

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Accountant	109,283	T	2,838	-	-	-	-	2,838	-	213	213	-	56	-	56	2,838
Accountant	109,283	A	58,566	5,045	80	12,937	-	76,628	12,920	5,948	18,868	757	1,358	79	1,436	90,305
Accountant	109,283	A	106,563	-	7,774	5,398	-	119,735	26,170	15,170	41,340	20,970	2,080	-	2,080	166,875
Accountant	109,283	A	108,163	14	8,117	7,571	-	123,865	21,535	10,833	32,368	11,012	2,080	-	2,080	156,412
Accounting Manager	172,952	A	81,850	-	631	16,446	-	98,927	15,323	12,416	27,739	1,701	1,040	-	1,040	115,951
Accounting Manager	172,952	T	45,427	-	83,713	11,224	500	140,864	10,653	5,620	16,273	674	560	-	560	152,191
Administrative Aide	62,338	A	6,732	-	-	-	-	6,732	-	505	505	-	303	-	303	6,732
Administrative Assistant	71,739	T	1,760	-	382	1,801	-	3,943	343	175	518	3,788	60	-	60	8,074
Administrative Assistant	71,739	A	6,299	-	-	-	-	6,299	-	472	472	-	246	-	246	6,299
Administrative Assistant	71,739	T	7,909	-	-	-	-	7,909	-	672	672	-	305	-	305	7,909
Administrative Assistant	71,739	A	13,043	-	-	-	-	13,043	-	978	978	-	510	-	510	13,043
Administrative Assistant	71,739	A	18,986	-	-	-	-	18,986	-	1,470	1,470	-	742	-	742	18,986
Administrative Assistant	71,739	A	26,104	-	222	1,436	-	27,762	5,160	2,371	7,531	7,835	940	-	940	40,757
Administrative Assistant	71,739	A	26,659	-	222	1,100	-	27,981	5,201	2,390	7,591	5,954	960	-	960	39,136
Administrative Assistant	71,739	A	26,659	-	-	1,466	-	28,125	5,227	2,537	7,764	5,477	960	-	960	38,829
Administrative Assistant	71,739	A	27,814	-	-	-	-	27,814	-	2,086	2,086	-	995	-	995	27,814
Administrative Assistant	71,739	A	26,659	-	-	5,216	-	31,875	5,227	2,315	7,542	288	960	-	960	37,390
Administrative Assistant	71,739	A	61,698	-	3,730	-	-	65,428	14,288	11,222	25,510	11,012	2,080	-	2,080	90,728
Administrative Assistant	71,739	A	71,019	-	1,721	1,622	-	74,362	16,239	8,163	24,402	21,394	2,080	-	2,080	111,995
Administrative Assistant	71,739	A	71,019	-	67	-	-	71,086	13,168	6,865	20,033	14,470	2,080	-	2,080	98,724
Administrative Assistant	71,739	A	71,019	-	5,144	3,906	-	80,069	13,891	11,170	25,061	11,012	2,080	-	2,080	104,972
Assistant Chief	344,115	T	-	-	-	24,466	-	24,466	-	-	-	-	-	-	-	24,466
Assistant Chief	344,115	A	155,538	-	2,406	1,458	8,443	167,845	50,492	26,897	77,389	13,554	1,040	-	1,040	231,891
Assistant Chief	344,115	T	82,964	-	115,167	2,636	3,733	204,500	18,342	14,582	32,924	2,288	560	-	560	225,130
Assistant Chief	344,115	A	183,183	-	1,430	35,214	569	220,396	34,314	16,965	51,279	3,940	2,080	-	2,080	258,650
Assistant Chief	344,115	A	262,652	-	7,392	19,800	13,280	303,124	34,455	19,293	53,748	4,166	2,080	-	2,080	341,745
Assistant Chief	344,115	T	82,964	1,141	233,809	1,021	3,733	322,668	25,472	14,128	39,600	4,883	560	-	560	353,023
Assistant Chief	344,115	A	310,443	-	32,576	3,500	15,430	361,949	95,208	53,312	148,520	25,420	2,080	-	2,080	482,577
Assistant Chief	344,115	A	315,606	-	16,767	13,240	15,663	361,276	79,450	33,539	112,989	6,461	2,080	-	2,080	447,187
Assistant Chief	344,115	A	315,606	-	46,030	3,500	15,663	380,799	75,891	48,253	124,144	17,718	2,080	-	2,080	474,408
Assistant Chief	344,115	A	315,606	43,466	33,082	3,500	18,053	413,707	133,183	56,774	189,957	20,122	2,080	-	2,080	567,012
Assistant Chief	344,115	A	315,606	-	94,300	3,500	15,663	429,069	96,811	59,507	156,318	25,212	2,080	-	2,080	551,092
Assistant Chief	344,115	A	227,826	107,109	23,702	60,728	-	419,365	86,886	50,164	137,050	24,973	2,080	331	2,411	531,224
Assistant Clerk of the Authority	136,344	A	134,552	-	6,087	37,272	500	178,411	33,748	21,418	55,166	2,733	2,080	-	2,080	214,892
Assistant Fire Marshal	145,184	A	143,425	733	1,253	-	-	145,411	26,800	20,032	46,832	20,879	2,076	7	2,083	193,090
Assistant Fire Marshal	145,184	A	143,704	-	136	7,904	-	151,744	33,140	18,544	51,684	16,275	2,080	-	2,080	201,159
Assistant Fire Marshal	145,184	A	143,704	2,573	9,251	9,526	-	165,054	35,495	19,856	55,351	27,731	2,080	25	2,105	228,280
Assistant Fire Marshal	145,184	A	143,704	3,403	9,552	-	-	156,659	26,852	17,754	44,606	12,344	2,080	33	2,113	195,855
Assistant Fire Marshal	145,184	A	143,704	16,255	1,253	4,311	-	165,523	34,804	12,973	47,777	19,173	2,080	159	2,239	219,500
Assistant Fire Marshal	145,184	A	143,704	8,147	6,837	8,078	-	166,766	33,387	17,383	50,770	14,525	2,080	78	2,158	214,678
Assistant Fire Marshal	145,184	A	143,704	26,544	8,148	7,904	-	186,300	37,250	21,687	58,937	21,394	2,080	-	2,080	244,944
Assistant Fire Marshal	145,184	A	143,704	26,188	9,552	17,848	-	197,292	37,955	15,196	53,151	624	2,080	254	2,334	235,871
Assistant Fire Marshal	145,184	A	143,704	56,224	24,426	-	-	224,354	34,077	18,070	52,147	14,470	2,080	493	2,573	272,901
Assistant Hand Crew Superintendent	139,427	A	121,196	93,793	9,221	41,207	-	265,417	41,025	29,284	70,309	26,394	2,080	945	3,025	332,836
Assistant Hand Crew Superintendent	139,427	A	124,529	94,457	9,300	37,896	-	266,182	41,090	28,867	69,957	26,394	2,080	948	3,028	333,666
Assistant Hand Crew Superintendent	139,427	A	110,159	117,376	5,182	33,497	-	266,214	36,300	27,693	63,993	26,394	2,080	1,287	3,367	328,908
Assistant Hand Crew Superintendent	139,427	A	139,283	118,140	7,324	37,929	-	302,676	54,425	24,435	78,860	26,394	2,080	1,038	3,118	383,495
Assistant Purchasing Agent	114,005	A	112,821	-	4,898	6,205	-	123,924	27,056	15,145	42,201	20,880	2,080	-	2,080	171,860
Assistant Purchasing Agent	114,005	A	112,821	-	107	14,387	-	127,315	27,775	12,156	39,931	624	2,080	-	2,080	155,714
Assistant Treasurer	158,912	A	137,178	-	146	30,294	-	167,618	25,448	12,581	38,029	3,680	1,840	-	1,840	196,746

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Calendar Year 2025 Employee Compensation Report

