

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 5/1/2026

EE Class	Class Code	Class Title	Barg Unit	Grade	Pay Type	STEPS/ RANGE											
						1	2	3	4	5	6	7	8	9	10	11	12
GF	0540	ACCOUNTANT	GE	GE350	Hourly	39.973	41.070	42.200	43.360	44.550	45.780	47.040	48.330	49.660	51.030	52.430	53.870
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	3,197.84	3,285.60	3,376.00	3,468.80	3,564.00	3,662.40	3,763.20	3,866.40	3,972.80	4,082.40	4,194.40	4,309.60
		N 60 G 9410 52 L			Monthly	6,928.65	7,118.80	7,314.67	7,515.73	7,722.00	7,935.20	8,153.60	8,377.20	8,607.73	8,845.20	9,087.87	9,337.47
					Annual	83,143.84	85,425.60	87,776.00	90,188.80	92,664.00	95,222.40	97,843.20	100,526.40	103,292.80	106,142.40	109,054.40	112,049.60
AM	0570	ACCOUNTING MANAGER	PR	AM217	Hourly	67.225	78.657	90.088									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	5,378.00	6,292.56	7,207.04									
		E 10 G 9410 52 L			Monthly	11,652.33	13,633.88	15,615.25									
					Annual	139,828.00	163,606.56	187,383.04									
GF	0510	ACCOUNTING SUPPORT SPECIALIST	GE	GE70	Hourly	24.601	25.280	25.980	26.690	27.420	28.170	28.940	29.740	30.560	31.400	32.260	33.150
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	1,968.08	2,022.40	2,078.40	2,135.20	2,193.60	2,253.60	2,315.20	2,379.20	2,444.80	2,512.00	2,580.80	2,652.00
		N 60 G 9410 52 L			Monthly	4,264.17	4,381.87	4,503.20	4,626.27	4,752.80	4,882.80	5,016.27	5,154.93	5,297.07	5,442.67	5,591.73	5,746.00
					Annual	51,170.08	52,582.40	54,038.40	55,515.20	57,033.60	58,593.60	60,195.20	61,859.20	63,564.80	65,312.00	67,100.80	68,952.00
SM	0530	ACCOUNTING SUPPORT SUPERVISOR	SM	SM20	Hourly	34.390	35.340	36.310	37.310	38.340	39.390	40.470	41.580	42.720	43.890	45.100	46.340
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,751.20	2,827.20	2,904.80	2,984.80	3,067.20	3,151.20	3,237.60	3,326.40	3,417.60	3,511.20	3,608.00	3,707.20
		N 60 G 9410 52 L			Monthly	5,960.93	6,125.60	6,293.73	6,467.07	6,645.60	6,827.60	7,014.80	7,207.20	7,404.80	7,607.60	7,817.33	8,032.27
					Annual	71,531.20	73,507.20	75,524.80	77,604.80	79,747.20	81,931.20	84,177.60	86,486.40	88,857.60	91,291.20	93,808.00	96,387.20
GF	0910	ADMINISTRATIVE AIDE	GE	GE40	Hourly	22.800	23.430	24.070	24.730	25.410	26.110	26.830	27.570	28.330	29.110	29.910	30.730
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	1,824.00	1,874.40	1,925.60	1,978.40	2,032.80	2,088.80	2,146.40	2,205.60	2,266.40	2,328.80	2,392.80	2,458.40
		N 60 G 9410 52 L			Monthly	3,952.00	4,061.20	4,172.13	4,286.53	4,404.40	4,525.73	4,650.53	4,778.80	4,910.53	5,045.73	5,184.40	5,326.53
					Annual	47,424.00	48,734.40	50,065.60	51,438.40	52,852.80	54,308.80	55,806.40	57,345.60	58,926.40	60,548.80	62,212.80	63,918.40
GF	0920	ADMINISTRATIVE ASSISTANT	GE	GE80	Hourly	26.255	26.980	27.720	28.480	29.260	30.060	30.890	31.740	32.610	33.510	34.430	35.380
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,100.40	2,158.40	2,217.60	2,278.40	2,340.80	2,404.80	2,471.20	2,539.20	2,608.80	2,680.80	2,754.40	2,830.40
		N 60 G 8810 52 L			Monthly	4,550.87	4,676.53	4,804.80	4,936.53	5,071.73	5,210.40	5,354.27	5,501.60	5,652.40	5,808.40	5,967.87	6,132.53
					Annual	54,610.40	56,118.40	57,657.60	59,238.40	60,860.80	62,524.80	64,251.20	66,019.20	67,828.80	69,700.80	71,614.40	73,590.40
EM	5849	ASST CHIEF	X3	ME	Hourly	150.400	165.440										
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	12,032.00	13,235.20										
		E 10 S 9410 NA L			Monthly	26,069.33	28,676.27										
					Annual	312,832.00	344,115.20										
AM	1810	ASST CLERK OF THE AUTHORITY	PR	AM210	Hourly	56.554	66.171	75.788									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,524.32	5,293.68	6,063.04									
		E 10 G 9410 52 L			Monthly	9,802.69	11,469.64	13,136.59									
					Annual	117,632.32	137,635.68	157,639.04									

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EFFECTIVE 5/1/2026

EE Class	Class Code	Class Title	Barg Unit	Grade	Pay Type	STEPS/ RANGE											
						1	2	3	4	5	6	7	8	9	10	11	12
SM	0160	ASST FIRE MARSHAL	SM	SM100	Hourly	53,112	54,570	56,070	57,610	59,190	60,820	62,490	64,210	65,980	67,790	69,650	71,570
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,248.96	4,365.60	4,485.60	4,608.80	4,735.20	4,865.60	4,999.20	5,136.80	5,278.40	5,423.20	5,572.00	5,725.60
		N 30 G 9410 52 L			Monthly	9,206.08	9,458.80	9,718.80	9,985.73	10,259.60	10,542.13	10,831.60	11,129.73	11,436.53	11,750.27	12,072.67	12,405.47
					Annual	110,472.96	113,505.60	116,625.60	119,828.80	123,115.20	126,505.60	129,979.20	133,556.80	137,238.40	141,003.20	144,872.00	148,865.60
GF	0310	ASST PURCHASING AGENT	GE	GE380	Hourly	41,691	42,840	44,020	45,230	46,470	47,750	49,060	50,410	51,800	53,220	54,680	56,180
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	3,335.28	3,427.20	3,521.60	3,618.40	3,717.60	3,820.00	3,924.80	4,032.80	4,144.00	4,257.60	4,374.40	4,494.40
		N 30 G 9410 52 L			Monthly	7,226.44	7,425.60	7,630.13	7,839.87	8,054.80	8,276.67	8,503.73	8,737.73	8,978.67	9,224.80	9,477.87	9,737.87
					Annual	86,717.28	89,107.20	91,561.60	94,078.40	96,657.60	99,320.00	102,044.80	104,852.80	107,744.00	110,697.60	113,734.40	116,854.40
AM	1710	ASST TREASURER	PR	AM212	Hourly	59,417	69,521	79,625									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,753.36	5,561.68	6,370.00									
		E 10 G 9410 52 L			Monthly	10,298.95	12,050.31	13,801.67									
					Annual	123,587.36	144,603.68	165,620.00									
AM	0853	BEHAVIORAL HEALTH AND WELLNESS	PR	AM208	Hourly	53,829	62,893	72,136									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,306.32	5,031.44	5,770.88									
		E 10 G 9410 52 L			Monthly	9,330.36	10,901.45	12,503.57									
					Annual	111,964.32	130,817.44	150,042.88									
BD	5850	BOARD DIRECTOR	BD	BD1	Hourly												
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly												
		N 10 N 9410 NA NA			Monthly												
					Annual												
AM	0555	BUDGET ANALYST	PR	AM207	Hourly	52,516	61,446	70,377									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,201.28	4,915.68	5,630.16									
		E 10 G 9410 52 L			Monthly	9,102.77	10,650.64	12,198.68									
					Annual	109,233.28	127,807.68	146,384.16									
AM	0575	BUDGET MANAGER	PR	AM217	Hourly	67,225	78,657	90,088									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	5,378.00	6,292.56	7,207.04									
		E 10 G 9410 52 L			Monthly	11,652.33	13,633.88	15,615.25									
					Annual	139,828.00	163,606.56	187,383.04									
GF	1615	BUSINESS ANALYST	GE	GE295	Hourly	36,212	37,210	38,230	39,280	40,360	41,470	42,610	43,780	44,980	46,220	47,490	48,800
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,896.96	2,976.80	3,058.40	3,142.40	3,228.80	3,317.60	3,408.80	3,502.40	3,598.40	3,697.60	3,799.20	3,904.00
		N 60 G 9410 52 L			Monthly	6,276.75	6,449.73	6,626.53	6,808.53	6,995.73	7,188.13	7,385.73	7,588.53	7,796.53	8,011.47	8,231.60	8,458.67
					Annual	75,320.96	77,396.80	79,518.40	81,702.40	83,948.80	86,257.60	88,628.80	91,062.40	93,558.40	96,137.60	98,779.20	101,504.00

When EE Class = FT, FS, (or Staff) and EM - calculated from three decimal places. 40 hour workweek.  
 Fire Chief (EM) salary is based on contract.  
 12/26/25 Salary Adjustment Table 2026A for OCPFA

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 5/1/2026

EE Class	Class		Barg Unit Grade					Pay Type	STEPS/ RANGE											
									1	2	3	4	5	6	7	8	9	10	11	12
GF	0305	BUYER	GE	GE235				Hourly	33.157	34.070	35.010	35.970	36.960	37.980	39.020	40.090	41.190	42.320	43.480	44.680
	OCC GRP	FLSA EEO RET WC PRB MED						Biweekly	2,652.56	2,725.60	2,800.80	2,877.60	2,956.80	3,038.40	3,121.60	3,207.20	3,295.20	3,385.60	3,478.40	3,574.40
		N 30 G 9410 52 L						Monthly	5,747.21	5,905.47	6,068.40	6,234.80	6,406.40	6,583.20	6,763.47	6,948.93	7,139.60	7,335.47	7,536.53	7,744.53
								Annual	68,966.56	70,865.60	72,820.80	74,817.60	76,876.80	78,998.40	81,161.60	83,387.20	85,675.20	88,025.60	90,438.40	92,934.40
EH	1885	CANINE SEARCH SPECIALIST	EH	CE10				Hourly	37.500											
	OCC GRP	FLSA EEO RET WC PRB MED						Biweekly	3,000.00											
		N 70 N 9410 L						Monthly	6,500.00											
								Annual	78,000.00											
FF	5829	CHIEF FIRE PILOT	FF	F6				Hourly	49.710	51.310	52.860	54.460	56.000	57.600	59.160	60.730	62.310	63.890	65.440	67.020
								Staff	69.594	71.834	74.004	76.244	78.400	80.640	82.824	85.022	87.234	89.446	91.616	93.828
	OCC GRP	FLSA EEO RET WC PRB MED						Biweekly	5,567.52	5,746.72	5,920.32	6,099.52	6,272.00	6,451.20	6,625.92	6,801.76	6,978.72	7,155.68	7,329.28	7,506.24
		N 40 S 7706 52 S1						Monthly	12,062.96	12,451.23	12,827.36	13,215.63	13,589.33	13,977.60	14,356.16	14,737.15	15,120.56	15,503.97	15,880.11	16,263.52
								Annual	144,755.52	149,414.72	153,928.32	158,587.52	163,072.00	167,731.20	172,273.92	176,845.76	181,446.72	186,047.68	190,561.28	195,162.24
AM	1820	CLERK OF THE AUTHORITY	PR	AM218				Hourly	68.906	80.623	92.340									
	OCC GRP	FLSA EEO RET WC PRB MED						Biweekly	5,512.48	6,449.84	7,387.20									
		E 10 G 9410 52 L						Monthly	11,943.71	13,974.65	16,005.60									
								Annual	143,324.48	167,695.84	192,067.20									
GF	1115	COMMUNICATIONS INSTALLER I	GE	GE50				Hourly	23.243	23.880	24.540	25.210	25.900	26.610	27.340	28.090	28.860	29.650	30.470	31.310
	OCC GRP	FLSA EEO RET WC PRB MED						Biweekly	1,859.44	1,910.40	1,963.20	2,016.80	2,072.00	2,128.80	2,187.20	2,247.20	2,308.80	2,372.00	2,437.60	2,504.80
		N 70 G 9420 52 M30						Monthly	4,028.79	4,139.20	4,253.60	4,369.73	4,489.33	4,612.40	4,738.93	4,868.93	5,002.40	5,139.33	5,281.47	5,427.07
								Annual	48,345.44	49,670.40	51,043.20	52,436.80	53,872.00	55,348.80	56,867.20	58,427.20	60,028.80	61,672.00	63,377.60	65,124.80
GF	1110	COMMUNICATIONS INSTALLER II	GE	GE80				Hourly	26.255	26.980	27.720	28.480	29.260	30.060	30.890	31.740	32.610	33.510	34.430	35.380
	OCC GRP	FLSA EEO RET WC PRB MED						Biweekly	2,100.40	2,158.40	2,217.60	2,278.40	2,340.80	2,404.80	2,471.20	2,539.20	2,608.80	2,680.80	2,754.40	2,830.40
		N 70 G 9420 52 M30						Monthly	4,550.87	4,676.53	4,804.80	4,936.53	5,071.73	5,210.40	5,354.27	5,501.60	5,652.40	5,808.40	5,967.87	6,132.53
								Annual	54,610.40	56,118.40	57,657.60	59,238.40	60,860.80	62,524.80	64,251.20	66,019.20	67,828.80	69,700.80	71,614.40	73,590.40
SM	1145	COMMUNICATIONS SERVICES SUPERV	SM	SM95				Hourly	47.865	49.180	50.530	51.920	53.350	54.820	56.330	57.880	59.470	61.110	62.790	64.520
	OCC GRP	FLSA EEO RET WC PRB MED						Biweekly	3,829.20	3,934.40	4,042.40	4,153.60	4,268.00	4,385.60	4,506.40	4,630.40	4,757.60	4,888.80	5,023.20	5,161.60
		N 30 G 9410 52 M7						Monthly	8,296.60	8,524.53	8,758.53	8,999.47	9,247.33	9,502.13	9,763.87	10,032.53	10,308.13	10,592.40	10,883.60	11,183.47
								Annual	99,559.20	102,294.40	105,102.40	107,993.60	110,968.00	114,025.60	117,166.40	120,390.40	123,697.60	127,108.80	130,603.20	134,201.60
GF	1120	COMMUNICATIONS TECHNICIAN	GE	GE200				Hourly	31.798	32.670	33.570	34.490	35.440	36.410	37.410	38.440	39.500	40.590	41.710	42.860
	OCC GRP	FLSA EEO RET WC PRB MED						Biweekly	2,543.84	2,613.60	2,685.60	2,759.20	2,835.20	2,912.80	2,992.80	3,075.20	3,160.00	3,247.20	3,336.80	3,428.80
		N 30 G 9410 52 M7						Monthly	5,511.65	5,662.80	5,818.80	5,978.27	6,142.93	6,311.07	6,484.40	6,662.93	6,846.67	7,035.60	7,229.73	7,429.07
								Annual	66,139.84	67,953.60	69,825.60	71,739.20	73,715.20	75,732.80	77,812.80	79,955.20	82,160.00	84,427.20	86,756.80	89,148.80

