N 70 G 9420 52 M36				Monthly	7,827.56	8,042.67	8,264.53	8,491.60	8,725.60	8,964.80	9,209.20	9,464.00	9,724.00	9,990.93	10,266.53	10,549.07
					Annual	93,930.72	96,512.00	99,174.40	101,899.20	104,707.20	107,577.60	110,510.40	113,568.00	116,688.00	119,891.20	123,198.40	126,588.80
GF	0140	SR FIRE PREVENTION SPECIALIST	GE	GE390	Hourly	42.888	44.070	45.280	46.530	47.810	49.120	50.470	51.860	53.290	54.760	56.270	57.820
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	3,431.04	3,525.60	3,622.40	3,722.40	3,824.80	3,929.60	4,037.60	4,148.80	4,263.20	4,380.80	4,501.60	4,625.60
	N 30 G 9410 52 L				Monthly	7,433.92	7,638.80	7,848.53	8,065.20	8,287.07	8,514.13	8,748.13	8,989.07	9,236.93	9,491.73	9,753.47	10,022.13
					Annual	89,207.04	91,665.60	94,182.40	96,782.40	99,444.80	102,169.60	104,977.60	107,868.80	110,843.20	113,900.80	117,041.60	120,265.60
GF	1460	SR GIS ANALYST	GE	GE430	Hourly	54.673	56.180	57.720	59.310	60.940	62.620	64.340	66.110	67.930	69.800	71.720	73.690
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,373.84	4,494.40	4,617.60	4,744.80	4,875.20	5,009.60	5,147.20	5,288.80	5,434.40	5,584.00	5,737.60	5,895.20
	N 20 G 9410 52 L				Monthly	9,476.65	9,737.87	10,004.80	10,280.40	10,562.93	10,854.13	11,152.27	11,459.07	11,774.53	12,098.67	12,431.47	12,772.93
					Annual	113,719.84	116,854.40	120,057.60	123,364.80	126,755.20	130,249.60	133,827.20	137,508.80	141,294.40	145,184.00	149,177.60	153,275.20
AM	0740	SR HUMAN RESOURCES ANALYST	PR	AM208	Hourly	53.829	62.893	72.136									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,306.32	5,031.44	5,770.88									
	E 10 G 9410 52 L				Monthly	9,330.36	10,901.45	12,503.57									
					Annual	111,964.32	130,817.44	150,042.88									
GF	0720	SR HUMAN RESOURCES SPECIALIST	GE	GE210	Hourly	31.246	32.110	32.990	33.900	34.830	35.790	36.770	37.780	38.820	39.890	40.990	42.120
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,499.68	2,568.80	2,639.20	2,712.00	2,786.40	2,863.20	2,941.60	3,022.40	3,105.60	3,191.20	3,279.20	3,369.60
	N 60 G 9410 52 L				Monthly	5,415.97	5,565.73	5,718.27	5,876.00	6,037.20	6,203.60	6,373.47	6,548.53	6,728.80	6,914.27	7,104.93	7,300.80
					Annual	64,991.68	66,788.80	68,619.20	70,512.00	72,446.40	74,443.20	76,481.60	78,582.40	80,745.60	82,971.20	85,259.20	87,609.60
GF	1350	SR INFO TECHNOLOGY ANALYST	GE	GE430	Hourly	54.673	56.180	57.720	59.310	60.940	62.620	64.340	66.110	67.930	69.800	71.720	73.690
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,373.84	4,494.40	4,617.60	4,744.80	4,875.20	5,009.60	5,147.20	5,288.80	5,434.40	5,584.00	5,737.60	5,895.20
	N 20 G 9410 52 L				Monthly	9,476.65	9,737.87	10,004.80	10,280.40	10,562.93	10,854.13	11,152.27	11,459.07	11,774.53	12,098.67	12,431.47	12,772.93
					Annual	113,719.84	116,854.40	120,057.60	123,364.80	126,755.20	130,249.60	133,827.20	137,508.80	141,294.40	145,184.00	149,177.60	153,275.20

ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 12/26/2025

EE Class	Class		Barg Unit	Grade	Pay Type	STEPS/ RANGE											
