

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Accountant	109,283	T	2,838	-	-	-	-	2,838	-	213	213	-	56	-	56	2,838
Accountant	109,283	A	58,566	5,045	80	12,937	-	76,628	12,920	5,948	18,868	757	1,358	79	1,436	90,305
Accountant	109,283	A	106,914	-	7,423	5,398	-	119,735	26,170	15,170	41,340	20,970	2,080	-	2,080	166,875
Accountant	109,283	A	108,163	14	8,117	7,571	-	123,865	21,535	10,833	32,368	11,012	2,080	-	2,080	156,412
Accounting Manager	172,952	A	81,850	-	631	16,446	-	98,927	15,323	12,416	27,739	1,701	1,040	-	1,040	115,951
Accounting Manager	172,952	T	45,427	-	83,713	11,224	500	140,864	10,653	5,620	16,273	674	560	-	560	152,191
Administrative Aide	62,338	A	6,732	-	-	-	-	6,732	-	505	505	-	303	-	303	6,732
Administrative Assistant	71,739	T	1,760	-	382	1,801	-	3,943	343	175	518	3,788	60	-	60	8,074
Administrative Assistant	71,739	A	6,299	-	-	-	-	6,299	-	472	472	-	246	-	246	6,299
Administrative Assistant	71,739	T	7,909	-	-	-	-	7,909	-	672	672	-	305	-	305	7,909
Administrative Assistant	71,739	A	13,043	-	-	-	-	13,043	-	978	978	-	510	-	510	13,043
Administrative Assistant	71,739	A	18,986	-	-	-	-	18,986	-	1,470	1,470	-	742	-	742	18,986
Administrative Assistant	71,739	A	26,104	-	222	1,436	-	27,762	5,160	2,371	7,531	7,835	940	-	940	40,757
Administrative Assistant	71,739	A	26,659	-	222	1,100	-	27,981	5,201	2,390	7,591	5,954	960	-	960	39,136
Administrative Assistant	71,739	A	26,659	-	-	1,466	-	28,125	5,227	2,537	7,764	5,477	960	-	960	38,829
Administrative Assistant	71,739	A	27,814	-	-	-	-	27,814	-	2,086	2,086	-	995	-	995	27,814
Administrative Assistant	71,739	A	26,659	-	-	5,216	-	31,875	5,227	2,315	7,542	288	960	-	960	37,390
Administrative Assistant	71,739	A	61,698	-	3,730	-	-	65,428	14,288	11,222	25,510	11,012	2,080	-	2,080	90,728
Administrative Assistant	71,739	A	71,019	-	1,721	1,622	-	74,362	16,239	8,163	24,402	21,394	2,080	-	2,080	111,995
Administrative Assistant	71,739	A	71,019	-	67	-	-	71,086	13,168	6,865	20,033	14,470	2,080	-	2,080	98,724
Administrative Assistant	71,739	A	71,019	-	5,144	3,906	-	80,069	13,891	11,170	25,061	11,012	2,080	-	2,080	104,972
Assistant Chief	344,115	T	24,466	-	-	-	-	24,466	-	-	-	-	-	-	-	24,466
Assistant Chief	344,115	A	155,538	-	2,406	1,458	8,443	167,845	50,492	26,897	77,389	13,554	1,040	-	1,040	231,891
Assistant Chief	344,115	T	82,964	-	115,167	2,636	3,733	204,500	18,342	14,582	32,924	2,288	560	-	560	225,130
Assistant Chief	344,115	A	183,183	-	1,430	35,214	569	220,396	34,314	16,965	51,279	3,940	2,080	-	2,080	258,650
Assistant Chief	344,115	A	262,652	-	7,392	19,800	13,280	303,124	34,455	19,293	53,748	4,166	2,080	-	2,080	341,745
Assistant Chief	344,115	T	82,964	1,141	233,809	1,021	3,733	322,668	25,472	14,128	39,600	4,883	560	-	560	353,023
Assistant Chief	344,115	A	310,443	-	32,576	3,500	15,430	361,949	95,208	53,312	148,520	25,420	2,080	-	2,080	482,577
Assistant Chief	344,115	A	315,606	-	16,767	13,240	15,663	361,276	79,450	33,539	112,989	6,461	2,080	-	2,080	447,187
Assistant Chief	344,115	A	315,606	-	46,030	3,500	15,663	380,799	75,891	48,253	124,144	17,718	2,080	-	2,080	474,408
Assistant Chief	344,115	A	315,606	43,466	33,082	3,500	18,053	413,707	133,183	56,774	189,957	20,122	2,080	-	2,080	567,012
Assistant Chief	344,115	A	315,606	-	94,300	3,500	15,663	429,069	96,811	59,507	156,318	25,212	2,080	-	2,080	551,092
Assistant Chief	344,115	A	227,284	107,109	24,244	60,728	-	419,365	86,886	50,164	137,050	24,973	2,080	331	2,411	531,224
Assistant Clerk of the Authority	136,344	A	134,552	-	6,087	37,272	500	178,411	33,748	21,418	55,166	2,733	2,080	-	2,080	214,892
Assistant Fire Marshal	145,184	A	143,425	733	1,253	-	-	145,411	26,800	20,032	46,832	20,879	2,076	7	2,083	193,090
Assistant Fire Marshal	145,184	A	143,704	-	136	7,904	-	151,744	33,140	18,544	51,684	16,275	2,080	-	2,080	201,159
Assistant Fire Marshal	145,184	A	143,704	2,573	9,251	9,526	-	165,054	35,495	19,856	55,351	27,731	2,080	25	2,105	228,280
Assistant Fire Marshal	145,184	A	143,704	3,403	9,552	-	-	156,659	26,852	17,754	44,606	12,344	2,080	33	2,113	195,855
Assistant Fire Marshal	145,184	A	143,704	16,255	1,253	4,311	-	165,523	34,804	12,973	47,777	19,173	2,080	159	2,239	219,500
Assistant Fire Marshal	145,184	A	143,704	8,147	6,837	8,078	-	166,766	33,387	17,383	50,770	14,525	2,080	78	2,158	214,678
Assistant Fire Marshal	145,184	A	143,704	26,544	8,148	7,904	-	186,300	37,250	21,687	58,937	21,394	2,080	-	2,080	244,944
Assistant Fire Marshal	145,184	A	143,704	26,188	9,552	17,848	-	197,292	37,955	15,196	53,151	624	2,080	254	2,334	235,871
Assistant Fire Marshal	145,184	A	143,704	56,224	24,426	-	-	224,354	34,077	18,070	52,147	14,470	2,080	493	2,573	272,901
Assistant Hand Crew Superintendent	139,427	A	120,819	93,793	9,598	41,207	-	265,417	41,025	29,284	70,309	26,394	2,080	945	3,025	332,836
Assistant Hand Crew Superintendent	139,427	A	124,191	94,457	9,638	37,896	-	266,182	41,090	28,867	69,957	26,394	2,080	948	3,028	333,666
Assistant Hand Crew Superintendent	139,427	A	109,820	117,376	5,521	33,497	-	266,214	36,300	27,693	63,993	26,394	2,080	1,287	3,367	328,908
Assistant Hand Crew Superintendent	139,427	A	138,849	118,140	7,758	37,929	-	302,676	54,425	24,435	78,860	26,394	2,080	1,038	3,118	383,495
Assistant Purchasing Agent	114,005	A	112,821	-	4,898	6,205	-	123,924	27,056	15,145	42,201	20,880	2,080	-	2,080	171,860
Assistant Purchasing Agent	114,005	A	112,821	-	107	14,387	-	127,315	27,775	12,156	39,931	624	2,080	-	2,080	155,714
Assistant Treasurer	158,912	A	137,178	-	146	30,294	-	167,618	25,448	12,581	38,029	3,680	1,840	-	1,840	196,746

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			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Behavioral Health and Wellness Coordinator	144,331	A	142,438	625	1,246	33,235	500	178,044	26,616	16,035	42,651	3,709	2,080	-	2,080	208,369
Board Director	-	A	200	-	-	-	-	200	-	15	15	-	-	-	-	200
Board Director	-	A	300	-	-	-	-	300	-	23	23	-	-	-	-	300
Board Director	-	A	600	-	-	-	-	600	-	45	45	-	-	-	-	600
Board Director	-	A	800	-	-	-	-	800	-	60	60	-	-	-	-	800
Board Director	-	A	800	-	-	-	-	800	-	60	60	-	-	-	-	800
Board Director	-	A	800	-	-	-	-	800	-	60	60	-	-	-	-	800
Board Director	-	A	900	-	-	-	-	900	-	68	68	-	-	-	-	900
Board Director	-	A	900	-	-	-	-	900	-	68	68	-	-	-	-	900
Board Director	-	A	1,000	-	-	-	-	1,000	-	75	75	-	-	-	-	1,000
Board Director	-	A	1,000	-	-	-	-	1,000	-	75	75	-	-	-	-	1,000
Board Director	-	A	1,100	-	-	-	-	1,100	-	83	83	-	-	-	-	1,100
Board Director	-	A	1,100	-	-	-	-	1,100	-	83	83	-	-	-	-	1,100
Board Director	-	A	1,200	-	-	-	-	1,200	-	90	90	-	-	-	-	1,200
Board Director	-	A	1,300	-	-	-	-	1,300	-	98	98	-	-	-	-	1,300
Board Director	-	A	1,400	-	-	-	-	1,400	-	105	105	-	-	-	-	1,400
Board Director	-	A	1,400	-	-	-	-	1,400	-	105	105	-	-	-	-	1,400
Board Director	-	A	1,400	-	-	-	-	1,400	-	105	105	-	-	-	-	1,400
Board Director	-	A	1,400	-	-	-	-	1,400	-	105	105	-	-	-	-	1,400
Board Director	-	A	1,600	-	-	-	-	1,600	-	120	120	-	-	-	-	1,600
Board Director	-	A	1,600	-	-	-	-	1,600	-	120	120	-	-	-	-	1,600
Board Director	-	A	1,700	-	-	-	-	1,700	-	128	128	-	-	-	-	1,700
Board Director	-	A	1,700	-	-	-	-	1,700	-	128	128	-	-	-	-	1,700
Board Director	-	A	1,700	-	-	-	-	1,700	-	128	128	-	-	-	-	1,700
Board Director	-	A	1,700	-	-	-	-	1,700	-	128	128	-	-	-	-	1,700
Board Director	-	A	1,800	-	-	-	-	1,800	-	135	135	-	-	-	-	1,800
Board Director	-	A	1,800	-	-	-	-	1,800	-	135	135	-	-	-	-	1,800
Board Director	-	A	2,200	-	-	-	-	2,200	-	165	165	-	-	-	-	2,200
Budget Analyst	145,704	A	143,789	-	137	35,392	-	179,318	26,660	11,830	38,490	3,715	2,080	-	2,080	209,693
Budget Analyst	145,704	A	143,789	-	137	35,392	500	179,818	26,660	14,668	41,328	3,718	2,080	-	2,080	210,196
Budget Analyst	145,704	A	143,954	-	4,693	35,606	-	184,253	32,972	17,796	50,768	3,860	2,040	-	2,040	221,085
Budget Manager	172,952	A	170,678	-	16,590	38,356	500	226,124	31,646	16,499	48,145	3,931	2,080	-	2,080	261,701
Business Analyst	98,987	A	81,816	-	93	5,857	-	87,766	16,252	9,102	25,354	8,549	1,740	-	1,740	112,567
Business Analyst	98,987	A	80,283	-	75	4,416	-	84,774	15,704	8,043	23,747	12,845	2,080	-	2,080	113,323
Business Analyst	98,987	A	97,971	992	854	5,389	-	105,206	19,305	10,434	29,739	12,845	2,080	14	2,094	137,356
Business Analyst	98,987	A	92,806	-	4,106	13,286	-	110,198	22,282	16,984	39,266	624	2,080	-	2,080	133,104
Business Analyst	98,987	A	97,586	5,078	5,714	6,992	-	115,370	19,386	10,859	30,245	14,470	2,080	72	2,152	149,226
Business Analyst	98,987	A	97,971	41,114	473	7,588	-	147,146	24,587	8,844	33,431	18,395	2,080	574	2,654	190,128
Buyer	90,771	A	81,178	6,527	70	1,372	-	89,147	15,056	7,992	23,048	14,852	2,080	112	2,192	119,055
Buyer	90,771	A	81,821	1,730	70	4,508	-	88,129	16,009	7,496	23,505	13,047	2,080	30	2,110	117,185
Buyer	90,771	A	89,819	16,509	434	13,122	-	119,884	17,633	12,957	30,590	624	2,080	250	2,330	138,141
Canine Search Specialist	78,000	T	6,154	15,572	-	-	-	21,726	-	462	462	-	155	263	418	21,726
Canine Search Specialist	78,000	A	8,605	15,232	-	-	-	23,837	-	645	645	-	220	257	477	23,837
Canine Search Specialist	78,000	A	11,216	26,929	-	-	-	38,145	-	841	841	-	287	457	744	38,145
Canine Search Specialist	78,000	A	15,828	26,054	-	-	-	41,882	-	1,187	1,187	-	407	445	852	41,882
Chief Fire Pilot	189,950	A	189,081	79,292	9,112	54,844	-	332,329	45,389	31,808	77,197	26,394	2,176	574	2,750	404,112
Clerk of the Authority	172,952	A	170,678	-	1,979	35,795	500	208,952	40,847	14,695	55,542	3,893	2,080	-	2,080	253,692
Communications Installer I	63,523	A	62,924	113	373	-	-	63,410	11,733	5,902	17,635	9,950	1,689	2	1,691	85,093
Communications Installer II	71,739	T	25,854	5,409	403	5	-	31,671	4,786	1,982	6,768	4,041	880	122	1,002	40,498
Communications Installer II	71,739	A	41,862	2,930	752	-	-	45,544	7,894	3,379	11,273	5,476	1,404	98	1,502	58,914
Communications Services Supervisor	130,832	A	129,488	36,981	9,953	17,133	-	193,555	30,456	19,018	49,474	21,394	2,080	401	2,481	245,405
Communications Technician	86,944	T	53,578	9,622	5,892	1,690	-	70,782	9,982	6,583	16,565	8,207	1,433	175	1,607	88,971

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			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Communications Technician	86,944	A	72,705	1,285	416	4,786	-	79,192	13,552	7,402	20,954	14,423	1,752	21	1,773	107,167
Communications Technician	86,944	A	65,223	17,270	373	4,336	-	87,202	12,157	7,607	19,764	17,665	1,752	312	2,064	117,024
Communications Technician	86,944	A	76,149	19,229	4,597	5,633	-	105,608	14,149	8,222	22,371	12,845	2,080	351	2,431	132,602
Communications Technician	86,944	A	81,548	12,976	416	17,212	-	112,152	16,893	7,633	24,526	624	2,080	19	2,099	129,669
Communications Technician	86,944	A	86,048	27,023	4,465	5,066	-	122,602	16,317	11,590	27,907	11,012	2,080	30	2,110	149,931
Construction and Facilities Division Manager	177,174	A	166,615	-	1,468	35,735	-	203,818	31,138	16,830	47,968	3,893	2,080	-	2,080	238,849
Construction Project Manager	145,704	A	136,966	-	1,206	33,235	-	171,407	25,597	16,002	41,599	1,664	2,080	-	2,080	198,668
Construction Project Manager	145,704	A	135,264	-	633	33,235	500	169,632	25,176	16,650	41,826	3,641	2,080	-	2,080	198,449
Deputy Fire Chief	369,928	T	12,393	-	-	-	-	12,393	-	-	-	-	-	-	-	12,393
Deputy Fire Chief	369,928	T	28,471	-	-	-	-	28,471	-	-	-	-	-	-	-	28,471
Deputy Fire Chief	369,928	A	323,222	-	10,865	11,810	16,226	362,123	79,902	31,397	111,299	25,000	2,080	-	2,080	467,025
Deputy Fire Chief	369,928	A	343,017	-	35,984	3,500	17,042	399,543	114,244	55,201	169,445	25,239	2,080	-	2,080	539,026
Deputy Fire Chief	369,928	T	272,225	-	145,545	7,917	12,250	437,937	60,416	31,257	91,673	25,617	1,697	-	1,697	523,970
Deputy Fire Marshal	172,952	A	170,678	-	9,887	33,235	-	213,800	39,436	29,603	69,039	3,923	2,080	-	2,080	257,159
Deputy Fire Marshal	172,952	A	170,678	-	16,594	35,795	500	223,567	41,461	24,052	65,513	3,891	2,080	-	2,080	268,919
Deputy Fire Marshal	172,952	A	170,678	9,532	54,153	40,497	500	275,360	41,706	21,715	63,421	2,968	2,080	-	2,080	320,034
Diversity and Inclusion Coordinator	144,331	A	142,438	-	1,246	34,478	-	178,162	26,616	17,599	44,215	2,788	2,080	-	2,080	207,566
Emergency Command Center Manager	172,952	A	146,113	-	14,200	33,235	-	193,548	35,020	24,702	59,722	1,903	2,080	-	2,080	230,471
Emergency Command Center Operations Supervisor	114,026	A	111,188	174,775	96	19,986	-	306,045	28,099	17,222	45,321	21,001	2,184	2,224	4,408	355,145
EMS Coordinator	165,485	A	152,267	-	1,341	33,063	-	186,671	28,456	16,531	44,987	3,978	2,080	-	2,080	219,105
EMS Nurse Educator	140,421	A	33,414	-	-	-	-	33,414	-	2,926	2,926	2	550	-	550	33,416
EMS Nurse Educator	140,421	A	42,304	357	423	2,327	-	45,411	8,374	4,213	12,587	4,786	800	5	805	58,571
EMS Nurse Educator	140,421	A	42,304	397	423	5,395	-	48,519	8,374	5,470	13,844	240	800	5	805	57,133
EMS Nurse Educator	140,421	A	118,142	2,043	1,040	-	-	121,225	22,080	15,145	37,225	20,970	2,080	23	2,103	164,275
EMS Nurse Educator	140,421	A	118,142	4,701	1,040	6,498	-	130,381	23,284	13,044	36,328	27,624	2,080	54	2,134	181,289
EMS Nurse Educator	140,421	A	116,846	5,901	1,027	5,128	-	128,902	22,787	12,765	35,552	24,454	2,080	69	2,149	176,143
EMS Nurse Educator	140,421	A	118,142	-	109	6,498	-	124,749	23,111	13,925	37,036	12,845	2,080	-	2,080	160,705
EMS Nurse Educator	140,421	A	126,139	8,587	1,112	11,966	-	147,804	24,277	14,629	38,906	624	2,080	94	2,174	172,705
EMS Nurse Educator	140,421	A	130,169	16,728	1,159	15,341	-	163,397	25,655	17,595	43,250	624	2,080	179	2,259	189,676
EMS Nurse Educator Supervisor	154,461	A	141,331	17,133	1,275	15,955	-	175,694	27,857	18,073	45,930	624	2,080	169	2,249	204,175
Environmental Health and Safety Analyst	114,005	A	62,523	-	-	3,439	-	65,962	12,239	5,727	17,966	10,465	1,316	-	1,316	88,666
Environmental Health and Safety Officer	144,331	A	142,438	-	12,213	36,288	500	191,439	26,786	14,738	41,524	3,709	2,080	-	2,080	221,934
Equipment Parts Specialist	66,539	A	1,134	-	-	-	-	1,134	-	85	85	-	45	-	45	1,134
Equipment Parts Specialist	66,539	A	50,001	692	217	-	-	50,910	7,391	4,131	11,522	7,844	1,854	17	1,871	66,145
Equipment Parts Specialist	66,539	A	47,790	6,569	217	5,455	-	60,031	7,391	4,518	11,909	432	1,766	160	1,926	67,854
Equipment Parts Specialist	66,539	A	62,638	4,019	301	1,622	-	68,580	11,959	6,699	18,658	10,816	2,080	87	2,167	91,355
Equipment Technician II	79,830	A	9,041	-	-	8,182	-	17,223	1,670	1,219	2,889	92	308	-	308	18,985
Equipment Technician II	79,830	T	18,499	-	2,675	374	-	21,548	4,095	2,534	6,629	3,477	480	-	480	29,120
Equipment Technician II	79,830	T	23,448	1,594	-	-	-	25,042	4,358	2,075	6,433	5,795	800	36	836	35,195
Equipment Technician II	79,830	A	54,896	2,906	276	-	-	58,078	10,229	7,531	17,760	8,819	1,600	55	1,655	77,126
Equipment Technician II	79,830	A	54,896	4,346	276	-	-	59,518	10,229	6,404	16,633	8,979	1,600	1	1,601	78,726
Equipment Technician II	79,830	A	66,277	(4)	384	(2)	-	66,655	14,247	8,251	22,498	14,470	1,731	-	1,731	95,372
Executive Assistant	88,171	A	71,525	2,060	353	-	-	73,938	13,316	9,956	23,272	11,012	2,080	39	2,119	98,266
Executive Assistant to the Fire Chief	98,134	A	97,134	814	7,122	-	-	105,070	22,772	17,442	40,214	14,470	2,080	12	2,092	142,312
Facilities Maintenance Coordinator	80,496	A	79,664	3,456	883	-	-	84,003	14,886	9,842	24,728	11,012	2,080	60	2,140	109,901
Facilities Maintenance Coordinator	80,496	A	79,664	10,116	695	8,182	-	98,657	14,886	7,901	22,787	624	2,080	176	2,256	114,167
Facilities Maintenance Coordinator	80,496	A	79,664	22,358	1,607	-	-	103,629	15,054	8,586	23,640	10,816	2,080	388	2,468	129,499
Facilities Maintenance Coordinator	80,496	A	79,406	43,488	11,456	1,622	-	135,972	19,016	13,198	32,214	16,206	2,073	748	2,821	171,194
Facilities Maintenance Manager	132,392	A	49,911	-	560	5,367	-	55,838	3,229	5,087	8,316	413	713	-	713	59,480
Finance Division Manager	197,184	A	194,597	-	185	33,235	-	228,017	45,414	25,578	70,992	4,790	2,080	-	2,080	278,221
Fire Apparatus Engineer	119,101	A	92,035	47	12,491	20,675	-	125,248	37,063	19,892	56,955	26,394	2,592	-	2,592	188,705

Orange County Fire Authority  
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Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	119,101	T	62,068	-	24,503	8,457	-	95,028	21,740	15,912	37,652	10,997	1,480	-	1,480	127,765
Fire Apparatus Engineer	119,101	T	-	-	13,592	-	-	13,592	-	-	-	(2,199)	-	-	-	11,393
Fire Apparatus Engineer	119,101	T	36,181	-	24,325	3,228	-	63,734	13,548	8,647	22,195	-	880	-	880	77,282
Fire Apparatus Engineer	119,101	A	122,369	5,519	10,686	27,774	-	166,348	46,010	26,199	72,209	26,394	2,912	85	2,997	238,752
Fire Apparatus Engineer	119,101	T	122,097	76	14,260	16,657	-	153,090	42,899	27,253	70,152	26,394	2,912	2	2,914	222,383
Fire Apparatus Engineer	119,101	A	122,296	11,369	6,137	25,670	-	165,472	44,092	24,359	68,451	26,394	2,912	177	3,089	235,958
Fire Apparatus Engineer	119,101	T	17,454	4,451	3,919	3,289	-	29,113	5,520	3,325	8,845	2,199	448	74	522	36,832
Fire Apparatus Engineer	119,101	A	122,658	354	14,659	39,101	-	176,772	52,017	27,876	79,893	26,394	2,912	1	2,913	255,183
Fire Apparatus Engineer	119,101	T	122,002	13,785	15,202	13,683	-	164,672	44,506	27,759	72,265	26,394	2,912	223	3,135	235,572
Fire Apparatus Engineer	119,101	T	9,739	-	17,706	5,361	-	32,806	5,177	3,776	8,953	4,399	856	-	856	42,382
Fire Apparatus Engineer	119,101	A	122,349	20,139	14,221	28,185	-	184,894	48,581	25,557	74,138	26,394	2,912	316	3,228	259,869
Fire Apparatus Engineer	119,101	A	72,008	-	11,077	18,279	-	101,364	28,578	15,576	44,154	26,394	2,912	-	2,912	156,336
Fire Apparatus Engineer	119,101	A	122,154	1,567	15,202	19,150	-	158,073	43,878	32,000	75,878	26,394	2,912	25	2,937	228,345
Fire Apparatus Engineer	119,101	A	65,200	14	10,365	18,279	-	93,858	26,453	19,317	45,770	26,394	2,912	-	2,912	146,705
Fire Apparatus Engineer	119,101	T	16,566	8,337	13,544	2,273	-	40,720	5,084	3,197	8,281	-	400	147	547	45,804
Fire Apparatus Engineer	119,101	T	7,537	13,273	18,025	1,036	-	39,871	2,975	1,601	4,576	-	184	217	401	42,846
Fire Apparatus Engineer	119,101	T	9,107	103	21,773	10,499	-	41,482	6,566	4,181	10,747	4,399	784	-	784	52,447
Fire Apparatus Engineer	119,101	A	122,263	23,078	15,202	34,504	-	195,047	50,711	24,825	75,536	26,394	2,912	362	3,274	272,152
Fire Apparatus Engineer	119,101	A	121,640	7,691	15,203	29,425	-	173,959	46,606	33,989	80,595	26,394	2,848	127	2,975	246,959
Fire Apparatus Engineer	119,101	A	121,857	21,595	8,962	28,718	-	181,132	38,214	23,788	62,002	26,394	2,880	348	3,228	245,740
Fire Apparatus Engineer	119,101	A	122,364	18,104	6,045	28,915	-	175,428	45,014	23,789	68,803	26,394	2,912	275	3,187	246,836
Fire Apparatus Engineer	119,101	A	36,133	-	7,194	16,475	-	59,802	16,828	12,272	29,100	26,394	2,888	-	2,888	103,024
Fire Apparatus Engineer	119,101	T	33,462	-	19,590	4,713	-	57,765	11,206	8,202	19,408	4,399	590	-	590	73,370
Fire Apparatus Engineer	119,101	A	122,452	22,346	15,202	32,400	-	192,400	50,145	30,729	80,874	26,394	2,912	335	3,247	268,939
Fire Apparatus Engineer	119,101	T	51,229	40	13,428	16,257	-	80,954	21,777	10,136	31,913	15,396	1,904	-	1,904	118,127
Fire Apparatus Engineer	119,101	A	110,359	14,673	5,493	29,010	-	159,535	35,343	22,653	57,996	26,394	2,816	230	3,046	221,272
Fire Apparatus Engineer	119,101	A	122,101	34,145	14,497	18,279	-	189,022	44,317	26,023	70,340	26,394	2,912	541	3,453	259,733
Fire Apparatus Engineer	119,101	A	122,345	17,694	6,045	27,856	-	173,940	43,804	25,291	69,095	26,394	2,912	274	3,186	244,138
Fire Apparatus Engineer	119,101	A	122,610	11,905	14,221	38,349	-	187,085	51,650	28,742	80,392	26,394	2,912	180	3,092	265,129
Fire Apparatus Engineer	119,101	A	122,338	21,047	6,045	27,903	-	177,333	46,091	23,377	69,468	26,394	2,912	331	3,243	249,818
Fire Apparatus Engineer	119,101	A	121,495	11,920	12,734	19,631	-	165,780	43,150	23,815	66,965	26,394	2,816	189	3,005	235,324
Fire Apparatus Engineer	119,101	A	117,908	36,325	11,746	16,657	-	182,636	43,186	21,523	64,709	26,394	2,912	582	3,494	252,216
Fire Apparatus Engineer	119,101	A	122,355	14,780	6,045	28,541	-	171,721	46,286	24,350	70,636	26,394	2,912	232	3,144	244,401
Fire Apparatus Engineer	119,101	T	38,817	45,732	3,554	7,871	-	95,974	12,171	7,763	19,934	6,598	928	712	1,640	114,743
Fire Apparatus Engineer	119,101	A	122,282	37,605	6,045	27,774	-	193,706	46,036	26,104	72,140	26,394	2,912	588	3,500	266,136
Fire Apparatus Engineer	119,101	A	75,816	11,652	6,195	17,464	-	111,127	29,414	15,492	44,906	26,394	1,808	197	2,005	166,935
Fire Apparatus Engineer	119,101	A	122,512	21,825	11,983	34,780	-	191,100	49,924	24,874	74,798	26,394	2,912	1,115	4,027	267,418
Fire Apparatus Engineer	119,101	A	122,348	62,551	11,644	29,425	-	225,968	46,750	28,811	75,561	26,394	2,912	3,830	6,742	299,112
Fire Apparatus Engineer	119,101	A	60,631	35,144	7,724	31,441	-	134,940	28,092	15,753	43,845	26,394	2,912	546	3,458	189,426
Fire Apparatus Engineer	119,101	A	122,098	43,013	13,244	19,631	-	197,986	44,345	24,870	69,215	26,394	2,912	686	3,598	268,725
Fire Apparatus Engineer	119,101	A	61,661	42,863	2,748	9,974	-	117,246	20,635	14,746	35,381	28,593	1,478	681	2,159	166,474
Fire Apparatus Engineer	119,101	A	121,892	48,684	14,221	10,708	-	195,505	43,307	27,010	70,317	26,394	2,912	787	3,699	265,206
Fire Apparatus Engineer	119,101	A	122,576	21,558	6,045	38,057	-	188,236	47,680	27,150	74,830	26,394	2,912	333	3,245	262,310
Fire Apparatus Engineer	119,101	A	122,409	37,345	13,239	31,529	-	204,522	49,294	27,430	76,724	26,394	2,912	564	3,476	280,210
Fire Apparatus Engineer	119,101	A	122,258	59,023	6,045	25,580	-	212,906	43,146	-	43,146	26,394	2,912	888	3,800	282,446
Fire Apparatus Engineer	119,101	A	121,608	22,256	6,292	30,267	-	180,423	44,346	25,218	69,564	26,394	2,912	346	3,258	251,163
Fire Apparatus Engineer	119,101	A	120,544	20,159	5,129	27,774	-	173,606	45,261	22,956	68,217	26,394	2,560	319	2,879	245,261
Fire Apparatus Engineer	119,101	T	78,989	26,632	18,977	15,746	-	140,344	24,241	15,269	39,510	24,194	1,888	429	2,317	188,779
Fire Apparatus Engineer	119,101	A	122,110	33,771	9,313	19,631	-	184,825	44,563	24,338	68,901	26,394	2,912	539	3,451	255,782
Fire Apparatus Engineer	119,101	A	122,275	46,693	8,493	27,853	-	205,314	45,378	24,332	69,710	26,394	2,912	732	3,644	277,086
Fire Apparatus Engineer	119,101	A	122,291	35,088	6,045	27,774	-	191,198	38,089	25,928	64,017	26,394	2,912	552	3,464	255,681

Orange County Fire Authority  
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Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	119,101	A	122,226	60,447	9,473	25,744	-	217,890	45,051	25,266	70,317	26,394	2,912	946	3,858	289,335
Fire Apparatus Engineer	119,101	T	82,534	26,728	8,603	23,198	-	141,063	31,282	17,267	48,549	15,396	1,864	430	2,294	187,741
Fire Apparatus Engineer	119,101	A	122,220	42,128	6,045	24,800	-	195,193	43,797	25,719	69,516	26,394	2,912	660	3,572	265,384
Fire Apparatus Engineer	119,101	A	122,095	37,861	6,045	19,631	-	185,632	36,061	23,815	59,876	26,394	2,912	606	3,518	248,087
Fire Apparatus Engineer	119,101	A	122,300	57,026	12,896	28,555	-	220,777	45,901	28,683	74,584	26,394	2,912	873	3,785	293,072
Fire Apparatus Engineer	119,101	A	122,002	72,828	6,045	17,527	-	218,402	40,821	24,312	65,133	26,394	2,912	1,162	4,074	285,617
Fire Apparatus Engineer	119,101	A	118,557	6,285	1,914	45,446	-	172,202	40,270	25,441	65,711	26,394	2,080	64	2,144	238,866
Fire Apparatus Engineer	119,101	A	121,539	5,129	5,129	27,846	-	190,355	44,216	24,426	68,642	26,394	2,848	555	3,403	260,965
Fire Apparatus Engineer	119,101	T	87,364	53,231	8,878	19,607	-	169,080	27,086	17,320	44,406	15,396	2,080	834	2,914	211,562
Fire Apparatus Engineer	119,101	A	116,173	40,505	5,672	10,231	-	172,581	32,228	19,482	51,710	26,394	2,912	689	3,601	231,203
Fire Apparatus Engineer	119,101	A	122,225	60,623	6,045	27,894	-	216,787	46,056	21,764	67,820	26,394	2,912	946	3,858	289,237
Fire Apparatus Engineer	119,101	A	122,043	30,593	6,045	16,657	-	175,338	35,324	22,640	57,964	26,394	2,912	492	3,404	237,056
Fire Apparatus Engineer	119,101	A	121,899	39,901	6,045	10,708	-	178,553	38,885	27,374	66,259	26,394	2,912	649	3,561	243,832
Fire Apparatus Engineer	119,101	A	121,989	71,474	11,905	16,657	-	222,025	43,081	25,298	68,379	26,394	2,912	1,144	4,056	291,500
Fire Apparatus Engineer	119,101	A	122,333	54,738	6,045	31,519	-	214,635	45,747	26,048	71,795	26,394	2,912	837	3,749	286,776
Fire Apparatus Engineer	119,101	A	111,674	54,894	5,545	18,058	-	190,171	33,004	23,189	56,193	26,394	2,816	929	3,745	249,569
Fire Apparatus Engineer	119,101	A	122,021	39,839	6,045	16,657	-	184,562	35,318	22,637	57,955	26,394	2,912	640	3,552	246,274
Fire Apparatus Engineer	119,101	A	122,083	39,862	6,045	18,851	-	186,841	43,352	20,487	63,839	26,394	2,912	629	3,541	256,587
Fire Apparatus Engineer	119,101	A	122,273	57,107	6,045	28,645	-	214,070	44,909	27,237	72,146	26,394	2,912	874	3,786	285,373
Fire Apparatus Engineer	119,101	A	98,109	54,857	5,033	27,275	-	185,274	31,845	21,659	53,504	26,394	2,510	891	3,400	243,513
Fire Apparatus Engineer	119,101	A	121,299	53,505	7,187	11,138	-	193,129	41,192	18,179	59,371	26,394	2,816	861	3,677	260,715
Fire Apparatus Engineer	119,101	A	122,120	35,629	7,934	19,631	-	185,314	36,067	24,550	60,617	26,394	2,912	572	3,484	247,775
Fire Apparatus Engineer	119,101	A	122,081	28,413	5,997	28,789	-	185,280	44,879	24,794	69,673	26,394	2,912	438	3,350	256,553
Fire Apparatus Engineer	119,101	A	110,315	44,170	5,493	29,219	-	189,197	35,383	21,387	56,770	26,394	2,816	714	3,530	250,974
Fire Apparatus Engineer	119,101	A	122,105	46,512	8,188	20,630	-	197,435	44,517	22,178	66,695	26,394	2,912	739	3,651	268,346
Fire Apparatus Engineer	119,101	A	120,778	35,817	5,587	31,023	-	193,205	45,038	26,446	71,484	26,394	2,624	530	3,154	264,637
Fire Apparatus Engineer	119,101	A	116,300	41,401	5,672	25,740	-	189,113	36,035	23,099	59,134	26,394	2,912	665	3,577	251,542
Fire Apparatus Engineer	119,101	A	122,086	41,016	8,064	19,631	-	190,797	44,183	22,815	66,998	26,394	2,912	655	3,567	261,374
Fire Apparatus Engineer	119,101	A	121,889	55,270	6,045	10,708	-	193,912	40,903	22,763	63,666	26,394	2,912	898	3,810	261,209
Fire Apparatus Engineer	119,101	A	108,837	43,891	5,442	33,000	-	191,170	35,931	21,401	57,332	26,394	2,784	699	3,483	253,495
Fire Apparatus Engineer	119,101	A	121,998	48,740	6,045	15,305	-	192,088	41,024	26,589	67,613	26,394	2,912	776	3,688	259,506
Fire Apparatus Engineer	119,101	A	110,052	58,353	5,493	17,803	-	191,701	38,155	21,400	59,555	26,394	2,816	1,012	3,828	256,250
Fire Apparatus Engineer	119,101	A	110,304	51,963	5,493	29,219	-	196,979	35,380	21,073	56,453	26,394	2,816	816	3,632	258,753
Fire Apparatus Engineer	119,101	A	109,016	53,220	5,442	27,382	-	195,060	34,607	22,855	57,462	26,394	2,784	938	3,722	256,061
Fire Apparatus Engineer	119,101	A	113,918	50,641	6,045	27,898	-	198,502	36,065	24,955	61,020	26,394	2,720	781	3,501	260,961
Fire Apparatus Engineer	119,101	A	121,122	35,475	5,587	29,160	-	191,344	44,596	29,382	73,978	26,394	2,752	554	3,306	262,334
Fire Apparatus Engineer	119,101	A	111,611	49,167	5,750	31,762	-	198,290	36,043	22,104	58,147	26,394	2,752	795	3,547	260,727
Fire Apparatus Engineer	119,101	A	111,844	52,111	5,545	27,504	-	197,004	35,351	21,056	56,407	26,394	2,816	815	3,631	258,749
Fire Apparatus Engineer	119,101	A	122,077	54,727	9,589	19,631	-	206,024	44,635	21,096	65,731	26,394	2,912	875	3,787	277,053
Fire Apparatus Engineer	119,101	A	122,143	50,745	6,045	22,188	-	201,121	36,692	20,930	57,622	26,394	2,912	812	3,724	264,207
Fire Apparatus Engineer	119,101	A	116,378	55,792	5,696	20,335	-	198,201	40,744	24,321	65,065	26,394	2,912	918	3,830	265,339
Fire Apparatus Engineer	119,101	A	109,790	49,090	5,493	29,459	-	193,832	41,408	21,884	63,292	26,394	2,784	794	3,578	261,634
Fire Apparatus Engineer	119,101	A	122,001	55,256	6,045	16,657	-	199,959	41,411	25,115	66,526	26,394	2,912	886	3,798	267,764
Fire Apparatus Engineer	119,101	A	117,012	41,874	9,626	28,063	-	196,575	45,599	22,710	68,309	26,394	2,795	640	3,435	268,568
Fire Apparatus Engineer	119,101	A	121,161	78,141	6,045	34,340	-	239,687	39,416	30,054	69,470	26,394	2,720	1,126	3,846	305,497
Fire Apparatus Engineer	119,101	A	122,372	70,274	6,045	32,383	-	231,074	46,002	25,036	71,038	26,394	2,912	1,060	3,972	303,470
Fire Apparatus Engineer	119,101	A	122,029	49,177	9,313	17,527	-	198,046	43,917	23,985	67,902	26,394	2,912	788	3,700	268,357
Fire Apparatus Engineer	119,101	A	122,390	44,669	6,045	39,067	-	212,171	49,435	24,213	73,648	26,394	2,912	702	3,614	288,000
Fire Apparatus Engineer	119,101	A	122,082	57,315	6,045	20,112	-	205,554	36,172	31,493	67,665	26,394	2,912	903	3,815	268,120
Fire Apparatus Engineer	119,101	A	122,250	46,829	6,045	27,922	-	203,046	44,696	25,450	70,146	26,394	2,912	733	3,645	274,136
Fire Apparatus Engineer	119,101	A	122,118	49,979	6,045	21,973	-	200,115	36,634	23,143	59,777	26,394	2,912	790	3,702	263,143

