



**Orange County Fire Authority
 Employer Contribution Rates
 Effective Pay Period 15, June 27, 2025**

Rate Group	Plan	Rate	
#10	J (General)	Normal	15.56%
		UAAL	<u>10.51%</u>
		Total	26.07%
#10	N (General)	Normal	17.88%
		UAAL	<u>10.51%</u>
		Total	28.39%
#10	U - PEPRA (General)	Normal	10.10%
		UAAL	<u>10.51%</u>
		Total	20.61%
#8	F (Safety)	Normal	25.38%
		UAAL	<u>12.62%</u>
		Total	38.00%
#8	R (Safety)	Normal	26.38%
		UAAL	<u>12.62%</u>
		Total	39.00%
#8	V - PEPRA (Safety)	Normal	15.85%
		UAAL	<u>12.62%</u>
		Total	28.47%



**Orange County Fire Authority
Employee Contribution Rates
Effective Pay Period 15, June 27, 2025**

Entry Age	General			Safety		
	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
16	9.80%	7.91%	7.94%	13.84%	14.13%	13.03%
17	9.98%	8.06%	7.59%	14.05%	14.35%	13.23%
18	10.17%	8.21%	7.23%	14.26%	14.56%	13.42%
19	10.36%	8.36%	7.36%	14.47%	14.78%	13.62%
20	10.55%	8.51%	7.50%	14.69%	15.01%	13.82%
21	10.74%	8.67%	7.64%	14.92%	15.23%	14.03%
22	10.94%	8.83%	7.78%	15.15%	15.47%	14.24%
23	11.14%	8.99%	7.93%	15.38%	15.71%	14.45%
24	11.34%	9.16%	8.08%	15.62%	15.95%	14.67%
25	11.55%	9.33%	8.23%	15.87%	16.21%	14.89%
26	11.77%	9.50%	8.38%	16.13%	16.47%	15.12%
27	11.99%	9.67%	8.54%	16.39%	16.73%	15.35%
28	12.21%	9.85%	8.69%	16.66%	17.01%	15.58%
29	12.44%	10.03%	8.85%	16.93%	17.29%	15.82%
30	12.67%	10.22%	9.02%	17.21%	17.58%	16.07%
31	12.91%	10.41%	9.19%	17.50%	17.87%	16.32%
32	13.16%	10.60%	9.35%	17.80%	18.18%	16.58%
33	13.41%	10.80%	9.53%	18.10%	18.49%	16.85%
34	13.66%	11.00%	9.70%	18.41%	18.80%	17.12%
35	13.91%	11.20%	9.88%	18.72%	19.11%	17.41%
36	14.16%	11.42%	10.07%	19.05%	19.45%	17.70%
37	14.41%	11.63%	10.25%	19.40%	19.81%	17.99%
38	14.66%	11.86%	10.44%	19.73%	20.15%	18.30%
39	14.92%	12.08%	10.64%	20.04%	20.46%	18.61%
40	15.18%	12.30%	10.84%	20.28%	20.71%	18.93%
41	15.44%	12.52%	11.04%	20.43%	20.87%	19.25%
42	15.70%	12.74%	11.25%	20.47%	20.91%	19.58%
43	15.96%	12.97%	11.47%	20.39%	20.82%	19.94%
44	16.21%	13.19%	11.69%	20.20%	20.63%	20.31%
45	16.43%	13.42%	11.91%	19.89%	20.31%	20.67%
46	16.61%	13.66%	12.14%	19.45%	19.86%	20.99%
47	16.73%	13.89%	12.37%	18.83%	19.23%	21.26%
48	16.78%	14.11%	12.59%	19.43%	19.84%	21.43%
49	16.74%	14.34%	12.82%	20.06%	20.48%	21.49%
50	16.59%	14.53%	13.05%	20.06%	20.48%	21.42%
51	16.32%	14.69%	13.28%	20.06%	20.48%	21.24%



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 Employee Contribution Rates
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 (Continued)**

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	Plan J (2.7% @ 55)	Plan N (2.0% @ 55)	Plan U - PEPRA (2.5% @ 67)	Plan F (3.0% @ 50)	Plan R (3.0% @ 55)	Plan V - PEPRA (2.7% @ 57)
52	16.04%	14.79%	13.52%	20.06%	20.48%	20.94%
53	16.57%	14.84%	13.76%	20.06%	20.48%	20.52%
54	17.12%	14.80%	14.00%	20.06%	20.48%	19.94%
55	17.12%	14.67%	14.24%	20.06%	20.48%	20.57%
56	17.12%	14.43%	14.48%	20.06%	20.48%	21.24%
57	17.12%	14.19%	14.69%	20.06%	20.48%	21.24%
58	17.12%	14.65%	14.87%	20.06%	20.48%	21.24%
59	17.12%	15.14%	14.99%	20.06%	20.48%	21.24%
60	17.12%	15.14%	15.07%	20.06%	20.48%	21.24%
61	17.12%	15.14%	15.07%	20.06%	20.48%	21.24%
62	17.12%	15.14%	14.98%	20.06%	20.48%	21.24%
63	17.12%	15.14%	14.80%	20.06%	20.48%	21.24%
64	17.12%	15.14%	14.66%	20.06%	20.48%	21.24%
65	17.12%	15.14%	15.14%	20.06%	20.48%	21.24%
66 and thereafter	17.12%	15.14%	15.65%	20.06%	20.48%	21.24%

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

Rate Group	Plan	Discounted Percentage	Average Entry Age
#10	Plan J (General)	99.52%	32
#10	Plan N (General)	99.35%	32
#8	Plan F (Safety)	99.87%	28
#8	Plan R (Safety)	99.81%	28