	Code	Class Title				1	2	3	4	5	6	7	8	9	10	11	12
AM	1625	SR MANAGEMENT ANALYST	PR	AM208	Hourly	53,829	62,893	72,136									
					Biweekly	4,306.32	5,031.44	5,770.88									
					Monthly	9,330.36	10,901.45	12,503.57									
					Annual	111,964.32	130,817.44	150,042.88									
GF	0630	SR SERVICE CENTER TECHNICIAN	GE	GE180	Hourly	29,695	30,510	31,350	32,210	33,100	34,010	34,950	35,910	36,900	37,910	38,950	40,020
					Biweekly	2,375.60	2,440.80	2,508.00	2,576.80	2,648.00	2,720.80	2,796.00	2,872.80	2,952.00	3,032.80	3,116.00	3,201.60
					Monthly	5,147.13	5,288.40	5,434.00	5,583.07	5,737.33	5,895.07	6,058.00	6,224.40	6,396.00	6,571.07	6,751.33	6,936.80
					Annual	61,765.60	63,460.80	65,208.00	66,996.80	68,848.00	70,740.80	72,696.00	74,692.80	76,752.00	78,852.80	81,016.00	83,241.60
EH	1895	STRUCTURE SPECIALIST	EH	SS10	Hourly	70,950											
					Biweekly	5,676.00											
					Monthly	12,298.00											
					Annual	147,576.00											
SM	0320	SUPERVISING PURCHASING AGENT	SM	SM90	Hourly	45,282	46,530	47,810	49,120	50,470	51,860	53,290	54,760	56,270	57,820	59,410	61,040
					Biweekly	3,622.56	3,722.40	3,824.80	3,929.60	4,037.60	4,148.80	4,263.20	4,380.80	4,501.60	4,625.60	4,752.80	4,883.20
					Monthly	7,848.88	8,065.20	8,287.07	8,514.13	8,748.13	8,989.07	9,236.93	9,491.73	9,753.47	10,022.13	10,297.73	10,580.27
					Annual	94,186.56	96,782.40	99,444.80	102,169.60	104,977.60	107,868.80	110,843.20	113,900.80	117,041.60	120,265.60	123,572.80	126,963.20
GF	0625	SUPPLY SERVICES SPECIALIST	GE	GE50	Hourly	22,667	23,290	23,930	24,590	25,270	25,960	26,670	27,400	28,150	28,920	29,720	30,540
					Biweekly	1,813.36	1,863.20	1,914.40	1,967.20	2,021.60	2,076.80	2,133.60	2,192.00	2,252.00	2,313.60	2,377.60	2,443.20
					Monthly	3,928.95	4,036.93	4,147.87	4,262.27	4,380.13	4,499.73	4,622.80	4,749.33	4,879.33	5,012.80	5,151.47	5,293.60
					Annual	47,147.36	48,443.20	49,774.40	51,147.20	52,561.60	53,996.80	55,473.60	56,992.00	58,552.00	60,153.60	61,817.60	63,523.20
GF	1526	TRAINING PROGRAM ANALYST	GE	GE380	Hourly	40,658	41,780	42,930	44,110	45,320	46,570	47,850	49,170	50,520	51,910	53,340	54,810
					Biweekly	3,252.64	3,342.40	3,434.40	3,528.80	3,625.60	3,725.60	3,828.00	3,933.60	4,041.60	4,152.80	4,267.20	4,384.80
					Monthly	7,047.39	7,241.87	7,441.20	7,645.73	7,855.47	8,072.13	8,294.00	8,522.80	8,756.80	8,997.73	9,245.60	9,500.40
					Annual	84,568.64	86,902.40	89,294.40	91,748.80	94,265.60	96,865.60	99,528.00	102,273.60	105,081.60	107,972.80	110,947.20	114,004.80
GF	1525	TRAINING PROGRAM SPECIALIST	GE	GE350	Hourly	38,983	40,060	41,160	42,290	43,450	44,640	45,870	47,130	48,430	49,760	51,130	52,540
					Biweekly	3,118.64	3,204.80	3,292.80	3,383.20	3,476.00	3,571.20	3,669.60	3,770.40	3,874.40	3,980.80	4,090.40	4,203.20
					Monthly	6,757.05	6,943.73	7,134.40	7,330.27	7,531.33	7,737.60	7,950.80	8,169.20	8,394.53	8,625.07	8,862.53	9,106.93
					Annual	81,084.64	83,324.80	85,612.80	87,963.20	90,376.00	92,851.20	95,409.60	98,030.40	100,734.40	103,500.80	106,350.40	109,283.20