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	119,101	A	122,175	53,523	6,045	24,947	-	206,690	37,372	26,253	63,625	26,394	2,912	845	3,757	270,456
Fire Apparatus Engineer	119,101	A	108,961	62,396	5,442	27,600	-	204,399	34,646	20,942	55,588	26,394	2,784	987	3,771	265,439
Fire Apparatus Engineer	119,101	A	122,067	54,400	8,859	19,631	-	204,957	36,054	23,810	59,864	26,394	2,912	867	3,779	267,405
Fire Apparatus Engineer	119,101	A	109,826	52,179	5,649	32,196	-	199,850	35,989	21,436	57,425	26,394	2,784	819	3,603	262,233
Fire Apparatus Engineer	119,101	A	120,884	41,691	5,587	37,768	-	205,930	40,073	26,866	66,939	26,394	2,624	578	3,202	272,397
Fire Apparatus Engineer	119,101	A	122,190	48,747	6,045	24,800	-	201,782	37,340	23,589	60,929	26,394	2,912	759	3,671	265,516
Fire Apparatus Engineer	119,101	A	122,285	45,821	6,045	27,774	-	201,925	38,088	24,412	62,500	26,394	2,912	723	3,635	266,407
Fire Apparatus Engineer	119,101	A	112,336	62,072	5,570	27,002	-	206,980	35,355	22,009	57,364	26,394	2,816	1,016	3,832	268,729
Fire Apparatus Engineer	119,101	A	121,854	57,250	6,781	20,747	-	206,632	36,254	27,653	63,907	26,394	2,912	2,232	5,144	269,280
Fire Apparatus Engineer	119,101	A	121,938	57,596	6,045	13,683	-	199,262	40,544	25,405	65,949	26,394	2,912	929	3,841	266,200
Fire Apparatus Engineer	119,101	A	122,254	50,277	6,045	28,216	-	206,792	44,781	27,159	71,940	26,394	2,912	783	3,695	277,967
Fire Apparatus Engineer	119,101	A	122,300	45,752	6,045	28,734	-	202,831	38,324	22,827	61,151	26,394	2,912	709	3,621	267,549
Fire Apparatus Engineer	119,101	A	121,555	53,796	5,587	29,288	-	210,226	44,757	25,484	70,241	26,394	2,848	846	3,694	281,377
Fire Apparatus Engineer	119,101	A	122,309	55,703	6,045	28,329	-	212,386	46,211	23,022	69,233	26,394	2,912	884	3,796	284,991
Fire Apparatus Engineer	119,101	A	116,482	63,256	5,696	25,100	-	210,534	35,930	24,461	60,391	26,394	2,912	1,029	3,941	272,858
Fire Apparatus Engineer	119,101	A	110,419	64,285	6,973	35,861	-	217,538	37,027	22,380	59,407	26,394	2,816	1,043	3,859	280,959
Fire Apparatus Engineer	119,101	A	122,054	57,246	6,045	18,998	-	204,343	35,895	23,353	59,248	26,394	2,912	914	3,826	266,632
Fire Apparatus Engineer	119,101	A	122,329	58,971	6,045	32,977	-	220,322	47,570	23,696	71,266	26,394	2,912	904	3,816	294,286
Fire Apparatus Engineer	119,101	A	122,297	47,484	10,266	28,731	-	208,778	38,324	23,503	61,827	26,394	2,912	732	3,644	273,496
Fire Apparatus Engineer	119,101	A	112,883	62,880	5,618	30,391	-	211,772	36,324	24,355	60,679	26,394	2,816	1,033	3,849	274,490
Fire Apparatus Engineer	119,101	A	122,252	56,065	6,045	28,645	-	213,007	44,903	24,076	68,979	26,394	2,912	876	3,788	284,304
Fire Apparatus Engineer	119,101	A	121,927	71,659	6,045	13,683	-	213,314	34,572	24,673	59,245	26,394	2,912	1,154	4,066	274,280
Fire Apparatus Engineer	119,101	A	107,053	60,788	6,045	39,971	-	213,857	47,253	28,346	75,599	26,394	2,672	919	3,591	287,504
Fire Apparatus Engineer	119,101	A	122,229	55,892	8,610	27,388	-	214,119	44,347	29,131	73,478	26,394	2,912	859	3,771	284,860
Fire Apparatus Engineer	119,101	A	122,039	70,823	13,730	19,631	-	226,223	45,837	23,249	69,086	26,394	2,912	1,128	4,040	298,454
Fire Apparatus Engineer	119,101	A	116,219	75,754	5,672	23,053	-	220,698	41,468	22,235	63,703	26,394	2,912	1,219	4,131	288,560
Fire Apparatus Engineer	119,101	A	122,037	58,419	9,361	18,279	-	208,096	41,977	25,400	67,377	26,394	2,912	923	3,835	276,467
Fire Apparatus Engineer	119,101	A	122,157	50,130	15,202	22,696	-	210,185	45,792	25,682	71,474	26,394	2,912	782	3,694	282,371
Fire Apparatus Engineer	119,101	A	122,183	63,944	6,045	24,874	-	217,046	43,807	27,450	71,257	26,394	2,912	1,001	3,913	287,247
Fire Apparatus Engineer	119,101	A	122,160	54,752	6,255	34,313	-	217,480	48,000	22,296	70,296	26,394	2,912	841	3,753	291,874
Fire Apparatus Engineer	119,101	A	123,964	55,985	5,928	30,075	-	215,952	39,029	24,654	63,683	26,394	2,912	852	3,764	281,375
Fire Apparatus Engineer	119,101	A	122,051	74,946	6,045	19,749	-	222,791	42,305	23,727	66,032	26,394	2,912	1,181	4,093	291,490
Fire Apparatus Engineer	119,101	A	122,245	63,312	6,045	25,932	-	217,534	37,630	24,482	62,112	26,394	2,912	983	3,895	281,558
Fire Apparatus Engineer	119,101	A	122,218	77,923	6,045	26,816	-	233,002	44,372	26,057	70,429	26,394	2,912	1,198	4,110	303,768
Fire Apparatus Engineer	119,101	A	122,025	72,888	6,045	16,771	-	217,729	42,727	22,477	65,204	26,394	2,912	1,180	4,092	286,850
Fire Apparatus Engineer	119,101	A	122,242	55,898	6,045	28,830	-	213,015	46,332	27,288	73,620	26,394	2,912	875	3,787	285,741
Fire Apparatus Engineer	119,101	A	122,308	60,538	12,812	31,529	-	227,187	49,146	22,066	71,212	26,394	2,912	931	3,843	302,727
Fire Apparatus Engineer	119,101	A	122,263	61,495	6,045	28,694	-	218,497	38,305	22,816	61,121	26,394	2,912	946	3,858	283,196
Fire Apparatus Engineer	119,101	A	122,380	72,111	10,179	29,425	-	234,095	47,762	26,578	74,340	26,394	2,912	1,143	4,055	308,251
Fire Apparatus Engineer	119,101	A	119,189	76,185	5,848	16,276	-	217,498	34,481	20,249	54,730	26,394	2,912	1,243	4,155	278,373
Fire Apparatus Engineer	119,101	A	121,986	66,423	6,045	26,964	-	221,418	44,337	25,645	69,982	26,394	2,880	1,031	3,911	292,149
Fire Apparatus Engineer	119,101	A	112,802	69,607	5,618	27,174	-	215,201	35,522	21,158	56,680	26,394	2,816	1,138	3,954	277,117
Fire Apparatus Engineer	119,101	A	122,278	56,112	7,245	29,528	-	215,163	38,511	23,279	61,790	26,394	2,912	872	3,784	280,068
Fire Apparatus Engineer	119,101	A	122,492	45,600	11,283	37,478	-	216,853	50,498	24,284	74,782	26,394	2,912	677	3,589	293,745
Fire Apparatus Engineer	119,101	A	122,228	68,407	6,045	27,366	-	224,046	43,633	26,400	70,033	26,394	2,912	1,063	3,975	294,073
Fire Apparatus Engineer	119,101	A	122,238	85,133	6,045	28,939	-	242,355	38,359	27,378	65,737	26,394	2,912	1,309	4,221	307,108
Fire Apparatus Engineer	119,101	A	122,217	65,613	6,045	26,949	-	220,824	44,408	25,682	70,090	26,394	2,912	1,023	3,935	291,626
Fire Apparatus Engineer	119,101	A	122,197	71,800	6,045	27,848	-	227,890	44,660	25,429	70,089	26,394	2,912	1,112	4,024	298,944
Fire Apparatus Engineer	119,101	A	122,470	57,593	6,045	38,257	-	224,365	49,179	24,943	74,122	26,394	2,912	867	3,779	299,938
Fire Apparatus Engineer	119,101	A	122,025	85,973	9,027	19,631	-	236,656	44,436	28,293	72,729	26,394	2,912	1,369	4,281	307,486
Fire Apparatus Engineer	119,101	A	122,245	67,748	6,045	28,869	-	224,907	44,058	24,312	68,370	26,394	2,912	1,042	3,954	295,359

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	119,101	A	122,240	79,895	6,045	28,924	-	237,104	38,358	22,524	60,882	26,394	2,912	1,244	4,156	301,856
Fire Apparatus Engineer	119,101	A	122,159	71,847	6,045	25,610	-	225,661	44,009	24,313	68,322	26,394	2,912	1,118	4,030	296,064
Fire Apparatus Engineer	119,101	A	122,417	60,726	6,045	34,504	-	223,692	39,759	24,382	64,141	26,394	2,912	923	3,835	289,845
Fire Apparatus Engineer	119,101	A	122,218	69,258	6,045	27,774	-	225,295	44,645	23,594	68,239	26,394	2,912	1,078	3,990	296,334
Fire Apparatus Engineer	119,101	A	121,870	88,817	6,045	10,708	-	227,440	40,898	22,335	63,233	26,394	2,912	1,440	4,352	294,732
Fire Apparatus Engineer	119,101	A	122,231	67,919	7,472	28,792	-	226,414	45,348	24,679	70,027	26,394	2,912	1,052	3,964	298,156
Fire Apparatus Engineer	119,101	A	110,106	75,923	4,290	33,338	-	223,657	36,045	22,106	58,151	26,394	2,752	1,236	3,988	286,096
Fire Apparatus Engineer	119,101	A	122,038	71,992	11,753	19,631	-	225,414	45,262	27,215	72,477	26,394	2,912	1,148	4,060	297,070
Fire Apparatus Engineer	119,101	A	122,031	85,788	6,045	25,090	-	238,954	37,373	22,260	59,633	26,394	2,912	1,343	4,255	302,721
Fire Apparatus Engineer	119,101	A	122,420	56,949	6,045	35,374	-	220,788	46,873	26,289	73,162	26,394	2,912	846	3,758	294,055
Fire Apparatus Engineer	119,101	A	109,038	80,799	5,442	31,897	-	227,176	35,711	20,970	56,681	26,394	2,784	1,257	4,041	289,281
Fire Apparatus Engineer	119,101	A	111,818	82,744	5,545	26,107	-	226,214	34,998	22,435	57,433	26,394	2,816	1,317	4,133	287,606
Fire Apparatus Engineer	119,101	A	122,238	72,235	6,045	27,820	-	228,338	43,764	28,749	72,513	26,394	2,912	1,088	4,000	298,496
Fire Apparatus Engineer	119,101	A	122,232	68,577	6,913	28,474	-	226,196	38,244	23,117	61,361	26,394	2,912	1,072	3,984	290,834
Fire Apparatus Engineer	119,101	A	110,195	82,416	5,493	23,615	-	221,719	33,990	22,448	56,438	26,394	2,816	1,328	4,144	282,103
Fire Apparatus Engineer	119,101	A	122,183	72,741	6,045	25,707	-	226,676	44,044	22,599	66,643	26,394	2,912	1,116	4,028	297,114
Fire Apparatus Engineer	119,101	A	122,224	71,882	6,045	28,883	-	229,034	38,344	30,750	69,094	26,394	2,912	1,116	4,028	293,772
Fire Apparatus Engineer	119,101	A	121,977	86,097	6,045	17,482	-	231,601	42,921	20,640	63,561	26,394	2,912	1,377	4,289	300,916
Fire Apparatus Engineer	119,101	A	130,106	58,641	5,741	35,833	-	230,321	41,830	29,896	71,726	26,394	2,912	859	3,771	298,545
Fire Apparatus Engineer	119,101	A	122,493	62,792	6,045	39,101	-	230,431	46,993	25,555	72,548	26,394	2,912	916	3,828	303,818
Fire Apparatus Engineer	119,101	A	121,967	89,488	7,715	16,657	-	235,827	41,040	29,932	70,972	26,394	2,912	1,433	4,345	303,261
Fire Apparatus Engineer	119,101	A	120,595	76,129	4,695	29,943	-	231,362	43,540	27,211	70,751	26,394	2,592	1,032	3,624	301,296
Fire Apparatus Engineer	119,101	A	122,131	80,381	6,045	24,874	-	233,431	45,139	24,651	69,790	26,394	2,912	1,258	4,170	304,964
Fire Apparatus Engineer	119,101	A	122,197	68,591	6,045	36,669	-	233,502	40,226	26,174	66,400	26,394	2,912	1,059	3,971	300,122
Fire Apparatus Engineer	119,101	A	120,726	77,442	9,801	27,247	-	235,216	46,561	22,399	68,960	26,394	2,624	1,105	3,729	308,171
Fire Apparatus Engineer	119,101	A	122,497	71,575	9,187	39,101	-	242,360	47,862	26,409	74,271	26,394	2,912	1,031	3,943	316,616
Fire Apparatus Engineer	119,101	A	121,541	74,802	6,644	29,531	-	232,518	45,125	24,196	69,321	26,394	2,816	1,157	3,973	304,037
Fire Apparatus Engineer	119,101	A	108,761	86,924	6,325	30,265	-	232,275	35,246	22,266	57,512	26,394	2,784	1,336	4,120	293,915
Fire Apparatus Engineer	119,101	A	122,480	63,612	12,257	37,478	-	235,827	50,788	25,304	76,092	26,394	2,912	953	3,865	313,009
Fire Apparatus Engineer	119,101	A	122,160	87,256	6,045	25,528	-	240,989	45,339	21,055	66,394	26,394	2,912	1,365	4,277	312,722
Fire Apparatus Engineer	119,101	A	122,143	79,394	6,045	24,947	-	232,529	43,817	25,340	69,157	26,394	2,912	1,227	4,139	302,740
Fire Apparatus Engineer	119,101	A	122,293	72,327	6,059	32,241	-	232,920	39,170	24,386	63,556	26,394	2,912	1,106	4,018	298,484
Fire Apparatus Engineer	119,101	A	121,749	91,807	12,029	16,657	-	242,242	44,385	28,057	72,442	26,394	2,912	1,469	4,381	313,021
Fire Apparatus Engineer	119,101	A	121,974	96,128	6,045	16,657	-	240,804	35,307	25,198	60,505	26,394	2,912	1,545	4,457	302,505
Fire Apparatus Engineer	119,101	A	120,362	67,230	8,813	39,488	-	235,893	48,263	27,067	75,330	26,394	2,528	873	3,401	310,550
Fire Apparatus Engineer	119,101	A	122,328	67,927	14,221	32,400	-	236,876	47,355	28,652	76,007	26,394	2,912	1,032	3,944	310,625
Fire Apparatus Engineer	119,101	A	122,574	62,108	6,045	39,679	-	230,406	47,170	25,270	72,440	26,394	2,912	970	3,882	303,970
Fire Apparatus Engineer	119,101	A	122,050	83,590	6,045	19,631	-	231,316	36,050	23,453	59,503	26,394	2,912	1,329	4,241	293,760
Fire Apparatus Engineer	119,101	A	122,334	76,775	6,045	31,529	-	236,683	47,161	23,087	70,248	26,394	2,912	1,157	4,069	310,238
Fire Apparatus Engineer	119,101	A	120,772	72,213	8,640	35,334	-	236,959	39,456	25,286	64,742	26,394	2,624	1,077	3,701	302,809
Fire Apparatus Engineer	119,101	A	122,164	79,080	6,045	25,586	-	232,875	37,518	32,287	69,805	26,394	2,912	1,233	4,145	296,787
Fire Apparatus Engineer	119,101	A	121,962	85,335	5,848	26,688	-	239,833	44,202	24,419	68,621	26,394	2,912	1,300	4,212	310,429
Fire Apparatus Engineer	119,101	A	122,088	97,207	5,999	34,469	-	259,763	39,664	24,688	64,352	26,394	2,912	1,459	4,371	325,821
Fire Apparatus Engineer	119,101	A	122,196	82,165	6,312	27,962	-	238,635	38,112	26,358	64,470	26,394	2,912	1,277	4,189	303,141
Fire Apparatus Engineer	119,101	A	119,180	86,290	6,866	28,166	-	240,502	37,371	25,060	62,431	26,394	2,912	1,402	4,314	304,267
Fire Apparatus Engineer	119,101	A	122,262	84,151	6,045	28,857	-	241,315	44,966	26,839	71,805	26,394	2,912	1,260	4,172	312,675
Fire Apparatus Engineer	119,101	A	122,243	78,845	6,045	28,645	-	235,778	38,289	24,911	63,200	26,394	2,912	1,201	4,113	300,461
Fire Apparatus Engineer	119,101	A	121,951	103,173	10,495	16,657	-	252,276	41,810	30,493	72,303	26,394	2,912	1,653	4,565	320,480
Fire Apparatus Engineer	119,101	A	122,194	84,209	6,872	28,645	-	241,920	46,504	26,368	72,872	26,394	2,912	1,304	4,216	314,818
Fire Apparatus Engineer	119,101	A	120,751	79,265	6,297	33,605	-	239,918	45,972	24,649	70,621	26,394	2,624	1,162	3,786	312,284
Fire Apparatus Engineer	119,101	A	122,316	74,492	10,654	32,400	-	239,862	48,768	28,723	77,491	26,394	2,912	1,129	4,041	315,024

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Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	119,101	A	122,418	82,870	15,080	38,349	-	258,717	51,849	25,382	77,231	26,394	2,912	1,242	4,154	336,960
Fire Apparatus Engineer	119,101	A	122,012	98,873	6,045	19,058	-	245,988	41,251	24,959	66,210	26,394	2,912	1,561	4,473	313,633
Fire Apparatus Engineer	119,101	A	122,115	83,311	15,202	23,754	-	244,382	47,488	27,966	75,454	26,394	2,912	2,634	5,546	318,264
Fire Apparatus Engineer	119,101	A	122,207	90,409	6,157	28,048	-	246,821	38,134	24,443	62,577	26,394	2,912	1,375	4,287	311,349
Fire Apparatus Engineer	119,101	A	122,118	92,323	6,045	24,947	-	245,433	43,809	24,202	68,011	26,394	2,912	1,438	4,350	315,636
Fire Apparatus Engineer	119,101	A	122,405	79,336	7,483	37,478	-	246,702	49,357	25,965	75,322	26,394	2,912	1,183	4,095	322,453
Fire Apparatus Engineer	119,101	A	122,265	84,752	6,045	29,667	-	242,729	38,542	24,704	63,246	26,394	2,912	1,281	4,193	307,665
Fire Apparatus Engineer	119,101	A	122,364	89,059	6,045	30,517	-	247,985	38,777	24,495	63,272	26,394	2,912	1,384	4,296	313,156
Fire Apparatus Engineer	119,101	A	122,274	89,078	6,497	29,090	-	246,939	38,404	23,907	62,311	26,394	2,912	1,424	4,336	311,737
Fire Apparatus Engineer	119,101	A	121,952	100,909	6,045	16,657	-	245,563	35,302	29,728	65,030	26,394	2,912	1,616	4,528	307,259
Fire Apparatus Engineer	119,101	A	122,028	101,178	6,045	19,981	-	249,232	36,129	27,550	63,679	26,394	2,912	1,578	4,490	311,755
Fire Apparatus Engineer	119,101	A	108,974	97,767	5,442	30,265	-	242,448	35,298	20,431	55,729	26,394	2,784	1,540	4,324	304,140
Fire Apparatus Engineer	119,101	A	122,321	87,582	6,045	33,012	-	248,960	39,379	23,800	63,179	26,394	2,912	1,317	4,229	314,733
Fire Apparatus Engineer	119,101	A	122,273	79,825	15,202	30,651	-	247,951	47,127	28,514	75,641	26,394	2,912	1,221	4,133	321,472
Fire Apparatus Engineer	119,101	A	122,216	92,018	6,045	28,363	-	248,642	38,213	22,761	60,974	26,394	2,912	1,420	4,332	313,249
Fire Apparatus Engineer	119,101	A	122,035	105,788	6,045	18,279	-	252,147	41,041	25,228	66,269	26,394	2,912	1,660	4,572	319,582
Fire Apparatus Engineer	119,101	A	122,107	98,593	6,045	24,947	-	251,692	37,356	24,671	62,027	26,394	2,912	1,533	4,445	315,442
Fire Apparatus Engineer	119,101	A	122,408	86,183	6,626	36,698	-	251,915	46,459	26,418	72,877	26,394	2,912	1,317	4,229	324,768
Fire Apparatus Engineer	119,101	A	112,769	104,577	5,618	27,175	-	250,139	35,514	21,780	57,294	26,394	2,816	1,666	4,482	312,047
Fire Apparatus Engineer	119,101	A	122,049	105,576	6,045	22,124	-	255,794	42,119	24,319	66,438	26,394	2,912	1,656	4,568	324,307
Fire Apparatus Engineer	119,101	A	121,940	106,192	6,045	16,657	-	250,834	42,669	23,302	65,971	26,394	2,912	1,698	4,610	319,897
Fire Apparatus Engineer	119,101	A	122,343	123,613	15,202	37,478	-	298,636	51,608	28,184	79,792	26,394	2,912	1,881	4,793	376,638
Fire Apparatus Engineer	119,101	A	121,282	96,062	5,999	35,848	-	259,191	39,797	26,283	66,080	26,394	2,898	1,458	4,356	325,382
Fire Apparatus Engineer	119,101	A	122,180	97,354	6,045	29,147	-	254,726	45,025	27,307	72,332	26,394	2,912	1,510	4,422	326,145
Fire Apparatus Engineer	119,101	A	111,828	104,274	5,545	31,287	-	252,934	36,266	22,241	58,507	26,394	2,816	1,625	4,441	315,594
Fire Apparatus Engineer	119,101	A	121,998	100,469	13,239	19,631	-	255,337	44,313	30,761	75,074	26,394	2,912	1,599	4,511	326,044
Fire Apparatus Engineer	119,101	A	122,249	100,347	6,045	27,271	-	255,912	43,613	26,388	70,001	26,394	2,912	1,543	4,455	325,919
Fire Apparatus Engineer	119,101	A	122,005	100,895	8,340	19,631	-	250,871	44,245	22,848	67,093	26,394	2,912	1,608	4,520	321,510
Fire Apparatus Engineer	119,101	A	122,248	97,798	6,045	28,142	-	254,233	38,168	24,464	62,632	26,394	2,912	1,598	4,510	318,795
Fire Apparatus Engineer	119,101	A	120,535	92,946	5,469	35,365	-	254,315	39,357	25,611	64,968	26,394	2,560	1,175	3,735	320,066
Fire Apparatus Engineer	119,101	A	122,307	93,836	10,142	31,529	-	257,814	48,370	27,948	76,318	26,394	2,912	1,419	4,331	332,578
Fire Apparatus Engineer	119,101	A	122,145	103,527	6,045	25,606	-	257,323	37,524	22,682	60,206	26,394	2,912	1,606	4,518	321,241
Fire Apparatus Engineer	119,101	A	122,003	93,174	6,045	29,974	-	251,196	38,555	21,684	60,239	26,394	2,912	1,454	4,366	316,145
Fire Apparatus Engineer	119,101	A	122,343	93,819	6,045	35,374	-	257,581	39,952	25,992	65,944	26,394	2,912	1,410	4,322	323,927
Fire Apparatus Engineer	119,101	A	122,443	87,924	6,225	36,698	-	253,290	46,355	30,966	77,321	26,394	2,912	1,366	4,278	326,039
Fire Apparatus Engineer	119,101	A	121,939	113,016	6,045	16,657	-	257,657	41,393	24,307	65,700	26,394	2,912	1,809	4,721	325,444
Fire Apparatus Engineer	119,101	A	121,295	102,625	5,848	29,699	-	259,467	38,263	23,466	61,729	26,394	2,816	1,586	4,402	324,124
Fire Apparatus Engineer	119,101	A	123,908	100,910	6,045	29,062	-	259,925	45,498	24,760	70,258	26,394	2,912	1,547	4,459	331,817
Fire Apparatus Engineer	119,101	A	122,102	109,753	6,045	24,972	-	262,872	37,361	24,307	61,668	26,394	2,912	1,713	4,625	326,627
Fire Apparatus Engineer	119,101	A	122,146	111,790	6,045	26,311	-	266,292	37,691	23,117	60,808	26,394	2,912	1,762	4,674	330,377
Fire Apparatus Engineer	119,101	A	122,257	107,273	6,045	29,404	-	264,979	38,478	23,952	62,430	26,394	2,912	1,690	4,602	329,851
Fire Apparatus Engineer	119,101	A	112,873	111,746	8,738	31,306	-	264,663	36,541	22,411	58,952	26,394	2,816	1,766	4,582	327,598
Fire Apparatus Engineer	119,101	A	121,952	118,958	6,045	17,527	-	264,482	41,645	26,095	67,740	26,394	2,912	1,904	4,816	332,521
Fire Apparatus Engineer	119,101	A	122,225	100,281	14,221	29,425	-	266,152	46,501	-	46,501	26,394	2,912	1,566	4,478	339,047
Fire Apparatus Engineer	119,101	A	122,012	102,336	11,662	29,170	-	265,180	38,359	23,879	62,238	26,394	2,912	1,575	4,487	329,933
Fire Apparatus Engineer	119,101	A	112,811	119,000	5,618	29,704	-	267,133	36,138	24,602	60,740	26,394	2,816	1,914	4,730	329,665
Fire Apparatus Engineer	119,101	A	122,041	114,354	6,045	21,973	-	264,413	36,616	25,323	61,939	26,394	2,912	1,792	4,704	327,423
Fire Apparatus Engineer	119,101	A	122,150	112,298	6,045	26,991	-	267,484	37,865	27,024	64,889	26,394	2,912	1,733	4,645	331,743
Fire Apparatus Engineer	119,101	A	122,312	112,210	6,045	33,307	-	273,874	39,434	24,551	63,985	26,394	2,912	1,741	4,653	339,702
Fire Apparatus Engineer	119,101	A	122,392	99,237	6,045	36,905	-	264,579	40,337	29,740	70,077	26,394	2,912	1,470	4,382	331,310
Fire Apparatus Engineer	119,101	A	121,885	129,081	13,105	10,708	-	274,779	42,980	19,297	62,277	26,394	2,912	2,102	5,014	344,153

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	119,101	A	122,126	107,710	6,045	38,927	-	274,808	46,834	29,752	76,586	26,394	2,912	1,661	4,573	348,036
Fire Apparatus Engineer	119,101	A	122,186	114,566	12,947	28,555	-	278,254	48,269	25,392	73,661	26,394	2,912	1,740	4,652	352,917
Fire Apparatus Engineer	119,101	A	122,073	126,108	6,045	22,606	-	276,832	42,262	-	42,262	26,394	2,912	1,944	4,856	345,488
Fire Apparatus Engineer	119,101	A	122,366	109,418	6,045	40,543	-	278,372	48,332	28,382	76,714	26,394	2,912	1,656	4,568	353,098
Fire Apparatus Engineer	119,101	A	121,546	124,195	6,045	24,779	-	276,565	37,180	24,188	61,368	26,394	2,816	1,950	4,766	340,139
Fire Apparatus Engineer	119,101	A	122,200	111,559	8,216	29,931	-	271,906	47,284	23,556	70,840	26,394	2,912	1,701	4,613	345,584
Fire Apparatus Engineer	119,101	A	121,876	136,719	6,045	13,683	-	278,323	40,983	15,030	56,013	26,394	2,912	2,201	5,113	345,700
Fire Apparatus Engineer	119,101	A	122,176	124,176	6,045	29,425	-	281,822	46,494	26,363	72,857	26,394	2,912	1,899	4,811	354,710
Fire Apparatus Engineer	119,101	A	122,111	125,476	6,045	25,306	-	278,938	37,444	26,303	63,747	26,394	2,912	1,946	4,858	342,776
Fire Apparatus Engineer	119,101	A	122,135	130,627	6,045	26,643	-	285,450	43,405	31,963	75,368	26,394	2,912	1,996	4,908	355,249
Fire Apparatus Engineer	119,101	A	122,081	122,701	5,848	34,244	-	284,874	46,394	26,020	72,414	26,394	2,912	1,858	4,770	357,662
Fire Apparatus Engineer	119,101	A	122,018	138,629	6,045	18,795	-	285,487	43,316	20,828	64,144	26,394	2,912	2,165	5,077	355,197
Fire Apparatus Engineer	119,101	A	122,052	135,643	8,735	20,502	-	286,932	42,422	24,124	66,546	26,394	2,912	2,100	5,012	355,748
Fire Apparatus Engineer	119,101	A	120,541	150,345	6,045	16,497	-	293,428	41,634	15,374	57,008	26,394	2,884	2,414	5,298	361,456
Fire Apparatus Engineer	119,101	A	122,251	128,261	6,081	32,400	-	288,993	47,402	24,042	71,444	26,394	2,912	1,936	4,848	362,789
Fire Apparatus Engineer	119,101	A	122,242	132,687	8,621	32,934	-	296,684	45,914	27,780	73,694	26,394	2,912	2,094	5,006	368,792
Fire Apparatus Engineer	119,101	A	122,208	141,823	6,045	30,783	-	300,859	45,500	25,136	70,636	26,394	2,912	2,147	5,059	372,753
Fire Apparatus Engineer	119,101	A	121,947	152,806	12,908	15,057	-	302,718	42,900	25,191	68,091	26,394	2,912	2,894	5,806	372,012
Fire Apparatus Engineer	119,101	A	119,096	134,807	11,747	45,642	-	311,292	50,480	28,312	78,792	26,394	2,176	1,399	3,575	388,166
Fire Apparatus Engineer	119,101	A	122,109	154,110	6,045	27,995	-	310,259	38,098	22,052	60,150	26,394	2,912	2,369	5,281	374,751
Fire Apparatus Engineer	119,101	A	122,232	156,183	6,045	34,919	-	319,379	46,689	25,409	72,098	26,394	2,912	2,366	5,278	392,462
Fire Apparatus Engineer	119,101	A	122,228	151,791	7,235	32,431	-	313,685	47,747	28,122	75,869	26,394	2,912	2,371	5,283	387,826
Fire Apparatus Engineer	119,101	A	121,908	243,625	14,057	19,631	-	399,221	45,893	28,624	74,517	26,394	2,912	3,906	6,818	471,508
Fire Battalion Chief	202,675	A	199,766	-	21,729	34,144	-	255,639	68,268	40,037	108,305	26,030	2,912	-	2,912	349,937
Fire Battalion Chief	202,675	A	199,766	-	51,766	34,144	-	285,676	72,033	41,591	113,624	24,626	2,752	-	2,752	382,335
Fire Battalion Chief	202,675	T	145,199	-	22,091	14,340	-	181,630	49,010	35,801	84,811	11,281	2,128	-	2,128	241,921
Fire Battalion Chief	202,675	A	180,598	36,230	21,572	21,117	-	259,517	62,075	36,420	98,495	24,874	2,637	353	2,990	346,466
Fire Battalion Chief	202,675	A	181,960	88,275	9,569	14,435	-	294,239	57,042	31,944	88,986	24,385	2,784	884	3,668	375,666
Fire Battalion Chief	202,675	A	182,249	94,192	10,656	17,188	-	304,285	58,851	33,215	92,066	25,712	2,848	968	3,816	388,848
Fire Battalion Chief	202,675	A	199,766	60,097	25,213	23,129	-	308,205	68,948	39,809	108,757	12,964	2,912	582	3,494	390,117
Fire Battalion Chief	202,675	A	197,506	99,587	11,494	7,050	-	315,637	59,965	34,620	94,585	24,819	2,912	975	3,887	400,421
Fire Battalion Chief	202,675	A	199,766	129,297	27,190	34,144	-	390,397	72,579	41,270	113,849	23,952	2,912	1,256	4,168	486,928
Fire Battalion Chief	202,675	A	182,277	115,466	9,508	20,119	-	327,370	59,413	35,662	95,075	25,712	2,848	1,173	4,021	412,495
Fire Battalion Chief	202,675	A	197,506	104,993	11,494	17,469	-	331,462	62,878	36,875	99,753	24,671	2,912	1,030	3,942	419,011
Fire Battalion Chief	202,675	A	199,766	91,537	12,951	31,704	-	335,958	67,880	36,902	104,782	23,809	2,560	765	3,325	427,647
Fire Battalion Chief	202,675	T	199,766	83,045	32,296	23,129	-	338,236	68,113	39,946	108,059	18,988	2,912	804	3,716	425,337
Fire Battalion Chief	202,675	A	199,802	90,840	21,312	33,377	-	345,331	70,715	41,471	112,186	27,908	2,080	624	2,704	443,954
Fire Battalion Chief	202,675	A	199,766	109,477	22,918	13,635	-	345,796	65,635	39,710	105,345	18,455	2,912	1,057	3,969	429,886
Fire Battalion Chief	202,675	A	199,800	87,514	23,591	40,488	-	351,393	74,853	41,353	116,206	24,649	2,144	626	2,770	450,895
Fire Battalion Chief	202,675	A	199,766	98,218	26,646	28,136	-	352,766	70,744	37,344	108,088	14,758	2,912	950	3,862	438,268
Fire Battalion Chief	202,675	A	199,766	115,745	26,025	13,115	-	354,651	66,371	37,739	104,110	24,571	2,912	1,122	4,034	445,593
Fire Battalion Chief	202,675	A	199,766	112,342	7,216	40,159	-	359,483	70,081	37,578	107,659	24,642	2,368	945	3,313	454,206
Fire Battalion Chief	202,675	A	197,536	118,293	21,872	16,949	-	354,650	66,997	36,463	103,460	24,866	2,912	1,158	4,070	446,513
Fire Battalion Chief	202,675	A	199,766	128,635	27,190	13,115	-	368,706	66,698	41,679	108,377	24,375	2,912	1,247	4,159	459,779
Fire Battalion Chief	202,675	A	199,802	121,431	16,102	35,019	-	372,354	69,704	40,253	109,957	24,401	2,432	1,011	3,443	466,459
Fire Battalion Chief	202,675	A	199,800	106,224	23,591	41,632	-	371,247	73,663	43,201	116,864	24,570	2,144	755	2,899	469,480
Fire Battalion Chief	202,675	A	199,766	145,048	11,776	28,656	-	385,246	66,733	44,578	111,311	24,569	2,912	1,404	4,316	476,548
Fire Battalion Chief	202,675	A	199,766	124,940	37,704	24,130	-	386,540	69,317	41,285	110,602	24,574	2,912	1,212	4,124	480,431
Fire Battalion Chief	202,675	A	197,506	152,210	11,494	16,949	-	378,159	62,733	36,218	98,951	14,924	2,912	1,498	4,410	455,816
Fire Battalion Chief	202,675	A	209,449	108,239	22,348	45,135	-	385,171	76,948	44,416	121,364	24,661	2,080	669	2,749	486,780
Fire Battalion Chief	202,675	A	199,766	142,235	27,190	24,130	-	393,321	69,778	40,923	110,701	24,571	2,912	1,376	4,288	487,670