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Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Behavioral Health and Wellness Coordinator	144,331	A	142,438	625	1,246	33,235	500	178,044	26,616	16,035	42,651	3,709	2,080	-	2,080	208,369
Board Director	-	A	-	-	-	200	-	200	-	15	15	-	-	-	-	200
Board Director	-	A	-	-	-	300	-	300	-	23	23	-	-	-	-	300
Board Director	-	A	-	-	-	600	-	600	-	45	45	-	-	-	-	600
Board Director	-	A	-	-	-	800	-	800	-	60	60	-	-	-	-	800
Board Director	-	A	-	-	-	800	-	800	-	60	60	-	-	-	-	800
Board Director	-	A	-	-	-	800	-	800	-	60	60	-	-	-	-	800
Board Director	-	A	-	-	-	900	-	900	-	68	68	-	-	-	-	900
Board Director	-	A	-	-	-	900	-	900	-	68	68	-	-	-	-	900
Board Director	-	A	-	-	-	1,000	-	1,000	-	75	75	-	-	-	-	1,000
Board Director	-	A	-	-	-	1,000	-	1,000	-	75	75	-	-	-	-	1,000
Board Director	-	A	-	-	-	1,100	-	1,100	-	83	83	-	-	-	-	1,100
Board Director	-	A	-	-	-	1,100	-	1,100	-	83	83	-	-	-	-	1,100
Board Director	-	A	-	-	-	1,200	-	1,200	-	90	90	-	-	-	-	1,200
Board Director	-	A	-	-	-	1,300	-	1,300	-	98	98	-	-	-	-	1,300
Board Director	-	A	-	-	-	1,400	-	1,400	-	105	105	-	-	-	-	1,400
Board Director	-	A	-	-	-	1,400	-	1,400	-	105	105	-	-	-	-	1,400
Board Director	-	A	-	-	-	1,400	-	1,400	-	105	105	-	-	-	-	1,400
Board Director	-	A	-	-	-	1,600	-	1,600	-	120	120	-	-	-	-	1,600
Board Director	-	A	-	-	-	1,600	-	1,600	-	120	120	-	-	-	-	1,600
Board Director	-	A	-	-	-	1,700	-	1,700	-	128	128	-	-	-	-	1,700
Board Director	-	A	-	-	-	1,700	-	1,700	-	128	128	-	-	-	-	1,700
Board Director	-	A	-	-	-	1,700	-	1,700	-	128	128	-	-	-	-	1,700
Board Director	-	A	-	-	-	1,700	-	1,700	-	128	128	-	-	-	-	1,700
Board Director	-	A	-	-	-	1,800	-	1,800	-	135	135	-	-	-	-	1,800
Board Director	-	A	-	-	-	1,800	-	1,800	-	135	135	-	-	-	-	1,800
Board Director	-	A	-	-	-	2,200	-	2,200	-	165	165	-	-	-	-	2,200
Budget Analyst	145,704	A	143,789	-	137	35,392	-	179,318	26,660	11,830	38,490	3,715	2,080	-	2,080	209,693
Budget Analyst	145,704	A	143,789	-	137	35,392	500	179,818	26,660	14,668	41,328	3,718	2,080	-	2,080	210,196
Budget Analyst	145,704	A	141,055	-	4,693	38,505	-	184,253	32,972	17,796	50,768	3,860	2,040	-	2,040	221,085
Budget Manager	172,952	A	170,678	-	16,590	38,356	500	226,124	31,646	16,499	48,145	3,931	2,080	-	2,080	261,701
Business Analyst	98,987	A	81,816	-	93	5,857	-	87,766	16,252	9,102	25,354	8,549	1,740	-	1,740	112,567
Business Analyst	98,987	A	80,283	-	75	4,416	-	84,774	15,704	8,043	23,747	12,845	2,080	-	2,080	113,323
Business Analyst	98,987	A	97,971	992	854	5,389	-	105,206	19,305	10,434	29,739	12,845	2,080	14	2,094	137,356
Business Analyst	98,987	A	92,806	-	4,106	13,286	-	110,198	22,282	16,984	39,266	624	2,080	-	2,080	133,104
Business Analyst	98,987	A	97,574	5,078	5,725	6,992	-	115,369	19,386	10,859	30,245	14,470	2,080	72	2,152	149,225
Business Analyst	98,987	A	97,971	41,114	473	7,588	-	147,146	24,587	8,844	33,431	18,395	2,080	574	2,654	190,128
Buyer	90,771	A	81,178	6,527	70	1,372	-	89,147	15,056	7,992	23,048	14,852	2,080	112	2,192	119,055
Buyer	90,771	A	81,821	1,730	70	4,508	-	88,129	16,009	7,496	23,505	13,047	2,080	30	2,110	117,185
Buyer	90,771	A	89,819	16,509	434	13,122	-	119,884	17,633	12,957	30,590	624	2,080	250	2,330	138,141
Canine Search Specialist	78,000	T	6,154	15,572	-	-	-	21,726	-	462	462	-	155	263	418	21,726
Canine Search Specialist	78,000	A	8,605	15,232	-	-	-	23,837	-	645	645	-	220	257	477	23,837
Canine Search Specialist	78,000	A	11,216	26,929	-	-	-	38,145	-	841	841	-	287	457	744	38,145
Canine Search Specialist	78,000	A	15,828	26,054	-	-	-	41,882	-	1,187	1,187	-	407	445	852	41,882
Chief Fire Pilot	189,950	A	189,754	79,292	8,439	54,844	-	332,329	45,389	31,808	77,197	26,394	2,176	574	2,750	404,112
Clerk of the Authority	172,952	A	170,678	-	1,979	35,795	500	208,952	40,847	14,695	55,542	3,893	2,080	-	2,080	253,692
Communications Installer I	63,523	A	62,924	113	373	-	-	63,410	11,733	5,902	17,635	9,950	1,689	2	1,691	85,093
Communications Installer II	71,739	T	25,854	5,409	403	5	-	31,671	4,786	1,982	6,768	4,041	880	122	1,002	40,498
Communications Installer II	71,739	A	41,862	2,930	752	-	-	45,544	7,894	3,379	11,273	5,476	1,404	98	1,502	58,914
Communications Services Supervisor	130,832	A	129,488	36,981	9,953	17,133	-	193,555	30,456	19,018	49,474	21,394	2,080	401	2,481	245,405
Communications Technician	86,944	T	53,578	9,622	5,892	1,690	-	70,782	9,982	6,583	16,565	8,207	1,433	175	1,607	88,971

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Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Communications Technician	86,944	A	72,705	1,285	416	4,786	-	79,192	13,552	7,402	20,954	14,423	1,752	21	1,773	107,167
Communications Technician	86,944	A	65,223	17,270	373	4,336	-	87,202	12,157	7,607	19,764	17,665	1,752	312	2,064	117,024
Communications Technician	86,944	A	75,992	19,229	4,754	5,633	-	105,608	14,149	8,222	22,371	12,845	2,080	351	2,431	132,602
Communications Technician	86,944	A	81,548	12,976	416	17,212	-	112,152	16,893	7,633	24,526	624	2,080	19	2,099	129,669
Communications Technician	86,944	A	86,048	27,023	4,465	5,066	-	122,602	16,317	11,590	27,907	11,012	2,080	30	2,110	149,931
Construction and Facilities Division Manager	177,174	A	166,615	-	1,468	35,735	-	203,818	31,138	16,830	47,968	3,893	2,080	-	2,080	238,849
Construction Project Manager	145,704	A	136,966	-	1,206	33,235	-	171,407	25,597	16,002	41,599	1,664	2,080	-	2,080	198,668
Construction Project Manager	145,704	A	135,264	-	633	33,235	500	169,632	25,176	16,650	41,826	3,641	2,080	-	2,080	198,449
Deputy Fire Chief	369,928	T	-	-	-	12,393	-	12,393	-	-	-	-	-	-	-	12,393
Deputy Fire Chief	369,928	T	-	-	-	28,471	-	28,471	-	-	-	-	-	-	-	28,471
Deputy Fire Chief	369,928	A	323,222	-	10,865	11,810	16,226	362,123	79,902	31,397	111,299	25,000	2,080	-	2,080	467,025
Deputy Fire Chief	369,928	A	343,017	-	35,984	3,500	17,042	399,543	114,244	55,201	169,445	25,239	2,080	-	2,080	539,026