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AM	0450	CONST & FACILITIES DIV MANAGER	PR	AM222	Hourly	76,059	88,993	101,926									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	6,084.72	7,119.44	8,154.08									
		E 10 G 9410 52 L			Monthly	13,183.56	15,425.45	17,667.17									
					Annual	158,202.72	185,105.44	212,006.08									
AM	0440	CONSTRUCTION PROJ MANAGER	PR	AM210	Hourly	56,554	66,171	75,788									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,524.32	5,293.68	6,063.04									
		E 20 G 9420 52 L			Monthly	9,802.69	11,469.64	13,136.59									
					Annual	117,632.32	137,635.68	157,639.04									
EM	5838	DEPUTY FIRE CHIEF	X3	MC	Hourly	165,440	177,850										
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	13,235.20	14,228.00										
		E 10 S 7706 NA L			Monthly	28,676.27	30,827.33										
					Annual	344,115.20	369,928.00										
AM	0190	DEPUTY FIRE MARSHAL	PR	AM218	Hourly	68,906	80,623	92,340									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	5,512.48	6,449.84	7,387.20									
		E 10 G 9410 52 L			Monthly	11,943.71	13,974.65	16,005.60									
					Annual	143,324.48	167,695.84	192,067.20									
AM	0875	DIVERSITY & INCLUSION COORD	PR	AM208	Hourly	53,829	62,893	72,136									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,306.32	5,031.44	5,770.88									
		E 10 G 9410 52 L			Monthly	9,330.36	10,901.45	12,503.57									
					Annual	111,964.32	130,817.44	150,042.88									
AM	1250	EMERGENCY COM CENTER MANAGER	PR	AM214	Hourly	62,425	73,040	83,656									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,994.00	5,843.20	6,692.48									
		E 10 G 9410 52 L			Monthly	10,820.33	12,660.27	14,500.37									
					Annual	129,844.00	151,923.20	174,004.48									
ES	1230	EMERGENCY COM CENTER OPS SUPER	SM	SM70	Hourly	41,701	42,850	44,030	45,240	46,480	47,760	49,070	50,420	51,810	53,230	54,690	56,190
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	3,336.08	3,428.00	3,522.40	3,619.20	3,718.40	3,820.80	3,925.60	4,033.60	4,144.80	4,258.40	4,375.20	4,495.20
		N 30 G 9410 52 L42			Monthly	7,228.17	7,427.33	7,631.87	7,841.60	8,056.53	8,278.40	8,505.47	8,739.47	8,980.40	9,226.53	9,479.60	9,739.60
					Annual	86,738.08	89,128.00	91,582.40	94,099.20	96,678.40	99,340.80	102,065.60	104,873.60	107,764.80	110,718.40	113,755.20	116,875.20
GF	2010	EMERGENCY TRANSPORTATION TECH	GE	GE10	Hourly	14,076	14,460	14,860	15,270	15,690	16,120	16,560	17,020	17,490	17,970	18,460	18,970
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	1,126.08	1,156.80	1,188.80	1,221.60	1,255.20	1,289.60	1,324.80	1,361.60	1,399.20	1,437.60	1,476.80	1,517.60
		N 80 G 9410 52 S			Monthly	2,439.84	2,506.40	2,575.73	2,646.80	2,719.60	2,794.13	2,870.40	2,950.13	3,031.60	3,114.80	3,199.73	3,288.13
					Annual	29,278.08	30,076.80	30,908.80	31,761.60	32,635.20	33,529.60	34,444.80	35,401.60	36,379.20	37,377.60	38,396.80	39,457.60

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						1	2	3	4	5	6	7	8	9	10	11	12
AM	1530	EMS COORDINATOR	PR	AM212	Hourly	59,417	69,521	79,625									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,753.36	5,561.68	6,370.00									
		E 20 G 9410 52 L			Monthly	10,298.95	12,050.31	13,801.67									
					Annual	123,587.36	144,603.68	165,620.00									
GF	1532	EMS NURSE EDUCATOR	GE	GE408	Hourly	51,352	52,760	54,210	55,700	57,230	58,800	60,420	62,080	63,790	65,540	67,340	69,190
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,108.16	4,220.80	4,336.80	4,456.00	4,578.40	4,704.00	4,833.60	4,966.40	5,103.20	5,243.20	5,387.20	5,535.20
		N 20 G 9410 52 M1			Monthly	8,901.01	9,145.07	9,396.40	9,654.67	9,919.87	10,192.00	10,472.80	10,760.53	11,056.93	11,360.27	11,672.27	11,992.93
					Annual	106,812.16	109,740.80	112,756.80	115,856.00	119,038.40	122,304.00	125,673.60	129,126.40	132,683.20	136,323.20	140,067.20	143,915.20
SM	1531	EMS NURSE EDUCATOR SUPERVISOR	SM	SM96	Hourly	56,505	58,060	59,660	61,300	62,990	64,720	66,500	68,330	70,210	72,140	74,120	76,160
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,520.40	4,644.80	4,772.80	4,904.00	5,039.20	5,177.60	5,320.00	5,466.40	5,616.80	5,771.20	5,929.60	6,092.80
		N 20 G 9410 52 M1			Monthly	9,794.20	10,063.73	10,341.07	10,625.33	10,918.27	11,218.13	11,526.67	11,843.87	12,169.73	12,504.27	12,847.47	13,201.07
					Annual	117,530.40	120,764.80	124,092.80	127,504.00	131,019.20	134,617.60	138,320.00	142,126.40	146,036.80	150,051.20	154,169.60	158,412.80
GF	0855	ENV HEALTH & SAFETY ANALYST	GE	GE380	Hourly	41,691	42,840	44,020	45,230	46,470	47,750	49,060	50,410	51,800	53,220	54,680	56,180
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	3,335.28	3,427.20	3,521.60	3,618.40	3,717.60	3,820.00	3,924.80	4,032.80	4,144.00	4,257.60	4,374.40	4,494.40
		N 30 G 9410 52 L			Monthly	7,226.44	7,425.60	7,630.13	7,839.87	8,054.80	8,276.67	8,503.73	8,737.73	8,978.67	9,224.80	9,477.87	9,737.87
					Annual	86,717.28	89,107.20	91,561.60	94,078.40	96,657.60	99,320.00	102,044.80	104,852.80	107,744.00	110,697.60	113,734.40	116,854.40
AM	0870	ENV HEALTH & SAFETY OFFICER	PR	AM212	Hourly	59,417	69,521	79,625									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,753.36	5,561.68	6,370.00									
		E 10 G 9410 52 L			Monthly	10,298.95	12,050.31	13,801.67									
					Annual	123,587.36	144,603.68	165,620.00									
GF	0843	ENV HEALTH & SAFETY SPECIALIST	GE	GE150	Hourly	29,722	30,540	31,380	32,240	33,130	34,040	34,980	35,940	36,930	37,950	38,990	40,060
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,377.76	2,443.20	2,510.40	2,579.20	2,650.40	2,723.20	2,798.40	2,875.20	2,954.40	3,036.00	3,119.20	3,204.80
		N 30 G 9410 52 L			Monthly	5,151.81	5,293.60	5,439.20	5,588.27	5,742.53	5,900.27	6,063.20	6,229.60	6,401.20	6,578.00	6,758.27	6,943.73
					Annual	61,821.76	63,523.20	65,270.40	67,059.20	68,910.40	70,803.20	72,758.40	74,755.20	76,814.40	78,936.00	81,099.20	83,324.80
GF	0248	EQUIPMENT PARTS SPECIALIST	GE	GE60	Hourly	24,328	25,000	25,690	26,400	27,130	27,880	28,650	29,440	30,250	31,080	31,930	32,810
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	1,946.24	2,000.00	2,055.20	2,112.00	2,170.40	2,230.40	2,292.00	2,355.20	2,420.00	2,486.40	2,554.40	2,624.80
		N 60 G 9420 52 M36			Monthly	4,216.85	4,333.33	4,452.93	4,576.00	4,702.53	4,832.53	4,966.00	5,102.93	5,243.33	5,387.20	5,534.53	5,687.07
					Annual	50,602.24	52,000.00	53,435.20	54,912.00	56,430.40	57,990.40	59,592.00	61,235.20	62,920.00	64,646.40	66,414.40	68,244.80
GF	0215	EQUIPMENT TECHNICIAN I	GE	GE80	Hourly	26,255	26,980	27,720	28,480	29,260	30,060	30,890	31,740	32,610	33,510	34,430	35,380
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,100.40	2,158.40	2,217.60	2,278.40	2,340.80	2,404.80	2,471.20	2,539.20	2,608.80	2,680.80	2,754.40	2,830.40
		N 70 G 9420 52 M36			Monthly	4,550.87	4,676.53	4,804.80	4,936.53	5,071.73	5,210.40	5,354.27	5,501.60	5,652.40	5,808.40	5,967.87	6,132.53
					Annual	54,610.40	56,118.40	57,657.60	59,238.40	60,860.80	62,524.80	64,251.20	66,019.20	67,828.80	69,700.80	71,614.40	73,590.40

When EE Class = FT, FS, (or Staff) and EM - calculated from three decimal places. 40 hour workweek.  
 Fire Chief (EM) salary is based on contract.  
 12/26/25 Salary Adjustment Table 2026A for OCPFA