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Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Battalion Chief	202,675	A	199,766	160,454	25,556	18,122	-	403,898	67,636	40,282	107,918	24,572	2,912	1,552	4,464	496,106
Fire Battalion Chief	202,675	A	199,766	151,075	27,190	23,129	-	401,160	69,498	40,126	109,624	22,486	2,912	1,464	4,376	493,144
Fire Battalion Chief	202,675	A	199,800	138,741	26,436	41,632	-	406,609	73,663	41,253	114,916	23,791	2,144	974	3,118	504,063
Fire Battalion Chief	202,675	A	199,766	138,636	34,406	39,481	-	412,289	74,010	44,082	118,092	24,572	2,912	1,344	4,256	510,871
Fire Battalion Chief	202,675	A	199,766	161,062	24,938	34,008	-	419,774	71,891	40,874	112,765	18,798	2,624	1,413	4,037	510,463
Fire Battalion Chief	202,675	A	199,766	178,901	24,911	24,888	-	428,466	69,350	42,629	111,979	26,948	2,848	1,690	4,538	524,764
Fire Battalion Chief	202,675	A	199,802	191,892	20,589	34,998	-	447,281	70,979	42,946	113,925	24,333	2,624	1,675	4,299	542,593
Fire Battalion Chief	202,675	A	199,766	207,597	18,266	19,505	-	445,134	65,996	36,962	102,958	23,726	2,848	1,955	4,803	534,856
Fire Battalion Chief	202,675	A	199,766	167,621	34,075	43,014	-	444,476	75,056	44,018	119,074	17,423	2,912	1,625	4,537	536,955
Fire Battalion Chief	202,675	A	199,766	210,287	24,357	42,827	-	477,237	74,198	42,186	116,384	27,924	2,912	2,039	4,951	579,359
Fire Battalion Chief	202,675	A	199,802	204,623	21,312	42,058	-	467,795	75,252	44,192	119,444	24,574	2,080	1,415	3,495	567,621
Fire Captain	139,427	T	-	-	482	-	-	482	-	-	-	6,598	-	-	-	7,080
Fire Captain	139,427	A	134,538	-	17,132	41,411	-	193,081	56,967	25,587	82,554	26,394	2,912	-	2,912	276,442
Fire Captain	139,427	A	140,788	8	7,077	37,929	-	185,802	54,804	28,833	83,637	26,394	2,912	-	2,912	267,000
Fire Captain	139,427	A	23,258	-	2,116	7,074	-	32,448	9,210	5,503	14,713	26,394	472	-	472	68,052
Fire Captain	139,427	A	143,630	5,171	6,795	46,515	-	202,111	55,209	35,665	90,874	26,394	2,912	67	2,979	283,714
Fire Captain	139,427	A	127,936	63	13,868	33,667	-	175,534	50,224	29,971	80,195	26,394	2,912	1	2,913	252,152
Fire Captain	139,427	T	83,628	472	31,613	25,971	-	141,684	35,618	17,526	53,144	13,197	1,696	-	1,696	190,499
Fire Captain	139,427	T	42,206	102	27,651	12,865	-	82,824	18,271	9,313	27,584	4,399	856	-	856	105,494
Fire Captain	139,427	T	41,058	-	27,651	12,526	-	81,235	17,829	9,088	26,917	4,399	832	-	832	103,463
Fire Captain	139,427	T	43,355	-	27,651	13,227	-	84,233	18,720	10,266	28,986	4,399	880	-	880	107,352
Fire Captain	139,427	A	143,652	13,034	7,077	48,375	-	212,138	56,957	35,100	92,057	26,394	2,912	154	3,066	295,489
Fire Captain	139,427	T	14,976	-	4,676	7,013	-	26,665	7,212	5,278	12,490	4,399	832	-	832	38,276
Fire Captain	139,427	T	131,693	-	21,485	25,480	-	178,658	46,102	33,824	79,926	26,394	2,896	-	2,896	251,154
Fire Captain	139,427	A	143,552	7,882	7,077	44,893	-	203,404	45,316	36,981	82,297	26,394	2,912	98	3,010	275,114
Fire Captain	139,427	T	30,694	322	24,874	14,584	-	70,474	14,542	7,686	22,228	4,399	560	-	560	89,415
Fire Captain	139,427	A	143,081	9,236	16,648	25,623	-	194,588	42,893	37,649	80,542	26,394	2,912	126	3,038	263,875
Fire Captain	139,427	A	142,376	3,731	14,283	39,119	-	199,509	57,700	26,334	84,034	26,394	2,912	50	2,962	283,603
Fire Captain	139,427	A	143,381	4,205	7,077	37,929	-	192,592	52,813	34,117	86,930	26,394	2,912	49	2,961	271,799
Fire Captain	139,427	A	143,244	17,637	9,105	32,044	-	202,030	52,740	32,511	85,251	26,394	2,912	235	3,147	281,164
Fire Captain	139,427	A	142,344	1,959	7,077	20,461	-	171,841	50,111	26,361	76,472	26,394	2,904	26	2,930	248,346
Fire Captain	139,427	A	142,596	14,314	16,659	44,893	-	218,462	60,189	30,525	90,714	26,394	2,816	175	2,991	305,045
Fire Captain	139,427	A	132,039	7,103	13,489	41,287	-	193,918	55,078	31,819	86,897	26,394	2,912	92	3,004	275,390
Fire Captain	139,427	A	143,538	-	11,152	43,033	-	197,723	55,410	41,009	96,419	26,394	2,912	-	2,912	279,527
Fire Captain	139,427	A	143,627	-	17,797	46,515	-	207,939	58,282	41,170	99,452	26,394	2,912	-	2,912	292,615
Fire Captain	139,427	A	75,095	67	9,143	18,761	-	103,066	29,025	21,196	50,221	26,394	2,667	-	2,667	158,485
Fire Captain	139,427	A	143,524	4,570	17,797	43,033	-	208,924	57,279	42,394	99,673	26,394	2,912	49	2,961	292,597
Fire Captain	139,427	A	95,209	123	13,328	25,623	-	134,283	37,779	25,902	63,681	26,394	2,912	-	2,912	198,456
Fire Captain	139,427	T	27,279	14,918	3,907	4,362	-	50,466	8,382	6,910	15,292	2,199	432	177	609	61,047
Fire Captain	139,427	A	31,111	16,501	2,145	9,193	-	58,950	12,381	5,800	18,181	28,593	640	224	864	99,924
Fire Captain	139,427	A	143,689	29,608	11,372	51,589	-	236,258	60,917	28,783	89,700	26,394	2,912	359	3,271	323,569
Fire Captain	139,427	A	142,995	23,720	11,790	24,001	-	202,506	52,716	24,064	76,780	26,394	2,912	322	3,234	281,616
Fire Captain	139,427	A	138,497	-	17,406	44,893	-	200,796	59,228	27,996	87,224	26,394	2,912	-	2,912	286,418
Fire Captain	139,427	A	141,602	4,942	10,668	41,411	-	198,623	57,117	29,492	86,609	26,394	2,560	57	2,617	282,134
Fire Captain	139,427	A	142,655	18,661	15,241	34,508	-	211,065	56,693	25,435	82,128	26,394	2,848	257	3,105	294,152
Fire Captain	139,427	T	66,587	-	10,557	37,929	-	115,073	34,030	15,819	49,849	26,394	2,912	-	2,912	175,497
Fire Captain	139,427	A	76,895	2,715	-	-	-	79,610	-	5,767	5,767	-	1,148	27	1,175	79,610
Fire Captain	139,427	A	143,500	49,031	17,797	44,893	-	255,221	59,641	17,604	77,245	26,394	2,912	585	3,497	341,256
Fire Captain	139,427	A	142,420	32,790	11,548	23,697	-	210,455	49,808	36,926	86,734	26,394	2,880	442	3,322	286,657
Fire Captain	139,427	A	143,390	46,086	15,498	41,697	-	246,671	57,371	32,178	89,549	26,394	2,912	574	3,486	330,436
Fire Captain	139,427	A	143,419	44,876	13,104	41,411	-	242,810	55,478	38,339	93,817	26,394	2,912	563	3,475	324,682

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	139,427	A	142,871	38,343	11,917	37,929	-	231,060	56,822	32,217	89,039	26,394	2,848	474	3,322	314,276
Fire Captain	139,427	A	142,971	39,987	12,192	24,001	-	219,151	42,472	35,854	78,326	26,394	2,912	542	3,454	288,017
Fire Captain	139,427	T	38,379	54,385	22,923	11,779	-	127,466	16,347	7,914	24,261	4,399	784	656	1,440	148,212
Fire Captain	139,427	A	143,052	58,947	16,648	24,001	-	242,648	51,498	32,517	84,015	26,394	2,912	830	3,742	320,540
Fire Captain	139,427	A	143,492	55,341	13,200	44,893	-	256,926	59,427	29,602	89,029	26,394	2,912	658	3,570	342,747
Fire Captain	139,427	T	77,520	61,234	29,202	24,982	-	192,938	32,840	17,678	50,518	10,997	1,576	727	2,303	236,775
Fire Captain	139,427	A	131,554	26,229	6,347	42,706	-	206,836	51,621	29,402	81,023	26,394	2,669	326	2,995	284,851
Fire Captain	139,427	A	140,065	53,591	6,362	46,621	-	246,639	54,829	28,933	83,762	26,394	2,912	648	3,560	327,862
Fire Captain	139,427	A	136,635	44,734	13,189	44,893	-	239,451	57,413	26,212	83,625	26,394	2,912	544	3,456	323,258
Fire Captain	139,427	T	83,163	55,133	25,672	11,785	-	175,753	28,108	20,560	48,668	13,197	1,696	754	2,450	217,058
Fire Captain	139,427	A	136,918	40,524	9,950	39,551	-	226,943	52,233	30,628	82,861	26,394	2,912	510	3,422	305,570
Fire Captain	139,427	A	142,926	97,556	16,504	24,001	-	280,987	54,103	30,109	84,212	26,394	2,912	1,307	4,219	361,484
Fire Captain	139,427	A	142,175	10,797	16,189	31,348	-	200,509	55,933	25,970	81,903	26,394	2,752	143	2,895	282,836
Fire Captain	139,427	A	143,409	113,562	17,797	44,893	-	319,661	60,769	31,968	92,737	26,394	2,912	1,378	4,290	406,824
Fire Captain	139,427	A	108,800	53,498	5,028	32,887	-	200,213	35,794	23,998	59,792	26,394	2,752	875	3,627	262,401
Fire Captain	139,427	A	142,936	48,976	8,257	33,883	-	234,052	54,548	33,883	82,205	26,394	2,880	608	3,488	314,994
Fire Captain	139,427	A	121,353	55,909	5,631	20,442	-	203,335	41,336	24,243	65,579	26,394	2,752	886	3,638	271,065
Fire Captain	139,427	A	142,877	40,710	10,212	20,519	-	214,318	51,901	30,885	82,786	26,394	2,912	560	3,472	292,613
Fire Captain	139,427	A	110,836	52,854	8,920	32,497	-	205,107	42,638	25,389	68,027	26,394	2,752	822	3,574	274,139
Fire Captain	139,427	A	143,435	79,926	11,606	44,893	-	279,860	58,969	31,606	90,575	26,394	2,912	972	3,884	365,223
Fire Captain	139,427	A	143,559	14,099	7,077	44,893	-	209,628	57,659	29,244	86,903	26,394	2,912	187	3,099	293,681
Fire Captain	139,427	A	143,418	79,148	7,077	44,893	-	274,536	57,617	26,758	84,375	26,394	2,912	973	3,885	358,547
Fire Captain	139,427	A	132,849	51,456	6,396	19,331	-	210,032	45,372	25,448	70,820	26,394	2,912	728	3,640	281,798
Fire Captain	139,427	A	126,560	48,959	10,903	21,596	-	208,018	47,194	21,911	69,105	26,394	2,848	725	3,573	281,606
Fire Captain	139,427	A	143,210	104,079	14,349	37,929	-	299,567	57,652	26,776	84,428	26,394	2,912	1,382	4,294	383,613
Fire Captain	139,427	A	142,839	65,015	7,077	20,519	-	235,450	50,275	23,759	74,034	26,394	2,912	888	3,800	312,119
Fire Captain	139,427	A	138,789	24,295	1,207	56,192	-	220,483	57,852	27,820	85,672	26,394	2,080	209	2,289	304,729
Fire Captain	139,427	A	143,499	50,514	8,938	44,893	-	247,844	58,191	29,514	87,705	26,394	2,912	615	3,527	332,429
Fire Captain	139,427	A	121,682	66,801	5,631	26,321	-	220,435	43,958	25,030	68,988	26,394	2,752	1,022	3,774	290,787
Fire Captain	139,427	A	127,735	55,647	5,910	31,481	-	220,773	40,274	25,077	65,351	26,394	2,848	1,588	4,436	287,441
Fire Captain	139,427	A	142,817	34,526	6,968	37,382	-	221,693	53,532	30,964	84,496	26,394	2,912	495	3,407	301,619
Fire Captain	139,427	A	105,959	68,000	2,122	45,822	-	221,903	35,675	21,563	57,238	26,394	2,144	764	2,908	283,972
Fire Captain	139,427	A	108,569	71,368	5,028	31,315	-	216,280	41,461	24,745	66,206	26,394	2,752	1,073	3,825	284,135
Fire Captain	139,427	A	141,860	60,642	12,770	25,383	-	240,655	50,458	34,549	85,007	26,394	2,848	805	3,653	317,507
Fire Captain	139,427	A	143,159	69,506	9,157	33,538	-	255,360	44,822	27,098	71,920	26,394	2,912	876	3,788	326,576
Fire Captain	139,427	A	138,789	25,205	11,931	51,857	-	227,782	59,748	35,188	94,936	26,394	2,080	213	2,293	313,924
Fire Captain	139,427	A	143,444	64,274	15,509	44,893	-	268,120	60,100	29,939	90,039	26,394	2,912	789	3,701	354,614
Fire Captain	139,427	A	143,436	53,378	7,077	44,893	-	248,784	57,623	28,707	86,330	26,394	2,912	662	3,574	332,801
Fire Captain	139,427	A	127,725	65,972	6,243	29,855	-	229,795	39,954	25,247	65,201	26,394	2,912	954	3,866	296,143
Fire Captain	139,427	A	150,401	45,086	10,809	30,436	-	236,732	54,807	29,389	84,196	26,394	2,912	612	3,524	317,933
Fire Captain	139,427	A	127,593	71,479	6,399	23,449	-	228,920	38,416	26,152	64,568	26,394	2,912	1,061	3,973	293,730
Fire Captain	139,427	A	143,227	76,585	6,540	44,893	-	271,245	54,565	-	54,565	26,394	2,912	981	3,893	352,204
Fire Captain	139,427	A	127,645	70,954	6,399	25,738	-	230,736	38,970	24,267	63,237	26,394	2,912	1,037	3,949	296,100
Fire Captain	139,427	A	142,930	58,607	7,077	24,001	-	232,615	51,327	23,436	74,763	26,394	2,912	800	3,712	310,336
Fire Captain	139,427	A	143,482	48,176	7,077	44,893	-	243,628	54,789	32,133	86,922	26,394	2,912	592	3,504	324,811
Fire Captain	139,427	A	111,188	91,242	5,121	24,531	-	232,082	34,371	22,358	56,729	26,394	2,848	1,459	4,307	292,847
Fire Captain	139,427	A	143,241	93,376	10,031	38,095	-	284,743	54,738	32,675	87,413	26,394	2,912	1,179	4,091	365,875
Fire Captain	139,427	A	142,916	66,112	7,077	24,001	-	240,106	51,323	26,030	77,353	26,394	2,912	899	3,811	317,823
Fire Captain	139,427	A	127,870	65,954	6,557	40,302	-	240,683	51,504	24,332	75,836	26,394	2,848	907	3,755	318,581
Fire Captain	139,427	A	141,304	49,415	16,218	33,842	-	240,779	56,461	25,787	82,248	26,394	2,592	617	3,209	323,634
Fire Captain	139,427	A	114,219	82,867	5,250	35,933	-	238,269	37,902	23,948	61,850	26,394	2,848	1,272	4,120	302,565

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories							Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours		
Fire Captain	139,427	A	142,846	65,679	7,077	20,519	-	236,121	50,277	24,178	74,455	26,394	2,912	900	3,812	312,792	
Fire Captain	139,427	A	127,856	67,921	5,910	39,521	-	241,208	49,563	28,225	77,788	26,394	2,848	1,712	4,560	317,165	
Fire Captain	139,427	A	142,789	64,833	7,077	28,942	-	243,641	52,737	25,816	78,553	26,394	2,912	856	3,768	322,772	
Fire Captain	139,427	A	121,421	70,634	8,819	39,017	-	239,891	40,516	28,459	68,975	26,394	2,752	1,034	3,786	306,801	
Fire Captain	139,427	A	143,308	75,413	10,133	44,893	-	273,747	55,604	35,325	90,929	26,394	2,912	919	3,831	355,745	
Fire Captain	139,427	A	125,874	99,701	13,112	15,025	-	253,712	45,387	26,720	72,107	26,394	2,576	1,375	3,951	325,493	
Fire Captain	139,427	A	138,789	39,110	10,189	55,167	-	243,255	59,235	26,593	85,828	26,394	2,080	329	2,409	328,884	
Fire Captain	139,427	A	142,603	65,820	6,692	32,056	-	247,171	50,807	31,227	82,034	26,394	2,912	827	3,739	324,372	
Fire Captain	139,427	A	143,183	64,698	7,048	41,370	-	256,299	56,502	25,799	82,301	26,394	2,912	806	3,718	339,195	
Fire Captain	139,427	A	143,242	60,571	7,077	35,802	-	246,692	54,874	25,478	80,352	26,394	2,912	784	3,696	327,960	
Fire Captain	139,427	A	158,267	43,145	13,498	31,288	-	246,198	59,766	27,285	87,051	26,394	2,912	557	3,469	332,358	
Fire Captain	139,427	A	114,435	98,063	5,290	26,943	-	244,731	41,949	23,178	65,127	26,394	2,848	1,553	4,401	313,074	
Fire Captain	139,427	A	124,331	80,932	5,720	35,117	-	246,100	40,280	26,215	66,495	26,394	2,848	1,187	4,035	312,774	
Fire Captain	139,427	A	124,042	98,842	5,720	20,876	-	249,480	36,753	26,237	62,990	26,394	2,848	1,532	4,380	312,627	
Fire Captain	139,427	A	138,798	44,242	9,116	56,864	-	249,020	59,953	29,869	89,822	26,394	2,080	367	2,447	335,367	
Fire Captain	139,427	A	138,965	96,599	6,778	45,128	-	287,470	56,281	28,038	84,319	26,394	2,912	1,198	4,110	370,145	
Fire Captain	139,427	A	143,109	65,411	8,235	32,044	-	248,799	52,457	31,315	83,772	26,394	2,912	853	3,765	327,650	
Fire Captain	139,427	A	143,160	63,752	7,077	33,423	-	247,412	54,134	24,291	78,425	26,394	2,912	816	3,728	327,940	
Fire Captain	139,427	A	127,727	75,179	11,746	32,631	-	247,283	50,708	23,949	74,657	26,394	2,848	1,040	3,888	324,385	
Fire Captain	139,427	A	143,407	69,911	12,386	44,893	-	270,597	59,178	28,970	88,148	26,394	2,912	862	3,774	356,169	
Fire Captain	139,427	A	138,738	74,396	9,953	24,068	-	247,155	49,428	27,722	77,150	26,394	2,912	991	3,903	322,977	
Fire Captain	139,427	A	143,472	59,855	7,077	46,515	-	256,919	55,240	31,895	87,135	26,394	2,912	732	3,644	338,553	
Fire Captain	139,427	A	138,958	66,365	6,804	37,752	-	249,879	52,509	30,364	82,873	26,394	2,912	872	3,784	328,782	
Fire Captain	139,427	A	127,489	84,752	6,399	31,714	-	250,354	40,391	29,795	70,186	26,394	2,880	1,244	4,124	317,139	
Fire Captain	139,427	A	142,934	73,322	11,973	22,759	-	250,988	52,404	23,928	76,332	26,394	2,912	989	3,901	329,786	
Fire Captain	139,427	A	158,861	50,249	17,797	34,447	-	261,354	62,241	28,419	90,660	26,394	2,912	682	3,594	349,989	
Fire Captain	139,427	A	142,713	77,900	7,077	23,602	-	251,292	49,613	27,409	77,022	26,394	2,912	1,039	3,951	327,299	
Fire Captain	139,427	A	143,206	68,814	7,077	34,382	-	253,479	52,820	30,080	82,900	26,394	2,912	870	3,782	332,693	
Fire Captain	139,427	A	138,494	74,680	6,651	33,564	-	253,389	51,114	27,014	78,128	26,394	2,912	981	3,893	330,897	
Fire Captain	139,427	A	143,218	72,644	13,487	37,929	-	267,278	57,394	27,122	84,516	26,394	2,912	966	3,878	351,066	
Fire Captain	139,427	A	143,094	61,710	7,077	43,240	-	255,121	57,042	26,493	83,535	26,394	2,912	785	3,697	338,557	
Fire Captain	139,427	A	127,675	90,995	6,399	27,841	-	252,910	45,356	24,288	69,644	26,394	2,912	1,348	4,260	324,660	
Fire Captain	139,427	A	142,586	106,599	17,797	24,001	-	290,983	51,694	37,367	89,061	26,394	2,880	1,450	4,330	369,071	
Fire Captain	139,427	A	155,939	55,141	11,307	34,447	-	256,834	59,469	27,617	87,086	26,394	2,912	690	3,602	342,697	
Fire Captain	139,427	A	143,340	72,084	15,498	41,411	-	272,333	59,049	31,063	90,112	26,394	2,912	897	3,809	357,776	
Fire Captain	139,427	A	128,040	84,060	5,854	35,564	-	253,518	48,465	28,034	76,499	26,394	2,848	1,184	4,032	328,377	
Fire Captain	139,427	A	143,388	74,513	7,077	40,768	-	265,746	54,708	28,492	83,200	26,394	2,912	930	3,842	346,848	
Fire Captain	139,427	A	142,862	69,376	6,540	41,411	-	260,189	56,269	28,032	84,301	26,394	2,880	870	3,750	342,852	
Fire Captain	139,427	A	111,294	107,163	5,121	30,818	-	254,396	35,907	22,358	58,265	26,394	2,848	1,685	4,533	316,697	
Fire Captain	139,427	A	142,706	75,138	7,378	38,733	-	263,955	54,021	32,762	86,783	26,394	2,848	948	3,796	344,370	
Fire Captain	139,427	A	143,214	105,043	7,077	43,033	-	298,367	54,193	33,313	87,506	26,394	2,912	1,374	4,286	378,954	
Fire Captain	139,427	A	128,037	86,512	6,909	36,439	-	257,897	41,553	25,873	67,426	26,394	2,848	1,180	4,028	325,844	
Fire Captain	139,427	A	138,789	61,654	6,036	49,997	-	256,476	54,613	30,133	84,746	26,394	2,080	502	2,582	337,483	
Fire Captain	139,427	A	127,853	100,237	5,910	24,028	-	258,028	45,145	27,383	72,528	26,394	2,848	1,452	4,300	329,567	
Fire Captain	139,427	A	143,387	67,656	7,077	41,411	-	259,531	54,893	30,787	85,680	26,394	2,912	867	3,779	340,818	
Fire Captain	139,427	A	128,087	85,570	8,559	36,439	-	258,655	41,565	25,497	67,062	26,394	2,848	1,252	4,100	326,614	
Fire Captain	139,427	A	143,395	60,423	12,913	41,407	-	258,138	58,313	30,679	88,992	26,394	2,912	795	3,707	342,845	
Fire Captain	139,427	A	157,971	52,651	17,797	34,447	-	262,866	45,321	39,815	85,136	26,394	2,912	714	3,626	334,581	
Fire Captain	139,427	A	143,429	65,780	7,077	44,893	-	261,179	57,621	28,208	85,829	26,394	2,912	816	3,728	345,194	
Fire Captain	139,427	A	127,684	98,158	6,331	29,026	-	261,199	39,762	26,271	66,033	26,394	2,912	1,369	4,281	327,355	
Fire Captain	139,427	A	142,592	81,896	5,497	33,389	-	263,374	53,494	24,832	78,326	26,394	2,880	1,042	3,922	343,262	

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	139,427	A	143,413	66,405	7,077	44,893	-	261,788	57,616	28,205	85,821	26,394	2,912	838	3,750	345,798
Fire Captain	139,427	A	143,411	66,792	7,077	44,893	-	262,173	57,615	27,227	84,842	26,394	2,912	830	3,742	346,182
Fire Captain	139,427	A	142,256	81,971	6,968	30,109	-	261,304	52,860	24,538	77,398	26,394	2,912	1,062	3,974	340,558
Fire Captain	139,427	A	124,300	102,037	5,720	33,495	-	265,552	39,878	25,568	65,446	26,394	2,848	1,463	4,311	331,824
Fire Captain	139,427	A	141,882	69,058	3,888	47,698	-	262,526	57,054	27,435	84,489	26,394	2,688	874	3,562	345,974
Fire Captain	139,427	A	142,937	87,352	7,077	25,623	-	262,989	49,246	29,331	78,577	26,394	2,912	1,177	4,089	338,629
Fire Captain	139,427	A	142,911	89,971	8,833	24,001	-	265,716	51,843	25,829	77,672	26,394	2,912	1,225	4,137	343,953
Fire Captain	139,427	A	142,869	68,558	6,968	44,721	-	263,116	55,656	30,747	86,403	26,394	2,912	860	3,772	345,166
Fire Captain	139,427	A	143,426	69,672	7,077	44,893	-	265,068	57,620	27,230	84,850	26,394	2,912	870	3,782	349,082
Fire Captain	139,427	A	142,968	84,757	7,077	24,600	-	259,402	48,936	29,140	78,076	26,394	2,912	1,076	3,988	334,732
Fire Captain	139,427	A	143,307	99,638	7,077	41,411	-	291,433	56,560	25,825	82,385	26,394	2,912	1,214	4,126	374,387
Fire Captain	139,427	A	138,789	64,167	4,523	57,195	-	264,674	55,844	29,513	85,357	26,394	2,080	525	2,605	346,912
Fire Captain	139,427	A	143,068	79,815	11,342	30,584	-	264,809	52,916	29,236	82,152	26,394	2,912	1,021	3,933	344,119
Fire Captain	139,427	A	142,860	106,841	7,077	29,941	-	286,719	53,020	25,486	78,506	26,394	2,912	1,434	4,346	366,133
Fire Captain	139,427	A	142,914	95,019	7,077	21,560	-	266,570	50,600	27,633	78,233	26,394	2,912	1,229	4,141	343,564
Fire Captain	139,427	A	143,010	90,952	7,077	26,299	-	267,338	43,043	26,299	69,342	26,394	2,912	1,179	4,091	336,775
Fire Captain	139,427	A	143,093	85,562	7,077	32,044	-	267,776	52,122	30,613	82,735	26,394	2,912	1,081	3,993	346,292
Fire Captain	139,427	A	143,263	66,475	15,086	37,929	-	262,753	55,029	-	55,029	26,394	2,912	839	3,751	344,176
Fire Captain	139,427	A	142,943	76,840	12,540	37,665	-	269,988	56,961	27,885	84,846	26,394	2,912	1,015	3,927	353,343
Fire Captain	139,427	A	143,382	75,479	7,077	41,411	-	267,349	54,892	30,325	85,217	26,394	2,912	926	3,838	348,635
Fire Captain	139,427	A	143,319	77,416	7,077	41,411	-	269,223	56,564	28,688	85,252	26,394	2,912	965	3,877	352,181
Fire Captain	139,427	A	124,245	100,416	13,024	29,752	-	267,437	49,235	27,396	76,631	26,394	2,848	1,486	4,334	343,066
Fire Captain	139,427	A	143,382	73,644	8,975	43,284	-	269,285	57,700	28,249	85,949	26,394	2,912	920	3,832	353,379
Fire Captain	139,427	A	142,851	87,994	15,498	22,141	-	268,484	50,597	29,212	79,809	26,394	2,912	1,188	4,100	345,475
Fire Captain	139,427	A	143,300	81,080	8,331	37,929	-	270,640	54,231	30,416	84,647	26,394	2,912	1,027	3,939	351,265
Fire Captain	139,427	A	143,394	73,687	9,349	44,893	-	271,323	58,274	25,716	83,990	26,394	2,912	928	3,840	355,991
Fire Captain	139,427	A	142,727	106,530	7,077	17,305	-	273,639	49,296	22,132	71,428	26,394	2,912	1,457	4,369	349,329
Fire Captain	139,427	A	143,342	106,940	7,077	39,799	-	297,158	54,423	30,523	84,946	26,394	2,912	1,334	4,246	377,975
Fire Captain	139,427	A	143,271	75,089	15,498	37,929	-	271,787	58,011	30,519	88,530	26,394	2,912	934	3,846	356,192
Fire Captain	139,427	A	143,401	78,385	7,077	44,089	-	272,952	57,379	30,751	88,130	26,394	2,912	983	3,895	356,725
Fire Captain	139,427	A	143,410	114,692	14,448	46,515	-	319,065	60,254	30,016	90,270	26,394	2,912	1,368	4,280	405,713
Fire Captain	139,427	A	143,779	66,556	11,265	56,962	-	278,562	62,493	34,125	96,618	26,394	2,912	781	3,693	367,449
Fire Captain	139,427	A	143,518	81,139	7,255	46,515	-	278,427	58,177	27,977	86,154	26,394	2,912	1,022	3,934	362,998
Fire Captain	139,427	A	127,943	105,728	5,910	33,248	-	272,829	47,788	27,644	75,432	26,394	2,848	1,472	4,320	347,011
Fire Captain	139,427	A	119,543	104,836	10,622	38,667	-	273,668	48,313	24,789	73,102	26,394	2,304	1,262	3,566	348,375
Fire Captain	139,427	A	141,043	89,268	5,497	37,331	-	273,139	52,615	27,806	80,421	26,394	2,592	1,046	3,638	352,148
Fire Captain	139,427	A	143,296	85,490	7,077	41,411	-	277,274	56,557	26,727	83,284	26,394	2,912	1,075	3,987	360,225
Fire Captain	139,427	A	143,164	87,672	7,077	34,206	-	272,119	54,367	26,606	80,973	26,394	2,912	1,125	4,037	352,880
Fire Captain	139,427	A	142,795	107,122	7,077	20,519	-	277,513	50,262	24,605	74,867	26,394	2,912	1,464	4,376	354,169
Fire Captain	139,427	A	143,390	108,576	7,077	44,893	-	303,936	57,609	27,703	85,312	26,394	2,912	1,292	4,204	387,939
Fire Captain	139,427	A	127,766	112,185	5,910	35,571	-	281,432	41,271	26,463	67,734	26,394	2,848	1,552	4,400	349,097
Fire Captain	139,427	A	143,338	85,920	7,282	42,251	-	278,791	54,064	32,199	86,263	26,394	2,912	1,052	3,964	359,249
Fire Captain	139,427	A	143,063	100,144	7,077	29,753	-	280,037	51,464	28,865	80,329	26,394	2,912	1,260	4,172	357,895
Fire Captain	139,427	A	143,331	82,817	13,200	41,415	-	280,763	58,358	29,070	87,428	26,394	2,912	1,026	3,938	365,515
Fire Captain	139,427	A	142,830	90,127	8,203	44,721	-	285,881	55,997	30,475	86,472	26,394	2,912	1,104	4,016	368,272
Fire Captain	139,427	A	143,292	91,782	16,648	41,411	-	293,133	59,369	30,110	89,479	26,394	2,912	1,145	4,057	378,896
Fire Captain	139,427	A	143,356	107,992	7,077	43,033	-	301,458	54,233	31,314	85,547	26,394	2,912	1,300	4,212	382,085
Fire Captain	139,427	A	143,070	105,327	7,077	26,574	-	282,048	50,551	26,717	77,268	26,394	2,912	1,377	4,289	358,993
Fire Captain	139,427	A	143,372	87,668	7,077	41,411	-	279,528	56,580	28,696	85,276	26,394	2,912	1,118	4,030	362,502
Fire Captain	139,427	A	143,080	98,434	6,991	34,470	-	282,975	51,735	30,342	82,077	26,394	2,912	1,227	4,139	361,104
Fire Captain	139,427	A	143,439	81,089	11,907	46,515	-	282,950	56,594	31,699	88,293	26,394	2,912	1,009	3,921	365,938

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	139,427	A	143,077	102,891	6,813	30,449	-	283,230	51,567	30,791	82,358	26,394	2,912	1,289	4,201	361,191
Fire Captain	139,427	A	143,011	108,910	7,475	24,087	-	283,483	51,494	23,915	75,409	26,394	2,912	1,490	4,402	361,371
Fire Captain	139,427	A	139,924	102,675	4,932	39,954	-	287,485	52,872	29,210	82,082	26,394	2,368	1,199	3,567	366,751
Fire Captain	139,427	A	138,789	91,790	1,813	55,660	-	288,052	54,719	25,410	80,129	26,394	2,080	778	2,858	369,165
Fire Captain	139,427	A	142,900	114,432	7,077	22,626	-	287,035	48,397	28,824	77,221	26,394	2,912	1,494	4,406	361,826
Fire Captain	139,427	A	121,868	133,902	6,090	25,050	-	286,910	43,782	25,320	69,102	26,394	2,816	2,083	4,899	357,086
Fire Captain	139,427	A	143,376	94,213	8,555	44,893	-	291,037	58,035	27,907	85,942	26,394	2,912	1,150	4,062	375,466
Fire Captain	139,427	A	143,398	91,092	7,077	44,893	-	286,460	55,891	32,322	88,213	26,394	2,912	1,108	4,020	368,745
Fire Captain	139,427	A	143,141	98,522	7,077	34,447	-	283,187	54,463	25,737	80,200	26,394	2,912	4,163	7,075	364,044
Fire Captain	139,427	A	142,599	107,804	6,540	33,423	-	290,366	51,150	28,637	79,787	26,394	2,848	1,383	4,231	367,910
Fire Captain	139,427	A	158,588	78,110	17,797	36,130	-	290,625	62,656	29,609	92,265	26,394	2,912	979	3,891	379,675
Fire Captain	139,427	A	143,402	92,161	7,077	44,893	-	287,533	55,892	32,821	88,713	26,394	2,912	1,129	4,041	369,819
Fire Captain	139,427	A	140,371	120,060	6,927	22,452	-	289,810	48,569	28,524	77,093	26,394	2,912	1,624	4,536	364,773
Fire Captain	139,427	A	143,350	103,809	7,940	43,033	-	298,132	57,305	27,081	84,386	26,394	2,912	1,259	4,171	381,831
Fire Captain	139,427	A	143,357	101,563	7,077	44,893	-	296,890	57,600	29,742	87,342	26,394	2,912	1,251	4,163	380,884
Fire Captain	139,427	A	143,371	99,452	7,077	44,893	-	294,793	57,604	30,871	88,475	26,394	2,912	1,236	4,148	378,791
Fire Captain	139,427	A	141,793	101,668	5,151	37,929	-	286,541	54,543	28,696	83,239	26,394	2,592	1,264	3,856	367,478
Fire Captain	139,427	A	142,787	117,324	12,637	20,519	-	293,267	50,350	28,238	78,588	26,394	2,912	1,602	4,514	370,011
Fire Captain	139,427	A	139,515	103,127	6,833	43,694	-	293,169	53,256	31,231	84,487	26,394	2,912	1,311	4,223	372,819
Fire Captain	139,427	A	143,332	103,159	7,077	41,411	-	294,979	56,568	28,182	84,750	26,394	2,912	1,261	4,173	377,941
Fire Captain	139,427	A	142,031	126,082	9,087	17,912	-	295,112	48,364	25,933	74,297	26,394	2,880	1,728	4,608	369,870
Fire Captain	139,427	A	142,863	114,283	14,673	24,001	-	295,820	50,893	-	50,893	26,394	2,912	1,558	4,470	373,107
Fire Captain	139,427	A	143,218	109,472	7,077	37,929	-	297,696	55,510	28,154	83,664	26,394	2,912	1,449	4,361	379,600
Fire Captain	139,427	A	142,718	131,241	7,077	17,036	-	298,072	49,215	23,258	72,473	26,394	2,912	1,791	4,703	373,681
Fire Captain	139,427	A	142,362	112,485	6,968	36,371	-	298,186	53,110	30,721	83,831	26,394	2,912	1,409	4,321	377,690
Fire Captain	139,427	A	123,972	165,824	12,128	19,529	-	321,453	43,629	24,808	68,437	26,394	2,912	2,573	5,485	391,476
Fire Captain	139,427	A	143,136	123,525	10,076	34,447	-	311,184	55,349	24,852	80,201	26,394	2,912	1,634	4,546	392,927
Fire Captain	139,427	A	140,585	108,042	4,395	51,583	-	304,605	55,966	25,554	81,520	26,394	2,368	1,118	3,486	386,965
Fire Captain	139,427	A	138,789	92,915	8,904	57,950	-	298,558	60,350	32,955	93,305	26,394	2,080	731	2,811	385,302
Fire Captain	139,427	A	142,863	101,052	8,367	46,100	-	298,382	58,197	27,029	85,226	26,394	2,816	1,245	4,061	382,973
Fire Captain	139,427	A	142,610	98,069	33,843	44,644	-	319,166	58,950	28,860	87,810	26,394	2,896	1,188	4,084	404,510
Fire Captain	139,427	A	140,997	103,392	4,424	52,763	-	301,576	45,323	27,386	72,709	26,394	2,080	838	2,918	373,293
Fire Captain	139,427	A	143,359	105,782	7,077	44,893	-	301,111	57,600	30,301	87,901	26,394	2,912	1,331	4,243	385,105
Fire Captain	139,427	A	142,988	121,022	7,077	29,478	-	300,565	43,800	29,372	73,172	26,394	2,912	1,600	4,512	370,759
Fire Captain	139,427	A	138,816	109,659	6,254	48,245	-	302,974	56,995	25,580	82,575	26,394	2,080	910	2,990	386,363
Fire Captain	139,427	A	143,212	118,006	7,077	34,209	-	302,504	51,694	31,273	82,967	26,394	2,912	1,508	4,420	380,592
Fire Captain	139,427	A	143,144	119,775	7,077	33,216	-	303,212	54,076	27,917	81,993	26,394	2,912	1,495	4,407	383,682
Fire Captain	139,427	A	143,121	104,718	11,996	44,893	-	304,728	58,974	26,476	85,450	26,394	2,912	1,304	4,216	390,096
Fire Captain	139,427	A	143,368	109,980	7,384	44,893	-	305,625	55,969	31,390	87,359	26,394	2,912	1,341	4,253	387,988
Fire Captain	139,427	A	143,365	103,515	12,051	44,893	-	303,824	59,071	28,919	87,990	26,394	2,912	1,272	4,184	389,289
Fire Captain	139,427	A	142,541	124,339	11,650	22,022	-	300,552	51,971	32,728	75,699	26,394	2,912	1,668	4,580	378,917
Fire Captain	139,427	A	143,355	110,850	12,475	44,893	-	311,573	57,421	33,207	90,628	26,394	2,912	1,394	4,306	395,388
Fire Captain	139,427	A	143,424	111,670	7,077	46,515	-	308,686	56,361	31,610	87,971	26,394	2,912	1,357	4,269	391,441
Fire Captain	139,427	A	143,041	108,743	16,455	39,725	-	307,964	55,837	30,812	86,649	26,394	2,912	1,353	4,265	390,195
Fire Captain	139,427	A	142,937	126,407	8,422	33,110	-	310,876	54,404	25,710	80,114	26,394	2,912	1,633	4,545	391,674
Fire Captain	139,427	A	143,439	112,851	7,077	46,515	-	309,882	45,318	31,325	76,643	26,394	2,912	1,362	4,274	381,594
Fire Captain	139,427	A	142,823	135,748	7,668	24,001	-	310,240	49,932	28,876	78,808	26,394	2,912	1,848	4,760	386,566
Fire Captain	139,427	A	138,789	111,053	11,529	47,700	-	309,071	57,579	29,202	86,781	26,394	2,080	973	3,053	393,044
Fire Captain	139,427	A	138,789	95,513	11,931	66,981	-	313,214	60,772	29,749	90,521	26,394	2,080	775	2,855	400,380
Fire Captain	139,427	A	143,022	118,293	12,051	34,447	-	307,813	55,896	25,960	81,856	26,394	2,912	1,599	4,511	390,103
Fire Captain	139,427	A	143,226	125,909	7,077	37,929	-	314,141	55,512	28,155	83,667	26,394	2,912	1,549	4,461	396,047