Deputy Fire Chief	369,928	T	272,225	-	145,545	7,917	12,250	437,937	60,416	31,257	91,673	25,617	1,697	-	1,697	523,970
Deputy Fire Marshal	172,952	A	170,678	-	9,887	33,235	-	213,800	39,436	29,603	69,039	3,923	2,080	-	2,080	257,159
Deputy Fire Marshal	172,952	A	170,678	-	16,594	35,795	500	223,567	41,461	24,052	65,513	3,891	2,080	-	2,080	268,919
Deputy Fire Marshal	172,952	A	170,678	9,532	54,153	40,497	500	275,360	41,706	21,715	63,421	2,968	2,080	-	2,080	320,034
Diversity and Inclusion Coordinator	144,331	A	142,438	-	1,246	34,478	-	178,162	26,616	17,599	44,215	2,788	2,080	-	2,080	207,566
Emergency Command Center Manager	172,952	A	146,113	-	14,200	33,235	-	193,548	35,020	24,702	59,722	1,903	2,080	-	2,080	230,471
Emergency Command Center Operations Supervisor	114,026	A	111,188	174,775	96	19,986	-	306,045	28,099	17,222	45,321	21,001	2,184	2,224	4,408	355,145
EMS Coordinator	165,485	A	152,267	-	1,341	33,063	-	186,671	28,456	16,531	44,987	3,978	2,080	-	2,080	219,105
EMS Nurse Educator	140,421	A	33,414	-	-	-	-	33,414	-	2,926	2,926	2	550	-	550	33,416
EMS Nurse Educator	140,421	A	42,304	357	423	2,327	-	45,411	8,374	4,213	12,587	4,786	800	5	805	58,571
EMS Nurse Educator	140,421	A	42,304	397	423	5,395	-	48,519	8,374	5,470	13,844	240	800	5	805	57,133
EMS Nurse Educator	140,421	A	118,142	2,043	1,040	-	-	121,225	22,080	15,145	37,225	20,970	2,080	23	2,103	164,275
EMS Nurse Educator	140,421	A	118,142	4,701	1,040	6,498	-	130,381	23,284	13,044	36,328	27,624	2,080	54	2,134	181,289
EMS Nurse Educator	140,421	A	116,846	5,901	1,027	5,128	-	128,902	22,787	12,765	35,552	24,454	2,080	69	2,149	176,143
EMS Nurse Educator	140,421	A	118,142	-	109	6,498	-	124,749	23,111	13,925	37,036	12,845	2,080	-	2,080	160,705
EMS Nurse Educator	140,421	A	126,139	8,587	1,112	11,966	-	147,804	24,277	14,629	38,906	624	2,080	94	2,174	172,705
EMS Nurse Educator	140,421	A	130,169	16,728	1,159	15,341	-	163,397	25,655	17,595	43,250	624	2,080	179	2,259	189,676
EMS Nurse Educator Supervisor	154,461	A	141,331	17,133	1,275	15,955	-	175,694	27,857	18,073	45,930	624	2,080	169	2,249	204,175
Environmental Health and Safety Analyst	114,005	A	62,523	-	-	3,439	-	65,962	12,239	5,727	17,966	10,465	1,316	-	1,316	88,666
Environmental Health and Safety Officer	144,331	A	142,438	-	12,213	36,288	500	191,439	26,786	14,738	41,524	3,709	2,080	-	2,080	221,934
Equipment Parts Specialist	66,539	A	1,134	-	-	-	-	1,134	-	85	85	-	45	-	45	1,134
Equipment Parts Specialist	66,539	A	50,001	692	217	-	-	50,910	7,391	4,131	11,522	7,844	1,854	17	1,871	66,145
Equipment Parts Specialist	66,539	A	47,790	6,569	217	5,455	-	60,031	7,391	4,518	11,909	432	1,766	160	1,926	67,854
Equipment Parts Specialist	66,539	A	62,638	4,019	301	1,622	-	68,580	11,959	6,699	18,658	10,816	2,080	87	2,167	91,355
Equipment Technician II	79,830	A	9,041	-	-	8,182	-	17,223	1,670	1,219	2,889	92	308	-	308	18,985
Equipment Technician II	79,830	T	18,499	-	2,675	374	-	21,548	4,095	2,534	6,629	3,477	480	-	480	29,120
Equipment Technician II	79,830	T	23,448	1,594	-	-	-	25,042	4,358	2,075	6,433	5,795	800	36	836	35,195
Equipment Technician II	79,830	A	54,896	2,906	276	-	-	58,078	10,229	7,531	17,760	8,819	1,600	55	1,655	77,126
Equipment Technician II	79,830	A	54,896	4,346	276	-	-	59,518	10,229	6,404	16,633	8,979	1,600	1	1,601	78,726
Equipment Technician II	79,830	A	64,740	(4)	384	1,535	-	66,655	14,247	8,251	22,498	14,470	1,731	-	1,731	95,372
Executive Assistant	88,171	A	71,525	2,060	353	-	-	73,938	13,316	9,956	23,272	11,012	2,080	39	2,119	98,266
Executive Assistant to the Fire Chief	98,134	A	97,134	814	7,122	-	-	105,070	22,772	17,442	40,214	14,470	2,080	12	2,092	142,312
Facilities Maintenance Coordinator	80,496	A	79,664	3,456	883	-	-	84,003	14,886	9,842	24,728	11,012	2,080	60	2,140	109,901
Facilities Maintenance Coordinator	80,496	A	79,664	10,116	695	8,182	-	98,657	14,886	7,901	22,787	624	2,080	176	2,256	114,167
Facilities Maintenance Coordinator	80,496	A	79,664	22,358	1,607	-	-	103,629	15,054	8,586	23,640	10,816	2,080	388	2,468	129,499
Facilities Maintenance Coordinator	80,496	A	79,406	43,488	11,456	1,622	-	135,972	19,016	13,198	32,214	16,206	2,073	748	2,821	171,194
Facilities Maintenance Manager	132,392	A	49,911	-	560	5,367	-	55,838	3,229	5,087	8,316	413	713	-	713	59,480
Finance Division Manager	197,184	A	194,597	-	185	33,235	-	228,017	45,414	25,578	70,992	4,790	2,080	-	2,080	278,221
Fire Apparatus Engineer	119,101	A	89,700	2,724	12,149	20,675	-	125,248	37,063	19,892	56,955	26,394	2,592	-	2,592	188,705

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Apparatus Engineer	119,101	T	60,410	1,857	24,304	8,457	-	95,028	21,740	15,912	37,652	10,997	1,480	-	1,480	127,765
Fire Apparatus Engineer	119,101	T	-	-	13,592	-	-	13,592	-	-	-	(2,199)	-	-	-	11,393
Fire Apparatus Engineer	119,101	T	35,870	884	23,752	3,228	-	63,734	13,548	8,647	22,195	-	880	-	880	77,282
Fire Apparatus Engineer	119,101	A	118,979	9,281	10,315	27,774	-	166,349	46,010	26,199	72,209	26,394	2,912	85	2,997	238,753
Fire Apparatus Engineer	119,101	T	118,979	3,565	13,889	16,657	-	153,090	42,899	27,253	70,152	26,394	2,912	2	2,914	222,383
Fire Apparatus Engineer	119,101	A	118,979	15,057	5,766	25,670	-	165,472	44,092	24,359	68,451	26,394	2,912	177	3,089	235,958
Fire Apparatus Engineer	119,101	T	16,903	5,107	3,813	3,289	-	29,112	5,520	3,325	8,845	2,199	448	74	522	36,831
Fire Apparatus Engineer	119,101	A	118,979	4,404	14,288	39,101	-	176,772	52,017	27,876	79,893	26,394	2,912	1	2,913	255,183
Fire Apparatus Engineer	119,101	T	118,979	17,178	14,832	13,683	-	164,672	44,506	27,759	72,265	26,394	2,912	223	3,135	235,572
Fire Apparatus Engineer	119,101	T	9,909	-	17,535	5,361	-	32,805	5,177	3,776	8,953	4,399	856	-	856	42,381