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 5/1/2026

EE Class	Class Code	Class Title	Barg Unit	Grade	Pay Type	STEPS/ RANGE											
						1	2	3	4	5	6	7	8	9	10	11	12
GF	0220	EQUIPMENT TECHNICIAN II	GE	GE120	Hourly	29.195	30.000	30.830	31.680	32.550	33.450	34.370	35.320	36.290	37.290	38.320	39.370
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,335.60	2,400.00	2,466.40	2,534.40	2,604.00	2,676.00	2,749.60	2,825.60	2,903.20	2,983.20	3,065.60	3,149.60
		N 70 G 9420 52 M36			Monthly	5,060.47	5,200.00	5,343.87	5,491.20	5,642.00	5,798.00	5,957.47	6,122.13	6,290.27	6,463.60	6,642.13	6,824.13
					Annual	60,725.60	62,400.00	64,126.40	65,894.40	67,704.00	69,576.00	71,489.60	73,465.60	75,483.20	77,563.20	79,705.60	81,889.60
GF	0425	ESSENTIAL FACILITIES INSPECTOR	GE	GE390	Hourly	43.977	45.190	46.430	47.710	49.020	50.370	51.760	53.180	54.640	56.140	57.680	59.270
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	3,518.16	3,615.20	3,714.40	3,816.80	3,921.60	4,029.60	4,140.80	4,254.40	4,371.20	4,491.20	4,614.40	4,741.60
		N 20 G 8810 52 H8			Monthly	7,622.68	7,832.93	8,047.87	8,269.73	8,496.80	8,730.80	8,971.73	9,217.87	9,470.93	9,730.93	9,997.87	10,273.47
					Annual	91,472.16	93,995.20	96,574.40	99,236.80	101,961.60	104,769.60	107,660.80	110,614.40	113,651.20	116,771.20	119,974.40	123,281.60
GF	0950	EXEC ASSIST TO THE FIRE CHIEF	GE	GE290	Hourly	35.906	36.890	37.900	38.940	40.010	41.110	42.240	43.400	44.590	45.820	47.080	48.370
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,872.48	2,951.20	3,032.00	3,115.20	3,200.80	3,288.80	3,379.20	3,472.00	3,567.20	3,665.60	3,766.40	3,869.60
		N 60 G 8810 NA L			Monthly	6,223.71	6,394.27	6,569.33	6,749.60	6,935.07	7,125.73	7,321.60	7,522.67	7,728.93	7,942.13	8,160.53	8,384.13
					Annual	74,684.48	76,731.20	78,832.00	80,995.20	83,220.80	85,508.80	87,859.20	90,272.00	92,747.20	95,305.60	97,926.40	100,609.60
GF	0940	EXECUTIVE ASSISTANT	GE	GE220	Hourly	32.261	33.150	34.060	35.000	35.960	36.950	37.970	39.010	40.080	41.180	42.310	43.470
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,580.88	2,652.00	2,724.80	2,800.00	2,876.80	2,956.00	3,037.60	3,120.80	3,206.40	3,294.40	3,384.80	3,477.60
		N 60 G 8810 52 L			Monthly	5,591.91	5,746.00	5,903.73	6,066.67	6,233.07	6,404.67	6,581.47	6,761.73	6,947.20	7,137.87	7,333.73	7,534.80
					Annual	67,102.88	68,952.00	70,844.80	72,800.00	74,796.80	76,856.00	78,977.60	81,140.80	83,366.40	85,654.40	88,004.80	90,417.60
GF	0410	FACILITIES MAINT COORDINATOR	GE	GE130	Hourly	29.448	30.260	31.090	31.940	32.820	33.720	34.650	35.600	36.580	37.590	38.620	39.680
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,355.84	2,420.80	2,487.20	2,555.20	2,625.60	2,697.60	2,772.00	2,848.00	2,926.40	3,007.20	3,089.60	3,174.40
		N 80 G 9420 52 H8			Monthly	5,104.32	5,245.07	5,388.93	5,536.27	5,688.80	5,844.80	6,006.00	6,170.67	6,340.53	6,515.60	6,694.13	6,877.87
					Annual	61,251.84	62,940.80	64,667.20	66,435.20	68,265.60	70,137.60	72,072.00	74,048.00	76,086.40	78,187.20	80,329.60	82,534.40
AM	0430	FACILITIES MAINT MANAGER	PR	AM210	Hourly	56.554	66.171	75.788									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,524.32	5,293.68	6,063.04									
		E 20 G 9410 52 L			Monthly	9,802.69	11,469.64	13,136.59									
					Annual	117,632.32	137,635.68	157,639.04									
AM	0590	FINANCE DIVISION MANAGER	PR	AM222	Hourly	76.059	88.993	101.926									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	6,084.72	7,119.44	8,154.08									
		E 10 G 9410 52 L			Monthly	13,183.56	15,425.45	17,667.17									
					Annual	158,202.72	185,105.44	212,006.08									
FF	5801	FIRE APPARATUS ENGINEER	FF	F2	Hourly	31.450	32.230	33.120	34.070	34.830	35.780	36.810	37.750	38.860	39.840	41.000	42.020
					Staff	44.030	45.122	46.368	47.698	48.762	50.092	51.534	52.850	54.404	55.776	57.400	58.828
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	3,522.40	3,609.76	3,709.44	3,815.84	3,900.96	4,007.36	4,122.72	4,228.00	4,352.32	4,462.08	4,592.00	4,706.24
		N 40 S 7706 52 S1			Monthly	7,631.87	7,821.15	8,037.12	8,267.65	8,452.08	8,682.61	8,932.56	9,160.67	9,430.03	9,667.84	9,949.33	10,196.85
					Annual	91,582.40	93,853.76	96,445.44	99,211.84	101,424.96	104,191.36	107,190.72	109,928.00	113,160.32	116,014.08	119,392.00	122,362.24

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 Fire Chief (EM) salary is based on contract.  
 12/26/25 Salary Adjustment Table 2026A for OCPFA

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 5/1/2026

EE Class	Class		Barg					Pay Type	STEPS/ RANGE													
	Code	Class Title	Unit	Grade					1	2	3	4	5	6	7	8	9	10	11	12		
FT	5806	FIRE BATTALION CHIEF STAFF	FM	FM1				Hourly	92,568	97,440												
								Biweekly	7,405.44	7,795.20												
								Monthly	16,045.12	16,889.60												
								Annual	192,541.44	202,675.20												
	OCC GRP	FLSA EEO RET WC PRB MED																				
		E 40 S 7706 52 S1																				
FM	5805	FIRE BATTALION CHIEF SUPPRESS	FM	FM1				Hourly	66,120	69,600												
								Biweekly	7,405.44	7,795.20												
								Monthly	16,045.12	16,889.60												
								Annual	192,541.44	202,675.20												
	OCC GRP	FLSA EEO RET WC PRB MED																				
		E 40 S 7706 52 S1																				
FF	5803	FIRE CAPTAIN	FF	F3				Hourly	36,490	37,410	38,460	39,600	40,650	41,780	42,830	44,060	45,190	46,440	47,860	49,200		
								Staff	51,086	52,374	53,844	55,440	56,910	58,492	59,962	61,684	63,266	65,016	67,004	68,880		
								Biweekly	4,086.88	4,189.92	4,307.52	4,435.20	4,552.80	4,679.36	4,796.96	4,934.72	5,061.28	5,201.28	5,360.32	5,510.40		
								Monthly	8,854.91	9,078.16	9,332.96	9,609.60	9,864.40	10,138.61	10,393.41	10,691.89	10,966.11	11,269.44	11,614.03	11,939.20		
		Annual	106,258.88	108,937.92	111,995.52	115,315.20	118,372.80	121,663.36	124,720.96	128,302.72	131,593.28	135,233.28	139,368.32	143,270.40								
	OCC GRP	FLSA EEO RET WC PRB MED																				
		N 40 S 7706 52 S1																				
EM	5836	FIRE CHIEF	X2	MDF				Hourly	192,078													
								Biweekly	15,366.24													
								Monthly	33,293.52													
								Annual	399,522.24													
	OCC GRP	FLSA EEO RET WC PRB MED																				
		E 10 S 7706 NA S																				
GF	1040	FIRE COMM RELAT/ED SPECIALIST	GE	GE260				Hourly	34,474	35,420	36,390	37,390	38,420	39,480	40,570	41,690	42,840	44,020	45,230	46,470		
								Biweekly	2,757.92	2,833.60	2,911.20	2,991.20	3,073.60	3,158.40	3,245.60	3,335.20	3,427.20	3,521.60	3,618.40	3,717.60		
								Monthly	5,975.49	6,139.47	6,307.60	6,480.93	6,659.47	6,843.20	7,032.13	7,226.27	7,425.60	7,630.13	7,839.87	8,054.80		
								Annual	71,705.92	73,673.60	75,691.20	77,771.20	79,913.60	82,118.40	84,385.60	86,715.20	89,107.20	91,561.60	94,078.40	96,657.60		
	OCC GRP	FLSA EEO RET WC PRB MED																				
		N 20 G 9410 52 L																				
SM	1045	FIRE COMM RELAT/ED SUPERVISOR	SM	SM55				Hourly	39,647	40,740	41,860	43,010	44,190	45,410	46,660	47,940	49,260	50,610	52,000	53,430		
								Biweekly	3,171.76	3,259.20	3,348.80	3,440.80	3,535.20	3,632.80	3,732.80	3,835.20	3,940.80	4,048.80	4,160.00	4,274.40		
								Monthly	6,872.15	7,061.60	7,255.73	7,455.07	7,659.60	7,871.07	8,087.73	8,309.60	8,538.40	8,772.40	9,013.33	9,261.20		
								Annual	82,465.76	84,739.20	87,068.80	89,460.80	91,915.20	94,452.80	97,052.80	99,715.20	102,460.80	105,268.80	108,160.00	111,134.40		
	OCC GRP	FLSA EEO RET WC PRB MED																				
		N 20 G 9410 52 L																				
ED	1210	FIRE COMMUNICATIONS DISPATCHER	GE	GE240				Hourly	33,599	34,520	35,470	36,450	37,450	38,480	39,540	40,630	41,750	42,900	44,080	45,290		
								Biweekly	2,687.92	2,761.60	2,837.60	2,916.00	2,996.00	3,078.40	3,163.20	3,250.40	3,340.00	3,432.00	3,526.40	3,623.20		
								Monthly	5,823.83	5,983.47	6,148.13	6,318.00	6,491.33	6,669.87	6,853.60	7,042.53	7,236.67	7,436.00	7,640.53	7,850.27		
								Annual	69,885.92	71,801.60	73,777.60	75,816.00	77,896.00	80,038.40	82,243.20	84,510.40	86,840.00	89,232.00	91,686.40	94,203.20		
	OCC GRP	FLSA EEO RET WC PRB MED																				
		N 30 G 9410 52 L42																				
ES	1220	FIRE COMMUNICATIONS SUPERVISOR	SM	SM30				Hourly	37,424	38,450	39,510	40,600	41,720	42,870	44,050	45,260	46,500	47,780	49,090	50,440		
								Biweekly	2,993.92	3,076.00	3,160.80	3,248.00	3,337.60	3,429.60	3,524.00	3,620.80	3,720.00	3,822.40	3,927.20	4,035.20		
								Monthly	6,486.83	6,664.67	6,848.40	7,037.33	7,231.47	7,430.80	7,635.33	7,845.07	8,060.00	8,281.87	8,508.93	8,742.93		
								Annual	77,841.92	79,976.00	82,180.80	84,448.00	86,777.60	89,169.60	91,624.00	94,140.80	96,720.00	99,382.40	102,107.20	104,915.20		
	OCC GRP	FLSA EEO RET WC PRB MED																				
		N 30 G 9410 52 L42																				

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 Fire Chief (EM) salary is based on contract.  
 12/26/25 Salary Adjustment Table 2026A for OCPFA