Orange County Fire Authority  
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Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	139,427	A	142,819	134,177	7,077	32,983	-	317,056	52,312	30,725	83,037	26,394	2,880	1,734	4,614	395,762
Fire Captain	139,427	A	138,789	107,616	11,323	55,675	-	313,403	57,518	26,710	84,228	26,394	2,080	886	2,966	397,315
Fire Captain	139,427	A	143,293	124,207	7,077	41,411	-	315,988	56,556	27,687	84,243	26,394	2,912	1,560	4,472	398,938
Fire Captain	139,427	A	143,180	129,824	7,077	37,929	-	318,010	55,499	27,169	82,668	26,394	2,912	1,678	4,590	399,903
Fire Captain	139,427	A	143,317	128,073	9,384	41,411	-	322,185	57,247	27,531	84,778	26,394	2,912	1,533	4,445	405,826
Fire Captain	139,427	A	143,059	124,764	15,498	34,447	-	317,768	56,924	27,377	84,301	26,394	2,912	1,624	4,536	401,086
Fire Captain	139,427	A	143,350	118,281	11,795	44,893	-	318,319	59,000	28,377	87,377	26,394	2,912	1,453	4,365	403,713
Fire Captain	139,427	A	138,789	127,007	3,688	49,238	-	318,722	56,305	27,077	83,382	26,394	2,080	1,077	3,157	401,421
Fire Captain	139,427	A	143,368	120,975	14,034	44,893	-	323,270	59,646	33,820	93,466	26,394	2,912	1,509	4,421	409,310
Fire Captain	139,427	A	142,956	125,500	6,540	55,339	-	330,335	60,394	28,539	88,933	26,394	2,880	1,464	4,344	417,123
Fire Captain	139,427	A	143,360	119,874	14,206	44,893	-	322,333	56,745	33,280	90,025	26,394	2,912	1,469	4,381	405,472
Fire Captain	139,427	A	143,423	119,777	17,797	46,515	-	327,512	61,251	29,455	90,706	26,394	2,912	1,442	4,354	415,157
Fire Captain	139,427	A	138,789	144,896	1,919	37,929	-	323,533	51,132	30,026	81,158	26,394	2,080	1,296	3,376	401,059
Fire Captain	139,427	A	143,232	133,031	11,063	41,411	-	328,737	57,704	29,794	87,498	26,394	2,912	1,668	4,580	412,835
Fire Captain	139,427	A	142,904	135,867	13,624	37,253	-	329,648	57,142	27,972	85,114	26,394	2,912	1,745	4,657	413,184
Fire Captain	139,427	A	142,756	151,019	13,624	20,519	-	327,918	52,180	31,372	83,552	26,394	2,912	2,064	4,976	406,492
Fire Captain	139,427	A	143,235	139,782	7,077	40,607	-	330,701	54,622	31,101	85,723	26,394	2,912	1,728	4,640	411,717
Fire Captain	139,427	A	143,196	146,191	7,077	34,447	-	330,911	52,851	28,338	81,189	26,394	2,912	1,954	4,866	410,156
Fire Captain	139,427	A	143,340	128,988	16,100	44,893	-	333,321	60,245	28,969	89,214	26,394	2,912	1,569	4,481	419,960
Fire Captain	139,427	A	143,390	134,844	7,077	46,515	-	331,826	58,087	32,436	86,523	26,394	2,912	1,634	4,546	416,307
Fire Captain	139,427	A	143,109	135,456	17,797	37,929	-	334,291	58,631	33,245	91,876	26,394	2,912	1,783	4,695	419,316
Fire Captain	139,427	A	143,379	140,732	7,077	44,893	-	336,081	55,885	33,355	89,240	26,394	2,912	1,755	4,667	418,360
Fire Captain	139,427	A	140,575	154,094	6,927	30,967	-	332,563	51,052	30,476	81,528	26,394	2,912	2,019	4,931	410,009
Fire Captain	139,427	A	143,248	142,302	7,077	40,620	-	333,247	53,532	32,907	86,439	26,394	2,912	1,747	4,659	413,173
Fire Captain	139,427	A	140,221	172,615	6,927	16,752	-	336,515	39,995	28,098	68,093	26,394	2,912	2,415	5,327	402,904
Fire Captain	139,427	A	143,236	146,643	7,077	36,736	-	333,692	55,160	29,017	84,177	26,394	2,912	1,832	4,744	415,246
Fire Captain	139,427	A	143,177	148,931	10,557	37,400	-	340,065	54,681	30,208	84,889	26,394	2,912	1,832	4,744	421,140
Fire Captain	139,427	A	143,680	131,336	7,077	60,466	-	342,559	62,277	27,019	89,296	26,394	2,912	1,641	4,553	431,230
Fire Captain	139,427	A	141,316	140,164	15,654	46,007	-	343,141	59,819	30,330	90,149	26,394	2,560	1,587	4,147	429,354
Fire Captain	139,427	A	143,094	144,707	17,797	34,447	-	340,045	54,757	-	54,757	26,394	2,912	1,930	4,842	421,196
Fire Captain	139,427	A	141,364	120,983	11,058	70,470	-	343,875	60,151	34,729	94,880	26,394	2,496	1,272	3,768	430,420
Fire Captain	139,427	A	124,248	201,190	6,051	24,892	-	356,381	37,853	23,919	61,772	26,394	2,912	2,918	5,830	420,628
Fire Captain	139,427	A	138,816	116,850	13,540	75,860	-	345,066	59,420	32,337	91,757	26,394	2,080	947	3,027	430,880
Fire Captain	139,427	A	142,603	141,406	16,648	44,367	-	345,024	60,050	28,881	88,931	26,394	2,848	1,799	4,647	431,468
Fire Captain	139,427	A	138,789	118,018	11,931	76,991	-	345,729	62,274	29,428	91,702	26,394	2,080	977	3,057	434,397
Fire Captain	139,427	A	140,807	154,419	12,986	44,123	-	352,335	58,344	30,123	88,467	26,394	2,912	1,911	4,823	437,073
Fire Captain	139,427	A	143,397	145,283	11,137	46,515	-	346,332	56,364	33,572	89,936	26,394	2,912	1,738	4,650	429,090
Fire Captain	139,427	A	138,849	150,518	7,077	55,339	-	351,783	59,347	27,098	86,445	26,394	2,080	1,267	3,347	437,524
Fire Captain	139,427	A	143,337	156,787	7,077	44,893	-	352,094	54,748	34,213	88,961	26,394	2,912	1,938	4,850	433,236
Fire Captain	139,427	A	143,425	158,611	7,077	44,893	-	354,006	45,315	27,029	72,344	26,394	2,912	2,027	4,939	425,715
Fire Captain	139,427	A	143,327	160,673	7,077	44,893	-	355,970	55,737	9,982	65,719	26,394	2,912	2,019	4,931	438,101
Fire Captain	139,427	A	143,234	167,641	7,077	42,480	-	360,432	55,157	31,897	87,054	26,394	2,912	2,150	5,062	441,983
Fire Captain	139,427	A	143,253	156,170	16,648	41,411	-	357,482	56,432	34,690	91,122	26,394	2,912	1,916	4,828	440,308
Fire Captain	139,427	A	142,610	161,548	13,201	40,557	-	357,916	57,918	29,378	87,296	26,394	2,848	1,979	4,827	442,228
Fire Captain	139,427	A	143,299	165,341	7,077	44,893	-	360,610	57,583	28,189	85,772	26,394	2,912	2,004	4,916	444,587
Fire Captain	139,427	A	138,789	164,590	1,207	56,124	-	360,710	45,314	30,523	75,837	26,394	2,080	1,318	3,398	432,418
Fire Captain	139,427	A	143,287	155,411	16,648	44,893	-	360,239	57,408	33,146	90,554	26,394	2,912	1,914	4,826	444,041
Fire Captain	139,427	A	143,242	164,374	7,077	41,411	-	356,104	54,852	30,302	85,154	26,394	2,912	2,019	4,931	437,350
Fire Captain	139,427	A	143,016	170,534	14,908	34,447	-	362,905	53,937	38,629	92,566	26,394	2,912	2,275	5,187	443,236
Fire Captain	139,427	A	143,167	183,596	13,237	41,411	-	381,411	55,449	41,188	96,637	26,394	2,912	2,299	5,211	463,254
Fire Captain	139,427	A	143,277	167,405	14,673	44,893	-	370,248	59,815	29,283	89,098	26,394	2,912	2,046	4,958	456,457

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	139,427	A	143,279	168,211	13,775	43,033	-	368,298	56,093	32,389	88,482	26,394	2,912	2,038	4,950	450,785
Fire Captain	139,427	T	137,903	176,477	14,017	43,150	-	371,547	55,341	31,386	86,727	24,194	2,800	2,201	5,001	451,082
Fire Captain	139,427	A	138,816	151,742	13,406	75,768	-	379,732	58,640	31,889	90,529	26,394	2,080	1,224	3,304	464,766
Fire Captain	139,427	A	143,040	189,518	9,351	32,587	-	374,496	51,859	36,633	88,492	26,394	2,912	5,302	8,214	452,749
Fire Captain	139,427	A	138,816	183,469	2,815	60,467	-	385,567	59,603	26,760	86,363	26,394	2,080	1,471	3,551	471,564
Fire Captain	139,427	A	143,107	196,028	8,188	36,080	-	383,403	53,595	30,062	83,657	26,394	2,912	2,442	5,354	463,392
Fire Captain	139,427	A	142,975	203,043	8,604	27,002	-	381,624	52,669	24,889	77,558	26,394	2,912	2,597	5,509	460,687
Fire Captain	139,427	A	142,646	229,197	7,077	17,036	-	395,956	46,763	-	46,763	26,394	2,912	3,148	6,060	469,113
Fire Captain	139,427	A	143,252	196,053	15,498	43,033	-	397,836	59,508	27,174	86,682	26,394	2,912	2,378	5,290	483,738
Fire Captain	139,427	A	142,853	200,738	7,298	50,592	-	401,481	45,319	29,916	75,235	26,394	2,912	2,444	5,356	473,194
Fire Captain	139,427	A	143,234	217,508	7,077	44,893	-	412,712	54,720	31,116	85,836	26,394	2,912	2,654	5,566	493,826
Fire Captain	139,427	A	143,179	211,621	17,797	44,893	-	417,490	60,702	33,780	94,482	26,394	2,912	2,667	5,579	504,586
Fire Captain	139,427	A	143,384	225,961	17,797	51,857	-	438,999	61,731	18,604	80,335	26,394	2,912	2,689	5,601	527,124
Fire Captain	139,427	A	143,233	246,842	7,077	41,689	-	438,841	45,302	27,781	73,083	26,394	2,912	2,991	5,903	510,537
Fire Captain	139,427	A	143,116	255,220	17,797	49,998	-	466,131	60,327	34,888	95,215	26,394	2,912	3,296	6,208	552,852
Fire Captain	139,427	A	142,641	320,129	17,797	20,519	-	501,086	50,734	-	50,734	26,394	2,912	4,393	7,305	578,214
Fire Captain	139,427	A	142,923	311,502	17,797	30,965	-	503,187	53,735	-	53,735	26,394	2,912	6,890	9,802	583,316
Fire Captain	139,427	A	143,061	324,352	17,797	44,893	-	530,103	57,669	-	57,669	26,394	2,912	4,193	7,105	614,166
Fire Chief	1	A	795	-	-	-	-	795	-	-	-	-	-	-	-	795
Fire Chief	1	A	374,681	-	31,831	3,500	18,234	428,246	45,576	39,452	85,028	25,223	2,080	-	2,080	499,045
Fire Communications Dispatcher	91,853	T	12,246	-	2,096	1,958	-	16,300	2,541	1,256	3,797	1,374	384	-	384	20,215
Fire Communications Dispatcher	91,853	A	16,111	-	-	842	-	16,953	-	1,263	1,263	-	399	-	399	16,953
Fire Communications Dispatcher	91,853	A	18,638	-	-	932	-	19,570	-	1,398	1,398	-	427	-	427	19,570
Fire Communications Dispatcher	91,853	T	7,048	8,887	3,244	843	-	20,022	1,604	752	2,356	61	204	171	375	21,687
Fire Communications Dispatcher	91,853	A	19,427	-	-	971	-	20,398	-	1,457	1,457	-	452	-	452	20,398
Fire Communications Dispatcher	91,853	A	21,692	385	3,555	5,410	-	31,042	5,519	3,034	8,553	1,887	676	12	688	38,448
Fire Communications Dispatcher	91,853	T	30,146	147	2,291	4,083	-	36,667	6,322	3,299	9,621	7,359	920	3	923	50,348
Fire Communications Dispatcher	91,853	A	35,257	344	295	3,067	-	38,963	7,065	3,073	10,138	5,521	1,076	9	1,085	51,549
Fire Communications Dispatcher	91,853	A	35,257	1,347	-	4,125	-	40,729	7,207	3,830	11,037	7,905	1,076	33	1,109	55,841
Fire Communications Dispatcher	91,853	A	35,257	3,495	-	3,067	-	41,819	7,010	3,466	10,476	5,667	1,076	74	1,150	54,496
Fire Communications Dispatcher	91,853	A	46,275	-	-	2,314	-	48,589	-	3,471	3,471	-	1,057	-	1,057	48,589
Fire Communications Dispatcher	91,853	A	61,169	8,552	2,073	11,939	-	83,733	14,954	6,641	21,595	15,061	1,406	130	1,536	113,748
Fire Communications Dispatcher	91,853	A	53,252	28,966	75	14,501	-	96,794	13,400	6,507	19,907	13,639	1,340	465	1,805	123,833
Fire Communications Dispatcher	91,853	A	74,794	17,073	1,729	13,776	-	107,372	16,327	7,512	23,839	11,045	2,184	324	2,508	134,744
Fire Communications Dispatcher	91,853	A	75,234	63,432	985	10,004	-	149,655	15,551	7,965	23,516	14,502	2,184	1,181	3,365	179,708
Fire Communications Dispatcher	91,853	A	82,362	58,598	75	10,971	-	152,006	16,850	8,031	24,881	10,847	2,184	1,004	3,188	179,703
Fire Communications Dispatcher	91,853	A	95,454	30,490	483	25,501	-	151,928	20,558	9,981	30,539	655	2,184	114	2,298	173,141
Fire Communications Dispatcher	91,853	A	95,454	35,275	4,184	19,184	-	154,097	20,829	9,080	29,909	11,043	2,184	493	2,677	185,969
Fire Communications Dispatcher	91,853	A	95,278	54,977	473	17,307	-	168,035	20,554	10,527	31,081	11,045	2,180	823	3,003	199,634
Fire Communications Dispatcher	91,853	A	92,787	61,191	2,841	13,342	-	170,161	19,748	9,588	29,336	14,504	2,122	910	3,032	204,413
Fire Communications Dispatcher	91,853	A	82,362	79,510	75	20,896	-	182,843	18,781	10,151	28,932	16,237	2,184	1,310	3,494	217,861
Fire Communications Dispatcher	91,853	A	82,362	88,031	69	12,868	-	183,330	17,292	8,242	25,534	10,181	2,184	1,317	3,501	210,803
Fire Communications Dispatcher	91,853	A	94,692	75,429	86	14,145	-	184,352	24,877	9,105	33,982	11,043	2,184	1,120	3,304	220,272
Fire Communications Dispatcher	91,853	A	95,454	67,408	7,574	14,646	-	185,082	20,358	8,714	29,072	10,744	2,184	962	3,146	216,184
Fire Communications Dispatcher	91,853	A	80,880	99,708	4,366	20,054	-	205,008	19,156	8,969	28,125	14,502	2,184	1,703	3,887	238,666
Fire Communications Dispatcher	91,853	A	95,454	88,919	5,597	19,443	-	209,413	20,877	9,264	30,141	11,043	2,184	1,329	3,513	241,333
Fire Communications Dispatcher	91,853	A	95,454	92,456	6,758	21,750	-	216,418	21,518	12,052	33,570	19,760	2,184	1,379	3,563	257,696
Fire Communications Dispatcher	91,853	A	93,907	97,720	881	17,749	-	210,257	20,712	9,531	30,243	12,111	2,148	1,430	3,578	243,080
Fire Communications Dispatcher	91,853	A	95,454	96,477	12,541	15,238	-	219,710	28,201	13,261	41,462	11,043	2,184	1,461	3,645	258,954
Fire Communications Dispatcher	91,853	A	88,546	118,047	75	16,533	-	223,201	18,985	10,635	29,620	12,876	2,184	1,901	4,085	255,062
Fire Communications Dispatcher	91,853	A	95,454	118,744	7,836	14,441	-	236,475	26,915	12,432	39,347	21,001	2,184	1,758	3,942	284,391

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Communications Dispatcher	91,853	A	95,454	124,426	2,407	14,750	-	237,037	25,726	10,863	36,589	20,911	2,184	1,843	4,027	283,674
Fire Communications Dispatcher	91,853	A	82,362	137,077	75	15,763	-	235,277	17,830	8,815	26,645	10,847	2,184	2,298	4,482	263,954
Fire Communications Dispatcher	91,853	A	95,454	127,037	294	17,192	-	239,977	20,461	11,257	31,718	9,768	2,184	1,901	4,085	270,206
Fire Communications Dispatcher	91,853	A	95,454	124,812	86	19,863	-	240,215	19,945	8,539	28,484	3,988	2,184	1,867	4,051	264,148
Fire Communications Dispatcher	91,853	A	95,454	143,462	5,103	13,845	-	257,864	26,146	10,098	36,244	16,306	2,184	2,115	4,299	300,316
Fire Communications Supervisor	102,315	A	50,910	8,460	5,284	3,610	-	68,264	4,865	4,984	9,849	3,876	1,494	160	1,654	77,005
Fire Communications Supervisor	102,315	A	106,322	34,554	8,285	19,011	-	168,172	28,629	17,230	45,859	655	2,184	476	2,660	197,456
Fire Communications Supervisor	102,315	A	105,685	66,703	1,763	18,992	-	193,143	22,955	10,563	33,518	27,656	2,184	903	3,087	243,754
Fire Communications Supervisor	102,315	A	103,760	94,770	91	12,908	-	211,529	21,173	11,650	32,823	20,368	2,184	1,298	3,482	253,070
Fire Communications Supervisor	102,315	A	106,322	120,311	8,285	24,072	-	258,990	27,947	14,047	41,994	655	2,184	1,632	3,816	287,592
Fire Communications Supervisor	102,315	A	106,322	183,956	4,665	13,868	-	308,811	26,601	14,106	40,707	21,001	2,184	2,447	4,631	356,413
Fire Community Relation/Education Supervisor	108,368	A	104,758	4,306	91	5,762	-	114,917	20,490	9,766	30,256	14,470	2,080	57	2,137	149,877
Fire Community Relations/Education Specialist	94,245	A	87,991	8,838	84	4,901	-	101,814	21,951	9,777	31,728	21,459	1,998	128	2,126	145,224
Fire Community Relations/Education Specialist	94,245	A	93,269	5,929	451	6,752	-	106,401	23,425	8,732	32,157	11,012	2,080	87	2,167	140,838
Fire Community Relations/Education Specialist	94,245	A	93,269	-	1,766	13,312	-	108,347	18,311	12,557	30,868	624	2,080	-	2,080	127,282
Fire Community Relations/Education Specialist	94,245	A	95,166	7,535	451	5,131	-	108,283	18,284	9,365	27,649	14,446	2,080	113	2,193	141,013
Fire Community Relations/Education Specialist	94,245	A	93,915	14,630	1,877	14,934	-	125,356	23,754	10,777	34,531	624	2,080	215	2,295	149,734
Fire Community Relations/Education Specialist	94,245	A	93,082	23,104	4,075	5,120	-	125,381	18,274	7,966	26,240	11,012	2,080	344	2,424	154,667
Fire Division Chief	230,547	T	7,774	-	-	-	-	7,774	-	-	-	-	-	-	-	7,774
Fire Division Chief	230,547	A	62,545	835	85,555	13,057	-	161,992	30,606	12,889	43,495	4,519	582	-	582	197,117
Fire Division Chief	230,547	A	227,272	42,370	24,243	55,029	-	348,914	87,049	45,336	132,385	24,894	2,080	188	2,268	460,857
Fire Division Chief	230,547	A	227,272	64,774	24,243	34,970	-	351,259	80,266	44,289	124,555	24,869	2,080	196	2,276	456,394
Fire Division Chief	230,547	A	227,272	51,214	24,243	49,334	-	352,063	83,696	57,308	141,004	19,095	2,080	83	2,163	454,854
Fire Division Chief	230,547	A	227,272	77,527	24,243	49,334	-	378,376	83,696	45,510	129,206	31,516	2,080	164	2,244	493,588
Fire Division Chief	230,547	A	227,272	48,036	42,141	60,725	-	378,174	86,882	52,566	139,448	18,307	2,080	298	2,378	483,363
Fire Division Chief	230,547	A	227,272	84,392	22,295	48,195	-	382,154	82,827	49,328	132,155	28,172	2,080	232	2,312	493,153
Fire Division Chief	230,547	A	199,766	129,359	27,190	48,164	-	404,479	76,500	-	76,500	24,571	2,912	1,253	4,165	505,550
Fire Division Chief	230,547	A	227,272	100,614	24,243	55,029	-	407,158	87,049	48,823	135,872	22,790	2,080	317	2,397	516,997
Fire Division Chief	230,547	A	200,838	203,005	48,333	20,357	-	472,533	69,017	-	69,017	24,575	2,880	1,966	4,846	566,125
Fire Division Chief	230,547	A	227,272	183,494	38,306	55,029	-	504,101	85,289	-	85,289	24,702	2,080	789	2,869	614,092
Fire Helicopter Technician	115,024	A	105,016	18,511	516	8,858	-	132,901	19,550	9,318	28,868	624	2,030	240	2,270	153,075
Fire Helicopter Technician	115,024	A	113,848	6,218	10,443	11,597	-	142,106	21,823	10,219	32,042	624	2,000	76	2,076	164,553
Fire Helicopter Technician	115,024	A	113,848	13,264	7,986	11,605	-	146,703	22,810	9,765	32,575	6,290	2,080	155	2,235	175,803
Fire Pilot	160,276	A	119,305	65,385	3,699	16,842	-	205,231	34,024	26,474	60,498	21,995	2,064	738	2,802	261,250
Fire Pilot	160,276	A	140,424	38,867	5,702	11,569	-	196,562	38,431	32,587	71,018	24,194	2,344	444	2,788	259,187
Fire Pilot	160,276	A	164,300	2,611	17,370	26,418	-	210,699	45,322	34,996	80,318	26,394	2,912	37	2,949	282,415
Fire Pilot	160,276	A	164,711	75,717	10,765	42,430	-	293,623	45,351	30,898	76,249	26,394	2,408	828	3,236	365,368
Fire Pilot	160,276	A	163,365	104,609	7,519	26,750	-	302,243	45,320	39,431	84,751	26,394	2,848	1,155	4,003	373,957
Fire Pilot	160,276	A	164,146	213,403	8,889	34,424	-	420,862	45,335	36,315	81,650	26,394	2,912	2,357	5,269	492,591
Fire Prevention Analyst	130,520	T	14,652	-	43,325	806	-	58,783	3,341	1,959	5,300	72	240	-	240	62,196
Fire Prevention Analyst	130,520	A	127,529	-	122	7,104	-	134,755	25,263	12,041	37,304	27,624	1,984	-	1,984	187,642
Fire Prevention Analyst	130,520	A	129,160	847	1,252	7,104	-	138,363	25,357	11,874	37,231	20,970	2,080	9	2,089	184,690
Fire Prevention Analyst	130,520	A	129,160	7,976	1,126	3,875	-	142,137	24,852	12,729	37,581	20,498	2,080	85	2,165	187,487
Fire Prevention Analyst	130,520	A	129,160	-	3,689	8,726	-	141,575	30,924	19,309	50,233	11,012	2,080	-	2,080	183,511
Fire Prevention Analyst	130,520	A	124,271	-	5,480	14,438	-	144,189	24,306	10,785	35,091	624	2,080	-	2,080	169,119
Fire Prevention Analyst	130,520	A	129,160	-	6,954	16,908	-	153,022	33,770	15,878	49,648	624	2,080	-	2,080	187,416
Fire Prevention Analyst	130,520	A	129,160	29,453	1,126	3,229	-	162,968	24,732	13,607	38,339	14,470	2,080	314	2,394	202,170
Fire Prevention Analyst	130,520	A	129,160	23,901	15,589	3,229	-	171,879	31,223	16,857	48,080	11,012	2,080	261	2,341	214,114
Fire Prevention Services Specialist	57,845	A	28,133	-	395	616	-	29,144	4,656	3,744	8,400	6,568	1,040	-	1,040	40,368
Fire Prevention Specialist	110,802	A	88,851	-	83	2,221	-	91,155	16,886	8,494	25,380	20,880	2,080	-	2,080	128,921
Fire Safety Engineer	153,109	A	151,525	2,871	18,263	8,334	-	180,993	36,345	27,279	63,624	27,624	2,080	26	2,106	244,962

Orange County Fire Authority  
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Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Safety Engineer	153,109	A	151,525	22,483	9,238	8,334	-	191,580	36,936	21,425	58,361	20,970	2,080	157	2,237	249,486
Firefighter	106,201	A	-	36	-	-	-	36	-	-	-	21,995	-	-	-	22,031
Firefighter	106,201	T	-	-	171	-	-	171	-	-	-	24,194	-	-	-	24,365
Firefighter	106,201	A	-	5	-	240	-	245	59	37	96	26,394	-	-	-	26,698
Firefighter	106,201	A	109,141	2,258	5,390	26,238	-	143,027	40,276	21,596	61,872	26,394	2,912	37	2,949	209,697
Firefighter	106,201	A	3,913	-	-	457	-	4,370	1,272	712	1,984	26,394	80	-	80	32,036
Firefighter	106,201	T	2,334	-	1,581	1,034	-	4,949	1,191	784	1,975	(2,199)	160	-	160	3,941
Firefighter	106,201	A	3,913	6	-	1,252	-	5,171	1,280	771	2,051	10,997	80	-	80	17,448
Firefighter	106,201	A	78,764	491	3,916	6,916	-	90,087	21,868	14,227	36,095	26,394	2,912	13	2,925	138,349
Firefighter	106,201	A	41,115	-	3,242	3,612	-	47,969	11,576	8,754	20,330	26,394	1,360	-	1,360	85,939
Firefighter	106,201	A	90,329	6	5,599	42,849	-	138,783	33,898	21,086	54,984	26,394	2,080	-	2,080	199,075
Firefighter	106,201	T	62,782	292	24,088	17,976	-	105,138	25,039	-	25,039	13,197	1,672	-	1,672	143,374
Firefighter	106,201	T	62,451	-	16,219	18,053	-	96,723	24,949	12,489	37,438	13,197	1,672	-	1,672	134,869
Firefighter	106,201	A	79,841	-	11,385	28,114	-	119,340	34,214	21,410	55,624	26,394	2,912	-	2,912	179,948
Firefighter	106,201	A	109,291	6,581	13,555	31,543	-	160,970	44,164	25,147	69,311	26,394	2,912	104	3,016	231,528
Firefighter	106,201	T	31,451	-	3,406	44,574	-	79,431	22,467	16,436	38,903	15,396	1,785	-	1,785	117,294
Firefighter	106,201	A	108,616	2,856	4,573	16,475	-	132,520	36,357	26,669	63,026	26,394	2,880	51	2,931	195,271
Firefighter	106,201	T	11,337	4,791	1,623	2,635	-	20,386	3,735	2,187	5,922	-	304	74	378	24,121
Firefighter	106,201	A	108,940	496	5,390	18,118	-	132,944	39,071	19,465	58,536	26,394	2,912	1	2,913	198,409
Firefighter	106,201	A	109,184	11,522	5,663	28,114	-	154,483	34,813	22,313	57,126	26,394	2,912	199	3,111	215,690
Firefighter	106,201	A	108,945	7,018	12,680	18,281	-	146,924	41,260	22,960	64,220	26,394	2,912	126	3,038	214,578
Firefighter	106,201	A	26,750	3,065	805	-	-	30,620	4,836	2,833	7,669	13,197	800	64	864	48,653
Firefighter	106,201	A	26,750	3,317	805	-	-	30,872	4,836	2,402	7,238	15,396	800	69	869	51,104
Firefighter	106,201	A	26,750	3,116	805	-	-	30,671	4,836	2,493	7,329	13,197	800	65	865	48,704
Firefighter	106,201	A	87,301	616	3,057	9,882	-	100,856	24,470	14,573	39,043	26,394	2,656	10	2,666	151,720
Firefighter	106,201	A	26,750	3,106	805	1,342	-	32,003	5,071	2,762	7,833	13,197	800	70	870	50,271
Firefighter	106,201	A	26,691	2,581	805	2,008	-	32,085	5,178	2,820	7,998	13,197	798	60	859	50,460
Firefighter	106,201	A	26,750	3,176	805	2,013	-	32,744	5,189	2,441	7,630	13,197	800	70	870	51,130
Firefighter	106,201	A	26,725	3,136	805	670	-	31,336	4,949	2,504	7,453	13,197	799	70	870	49,482
Firefighter	106,201	A	26,750	3,411	805	1,342	-	32,308	5,071	2,429	7,500	13,197	800	76	876	50,576
Firefighter	106,201	A	26,750	3,411	805	1,342	-	32,308	5,071	2,299	7,370	13,197	800	76	876	50,576
Firefighter	106,201	A	26,750	3,433	805	2,013	-	33,001	5,189	2,773	7,962	13,197	800	76	876	51,387
Firefighter	106,201	A	26,750	3,384	805	2,013	-	32,952	5,189	2,877	8,066	13,197	800	76	876	51,338
Firefighter	106,201	A	26,574	3,086	805	-	-	30,465	4,806	2,302	7,108	13,197	795	66	861	48,468
Firefighter	106,201	A	26,750	3,065	805	-	-	30,620	4,836	2,317	7,153	13,197	800	64	864	48,653
Firefighter	106,201	A	26,750	3,065	805	-	-	30,620	4,836	3,356	8,192	17,596	800	64	864	53,052
Firefighter	106,201	A	26,750	3,116	805	-	-	30,671	4,836	2,402	7,238	13,197	800	65	865	48,704
Firefighter	106,201	A	26,750	3,116	805	-	-	30,671	4,836	2,073	6,909	13,197	800	65	865	48,704
Firefighter	106,201	A	103,068	8,236	4,356	31,711	-	147,371	33,950	19,935	53,885	26,394	2,784	149	2,933	207,715
Firefighter	106,201	A	29,324	5,463	3,325	5,204	-	43,316	9,272	7,061	16,333	26,394	2,191	138	2,329	78,982
Firefighter	106,201	A	26,750	3,086	805	671	-	31,312	4,954	2,245	7,199	13,197	800	70	870	49,463
Firefighter	106,201	A	26,096	2,983	805	1,964	-	31,848	5,066	2,516	7,582	17,596	781	70	851	54,510
Firefighter	106,201	A	26,448	3,256	805	1,327	-	31,836	5,016	2,635	7,651	13,197	791	72	863	50,049
Firefighter	106,201	T	6,531	-	14,776	10,110	-	31,417	5,463	3,876	9,339	4,399	880	-	880	41,279
Firefighter	106,201	A	26,750	3,389	805	671	-	31,615	4,954	2,461	7,415	13,197	800	76	876	49,766
Firefighter	106,201	A	26,750	3,415	805	671	-	31,641	4,954	2,288	7,242	13,197	800	78	878	49,792
Firefighter	106,201	A	26,750	3,106	805	1,342	-	32,003	5,071	2,174	7,245	13,197	800	70	870	50,271
Firefighter	106,201	A	26,750	3,106	805	1,342	-	32,003	5,071	2,385	7,456	13,197	800	70	870	50,271
Firefighter	106,201	A	26,750	3,144	805	1,342	-	32,041	5,071	2,299	7,370	13,197	800	71	871	50,309
Firefighter	106,201	A	26,750	3,360	805	1,342	-	32,257	5,071	2,429	7,500	13,197	800	75	875	50,525
Firefighter	106,201	A	26,448	3,176	805	1,990	-	32,419	5,132	2,370	7,502	13,197	791	70	861	50,748