Fire Apparatus Engineer	119,101	A	118,979	23,880	13,850	28,185	-	184,894	48,581	25,557	74,138	26,394	2,912	316	3,228	259,869
Fire Apparatus Engineer	119,101	A	70,735	1,644	10,706	18,279	-	101,364	28,578	15,576	44,154	26,394	2,912	-	2,912	156,336
Fire Apparatus Engineer	119,101	A	118,979	5,113	14,832	19,150	-	158,074	43,878	32,000	75,878	26,394	2,912	25	2,937	228,346
Fire Apparatus Engineer	119,101	A	64,163	1,422	9,994	18,279	-	93,858	26,453	19,317	45,770	26,394	2,912	-	2,912	146,705
Fire Apparatus Engineer	119,101	T	16,238	8,778	13,431	2,273	-	40,720	5,084	3,197	8,281	-	400	147	547	45,804
Fire Apparatus Engineer	119,101	T	7,404	13,491	17,941	1,036	-	39,872	2,975	1,601	4,576	-	184	217	401	42,847
Fire Apparatus Engineer	119,101	T	9,277	103	21,603	10,499	-	41,482	6,566	4,181	10,747	4,399	784	-	784	52,447
Fire Apparatus Engineer	119,101	A	118,979	26,733	14,832	34,504	-	195,048	50,711	24,825	75,536	26,394	2,912	362	3,274	272,153
Fire Apparatus Engineer	119,101	A	118,979	10,723	14,832	29,425	-	173,959	46,606	33,989	80,595	26,394	2,848	127	2,975	246,959
Fire Apparatus Engineer	119,101	A	118,979	24,845	8,591	28,718	-	181,133	38,214	23,788	62,002	26,394	2,880	348	3,228	245,741
Fire Apparatus Engineer	119,101	A	118,979	21,859	5,674	28,915	-	175,427	45,014	23,789	68,803	26,394	2,912	275	3,187	246,835
Fire Apparatus Engineer	119,101	A	36,504	-	6,823	16,475	-	59,802	16,828	12,272	29,100	26,394	2,888	-	2,888	103,024
Fire Apparatus Engineer	119,101	T	33,661	-	19,391	4,713	-	57,765	11,206	8,202	19,408	4,399	590	-	590	73,370
Fire Apparatus Engineer	119,101	A	118,979	26,190	14,832	32,400	-	192,401	50,145	30,729	80,874	26,394	2,912	335	3,247	268,940
Fire Apparatus Engineer	119,101	T	50,977	519	13,201	16,257	-	80,954	21,777	10,136	31,913	15,396	1,904	-	1,904	118,127
Fire Apparatus Engineer	119,101	A	107,894	17,475	5,156	29,010	-	159,535	35,343	22,653	57,996	26,394	2,816	230	3,046	221,272
Fire Apparatus Engineer	119,101	A	118,979	37,638	14,127	18,279	-	189,023	44,317	26,023	70,340	26,394	2,912	541	3,453	259,734
Fire Apparatus Engineer	119,101	A	118,979	21,431	5,674	27,856	-	173,940	43,804	25,291	69,095	26,394	2,912	274	3,186	244,138
Fire Apparatus Engineer	119,101	A	118,979	15,906	13,850	38,349	-	187,084	51,650	28,742	80,392	26,394	2,912	180	3,092	265,128
Fire Apparatus Engineer	119,101	A	118,979	24,777	5,674	27,903	-	177,333	46,091	23,377	69,468	26,394	2,912	331	3,243	249,818
Fire Apparatus Engineer	119,101	A	118,979	14,807	12,364	19,631	-	165,781	43,150	23,815	66,965	26,394	2,816	189	3,005	235,325
Fire Apparatus Engineer	119,101	A	115,301	39,303	11,376	16,657	-	182,637	43,186	21,523	64,709	26,394	2,912	582	3,494	252,217
Fire Apparatus Engineer	119,101	A	118,979	18,527	5,674	28,541	-	171,721	46,286	24,350	70,636	26,394	2,912	232	3,144	244,401
Fire Apparatus Engineer	119,101	T	37,833	46,886	3,384	7,871	-	95,974	12,171	7,763	19,934	6,598	928	712	1,640	114,743
Fire Apparatus Engineer	119,101	A	118,979	41,279	5,674	27,774	-	193,706	46,036	26,104	72,140	26,394	2,912	588	3,500	266,136
Fire Apparatus Engineer	119,101	A	73,825	13,899	5,939	17,464	-	111,127	29,414	15,492	44,906	26,394	1,808	197	2,005	166,935
Fire Apparatus Engineer	119,101	A	118,979	25,728	11,612	34,780	-	191,099	49,924	24,874	74,798	26,394	2,912	1,115	4,027	267,417
Fire Apparatus Engineer	119,101	A	118,979	66,291	11,273	29,425	-	225,968	46,750	28,811	75,561	26,394	2,912	3,830	6,742	299,112
Fire Apparatus Engineer	119,101	A	60,039	36,107	7,353	31,441	-	134,940	28,092	15,753	43,845	26,394	2,912	546	3,458	189,426
Fire Apparatus Engineer	119,101	A	118,979	46,503	12,874	19,631	-	197,987	44,345	24,870	69,215	26,394	2,912	686	3,598	268,726
Fire Apparatus Engineer	119,101	A	60,450	44,246	2,577	9,974	-	117,247	20,635	14,746	35,381	28,593	1,478	681	2,159	166,475
Fire Apparatus Engineer	119,101	A	118,979	51,968	13,850	10,708	-	195,505	43,307	27,010	70,317	26,394	2,912	787	3,699	265,206
Fire Apparatus Engineer	119,101	A	118,979	25,527	5,674	38,057	-	188,237	47,680	27,150	74,830	26,394	2,912	333	3,245	262,311
Fire Apparatus Engineer	119,101	A	118,979	41,146	12,868	31,529	-	204,522	49,294	27,430	76,724	26,394	2,912	564	3,476	280,210
Fire Apparatus Engineer	119,101	A	118,979	62,673	5,674	25,580	-	212,906	43,146	-	43,146	26,394	2,912	888	3,800	282,446
Fire Apparatus Engineer	119,101	A	118,979	25,263	5,914	30,267	-	180,423	44,346	25,218	69,564	26,394	2,912	346	3,258	251,163
Fire Apparatus Engineer	119,101	A	118,979	22,102	4,751	27,774	-	173,606	45,261	22,956	68,217	26,394	2,560	319	2,879	245,261
Fire Apparatus Engineer	119,101	T	77,097	28,780	18,721	15,746	-	140,344	24,241	15,269	39,510	24,194	1,888	429	2,317	188,779
Fire Apparatus Engineer	119,101	A	118,979	37,273	8,942	19,631	-	184,825	44,563	24,338	68,901	26,394	2,912	539	3,451	255,782
Fire Apparatus Engineer	119,101	A	118,979	50,359	8,122	27,853	-	205,313	45,378	24,332	69,710	26,394	2,912	732	3,644	277,085
Fire Apparatus Engineer	119,101	A	118,979	38,772	5,674	27,774	-	191,199	38,089	25,928	64,017	26,394	2,912	552	3,464	255,682

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Fire Apparatus Engineer	119,101	A	118,979	64,066	9,102	25,744	-	217,891	45,051	25,266	70,317	26,394	2,912	946	3,858	289,336
Fire Apparatus Engineer	119,101	T	80,362	29,107	8,397	23,198	-	141,064	31,282	17,267	48,549	15,396	1,864	430	2,294	187,742
Fire Apparatus Engineer	119,101	A	118,979	45,740	5,674	24,800	-	195,193	43,797	25,719	69,516	26,394	2,912	660	3,572	265,384
Fire Apparatus Engineer	119,101	A	118,979	41,348	5,674	19,631	-	185,632	36,061	23,815	59,876	26,394	2,912	606	3,518	248,087
Fire Apparatus Engineer	119,101	A	118,979	60,718	12,525	28,555	-	220,777	45,901	28,683	74,584	26,394	2,912	873	3,785	293,072
Fire Apparatus Engineer	119,101	A	118,979	76,223	5,674	17,527	-	218,403	40,821	24,312	65,133	26,394	2,912	1,162	4,074	285,618