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 5/1/2026

EE Class	Class Code	Class Title	Barg Unit	Grade	Pay Type	STEPS/ RANGE											
						1	2	3	4	5	6	7	8	9	10	11	12
FT	5807	FIRE DIVISION CHIEF	FM	FM2	Hourly	110.840											
					Biweekly	8,867.20											
					Monthly	19,212.27											
					Annual	230,547.20											
	OCC GRP	FLSA EEO RET WC PRB MED E 40 S 7706 52 S															
GF	1920	FIRE EQUIPMENT OPERATOR	GE	GE250	Hourly	33.979	34.910	35.870	36.860	37.870	38.910	39.980	41.080	42.210	43.370	44.560	45.790
					Biweekly	2,718.32	2,792.80	2,869.60	2,948.80	3,029.60	3,112.80	3,198.40	3,286.40	3,376.80	3,469.60	3,564.80	3,663.20
					Monthly	5,889.69	6,051.07	6,217.47	6,389.07	6,564.13	6,744.40	6,929.87	7,120.53	7,316.40	7,517.47	7,723.73	7,936.93
					Annual	70,676.32	72,612.80	74,609.60	76,668.80	78,769.60	80,932.80	83,158.40	85,446.40	87,796.80	90,209.60	92,684.80	95,243.20
	OCC GRP	FLSA EEO RET WC PRB MED N 70 G 9420 52 H3															
GF	0260	FIRE HELICOPTER TECHNICIAN	GE	GE381	Hourly	42.080	43.240	44.430	45.650	46.910	48.200	49.530	50.890	52.290	53.730	55.210	56.730
					Biweekly	3,366.40	3,459.20	3,554.40	3,652.00	3,752.80	3,856.00	3,962.40	4,071.20	4,183.20	4,298.40	4,416.80	4,538.40
					Monthly	7,293.87	7,494.93	7,701.20	7,912.67	8,131.07	8,354.67	8,585.20	8,820.93	9,063.60	9,313.20	9,569.73	9,833.20
					Annual	87,526.40	89,939.20	92,414.40	94,952.00	97,572.80	100,256.00	103,022.40	105,851.20	108,763.20	111,758.40	114,836.80	117,998.40
	OCC GRP	FLSA EEO RET WC PRB MED N 70 G 9420 52 M36															
FS	5825	FIRE PILOT	FF	F5	Hourly	58.730	60.620	62.440	64.344	66.150	68.054	69.902	71.736	73.626	75.474	77.322	79.170
					Staff	82.222	84.868	87.416	90.082	92.610	95.276	97.863	100.430	103.076	105.664	108.251	110.838
					Biweekly	4,698.40	4,849.60	4,995.20	5,147.52	5,292.00	5,444.32	5,592.16	5,738.88	5,890.08	6,037.92	6,185.76	6,333.60
					Monthly	10,179.87	10,507.47	10,822.93	11,152.96	11,466.00	11,796.03	12,116.35	12,434.24	12,761.84	13,082.16	13,402.48	13,722.80
	OCC GRP	FLSA EEO RET WC PRB MED N 40 S 7706 52 S1															
					Annual	122,158.40	126,089.60	129,875.20	133,835.52	137,592.00	141,552.32	145,396.16	149,210.88	153,142.08	156,985.92	160,829.76	164,673.60
GF	0150	FIRE PREVENTION ANALYST	GE	GE410	Hourly	47.728	49.040	50.390	51.780	53.200	54.660	56.160	57.700	59.290	60.920	62.600	64.320
					Biweekly	3,818.24	3,923.20	4,031.20	4,142.40	4,256.00	4,372.80	4,492.80	4,616.00	4,743.20	4,873.60	5,008.00	5,146.60
					Monthly	8,272.85	8,500.27	8,734.27	8,975.20	9,221.33	9,474.40	9,734.40	10,001.33	10,276.93	10,559.47	10,850.67	11,148.80
					Annual	99,274.24	102,003.20	104,811.20	107,702.40	110,656.00	113,692.80	116,812.80	120,016.00	123,323.20	126,713.60	130,208.00	133,785.60
	OCC GRP	FLSA EEO RET WC PRB MED N 30 G 9410 52 L															
GF	0110	FIRE PREVENTION SERVICES SPEC	GE	GE30	Hourly	21.156	21.740	22.340	22.950	23.580	24.230	24.900	25.580	26.280	27.000	27.740	28.500
					Biweekly	1,692.48	1,739.20	1,787.20	1,836.00	1,886.40	1,938.40	1,992.00	2,046.40	2,102.40	2,160.00	2,219.20	2,280.00
					Monthly	3,667.04	3,768.27	3,872.27	3,978.00	4,087.20	4,199.87	4,316.00	4,433.87	4,555.20	4,680.00	4,808.27	4,940.00
					Annual	44,004.48	45,219.20	46,467.20	47,736.00	49,046.40	50,398.40	51,792.00	53,206.40	54,662.40	56,160.00	57,699.20	59,280.00
	OCC GRP	FLSA EEO RET WC PRB MED N 60 G 9410 52 L1															
GF	0130	FIRE PREVENTION SPECIALIST	GE	GE360	Hourly	40.532	41.650	42.800	43.980	45.190	46.430	47.710	49.020	50.370	51.760	53.180	54.640
					Biweekly	3,242.56	3,332.00	3,424.00	3,518.40	3,615.20	3,714.40	3,816.80	3,921.60	4,029.60	4,140.80	4,254.40	4,371.20
					Monthly	7,025.55	7,219.33	7,418.67	7,623.20	7,832.93	8,047.87	8,269.73	8,496.80	8,730.80	8,971.73	9,217.87	9,470.93
					Annual	84,306.56	86,632.00	89,024.00	91,478.40	93,995.20	96,574.40	99,236.80	101,961.60	104,769.60	107,660.80	110,614.40	113,651.20
	OCC GRP	FLSA EEO RET WC PRB MED N 30 G 9410 52 L															
GF	0120	FIRE PREVENTION TRAINEE	GE	GE101	Hourly	37.392											
					Biweekly	2,991.36											
					Monthly	6,481.28											
					Annual	77,775.36											
	OCC GRP	FLSA EEO RET WC PRB MED N 30 G 8810 52 L															

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 5/1/2026

EE Class	Class Code	Class Title	Barg Unit	Grade	Pay Type	STEPS/ RANGE											
						1	2	3	4	5	6	7	8	9	10	11	12
GF	0170	FIRE SAFETY ENGINEER	GE	GE425	Hourly	55.999	57.540	59.120	60.750	62.420	64.140	65.900	67.710	69.570	71.480	73.450	75.470
	OCC GRP	FLSA EEO RET WC PRB MED N 30 G 9410 52 L			Biweekly	4,479.92	4,603.20	4,729.60	4,860.00	4,993.60	5,131.20	5,272.00	5,416.80	5,565.60	5,718.40	5,876.00	6,037.60
					Monthly	9,706.49	9,973.60	10,247.47	10,530.00	10,819.47	11,117.60	11,422.67	11,736.40	12,058.80	12,389.87	12,731.33	13,081.47
					Annual	116,477.92	119,683.20	122,969.60	126,360.00	129,833.60	133,411.20	137,072.00	140,836.80	144,705.60	148,678.40	152,776.00	156,977.60
GF	1520	FIRE TRAINING PROGRAM SPEC	GE	GE320	Hourly	37.224	38.250	39.300	40.380	41.490	42.630	43.800	45.000	46.240	47.510	48.820	50.160
	OCC GRP	FLSA EEO RET WC PRB MED N 20 G 9410 52 L			Biweekly	2,977.92	3,060.00	3,144.00	3,230.40	3,319.20	3,410.40	3,504.00	3,600.00	3,699.20	3,800.80	3,905.60	4,012.80
					Monthly	6,452.16	6,630.00	6,812.00	6,999.20	7,191.60	7,389.20	7,592.00	7,800.00	8,014.93	8,235.07	8,462.13	8,694.40
					Annual	77,425.92	79,560.00	81,744.00	83,990.40	86,299.20	88,670.40	91,104.00	93,600.00	96,179.20	98,820.80	101,545.60	104,332.80
FF	5800	FIREFIGHTER	FF	F1	Hourly	27.870	28.710	29.520	30.350	31.150	32.140	32.780	33.680	34.590	35.540	36.500	37.470
					Staff	39.018	40.194	41.328	42.490	43.610	44.996	45.892	47.152	48.426	49.756	51.100	52.458
	OCC GRP	FLSA EEO RET WC PRB MED N 40 S 7706 52 S1			Biweekly	3,121.44	3,215.52	3,306.24	3,399.20	3,488.80	3,599.68	3,671.36	3,772.16	3,874.08	3,980.48	4,088.00	4,196.64
					Monthly	6,763.12	6,966.96	7,163.52	7,364.93	7,559.07	7,799.31	7,954.61	8,173.01	8,393.84	8,624.37	8,857.33	9,092.72
					Annual	81,157.44	83,603.52	85,962.24	88,379.20	90,708.80	93,591.68	95,455.36	98,076.16	100,726.08	103,492.48	106,288.00	109,112.64
FS	5804	FIREFIGHTER TRAINEE	FF	FA	Hourly	34.470											
	OCC GRP	FLSA EEO RET WC PRB MED N 40 G 7706 52 S1			Biweekly	2,757.60											
					Monthly	5,974.80											
					Annual	71,697.60											
GF	0616	FLEET ASSISTANT	GE	GE15	Hourly	18.375	18.880	19.400	19.930	20.480	21.040	21.620	22.210	22.820	23.450	24.090	24.750
	OCC GRP	FLSA EEO RET WC PRB MED N 80 G 9420 52 M24			Biweekly	1,470.00	1,510.40	1,552.00	1,594.40	1,638.40	1,683.20	1,729.60	1,776.80	1,825.60	1,876.00	1,927.20	1,980.00
					Monthly	3,185.00	3,272.53	3,362.67	3,454.53	3,549.87	3,646.93	3,747.47	3,849.73	3,955.47	4,064.67	4,175.60	4,290.00
					Annual	38,220.00	39,270.40	40,352.00	41,454.40	42,598.40	43,763.20	44,969.60	46,196.80	47,465.60	48,776.00	50,107.20	51,480.00
SM	0250	FLEET SERV COORDINATOR	SM	SM30	Hourly	37.424	38.450	39.510	40.600	41.720	42.870	44.050	45.260	46.500	47.780	49.090	50.440
	OCC GRP	FLSA EEO RET WC PRB MED N 30 G 9410 52 M36			Biweekly	2,993.92	3,076.00	3,160.80	3,248.00	3,337.60	3,429.60	3,524.00	3,620.80	3,720.00	3,822.40	3,927.20	4,035.20
					Monthly	6,486.83	6,664.67	6,848.40	7,037.33	7,231.47	7,430.80	7,635.33	7,845.07	8,060.00	8,281.87	8,508.93	8,742.93
					Annual	77,841.92	79,976.00	82,180.80	84,448.00	86,777.60	89,169.60	91,624.00	94,140.80	96,720.00	99,382.40	102,107.20	104,915.20
AM	0280	FLEET SERV DIVISION MANAGER	PR	AM222	Hourly	76.059	88.993	101.926									
	OCC GRP	FLSA EEO RET WC PRB MED E 10 G 9410 52 M36			Biweekly	6,084.72	7,119.44	8,154.08									
					Monthly	13,183.56	15,425.45	17,667.17									
					Annual	158,202.72	185,105.44	212,006.08									
SM	0240	FLEET SERVICES SUPERVISOR	SM	SM60	Hourly	40.774	41.900	43.050	44.230	45.450	46.700	47.980	49.300	50.660	52.050	53.480	54.950
	OCC GRP	FLSA EEO RET WC PRB MED N 30 G 9420 52 M36			Biweekly	3,261.92	3,352.00	3,444.00	3,538.40	3,636.00	3,736.00	3,838.40	3,944.00	4,052.80	4,164.00	4,278.40	4,396.00
					Monthly	7,067.49	7,262.67	7,462.00	7,666.53	7,878.00	8,094.67	8,316.53	8,545.33	8,781.07	9,022.00	9,269.87	9,524.67
					Annual	84,809.92	87,152.00	89,544.00	91,998.40	94,536.00	97,136.00	99,798.40	102,544.00	105,372.80	108,264.00	111,238.40	114,296.00

When EE Class = FT, FS, (or Staff) and EM - calculated from three decimal places. 40 hour workweek.  
Fire Chief (EM) salary is based on contract.  
12/26/25 Salary Adjustment Table 2026A for OCPFA