Orange County Fire Authority  
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Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	106,201	A	26,582	3,176	805	2,000	-	32,563	5,157	2,609	7,766	13,197	795	70	865	50,917
Firefighter	106,201	A	26,750	3,126	805	2,013	-	32,694	5,189	2,352	7,541	13,197	800	70	870	51,080
Firefighter	106,201	A	26,750	3,126	805	2,013	-	32,694	5,189	2,352	7,541	13,197	800	70	870	51,080
Firefighter	106,201	A	26,750	3,176	805	2,013	-	32,744	5,189	2,352	7,541	13,197	800	70	870	51,130
Firefighter	106,201	A	26,750	3,176	805	2,013	-	32,744	5,189	2,396	7,585	13,197	800	70	870	51,130
Firefighter	106,201	A	26,750	3,176	805	2,013	-	32,744	5,189	2,485	7,674	13,197	800	70	870	51,130
Firefighter	106,201	A	26,750	3,384	805	2,013	-	32,952	5,189	2,577	7,766	13,197	800	76	876	51,338
Firefighter	106,201	A	26,750	3,384	805	2,013	-	32,952	5,189	2,485	7,674	13,197	800	76	876	51,338
Firefighter	106,201	A	26,750	3,433	805	2,013	-	33,001	5,189	2,441	7,630	13,197	800	76	876	51,387
Firefighter	106,201	A	109,140	13,422	6,177	25,462	-	154,201	34,157	23,993	58,150	26,394	2,912	217	3,129	214,752
Firefighter	106,201	A	109,190	15,676	5,390	28,114	-	158,370	42,084	22,554	64,638	26,394	2,912	245	3,157	226,848
Firefighter	106,201	A	26,039	2,921	1,634	7,446	-	38,040	8,512	5,325	13,837	26,394	704	56	760	72,946
Firefighter	106,201	A	108,883	18,745	5,390	28,114	-	161,132	34,741	22,601	57,342	26,394	2,912	300	3,212	222,267
Firefighter	106,201	A	38,861	5,062	1,409	-	-	45,332	7,052	3,769	10,821	17,596	1,162	107	1,269	69,980
Firefighter	106,201	A	108,988	20,241	4,982	28,890	-	163,101	42,124	23,004	65,128	26,394	2,912	332	3,244	231,619
Firefighter	106,201	T	25,719	15,512	4,497	5,996	-	51,724	8,424	5,297	13,721	4,399	688	255	943	64,547
Firefighter	106,201	A	93,618	11,744	4,658	17,291	-	127,311	28,186	18,073	46,259	26,394	2,880	222	3,102	181,891
Firefighter	106,201	A	23,329	-	6,158	29,737	-	59,224	16,653	9,614	26,267	26,394	2,912	-	2,912	102,271
Firefighter	106,201	A	109,304	24,264	5,390	33,419	-	172,377	36,134	21,522	57,656	26,394	2,912	376	3,288	234,905
Firefighter	106,201	A	108,496	13,880	8,668	17,505	-	148,549	32,063	24,450	56,513	26,394	2,848	251	3,099	207,006
Firefighter	106,201	A	75,141	5,096	7,078	14,076	-	101,391	23,578	17,408	40,986	26,394	2,912	120	3,032	151,363
Firefighter	106,201	T	32,955	18,716	3,006	8,476	-	63,153	10,804	6,326	17,130	6,598	880	294	1,174	80,555
Firefighter	106,201	A	34,760	15,893	2,531	11,143	-	64,327	11,899	7,701	19,600	26,394	928	246	1,174	102,620
Firefighter	106,201	A	109,067	23,689	9,296	30,766	-	172,818	41,796	26,551	68,347	26,394	2,912	376	3,288	241,008
Firefighter	106,201	A	109,231	32,037	13,555	30,766	-	185,589	45,279	21,398	66,677	26,394	2,912	511	3,423	257,262
Firefighter	106,201	A	109,293	18,181	5,390	32,809	-	165,673	35,982	22,398	58,380	26,394	2,912	283	3,195	228,049
Firefighter	106,201	A	109,314	34,037	10,445	33,419	-	187,215	43,814	24,949	68,763	26,394	2,912	545	3,457	257,423
Firefighter	106,201	A	64,006	6,473	2,695	3,280	-	76,454	15,073	8,733	23,806	24,194	2,144	151	2,295	115,721
Firefighter	106,201	A	108,767	24,913	5,390	12,201	-	151,271	30,838	18,109	48,947	26,394	2,912	450	3,362	208,503
Firefighter	106,201	A	109,333	21,590	7,576	34,195	-	172,694	36,329	25,928	62,257	26,394	2,912	343	3,255	235,417
Firefighter	106,201	A	104,471	10,665	7,515	15,203	-	137,854	31,399	22,069	53,468	26,394	2,784	194	2,978	195,647
Firefighter	106,201	A	109,296	24,336	5,390	32,389	-	171,411	35,881	22,004	57,885	26,394	2,912	389	3,301	233,686
Firefighter	106,201	A	59,987	6,819	2,087	5,871	-	74,764	14,481	8,462	22,943	24,194	1,993	169	2,162	113,439
Firefighter	106,201	A	52,206	14,395	2,124	5,825	-	74,550	12,827	6,624	19,451	26,394	2,070	445	2,515	113,771
Firefighter	106,201	A	55,798	11,878	2,262	7,214	-	77,152	13,987	7,479	21,466	26,394	2,080	348	2,428	117,533
Firefighter	106,201	A	64,004	8,885	2,695	3,280	-	78,864	15,073	7,948	23,021	24,194	2,144	208	2,352	118,131
Firefighter	106,201	A	64,063	8,725	2,695	8,027	-	83,510	16,098	10,260	26,358	24,194	2,144	208	2,352	123,802
Firefighter	106,201	A	64,022	10,910	2,695	4,863	-	82,490	15,414	8,929	24,343	24,194	2,144	269	2,413	122,098
Firefighter	106,201	A	55,801	13,409	2,209	6,730	-	78,149	13,893	7,554	21,447	26,394	2,080	401	2,481	118,436
Firefighter	106,201	A	64,047	6,568	2,695	6,445	-	79,755	15,757	10,734	26,491	24,194	2,144	159	2,303	119,706
Firefighter	106,201	A	64,011	10,166	2,695	3,280	-	80,152	15,075	8,462	23,537	24,194	2,144	249	2,393	119,421
Firefighter	106,201	A	63,541	7,808	2,695	7,967	-	82,011	15,957	9,401	25,358	24,194	2,131	189	2,319	122,162
Firefighter	106,201	A	64,033	9,685	2,695	4,192	-	80,605	15,300	8,205	23,505	24,194	2,144	235	2,379	120,099
Firefighter	106,201	A	64,002	11,233	2,695	3,280	-	81,210	15,072	7,842	22,914	24,194	2,144	265	2,409	120,476
Firefighter	106,201	A	55,369	17,137	2,276	5,872	-	80,654	13,650	8,290	21,940	26,394	2,080	489	2,569	120,698
Firefighter	106,201	A	64,002	12,041	2,695	3,280	-	82,018	15,072	9,455	24,527	24,194	2,144	291	2,435	121,284
Firefighter	106,201	A	108,727	4,993	5,390	9,548	-	128,658	30,183	19,636	49,819	26,394	2,912	93	3,005	185,235
Firefighter	106,201	A	64,030	13,848	2,695	5,424	-	85,997	15,552	9,679	25,231	24,194	2,144	331	2,475	125,743
Firefighter	106,201	A	63,995	19,759	2,695	3,280	-	89,729	15,071	9,453	24,524	24,194	2,144	473	2,617	128,994
Firefighter	106,201	A	64,059	12,680	2,695	8,339	-	87,773	16,172	11,797	27,969	24,194	2,144	300	2,444	128,139
Firefighter	106,201	A	64,134	12,435	2,695	8,027	-	87,291	16,097	9,933	26,030	24,194	2,144	298	2,442	127,582

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	106,201	A	64,231	13,329	2,695	4,863	-	85,118	15,413	8,516	23,929	24,194	2,144	323	2,467	124,725
Firefighter	106,201	A	64,057	10,858	2,695	8,027	-	85,637	16,096	9,174	25,270	24,194	2,144	265	2,409	125,927
Firefighter	106,201	A	103,418	29,643	5,390	35,290	-	173,741	35,145	24,314	59,459	26,394	2,768	494	3,262	235,280
Firefighter	106,201	A	64,016	15,747	2,695	4,863	-	87,321	15,413	8,928	24,341	24,194	2,144	381	2,525	126,928
Firefighter	106,201	A	64,003	16,002	2,695	3,280	-	85,980	15,072	8,593	23,665	24,194	2,144	383	2,527	125,246
Firefighter	106,201	A	109,251	24,949	5,390	30,766	-	170,356	35,475	28,449	63,924	26,394	2,912	394	3,306	232,225
Firefighter	106,201	A	64,057	11,724	2,695	8,027	-	86,503	16,096	9,032	25,128	24,194	2,144	287	2,431	126,793
Firefighter	106,201	T	56,248	16,539	5,622	9,057	-	87,466	16,574	10,915	27,489	15,396	2,080	413	2,493	119,436
Firefighter	106,201	A	66,197	6,421	3,761	12,236	-	88,615	22,484	13,396	35,880	26,394	1,784	129	1,912	137,493
Firefighter	106,201	A	64,054	13,301	2,695	8,027	-	88,077	16,096	8,891	24,987	24,194	2,144	318	2,462	128,367
Firefighter	106,201	A	64,017	20,044	2,695	4,863	-	91,619	15,413	9,070	24,483	24,194	2,144	492	2,636	131,226
Firefighter	106,201	A	64,032	15,341	2,695	6,445	-	88,513	15,753	8,841	24,594	24,194	2,144	367	2,511	128,460
Firefighter	106,201	A	63,895	16,191	2,695	8,027	-	90,808	16,057	10,401	26,458	24,194	2,120	389	2,509	131,059
Firefighter	106,201	A	108,935	34,925	5,390	33,115	-	182,365	41,333	26,258	67,591	26,394	2,880	556	3,436	250,092
Firefighter	106,201	A	64,046	19,879	2,695	8,027	-	94,647	16,094	9,172	25,266	24,194	2,144	481	2,625	134,935
Firefighter	106,201	A	64,141	16,669	2,695	8,027	-	91,532	16,095	9,470	25,565	24,194	2,144	401	2,545	131,821
Firefighter	106,201	A	63,473	19,366	2,695	8,027	-	93,561	15,994	9,721	25,715	24,194	2,127	468	2,595	133,749
Firefighter	106,201	A	84,019	9,772	4,180	7,392	-	105,363	23,320	15,178	38,498	26,394	2,912	233	3,145	155,077
Firefighter	106,201	A	108,867	17,938	13,555	23,586	-	163,946	43,059	23,076	66,135	26,394	2,912	320	3,232	233,399
Firefighter	106,201	A	64,722	15,753	5,390	17,505	-	103,370	15,750	13,266	29,016	26,394	2,784	279	3,063	155,514
Firefighter	106,201	A	84,153	8,806	4,136	7,436	-	104,531	23,352	14,541	37,893	26,394	2,912	211	3,123	154,277
Firefighter	106,201	A	64,010	25,459	2,695	4,863	-	97,027	15,411	9,214	24,625	24,194	2,144	617	2,761	136,632
Firefighter	106,201	A	49,581	36,508	2,531	9,171	-	97,791	15,033	11,768	26,801	26,394	1,327	632	1,958	139,218
Firefighter	106,201	A	78,556	11,729	3,916	10,759	-	104,960	22,753	13,753	36,506	26,394	2,912	306	3,218	154,107
Firefighter	106,201	T	60,100	23,451	3,874	15,434	-	102,859	19,257	11,600	30,857	21,995	1,600	372	1,972	144,111
Firefighter	106,201	A	109,076	21,813	5,962	33,419	-	170,270	36,078	22,458	58,536	26,394	2,912	345	3,257	232,742
Firefighter	106,201	A	58,094	24,462	2,451	17,830	-	102,837	19,011	11,700	30,711	28,593	1,552	390	1,942	150,441
Firefighter	106,201	A	70,547	16,571	3,353	8,050	-	98,521	17,207	9,304	26,511	26,394	2,464	460	2,924	142,122
Firefighter	106,201	A	78,751	4,657	3,916	12,680	-	100,004	23,268	16,878	40,146	26,394	2,912	120	3,032	149,666
Firefighter	106,201	A	78,606	18,069	3,916	6,916	-	107,507	21,829	15,096	36,925	26,394	2,912	459	3,371	155,730
Firefighter	106,201	A	78,750	5,614	3,916	12,680	-	100,960	23,267	15,838	39,105	26,394	2,912	145	3,057	150,621
Firefighter	106,201	A	82,284	8,835	2,769	7,333	-	101,221	22,545	13,430	35,975	26,394	2,656	201	2,857	150,160
Firefighter	106,201	A	78,580	17,361	3,916	12,680	-	112,537	23,226	15,110	38,336	26,394	2,880	437	3,317	162,157
Firefighter	106,201	A	63,989	31,211	2,695	3,280	-	101,175	15,069	9,152	24,221	24,194	2,144	753	2,897	140,438
Firefighter	106,201	A	109,287	26,904	5,390	32,400	-	173,981	42,080	25,114	67,194	26,394	2,912	423	3,335	242,455
Firefighter	106,201	A	82,309	8,286	2,805	9,324	-	102,724	23,045	13,533	36,578	26,394	2,656	179	2,835	152,163
Firefighter	106,201	A	73,555	20,274	3,841	6,480	-	104,150	20,484	12,378	32,862	26,394	2,578	498	3,076	151,028
Firefighter	106,201	A	66,303	14,702	2,042	20,403	-	103,450	21,675	14,957	36,632	26,394	1,776	249	2,025	151,519
Firefighter	106,201	A	64,042	28,141	2,695	8,027	-	102,905	16,093	9,171	25,264	24,194	2,144	678	2,822	143,192
Firefighter	106,201	A	76,988	7,132	4,789	17,436	-	106,345	29,334	23,133	52,467	26,394	2,784	142	2,926	162,073
Firefighter	106,201	A	78,588	9,984	3,916	12,680	-	105,168	23,228	14,459	37,687	26,394	2,912	253	3,165	154,790
Firefighter	106,201	A	83,998	10,270	4,092	7,480	-	105,840	23,314	13,300	36,614	26,394	2,912	244	3,156	155,548
Firefighter	106,201	A	78,682	21,010	3,916	10,074	-	113,682	22,616	13,670	36,286	26,394	2,912	528	3,440	162,692
Firefighter	106,201	A	78,649	18,439	3,916	8,837	-	109,841	22,307	14,298	36,605	26,394	2,912	469	3,381	158,542
Firefighter	106,201	A	86,935	7,228	3,812	9,842	-	107,817	24,352	14,094	38,446	26,394	2,656	160	2,816	158,563
Firefighter	106,201	A	84,151	17,329	4,180	7,392	-	113,052	23,353	14,541	37,894	26,394	2,912	393	3,305	162,799
Firefighter	106,201	A	109,078	22,450	5,390	33,419	-	170,337	43,611	21,349	64,960	26,394	2,912	353	3,265	240,342
Firefighter	106,201	A	78,668	20,399	3,916	8,837	-	111,820	22,312	13,486	35,798	26,394	2,912	528	3,440	160,526
Firefighter	106,201	A	83,444	19,829	4,079	13,931	-	121,283	25,182	15,906	41,088	26,394	2,912	465	3,377	172,859
Firefighter	106,201	A	109,308	25,343	5,390	33,419	-	173,460	36,135	23,508	59,643	26,394	2,912	401	3,313	235,989
Firefighter	106,201	A	76,138	21,418	4,531	12,364	-	114,451	22,685	15,958	38,643	26,394	2,398	455	2,853	163,530

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	106,201	A	88,261	10,388	3,035	7,841	-	109,525	24,195	15,742	39,937	26,394	2,624	236	2,860	160,114
Firefighter	106,201	A	88,094	12,897	4,379	9,356	-	114,726	24,853	15,700	40,553	26,394	2,912	289	3,201	165,973
Firefighter	106,201	A	84,202	12,294	4,136	9,489	-	110,121	23,864	15,080	38,944	26,394	2,912	289	3,201	160,379
Firefighter	106,201	A	109,106	47,122	5,390	25,462	-	187,080	34,149	23,245	57,394	26,394	2,912	752	3,664	247,623
Firefighter	106,201	A	84,199	14,462	4,136	9,489	-	112,286	23,863	14,016	37,879	26,394	2,912	332	3,244	162,543
Firefighter	106,201	A	84,116	17,167	4,180	13,552	-	119,015	24,843	16,413	41,256	26,394	2,912	415	3,327	170,252
Firefighter	106,201	A	109,298	33,488	5,390	33,419	-	181,595	36,132	23,507	59,639	26,394	2,912	531	3,443	244,121
Firefighter	106,201	A	93,149	22,954	4,372	8,434	-	128,909	25,854	16,095	41,949	26,394	2,912	496	3,408	181,157
Firefighter	106,201	A	108,515	37,038	5,390	30,205	-	181,148	35,159	23,933	59,092	26,394	2,912	584	3,496	242,701
Firefighter	106,201	A	64,005	41,015	2,695	6,445	-	114,160	15,747	11,680	27,427	24,194	1,952	989	2,941	154,101
Firefighter	106,201	A	70,534	32,319	3,353	8,050	-	114,256	17,204	10,703	27,907	26,394	2,464	882	3,346	157,854
Firefighter	106,201	A	78,698	18,917	4,274	14,284	-	116,173	26,050	18,015	44,065	26,394	2,504	419	2,923	168,617
Firefighter	106,201	A	84,199	18,526	4,180	9,445	-	116,350	23,864	16,512	40,376	26,394	2,912	429	3,341	166,608
Firefighter	106,201	A	92,735	11,676	3,197	15,239	-	122,847	27,113	17,648	44,761	26,394	2,592	236	2,828	176,354
Firefighter	106,201	A	84,287	14,653	4,180	13,552	-	116,672	24,884	15,495	40,379	26,394	2,912	343	3,255	167,950
Firefighter	106,201	A	83,198	19,296	4,483	16,265	-	123,242	25,343	18,409	43,752	26,394	2,648	387	3,035	174,979
Firefighter	106,201	A	78,720	22,622	3,916	12,680	-	117,938	23,260	13,854	37,114	26,394	2,912	562	3,474	167,592
Firefighter	106,201	A	90,697	11,381	7,177	10,172	-	119,427	25,710	22,399	48,109	26,394	2,912	249	3,161	171,531
Firefighter	106,201	A	84,178	26,858	4,180	9,445	-	124,661	23,859	15,528	39,387	26,394	2,912	610	3,522	174,914
Firefighter	106,201	A	83,423	18,738	2,822	13,552	-	118,535	24,347	14,934	39,281	26,394	2,656	379	3,035	169,276
Firefighter	106,201	A	69,795	36,351	3,279	8,050	-	117,475	17,004	10,084	27,088	26,394	2,464	999	3,463	160,873
Firefighter	106,201	A	104,264	31,377	5,152	16,023	-	156,816	30,737	19,419	50,156	26,394	2,912	596	3,508	213,947
Firefighter	106,201	A	109,160	43,325	5,390	28,114	-	185,989	34,808	22,309	57,117	26,394	2,912	683	3,595	247,191
Firefighter	106,201	A	83,342	27,343	2,822	7,392	-	120,899	22,829	14,635	37,464	26,394	2,656	635	3,291	170,122
Firefighter	106,201	A	94,073	6,462	3,305	16,399	-	120,239	27,760	18,063	45,823	26,394	2,592	134	2,726	174,393
Firefighter	106,201	A	78,722	24,532	3,916	12,680	-	119,850	23,261	14,060	37,321	26,394	2,912	609	3,521	169,505
Firefighter	106,201	A	84,289	18,058	4,180	13,552	-	120,079	24,885	14,406	39,291	26,394	2,912	419	3,331	171,358
Firefighter	106,201	A	94,788	17,425	4,573	10,678	-	127,464	26,882	15,778	42,660	26,394	2,549	355	2,904	180,740
Firefighter	106,201	A	78,709	25,630	3,916	12,680	-	120,935	23,257	14,907	38,164	26,394	2,912	638	3,550	170,586
Firefighter	106,201	A	84,999	26,910	2,979	7,535	-	122,423	23,317	15,167	38,484	26,394	2,656	553	3,209	172,134
Firefighter	106,201	A	109,411	26,088	12,038	37,294	-	184,831	46,804	22,912	69,716	26,394	2,912	407	3,319	258,029
Firefighter	106,201	A	96,714	16,697	4,789	8,659	-	126,859	27,130	15,703	42,833	26,394	2,576	341	2,917	180,383
Firefighter	106,201	A	84,286	21,922	4,136	13,596	-	123,940	24,884	14,825	39,709	26,394	2,912	506	3,418	175,218
Firefighter	106,201	A	83,196	26,968	4,128	13,378	-	127,670	24,565	15,522	40,087	26,394	2,912	642	3,554	178,629
Firefighter	106,201	A	88,193	20,992	4,379	14,179	-	127,743	26,051	17,204	43,255	26,394	2,912	470	3,382	180,188
Firefighter	106,201	A	78,719	28,280	3,916	12,680	-	123,595	23,260	14,059	37,319	26,394	2,912	709	3,621	173,249
Firefighter	106,201	A	107,136	9,541	3,756	9,548	-	129,981	29,394	18,570	47,964	26,394	2,560	177	2,737	185,769
Firefighter	106,201	A	90,268	21,866	4,337	15,189	-	131,660	26,781	17,170	43,951	26,394	2,912	465	3,377	184,835
Firefighter	106,201	A	84,202	26,910	4,180	9,445	-	124,737	23,865	13,816	37,681	26,394	2,912	613	3,525	174,996
Firefighter	106,201	A	82,780	23,871	4,136	13,596	-	124,383	24,882	15,954	40,836	26,394	2,672	545	3,217	175,659
Firefighter	106,201	A	90,274	17,862	4,443	14,548	-	127,127	26,654	17,876	44,530	26,394	2,912	395	3,307	180,175
Firefighter	106,201	A	96,429	13,548	3,410	15,850	-	129,237	28,197	17,814	46,011	26,394	2,592	263	2,855	183,828
Firefighter	106,201	A	88,195	23,984	4,767	14,319	-	131,265	26,049	16,696	42,745	26,394	2,912	537	3,449	183,708
Firefighter	106,201	A	85,719	25,104	4,267	11,721	-	126,811	24,821	15,003	39,824	26,394	2,912	578	3,490	178,026
Firefighter	106,201	A	82,962	28,334	6,371	9,356	-	127,023	23,596	16,067	39,663	26,394	2,912	628	3,540	177,013
Firefighter	106,201	A	84,205	29,846	4,136	9,489	-	127,676	23,865	13,816	37,681	26,394	2,912	711	3,623	177,935
Firefighter	106,201	A	84,287	26,123	4,180	13,990	-	128,580	24,987	16,023	41,010	26,394	2,912	1,666	4,578	179,961
Firefighter	106,201	A	108,917	8,154	5,390	17,505	-	139,966	37,720	22,876	60,596	26,394	2,912	149	3,061	204,080
Firefighter	106,201	A	90,513	26,126	4,411	14,623	-	135,673	26,732	17,654	44,386	26,394	2,912	566	3,478	188,799
Firefighter	106,201	A	109,209	47,904	5,390	30,766	-	193,269	35,465	20,229	55,694	26,394	2,912	750	3,662	255,128
Firefighter	106,201	A	108,878	21,353	10,571	25,462	-	166,264	42,735	19,846	62,581	26,394	2,880	361	3,241	235,393

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	106,201	A	108,361	18,193	4,187	19,754	-	150,495	32,274	23,806	56,080	26,394	2,880	303	3,183	209,163
Firefighter	106,201	A	83,191	29,985	4,093	13,414	-	130,683	24,564	15,748	40,312	26,394	2,912	696	3,608	181,641
Firefighter	106,201	A	78,440	41,305	3,916	6,916	-	130,577	21,789	13,965	35,754	26,394	2,912	1,040	3,952	178,760
Firefighter	106,201	A	107,735	20,838	3,756	33,419	-	165,748	35,364	23,707	59,071	26,394	2,496	329	2,825	227,506
Firefighter	106,201	A	88,218	24,426	4,240	14,326	-	131,210	26,056	16,700	42,756	26,394	2,912	542	3,454	183,660
Firefighter	106,201	A	97,893	19,924	5,285	13,539	-	136,641	28,380	17,404	45,784	26,394	2,912	421	3,333	191,415
Firefighter	106,201	A	88,201	26,749	4,379	14,179	-	133,508	26,053	15,747	41,800	26,394	2,912	604	3,516	185,955
Firefighter	106,201	A	88,185	25,005	4,379	14,179	-	131,748	26,049	18,297	44,346	26,394	2,624	559	3,183	184,191
Firefighter	106,201	A	87,084	40,880	3,388	7,734	-	139,086	23,973	16,071	40,044	26,394	2,656	853	3,509	189,453
Firefighter	106,201	A	88,206	34,242	4,240	14,320	-	141,008	26,052	16,698	42,750	26,394	2,912	773	3,685	193,454
Firefighter	106,201	A	89,995	38,953	4,478	15,852	-	149,278	26,911	18,912	45,823	26,394	2,912	860	3,772	202,583
Firefighter	106,201	A	108,290	27,559	4,982	30,766	-	171,597	35,146	22,525	57,671	26,394	2,816	438	3,254	233,137
Firefighter	106,201	A	78,056	49,818	3,348	6,865	-	138,087	21,597	15,120	36,717	26,394	2,095	914	3,009	186,078
Firefighter	106,201	A	88,157	29,543	4,379	12,031	-	134,110	25,519	15,425	40,944	26,394	2,912	674	3,586	186,023
Firefighter	106,201	A	87,271	39,130	3,057	9,882	-	139,340	24,462	15,225	39,687	26,394	2,656	846	3,502	190,196
Firefighter	106,201	A	93,100	26,095	3,574	15,192	-	137,961	27,284	16,026	43,310	26,394	2,784	530	3,314	191,639
Firefighter	106,201	A	106,154	15,931	5,258	16,196	-	143,539	31,134	18,284	49,418	26,394	2,912	303	3,215	201,067
Firefighter	106,201	A	84,129	40,408	4,136	7,436	-	136,109	23,347	13,319	36,666	26,394	2,912	941	3,853	185,850
Firefighter	106,201	A	84,171	38,511	4,180	9,445	-	136,307	23,857	13,419	37,276	26,394	2,912	880	3,792	186,558
Firefighter	106,201	A	78,608	47,022	3,916	6,916	-	136,462	21,830	13,195	35,025	26,394	2,912	1,195	4,107	184,686
Firefighter	106,201	A	108,926	6,652	5,390	17,505	-	138,473	32,168	26,266	58,434	26,394	2,912	125	3,037	197,035
Firefighter	106,201	A	90,032	30,554	5,095	12,313	-	137,994	26,061	18,030	44,091	26,394	2,912	660	3,572	190,449
Firefighter	106,201	A	84,255	35,965	4,180	13,552	-	137,952	24,877	15,260	40,137	26,394	2,912	830	3,742	189,223
Firefighter	106,201	A	107,498	18,993	3,665	9,523	-	139,679	29,460	18,337	47,797	26,394	2,688	349	3,037	195,533
Firefighter	106,201	A	84,251	42,065	4,180	13,552	-	144,048	24,876	18,352	43,228	26,394	2,912	957	3,869	195,318
Firefighter	106,201	A	109,038	43,494	7,251	33,419	-	193,202	36,069	23,466	59,535	26,394	2,912	689	3,601	255,665
Firefighter	106,201	A	84,249	38,696	4,180	13,552	-	140,677	24,875	15,489	40,364	26,394	2,912	890	3,802	191,946
Firefighter	106,201	A	108,914	11,321	5,390	17,505	-	143,130	32,165	20,022	52,187	26,394	2,912	208	3,120	201,689
Firefighter	106,201	A	84,013	46,974	4,180	9,445	-	144,612	23,819	18,174	41,993	26,394	2,912	1,093	4,005	194,825
Firefighter	106,201	A	91,895	38,288	3,217	14,919	-	148,319	26,856	16,231	43,087	26,394	2,656	783	3,439	201,569
Firefighter	106,201	A	83,218	43,870	4,180	15,388	-	146,656	25,063	16,817	41,880	26,394	2,592	720	3,312	198,113
Firefighter	106,201	A	83,212	42,544	4,136	13,378	-	143,270	24,561	14,635	39,196	26,394	2,592	731	3,323	194,225
Firefighter	106,201	A	95,439	24,818	4,734	19,704	-	144,695	29,251	18,478	47,729	26,394	2,912	3,281	6,193	200,340
Firefighter	106,201	A	108,910	13,709	5,390	17,505	-	145,514	32,164	21,894	54,058	26,394	2,912	246	3,158	204,072
Firefighter	106,201	A	108,838	18,983	5,390	14,853	-	148,064	31,501	19,040	50,541	26,394	2,912	347	3,259	205,959
Firefighter	106,201	A	109,095	49,708	5,390	25,462	-	189,655	40,042	22,457	62,499	26,394	2,912	789	3,701	256,091
Firefighter	106,201	A	104,609	8,898	6,561	32,385	-	152,453	34,539	21,182	55,721	26,394	2,642	141	2,783	213,386
Firefighter	106,201	A	105,666	24,757	4,145	11,895	-	146,463	29,685	19,609	49,294	26,394	2,848	458	3,306	202,542
Firefighter	106,201	A	88,508	40,059	3,767	13,616	-	145,950	29,720	20,360	50,080	26,394	2,406	782	3,188	202,064
Firefighter	106,201	A	87,281	44,899	3,057	11,505	-	146,742	24,860	15,244	40,104	26,394	2,656	967	3,623	197,996
Firefighter	106,201	A	90,426	37,072	4,411	14,717	-	146,626	26,733	16,159	42,892	26,394	2,912	908	3,820	199,753
Firefighter	106,201	A	108,890	22,455	5,390	17,505	-	154,240	32,159	20,612	52,771	26,394	2,912	403	3,315	212,793
Firefighter	106,201	A	91,392	40,229	4,537	11,674	-	147,832	26,248	16,344	42,592	26,394	2,912	879	3,791	200,474
Firefighter	106,201	A	94,833	33,860	3,662	15,672	-	148,027	27,849	16,357	44,206	26,394	2,880	659	3,539	202,270
Firefighter	106,201	A	85,884	44,393	4,267	13,814	-	148,358	25,371	15,559	40,930	26,394	2,912	1,008	3,920	200,123
Firefighter	106,201	A	95,163	33,449	3,662	23,366	-	155,640	29,803	19,989	49,792	26,394	2,880	611	3,491	211,837
Firefighter	106,201	A	85,619	43,250	4,177	18,542	-	151,588	26,409	15,515	41,924	26,394	2,880	879	3,759	204,391
Firefighter	106,201	A	108,985	55,351	8,043	28,700	-	201,079	34,911	21,730	56,641	26,394	2,912	2,966	5,878	262,384
Firefighter	106,201	A	107,462	23,066	4,165	19,956	-	154,649	32,102	22,556	54,658	26,394	2,264	381	2,645	213,145
Firefighter	106,201	A	93,952	33,861	4,951	16,722	-	149,486	28,131	17,516	45,647	26,394	2,912	702	3,614	204,011
Firefighter	106,201	A	108,947	16,773	5,390	19,128	-	150,238	37,423	22,289	59,712	26,394	2,912	300	3,212	214,055

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	106,201	A	97,171	46,588	4,752	15,850	-	164,361	28,916	18,533	47,449	26,394	2,912	938	3,850	219,671
Firefighter	106,201	A	103,281	52,963	8,040	35,074	-	199,358	41,876	22,130	64,006	26,394	2,439	565	3,003	267,628
Firefighter	106,201	A	78,687	54,968	3,916	12,680	-	150,251	23,252	13,849	37,101	26,394	2,912	1,366	4,278	199,897
Firefighter	106,201	A	90,369	41,754	3,204	18,578	-	153,905	27,348	16,779	44,127	26,394	2,624	789	3,413	207,647
Firefighter	106,201	A	94,021	40,245	3,305	13,452	-	151,023	27,031	17,854	44,885	26,394	2,624	798	3,422	204,448
Firefighter	106,201	A	109,278	39,867	5,390	33,419	-	187,954	36,127	22,489	58,616	26,394	2,912	624	3,536	250,475
Firefighter	106,201	A	96,456	35,611	3,321	15,813	-	151,201	28,334	18,709	47,043	26,394	2,560	641	3,201	205,929
Firefighter	106,201	A	88,045	55,962	4,126	7,987	-	156,120	24,424	15,664	40,088	26,394	2,912	1,257	4,169	206,938
Firefighter	106,201	A	87,943	48,849	4,379	10,709	-	151,880	25,143	15,652	40,795	26,394	2,912	1,101	4,013	203,417
Firefighter	106,201	A	93,831	35,828	4,612	18,786	-	153,057	28,587	16,506	45,093	26,394	2,912	711	3,623	208,038
Firefighter	106,201	A	93,890	39,881	4,658	15,099	-	153,528	27,722	16,760	44,482	26,394	2,912	831	3,743	207,644
Firefighter	106,201	A	93,873	39,928	4,658	15,099	-	153,558	27,717	17,259	44,976	26,394	2,912	832	3,744	207,669
Firefighter	106,201	A	108,831	25,804	5,390	14,853	-	154,878	31,499	19,608	51,107	26,394	2,912	468	3,380	212,771
Firefighter	106,201	A	108,888	29,627	5,390	17,505	-	161,410	32,159	20,612	52,771	26,394	2,912	533	3,445	219,963
Firefighter	106,201	A	108,894	26,965	7,806	17,505	-	161,170	32,160	27,668	59,828	26,394	2,912	489	3,401	219,724
Firefighter	106,201	A	108,957	36,257	5,390	14,853	-	165,457	31,530	22,502	54,032	26,394	2,912	653	3,565	223,381
Firefighter	106,201	A	83,228	51,715	4,136	16,620	-	155,699	25,352	14,893	40,245	26,394	2,528	795	3,323	207,445
Firefighter	106,201	A	108,922	28,515	5,390	19,128	-	161,955	37,416	23,000	60,416	26,394	2,912	504	3,416	225,765
Firefighter	106,201	A	94,237	43,819	3,199	15,433	-	156,688	27,547	16,406	43,953	26,394	2,656	872	3,528	210,629
Firefighter	106,201	A	108,543	25,176	5,390	19,128	-	158,237	32,470	27,493	59,963	26,394	2,880	444	3,324	217,101
Firefighter	106,201	A	108,760	39,278	5,390	9,612	-	163,040	30,206	20,890	51,096	26,394	2,912	718	3,630	219,640
Firefighter	106,201	A	97,893	39,600	4,862	15,740	-	158,095	28,917	17,478	46,395	26,394	2,912	799	3,711	213,406
Firefighter	106,201	A	108,628	26,634	4,356	23,343	-	162,961	33,210	20,679	53,889	26,394	2,848	439	3,287	222,565
Firefighter	106,201	A	109,341	50,095	5,390	36,862	-	201,688	36,976	29,658	66,634	26,394	2,912	794	3,706	265,058
Firefighter	106,201	A	107,191	30,005	8,199	13,621	-	159,016	30,394	19,204	49,598	26,394	2,624	500	3,124	215,804
Firefighter	106,201	A	87,075	60,362	3,057	7,734	-	158,228	23,892	14,229	38,121	26,394	2,656	1,237	3,893	208,514
Firefighter	106,201	A	108,883	33,262	5,390	17,505	-	165,040	32,158	21,560	53,718	26,394	2,912	597	3,509	223,592
Firefighter	106,201	A	102,252	36,512	3,969	17,168	-	159,901	30,097	17,423	47,520	26,394	2,839	610	3,449	216,392
Firefighter	106,201	A	96,557	57,283	5,751	10,971	-	170,562	27,077	16,853	43,930	26,394	2,592	1,147	3,739	224,033
Firefighter	106,201	A	96,416	46,699	3,394	17,392	-	163,901	28,595	17,539	46,134	26,394	2,592	837	3,429	218,890
Firefighter	106,201	A	88,215	53,758	4,274	14,305	-	160,552	26,060	18,903	44,963	26,394	2,912	1,189	4,101	213,006
Firefighter	106,201	A	95,295	52,977	4,734	14,702	-	167,708	27,997	17,428	45,425	26,394	2,912	1,095	4,007	222,099
Firefighter	106,201	A	109,288	37,534	6,158	33,419	-	186,399	36,130	22,823	58,953	26,394	2,912	600	3,512	248,923
Firefighter	106,201	A	109,090	28,595	5,390	24,432	-	167,507	38,947	28,404	67,351	26,394	2,912	475	3,387	232,848
Firefighter	106,201	A	88,030	58,177	4,379	16,445	-	167,031	26,559	17,281	43,840	26,394	2,912	2,281	5,193	219,984
Firefighter	106,201	A	92,876	53,152	3,150	12,812	-	161,990	26,555	15,819	42,374	26,394	2,656	1,077	3,733	214,939
Firefighter	106,201	A	85,734	68,741	4,267	7,535	-	166,277	23,806	14,819	38,625	26,394	2,912	1,580	4,492	216,477
Firefighter	106,201	A	109,099	67,332	7,565	25,462	-	209,458	34,147	23,244	57,391	26,394	2,912	1,070	3,982	269,999
Firefighter	106,201	A	96,054	51,938	4,684	15,452	-	168,128	28,349	20,567	48,916	26,394	2,912	1,048	3,960	222,871
Firefighter	106,201	A	109,008	39,196	5,390	17,851	-	171,445	32,267	20,995	53,262	26,394	2,912	1,780	4,692	230,106
Firefighter	106,201	A	103,630	33,047	5,130	29,194	-	171,001	33,657	22,227	55,884	26,394	2,912	550	3,462	231,052
Firefighter	106,201	A	104,102	52,383	4,871	26,019	-	187,375	32,938	20,197	53,135	26,394	2,800	855	3,655	246,707
Firefighter	106,201	A	95,396	51,452	3,394	15,516	-	165,758	27,899	18,149	46,048	26,394	2,615	980	3,595	220,051
Firefighter	106,201	A	97,780	56,574	4,862	11,442	-	170,658	27,841	17,074	44,915	26,394	2,912	1,144	4,056	224,893
Firefighter	106,201	T	58,993	95,546	6,610	18,071	-	179,220	23,832	14,930	38,762	10,997	1,576	1,488	3,064	214,049
Firefighter	106,201	A	108,834	27,195	5,390	33,445	-	174,864	41,394	25,046	66,440	26,394	2,880	449	3,329	242,652
Firefighter	106,201	A	107,616	30,024	7,675	23,000	-	168,315	33,027	23,585	56,612	26,394	2,848	500	3,348	227,736
Firefighter	106,201	A	104,260	40,782	4,849	18,531	-	168,422	31,137	21,537	52,674	26,394	2,864	744	3,608	225,953
Firefighter	106,201	A	109,129	61,351	5,390	26,478	-	202,348	34,409	20,492	54,901	26,394	2,912	978	3,890	263,151
Firefighter	106,201	A	108,655	37,387	4,898	24,858	-	175,798	33,583	21,222	54,805	26,394	2,880	630	3,510	235,775
Firefighter	106,201	A	94,841	68,476	3,662	10,772	-	177,751	26,668	16,601	43,269	26,394	2,880	1,414	4,294	230,813