Fire Apparatus Engineer	119,101	A	118,979	6,285	1,492	45,446	-	172,202	40,270	25,441	65,711	26,394	2,080	64	2,144	238,866
Fire Apparatus Engineer	119,101	A	118,979	38,787	4,744	27,846	-	190,356	44,216	24,426	68,642	26,394	2,848	555	3,403	260,966
Fire Apparatus Engineer	119,101	T	84,950	55,873	8,650	19,607	-	169,080	27,086	17,320	44,406	15,396	2,080	834	2,914	211,562
Fire Apparatus Engineer	119,101	A	113,409	43,617	5,325	10,231	-	172,582	32,228	19,482	51,710	26,394	2,912	689	3,601	231,204
Fire Apparatus Engineer	119,101	A	118,979	64,240	5,674	27,894	-	216,787	46,056	21,764	67,820	26,394	2,912	946	3,858	289,237
Fire Apparatus Engineer	119,101	A	118,979	34,028	5,674	16,657	-	175,338	35,324	16,620	57,964	26,394	2,912	492	3,404	237,056
Fire Apparatus Engineer	119,101	A	118,979	43,192	5,674	10,708	-	178,553	38,885	27,374	66,259	26,394	2,912	649	3,561	243,832
Fire Apparatus Engineer	119,101	A	118,979	74,855	11,534	16,657	-	222,025	43,081	25,298	68,379	26,394	2,912	1,144	4,056	291,500
Fire Apparatus Engineer	119,101	A	118,979	58,462	5,674	31,519	-	214,634	45,747	26,048	71,795	26,394	2,912	837	3,749	286,775
Fire Apparatus Engineer	119,101	A	109,440	57,468	5,205	18,058	-	190,171	33,004	23,189	56,193	26,394	2,816	929	3,745	249,569
Fire Apparatus Engineer	119,101	A	118,979	43,252	5,674	16,657	-	184,562	35,318	22,637	57,955	26,394	2,912	640	3,552	246,274
Fire Apparatus Engineer	119,101	A	118,979	43,337	5,674	18,851	-	186,841	43,352	20,487	63,839	26,394	2,912	629	3,541	256,587
Fire Apparatus Engineer	119,101	A	118,979	60,772	5,674	28,645	-	214,070	44,909	27,237	72,146	26,394	2,912	874	3,786	285,373
Fire Apparatus Engineer	119,101	A	96,598	56,677	4,725	27,275	-	185,275	31,845	21,659	53,504	26,394	2,510	891	3,400	243,514
Fire Apparatus Engineer	119,101	A	118,979	56,196	6,816	11,138	-	193,129	41,192	18,179	59,371	26,394	2,816	861	3,677	260,715
Fire Apparatus Engineer	119,101	A	118,979	39,141	7,563	19,631	-	185,314	36,067	24,550	60,617	26,394	2,912	572	3,484	247,775
Fire Apparatus Engineer	119,101	A	118,746	32,114	5,631	28,789	-	185,280	44,879	24,794	69,673	26,394	2,912	438	3,350	256,553
Fire Apparatus Engineer	119,101	A	107,894	46,928	5,156	29,219	-	189,197	35,383	21,387	56,770	26,394	2,816	714	3,530	250,974
Fire Apparatus Engineer	119,101	A	118,979	50,009	7,818	20,630	-	197,436	44,517	22,178	66,695	26,394	2,912	739	3,651	268,347
Fire Apparatus Engineer	119,101	A	118,979	37,995	5,209	31,023	-	193,206	45,038	26,446	71,484	26,394	2,624	530	3,154	264,638
Fire Apparatus Engineer	119,101	A	113,409	44,640	5,325	25,740	-	189,114	36,035	23,099	59,134	26,394	2,912	665	3,577	251,543
Fire Apparatus Engineer	119,101	A	118,979	44,494	7,693	19,631	-	190,797	44,183	22,815	66,998	26,394	2,912	655	3,567	261,374
Fire Apparatus Engineer	119,101	A	118,979	58,551	5,674	10,708	-	193,912	40,903	22,763	63,666	26,394	2,912	898	3,810	261,209
Fire Apparatus Engineer	119,101	A	106,606	46,456	5,108	33,000	-	191,170	35,931	21,401	57,332	26,394	2,784	699	3,483	253,495
Fire Apparatus Engineer	119,101	A	118,979	52,129	5,674	15,305	-	192,087	41,024	26,589	67,613	26,394	2,912	776	3,688	259,505
Fire Apparatus Engineer	119,101	A	107,894	60,848	5,156	17,803	-	191,701	38,155	21,400	59,555	26,394	2,816	1,012	3,828	256,250
Fire Apparatus Engineer	119,101	A	107,894	54,710	5,156	29,219	-	196,979	35,380	21,073	56,453	26,394	2,816	816	3,632	258,753
Fire Apparatus Engineer	119,101	A	106,606	55,963	5,108	27,382	-	195,059	34,607	22,855	57,462	26,394	2,784	938	3,722	256,060
Fire Apparatus Engineer	119,101	A	111,126	53,804	5,674	27,898	-	198,502	36,065	24,955	61,020	26,394	2,720	781	3,501	260,961
Fire Apparatus Engineer	119,101	A	118,979	37,989	5,216	29,160	-	191,344	44,596	29,382	73,978	26,394	2,752	554	3,306	262,334
Fire Apparatus Engineer	119,101	A	109,440	51,704	5,384	31,762	-	198,290	36,043	22,104	58,147	26,394	2,752	795	3,547	260,727
Fire Apparatus Engineer	119,101	A	109,440	54,855	5,205	27,504	-	197,004	35,351	21,056	56,407	26,394	2,816	815	3,631	258,749
Fire Apparatus Engineer	119,101	A	118,979	58,195	9,218	19,631	-	206,023	44,635	21,096	65,731	26,394	2,912	875	3,787	277,052
Fire Apparatus Engineer	119,101	A	118,979	54,280	5,674	22,188	-	201,121	36,692	20,930	57,622	26,394	2,912	812	3,724	264,207
Fire Apparatus Engineer	119,101	A	113,409	59,111	5,347	20,335	-	198,202	40,744	24,321	65,065	26,394	2,912	918	3,830	265,340
Fire Apparatus Engineer	119,101	A	107,379	51,839	5,156	29,459	-	193,833	41,408	21,884	63,292	26,394	2,784	794	3,578	261,635
Fire Apparatus Engineer	119,101	A	118,979	58,649	5,674	16,657	-	199,959	41,411	25,115	66,526	26,394	2,912	886	3,798	267,764
Fire Apparatus Engineer	119,101	A	114,185	45,071	9,256	28,063	-	196,575	45,599	22,710	68,309	26,394	2,795	640	3,435	268,568
Fire Apparatus Engineer	119,101	A	118,979	80,694	5,674	34,340	-	239,687	39,416	30,054	69,470	26,394	2,720	1,126	3,846	305,497
Fire Apparatus Engineer	119,101	A	118,979	74,038	5,674	32,383	-	231,074	46,002	25,036	71,038	26,394	2,912	1,060	3,972	303,470
Fire Apparatus Engineer	119,101	A	118,979	52,599	8,942	17,527	-	198,047	43,917	23,985	67,902	26,394	2,912	788	3,700	268,358
Fire Apparatus Engineer	119,101	A	118,979	48,451	5,674	39,067	-	212,171	49,435	24,213	73,648	26,394	2,912	702	3,614	288,000
Fire Apparatus Engineer	119,101	A	118,979	60,789	5,674	20,112	-	205,554	36,172	31,493	67,665	26,394	2,912	903	3,815	268,120
Fire Apparatus Engineer	119,101	A	118,979	50,471	5,674	27,922	-	203,046	44,696	25,450	70,146	26,394	2,912	733	3,645	274,136
Fire Apparatus Engineer	119,101	A	118,979	53,488	5,674	21,973	-	200,114	36,634	23,143	59,777	26,394	2,912	790	3,702	263,142

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories							Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours		