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 5/1/2026

EE Class	Class Code	Class Title	Barg Unit	Grade	Pay Type	STEPS/ RANGE											
						1	2	3	4	5	6	7	8	9	10	11	12
GF	1910	GENERAL LABORER	GE	GE20	Hourly	20.998	21.580	22.170	22.780	23.410	24.050	24.710	25.390	26.090	26.810	27.550	28.310
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	1,679.84	1,726.40	1,773.60	1,822.40	1,872.80	1,924.00	1,976.80	2,031.20	2,087.20	2,144.80	2,204.00	2,264.80
		N 70 G 9420 52 H5			Monthly	3,639.65	3,740.53	3,842.80	3,948.53	4,057.73	4,168.67	4,283.07	4,400.93	4,522.27	4,647.07	4,775.33	4,907.07
					Annual	43,675.84	44,886.40	46,113.60	47,382.40	48,692.80	50,024.00	51,396.80	52,811.20	54,267.20	55,764.80	57,304.00	58,884.80
GF	1450	GIS ANALYST	GE	GE420	Hourly	50.405	51.790	53.210	54.670	56.170	57.710	59.300	60.930	62.610	64.330	66.100	67.920
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,032.40	4,143.20	4,256.80	4,373.60	4,493.60	4,616.80	4,744.00	4,874.40	5,008.80	5,146.40	5,288.00	5,433.60
		N 30 G 9410 52 M7			Monthly	8,736.87	8,976.93	9,223.07	9,476.13	9,736.13	10,003.07	10,278.67	10,561.20	10,852.40	11,150.53	11,457.33	11,772.80
					Annual	104,842.40	107,723.20	110,676.80	113,713.60	116,833.60	120,036.80	123,344.00	126,734.40	130,228.80	133,806.40	137,488.00	141,273.60
GF	1430	GIS SPECIALIST	GE	GE310	Hourly	36.381	37.380	38.410	39.470	40.560	41.680	42.830	44.010	45.220	46.460	47.740	49.050
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,910.48	2,990.40	3,072.80	3,157.60	3,244.80	3,334.40	3,426.40	3,520.80	3,617.60	3,716.80	3,819.20	3,924.00
		N 30 G 9410 52 L36			Monthly	6,306.04	6,479.20	6,657.73	6,841.47	7,030.40	7,224.53	7,423.87	7,628.40	7,838.13	8,053.07	8,274.93	8,502.00
					Annual	75,672.48	77,750.40	79,892.80	82,097.60	84,364.80	86,694.40	89,086.40	91,540.80	94,057.60	96,636.80	99,299.20	102,024.00
SM	1470	GIS SUPERVISOR	SM	SM120	Hourly	60.825	62.500	64.220	65.990	67.800	69.660	71.580	73.550	75.570	77.650	79.790	81.980
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,866.00	5,000.00	5,137.60	5,279.20	5,424.00	5,572.80	5,726.40	5,884.00	6,045.60	6,212.00	6,383.20	6,558.40
		N 20 G 9410 52 L			Monthly	10,543.00	10,833.33	11,131.47	11,438.27	11,752.00	12,074.40	12,407.20	12,748.67	13,098.80	13,459.33	13,830.27	14,209.87
					Annual	126,516.00	130,000.00	133,577.60	137,259.20	141,024.00	144,892.80	148,886.40	152,984.00	157,185.60	161,512.00	165,963.20	170,518.40
GF	1440	GIS TECHNICIAN	GE	GE370	Hourly	40.753	41.870	43.020	44.200	45.420	46.670	47.950	49.270	50.620	52.010	53.440	54.910
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	3,260.24	3,349.60	3,441.60	3,536.00	3,633.60	3,733.60	3,836.00	3,941.60	4,049.60	4,160.80	4,275.20	4,392.80
		N 60 G 8810 52 M36			Monthly	7,063.85	7,257.47	7,456.80	7,661.33	7,872.80	8,089.47	8,311.33	8,540.13	8,774.13	9,015.07	9,262.93	9,517.73
					Annual	84,766.24	87,089.60	89,481.60	91,936.00	94,473.60	97,073.60	99,736.00	102,481.60	105,289.60	108,180.80	111,155.20	114,212.80
FS	5833	HANDCREW ASST SUPERINTENDENT	FF	F3	Hourly	51.086	52.374	53.844	55.440	56.910	58.492	59.962	61.684	63.266	65.016	67.004	68.880
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,086.88	4,189.92	4,307.52	4,435.20	4,552.80	4,679.36	4,796.96	4,934.72	5,061.28	5,201.28	5,360.32	5,510.40
		N 40 S 7706 52 S1			Monthly	8,854.91	9,078.16	9,332.96	9,609.60	9,864.40	10,138.61	10,393.41	10,691.89	10,966.11	11,269.44	11,614.03	11,939.20
					Annual	106,258.88	108,937.92	111,995.52	115,315.20	118,372.80	121,663.36	124,720.96	128,302.72	131,593.28	135,233.28	139,368.32	143,270.40
FS	5830	HANDCREW FIREFIGHTER	FF	F0	Hourly	19.260	19.870	20.480	21.100	21.720	22.310	22.930	23.520	24.140	24.760	25.340	25.960
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	1,540.80	1,589.60	1,638.40	1,688.00	1,737.60	1,784.80	1,834.40	1,881.60	1,931.20	1,980.80	2,027.20	2,076.80
		N 40 S 7706 52 S1			Monthly	3,338.40	3,444.13	3,549.87	3,657.33	3,764.80	3,867.07	3,974.53	4,076.80	4,184.27	4,291.73	4,392.27	4,499.73
					Annual	40,060.80	41,329.60	42,598.40	43,888.00	45,177.60	46,404.80	47,694.40	48,921.60	50,211.20	51,500.80	52,707.20	53,996.80
FS	5832	HANDCREW SQUAD BOSS	FF	F2	Hourly	44.030	45.122	46.368	47.698	48.762	50.092	51.534	52.850	54.404	55.776	57.400	58.828
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	3,522.40	3,609.76	3,709.44	3,815.84	3,900.96	4,007.36	4,122.72	4,228.00	4,352.32	4,462.08	4,592.00	4,706.24
		N 40 S 7706 52 S1			Monthly	7,631.87	7,821.15	8,037.12	8,267.65	8,452.08	8,682.61	8,932.56	9,160.67	9,430.03	9,667.84	9,949.33	10,196.85
					Annual	91,582.40	93,853.76	96,445.44	99,211.84	101,424.96	104,191.36	107,190.72	109,928.00	113,160.32	116,014.08	119,392.00	122,362.24

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 12/26/25 Salary Adjustment Table 2026A for OCPFA

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 5/1/2026

EE Class	Class		Barg Unit		Grade	Pay Type	STEPS/ RANGE													
							1	2	3	4	5	6	7	8	9	10	11	12		
FS	5831	HANDCREW SUPERINTENDENT			FF	F4	Hourly	58.740	60.620	62.450	64.340	66.160	68.050	69.900	71.750	73.620	75.480	77.320	79.180	
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly	4,699.20	4,849.60	4,996.00	5,147.20	5,292.80	5,444.00	5,592.00	5,740.00	5,889.60	6,038.40	6,185.60	6,334.40
		N	40	S	7706	52	S1	Monthly	10,181.60	10,507.47	10,824.67	11,152.27	11,467.73	11,795.33	12,116.00	12,436.67	12,760.80	13,083.20	13,402.13	13,724.53
								Annual	122,179.20	126,089.60	129,896.00	133,827.20	137,612.80	141,544.00	145,392.00	149,240.00	153,129.60	156,998.40	160,825.60	164,694.40
GF	0210	HEAVY EQUIPMENT TECHNICIAN I			GE	GE210	Hourly	32.040	32.920	33.830	34.760	35.720	36.700	37.710	38.750	39.820	40.920	42.050	43.210	
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly	2,563.20	2,633.60	2,706.40	2,780.80	2,857.60	2,936.00	3,016.80	3,100.00	3,185.60	3,273.60	3,364.00	3,456.80
		N	70	G	9420	52	M43	Monthly	5,553.60	5,706.13	5,863.87	6,025.07	6,191.47	6,361.33	6,536.40	6,716.67	6,902.13	7,092.80	7,288.67	7,489.73
								Annual	66,643.20	68,473.60	70,366.40	72,300.80	74,297.60	76,336.00	78,436.80	80,600.00	82,825.60	85,113.60	87,464.00	89,876.80
GF	0230	HEAVY EQUIPMENT TECHNICIAN II			GE	GE280	Hourly	35.117	36.080	37.070	38.090	39.140	40.220	41.330	42.470	43.640	44.840	46.070	47.340	
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly	2,809.36	2,886.40	2,965.60	3,047.20	3,131.20	3,217.60	3,306.40	3,397.60	3,491.20	3,587.20	3,685.60	3,787.20
		N	70	G	9420	52	M36	Monthly	6,086.95	6,253.87	6,425.47	6,602.27	6,784.27	6,971.47	7,163.87	7,361.47	7,564.27	7,772.27	7,985.47	8,205.60
								Annual	73,043.36	75,046.40	77,105.60	79,227.20	81,411.20	83,657.60	85,966.40	88,337.60	90,771.20	93,267.20	95,825.60	98,467.20
FS	5802	HEAVY FIRE EQUIPMENT OPERATOR			FF	F3	Hourly	51.086	52.374	53.844	55.440	56.910	58.492	59.962	61.684	63.266	65.016	67.004	68.880	
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly	4,086.88	4,189.92	4,307.52	4,435.20	4,552.80	4,679.36	4,796.96	4,934.72	5,061.28	5,201.28	5,360.32	5,510.40
		N	40	S	7706	52	S	Monthly	8,854.91	9,078.16	9,332.96	9,609.60	9,864.40	10,138.61	10,393.41	10,691.89	10,966.11	11,269.44	11,614.03	11,939.20
								Annual	106,258.88	108,937.92	111,995.52	115,315.20	118,372.80	121,663.36	124,720.96	128,302.72	131,593.28	135,233.28	139,368.32	143,270.40
GF	0734	HUMAN RESOURCES ANALYST I			GE	GE355	Hourly	40.248	41.350	42.490	43.660	44.860	46.090	47.360	48.660	50.000	51.380	52.790	54.240	
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly	3,219.84	3,308.00	3,399.20	3,492.80	3,588.80	3,687.20	3,788.80	3,892.80	4,000.00	4,110.40	4,223.20	4,339.20
		N	50	G	9410	52	L	Monthly	6,976.32	7,167.33	7,364.93	7,567.73	7,775.73	7,988.93	8,209.07	8,434.40	8,666.67	8,905.87	9,150.27	9,401.60
								Annual	83,715.84	86,008.00	88,379.20	90,812.80	93,308.80	95,867.20	98,508.80	101,212.80	104,000.00	106,870.40	109,803.20	112,819.20
GF	0737	HUMAN RESOURCES ANALYST II			GE	GE405	Hourly	46.295	47.570	48.880	50.220	51.600	53.020	54.480	55.980	57.520	59.100	60.730	62.400	
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly	3,703.60	3,805.60	3,910.40	4,017.60	4,128.00	4,241.60	4,358.40	4,478.40	4,601.60	4,728.00	4,858.40	4,992.00
		N	50	G	9410	52	L	Monthly	8,024.47	8,245.47	8,472.53	8,704.80	8,944.00	9,190.13	9,443.20	9,703.20	9,970.13	10,244.00	10,526.53	10,816.00
								Annual	96,293.60	98,945.60	101,670.40	104,457.60	107,328.00	110,281.60	113,318.40	116,438.40	119,641.60	122,928.00	126,318.40	129,792.00
AM	0765	HUMAN RESOURCES MANAGER			PR	AM218	Hourly	68.906	80.623	92.340										
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly	5,512.48	6,449.84	7,387.20									
		E	10	G	9410	52	L	Monthly	11,943.71	13,974.65	16,005.60									
								Annual	143,324.48	167,695.84	192,067.20									
GF	0710	HUMAN RESOURCES SPECIALIST			GE	GE120	Hourly	29.195	30.000	30.830	31.680	32.550	33.450	34.370	35.320	36.290	37.290	38.320	39.370	
	OCC GRP	FLSA	EEO	RET	WC	PRB	MED	Biweekly	2,335.60	2,400.00	2,466.40	2,534.40	2,604.00	2,676.00	2,749.60	2,825.60	2,903.20	2,983.20	3,065.60	3,149.60
		N	60	G	9410	52	L	Monthly	5,060.47	5,200.00	5,343.87	5,491.20	5,642.00	5,798.00	5,957.47	6,122.13	6,290.27	6,463.60	6,642.13	6,824.13
								Annual	60,725.60	62,400.00	64,126.40	65,894.40	67,704.00	69,576.00	71,489.60	73,465.60	75,483.20	77,563.20	79,705.60	81,889.60