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	106,201	A	109,169	30,378	10,930	28,114	-	178,591	43,705	23,359	67,064	26,394	2,912	517	3,429	248,690
Firefighter	106,201	A	102,046	36,272	3,581	29,194	-	171,093	32,905	20,177	53,082	26,394	2,528	602	3,130	230,392
Firefighter	106,201	A	107,792	53,651	5,279	30,495	-	197,217	35,127	22,515	57,642	26,394	2,912	873	3,785	258,738
Firefighter	106,201	A	109,166	36,190	5,390	28,114	-	178,860	34,809	22,646	57,455	26,394	2,912	574	3,486	240,063
Firefighter	106,201	T	99,725	40,865	9,421	28,059	-	178,070	32,204	21,253	53,457	24,194	2,656	644	3,300	234,468
Firefighter	106,201	A	99,764	48,931	5,390	24,850	-	178,935	31,712	18,625	50,337	26,394	2,672	3,481	6,153	237,041
Firefighter	106,201	A	106,666	35,936	2,553	33,002	-	178,157	40,692	25,501	66,193	26,394	2,400	548	2,948	245,243
Firefighter	106,201	A	109,263	48,156	5,390	33,419	-	196,228	36,124	23,856	59,980	26,394	2,912	766	3,678	258,746
Firefighter	106,201	A	103,676	42,383	5,390	26,723	-	178,172	33,124	19,175	52,299	26,394	2,768	670	3,438	237,690
Firefighter	106,201	A	109,290	30,453	5,390	33,419	-	178,552	36,130	23,861	59,991	26,394	2,912	479	3,391	241,076
Firefighter	106,201	A	108,706	34,710	4,187	27,308	-	174,911	34,196	22,591	56,787	26,394	2,880	553	3,433	235,501
Firefighter	106,201	A	109,102	28,137	12,680	25,462	-	175,381	43,426	22,846	66,272	26,394	2,912	3,392	6,304	245,201
Firefighter	106,201	A	109,262	60,989	5,390	35,041	-	210,682	41,962	24,992	66,954	26,394	2,912	959	3,871	279,038
Firefighter	106,201	A	108,668	59,379	5,390	9,548	-	182,985	30,169	20,227	50,396	26,394	2,912	1,077	3,989	239,548
Firefighter	106,201	A	107,052	45,003	3,756	21,181	-	176,992	32,198	18,639	50,837	26,394	2,624	772	3,396	235,584
Firefighter	106,201	A	99,297	42,828	4,908	30,374	-	177,407	32,818	21,042	53,860	26,394	2,912	749	3,661	236,619
Firefighter	106,201	T	98,879	43,579	4,908	30,202	-	177,568	32,522	20,532	53,054	24,194	2,632	707	3,339	234,284
Firefighter	106,201	A	108,522	44,920	5,390	30,766	-	189,598	42,667	19,482	62,149	26,394	2,816	736	3,552	258,659
Firefighter	106,201	A	108,817	56,029	5,390	15,245	-	185,481	31,596	19,375	50,971	26,394	2,912	984	3,896	243,471
Firefighter	106,201	A	109,373	36,156	5,390	36,847	-	187,766	43,371	24,324	67,695	26,394	2,912	568	3,480	257,531
Firefighter	106,201	A	108,841	47,906	5,390	17,505	-	179,642	38,860	22,035	60,895	26,394	2,912	855	3,767	244,896
Firefighter	106,201	A	90,395	64,642	4,378	18,861	-	178,276	27,712	18,310	46,022	26,394	2,880	1,240	4,120	232,382
Firefighter	106,201	A	108,670	43,947	4,997	26,958	-	184,572	34,102	23,964	58,066	26,394	2,848	692	3,540	245,068
Firefighter	106,201	A	109,283	41,227	5,390	33,419	-	189,319	36,129	21,519	57,648	26,394	2,912	660	3,572	251,842
Firefighter	106,201	A	109,255	46,893	5,390	32,479	-	194,017	35,895	23,704	59,599	26,394	2,912	787	3,699	256,306
Firefighter	106,201	A	107,170	42,834	5,390	24,698	-	180,092	33,491	22,454	55,945	26,394	2,864	711	3,575	239,977
Firefighter	106,201	A	99,192	49,706	4,908	25,553	-	179,359	31,619	19,117	50,736	26,394	2,912	888	3,800	237,372
Firefighter	106,201	A	104,581	65,997	5,184	9,190	-	184,952	29,026	22,141	51,167	26,394	2,912	1,250	4,162	240,372
Firefighter	106,201	A	109,223	35,046	5,390	30,766	-	180,425	35,469	19,948	55,417	26,394	2,912	558	3,470	242,288
Firefighter	106,201	A	105,715	37,533	4,059	41,376	-	188,683	44,592	22,217	66,809	26,394	2,080	402	2,482	259,669
Firefighter	106,201	A	105,715	30,720	6,919	44,112	-	187,466	45,430	24,348	69,778	26,394	2,080	331	2,411	259,290
Firefighter	106,201	A	109,032	47,634	6,522	22,810	-	185,998	38,794	26,352	65,146	26,394	2,912	808	3,720	251,186
Firefighter	106,201	A	109,282	38,664	5,557	34,195	-	187,698	36,317	24,721	61,038	26,394	2,912	610	3,522	250,409
Firefighter	106,201	A	109,280	40,239	5,390	33,419	-	188,328	36,128	22,822	58,950	26,394	2,912	635	3,547	250,850
Firefighter	106,201	A	109,103	41,697	5,390	25,462	-	181,652	34,148	22,551	56,699	26,394	2,912	665	3,577	242,194
Firefighter	106,201	A	108,966	77,155	5,390	31,321	-	222,832	40,672	(1,596)	39,076	26,394	2,912	1,212	4,124	289,898
Firefighter	106,201	A	108,809	37,575	7,270	32,619	-	186,273	35,716	22,234	57,950	26,394	2,848	603	3,451	248,383
Firefighter	106,201	A	107,840	53,417	6,313	14,450	-	182,020	30,854	18,924	49,778	26,394	2,720	929	3,649	239,268
Firefighter	106,201	A	109,290	34,019	5,390	33,419	-	182,118	43,674	21,003	64,677	26,394	2,912	535	3,447	252,186
Firefighter	106,201	A	108,220	69,486	4,876	30,490	-	213,072	35,023	23,130	58,153	26,394	2,912	1,115	4,027	274,489
Firefighter	106,201	A	108,576	53,656	4,187	22,599	-	189,018	33,015	19,961	52,976	26,394	2,880	875	3,755	248,427
Firefighter	106,201	A	108,825	57,566	5,390	14,958	-	186,739	31,518	19,622	51,140	26,394	2,912	1,033	3,945	244,651
Firefighter	106,201	A	109,309	39,673	5,390	35,041	-	189,413	41,975	23,869	65,844	26,394	2,912	631	3,543	257,782
Firefighter	106,201	A	109,337	37,461	5,390	35,777	-	187,965	36,715	24,247	60,962	26,394	2,912	579	3,491	251,074
Firefighter	106,201	A	103,678	46,864	4,884	31,957	-	187,383	34,278	21,970	56,248	26,394	2,912	780	3,692	248,055
Firefighter	106,201	A	109,058	44,551	5,390	24,442	-	183,441	33,887	23,805	57,692	26,394	2,912	777	3,689	243,722
Firefighter	106,201	A	109,358	37,697	5,390	36,444	-	188,889	43,251	24,257	67,508	26,394	2,912	594	3,506	258,534
Firefighter	106,201	A	103,257	63,662	5,130	12,197	-	184,246	29,426	17,033	46,459	26,394	2,912	1,211	4,123	240,066
Firefighter	106,201	A	108,996	64,764	5,390	21,791	-	200,941	33,227	18,687	51,914	26,394	2,912	1,072	3,984	260,562
Firefighter	106,201	A	108,504	52,142	5,390	25,409	-	191,445	33,988	23,506	57,494	26,394	2,898	3,769	6,667	251,827
Firefighter	106,201	A	108,722	66,143	5,390	9,548	-	189,803	30,182	19,344	49,526	26,394	2,912	1,200	4,112	246,379

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	106,201	A	108,804	59,487	5,390	11,171	-	184,852	30,596	18,763	49,359	26,394	2,912	1,096	4,008	241,842
Firefighter	106,201	A	109,144	66,209	9,553	28,809	-	213,715	43,494	21,291	64,785	26,394	2,912	1,043	3,955	283,603
Firefighter	106,201	A	109,204	48,072	5,390	30,766	-	193,432	35,464	21,436	56,900	26,394	2,912	761	3,673	255,290
Firefighter	106,201	A	109,022	44,351	5,390	33,419	-	192,182	36,065	24,549	60,614	26,394	2,912	725	3,637	254,641
Firefighter	106,201	A	109,223	46,112	5,390	30,766	-	191,491	35,468	22,733	58,201	26,394	2,912	735	3,647	253,353
Firefighter	106,201	A	109,256	60,885	5,390	33,419	-	208,950	36,122	22,485	58,607	26,394	2,912	995	3,907	271,466
Firefighter	106,201	T	88,425	73,041	4,542	26,300	-	192,308	28,932	17,982	46,914	17,596	2,256	1,111	3,367	238,836
Firefighter	106,201	A	108,660	51,238	3,778	29,025	-	192,701	34,520	22,798	57,318	26,394	2,816	821	3,637	253,615
Firefighter	106,201	A	108,800	43,218	6,584	33,419	-	192,021	43,883	21,104	64,987	26,394	2,848	688	3,536	262,298
Firefighter	106,201	A	97,849	73,660	5,831	13,692	-	191,032	28,290	22,714	51,004	26,394	2,912	1,481	4,393	245,716
Firefighter	106,201	A	108,842	43,239	5,390	36,035	-	193,506	44,311	19,893	64,204	26,394	2,848	653	3,501	264,211
Firefighter	106,201	A	91,454	76,849	4,537	13,928	-	186,768	26,815	17,191	44,006	26,394	2,912	1,609	4,521	239,977
Firefighter	106,201	A	109,024	54,876	5,657	20,157	-	189,714	32,838	19,848	52,686	26,394	2,912	985	3,897	248,946
Firefighter	106,201	A	109,266	46,888	5,390	33,419	-	194,963	36,124	21,835	57,959	26,394	2,912	737	3,649	257,481
Firefighter	106,201	A	108,645	51,493	5,390	28,114	-	193,642	34,804	23,691	58,495	26,394	2,768	813	3,581	254,840
Firefighter	106,201	A	108,776	60,388	5,390	14,853	-	189,407	31,486	23,214	54,700	26,394	2,912	1,084	3,996	247,287
Firefighter	106,201	A	109,185	44,181	6,539	29,737	-	189,642	40,779	23,917	64,696	26,394	2,912	712	3,624	256,815
Firefighter	106,201	A	108,703	51,569	5,390	28,114	-	193,776	34,696	20,666	55,362	26,394	2,816	825	3,641	254,866
Firefighter	106,201	A	94,759	76,560	4,599	23,979	-	199,897	30,064	22,192	52,256	26,394	2,880	1,396	4,276	256,355
Firefighter	106,201	A	109,131	50,439	6,326	28,114	-	194,010	34,800	22,305	57,105	26,394	2,912	821	3,733	255,204
Firefighter	106,201	A	101,664	77,770	4,573	8,932	-	192,939	28,117	24,461	52,578	26,394	2,724	1,410	4,135	247,450
Firefighter	106,201	A	108,667	67,009	5,390	9,548	-	190,614	30,168	21,531	51,699	26,394	2,912	1,217	4,129	247,176
Firefighter	106,201	A	108,817	68,820	5,390	17,505	-	200,532	32,141	21,226	53,367	26,394	2,912	1,229	4,141	259,067
Firefighter	106,201	A	109,278	47,239	5,390	33,419	-	195,326	36,127	22,155	58,282	26,394	2,912	760	3,672	257,847
Firefighter	106,201	A	110,871	70,156	4,057	18,747	-	203,831	32,605	19,999	52,604	26,394	2,880	1,219	4,099	262,830
Firefighter	106,201	A	109,329	45,793	5,279	30,918	-	191,319	35,503	24,552	60,055	26,394	2,912	725	3,637	253,216
Firefighter	106,201	A	97,776	74,942	4,862	13,356	-	190,936	28,308	16,860	45,168	26,394	2,912	1,497	4,409	245,638
Firefighter	106,201	A	109,299	48,224	5,390	35,041	-	197,954	41,973	23,868	65,841	26,394	2,912	751	3,663	266,321
Firefighter	106,201	T	105,300	55,460	4,982	32,316	-	198,058	34,795	22,296	57,091	26,394	2,816	878	3,694	259,247
Firefighter	106,201	A	109,203	53,396	5,390	30,766	-	198,755	35,464	26,583	62,047	26,394	2,912	855	3,767	260,613
Firefighter	106,201	A	108,712	70,759	5,390	12,201	-	197,062	30,825	18,101	48,926	26,394	2,912	1,277	4,189	254,281
Firefighter	106,201	A	109,272	50,030	5,390	33,419	-	198,111	36,126	22,821	58,947	26,394	2,912	792	3,704	260,631
Firefighter	106,201	A	109,266	44,844	5,390	33,419	-	192,919	36,124	21,835	57,959	26,394	2,912	702	3,614	255,437
Firefighter	106,201	A	109,274	46,130	5,390	34,195	-	194,989	42,585	26,244	68,829	26,394	2,912	718	3,630	263,968
Firefighter	106,201	A	109,299	48,961	5,390	34,204	-	197,854	41,733	24,475	66,208	26,394	2,912	785	3,697	265,981
Firefighter	106,201	A	109,043	52,337	5,390	33,112	-	199,882	35,996	23,071	59,067	26,394	2,912	849	3,761	262,272
Firefighter	106,201	A	109,269	45,841	5,390	33,419	-	193,919	36,125	24,220	60,345	26,394	2,912	723	3,635	256,438
Firefighter	106,201	A	109,137	62,046	5,390	28,114	-	204,687	34,802	21,036	55,838	26,394	2,912	979	3,891	265,883
Firefighter	106,201	A	110,861	48,926	5,348	34,020	-	199,155	36,651	23,843	60,494	26,394	2,912	757	3,669	262,200
Firefighter	106,201	A	109,263	45,790	5,980	33,419	-	194,452	36,124	22,820	58,944	26,394	2,912	719	3,631	256,970
Firefighter	106,201	A	109,103	50,924	12,680	28,114	-	200,821	44,206	24,142	68,348	26,394	2,912	868	3,780	271,421
Firefighter	106,201	A	109,000	61,432	6,581	23,924	-	200,937	33,443	21,132	54,575	26,394	2,880	1,001	3,881	260,774
Firefighter	106,201	A	112,655	75,760	6,570	23,065	-	218,050	34,524	23,136	57,660	26,394	2,656	975	3,631	278,968
Firefighter	106,201	A	109,254	53,878	5,390	33,419	-	201,941	36,122	23,855	59,977	26,394	2,912	842	3,754	264,457
Firefighter	106,201	T	100,592	66,318	6,216	30,754	-	203,880	38,138	22,722	60,860	24,194	2,680	1,045	3,725	266,212
Firefighter	106,201	A	109,087	60,788	5,390	25,462	-	200,727	34,144	21,569	55,713	26,394	2,912	967	3,879	261,265
Firefighter	106,201	A	109,016	62,207	11,994	22,810	-	206,027	33,481	22,111	55,592	26,394	2,912	1,091	4,003	265,902
Firefighter	106,201	A	109,303	53,153	5,390	35,041	-	202,887	36,529	28,807	65,336	26,394	2,912	822	3,734	265,810
Firefighter	106,201	A	108,941	53,900	5,390	28,688	-	196,919	34,894	22,043	56,937	26,394	2,908	881	3,789	258,207
Firefighter	106,201	A	106,500	59,829	5,258	32,582	-	204,169	35,208	28,754	63,962	26,394	2,912	960	3,872	265,771
Firefighter	106,201	A	108,797	67,099	5,390	18,895	-	200,181	32,473	22,459	54,932	26,394	2,912	1,118	4,030	259,048

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	106,201	A	103,198	87,386	4,982	30,766	-	226,332	35,243	25,983	61,226	26,394	2,880	1,394	4,274	287,969
Firefighter	106,201	A	95,261	91,933	4,663	15,127	-	206,984	28,075	19,416	47,491	26,394	2,912	1,860	4,772	261,453
Firefighter	106,201	A	109,076	63,690	5,390	25,462	-	203,618	34,141	21,252	55,393	26,394	2,912	1,026	3,938	264,153
Firefighter	106,201	A	100,832	66,661	4,878	26,092	-	198,463	32,156	18,882	51,038	26,394	2,912	1,138	4,050	257,013
Firefighter	106,201	A	106,206	60,087	4,982	32,508	-	203,783	35,059	20,882	55,941	26,394	2,176	697	2,873	265,236
Firefighter	106,201	A	109,072	59,196	5,390	25,462	-	199,120	34,140	20,636	54,776	26,394	2,912	973	3,885	259,654
Firefighter	106,201	A	108,982	60,755	11,252	22,810	-	203,799	33,473	20,836	54,309	26,394	2,912	3,929	6,841	263,666
Firefighter	106,201	A	109,187	65,208	5,390	30,766	-	210,551	35,460	21,433	56,893	26,394	2,912	1,023	3,935	272,405
Firefighter	106,201	A	103,619	61,968	5,130	29,194	-	199,911	33,655	20,342	53,997	26,394	2,912	1,059	3,971	259,960
Firefighter	106,201	A	109,291	61,483	5,390	30,766	-	206,930	35,485	24,926	60,411	26,394	2,912	991	3,903	268,809
Firefighter	106,201	A	97,996	74,348	4,982	27,720	-	205,046	31,914	18,733	50,647	26,394	2,624	1,198	3,822	263,354
Firefighter	106,201	A	109,267	56,499	5,532	34,195	-	205,493	36,313	22,269	58,582	26,394	2,912	883	3,795	268,200
Firefighter	106,201	A	89,557	79,768	4,356	27,956	-	201,637	29,742	18,509	48,251	26,394	2,528	1,390	3,919	257,773
Firefighter	106,201	A	109,296	65,177	5,390	34,236	-	214,099	36,330	23,993	60,323	26,394	2,912	1,063	3,975	276,823
Firefighter	106,201	A	109,247	53,692	5,390	33,419	-	201,748	36,120	22,817	58,937	26,394	2,912	853	3,765	264,262
Firefighter	106,201	A	109,128	62,338	5,390	28,216	-	205,072	34,824	22,320	57,144	26,394	2,912	991	3,903	266,290
Firefighter	106,201	A	109,292	57,251	5,390	35,041	-	206,974	42,832	23,662	66,494	26,394	2,912	886	3,798	276,200
Firefighter	106,201	A	108,905	72,538	7,319	19,445	-	208,207	40,012	19,932	59,944	26,394	2,912	1,257	4,169	274,613
Firefighter	106,201	A	109,254	54,142	5,390	33,419	-	202,205	36,122	23,500	59,622	26,394	2,912	851	3,763	264,721
Firefighter	106,201	A	95,089	83,604	3,662	21,580	-	203,935	29,351	18,817	48,168	26,394	2,880	1,553	4,433	259,680
Firefighter	106,201	A	110,366	74,144	4,617	19,742	-	208,869	32,652	20,025	52,677	26,394	2,624	1,175	3,799	267,915
Firefighter	106,201	A	108,792	61,778	5,390	34,649	-	210,609	36,310	23,622	59,932	26,394	2,848	939	3,787	273,313
Firefighter	106,201	A	108,746	74,006	5,390	20,957	-	209,099	32,967	20,824	53,791	26,394	2,912	1,265	4,177	268,460
Firefighter	106,201	A	108,746	67,190	5,390	29,702	-	211,028	35,095	25,873	60,968	26,394	2,816	1,108	3,924	272,517
Firefighter	106,201	A	105,073	67,238	5,416	29,612	-	207,339	34,116	19,748	53,864	26,394	2,912	1,113	4,025	267,849
Firefighter	106,201	A	109,248	56,899	5,390	33,419	-	204,956	36,120	21,514	57,634	26,394	2,912	885	3,797	267,470
Firefighter	106,201	A	109,250	56,966	5,390	33,419	-	205,025	36,121	24,217	60,338	26,394	2,912	893	3,805	267,540
Firefighter	106,201	A	108,434	67,912	5,390	28,216	-	209,952	34,654	24,733	59,387	26,394	2,784	1,096	3,880	271,000
Firefighter	106,201	A	109,293	57,039	5,390	33,419	-	205,141	36,131	22,491	58,622	26,394	2,912	943	3,855	267,666
Firefighter	106,201	A	100,047	80,368	4,743	25,798	-	210,956	31,867	18,443	50,310	26,394	2,816	1,396	4,212	269,217
Firefighter	106,201	A	100,823	80,103	3,864	21,947	-	206,737	30,887	18,946	49,833	26,394	2,880	1,482	4,362	264,018
Firefighter	106,201	A	109,236	66,800	5,390	33,165	-	214,591	42,281	25,642	67,923	26,394	2,912	1,035	3,947	283,266
Firefighter	106,201	A	108,964	61,044	10,930	28,114	-	209,052	43,650	27,745	71,395	26,394	2,912	964	3,876	279,096
Firefighter	106,201	A	109,209	51,640	5,390	41,598	-	207,837	46,058	22,149	68,207	26,394	2,912	863	3,775	280,289
Firefighter	106,201	A	109,129	69,356	6,971	28,114	-	213,570	34,800	20,142	54,942	26,394	2,912	1,092	4,004	274,764
Firefighter	106,201	A	109,242	63,813	5,390	33,419	-	211,864	42,355	24,872	67,227	26,394	2,912	1,008	3,920	280,613
Firefighter	106,201	A	108,956	78,378	5,861	30,761	-	223,956	41,647	23,358	65,005	26,394	2,912	1,231	4,143	291,997
Firefighter	106,201	A	109,235	88,897	5,390	33,419	-	236,941	36,117	26,629	62,746	26,394	2,912	1,407	4,319	299,452
Firefighter	106,201	A	106,808	63,430	4,092	32,958	-	207,288	35,091	22,170	57,261	26,394	2,752	990	3,742	268,773
Firefighter	106,201	A	107,496	67,124	4,982	32,751	-	212,353	35,430	24,113	59,543	26,394	2,864	1,091	3,955	274,177
Firefighter	106,201	A	94,149	89,117	6,306	26,607	-	216,179	30,653	17,749	48,402	26,394	2,519	1,472	3,991	273,226
Firefighter	106,201	A	109,293	64,151	5,390	35,041	-	213,875	36,526	24,122	60,648	26,394	2,912	992	3,904	276,795
Firefighter	106,201	A	108,809	65,474	4,982	34,662	-	213,927	36,212	23,917	60,129	26,394	2,848	997	3,845	276,533
Firefighter	106,201	A	108,257	61,676	5,279	33,124	-	208,336	35,776	22,931	58,707	26,394	2,912	1,009	3,921	270,506
Firefighter	106,201	A	108,597	69,475	4,982	34,609	-	217,663	36,143	22,168	58,311	26,394	2,848	1,196	4,044	280,200
Firefighter	106,201	A	109,264	59,529	5,390	34,195	-	208,378	36,312	22,269	58,581	26,394	2,912	930	3,842	271,084
Firefighter	106,201	A	109,178	68,483	5,390	30,766	-	213,817	35,457	23,416	58,873	26,394	2,912	1,073	3,985	275,668
Firefighter	106,201	A	108,950	78,032	5,927	16,011	-	208,920	31,808	18,411	50,219	26,394	2,912	1,375	4,287	267,122
Firefighter	106,201	A	109,251	61,165	5,390	33,419	-	209,225	36,121	22,151	58,272	26,394	2,912	977	3,889	271,740
Firefighter	106,201	A	103,623	76,429	5,130	31,711	-	216,893	34,268	21,964	56,232	26,394	2,912	1,278	4,190	277,555
Firefighter	106,201	A	108,993	79,521	5,390	21,485	-	215,389	33,151	23,288	56,439	26,394	2,624	1,407	4,031	274,934

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	106,201	A	93,918	84,270	5,327	31,561	-	215,076	31,955	19,022	50,977	26,394	2,912	1,315	4,227	273,425
Firefighter	106,201	A	109,239	73,557	5,390	34,195	-	222,381	36,306	24,342	60,648	26,394	2,912	1,148	4,060	285,081
Firefighter	106,201	A	109,169	71,858	6,668	28,114	-	215,809	34,810	20,733	55,543	26,394	2,912	1,182	4,094	277,013
Firefighter	106,201	A	107,755	73,951	5,749	30,731	-	218,186	34,998	21,465	56,463	26,394	2,560	1,059	3,619	279,578
Firefighter	106,201	A	109,155	80,364	5,390	30,766	-	225,675	35,452	31,110	66,562	26,394	2,912	1,274	4,186	287,521
Firefighter	106,201	A	109,237	67,864	5,894	33,419	-	216,414	36,117	21,831	57,948	26,394	2,912	1,064	3,976	278,925
Firefighter	106,201	A	109,247	64,006	5,390	33,419	-	212,062	36,120	20,906	57,026	26,394	2,912	1,041	3,953	274,576
Firefighter	106,201	A	109,239	64,059	5,390	33,547	-	212,235	36,149	22,836	58,985	26,394	2,912	1,016	3,928	274,778
Firefighter	106,201	A	109,248	63,996	6,331	33,419	-	212,994	36,120	23,151	59,271	26,394	2,912	1,013	3,925	275,508
Firefighter	106,201	A	108,547	64,614	5,390	34,606	-	213,157	42,495	22,785	65,280	26,394	2,784	996	3,780	282,046
Firefighter	106,201	A	100,770	83,679	4,995	23,524	-	212,968	31,546	18,259	49,805	26,394	2,912	1,445	4,357	270,908
Firefighter	106,201	A	109,169	79,989	5,390	30,766	-	225,314	35,455	23,771	59,226	26,394	2,912	1,282	4,194	287,163
Firefighter	106,201	A	109,173	73,051	5,390	30,766	-	218,380	35,456	22,398	57,854	26,394	2,912	1,144	4,056	280,230
Firefighter	106,201	A	109,179	68,584	5,390	30,766	-	213,919	35,458	22,072	57,530	26,394	2,912	1,080	3,992	275,771
Firefighter	106,201	A	108,794	71,373	5,390	35,286	-	220,843	36,465	24,821	61,286	26,394	2,848	1,125	3,973	283,702
Firefighter	106,201	A	108,991	80,184	5,390	20,157	-	214,722	32,830	20,436	53,266	26,394	2,912	1,326	4,238	273,946
Firefighter	106,201	A	105,987	84,610	4,187	20,303	-	215,087	31,833	20,407	52,240	26,394	2,816	1,415	4,231	273,314
Firefighter	106,201	A	109,214	75,067	5,390	32,389	-	222,060	35,861	22,985	58,846	26,394	2,912	1,164	4,076	284,315
Firefighter	106,201	A	109,164	79,130	5,390	30,766	-	224,450	35,454	20,819	56,273	26,394	2,912	1,286	4,198	286,298
Firefighter	106,201	A	109,183	75,294	5,390	30,157	-	220,024	35,309	24,035	59,344	26,394	2,912	1,213	4,125	281,727
Firefighter	106,201	A	107,595	83,787	5,215	25,731	-	222,328	33,799	23,008	56,807	26,394	2,912	1,393	4,305	282,521
Firefighter	106,201	A	109,234	72,599	5,390	33,419	-	220,642	36,117	21,830	57,947	26,394	2,912	1,136	4,048	283,153
Firefighter	106,201	A	109,298	65,295	5,390	35,817	-	215,800	36,716	22,855	59,571	26,394	2,912	1,016	3,928	278,910
Firefighter	106,201	A	109,040	80,763	5,440	26,818	-	222,061	41,649	19,334	60,983	26,394	2,912	1,332	4,244	290,104
Firefighter	106,201	A	109,226	74,944	5,390	33,419	-	222,979	36,115	22,814	58,929	26,394	2,912	1,170	4,082	285,488
Firefighter	106,201	A	109,324	70,956	5,390	37,324	-	222,994	37,089	22,418	59,507	26,394	2,912	1,170	4,082	286,477
Firefighter	106,201	A	109,236	72,966	5,390	32,961	-	220,553	41,372	22,498	63,870	26,394	2,912	1,138	4,050	288,319
Firefighter	106,201	A	109,188	99,783	9,523	33,419	-	251,913	36,106	21,505	57,611	26,394	2,912	1,578	4,490	314,413
Firefighter	106,201	A	109,043	85,015	6,876	36,027	-	236,961	44,809	23,573	68,382	26,394	2,912	1,341	4,253	308,164
Firefighter	106,201	A	109,180	71,828	5,390	30,766	-	217,164	35,458	20,523	55,981	26,394	2,912	1,127	4,039	279,016
Firefighter	106,201	A	109,287	69,243	9,945	34,195	-	222,670	45,246	22,542	67,788	26,394	2,912	1,131	4,043	294,310
Firefighter	106,201	A	109,242	73,129	5,390	34,195	-	221,956	43,887	25,356	69,243	26,394	2,912	1,141	4,053	292,237
Firefighter	106,201	A	106,417	72,682	5,171	33,423	-	217,693	35,374	22,347	57,721	26,394	2,912	1,201	4,113	279,461
Firefighter	106,201	A	106,078	86,273	7,759	17,809	-	217,919	31,496	18,496	49,992	26,394	2,912	1,583	4,495	275,809
Firefighter	106,201	A	108,761	74,883	5,390	34,072	-	223,106	42,403	24,901	67,304	26,394	2,848	1,187	4,035	291,903
Firefighter	106,201	A	109,069	75,949	7,745	25,462	-	218,225	34,140	20,936	55,076	26,394	2,912	1,217	4,129	278,759
Firefighter	106,201	A	109,176	76,774	5,390	30,766	-	222,106	35,457	21,119	56,576	26,394	2,912	1,211	4,123	283,957
Firefighter	106,201	A	109,112	89,405	5,390	28,114	-	232,021	34,796	22,979	57,775	26,394	2,912	1,414	4,326	293,211
Firefighter	106,201	A	106,626	73,506	8,619	36,579	-	225,330	43,442	25,509	68,951	26,394	2,304	919	3,223	295,166
Firefighter	106,201	A	109,177	80,068	5,390	30,766	-	225,401	35,457	21,744	57,201	26,394	2,912	1,261	4,173	287,252
Firefighter	106,201	A	108,366	90,433	5,390	14,853	-	219,042	31,387	19,248	50,635	26,394	2,912	1,634	4,546	276,823
Firefighter	106,201	A	108,945	90,723	5,390	21,553	-	226,611	33,152	18,911	52,063	26,394	2,912	1,550	4,462	286,157
Firefighter	106,201	A	108,996	78,908	5,390	33,419	-	226,713	36,059	24,545	60,604	26,394	2,912	1,244	4,156	289,166
Firefighter	106,201	A	109,221	76,845	5,390	33,419	-	224,875	36,114	22,813	58,927	26,394	2,912	1,203	4,115	287,383
Firefighter	106,201	A	109,201	80,174	5,390	32,503	-	227,268	35,884	25,208	61,092	26,394	2,912	1,254	4,166	289,546
Firefighter	106,201	A	93,787	105,967	4,612	15,146	-	219,512	27,696	17,501	45,197	26,394	2,912	2,207	5,119	273,602
Firefighter	106,201	A	109,274	70,768	5,489	35,292	-	220,823	36,584	22,112	58,696	26,394	2,912	1,106	4,018	283,801
Firefighter	106,201	A	109,169	82,466	5,390	30,766	-	227,791	35,455	23,415	58,870	26,394	2,912	1,303	4,215	289,640
Firefighter	106,201	A	109,260	76,610	5,390	35,041	-	226,301	36,518	22,732	59,250	26,394	2,912	1,191	4,103	289,213
Firefighter	106,201	A	109,232	79,119	5,390	34,195	-	227,936	43,884	22,660	66,544	26,394	2,912	1,240	4,152	298,214
Firefighter	106,201	A	109,234	73,221	5,390	33,419	-	221,264	36,117	22,482	58,599	26,394	2,912	1,146	4,058	283,775

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	106,201	A	109,159	82,513	5,390	30,766	-	227,828	35,453	20,818	56,271	26,394	2,912	1,291	4,203	289,675
Firefighter	106,201	A	105,249	84,155	5,390	32,316	-	227,110	34,887	22,356	57,243	26,394	2,816	1,340	4,156	288,391
Firefighter	106,201	A	108,783	93,921	6,423	17,505	-	226,632	32,133	23,309	55,442	26,394	2,912	1,679	4,591	285,159
Firefighter	106,201	A	109,164	82,225	5,390	30,766	-	227,545	41,576	24,044	65,620	26,394	2,912	1,290	4,202	295,515
Firefighter	106,201	A	107,843	77,799	4,982	36,789	-	227,413	36,496	22,719	59,215	26,394	2,560	1,053	3,613	290,303
Firefighter	106,201	A	109,073	88,047	5,390	25,462	-	227,972	34,141	20,937	55,078	26,394	2,912	1,399	4,311	288,507
Firefighter	106,201	A	107,059	78,232	7,613	30,049	-	222,953	34,382	21,402	55,784	26,394	2,432	1,083	3,515	283,729
Firefighter	106,201	A	107,752	85,015	4,982	30,375	-	228,124	34,911	20,795	55,706	26,394	2,560	1,236	3,796	289,429
Firefighter	106,201	A	108,776	79,898	5,390	34,195	-	228,259	42,443	23,447	65,890	26,394	2,880	1,272	4,152	297,096
Firefighter	106,201	A	109,241	75,216	6,231	33,419	-	224,107	36,118	21,513	57,631	26,394	2,912	1,194	4,106	286,619
Firefighter	106,201	A	109,057	92,054	5,390	28,269	-	234,770	34,820	25,258	60,078	26,394	2,912	1,549	4,461	295,984
Firefighter	106,201	A	109,159	81,395	6,448	28,114	-	225,116	34,807	20,147	54,954	26,394	2,912	1,353	4,265	286,317
Firefighter	106,201	A	109,266	91,057	5,390	35,817	-	241,530	36,708	23,881	60,589	26,394	2,912	1,403	4,315	304,632
Firefighter	106,201	A	106,873	85,575	5,390	32,977	-	230,815	35,431	25,290	60,721	26,394	2,874	1,350	4,223	292,640
Firefighter	106,201	A	104,030	92,799	5,012	30,274	-	232,115	33,987	23,504	57,491	26,394	2,912	1,563	4,475	292,496
Firefighter	106,201	A	109,105	89,798	5,390	28,114	-	232,407	34,794	21,659	56,453	26,394	2,912	1,490	4,402	293,595
Firefighter	106,201	A	109,148	93,772	5,390	30,766	-	239,076	35,450	22,721	58,171	26,394	2,912	1,484	4,396	300,920
Firefighter	106,201	A	107,962	83,512	5,279	30,495	-	227,248	35,065	21,828	56,893	26,394	2,912	1,327	4,239	288,707
Firefighter	106,201	A	109,210	84,275	5,390	33,419	-	232,294	36,111	21,827	57,938	26,394	2,912	1,313	4,225	294,799
Firefighter	106,201	A	109,110	90,075	5,390	28,114	-	232,689	34,795	21,338	56,133	26,394	2,912	1,419	4,331	293,878
Firefighter	106,201	A	109,278	77,409	5,390	35,817	-	227,894	36,711	24,244	60,955	26,394	2,912	1,201	4,113	290,999
Firefighter	106,201	A	109,289	78,434	6,094	36,071	-	229,888	36,776	22,553	59,329	26,394	2,912	1,232	4,144	293,058
Firefighter	106,201	A	108,356	91,070	4,187	25,251	-	228,864	33,607	20,022	53,629	26,394	2,880	1,516	4,396	288,865
Firefighter	106,201	A	109,216	84,867	5,390	33,419	-	232,892	36,112	23,494	59,606	26,394	2,912	1,328	4,240	295,398
Firefighter	106,201	A	107,432	104,615	3,756	20,569	-	236,372	32,143	20,012	52,155	26,394	2,592	1,615	4,207	294,909
Firefighter	106,201	A	109,110	87,165	5,390	28,114	-	229,779	34,795	26,983	61,778	26,394	2,240	1,373	3,613	290,968
Firefighter	106,201	A	104,393	86,805	4,871	37,193	-	233,262	41,895	23,497	65,392	26,394	2,176	1,031	3,207	301,551
Firefighter	106,201	A	109,109	94,688	5,390	28,114	-	237,301	34,795	22,979	57,774	26,394	2,912	1,489	4,401	298,490
Firefighter	106,201	A	109,079	93,872	5,390	26,892	-	235,233	34,488	23,124	57,612	26,394	2,912	1,485	4,397	296,115
Firefighter	106,201	A	116,721	80,341	5,206	34,023	-	236,291	44,621	23,580	68,201	26,394	2,912	1,184	4,096	307,306
Firefighter	106,201	A	109,202	88,484	5,390	33,419	-	236,495	36,109	21,507	57,616	26,394	2,912	1,392	4,304	298,998
Firefighter	106,201	A	109,261	75,890	13,139	34,195	-	232,485	46,172	28,797	74,969	26,394	2,912	1,218	4,130	305,051
Firefighter	106,201	A	109,199	90,631	5,390	33,419	-	238,639	36,108	23,143	59,251	26,394	2,912	1,466	4,378	301,141
Firefighter	106,201	A	109,019	89,650	5,390	33,366	-	237,425	36,053	23,809	59,862	26,394	2,912	1,483	4,395	299,872
Firefighter	106,201	A	109,196	92,031	5,390	30,766	-	237,383	35,462	21,747	57,209	26,394	2,912	1,524	4,436	299,239
Firefighter	106,201	A	109,107	95,619	5,390	28,114	-	238,230	34,795	24,063	58,858	26,394	2,912	1,507	4,419	299,419
Firefighter	106,201	A	106,137	98,880	8,441	19,926	-	233,384	32,033	18,543	50,576	26,394	2,912	1,752	4,664	291,811
Firefighter	106,201	A	109,098	91,237	5,390	28,114	-	233,839	34,792	20,723	55,515	26,394	2,912	1,490	4,402	295,025
Firefighter	106,201	A	98,051	112,813	4,862	22,895	-	238,621	30,697	19,108	49,805	26,394	2,912	1,982	4,894	295,712
Firefighter	106,201	A	103,603	94,158	5,130	31,420	-	234,311	34,192	20,969	55,161	26,394	2,912	1,583	4,495	294,897
Firefighter	106,201	A	109,052	100,511	6,320	25,462	-	241,345	34,136	20,332	54,468	26,394	2,912	1,634	4,546	301,875
Firefighter	106,201	A	109,171	95,305	5,390	31,543	-	241,409	41,799	23,091	64,890	26,394	2,912	1,496	4,408	309,602
Firefighter	106,201	A	109,153	96,006	5,390	30,766	-	241,315	35,451	25,716	61,167	26,394	2,912	1,503	4,415	303,160
Firefighter	106,201	A	109,044	102,233	5,390	25,462	-	242,129	34,134	21,248	55,382	26,394	2,912	1,638	4,550	302,657
Firefighter	106,201	A	115,212	108,370	5,349	36,940	-	265,871	38,434	23,566	62,000	26,394	2,912	1,661	4,573	330,699
Firefighter	106,201	A	108,849	114,043	5,390	14,039	-	242,321	31,308	21,309	52,617	26,394	2,912	2,027	4,939	300,023
Firefighter	106,201	A	108,338	120,393	4,573	18,240	-	251,544	36,781	-	36,781	26,394	2,816	2,152	4,968	314,719
Firefighter	106,201	A	109,224	89,673	5,860	33,991	-	238,748	36,253	22,232	58,485	26,394	2,912	1,407	4,319	301,395
Firefighter	106,201	A	109,363	88,644	5,390	40,346	-	243,743	37,834	28,360	66,194	26,394	2,912	1,355	4,267	307,971
Firefighter	106,201	A	109,219	96,305	5,390	33,419	-	244,333	42,349	23,047	65,396	26,394	2,912	1,527	4,439	313,076
Firefighter	106,201	A	109,059	106,481	5,390	25,462	-	246,392	39,226	21,332	60,558	26,394	2,912	1,694	4,606	312,012