AM	1720	TREASURER	PR	AM222	Hourly	76,059	88,993	101,926									
					Biweekly	6,084.72	7,119.44	8,154.08									
					Monthly	13,183.56	15,425.45	17,667.17									
					Annual	158,202.72	185,105.44	212,006.08									

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	Code	Class Title						Unit	Grade		1	2	3	4	5	6	7	8	9	10	11	12
GF	0635	US&R WAREHOUSE & LGSTS SPEC						GE	GE104	Hourly	27.599	28.360	29.140	29.940	30.760	31.610	32.480	33.370	34.290	35.230	36.200	37.200
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	2,207.92	2,268.80	2,331.20	2,395.20	2,460.80	2,528.80	2,598.40	2,669.60	2,743.20	2,818.40	2,896.00	2,976.00
			N	80	G	9420	52	M24		Monthly	4,783.83	4,915.73	5,050.93	5,189.60	5,331.73	5,479.07	5,629.87	5,784.13	5,943.60	6,106.53	6,274.67	6,448.00
										Annual	57,405.92	58,988.80	60,611.20	62,275.20	63,980.80	65,748.80	67,558.40	69,409.60	71,323.20	73,278.40	75,296.00	77,376.00
SM	0645	US&R Warehouse & Logistics Sup						SM	SM60	Hourly	39.764	40.860	41.980	43.130	44.320	45.540	46.790	48.080	49.400	50.760	52.160	53.590
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	3,181.12	3,268.80	3,358.40	3,450.40	3,545.60	3,643.20	3,743.20	3,846.40	3,952.00	4,060.80	4,172.80	4,287.20
			N	30	G	9420	52	M1		Monthly	6,892.43	7,082.40	7,276.53	7,475.87	7,682.13	7,893.60	8,110.27	8,333.87	8,562.67	8,798.40	9,041.07	9,288.93
										Annual	82,709.12	84,988.80	87,318.40	89,710.40	92,185.60	94,723.20	97,323.20	100,006.40	102,752.00	105,580.80	108,492.80	111,467.20
SM	1510	WILDLAND RESOURCE PLANNER						SM	SM100	Hourly	51.796	53.220	54.680	56.180	57.720	59.310	60.940	62.620	64.340	66.110	67.930	69.800
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	4,143.68	4,257.60	4,374.40	4,494.40	4,617.60	4,744.80	4,875.20	5,009.60	5,147.20	5,288.80	5,434.40	5,584.00
			N	30	G	9410	52	L		Monthly	8,977.97	9,224.80	9,477.87	9,737.87	10,004.80	10,280.40	10,562.93	10,854.13	11,152.27	11,459.07	11,774.53	12,098.67
										Annual	107,735.68	110,697.60	113,734.40	116,854.40	120,057.60	123,364.80	126,755.20	130,249.60	133,827.20	137,508.80	141,294.40	145,184.00
GF	1515	WILDLAND RESOURCE TECHNICIAN						GE	GE390	Hourly	42.888	44.070	45.280	46.530	47.810	49.120	50.470	51.860	53.290	54.760	56.270	57.820
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	3,431.04	3,525.60	3,622.40	3,722.40	3,824.80	3,929.60	4,037.60	4,148.80	4,263.20	4,380.80	4,501.60	4,625.60
			N	30	G	9410	52	L		Monthly	7,433.92	7,638.80	7,848.53	8,065.20	8,287.07	8,514.13	8,748.13	8,989.07	9,236.93	9,491.73	9,753.47	10,022.13
										Annual	89,207.04	91,665.60	94,182.40	96,782.40	99,444.80	102,169.60	104,977.60	107,868.80	110,843.20	113,900.80	117,041.60	120,265.60
AM	0877	WORKERS' COMP PROG MANAGER						PR	AM212	Hourly	59.417	69.521	79.625									
		OCC GRP	FLSA	EEO	RET	WC	PRB	MED		Biweekly	4,753.36	5,561.68	6,370.00									
			E	10	G	9410	52	L		Monthly	10,298.95	12,050.31	13,801.67									
										Annual	123,587.36	144,603.68	165,620.00									