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 5/1/2026

EE Class	Class Code	Class Title	Barg Unit	Grade	Pay Type	STEPS/ RANGE											
						1	2	3	4	5	6	7	8	9	10	11	12
EH	1900	INCIDENT SUPPORT TEAM AFFILIAT	EH	IS10	Hourly	16.500	146.290										
					Biweekly	1,320.00	11,703.20										
					Monthly	2,860.00	25,356.93										
					Annual	34,320.00	304,283.20										
GF	1340	INFO TECHNOLOGY ANALYST	GE	GE420	Hourly	50.405	51.790	53.210	54.670	56.170	57.710	59.300	60.930	62.610	64.330	66.100	67.920
					Biweekly	4,032.40	4,143.20	4,256.80	4,373.60	4,493.60	4,616.80	4,744.00	4,874.40	5,008.80	5,146.40	5,288.00	5,433.60
					Monthly	8,736.87	8,976.93	9,223.07	9,476.13	9,736.13	10,003.07	10,278.67	10,561.20	10,852.40	11,150.53	11,457.33	11,772.80
					Annual	104,842.40	107,723.20	110,676.80	113,713.60	116,833.60	120,036.80	123,344.00	126,734.40	130,228.80	133,806.40	137,488.00	141,273.60
AM	1370	INFO TECHNOLOGY DIVISION MANAG	PR	AM222	Hourly	76.059	88.993	101.926									
					Biweekly	6,084.72	7,119.44	8,154.08									
					Monthly	13,183.56	15,425.45	17,667.17									
					Annual	158,202.72	185,105.44	212,006.08									
GF	1310	INFO TECHNOLOGY HELP DESK TECH	GE	GE180	Hourly	30.449	31.290	32.150	33.030	33.940	34.870	35.830	36.820	37.830	38.870	39.940	41.040
					Biweekly	2,435.92	2,503.20	2,572.00	2,642.40	2,715.20	2,789.60	2,866.40	2,945.60	3,026.40	3,109.60	3,195.20	3,283.20
					Monthly	5,277.83	5,423.60	5,572.67	5,725.20	5,882.93	6,044.13	6,210.53	6,382.13	6,557.20	6,737.47	6,922.93	7,113.60
					Annual	63,333.92	65,083.20	66,872.00	68,702.40	70,595.20	72,529.60	74,526.40	76,585.60	78,686.40	80,849.60	83,075.20	85,363.20
AM	1400	INFO TECHNOLOGY MANAGER	PR	AM217	Hourly	67.225	78.657	90.088									
					Biweekly	5,378.00	6,292.56	7,207.04									
					Monthly	11,652.33	13,633.88	15,615.25									
					Annual	139,828.00	163,606.56	187,383.04									
GF	1335	INFO TECHNOLOGY SPECIALIST	GE	GE401	Hourly	45.316	46.560	47.840	49.160	50.510	51.900	53.330	54.800	56.310	57.860	59.450	61.080
					Biweekly	3,625.28	3,724.80	3,827.20	3,932.80	4,040.80	4,152.00	4,266.40	4,384.00	4,504.80	4,628.80	4,756.00	4,886.40
					Monthly	7,854.77	8,070.40	8,292.27	8,521.07	8,755.07	8,996.00	9,243.87	9,498.67	9,760.40	10,029.07	10,304.67	10,587.20
					Annual	94,257.28	96,844.80	99,507.20	102,252.80	105,060.80	107,952.00	110,926.40	113,984.00	117,124.80	120,348.80	123,656.00	127,046.40
SM	1360	INFO TECHNOLOGY SUPERVISOR	SM	SM120	Hourly	60.825	62.500	64.220	65.990	67.800	69.660	71.580	73.550	75.570	77.650	79.790	81.980
					Biweekly	4,866.00	5,000.00	5,137.60	5,279.20	5,424.00	5,572.80	5,726.40	5,884.00	6,045.60	6,212.00	6,383.20	6,558.40
					Monthly	10,543.00	10,833.33	11,131.47	11,438.27	11,752.00	12,074.40	12,407.20	12,748.67	13,098.80	13,459.33	13,830.27	14,209.87
					Annual	126,516.00	130,000.00	133,577.60	137,259.20	141,024.00	144,892.80	148,886.40	152,984.00	157,185.60	161,512.00	165,963.20	170,518.40
GF	1325	INFO TECHNOLOGY TECHNICIAN	GE	GE370	Hourly	40.753	41.870	43.020	44.200	45.420	46.670	47.950	49.270	50.620	52.010	53.440	54.910
					Biweekly	3,260.24	3,349.60	3,441.60	3,536.00	3,633.60	3,733.60	3,836.00	3,941.60	4,049.60	4,160.80	4,275.20	4,392.80
					Monthly	7,063.85	7,257.47	7,456.80	7,661.33	7,872.80	8,089.47	8,311.33	8,540.13	8,774.13	9,015.07	9,262.93	9,517.73
					Annual	84,766.24	87,089.60	89,481.60	91,936.00	94,473.60	97,073.60	99,736.00	102,481.60	105,289.60	108,180.80	111,155.20	114,212.80

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 5/1/2026

EE Class	Class Code	Class Title	Barg Unit	Grade	Pay Type	STEPS/ RANGE											
						1	2	3	4	5	6	7	8	9	10	11	12
IN	0010	INTERN II	EH	IN100	Hourly	17,000											
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	1,360.00											
		N 60 N 8810 N L			Monthly	2,946.67											
					Annual	35,360.00											
IN	0011	INTERN III	EH	IN110	Hourly	20,000											
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	1,600.00											
		N 60 N 8810 N L			Monthly	3,466.67											
					Annual	41,600.00											
AM	1650	LEGISLATIVE AFFAIRS PROG MGR	PR	AM212	Hourly	59,417	69,521	79,625									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,753.36	5,561.68	6,370.00									
		E 10 G 9410 52 L			Monthly	10,298.95	12,050.31	13,801.67									
					Annual	123,587.36	144,603.68	165,620.00									
AM	1620	MANAGEMENT ANALYST	PR	AM204	Hourly	48,766	57,059	65,352									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	3,901.28	4,564.72	5,228.16									
		E 10 G 9410 52 L			Monthly	8,452.77	9,890.23	11,327.68									
					Annual	101,433.28	118,682.72	135,932.16									
GF	1610	MANAGEMENT ASSISTANT	GE	GE140	Hourly	29,595	30,410	31,250	32,110	32,990	33,900	34,830	35,790	36,770	37,780	38,820	39,890
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,367.60	2,432.80	2,500.00	2,568.80	2,639.20	2,712.00	2,786.40	2,863.20	2,941.60	3,022.40	3,105.60	3,191.20
		N 60 G 8810 52 L			Monthly	5,129.80	5,271.07	5,416.67	5,565.73	5,718.27	5,876.00	6,037.20	6,203.60	6,373.47	6,548.53	6,728.80	6,914.27
					Annual	61,557.60	63,252.80	65,000.00	66,788.80	68,619.20	70,512.00	72,446.40	74,443.20	76,481.60	78,582.40	80,745.60	82,971.20
AM	1540	MEDICAL DIRECTOR	PR	AM240	Hourly	146,800	157,285	167,770									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	11,744.00	12,582.80	13,421.60									
		E 20 G 9410 52 L			Monthly	25,445.33	27,262.73	29,080.13									
					Annual	305,344.00	327,152.80	348,961.60									
EH	1890	MEDICAL TEAM MANAGER	EH	MT10	Hourly	90,380											
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	7,230.40											
		N 70 N 9410 L			Monthly	15,665.87											
					Annual	187,990.40											
GF	1050	MULTIMEDIA SPECIALIST	GE	GE280	Hourly	35,117	36,080	37,070	38,090	39,140	40,220	41,330	42,470	43,640	44,840	46,070	47,340
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,809.36	2,886.40	2,965.60	3,047.20	3,131.20	3,217.60	3,306.40	3,397.60	3,491.20	3,587.20	3,685.60	3,787.20
		N 20 G 9410 52 L			Monthly	6,086.95	6,253.87	6,425.47	6,602.27	6,784.27	6,971.47	7,163.87	7,361.47	7,564.27	7,772.27	7,985.47	8,205.60
					Annual	73,043.36	75,046.40	77,105.60	79,227.20	81,411.20	83,657.60	85,966.40	88,337.60	90,771.20	93,267.20	95,825.60	98,467.20

When EE Class = FT, FS, (or Staff) and EM - calculated from three decimal places. 40 hour workweek.  
 Fire Chief (EM) salary is based on contract.  
 12/26/25 Salary Adjustment Table 2026A for OCPFA

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 5/1/2026

EE Class	Class Code	Class Title	Barg Unit	Grade	Pay Type	STEPS/ RANGE											
						1	2	3	4	5	6	7	8	9	10	11	12
SM	1051	MULTIMEDIA SUPERVISOR	SM	SM55	Hourly	39,647	40,740	41,860	43,010	44,190	45,410	46,660	47,940	49,260	50,610	52,000	53,430
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	3,171.76	3,259.20	3,348.80	3,440.80	3,535.20	3,632.80	3,732.80	3,835.20	3,940.80	4,048.80	4,160.00	4,274.40
		N 20 G 9410 52 L			Monthly	6,872.15	7,061.60	7,255.73	7,455.07	7,659.60	7,871.07	8,087.73	8,309.60	8,538.40	8,772.40	9,013.33	9,261.20
					Annual	82,465.76	84,739.20	87,068.80	89,460.80	91,915.20	94,452.80	97,052.80	99,715.20	102,460.80	105,268.80	108,160.00	111,134.40
AM	0760	ORG DEV & TRAIN PROG MANAGER	PR	AM212	Hourly	59,417	69,521	79,625									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,753.36	5,561.68	6,370.00									
		E 10 G 9410 52 L			Monthly	10,298.95	12,050.31	13,801.67									
					Annual	123,587.36	144,603.68	165,620.00									
AM	0560	PAYROLL / AP MANAGER	PR	AM217	Hourly	67,225	78,657	90,088									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	5,378.00	6,292.56	7,207.04									
		E 10 G 9410 52 L			Monthly	11,652.33	13,633.88	15,615.25									
					Annual	139,828.00	163,606.56	187,383.04									
SM	0545	PAYROLL / AP SUPERVISOR	SM	SM88	Hourly	46,306	47,580	48,890	50,230	51,610	53,030	54,490	55,990	57,530	59,110	60,740	62,410
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	3,704.48	3,806.40	3,911.20	4,018.40	4,128.80	4,242.40	4,359.20	4,479.20	4,602.40	4,728.80	4,859.20	4,992.80
		N 60 G 9410 52 L			Monthly	8,026.37	8,247.20	8,474.27	8,706.53	8,945.73	9,191.87	9,444.93	9,704.93	9,971.87	10,245.73	10,528.27	10,817.73
					Annual	96,316.48	98,966.40	101,691.20	104,478.40	107,348.80	110,302.40	113,339.20	116,459.20	119,662.40	122,948.80	126,339.20	129,812.80
SM	0125	PERMIT SUPERVISOR	SM	SM82	Hourly	42,777	43,950	45,160	46,400	47,680	48,990	50,340	51,720	53,140	54,600	56,100	57,640
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	3,422.16	3,516.00	3,612.80	3,712.00	3,814.40	3,919.20	4,027.20	4,137.60	4,251.20	4,368.00	4,488.00	4,611.20
		N 30 G 9410 52 L			Monthly	7,414.68	7,618.00	7,827.73	8,042.67	8,264.53	8,491.60	8,725.60	8,964.80	9,210.93	9,464.00	9,724.00	9,990.93
					Annual	88,976.16	91,416.00	93,932.80	96,512.00	99,174.40	101,899.20	104,707.20	107,577.60	110,531.20	113,568.00	116,688.00	119,891.20
GF	0123	PERMIT TECHNICIAN I	GE	GE104	Hourly	28,300	29,080	29,880	30,700	31,540	32,410	33,300	34,220	35,160	36,130	37,120	38,140
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,264.00	2,326.40	2,390.40	2,456.00	2,523.20	2,592.80	2,664.00	2,737.60	2,812.80	2,890.40	2,969.60	3,051.20
		N 60 G 9410 52 L1			Monthly	4,905.33	5,040.53	5,179.20	5,321.33	5,466.93	5,617.73	5,772.00	5,931.47	6,094.40	6,262.53	6,434.13	6,610.93
					Annual	58,864.00	60,486.40	62,150.40	63,856.00	65,603.20	67,412.80	69,264.00	71,177.60	73,132.80	75,150.40	77,209.60	79,331.20
GF	0124	PERMIT TECHNICIAN II	GE	GE181	Hourly	31,113	31,970	32,850	33,750	34,680	35,630	36,610	37,620	38,650	39,710	40,800	41,920
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,489.04	2,557.60	2,628.00	2,700.00	2,774.40	2,850.40	2,928.80	3,009.60	3,092.00	3,176.80	3,264.00	3,353.60
		N 60 G 9410 52 L			Monthly	5,392.92	5,541.47	5,694.00	5,850.00	6,011.20	6,175.87	6,345.73	6,520.80	6,699.33	6,883.07	7,072.00	7,266.13
					Annual	64,715.04	66,497.60	68,328.00	70,200.00	72,134.40	74,110.40	76,148.80	78,249.60	80,392.00	82,596.80	84,864.00	87,193.60
PE	0700	PROCTOR	PE	PE	Hourly	16,000											
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	1,280.00											
		N 60 N 8810 N L			Monthly	2,773.33											
					Annual	33,280.00											