Orange County Fire Authority  
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Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	106,201	A	106,217	90,149	8,722	42,087	-	247,175	37,393	23,276	60,669	26,394	2,176	1,049	3,225	310,962
Firefighter	106,201	A	109,180	101,574	5,390	31,461	-	247,605	35,626	23,178	58,804	26,394	2,912	1,613	4,525	309,625
Firefighter	106,201	A	106,217	95,160	5,895	40,465	-	247,737	36,998	22,363	59,361	26,394	2,176	1,066	3,242	311,129
Firefighter	106,201	A	109,201	99,425	5,390	32,389	-	246,405	35,858	22,983	58,841	26,394	2,912	1,549	4,461	308,657
Firefighter	106,201	A	109,155	103,115	5,390	30,766	-	248,426	35,452	21,428	56,880	26,394	2,912	1,618	4,530	310,272
Firefighter	106,201	A	109,201	99,570	5,390	33,419	-	247,580	36,109	24,209	60,318	26,394	2,912	1,556	4,468	310,083
Firefighter	106,201	A	108,872	110,107	5,390	25,462	-	249,831	34,092	22,514	56,606	26,394	2,912	1,819	4,731	310,317
Firefighter	106,201	A	109,247	104,329	5,818	30,766	-	250,160	35,474	22,410	57,884	26,394	2,912	1,707	4,619	312,028
Firefighter	106,201	A	105,760	99,355	5,390	38,723	-	249,228	42,876	23,686	66,562	26,394	2,080	1,073	3,153	318,498
Firefighter	106,201	A	109,250	95,555	5,390	34,236	-	244,431	36,318	21,953	58,271	26,394	2,912	1,531	4,443	307,143
Firefighter	106,201	A	109,088	102,196	5,390	28,114	-	244,788	34,790	21,656	56,446	26,394	2,912	1,626	4,538	305,972
Firefighter	106,201	A	109,283	97,777	5,390	36,071	-	248,521	36,774	23,231	60,005	26,394	2,912	1,549	4,461	311,689
Firefighter	106,201	A	109,348	88,865	8,013	40,457	-	246,683	46,481	21,568	68,049	26,394	2,912	1,464	4,376	319,558
Firefighter	106,201	A	109,150	105,541	5,390	30,766	-	250,847	35,451	24,516	59,967	26,394	2,912	1,671	4,583	312,692
Firefighter	106,201	A	109,184	104,379	5,390	33,419	-	252,372	36,104	22,808	58,912	26,394	2,912	1,644	4,556	314,870
Firefighter	106,201	A	109,323	101,012	5,390	38,723	-	254,448	43,892	24,992	68,884	26,394	2,912	1,574	4,486	324,734
Firefighter	106,201	A	109,097	109,764	7,706	28,114	-	254,681	34,792	26,080	60,872	26,394	2,912	1,724	4,636	315,867
Firefighter	106,201	A	109,042	101,929	6,830	33,264	-	251,065	36,033	24,527	60,560	26,394	2,912	1,686	4,598	313,492
Firefighter	106,201	A	109,114	107,399	7,404	30,766	-	254,683	43,441	21,268	64,709	26,394	2,912	1,723	4,635	324,518
Firefighter	106,201	A	109,197	98,113	8,015	33,419	-	248,744	36,108	20,596	56,704	26,394	2,912	1,558	4,470	311,246
Firefighter	106,201	A	103,539	119,160	5,130	29,194	-	257,023	33,635	24,005	57,640	26,394	2,912	1,980	4,892	317,052
Firefighter	106,201	A	109,163	107,910	5,390	32,389	-	254,852	35,849	22,977	58,826	26,394	2,912	1,694	4,606	317,095
Firefighter	106,201	A	109,218	104,409	5,390	34,195	-	253,212	36,301	21,942	58,243	26,394	2,912	1,651	4,563	315,907
Firefighter	106,201	A	108,956	114,715	11,108	23,586	-	258,365	40,274	23,987	64,261	26,394	2,912	1,996	4,908	325,033
Firefighter	106,201	A	109,204	109,538	5,390	34,072	-	258,204	36,268	24,688	60,956	26,394	2,912	1,732	4,644	320,866
Firefighter	106,201	A	110,190	109,405	5,390	28,902	-	253,887	35,252	20,404	55,656	26,394	2,912	1,765	4,677	315,533
Firefighter	106,201	A	103,586	113,757	5,130	31,711	-	254,184	34,259	20,707	54,966	26,394	2,912	1,872	4,784	314,837
Firefighter	106,201	A	103,311	119,693	5,353	26,740	-	255,097	32,982	18,549	51,531	26,394	2,912	2,124	5,036	314,473
Firefighter	106,201	A	106,450	105,728	7,484	38,210	-	257,872	36,606	22,449	59,055	26,394	2,304	1,244	3,548	320,872
Firefighter	106,201	A	107,821	111,045	4,982	36,789	-	260,637	36,491	22,057	58,548	26,394	2,560	1,467	4,027	323,522
Firefighter	106,201	A	109,020	104,915	10,634	33,112	-	257,681	35,989	24,130	60,119	26,394	2,912	1,655	4,567	320,064
Firefighter	106,201	A	107,095	110,051	7,310	38,006	-	262,462	36,328	22,613	58,941	26,394	2,432	1,591	4,023	325,184
Firefighter	106,201	A	109,188	117,945	5,390	33,419	-	265,942	36,105	22,142	58,247	26,394	2,912	1,848	4,760	328,441
Firefighter	106,201	A	109,190	112,318	5,390	33,419	-	260,317	36,106	21,824	57,930	26,394	2,912	1,758	4,670	322,817
Firefighter	106,201	A	109,140	115,602	9,835	31,257	-	265,834	42,114	30,715	72,829	26,394	2,912	1,833	4,745	334,342
Firefighter	106,201	A	109,128	120,189	7,308	30,766	-	267,391	35,445	22,391	57,836	26,394	2,912	1,887	4,799	329,230
Firefighter	106,201	A	108,956	123,107	8,711	27,209	-	267,983	34,494	24,900	59,394	26,394	2,912	1,940	4,852	328,871
Firefighter	106,201	A	107,087	114,406	6,822	38,006	-	266,321	36,326	21,636	57,962	26,394	2,432	1,575	4,007	329,041
Firefighter	106,201	A	109,131	124,728	5,390	30,766	-	270,015	35,446	21,737	57,183	26,394	2,912	1,956	4,868	331,855
Firefighter	106,201	A	108,439	131,378	5,889	31,079	-	276,785	41,598	22,981	64,579	26,394	2,848	2,117	4,965	344,777
Firefighter	106,201	A	109,163	152,625	9,268	33,124	-	304,180	42,468	23,781	66,249	26,394	2,912	2,358	5,270	373,042
Firefighter	106,201	A	109,160	138,595	5,390	33,419	-	286,564	36,099	24,572	60,671	26,394	2,912	2,213	5,125	349,057
Firefighter	106,201	A	108,915	128,643	9,453	39,097	-	286,108	46,429	26,326	72,755	26,394	2,912	2,244	5,156	358,931
Firefighter	106,201	A	109,313	143,133	6,976	33,573	-	292,995	36,133	22,492	58,625	26,394	2,912	2,240	5,152	355,522
Firefighter	106,201	A	109,146	163,858	5,390	32,389	-	310,783	35,845	24,032	59,877	26,394	2,912	2,614	5,526	373,022
Firefighter	106,201	A	108,964	170,441	5,390	34,235	-	319,030	42,507	25,371	67,878	26,394	2,912	2,692	5,604	387,931
Firefighter Trainee	69,780	T	1,342	302	-	101	-	1,745	268	125	393	4,399	40	10	50	6,412
Firefighter Trainee	69,780	T	2,348	302	-	-	-	2,650	436	201	637	4,399	70	10	80	7,485
Firefighter Trainee	69,780	T	2,441	744	-	183	-	3,368	488	216	704	6,598	73	18	91	10,454
Firefighter Trainee	69,780	T	3,657	799	604	277	-	5,337	844	369	1,213	-	110	20	130	6,181
Firefighter Trainee	69,780	T	4,621	867	-	231	-	5,719	902	399	1,301	4,399	138	18	156	11,020

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter Trainee	69,780	T	4,672	1,057	604	-	-	6,333	981	406	1,387	2,199	140	28	168	9,513
Firefighter Trainee	69,780	T	4,672	1,057	604	-	-	6,333	981	436	1,417	2,199	140	28	168	9,513
Firefighter Trainee	69,780	T	7,972	873	-	599	-	9,444	1,597	694	2,291	6,598	238	18	256	17,639
Firefighter Trainee	69,780	T	8,701	942	-	654	-	10,297	1,743	862	2,605	10,997	260	22	282	23,037
Firefighter Trainee	69,780	T	7,817	1,609	604	393	-	10,423	1,634	726	2,360	2,199	234	40	274	14,256
Firefighter Trainee	69,780	T	7,783	1,598	604	586	-	10,571	1,663	794	2,457	2,199	233	39	272	14,433
Firefighter Trainee	69,780	T	8,701	1,276	-	654	-	10,631	1,743	744	2,487	10,997	260	31	291	23,371
Firefighter Trainee	69,780	T	8,982	1,694	604	-	-	11,280	1,777	736	2,513	2,199	269	37	306	15,256
Firefighter Trainee	69,780	T	8,982	1,715	604	451	-	11,752	1,860	872	2,732	2,199	269	40	309	15,811
Firefighter Trainee	69,780	T	9,729	1,723	604	732	-	12,788	2,050	996	3,046	4,399	291	39	330	19,237
Firefighter Trainee	69,780	T	13,713	2,050	604	687	-	17,054	2,777	1,552	4,329	4,399	410	51	461	24,230
Firefighter Trainee	69,780	A	16,871	2,368	268	1,258	-	20,765	3,404	2,022	5,426	13,197	500	54	554	37,366
Firefighter Trainee	69,780	T	16,728	2,374	268	-	-	19,370	3,166	2,029	5,195	13,197	500	51	551	35,733
Firefighter Trainee	69,780	T	16,174	2,171	268	1,216	-	19,829	3,289	1,456	4,745	13,197	483	54	538	36,315
Firefighter Trainee	69,780	T	18,753	1,210	604	1,409	-	21,976	3,841	2,305	6,146	-	560	29	589	25,817
Fleet Services Division Manager	172,952	A	170,678	103,095	14,635	35,795	500	324,703	31,893	19,215	51,108	3,891	2,080	-	2,080	360,487
Fleet Services Supervisor	111,467	A	87,150	27,691	5,228	14,619	-	134,688	16,492	9,582	26,074	21,476	2,080	413	2,493	172,656
Fleet Services Supervisor	111,467	A	105,146	22,035	481	16,882	-	144,544	19,578	10,028	29,606	10,816	1,966	268	2,234	174,938
Fleet Services Supervisor	111,467	A	119,143	7,667	6,519	22,803	-	156,132	22,575	10,386	32,961	20,880	2,080	23	2,103	199,587
Fleet Services Supervisor	111,467	A	120,060	39,842	8,371	17,555	-	185,828	28,770	14,686	43,456	27,731	2,080	449	2,529	242,329
GIS Analyst	137,821	A	136,389	-	129	7,501	-	144,019	26,677	12,952	39,629	28,064	2,080	-	2,080	198,760
GIS Analyst	137,821	A	136,389	-	129	15,683	-	152,201	26,677	14,160	40,837	624	2,080	-	2,080	179,502
GIS Analyst	137,821	A	136,389	16,046	13,403	9,124	-	174,962	35,811	18,458	54,269	16,275	2,080	163	2,243	227,048
GIS Analyst	137,821	A	136,389	30,264	129	7,501	-	174,283	31,453	17,600	49,053	624	2,080	267	2,347	206,360
GIS Supervisor	166,296	A	164,584	1,284	9,660	10,674	-	186,202	32,493	20,686	53,179	20,880	2,080	5	2,085	239,575
GIS Technician	111,426	A	110,274	4,381	104	1,622	-	116,381	20,746	13,459	34,205	11,058	2,080	54	2,134	148,185
GIS Technician	111,426	A	107,146	44,655	6,890	6,065	-	164,756	21,646	11,909	33,555	27,624	2,020	559	2,579	214,026
Hand Crew Firefighter	52,549	A	581	-	-	139	-	720	176	102	278	-	31	-	31	896
Hand Crew Firefighter	52,549	T	1,118	274	-	274	-	1,666	341	205	546	(2,199)	61	16	77	(192)
Hand Crew Firefighter	52,549	A	29,077	-	1,934	9,549	-	40,560	9,917	6,639	16,556	26,394	2,080	-	2,080	76,871
Hand Crew Firefighter	52,549	A	39,836	-	2,118	9,549	-	51,503	12,571	7,487	20,058	26,394	2,080	-	2,080	90,468
Hand Crew Firefighter	52,549	A	36,375	91	1,934	9,549	-	47,949	11,681	6,957	18,638	26,394	2,080	5	2,085	86,024
Hand Crew Firefighter	52,549	T	7,542	10,710	150	1,851	-	20,253	2,309	1,340	3,649	10,997	403	379	782	33,559
Hand Crew Firefighter	52,549	A	16,452	12,149	750	-	-	29,351	4,169	2,492	6,661	13,197	880	440	1,320	46,717
Hand Crew Firefighter	52,549	T	15,531	9,317	1,026	3,684	-	29,558	4,958	3,073	8,031	8,798	804	326	1,130	43,314
Hand Crew Firefighter	52,549	T	18,337	8,133	637	4,504	-	31,611	5,751	3,568	9,319	13,197	980	290	1,270	50,559
Hand Crew Firefighter	52,549	A	16,452	12,328	750	2,573	-	32,103	4,791	2,823	7,614	13,197	880	441	1,321	50,091
Hand Crew Firefighter	52,549	A	16,452	13,737	750	4,044	-	34,983	5,146	2,987	8,133	13,197	880	483	1,363	53,326
Hand Crew Firefighter	52,549	A	17,235	13,230	750	4,044	-	35,259	5,146	3,645	8,791	13,197	880	464	1,344	53,602
Hand Crew Firefighter	52,549	A	16,452	20,012	750	4,044	-	41,258	5,146	3,077	8,223	13,197	880	701	1,581	59,601
Hand Crew Firefighter	52,549	A	37,872	1,673	1,350	9,549	-	50,444	11,891	7,293	19,184	26,394	2,080	67	2,147	88,729
Hand Crew Firefighter	52,549	A	40,368	14,985	2,050	9,549	-	66,952	12,676	9,506	22,182	26,394	2,080	551	2,631	106,022
Hand Crew Firefighter	52,549	A	42,544	11,343	2,118	9,576	-	65,581	13,236	8,000	21,236	26,394	2,080	325	2,405	105,211
Hand Crew Firefighter	52,549	A	34,414	10,284	1,387	8,456	-	54,541	10,784	6,717	17,501	26,394	1,840	372	2,212	91,719
Hand Crew Firefighter	52,549	A	34,372	17,419	1,387	1,838	-	55,016	9,163	6,656	15,819	26,394	1,838	636	2,474	90,573
Hand Crew Firefighter	52,549	A	42,961	18,793	2,090	2,303	-	66,147	11,557	6,689	18,246	26,394	2,080	570	2,650	104,098
Hand Crew Firefighter	52,549	A	43,137	7,669	2,096	9,601	-	62,503	13,378	7,856	21,234	26,394	2,080	281	2,361	102,275
Hand Crew Firefighter	52,549	A	34,414	18,640	1,387	8,456	-	62,897	10,784	6,617	17,401	26,394	1,840	664	2,504	100,075
Hand Crew Firefighter	52,549	A	34,414	21,120	1,387	8,456	-	65,377	10,784	6,335	17,119	26,394	1,840	747	2,587	102,555
Hand Crew Firefighter	52,549	A	40,368	20,879	2,050	2,206	-	65,503	10,885	7,653	18,538	26,394	2,080	753	2,833	102,782
Hand Crew Firefighter	52,549	A	34,414	27,979	1,387	8,456	-	72,236	10,784	6,244	17,028	26,394	1,840	986	2,826	109,414

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Hand Crew Firefighter	52,549	A	52,600	11,021	2,578	9,549	-	75,748	12,941	7,415	20,356	26,394	2,080	343	2,423	115,083
Hand Crew Firefighter	52,549	A	40,368	26,834	2,050	8,088	-	77,340	12,318	7,899	20,217	26,394	2,080	922	3,002	116,052
Hand Crew Firefighter	52,549	A	42,095	32,419	2,106	1,470	-	78,090	11,145	6,546	17,691	26,394	2,080	1,097	3,177	115,629
Hand Crew Firefighter	52,549	A	40,218	32,240	2,056	4,034	-	78,548	11,303	6,542	17,845	26,394	2,080	1,122	3,202	116,245
Hand Crew Firefighter	52,549	A	43,023	32,454	2,096	6,205	-	83,778	12,516	7,568	20,084	26,394	2,074	1,063	3,137	122,688
Hand Crew Firefighter	52,549	A	66,076	4,040	3,298	11,485	-	84,899	19,757	12,839	32,596	26,394	2,592	113	2,705	131,050
Hand Crew Firefighter	52,549	A	43,137	27,387	2,096	9,601	-	82,221	13,378	7,743	21,121	26,394	2,080	912	2,992	121,993
Hand Crew Firefighter	52,549	A	38,745	36,554	1,758	9,135	-	86,192	12,101	7,317	19,418	26,394	1,990	1,219	3,209	124,687
Hand Crew Firefighter	52,549	A	44,282	31,180	2,227	9,549	-	87,238	13,678	9,171	22,849	26,394	2,080	990	3,070	127,310
Hand Crew Firefighter	52,549	A	43,137	28,231	2,096	9,601	-	83,065	13,378	8,451	21,829	26,394	2,080	939	3,019	122,837
Hand Crew Firefighter	52,549	A	43,137	29,137	2,096	9,601	-	83,971	13,378	8,704	22,082	26,394	2,080	968	3,048	123,743
Hand Crew Firefighter	52,549	A	43,135	31,804	2,138	9,559	-	86,636	13,378	8,204	21,582	26,394	2,080	1,044	3,124	126,408
Hand Crew Firefighter	52,549	A	43,137	31,922	2,102	9,595	-	86,756	13,378	8,086	21,464	26,394	2,080	1,048	3,128	126,528
Hand Crew Firefighter	52,549	A	43,137	32,035	2,102	9,595	-	86,869	13,378	7,631	21,009	26,394	2,080	1,050	3,130	126,641
Hand Crew Firefighter	52,549	A	43,137	32,384	2,102	9,595	-	87,218	13,378	8,451	21,829	26,394	2,080	1,061	3,141	126,990
Hand Crew Firefighter	52,549	A	43,137	32,646	2,096	9,601	-	87,480	13,378	8,086	21,464	26,394	2,080	1,075	3,155	127,252
Hand Crew Firefighter	52,549	A	46,945	28,934	2,155	9,774	-	87,808	14,353	8,431	22,784	26,394	2,080	868	2,948	128,555
Hand Crew Firefighter	52,549	A	39,841	37,999	2,026	9,549	-	89,415	12,542	7,366	19,908	26,394	2,080	1,293	3,373	128,351
Hand Crew Firefighter	52,549	A	43,134	35,014	2,148	9,549	-	89,845	13,378	7,631	21,009	26,394	2,080	1,146	3,226	129,617
Hand Crew Firefighter	52,549	A	42,842	36,868	1,956	9,523	-	91,189	13,250	8,493	21,743	26,394	2,064	1,203	3,267	130,833
Hand Crew Firefighter	52,549	A	48,914	34,440	2,408	9,677	-	95,439	14,884	10,132	25,016	26,394	2,080	988	3,068	136,717
Hand Crew Firefighter	52,549	A	43,987	45,613	2,235	6,250	-	98,085	12,796	7,625	20,421	26,394	2,080	1,410	3,490	137,275
Hand Crew Firefighter	52,549	A	48,914	37,895	2,408	9,677	-	98,894	14,884	8,865	23,749	26,394	2,080	1,085	3,165	140,172
Hand Crew Firefighter	52,549	A	49,516	55,822	2,520	9,549	-	117,407	15,024	10,230	25,254	26,394	2,080	1,544	3,624	158,825
Hand Crew Firefighter	52,549	A	52,562	55,312	6,452	24,040	-	138,366	23,827	14,184	38,011	26,394	2,080	1,321	3,401	188,587
Hand Crew Squad Boss	119,101	A	91,917	66,233	4,593	19,598	-	182,341	28,321	16,872	45,193	26,394	2,336	952	3,288	237,056
Hand Crew Squad Boss	119,101	A	102,878	86,033	5,343	29,930	-	224,184	33,704	22,261	55,965	26,394	2,080	1,040	3,120	284,282
Hand Crew Squad Boss	119,101	A	111,827	99,199	5,570	33,605	-	250,201	36,836	26,293	63,129	26,394	2,240	1,207	3,447	313,431
Hand Crew Squad Boss	119,101	A	119,317	116,812	9,063	31,981	-	277,173	38,341	24,573	62,914	26,394	2,080	1,188	3,268	341,908
Hand Crew Superintendent	160,285	A	161,871	132,968	7,890	36,915	-	339,644	45,340	39,743	85,083	26,394	2,080	998	3,078	411,378
Hand Crew Superintendent	160,285	A	161,870	201,693	7,901	28,786	-	400,250	45,326	32,323	77,649	26,394	2,080	1,519	3,599	471,970
Heavy Equipment Technician I	87,610	A	86,698	13,975	6,934	5,411	-	113,018	16,539	6,951	23,490	14,470	2,080	181	2,261	144,027
Heavy Equipment Technician II	96,013	A	31,912	-	-	3,068	-	34,980	5,931	3,459	9,390	240	800	-	800	41,151
Heavy Equipment Technician II	96,013	T	46,075	10	1,256	761	-	48,102	6,622	4,262	10,884	6,181	1,724	0	1,725	60,905
Heavy Equipment Technician II	96,013	T	19,015	277	29,851	2,959	-	52,102	4,780	3,183	7,963	144	423	-	423	57,026
Heavy Equipment Technician II	96,013	A	81,758	828	66	2,468	-	85,120	15,618	7,583	23,201	20,336	2,068	11	2,079	121,074
Heavy Equipment Technician II	96,013	A	66,961	12,804	325	-	-	80,090	12,464	5,631	18,095	10,958	2,080	261	2,341	103,512
Heavy Equipment Technician II	96,013	A	86,006	3,990	78	4,421	-	94,495	16,345	8,239	24,584	15,912	2,080	63	2,143	126,752
Heavy Equipment Technician II	96,013	A	85,674	3,757	413	7,262	-	97,106	16,470	7,441	23,911	10,136	2,080	29	2,109	123,712
Heavy Equipment Technician II	96,013	A	81,142	16,811	391	16	-	98,360	15,105	10,546	25,651	11,012	2,080	18	2,098	124,477
Heavy Equipment Technician II	96,013	A	75,816	30,085	90	1,129	-	107,120	14,048	8,453	22,501	20,498	1,664	447	2,110	141,666
Heavy Equipment Technician II	96,013	A	90,768	6,064	1,844	3,785	-	102,461	17,360	8,892	26,252	14,470	1,985	90	2,075	134,291
Heavy Equipment Technician II	96,013	A	95,021	28,153	459	2,376	-	126,009	18,126	12,430	30,556	14,470	2,080	411	2,491	158,605
Heavy Equipment Technician II	96,013	A	88,042	26,114	790	10,997	-	125,943	16,387	11,035	27,422	10,710	2,080	414	2,494	153,040
Heavy Equipment Technician II	96,013	A	95,021	31,861	828	11,197	-	138,907	18,195	9,319	27,514	27,624	2,080	463	2,543	184,726
Heavy Equipment Technician II	96,013	A	97,001	37,134	85	7,448	-	141,668	17,988	11,455	29,443	13,845	2,080	535	2,615	173,501
Heavy Equipment Technician II	96,013	A	95,021	36,834	5,947	8,534	-	146,336	17,686	10,460	28,146	20,498	2,080	542	2,622	184,520
Heavy Equipment Technician II	96,013	A	95,146	61,740	5,555	13,291	-	175,732	18,377	9,412	27,789	14,525	2,080	821	2,901	208,634
Heavy Fire Equipment Operator	139,427	A	138,849	128,679	7,077	20,900	-	295,505	40,704	27,297	68,001	26,394	2,080	1,288	3,368	362,603
Heavy Fire Equipment Operator	139,427	A	138,934	122,459	17,421	33,515	-	312,329	53,226	30,732	83,958	26,394	2,080	1,198	3,278	391,949
Helicopter Coordinator	369,158	T	7,099	-	-	-	-	7,099	-	532	532	-	40	-	40	7,099

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Helicopter Coordinator	369,158	A	19,878	-	-	-	-	19,878	-	9,939	9,939	-	112	-	112	19,878
Helicopter Coordinator	369,158	A	29,817	-	-	-	-	29,817	-	2,236	2,236	-	168	-	168	29,817
Helicopter Coordinator	369,158	A	35,496	-	-	-	-	35,496	-	2,662	2,662	-	200	-	200	35,496
Helicopter Coordinator	369,158	T	40,288	-	-	-	-	40,288	-	3,022	3,022	-	227	-	227	40,288
Helicopter Coordinator	369,158	T	107,908	-	-	-	-	107,908	-	3,621	3,621	-	272	-	272	107,908
Helicopter Coordinator	369,158	T	70,282	-	-	-	-	70,282	-	5,271	5,271	-	396	-	396	70,282
Helicopter Coordinator	369,158	T	103,915	-	-	-	-	103,915	-	20,792	20,792	-	586	-	586	103,915
Helicopter Coordinator	369,158	A	111,901	-	-	-	-	111,901	-	6,922	6,922	-	631	-	631	111,901
Helicopter Coordinator	369,158	A	132,489	-	-	-	-	132,489	-	9,318	9,318	-	747	-	747	132,489
Helicopter Coordinator	369,158	A	133,181	-	-	-	-	133,181	-	22,451	22,451	-	724	-	724	133,181
Helicopter Coordinator	369,158	T	157,549	-	-	-	-	157,549	-	13,455	13,455	-	874	-	874	157,549
Helicopter Coordinator	369,158	T	179,255	-	-	-	-	179,255	-	10,010	10,010	-	956	-	956	179,255
Human Resources Analyst I	110,053	T	5,206	-	-	-	-	5,206	-	390	390	-	119	-	119	5,206
Human Resources Analyst II	126,547	A	95,065	-	115	14,433	-	109,613	19,248	8,693	27,941	(373)	1,566	-	1,566	128,488
Human Resources Analyst II	126,547	A	98,037	977	98	15,881	-	114,993	19,775	9,947	29,722	605	1,937	12	1,949	135,373
Human Resources Analyst II	126,547	A	120,811	2,798	589	6,645	-	130,843	23,719	13,287	37,006	12,845	2,080	32	2,112	167,407
Human Resources Analyst II	126,547	A	125,243	-	118	6,888	-	132,249	24,497	18,621	43,118	9,994	2,080	-	2,080	166,740
Human Resources Analyst II	126,547	A	125,243	31	118	8,511	-	133,903	24,798	11,204	36,002	10,816	2,080	-	2,080	169,517
Human Resources Manager	186,950	A	159,371	-	12,421	33,332	-	205,124	40,085	15,763	55,848	3,790	2,080	-	2,080	248,999
Human Resources Manager	186,950	A	184,498	-	10,986	36,003	500	231,987	46,233	17,537	63,770	3,978	2,080	-	2,080	282,198
Human Resources Manager	186,950	A	184,498	-	17,039	38,770	-	240,307	34,342	20,689	55,031	3,972	2,080	-	2,080	278,621
Human Resources Specialist	79,830	A	78,576	-	382	4,322	-	83,280	15,426	9,123	24,549	20,498	2,069	-	2,069	119,204
Incident Support Team Affiliate Member	304,283	A	1,576	-	-	-	-	1,576	-	-	-	487	-	-	-	2,063
Incident Support Team Affiliate Member	304,283	A	4,096	-	-	-	-	4,096	-	307	307	-	28	-	28	4,096
Incident Support Team Affiliate Member	304,283	A	25,364	-	-	-	-	25,364	-	1,902	1,902	-	310	-	310	25,364
Incident Support Team Affiliate Member	304,283	A	28,279	2,094	132,826	3,731	-	166,930	8,452	820	9,272	(2)	235	5	240	175,380
Information Technology Analyst	137,821	A	79,401	713	-	4,367	-	84,481	15,539	12,227	27,766	9,497	1,392	8	1,400	109,517
Information Technology Analyst	137,821	A	122,124	-	116	6,717	-	128,957	23,887	14,931	38,818	27,624	2,080	-	2,080	180,468
Information Technology Analyst	137,821	A	136,389	9,139	659	22,938	-	169,125	25,386	17,094	42,480	20,880	2,080	93	2,173	215,391
Information Technology Analyst	137,821	A	136,389	11,355	2,019	32,585	-	182,348	27,175	17,301	44,476	18,395	2,080	115	2,195	227,918
Information Technology Division Manager	197,184	A	119,358	(509)	740	5,342	-	124,931	4,263	10,367	14,630	676	1,280	11	1,291	129,870
Information Technology Help Desk Technician	83,242	A	82,386	4,225	398	1,622	-	88,631	15,635	8,602	24,237	20,970	2,080	29	2,109	125,236
Information Technology Help Desk Technician	83,242	A	82,386	6,136	398	-	-	88,920	15,335	9,412	24,747	20,498	2,080	105	2,185	124,753
Information Technology Help Desk Technician	83,242	A	82,386	1,783	718	4,531	-	89,418	16,233	9,601	25,834	11,012	2,080	30	2,110	116,663
Information Technology Help Desk Technician	83,242	A	82,386	6,079	718	1,622	-	90,805	15,695	9,810	25,505	11,058	2,080	102	2,182	117,558
Information Technology Manager	182,312	A	179,915	2,520	11,536	33,235	-	227,206	41,827	30,466	72,293	2,040	2,080	-	2,080	271,073
Information Technology Manager	182,312	A	179,915	1,881	872	38,017	500	221,185	33,489	20,932	54,421	3,943	2,080	-	2,080	258,617
Information Technology Specialist	123,864	T	5,760	-	-	-	-	5,760	-	432	432	-	133	-	133	5,760
Information Technology Specialist	123,864	A	61,511	5,026	334	10,201	-	77,072	12,091	7,157	19,248	528	1,760	81	1,841	89,691
Information Technology Specialist	123,864	A	122,600	24,691	1,545	11,860	-	160,696	23,678	13,027	36,705	624	2,080	279	2,359	184,998
Information Technology Supervisor	166,296	A	21,921	-	-	1,455	-	23,376	4,345	3,523	7,868	3,491	350	-	350	31,212
Information Technology Supervisor	166,296	T	38,291	-	-	-	-	38,291	-	2,872	2,872	-	414	-	414	38,291
Information Technology Supervisor	166,296	A	164,584	6,715	156	33,349	-	204,804	35,978	21,653	57,631	18,395	2,080	57	2,137	259,177
Information Technology Technician	111,426	A	104,874	5,740	1,312	4,791	-	116,717	20,561	9,289	29,850	27,618	2,057	74	2,131	164,896
Information Technology Technician	111,426	A	110,274	6,291	2,290	6,065	-	124,920	21,729	14,097	35,826	11,012	2,080	80	2,160	157,661
Legislative Affairs Program Manager	161,013	A	9,736	-	-	2,598	-	12,334	1,809	801	2,610	476	129	-	129	14,619
Legislative Affairs Program Manager	161,013	T	25,576	-	3,695	6,924	-	36,195	4,724	2,138	6,862	440	400	-	400	41,359
Legislative Affairs Program Manager	161,013	T	50,572	-	-	-	-	50,572	-	3,793	3,793	-	747	-	747	50,572
Management Analyst	136,344	T	38,406	-	54,654	10,316	-	103,376	9,322	5,664	14,986	685	600	-	600	113,383
Management Analyst	136,344	A	102,342	8,741	1,623	25,285	-	137,991	19,232	10,972	30,204	3,397	2,080	158	2,238	160,620
Management Analyst	136,344	A	109,464	-	1,373	33,235	-	144,072	20,533	11,297	31,830	727	2,080	-	2,080	165,332

Orange County Fire Authority  
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Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Management Analyst	136,344	A	129,875	-	8,445	33,235	-	171,555	30,212	16,607	46,819	1,882	2,080	-	2,080	203,649
Management Analyst	136,344	A	134,552	6,945	14,127	33,235	-	188,859	32,475	18,504	50,979	1,906	2,080	-	2,080	223,240
Management Analyst	136,344	A	134,552	-	13,603	35,254	500	183,909	32,800	19,027	51,827	1,881	2,080	-	2,080	218,590
Management Assistant	80,912	A	71,019	210	619	5,529	-	77,377	17,993	6,472	24,465	20,880	2,080	4	2,084	116,250
Management Assistant	80,912	A	80,080	-	76	4,404	-	84,560	19,715	8,941	28,656	27,624	2,080	-	2,080	131,899
Management Assistant	80,912	A	78,931	-	688	4,350	-	83,969	15,555	7,284	22,839	11,012	2,080	-	2,080	110,536
Management Assistant	80,912	A	74,180	74	68	9,534	-	83,856	14,510	6,325	20,835	5,659	2,080	2	2,082	104,025
Medical Director	348,962	A	344,381	34,905	3,012	33,235	-	415,533	34,206	23,881	58,087	5,436	2,080	-	2,080	455,175
Medical Team Manager	187,990	A	3,513	-	-	-	-	3,513	-	264	264	-	32	-	32	3,513
Medical Team Manager	187,990	A	5,119	-	-	-	-	5,119	-	384	384	-	51	-	51	5,119
Medical Team Manager	187,990	A	7,295	714	-	-	-	8,009	-	547	547	-	66	-	66	8,009
Medical Team Manager	187,990	A	11,521	3,828	-	-	-	15,349	-	864	864	-	109	-	109	15,349
Medical Team Manager	187,990	A	19,612	1,559	-	-	-	21,171	-	1,471	1,471	-	217	12	228	21,171
Multimedia Specialist	96,013	A	95,021	-	90	5,226	-	100,337	18,586	10,411	28,997	20,124	2,080	-	2,080	139,047
Multimedia Specialist	96,013	A	95,021	6,059	459	5,226	-	106,765	18,654	8,891	27,545	15,622	2,080	88	2,168	141,041
Multimedia Supervisor	108,368	A	107,264	10,698	3,644	15,332	-	136,938	25,105	13,311	38,416	696	2,080	138	2,218	162,739
Organizational Development and Training Program Manager	161,013	A	156,230	-	1,371	33,235	-	190,836	29,195	18,943	48,138	2,000	2,080	-	2,080	222,031
Payroll/Accounts Payable Manager	172,952	A	165,930	-	156	33,235	-	199,321	38,729	14,692	53,421	3,823	2,080	-	2,080	241,873
Payroll/Accounts Payable Supervisor	126,589	A	121,096	2,154	596	-	-	123,846	28,388	13,841	42,229	20,880	2,080	4	2,084	173,114
Payroll/Accounts Payable Supervisor	126,589	A	125,285	10,154	8,395	6,891	-	150,725	24,686	11,766	36,452	20,350	2,080	113	2,193	195,761
Permit Supervisor	116,917	A	115,725	-	9,020	14,547	-	139,292	22,636	16,358	38,994	624	2,080	-	2,080	162,552
Permit Technician I	77,376	A	76,576	-	5,343	4,212	-	86,131	18,811	13,271	32,082	14,525	2,080	-	2,080	119,467
Permit Technician I	77,376	A	76,576	-	370	12,394	-	89,340	17,725	9,071	26,796	624	2,080	-	2,080	107,689
Permit Technician II	85,114	A	84,218	-	407	6,254	-	90,879	16,834	8,173	25,007	16,206	2,080	-	2,080	123,919
Project Specialist	123,760	A	121,990	430	586	6,716	-	129,722	23,950	10,627	34,577	14,470	2,080	5	2,085	168,142
Public Relations Manager	144,331	A	127,867	-	6,268	31,790	-	165,925	23,805	10,565	34,370	2,943	1,870	-	1,870	192,673
Public Relations Specialist	82,534	A	68,275	26	61	3,755	-	72,117	13,356	5,717	19,073	10,421	2,080	1	2,081	95,894
Reserve Firefighter	1	A	15	-	-	-	-	15	-	-	-	701	-	-	-	716
Reserve Firefighter	1	T	15	-	-	-	-	15	-	-	-	-	-	-	-	15
Reserve Firefighter	1	A	15	-	-	-	-	15	-	-	-	-	-	-	-	15
Reserve Firefighter	1	T	23	-	-	-	-	23	-	-	-	-	-	-	-	23
Reserve Firefighter	1	T	60	-	-	-	-	60	-	-	-	-	-	-	-	60
Reserve Firefighter	1	T	80	-	-	-	-	80	-	-	-	90	-	-	-	170
Reserve Firefighter	1	T	93	-	-	-	-	93	-	-	-	-	-	-	-	93
Reserve Firefighter	1	T	105	-	-	-	-	105	-	-	-	236	-	-	-	341
Reserve Firefighter	1	A	106	-	-	-	-	106	-	-	-	-	-	-	-	106
Reserve Firefighter	1	A	113	-	-	-	-	113	-	-	-	-	-	-	-	113
Reserve Firefighter	1	A	145	-	-	-	-	145	-	-	-	-	-	-	-	145
Reserve Firefighter	1	A	149	-	-	-	-	149	-	-	-	1,500	-	-	-	1,649
Reserve Firefighter	1	A	150	-	-	-	-	150	-	-	-	-	-	-	-	150
Reserve Firefighter	1	A	155	-	-	-	-	155	-	-	-	-	-	-	-	155
Reserve Firefighter	1	A	161	-	-	-	-	161	-	-	-	-	-	-	-	161
Reserve Firefighter	1	A	189	-	-	-	-	189	-	-	-	1,500	-	-	-	1,689
Reserve Firefighter	1	A	195	-	-	-	-	195	-	-	-	-	-	-	-	195
Reserve Firefighter	1	T	195	-	-	-	-	195	-	-	-	-	-	-	-	195
Reserve Firefighter	1	A	203	-	-	-	-	203	-	-	-	-	-	-	-	203
Reserve Firefighter	1	A	234	-	-	-	-	234	-	-	-	-	-	-	-	234
Reserve Firefighter	1	A	240	-	-	-	-	240	-	-	-	147	-	-	-	387
Reserve Firefighter	1	A	280	-	-	-	-	280	-	-	-	-	-	-	-	280
Reserve Firefighter	1	A	289	-	-	-	-	289	-	-	-	-	-	-	-	289
Reserve Firefighter	1	A	293	-	-	-	-	293	-	-	-	-	-	-	-	293