Fire Apparatus Engineer	119,101	A	118,979	57,090	5,674	24,947	-	206,690	37,372	26,253	63,625	26,394	2,912	845	3,757	270,456	
Fire Apparatus Engineer	119,101	A	106,606	65,084	5,108	27,600	-	204,398	34,646	20,942	55,588	26,394	2,784	987	3,771	265,438	
Fire Apparatus Engineer	119,101	A	118,979	57,859	8,488	19,631	-	204,957	36,054	23,810	59,864	26,394	2,912	867	3,779	267,405	
Fire Apparatus Engineer	119,101	A	107,379	54,963	5,312	32,196	-	199,850	35,989	21,436	57,425	26,394	2,784	819	3,603	262,233	
Fire Apparatus Engineer	119,101	A	118,979	43,975	5,209	37,768	-	205,931	40,073	26,866	66,939	26,394	2,624	578	3,202	272,398	
Fire Apparatus Engineer	119,101	A	118,979	52,329	5,674	24,800	-	201,782	37,340	23,589	60,929	26,394	2,912	759	3,671	265,516	
Fire Apparatus Engineer	119,101	A	118,979	49,498	5,674	27,774	-	201,925	38,088	24,412	62,500	26,394	2,912	723	3,635	266,407	
Fire Apparatus Engineer	119,101	A	109,955	64,795	5,229	27,002	-	206,981	35,355	22,009	57,364	26,394	2,816	1,016	3,832	268,730	
Fire Apparatus Engineer	119,101	A	118,746	60,726	6,413	20,747	-	206,632	36,254	27,653	63,907	26,394	2,912	2,232	5,144	269,280	
Fire Apparatus Engineer	119,101	A	118,979	60,926	5,674	13,683	-	199,262	40,544	25,405	65,949	26,394	2,912	929	3,841	266,200	
Fire Apparatus Engineer	119,101	A	118,979	53,922	5,674	28,216	-	206,791	44,781	27,159	71,940	26,394	2,912	783	3,695	277,966	
Fire Apparatus Engineer	119,101	A	118,979	49,445	5,674	28,734	-	202,832	38,324	22,827	61,151	26,394	2,912	709	3,621	267,550	
Fire Apparatus Engineer	119,101	A	118,979	56,743	5,216	29,288	-	210,226	44,757	25,484	70,241	26,394	2,848	846	3,694	281,377	
Fire Apparatus Engineer	119,101	A	118,979	59,404	5,674	28,329	-	212,386	46,211	23,022	69,233	26,394	2,912	884	3,796	284,991	
Fire Apparatus Engineer	119,101	A	113,409	66,679	5,347	25,100	-	210,535	35,930	24,461	60,391	26,394	2,912	1,029	3,941	272,859	
Fire Apparatus Engineer	119,101	A	107,894	67,147	6,636	35,861	-	217,538	37,027	22,380	59,407	26,394	2,816	1,043	3,859	280,959	
Fire Apparatus Engineer	119,101	A	118,979	60,692	5,674	18,998	-	204,343	35,895	23,353	59,248	26,394	2,912	914	3,826	266,632	
Fire Apparatus Engineer	119,101	A	118,979	62,693	5,674	32,977	-	220,323	47,570	23,696	71,266	26,394	2,912	904	3,816	294,287	
Fire Apparatus Engineer	119,101	A	118,979	51,173	9,895	28,731	-	208,778	38,324	23,503	61,827	26,394	2,912	732	3,644	273,496	
Fire Apparatus Engineer	119,101	A	110,432	65,675	5,273	30,391	-	211,771	36,324	24,355	60,679	26,394	2,816	1,033	3,849	274,489	
Fire Apparatus Engineer	119,101	A	118,979	59,709	5,674	28,645	-	213,007	44,903	24,076	68,979	26,394	2,912	876	3,788	284,304	
Fire Apparatus Engineer	119,101	A	118,979	74,978	5,674	13,683	-	213,314	34,572	24,673	59,245	26,394	2,912	1,154	4,066	274,280	
Fire Apparatus Engineer	119,101	A	103,479	64,734	5,674	39,971	-	213,858	47,253	28,346	75,599	26,394	2,672	919	3,591	287,505	
Fire Apparatus Engineer	119,101	A	118,979	59,512	8,240	27,388	-	214,119	44,347	29,131	73,478	26,394	2,912	859	3,771	284,860	
Fire Apparatus Engineer	119,101	A	118,979	74,254	13,359	19,631	-	226,223	45,837	23,249	69,086	26,394	2,912	1,128	4,040	298,454	
Fire Apparatus Engineer	119,101	A	113,409	78,912	5,325	23,053	-	220,699	41,468	22,235	63,703	26,394	2,912	1,219	4,131	288,561	
Fire Apparatus Engineer	119,101	A	118,979	61,848	8,990	18,279	-	208,096	41,977	25,400	67,377	26,394	2,912	923	3,835	276,467	
Fire Apparatus Engineer	119,101	A	118,979	53,679	14,832	22,696	-	210,186	45,792	25,682	71,474	26,394	2,912	782	3,694	282,372	
Fire Apparatus Engineer	119,101	A	118,979	67,519	5,674	24,874	-	217,046	43,807	27,450	71,257	26,394	2,912	1,001	3,913	287,247	
Fire Apparatus Engineer	119,101	A	118,746	58,534	5,887	34,313	-	217,480	48,000	22,296	70,296	26,394	2,912	841	3,753	291,874	
Fire Apparatus Engineer	119,101	A	120,609	59,704	5,564	30,075	-	215,952	39,029	24,654	63,683	26,394	2,912	852	3,764	281,375	
Fire Apparatus Engineer	119,101	A	118,979	78,389	5,674	19,749	-	222,791	42,305	23,727	66,032	26,394	2,912	1,181	4,093	291,490	
Fire Apparatus Engineer	119,101	A	118,979	66,949	5,674	25,932	-	217,534	37,630	24,482	62,112	26,394	2,912	983	3,895	281,558	
Fire Apparatus Engineer	119,101	A	118,979	81,533	5,674	26,816	-	233,002	44,372	26,057	70,429	26,394	2,912	1,198	4,110	303,768	
Fire Apparatus Engineer	119,101	A	118,979	76,305	5,674	16,771	-	217,729	42,727	22,477	65,204	26,394	2,912	1,180	4,092	286,850	
Fire Apparatus Engineer	119,101	A	118,979	59,532	5,674	28,830	-	213,015	46,332	27,288	73,620	26,394	2,912	875	3,787	285,741	
Fire Apparatus Engineer	119,101	A	118,979	64,238	12,441	31,529	-	227,187	49,146	22,066	71,212	26,394	2,912	931	3,843	302,727	
Fire Apparatus Engineer	119,101	A	118,979	65,150	5,674	28,694	-	218,497	38,305	22,816	61,121	26,394	2,912	946	3,858	283,196	
Fire Apparatus Engineer	119,101	A	118,979	75,883	9,809	29,425	-	234,096	47,762	26,578	74,340	26,394	2,912	1,143	4,055	308,252	
Fire Apparatus Engineer	119,101	A	116,260	79,473	5,489	16,276	-	217,498	34,481	20,249	54,730	26,394	2,912	1,243	4,155	278,373	
Fire Apparatus Engineer	119,101	A	118,979	69,801	5,674	26,964	-	221,418	44,337	25,645	69,982	26,394	2,880	1,031	3,911	292,149	
Fire Apparatus Engineer	119,101	A	110,432	72,322	5,273	27,174	-	215,201	35,522	21,158	56,680	26,394	2,816	1,138	3,954	277,117	
Fire Apparatus Engineer	119,101	A	118,979	59,783	6,875	29,528	-	215,165	38,511	23,279	61,790	26,394	2,912	872	3,784	280,070	
Fire Apparatus Engineer	119,101	A	118,979	49,484	10,913	37,478	-	216,854	50,498	24,284	74,782	26,394	2,912	677	3,589	293,746	
Fire Apparatus Engineer	119,101	A	118,979	72,027	5,674	27,366	-	224,046	43,633	26,400	70,033	26,394	2,912	1,063	3,975	294,073	