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 12/26/25 Salary Adjustment Table 2026A for OCPFA

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 5/1/2026

EE Class	Class Code	Class Title	Barg Unit	Grade	Pay Type	STEPS/ RANGE											
						1	2	3	4	5	6	7	8	9	10	11	12
GF	0420	PROJECT SPECIALIST	GE	GE400	Hourly	45.262	46.510	47.790	49.100	50.450	51.840	53.270	54.730	56.240	57.790	59.380	61.010
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	3,620.96	3,720.80	3,823.20	3,928.00	4,036.00	4,147.20	4,261.60	4,378.40	4,499.20	4,623.20	4,750.40	4,880.80
		N 20 G 9420 52 L23			Monthly	7,845.41	8,061.73	8,283.60	8,510.67	8,744.67	8,985.60	9,233.47	9,486.53	9,748.27	10,016.93	10,292.53	10,575.07
					Annual	94,144.96	96,740.80	99,403.20	102,128.00	104,936.00	107,827.20	110,801.60	113,838.40	116,979.20	120,203.20	123,510.40	126,900.80
AM	1080	PUBLIC RELATIONS MANAGER	PR	AM212	Hourly	59.417	69.521	79.625									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,753.36	5,561.68	6,370.00									
		E 10 G 9410 52 L			Monthly	10,298.95	12,050.31	13,801.67									
					Annual	123,587.36	144,603.68	165,620.00									
GF	1030	PUBLIC RELATIONS SPECIALIST	GE	GE170	Hourly	30.196	31.030	31.880	32.760	33.660	34.590	35.540	36.520	37.520	38.550	39.610	40.700
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,415.68	2,482.40	2,550.40	2,620.80	2,692.80	2,767.20	2,843.20	2,921.60	3,001.60	3,084.00	3,168.80	3,256.00
		N 20 G 9410 52 L			Monthly	5,233.97	5,378.53	5,523.87	5,678.40	5,834.40	5,995.60	6,160.27	6,330.13	6,503.47	6,682.00	6,865.73	7,054.67
					Annual	62,807.68	64,542.40	66,310.40	68,140.80	70,012.80	71,947.20	73,923.20	75,961.60	78,041.60	80,184.00	82,388.80	84,656.00
AM	0331	PURCHASING DIVISION MANAGER	PR	AM222	Hourly	76.059	88.993	101.926									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	6,084.72	7,119.44	8,154.08									
		E 10 G 9410 52 L			Monthly	13,183.56	15,425.45	17,667.17									
					Annual	158,202.72	185,105.44	212,006.08									
AM	0860	RISK MANAGEMENT ANALYST	PR	AM208	Hourly	53.829	62.893	72.136									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,306.32	5,031.44	5,770.88									
		E 10 G 9410 52 L			Monthly	9,330.36	10,901.45	12,503.57									
					Annual	111,964.32	130,817.44	150,042.88									
GF	0840	RISK MANAGEMENT SPECIALIST	GE	GE150	Hourly	29.722	30.540	31.380	32.240	33.130	34.040	34.980	35.940	36.930	37.950	38.990	40.060
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,377.76	2,443.20	2,510.40	2,579.20	2,650.40	2,723.20	2,798.40	2,875.20	2,954.40	3,036.00	3,119.20	3,204.80
		N 50 G 9410 52 L			Monthly	5,151.81	5,293.60	5,439.20	5,588.27	5,742.53	5,900.27	6,063.20	6,229.60	6,401.20	6,578.00	6,758.27	6,943.73
					Annual	61,821.76	63,523.20	65,270.40	67,059.20	68,910.40	70,803.20	72,758.40	74,755.20	76,814.40	78,936.00	81,099.20	83,324.80
AM	0880	RISK MANAGER	PR	AM218	Hourly	68.906	80.623	92.340									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	5,512.48	6,449.84	7,387.20									
		E 10 G 9410 52 L			Monthly	11,943.71	13,974.65	16,005.60									
					Annual	143,324.48	167,695.84	192,067.20									
GF	0650	SERVICE CENTER LEAD	GE	GE240	Hourly	33.599	34.520	35.470	36.450	37.450	38.480	39.540	40.630	41.750	42.900	44.080	45.290
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,687.92	2,761.60	2,837.60	2,916.00	2,996.00	3,078.40	3,163.20	3,250.40	3,340.00	3,432.00	3,526.40	3,623.20
		N 30 G 9410 52 M1			Monthly	5,823.83	5,983.47	6,148.13	6,318.00	6,491.33	6,669.87	6,853.60	7,042.53	7,236.67	7,436.00	7,640.53	7,850.27
					Annual	69,885.92	71,801.60	73,777.60	75,816.00	77,896.00	80,038.40	82,243.20	84,510.40	86,840.00	89,232.00	91,686.40	94,203.20

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 5/1/2026

EE Class	Class Code	Class Title	Barg Unit	Grade	Pay Type	STEPS/ RANGE											
						1	2	3	4	5	6	7	8	9	10	11	12
SM	0660	SERVICE CENTER SUPERVISOR	SM	SM60	Hourly	40.774	41.900	43.050	44.230	45.450	46.700	47.980	49.300	50.660	52.050	53.480	54.950
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	3,261.92	3,352.00	3,444.00	3,538.40	3,636.00	3,736.00	3,838.40	3,944.00	4,052.80	4,164.00	4,278.40	4,396.00
		N 30 G 9420 52 M1			Monthly	7,067.49	7,262.67	7,462.00	7,666.53	7,878.00	8,094.67	8,316.53	8,545.33	8,781.07	9,022.00	9,269.87	9,524.67
					Annual	84,809.92	87,152.00	89,544.00	91,998.40	94,536.00	97,136.00	99,798.40	102,544.00	105,372.80	108,264.00	111,238.40	114,296.00
GF	0619	SERVICE CENTER TECHNICIAN I	GE	GE50	Hourly	23.243	23.880	24.540	25.210	25.900	26.610	27.340	28.090	28.860	29.650	30.470	31.310
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	1,859.44	1,910.40	1,963.20	2,016.80	2,072.00	2,128.80	2,187.20	2,247.20	2,308.80	2,372.00	2,437.60	2,504.80
		N 80 G 9420 52 M24			Monthly	4,028.79	4,139.20	4,253.60	4,369.73	4,489.33	4,612.40	4,738.93	4,868.93	5,002.40	5,139.33	5,281.47	5,427.07
					Annual	48,345.44	49,670.40	51,043.20	52,436.80	53,872.00	55,348.80	56,867.20	58,427.20	60,028.80	61,672.00	63,377.60	65,124.80
GF	0620	SERVICE CENTER TECHNICIAN II	GE	GE100	Hourly	27.731	28.490	29.270	30.070	30.900	31.750	32.620	33.520	34.440	35.390	36.360	37.360
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,218.48	2,279.20	2,341.60	2,405.60	2,472.00	2,540.00	2,609.60	2,681.60	2,755.20	2,831.20	2,908.80	2,988.80
		N 30 G 9420 52 M24			Monthly	4,806.71	4,938.27	5,073.47	5,212.13	5,356.00	5,503.33	5,654.13	5,810.13	5,969.60	6,134.27	6,302.40	6,475.73
					Annual	57,680.48	59,259.20	60,881.60	62,545.60	64,272.00	66,040.00	67,849.60	69,721.60	71,635.20	73,611.20	75,628.80	77,708.80
SE	0610	SERVICES AIDE	SE	WE10	Hourly	17.900											
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	1,432.00											
		N 60 G 9420 52			Monthly	3,102.67											
					Annual	37,232.00											
AM	0550	SR ACCOUNTANT	PR	AM207	Hourly	52.516	61.446	70.377									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,201.28	4,915.68	5,630.16									
		E 10 G 9410 52 L			Monthly	9,102.77	10,650.64	12,198.68									
					Annual	109,233.28	127,807.68	146,384.16									
GF	0520	SR ACCOUNTING SUPPORT SPEC	GE	GE160	Hourly	29.974	30.800	31.650	32.520	33.410	34.330	35.270	36.240	37.240	38.260	39.310	40.390
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,397.92	2,464.00	2,532.00	2,601.60	2,672.80	2,746.40	2,821.60	2,899.20	2,979.20	3,060.80	3,144.80	3,231.20
		N 60 G 9410 52 L			Monthly	5,195.49	5,338.67	5,486.00	5,636.80	5,791.07	5,950.53	6,113.47	6,281.60	6,454.93	6,631.73	6,813.73	7,000.93
					Annual	62,345.92	64,064.00	65,832.00	67,641.60	69,492.80	71,406.40	73,361.60	75,379.20	77,459.20	79,580.80	81,764.80	84,011.20
GF	0930	SR ADMINISTRATIVE ASSISTANT	GE	GE110	Hourly	28.837	29.630	30.440	31.280	32.140	33.020	33.930	34.860	35.820	36.810	37.820	38.860
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,306.96	2,370.40	2,435.20	2,502.40	2,571.20	2,641.60	2,714.40	2,788.80	2,865.60	2,944.80	3,025.60	3,108.80
		N 60 G 8810 52 L			Monthly	4,998.41	5,135.87	5,276.27	5,421.87	5,570.93	5,723.47	5,881.20	6,042.40	6,208.80	6,380.40	6,555.47	6,735.73
					Annual	59,980.96	61,630.40	63,315.20	65,062.40	66,851.20	68,681.60	70,574.40	72,508.80	74,505.60	76,564.80	78,665.60	80,828.80
GF	1130	SR COMMUNICATIONS TECHNICIAN	GE	GE300	Hourly	36.234	37.230	38.250	39.300	40.380	41.490	42.630	43.800	45.000	46.240	47.510	48.820
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,898.72	2,978.40	3,060.00	3,144.00	3,230.40	3,319.20	3,410.40	3,504.00	3,600.00	3,699.20	3,800.80	3,905.60
		N 30 G 9410 52 M7			Monthly	6,280.56	6,453.20	6,630.00	6,812.00	6,999.20	7,191.60	7,389.20	7,592.00	7,800.00	8,014.93	8,235.07	8,462.13
					Annual	75,366.72	77,438.40	79,560.00	81,744.00	83,990.40	86,299.20	88,670.40	91,104.00	93,600.00	96,179.20	98,820.80	101,545.60

When EE Class = FT, FS, (or Staff) and EM - calculated from three decimal places. 40 hour workweek.  
 Fire Chief (EM) salary is based on contract.  
 12/26/25 Salary Adjustment Table 2026A for OCPFA