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Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Reserve Firefighter	1	A	300	-	-	-	-	300	-	-	-	428	-	-	-	728
Reserve Firefighter	1	T	313	-	-	-	-	313	-	-	-	-	-	-	-	313
Reserve Firefighter	1	A	340	-	-	-	-	340	-	-	-	-	-	-	-	340
Reserve Firefighter	1	T	468	-	-	-	-	468	-	-	-	-	-	-	-	468
Reserve Firefighter	1	T	521	-	-	-	-	521	-	-	-	-	-	-	-	521
Reserve Firefighter	1	A	539	-	-	-	-	539	-	-	-	-	-	-	-	539
Reserve Firefighter	1	T	599	-	-	-	-	599	-	-	-	-	-	-	-	599
Reserve Firefighter	1	A	610	-	-	-	-	610	-	-	-	-	-	-	-	610
Reserve Firefighter	1	A	629	-	-	-	-	629	-	-	-	120	-	-	-	749
Reserve Firefighter	1	A	664	-	-	-	-	664	-	-	-	1,500	-	-	-	2,164
Reserve Firefighter	1	A	692	-	-	-	-	692	-	-	-	2	-	-	-	694
Reserve Firefighter	1	A	708	-	-	-	-	708	-	-	-	150	-	-	-	858
Reserve Firefighter	1	A	730	-	-	-	-	730	-	-	-	-	-	-	-	730
Reserve Firefighter	1	A	730	-	-	-	-	730	-	-	-	-	-	-	-	730
Reserve Firefighter	1	T	754	-	-	-	-	754	-	-	-	-	-	-	-	754
Reserve Firefighter	1	A	774	-	-	-	-	774	-	-	-	-	-	-	-	774
Reserve Firefighter	1	A	790	-	-	-	-	790	-	-	-	150	-	-	-	940
Reserve Firefighter	1	A	823	-	-	-	-	823	-	-	-	-	-	-	-	823
Reserve Firefighter	1	A	852	-	-	-	-	852	-	-	-	-	-	-	-	852
Reserve Firefighter	1	A	867	-	-	-	-	867	-	-	-	390	-	-	-	1,257
Reserve Firefighter	1	A	925	-	-	-	-	925	-	-	-	-	-	-	-	925
Reserve Firefighter	1	A	969	-	-	-	-	969	-	-	-	-	-	-	-	969
Reserve Firefighter	1	A	1,000	-	-	-	-	1,000	-	-	-	1,617	-	-	-	2,617
Reserve Firefighter	1	A	1,025	-	-	-	-	1,025	-	-	-	-	-	-	-	1,025
Reserve Firefighter	1	A	1,027	-	-	-	-	1,027	-	-	-	-	-	-	-	1,027
Reserve Firefighter	1	A	1,028	-	-	-	-	1,028	-	-	-	-	-	-	-	1,028
Reserve Firefighter	1	A	1,051	-	-	-	-	1,051	-	-	-	382	-	-	-	1,433
Reserve Firefighter	1	A	1,075	-	-	-	-	1,075	-	-	-	-	-	-	-	1,075
Reserve Firefighter	1	A	1,085	-	-	-	-	1,085	-	-	-	-	-	-	-	1,085
Reserve Firefighter	1	A	1,161	-	-	-	-	1,161	-	-	-	-	-	-	-	1,161
Reserve Firefighter	1	A	1,170	-	-	-	-	1,170	-	-	-	1,485	-	-	-	2,655
Reserve Firefighter	1	A	1,170	-	-	-	-	1,170	-	-	-	-	-	-	-	1,170
Reserve Firefighter	1	A	1,175	-	-	-	-	1,175	-	-	-	-	-	-	-	1,175
Reserve Firefighter	1	A	1,182	-	-	-	-	1,182	-	-	-	-	-	-	-	1,182
Reserve Firefighter	1	A	1,192	-	-	-	-	1,192	-	-	-	-	-	-	-	1,192
Reserve Firefighter	1	A	1,215	-	-	-	-	1,215	-	-	-	-	-	-	-	1,215
Reserve Firefighter	1	A	1,225	-	-	-	-	1,225	-	-	-	-	-	-	-	1,225
Reserve Firefighter	1	A	1,250	-	-	-	-	1,250	-	-	-	191	-	-	-	1,441
Reserve Firefighter	1	A	1,306	-	-	-	-	1,306	-	-	-	-	-	-	-	1,306
Reserve Firefighter	1	A	1,385	-	-	-	-	1,385	-	-	-	-	-	-	-	1,385
Reserve Firefighter	1	A	1,420	-	-	-	-	1,420	-	-	-	74	-	-	-	1,494
Reserve Firefighter	1	A	1,445	-	-	-	-	1,445	-	-	-	-	-	-	-	1,445
Reserve Firefighter	1	A	1,445	-	-	-	-	1,445	-	-	-	-	-	-	-	1,445
Reserve Firefighter	1	A	1,452	-	-	-	-	1,452	-	-	-	-	-	-	-	1,452
Reserve Firefighter	1	A	1,475	-	-	-	-	1,475	-	-	-	-	-	-	-	1,475
Reserve Firefighter	1	A	1,478	-	-	-	-	1,478	-	-	-	-	-	-	-	1,478
Reserve Firefighter	1	A	1,480	-	-	-	-	1,480	-	-	-	-	-	-	-	1,480
Reserve Firefighter	1	A	1,495	-	-	-	-	1,495	-	-	-	443	-	-	-	1,938
Reserve Firefighter	1	A	1,510	-	-	-	-	1,510	-	-	-	-	-	-	-	1,510
Reserve Firefighter	1	A	1,536	-	-	-	-	1,536	-	-	-	2,045	-	-	-	3,581
Reserve Firefighter	1	A	1,540	-	-	-	-	1,540	-	-	-	-	-	-	-	1,540

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Reserve Firefighter	1	A	1,540	-	-	-	-	1,540	-	-	-	-	-	-	-	1,540
Reserve Firefighter	1	A	1,546	-	-	-	-	1,546	-	-	-	-	-	-	-	1,546
Reserve Firefighter	1	A	1,547	-	-	-	-	1,547	-	-	-	-	-	-	-	1,547
Reserve Firefighter	1	A	1,555	-	-	-	-	1,555	-	-	-	-	-	-	-	1,555
Reserve Firefighter	1	A	1,565	-	-	-	-	1,565	-	-	-	-	-	-	-	1,565
Reserve Firefighter	1	A	1,569	-	-	-	-	1,569	-	-	-	-	-	-	-	1,569
Reserve Firefighter	1	A	1,570	-	-	-	-	1,570	-	-	-	-	-	-	-	1,570
Reserve Firefighter	1	A	1,595	-	-	-	-	1,595	-	-	-	-	-	-	-	1,595
Reserve Firefighter	1	A	1,602	-	-	-	-	1,602	-	-	-	-	-	-	-	1,602
Reserve Firefighter	1	A	1,611	-	-	-	-	1,611	-	-	-	-	-	-	-	1,611
Reserve Firefighter	1	A	1,616	-	-	-	-	1,616	-	-	-	-	-	-	-	1,616
Reserve Firefighter	1	A	1,650	-	-	-	-	1,650	-	-	-	-	-	-	-	1,650
Reserve Firefighter	1	A	1,677	-	-	-	-	1,677	-	-	-	-	-	-	-	1,677
Reserve Firefighter	1	A	1,685	-	-	-	-	1,685	-	-	-	-	-	-	-	1,685
Reserve Firefighter	1	A	1,720	-	-	-	-	1,720	-	-	-	-	-	-	-	1,720
Reserve Firefighter	1	A	1,775	-	-	-	-	1,775	-	-	-	-	-	-	-	1,775
Reserve Firefighter	1	A	1,797	-	-	-	-	1,797	-	-	-	-	-	-	-	1,797
Reserve Firefighter	1	A	1,840	-	-	-	-	1,840	-	-	-	-	-	-	-	1,840
Reserve Firefighter	1	A	1,863	-	-	-	-	1,863	-	-	-	-	-	-	-	1,863
Reserve Firefighter	1	A	1,865	-	-	-	-	1,865	-	-	-	-	-	-	-	1,865
Reserve Firefighter	1	A	1,887	-	-	-	-	1,887	-	-	-	-	-	-	-	1,887
Reserve Firefighter	1	A	1,978	-	-	-	-	1,978	-	-	-	718	-	-	-	2,696
Reserve Firefighter	1	A	2,098	-	-	-	-	2,098	-	-	-	-	-	-	-	2,098
Reserve Firefighter	1	A	2,110	-	-	-	-	2,110	-	-	-	-	-	-	-	2,110
Reserve Firefighter	1	A	2,123	-	-	-	-	2,123	-	-	-	-	-	-	-	2,123
Reserve Firefighter	1	A	2,187	-	-	-	-	2,187	-	-	-	960	-	-	-	3,147
Reserve Firefighter	1	A	2,200	-	-	-	-	2,200	-	-	-	-	-	-	-	2,200
Reserve Firefighter	1	A	2,217	-	-	-	-	2,217	-	-	-	503	-	-	-	2,720
Reserve Firefighter	1	A	2,228	-	-	-	-	2,228	-	-	-	56	-	-	-	2,284
Reserve Firefighter	1	A	2,230	-	-	-	-	2,230	-	-	-	160	-	-	-	2,390
Reserve Firefighter	1	A	2,231	-	-	-	-	2,231	-	-	-	-	-	-	-	2,231
Reserve Firefighter	1	A	2,270	-	-	-	-	2,270	-	-	-	121	-	-	-	2,391
Reserve Firefighter	1	A	2,289	-	-	-	-	2,289	-	-	-	-	-	-	-	2,289
Reserve Firefighter	1	A	2,335	-	-	-	-	2,335	-	-	-	-	-	-	-	2,335
Reserve Firefighter	1	A	2,355	-	-	-	-	2,355	-	-	-	-	-	-	-	2,355
Reserve Firefighter	1	A	2,368	-	-	-	-	2,368	-	-	-	-	-	-	-	2,368
Reserve Firefighter	1	A	2,425	-	-	-	-	2,425	-	-	-	297	-	-	-	2,722
Reserve Firefighter	1	A	2,443	-	-	-	-	2,443	-	-	-	-	-	-	-	2,443
Reserve Firefighter	1	A	2,515	-	-	-	-	2,515	-	-	-	107	-	-	-	2,622
Reserve Firefighter	1	A	2,525	-	-	-	-	2,525	-	-	-	-	-	-	-	2,525
Reserve Firefighter	1	A	2,614	-	-	-	-	2,614	-	-	-	592	-	-	-	3,206
Reserve Firefighter	1	A	2,617	-	-	-	-	2,617	-	-	-	-	-	-	-	2,617
Reserve Firefighter	1	A	2,811	-	-	-	-	2,811	-	-	-	393	-	-	-	3,204
Reserve Firefighter	1	A	2,846	-	-	-	-	2,846	-	-	-	-	-	-	-	2,846
Reserve Firefighter	1	A	2,863	-	-	-	-	2,863	-	-	-	250	-	-	-	3,113
Reserve Firefighter	1	A	2,881	-	-	-	-	2,881	-	-	-	1,644	-	-	-	4,525
Reserve Firefighter	1	A	2,967	-	-	-	-	2,967	-	-	-	532	-	-	-	3,499
Reserve Firefighter	1	A	3,344	-	-	-	-	3,344	-	-	-	-	-	-	-	3,344
Reserve Firefighter	1	A	3,368	-	-	-	-	3,368	-	-	-	283	-	-	-	3,651
Reserve Firefighter	1	A	3,487	-	-	-	-	3,487	-	-	-	1,685	-	-	-	5,172
Reserve Firefighter	1	A	3,609	-	-	-	-	3,609	-	-	-	38	-	-	-	3,647

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Reserve Firefighter	1	A	3,973	-	-	-	-	3,973	-	-	-	-	-	-	-	3,973
Reserve Firefighter	1	A	4,005	-	-	-	-	4,005	-	-	-	1,466	-	-	-	5,471
Reserve Firefighter	1	A	4,016	-	-	-	-	4,016	-	-	-	-	-	-	-	4,016
Reserve Firefighter	1	A	4,149	-	-	-	-	4,149	-	-	-	-	-	-	-	4,149
Reserve Firefighter	1	A	4,184	-	-	-	-	4,184	-	-	-	618	-	-	-	4,802
Reserve Firefighter	1	A	4,302	-	-	-	-	4,302	-	-	-	-	-	-	-	4,302
Reserve Firefighter	1	A	4,355	-	-	-	-	4,355	-	-	-	905	-	-	-	5,260
Reserve Firefighter	1	A	4,597	-	-	-	-	4,597	-	-	-	-	-	-	-	4,597
Reserve Firefighter	1	A	4,729	-	-	-	-	4,729	-	-	-	360	-	-	-	5,089
Reserve Firefighter	1	A	4,766	-	-	-	-	4,766	-	-	-	-	-	-	-	4,766
Reserve Firefighter	1	A	6,390	-	-	-	-	6,390	-	-	-	-	-	-	-	6,390
Reserve Firefighter	1	A	5,298	1,057	604	-	-	6,959	1,087	452	1,539	2,199	140	28	168	10,245
Reserve Firefighter	1	A	8,573	-	-	-	-	8,573	-	-	-	-	-	-	-	8,573
Risk Management Analyst	144,331	A	142,438	-	9,438	35,996	500	188,372	26,732	13,692	40,424	3,710	2,080	-	2,080	218,814
Risk Management Specialist	81,245	A	80,413	-	76	4,423	-	84,912	15,729	8,501	24,230	16,206	2,080	-	2,080	116,847
Risk Manager	186,950	A	169,757	-	16,001	38,328	500	224,586	44,464	22,088	66,552	3,256	1,936	-	1,936	272,306
Senior Accountant	145,704	A	11,120	-	-	-	-	11,120	-	834	834	-	159	-	159	11,120
Senior Accountant	145,704	A	111,535	-	1,010	10,332	-	122,877	21,737	12,628	34,365	12,192	2,080	-	2,080	156,806
Senior Accountant	145,704	T	57,406	-	52,075	15,570	500	125,551	13,944	8,034	21,978	599	840	-	840	140,094
Senior Accountant	145,704	A	127,508	487	8,714	33,235	-	169,944	23,643	12,550	36,193	3,483	2,080	-	2,080	197,070
Senior Accountant	145,704	A	120,368	-	4,366	33,859	-	158,593	29,246	15,343	44,589	3,571	2,080	-	2,080	191,410
Senior Accounting Support Specialist	81,973	A	26,120	-	-	678	-	26,798	2,417	2,230	4,647	2,975	964	-	964	32,190
Senior Accounting Support Specialist	81,973	A	39,489	-	-	3,364	-	42,853	6,225	3,328	9,553	5,443	1,613	-	1,613	54,521
Senior Accounting Support Specialist	81,973	A	47,386	74	48	2,606	-	50,114	9,273	4,419	13,692	14,407	1,870	2	1,872	73,794
Senior Accounting Support Specialist	81,973	A	45,484	256	392	3,720	-	49,852	9,928	4,568	14,496	15,087	1,158	6	1,165	74,867
Senior Accounting Support Specialist	81,973	A	56,579	569	53	3,112	-	60,313	11,067	5,093	16,160	14,470	2,080	14	2,094	85,850
Senior Accounting Support Specialist	81,973	A	62,106	630	474	4,091	-	67,301	11,595	9,372	20,967	419	1,398	15	1,413	79,315
Senior Accounting Support Specialist	81,973	A	58,421	22	52	12,354	-	70,849	11,606	6,274	17,880	624	2,010	-	2,010	83,079
Senior Accounting Support Specialist	81,973	T	59,055	102	13,795	1,772	-	74,724	13,311	9,730	23,041	10,526	1,520	2	1,522	98,561
Senior Accounting Support Specialist	81,973	A	71,641	2	65	5,536	-	77,244	14,309	6,584	20,893	14,470	2,045	-	2,045	106,023
Senior Accounting Support Specialist	81,973	A	65,581	12,608	62	5,229	-	83,480	13,128	5,932	19,060	11,012	2,080	8	2,088	107,620
Senior Accounting Support Specialist	81,973	A	73,630	21	62	13,861	-	87,574	14,702	6,766	21,468	624	2,080	-	2,080	102,900
Senior Accounting Support Specialist	81,973	A	81,125	5,068	707	-	-	86,900	15,159	10,395	25,554	14,470	2,080	86	2,166	116,529
Senior Accounting Support Specialist	81,973	A	74,730	-	67	12,296	-	87,093	14,617	7,900	22,517	617	2,057	-	2,057	102,327
Senior Accounting Support Specialist	81,973	A	81,125	1	6,323	6,084	-	93,533	20,427	14,883	35,310	14,470	2,080	-	2,080	128,430
Senior Accounting Support Specialist	81,973	A	81,125	5,765	707	14,266	-	101,863	16,286	9,123	25,409	624	2,080	96	2,176	118,773
Senior Administrative Assistant	78,853	T	3,175	-	-	-	-	3,175	-	253	253	-	116	-	116	3,175
Senior Administrative Assistant	78,853	T	8,836	-	-	-	-	8,836	-	663	663	-	322	-	322	8,836
Senior Administrative Assistant	78,853	T	11,400	-	-	-	-	11,400	-	893	893	-	417	-	417	11,400
Senior Administrative Assistant	78,853	T	11,579	-	-	-	-	11,579	-	921	921	-	422	-	422	11,579
Senior Administrative Assistant	78,853	A	15,632	-	-	-	-	15,632	-	1,172	1,172	-	611	-	611	15,632
Senior Administrative Assistant	78,853	A	15,707	-	-	-	-	15,707	-	1,229	1,229	-	559	-	559	15,707
Senior Administrative Assistant	78,853	T	17,457	-	-	-	-	17,457	-	1,324	1,324	-	621	-	621	17,457
Senior Administrative Assistant	78,853	T	17,702	-	8,629	817	-	27,148	3,434	1,698	5,132	2,033	480	-	480	32,615
Senior Administrative Assistant	78,853	A	32,951	186	488	2,623	-	36,248	6,782	4,115	10,897	11,422	1,080	4	1,084	54,452
Senior Administrative Assistant	78,853	T	32,184	127	-	-	-	32,311	-	2,460	2,460	-	1,159	3	1,162	32,311
Senior Administrative Assistant	78,853	A	32,600	148	-	1,793	-	34,541	6,386	2,935	9,321	6,955	1,150	4	1,154	47,882
Senior Administrative Assistant	78,853	A	28,545	-	8,157	-	-	36,702	5,463	2,653	8,116	240	774	-	774	42,405
Senior Administrative Assistant	78,853	A	64,003	-	59	3,520	-	67,582	12,519	6,412	18,931	618	2,060	-	2,060	80,719
Senior Administrative Assistant	78,853	A	68,645	884	59	3,345	-	72,933	13,347	6,030	19,377	14,525	2,080	17	2,097	100,805
Senior Administrative Assistant	78,853	A	78,029	3,930	680	-	-	82,639	14,580	9,459	24,039	27,624	2,080	70	2,150	124,843

Orange County Fire Authority  
Calendar Year 2025 Employee Compensation Report

Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Senior Administrative Assistant	78,853	A	67,865	3,532	63	1,869	-	73,329	12,931	5,950	18,881	10,624	2,080	71	2,151	96,884
Senior Administrative Assistant	78,853	A	70,536	-	61	3,886	-	74,483	13,801	6,234	20,035	14,470	2,080	-	2,080	102,754
Senior Administrative Assistant	78,853	A	78,029	1,125	680	-	-	79,834	14,580	8,022	22,602	11,012	2,080	20	2,100	105,426
Senior Administrative Assistant	78,853	A	75,490	-	363	4,156	-	80,009	14,821	6,696	21,517	11,012	2,080	-	2,080	105,842
Senior Administrative Assistant	78,853	A	68,373	-	604	11,942	-	80,919	13,475	5,768	19,243	624	2,080	-	2,080	95,018
Senior Administrative Assistant	78,853	A	78,029	4,960	4,883	5,914	-	93,786	15,619	8,593	24,212	14,470	2,080	71	2,151	123,875
Senior Administrative Assistant	78,853	A	74,173	17,460	655	4,080	-	96,368	14,618	7,097	21,715	11,058	2,080	362	2,442	122,044
Senior Administrative Assistant	78,853	A	78,029	19,596	5,937	1,622	-	105,184	19,958	8,276	28,234	11,012	2,080	346	2,426	136,154
Senior Communications Technician	99,029	A	98,021	915	474	13,759	-	113,169	18,699	9,245	27,944	27,731	2,080	13	2,093	159,599
Senior Communications Technician	99,029	A	98,021	33,719	474	10,953	-	143,167	18,245	13,637	31,882	15,912	2,080	460	2,540	177,324
Senior Fire Helicopter Technician	126,589	A	125,285	13,775	10,252	1,836	-	151,148	29,602	17,491	47,093	11,012	2,080	136	2,216	191,762
Senior Fire Prevention Specialist	120,266	A	60,163	-	363	9,873	-	70,399	11,833	5,344	17,177	498	1,660	-	1,660	82,730
Senior Fire Prevention Specialist	120,266	A	75,068	55	71	82	-	75,276	13,918	6,518	20,436	10,816	2,080	1	2,081	100,010
Senior Fire Prevention Specialist	120,266	A	80,299	-	71	2,062	-	82,432	15,261	6,895	22,156	20,880	2,080	-	2,080	118,573
Senior Fire Prevention Specialist	120,266	A	80,299	261	71	4,056	-	84,687	15,636	7,730	23,366	14,470	2,080	4	2,084	114,793
Senior Fire Prevention Specialist	120,266	A	91,330	-	83	5,068	-	96,481	17,864	8,071	25,935	19,580	2,080	-	2,080	133,925
Senior Fire Prevention Specialist	120,266	A	86,852	-	104	4,777	-	91,733	17,005	9,361	26,366	20,779	1,640	-	1,640	129,517
Senior Fire Prevention Specialist	120,266	A	93,766	-	83	5,198	-	99,047	18,341	8,588	26,929	19,246	2,080	-	2,080	136,634
Senior Fire Prevention Specialist	120,266	A	90,013	-	83	4,999	-	95,095	17,607	8,245	25,852	12,845	2,080	-	2,080	125,547
Senior Fire Prevention Specialist	120,266	A	90,683	-	6,567	43	-	97,293	21,244	11,059	32,303	11,012	2,080	-	2,080	129,549
Senior Fire Prevention Specialist	120,266	A	88,851	386	83	8,182	-	97,502	16,474	7,310	23,784	624	2,080	6	2,086	114,600
Senior Fire Prevention Specialist	120,266	A	90,013	-	918	8,276	-	99,207	18,213	8,529	26,742	26,907	2,080	-	2,080	144,327
Senior Fire Prevention Specialist	120,266	A	94,050	250	456	5,248	-	100,004	18,465	8,049	26,514	14,470	2,080	4	2,084	132,939
Senior Fire Prevention Specialist	120,266	A	109,666	-	2,484	-	-	112,150	24,488	14,741	39,229	20,880	2,080	-	2,080	157,518
Senior Fire Prevention Specialist	120,266	A	90,594	5,336	6,030	3,984	-	105,944	17,651	7,694	25,345	14,470	2,080	78	2,158	138,065
Senior Fire Prevention Specialist	120,266	A	100,792	497	898	4,975	-	107,162	19,749	10,297	30,046	12,845	2,080	7	2,087	139,756
Senior Fire Prevention Specialist	120,266	A	101,899	-	101	7,120	-	109,120	20,216	8,811	29,027	12,845	2,023	-	2,023	142,181
Senior Fire Prevention Specialist	120,266	A	106,092	982	6,222	-	-	113,296	19,672	9,551	29,223	14,470	2,080	13	2,093	147,438
Senior Fire Prevention Specialist	120,266	A	109,666	-	6,437	6,138	-	122,241	21,450	13,165	34,615	20,880	2,080	-	2,080	164,571
Senior Fire Prevention Specialist	120,266	A	109,666	1,791	8,296	5,018	-	124,771	26,837	16,451	43,288	27,624	2,080	22	2,102	179,232
Senior Fire Prevention Specialist	120,266	A	109,666	-	8,548	6,105	-	124,319	21,450	11,183	32,633	20,880	2,080	-	2,080	166,649
Senior Fire Prevention Specialist	120,266	A	106,231	7,231	3,530	5,868	-	122,860	20,912	11,716	32,628	14,892	2,080	28	2,108	158,664
Senior Fire Prevention Specialist	120,266	A	119,018	-	113	6,546	-	125,677	23,280	10,148	33,428	20,880	2,080	-	2,080	169,837
Senior Fire Prevention Specialist	120,266	A	112,786	3,045	4,197	6,203	-	126,231	22,146	10,555	32,701	19,173	2,080	32	2,112	167,550
Senior Fire Prevention Specialist	120,266	A	106,120	2,880	6,630	5,837	-	121,467	20,833	10,115	30,948	11,012	2,080	-	2,080	153,312
Senior Fire Prevention Specialist	120,266	A	109,666	791	96	10,414	-	120,967	22,256	9,527	31,783	14,470	2,080	8	2,088	157,693
Senior Fire Prevention Specialist	120,266	A	112,961	-	104	11,317	-	124,382	21,526	12,970	34,496	624	2,080	-	2,080	146,532
Senior Fire Prevention Specialist	120,266	A	118,632	8	4,098	5,244	-	127,982	29,821	13,289	43,110	11,012	2,073	-	2,073	168,815
Senior Fire Prevention Specialist	120,266	A	104,766	21,193	8,002	5,664	-	139,625	20,474	10,487	30,961	20,498	2,080	287	2,367	180,597
Senior Fire Prevention Specialist	120,266	A	119,018	-	7,558	14,872	-	141,448	29,071	15,418	44,489	624	2,080	-	2,080	171,143
Senior Fire Prevention Specialist	120,266	A	119,018	23,356	6,385	11,752	-	160,511	22,900	11,322	34,222	624	2,080	276	2,356	184,035
Senior Fire Prevention Specialist	120,266	A	119,018	27,175	8,691	6,625	-	161,509	29,319	18,310	47,629	14,470	2,080	313	2,393	205,298
Senior Human Resources Analyst	144,331	A	138,621	-	1,233	33,235	-	173,089	32,607	13,524	46,131	3,628	2,051	-	2,051	209,324
Senior Human Resources Analyst	144,331	A	130,471	-	130	30,294	-	160,895	24,198	14,060	38,258	1,877	1,956	-	1,956	186,970
Senior Human Resources Analyst	144,331	A	142,438	1,016	8,929	33,318	500	186,201	26,616	11,602	38,218	3,709	2,080	10	2,090	216,526
Senior Human Resources Specialist	87,610	A	86,698	-	5,803	-	-	92,501	20,199	11,106	31,305	20,880	2,080	-	2,080	133,580
Senior Human Resources Specialist	87,610	A	86,698	828	4,710	4,768	-	97,004	16,958	10,216	27,174	24,454	2,080	14	2,094	138,416
Senior Information Technology Analyst	153,275	A	143,615	-	129	9,521	-	153,265	28,392	13,785	42,177	16,206	2,080	-	2,080	197,863
Senior Information Technology Analyst	153,275	A	151,691	-	143	8,343	-	160,177	29,671	15,749	45,420	20,880	2,080	-	2,080	210,728
Senior Information Technology Analyst	153,275	A	151,691	35	(430)	9,965	-	161,261	29,865	22,701	52,566	14,470	2,080	-	2,080	205,596
Senior Information Technology Analyst	153,275	A	151,691	442	733	16,525	-	169,391	29,780	15,807	45,587	624	2,080	4	2,084	199,795

Orange County Fire Authority  
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Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Employer Paid Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Senior Information Technology Analyst	153,275	A	144,826	6,968	5,627	41,159	-	198,580	28,165	13,188	41,353	20,498	2,080	64	2,144	247,243
Senior Information Technology Analyst	153,275	A	151,691	32,249	7,218	33,645	-	224,803	37,623	20,471	58,094	18,395	2,080	295	2,375	280,821
Senior Information Technology Analyst	153,275	A	151,691	32,227	7,218	79,006	-	270,142	37,623	18,680	56,303	18,395	2,080	296	2,376	326,160
Senior Management Analyst	144,331	A	10,085	-	-	2,598	-	12,683	1,874	996	2,870	282	152	-	152	14,839
Senior Management Analyst	144,331	T	10,040	11,703	-	-	-	21,743	-	753	753	-	157	122	279	21,743
Senior Management Analyst	144,331	A	132,336	22,151	9,865	33,883	-	198,235	24,755	11,391	36,146	1,628	2,080	-	2,080	224,618
Senior Management Analyst	144,331	A	142,438	-	12,161	35,372	500	190,471	26,616	20,887	47,503	2,770	2,080	-	2,080	219,857
Senior Service Center Technician	83,242	A	82,386	14,175	5,476	11,589	-	113,626	15,394	6,710	22,104	20,970	2,080	240	2,320	149,990
Senior Service Center Technician	83,242	A	82,386	25,021	1,662	9,425	-	118,494	15,568	12,035	27,603	21,394	2,080	418	2,498	155,456
Senior Service Center Technician	83,242	A	79,609	17,156	3,210	27,464	-	127,439	15,703	7,226	22,929	16,206	2,080	266	2,346	159,348
Senior Service Center Technician	83,242	A	82,386	26,543	7,062	7,878	-	123,869	19,720	11,439	31,159	11,012	2,080	446	2,526	154,601
Senior Service Center Technician	83,242	A	79,609	25,339	6,179	30,551	-	141,678	15,196	9,155	24,351	27,624	2,080	439	2,519	184,498
Service Center Lead	91,853	A	90,909	5,903	793	8,682	-	106,287	20,212	9,807	30,019	32,398	2,080	90	2,170	158,897
Service Center Supervisor	111,467	A	110,323	23,084	2,225	15,796	-	151,428	24,579	15,631	40,210	20,880	2,080	290	2,370	196,887
Service Center Technician I	63,523	T	10,677	-	-	-	-	10,677	-	801	801	-	484	-	484	10,677
Service Center Technician I	63,523	A	60,427	21,261	1,213	13,966	-	96,867	12,347	5,995	18,342	20,880	2,080	463	2,543	130,094
Service Center Technician I	63,523	A	62,574	14,993	1,242	16,323	-	95,132	11,941	6,116	18,057	9,435	2,080	323	2,403	116,508
Service Center Technician I	63,523	A	62,875	33,407	4,899	10,507	-	111,688	12,338	5,880	18,218	11,012	2,080	725	2,805	135,038
Service Center Technician II	75,837	A	35,273	1,161	208	8,250	-	44,892	5,150	2,739	7,889	341	1,486	32	1,518	50,383
Service Center Technician II	75,837	A	55,045	10,662	1,095	4,970	-	71,772	10,401	5,232	15,633	20,968	2,072	266	2,339	103,141
Service Center Technician II	75,837	A	55,235	4,688	500	5,677	-	66,100	10,829	4,895	15,724	624	2,080	116	2,196	77,553
Service Center Technician II	75,837	A	59,040	13,071	527	8,246	-	80,884	11,637	6,403	18,040	11,012	2,080	310	2,390	103,533
Service Center Technician II	75,837	A	75,045	31,545	4,988	31,053	-	142,631	14,178	8,542	22,720	12,845	2,080	580	2,660	169,654
Services Aide	36,400	A	3,815	-	-	-	-	3,815	-	286	286	-	218	-	218	3,815
Services Aide	36,400	A	18,420	-	1,225	-	-	19,645	6,396	1,179	7,575	11,191	1,215	-	1,215	37,232
Services Aide	36,400	A	36,360	-	175	-	-	36,535	10,521	2,192	12,713	11,191	2,080	-	2,080	58,247
Services Aide	36,400	A	36,360	-	981	-	-	37,341	12,031	2,241	14,272	10,434	2,080	-	2,080	59,806
Services Aide	36,400	A	36,360	-	2,975	-	-	39,335	12,572	2,360	14,932	14,649	2,080	-	2,080	66,556
Structure Specialist	147,576	A	380	-	-	-	-	380	-	28	28	-	5	-	5	380
Structure Specialist	147,576	A	777	-	-	-	-	777	-	58	58	-	9	-	9	777
Structure Specialist	147,576	A	1,433	-	-	-	-	1,433	-	107	107	-	19	-	19	1,433
Structure Specialist	147,576	A	1,567	-	-	-	-	1,567	-	118	118	-	21	-	21	1,567
Structure Specialist	147,576	A	400	1,586	-	-	-	1,986	-	30	30	-	-	-	-	1,986
Structure Specialist	147,576	A	5,583	388	-	-	-	5,971	-	173	173	107	25	-	25	6,078
Structure Specialist	147,576	A	8,183	-	-	-	-	8,183	-	311	311	511	54	-	54	8,694
Structure Specialist	147,576	A	8,607	22,143	-	-	-	30,750	-	646	646	-	108	190	298	30,750
Supply Services Specialist	63,523	T	1,314	-	-	-	-	1,314	-	99	99	-	52	-	52	1,314
Supply Services Specialist	63,523	A	2,097	-	-	-	-	2,097	-	-	-	-	-	-	-	2,097
Supply Services Specialist	63,523	A	20,101	-	-	-	-	20,101	-	1,514	1,514	-	888	-	888	20,101
Supply Services Specialist	63,523	A	24,246	-	-	-	-	24,246	-	1,768	1,768	-	897	-	897	24,246
Supply Services Specialist	63,523	A	62,727	1,855	548	13,262	-	78,392	12,690	6,048	18,738	624	2,075	40	2,115	91,706
Training Program Analyst	114,005	A	84,826	22	404	6,288	-	91,540	16,956	8,840	25,796	624	2,080	-	2,080	109,120
Treasurer	197,184	A	175,464	-	1,998	35,867	-	213,329	42,003	16,515	58,518	3,902	2,080	-	2,080	259,234
US&R Warehouse and Logistics Specialist	77,376	A	5,382	1,333	-	403	-	7,118	1,012	432	1,444	707	195	45	240	8,837
US&R Warehouse and Logistics Specialist	77,376	A	5,382	1,276	221	682	-	7,561	1,041	515	1,556	59	195	44	239	8,661
US&R Warehouse and Logistics Specialist	77,376	A	5,382	1,497	221	682	-	7,782	1,041	420	1,461	59	195	52	247	8,882
US&R Warehouse and Logistics Specialist	77,376	A	38,286	3,304	16,568	1,036	-	59,194	6,584	3,312	9,896	10,261	950	56	1,006	76,039
US&R Warehouse and Logistics Specialist	77,376	A	79,217	10,267	680	1,988	-	92,152	15,168	7,103	22,271	11,058	2,080	181	2,261	118,378
US&R Warehouse and Logistics Specialist	77,376	A	76,576	18,554	5,090	2,297	-	102,517	14,734	9,559	24,293	14,470	2,080	334	2,414	131,721
Wildland Resource Planner	145,184	A	130,112	8,782	630	7,156	-	146,680	25,545	12,850	38,395	20,124	2,080	91	2,171	192,349
Wildland Resource Technician	120,266	A	6,862	-	343	-	-	7,205	1,339	615	1,954	992	160	-	160	9,536

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Classification	Maximum Annual Salary	Status as of 12/31/2025	Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
			Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Wildland Resource Technician	120,266	T	81,174	1,315	6,091	11,283	-	99,863	15,941	6,586	22,527	504	1,680	18	1,698	116,308