Fire Apparatus Engineer	119,101	A	118,979	88,763	5,674	28,939	-	242,355	38,359	27,378	65,737	26,394	2,912	1,309	4,221	307,108	
Fire Apparatus Engineer	119,101	A	118,979	69,222	5,674	26,949	-	220,824	44,408	25,682	70,090	26,394	2,912	1,023	3,935	291,626	
Fire Apparatus Engineer	119,101	A	118,979	75,390	5,674	27,848	-	227,891	44,660	25,429	70,089	26,394	2,912	1,112	4,024	298,945	
Fire Apparatus Engineer	119,101	A	118,979	61,454	5,674	38,257	-	224,364	49,179	24,943	74,122	26,394	2,912	867	3,779	299,937	
Fire Apparatus Engineer	119,101	A	118,979	89,391	8,656	19,631	-	236,657	44,436	28,293	72,729	26,394	2,912	1,369	4,281	307,487	
Fire Apparatus Engineer	119,101	A	118,979	71,386	5,674	28,869	-	224,908	44,058	24,312	68,370	26,394	2,912	1,042	3,954	295,360	

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories							Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours		
Fire Apparatus Engineer	119,101	A	118,979	83,527	5,674	28,924	-	237,104	38,358	22,524	60,882	26,394	2,912	1,244	4,156	301,856	
Fire Apparatus Engineer	119,101	A	118,979	75,398	5,674	25,610	-	225,661	44,009	24,313	68,322	26,394	2,912	1,118	4,030	296,064	
Fire Apparatus Engineer	119,101	A	118,979	64,536	5,674	34,504	-	223,693	39,759	24,382	64,141	26,394	2,912	923	3,835	289,846	
Fire Apparatus Engineer	119,101	A	118,979	72,868	5,674	27,774	-	225,295	44,645	23,594	68,239	26,394	2,912	1,078	3,990	296,334	
Fire Apparatus Engineer	119,101	A	118,979	92,079	5,674	10,708	-	227,440	40,898	22,335	63,233	26,394	2,912	1,440	4,352	294,732	
Fire Apparatus Engineer	119,101	A	118,979	71,543	7,102	28,792	-	226,416	45,348	24,679	70,027	26,394	2,912	1,052	3,964	298,158	
Fire Apparatus Engineer	119,101	A	107,894	78,491	3,934	33,338	-	223,657	36,045	22,106	58,151	26,394	2,752	1,236	3,988	286,096	
Fire Apparatus Engineer	119,101	A	118,979	75,421	11,382	19,631	-	225,413	45,262	27,215	72,477	26,394	2,912	1,148	4,060	297,069	
Fire Apparatus Engineer	119,101	A	118,979	89,211	5,674	25,090	-	238,954	37,373	22,260	59,633	26,394	2,912	1,343	4,255	302,721	
Fire Apparatus Engineer	119,101	A	118,979	60,761	5,674	35,374	-	220,788	46,873	26,289	73,162	26,394	2,912	846	3,758	294,055	
Fire Apparatus Engineer	119,101	A	106,606	83,565	5,108	31,897	-	227,176	35,711	20,970	56,681	26,394	2,784	1,257	4,041	289,281	
Fire Apparatus Engineer	119,101	A	109,440	85,462	5,205	26,107	-	226,214	34,998	22,435	57,433	26,394	2,816	1,317	4,133	287,606	
Fire Apparatus Engineer	119,101	A	118,979	75,865	5,674	27,820	-	228,338	43,764	28,749	72,513	26,394	2,912	1,088	4,000	298,496	
Fire Apparatus Engineer	119,101	A	118,979	72,201	6,542	28,474	-	226,196	38,244	23,117	61,361	26,394	2,912	1,072	3,984	290,834	
Fire Apparatus Engineer	119,101	A	107,894	85,054	5,156	23,615	-	221,719	33,990	22,448	56,438	26,394	2,816	1,328	4,144	282,103	
Fire Apparatus Engineer	119,101	A	118,979	76,316	5,674	25,707	-	226,676	44,044	22,599	66,643	26,394	2,912	1,116	4,028	297,114	
Fire Apparatus Engineer	119,101	A	118,979	75,498	5,674	28,883	-	229,034	38,344	30,750	69,094	26,394	2,912	1,116	4,028	293,772	
Fire Apparatus Engineer	119,101	A	118,979	89,466	5,674	17,482	-	231,601	42,921	20,640	63,561	26,394	2,912	1,377	4,289	300,916	
Fire Apparatus Engineer	119,101	A	126,557	62,542	5,389	35,833	-	230,321	41,830	29,896	71,726	26,394	2,912	859	3,771	298,545	
Fire Apparatus Engineer	119,101	A	118,979	66,677	5,674	39,101	-	230,431	46,993	25,555	72,548	26,394	2,912	916	3,828	303,818	
Fire Apparatus Engineer	119,101	A	118,979	92,847	7,344	16,657	-	235,827	41,040	29,932	70,972	26,394	2,912	1,433	4,345	303,261	
Fire Apparatus Engineer	119,101	A	118,979	78,137	4,303	29,943	-	231,362	43,540	27,211	70,751	26,394	2,592	1,032	3,624	301,296	
Fire Apparatus Engineer	119,101	A	118,979	83,904	5,674	24,874	-	233,431	45,139	24,651	69,790	26,394	2,912	1,258	4,170	304,964	
Fire Apparatus Engineer	119,101	A	118,979	72,180	5,674	36,669	-	233,502	40,226	26,174	66,400	26,394	2,912	1,059	3,971	300,122	
Fire Apparatus Engineer	119,101	A	118,979	79,568	9,423	27,247	-	235,217	46,561	22,399	68,960	26,394	2,624	1,105	3,729	308,172	
Fire Apparatus Engineer	119,101	A	118,979	75,465	8,816	39,101	-	242,361	47,862	26,409	74,271	26,394	2,912	1,031	3,943	316,617	
Fire Apparatus Engineer	119,101	A	118,979	77,736	6,273	29,531	-	232,519	45,125	24,196	69,321	26,394	2,816	1,157	3,973	304,038	
Fire Apparatus Engineer	119,101	A	106,606	89,413	5,991	30,265	-	232,275	35,246	22,266	57,512	26,394	2,784	1,336	4,120	293,915	
Fire Apparatus Engineer	119,101	A	118,979	67,483	11,887	37,478	-	235,827	50,788	25,304	76,092	26,394	2,912	953	3,865	313,009	
Fire Apparatus Engineer	119,101	A	118,979	90,808	5,674	25,528	-	240,989	45,339	21,055	66,394	26,394	2,912	1,365	4,277	312,722	
Fire Apparatus Engineer	119,101	A	118,979	82,929	5,674	24,947	-	232,529	43,817	25,340	69,157	26,394	2,912	1,227	4,139	302,740	
Fire Apparatus Engineer	119,101	A	118,979	76,013	5,689	32,241	-	232,922	39,170	24,386	63,556	26,394	2,912	1,106	4,018	298,486	
Fire Apparatus Engineer	119,101	A	118,979	94,947	11,659	16,657	-	242,242	44,385	28,057	72,442	26,394	2,912	1,469	4,381	313,021	
Fire Apparatus Engineer	119,101	A	118,979	99,494	5,674	16,657	-	240,804	35,307	25,198	60,505	26,394	2,912	1,545	4,457	302,505	
Fire Apparatus Engineer	119,101	A	118,979	69,005	8,421	39,488	-	235,893	48,263	27,067	75,330	26,394	2,528	873	3,401	310,550	
Fire Apparatus Engineer	119,101	A	118,979	71,647	13,850	32,400	-	236,876	47,355	28,652	76,007	26,394	2,912	1,032	3,944	310,625	
Fire Apparatus Engineer	119,101	A	118,979	66,074	5,674	39,679	-	230,406	47,170	25,270	72,440	26,394	2,912	970	3,882	303,970	
Fire Apparatus Engineer	119,101	A	118,979	87,032	5,674	19,631	-	231,316	36,050	23,453	59,503	26,394	2,912	1,329	4,241	293,760	