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 5/1/2026

EE Class	Class Code	Class Title	Barg Unit	Grade	Pay Type	STEPS/ RANGE											
						1	2	3	4	5	6	7	8	9	10	11	12
SM	0249	SR EQUIPMENT PARTS SPECIALIST	SM	SM10	Hourly	27.899	28.670	29.460	30.270	31.100	31.960	32.840	33.740	34.670	35.620	36.600	37.610
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,231.92	2,293.60	2,356.80	2,421.60	2,488.00	2,556.80	2,627.20	2,699.20	2,773.60	2,849.60	2,928.00	3,008.80
		N 60 G 9420 52 L1			Monthly	4,835.83	4,969.47	5,106.40	5,246.80	5,390.67	5,539.73	5,692.27	5,848.27	6,009.47	6,174.13	6,344.00	6,519.07
					Annual	58,029.92	59,633.60	61,276.80	62,961.60	64,688.00	66,476.80	68,307.20	70,179.20	72,113.60	74,089.60	76,128.00	78,228.80
SM	0270	SR FIRE HELICOPTER TECHNICIAN	SM	SM88	Hourly	46.306	47.580	48.890	50.230	51.610	53.030	54.490	55.990	57.530	59.110	60.740	62.410
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	3,704.48	3,806.40	3,911.20	4,018.40	4,128.80	4,242.40	4,359.20	4,479.20	4,602.40	4,728.80	4,859.20	4,992.80
		N 70 G 9420 52 M36			Monthly	8,026.37	8,247.20	8,474.27	8,706.53	8,945.73	9,191.87	9,444.93	9,704.93	9,971.87	10,245.73	10,528.27	10,817.73
					Annual	96,316.48	98,966.40	101,691.20	104,478.40	107,348.80	110,302.40	113,339.20	116,459.20	119,662.40	122,948.80	126,339.20	129,812.80
GF	0140	SR FIRE PREVENTION SPECIALIST	GE	GE390	Hourly	43.977	45.190	46.430	47.710	49.020	50.370	51.760	53.180	54.640	56.140	57.680	59.270
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	3,518.16	3,615.20	3,714.40	3,816.80	3,921.60	4,029.60	4,140.80	4,254.40	4,371.20	4,491.20	4,614.40	4,741.60
		N 30 G 9410 52 L			Monthly	7,622.68	7,832.93	8,047.87	8,269.73	8,496.80	8,730.80	8,971.73	9,217.87	9,470.93	9,730.93	9,997.87	10,273.47
					Annual	91,472.16	93,995.20	96,574.40	99,236.80	101,961.60	104,769.60	107,660.80	110,614.40	113,651.20	116,771.20	119,974.40	123,281.60
GF	1460	SR GIS ANALYST	GE	GE430	Hourly	56.062	57.600	59.180	60.810	62.480	64.200	65.970	67.780	69.640	71.560	73.530	75.550
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,484.96	4,608.00	4,734.40	4,864.80	4,998.40	5,136.00	5,277.60	5,422.40	5,571.20	5,724.80	5,882.40	6,044.00
		N 20 G 9410 52 L			Monthly	9,717.41	9,984.00	10,257.87	10,540.40	10,829.87	11,128.00	11,434.80	11,748.53	12,070.93	12,403.73	12,745.20	13,095.33
					Annual	116,608.96	119,808.00	123,094.40	126,484.80	129,958.40	133,536.00	137,217.60	140,982.40	144,851.20	148,844.80	152,942.40	157,144.00
AM	0740	SR HUMAN RESOURCES ANALYST	PR	AM208	Hourly	53.829	62.893	72.136									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,306.32	5,031.44	5,770.88									
		E 10 G 9410 52 L			Monthly	9,330.36	10,901.45	12,503.57									
					Annual	111,964.32	130,817.44	150,042.88									
GF	0720	SR HUMAN RESOURCES SPECIALIST	GE	GE210	Hourly	32.040	32.920	33.830	34.760	35.720	36.700	37.710	38.750	39.820	40.920	42.050	43.210
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,563.20	2,633.60	2,706.40	2,780.80	2,857.60	2,936.00	3,016.80	3,100.00	3,185.60	3,273.60	3,364.00	3,456.80
		N 60 G 9410 52 L			Monthly	5,553.60	5,706.13	5,863.87	6,025.07	6,191.47	6,361.33	6,536.40	6,716.67	6,902.13	7,092.80	7,288.67	7,489.73
					Annual	66,643.20	68,473.60	70,366.40	72,300.80	74,297.60	76,336.00	78,436.80	80,600.00	82,825.60	85,113.60	87,464.00	89,876.80
GF	1350	SR INFO TECHNOLOGY ANALYST	GE	GE430	Hourly	56.062	57.600	59.180	60.810	62.480	64.200	65.970	67.780	69.640	71.560	73.530	75.550
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,484.96	4,608.00	4,734.40	4,864.80	4,998.40	5,136.00	5,277.60	5,422.40	5,571.20	5,724.80	5,882.40	6,044.00
		N 20 G 9410 52 L			Monthly	9,717.41	9,984.00	10,257.87	10,540.40	10,829.87	11,128.00	11,434.80	11,748.53	12,070.93	12,403.73	12,745.20	13,095.33
					Annual	116,608.96	119,808.00	123,094.40	126,484.80	129,958.40	133,536.00	137,217.60	140,982.40	144,851.20	148,844.80	152,942.40	157,144.00
AM	1625	SR MANAGEMENT ANALYST	PR	AM208	Hourly	53.829	62.893	72.136									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	4,306.32	5,031.44	5,770.88									
		E 10 G 9410 52 L			Monthly	9,330.36	10,901.45	12,503.57									
					Annual	111,964.32	130,817.44	150,042.88									

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 5/1/2026

EE Class	Class Code	Class Title	Barg Unit	Grade	Pay Type	STEPS/ RANGE											
						1	2	3	4	5	6	7	8	9	10	11	12
GF	0630	SR SERVICE CENTER TECHNICIAN	GE	GE180	Hourly	30.449	31.290	32.150	33.030	33.940	34.870	35.830	36.820	37.830	38.870	39.940	41.040
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,435.92	2,503.20	2,572.00	2,642.40	2,715.20	2,789.60	2,866.40	2,945.60	3,026.40	3,109.60	3,195.20	3,283.20
		N 30 G 9420 52 M24			Monthly	5,277.83	5,423.60	5,572.67	5,725.20	5,882.93	6,044.13	6,210.53	6,382.13	6,557.20	6,737.47	6,922.93	7,113.60
					Annual	63,333.92	65,083.20	66,872.00	68,702.40	70,595.20	72,529.60	74,526.40	76,585.60	78,686.40	80,849.60	83,075.20	85,363.20
EH	1895	STRUCTURE SPECIALIST	EH	SS10	Hourly	70.950											
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	5,676.00											
		N 70 N 9410 L			Monthly	12,298.00											
					Annual	147,576.00											
SM	0320	SUPERVISING PURCHASING AGENT	SM	SM90	Hourly	46.432	47.710	49.020	50.370	51.760	53.180	54.640	56.140	57.680	59.270	60.900	62.570
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	3,714.56	3,816.80	3,921.60	4,029.60	4,140.80	4,254.40	4,371.20	4,491.20	4,614.40	4,741.60	4,872.00	5,005.60
		N 30 G 9410 52 L			Monthly	8,048.21	8,269.73	8,496.80	8,730.80	8,971.73	9,217.87	9,470.93	9,730.93	9,997.87	10,273.47	10,556.00	10,845.47
					Annual	96,578.56	99,236.80	101,961.60	104,769.60	107,660.80	110,614.40	113,651.20	116,771.20	119,974.40	123,281.60	126,672.00	130,145.60
GF	0625	SUPPLY SERVICES SPECIALIST	GE	GE50	Hourly	23.243	23.880	24.540	25.210	25.900	26.610	27.340	28.090	28.860	29.650	30.470	31.310
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	1,859.44	1,910.40	1,963.20	2,016.80	2,072.00	2,128.80	2,187.20	2,247.20	2,308.80	2,372.00	2,437.60	2,504.80
		N 80 G 9420 52 M24			Monthly	4,028.79	4,139.20	4,253.60	4,369.73	4,489.33	4,612.40	4,738.93	4,868.93	5,002.40	5,139.33	5,281.47	5,427.07
					Annual	48,345.44	49,670.40	51,043.20	52,436.80	53,872.00	55,348.80	56,867.20	58,427.20	60,028.80	61,672.00	63,377.60	65,124.80
GF	1526	TRAINING PROGRAM ANALYST	GE	GE380	Hourly	41.691	42.840	44.020	45.230	46.470	47.750	49.060	50.410	51.800	53.220	54.680	56.180
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	3,335.28	3,427.20	3,521.60	3,618.40	3,717.60	3,820.00	3,924.80	4,032.80	4,144.00	4,257.60	4,374.40	4,494.40
		N 20 G 9410 52 L			Monthly	7,226.44	7,425.60	7,630.13	7,839.87	8,054.80	8,276.67	8,503.73	8,737.73	8,978.67	9,224.80	9,477.87	9,737.87
					Annual	86,717.28	89,107.20	91,561.60	94,078.40	96,657.60	99,320.00	102,044.80	104,852.80	107,744.00	110,697.60	113,734.40	116,854.40
GF	1525	TRAINING PROGRAM SPECIALIST	GE	GE350	Hourly	39.973	41.070	42.200	43.360	44.550	45.780	47.040	48.330	49.660	51.030	52.430	53.870
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	3,197.84	3,285.60	3,376.00	3,468.80	3,564.00	3,662.40	3,763.20	3,866.40	3,972.80	4,082.40	4,194.40	4,309.60
		N 20 G 9410 52 L			Monthly	6,928.65	7,118.80	7,314.67	7,515.73	7,722.00	7,935.20	8,153.60	8,377.20	8,607.73	8,845.20	9,087.87	9,337.47
					Annual	83,143.84	85,425.60	87,776.00	90,188.80	92,664.00	95,222.40	97,843.20	100,526.40	103,292.80	106,142.40	109,054.40	112,049.60
AM	1720	TREASURER	PR	AM222	Hourly	76.059	88.993	101.926									
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	6,084.72	7,119.44	8,154.08									
		E 10 G 9410 52 L			Monthly	13,183.56	15,425.45	17,667.17									
					Annual	158,202.72	185,105.44	212,006.08									
GF	0635	US&R WAREHOUSE & LGSTS SPEC	GE	GE104	Hourly	28.300	29.080	29.880	30.700	31.540	32.410	33.300	34.220	35.160	36.130	37.120	38.140
	OCC GRP	FLSA EEO RET WC PRB MED			Biweekly	2,264.00	2,326.40	2,390.40	2,456.00	2,523.20	2,592.80	2,664.00	2,737.60	2,812.80	2,890.40	2,969.60	3,051.20
		N 80 G 9420 52 M24			Monthly	4,905.33	5,040.53	5,179.20	5,321.33	5,466.93	5,617.73	5,772.00	5,931.47	6,094.40	6,262.53	6,434.13	6,610.93
					Annual	58,864.00	60,486.40	62,150.40	63,856.00	65,603.20	67,412.80	69,284.00	71,217.60	73,212.80	75,275.40	77,409.60	79,613.20

# ORANGE COUNTY FIRE AUTHORITY - CLASSIFICATION SALARY TABLE

EFFECTIVE 5/1/2026

EE Class	Class Code	Class Title	Barg Unit		Grade	Pay Type	STEPS/ RANGE											
			Unit	Grade			1	2	3	4	5	6	7	8	9	10	11	12
SM	0645	US&R WAREHOUSE & LGSTS SUPERVI	SM	SM60		Hourly	39.764	40.860	41.980	43.130	44.320	45.540	46.790	48.080	49.400	50.760	52.160	53.590
						Biweekly	3,181.12	3,268.80	3,358.40	3,450.40	3,545.60	3,643.20	3,743.20	3,846.40	3,952.00	4,060.80	4,172.80	4,287.20
						Monthly	6,892.43	7,082.40	7,276.53	7,475.87	7,682.13	7,893.60	8,110.27	8,333.87	8,562.67	8,798.40	9,041.07	9,288.93
						Annual	82,709.12	84,988.80	87,318.40	89,710.40	92,185.60	94,723.20	97,323.20	100,006.40	102,752.00	105,580.80	108,492.80	111,467.20
SM	1510	WILDLAND RESOURCE PLANNER	SM	SM100		Hourly	53.112	54.570	56.070	57.610	59.190	60.820	62.490	64.210	65.980	67.790	69.650	71.570
						Biweekly	4,248.96	4,365.60	4,485.60	4,608.80	4,735.20	4,865.60	4,999.20	5,136.80	5,278.40	5,423.20	5,572.00	5,725.60
						Monthly	9,206.08	9,458.80	9,718.80	9,985.73	10,259.60	10,542.13	10,831.60	11,129.73	11,436.53	11,750.27	12,072.67	12,405.47
						Annual	110,472.96	113,505.60	116,625.60	119,828.80	123,115.20	126,505.60	129,979.20	133,556.80	137,238.40	141,003.20	144,872.00	148,865.60
GF	1515	WILDLAND RESOURCE TECHNICIAN	GE	GE390		Hourly	43.977	45.190	46.430	47.710	49.020	50.370	51.760	53.180	54.640	56.140	57.680	59.270
						Biweekly	3,518.16	3,615.20	3,714.40	3,816.80	3,921.60	4,029.60	4,140.80	4,254.40	4,371.20	4,491.20	4,614.40	4,741.60
						Monthly	7,622.68	7,832.93	8,047.87	8,269.73	8,496.80	8,730.80	8,971.73	9,217.87	9,470.93	9,730.93	9,997.87	10,273.47
						Annual	91,472.16	93,995.20	96,574.40	99,236.80	101,961.60	104,769.60	107,660.80	110,614.40	113,651.20	116,771.20	119,974.40	123,281.60
AM	0877	WORKERS' COMP PROG MANAGER	PR	AM212		Hourly	59.417	69.521	79.625									
						Biweekly	4,753.36	5,561.68	6,370.00									
						Monthly	10,298.95	12,050.31	13,801.67									
						Annual	123,587.36	144,603.68	165,620.00									