Fire Apparatus Engineer	119,101	A	118,979	80,500	5,674	31,529	-	236,682	47,161	23,087	70,248	26,394	2,912	1,157	4,069	310,237	
Fire Apparatus Engineer	119,101	A	118,979	74,384	8,262	35,334	-	236,959	39,456	25,286	64,742	26,394	2,624	1,077	3,701	302,809	
Fire Apparatus Engineer	119,101	A	118,979	82,636	5,674	25,586	-	232,875	37,518	32,287	69,805	26,394	2,912	1,233	4,145	296,787	
Fire Apparatus Engineer	119,101	A	118,746	88,910	5,489	26,688	-	239,833	44,202	24,419	68,621	26,394	2,912	1,300	4,212	310,429	
Fire Apparatus Engineer	119,101	A	118,746	100,918	5,631	34,469	-	259,764	39,664	24,688	64,352	26,394	2,912	1,459	4,371	325,822	
Fire Apparatus Engineer	119,101	A	118,979	85,753	5,942	27,962	-	238,636	38,112	26,358	64,470	26,394	2,912	1,277	4,189	303,142	
Fire Apparatus Engineer	119,101	A	116,260	89,568	6,508	28,166	-	240,502	37,371	25,060	62,431	26,394	2,912	1,402	4,314	304,267	
Fire Apparatus Engineer	119,101	A	118,979	87,805	5,674	28,857	-	241,315	44,966	26,839	71,805	26,394	2,912	1,260	4,172	312,675	
Fire Apparatus Engineer	119,101	A	118,979	82,479	5,674	28,645	-	235,777	38,289	24,911	63,200	26,394	2,912	1,201	4,113	300,460	
Fire Apparatus Engineer	119,101	A	118,979	106,517	10,124	16,657	-	252,277	41,810	30,493	72,303	26,394	2,912	1,653	4,565	320,481	
Fire Apparatus Engineer	119,101	A	118,979	87,795	6,501	28,645	-	241,920	46,504	26,368	72,872	26,394	2,912	1,304	4,216	314,818	
Fire Apparatus Engineer	119,101	A	118,979	81,415	5,919	33,605	-	239,918	45,972	24,649	70,621	26,394	2,624	1,162	3,786	312,284	
Fire Apparatus Engineer	119,101	A	118,979	78,201	10,284	32,400	-	239,864	48,768	28,723	77,491	26,394	2,912	1,129	4,041	315,026	

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories							Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours		
Fire Apparatus Engineer	119,101	A	118,979	86,680	14,709	38,349	-	258,717	51,849	25,382	77,231	26,394	2,912	1,242	4,154	336,960	
Fire Apparatus Engineer	119,101	A	118,979	102,276	5,674	19,058	-	245,987	41,251	24,959	66,210	26,394	2,912	1,561	4,473	313,632	
Fire Apparatus Engineer	119,101	A	118,979	86,818	14,832	23,754	-	244,383	47,488	27,966	75,454	26,394	2,912	2,634	5,546	318,265	
Fire Apparatus Engineer	119,101	A	118,979	94,008	5,787	28,048	-	246,822	38,134	24,443	62,577	26,394	2,912	1,375	4,287	311,350	
Fire Apparatus Engineer	119,101	A	118,979	95,833	5,674	24,947	-	245,433	43,809	24,202	68,011	26,394	2,912	1,438	4,350	315,636	
Fire Apparatus Engineer	119,101	A	118,979	83,132	7,113	37,478	-	246,702	49,357	25,965	75,322	26,394	2,912	1,183	4,095	322,453	
Fire Apparatus Engineer	119,101	A	118,979	88,410	5,674	29,667	-	242,730	38,542	24,704	63,246	26,394	2,912	1,281	4,193	307,666	
Fire Apparatus Engineer	119,101	A	118,979	92,815	5,674	30,517	-	247,985	38,777	24,495	63,272	26,394	2,912	1,384	4,296	313,156	
Fire Apparatus Engineer	119,101	A	118,979	92,744	6,126	29,090	-	246,939	38,404	23,907	62,311	26,394	2,912	1,424	4,336	311,737	
Fire Apparatus Engineer	119,101	A	118,979	104,253	5,674	16,657	-	245,563	35,302	29,728	65,030	26,394	2,912	1,616	4,528	307,259	
Fire Apparatus Engineer	119,101	A	118,979	104,598	5,674	19,981	-	249,232	36,129	27,550	63,679	26,394	2,912	1,578	4,490	311,755	
Fire Apparatus Engineer	119,101	A	106,606	100,468	5,108	30,265	-	242,447	35,298	20,431	55,729	26,394	2,784	1,540	4,324	304,139	
Fire Apparatus Engineer	119,101	A	118,979	91,295	5,674	33,012	-	248,960	39,379	23,800	63,179	26,394	2,912	1,317	4,229	314,733	
Fire Apparatus Engineer	119,101	A	118,979	83,490	14,832	30,651	-	247,952	47,127	28,514	75,641	26,394	2,912	1,221	4,133	321,473	
Fire Apparatus Engineer	119,101	A	118,979	95,627	5,674	28,363	-	248,643	38,213	22,761	60,974	26,394	2,912	1,420	4,332	313,250	
Fire Apparatus Engineer	119,101	A	118,979	109,216	5,674	18,279	-	252,148	41,041	25,228	66,269	26,394	2,912	1,660	4,572	319,583	
Fire Apparatus Engineer	119,101	A	118,979	102,092	5,674	24,947	-	251,692	37,356	24,671	62,027	26,394	2,912	1,533	4,445	315,442	
Fire Apparatus Engineer	119,101	A	118,979	89,983	6,255	36,698	-	251,915	46,459	26,418	72,877	26,394	2,912	1,317	4,229	324,768	
Fire Apparatus Engineer	119,101	A	110,432	107,259	5,273	27,175	-	250,139	35,514	21,780	57,294	26,394	2,816	1,666	4,482	312,047	
Fire Apparatus Engineer	119,101	A	118,979	109,017	5,674	22,124	-	255,794	42,119	24,319	66,438	26,394	2,912	1,656	4,568	324,307	
Fire Apparatus Engineer	119,101	A	118,979	109,525	5,674	16,657	-	250,835	42,669	23,302	65,971	26,394	2,912	1,698	4,610	319,898	
Fire Apparatus Engineer	119,101	A	118,979	127,347	14,832	37,478	-	298,636	51,608	28,184	79,792	26,394	2,912	1,881	4,793	376,638	
Fire Apparatus Engineer	119,101	A	118,173	99,539	5,631	35,848	-	259,191	39,797	26,283	66,080	26,394	2,898	1,458	4,356	325,382	
Fire Apparatus Engineer	119,101	A	118,979	100,926	5,674	29,147	-	254,726	45,025	27,307	72,332	26,394	2,912	1,510	4,422	326,145	
Fire Apparatus Engineer	119,101	A	109,440	107,002	5,205	31,287	-	252,934	36,266	22,241	58,507	26,394	2,816	1,625	4,441	315,594	
Fire Apparatus Engineer	119,101	A	118,979	103,859	12,868	19,631	-	255,337	44,313	30,761	75,074	26,394	2,912	1,599	4,511	326,044	
Fire Apparatus Engineer	119,101	A	118,979	103,988	5,674	27,271	-	255,912	43,613	26,388	70,001	26,394	2,912	1,543	4,455	325,919	
Fire Apparatus Engineer	119,101	A	118,979	104,292	7,970	19,631	-	250,872	44,245	22,848	67,093	26,394	2,912	1,608	4,520	321,511	
Fire Apparatus Engineer	119,101	A	118,979	101,438	5,674	28,142	-	254,233	38,168	24,464	62,632	26,394	2,912	1,598	4,510	318,795	
Fire Apparatus Engineer	119,101	A	118,746	95,099	5,106	35,365	-	254,316	39,357	25,611	64,968	26,394	2,560	1,175	3,735	320,067	
Fire Apparatus Engineer	119,101	A	118,979	97,534	9,771	31,529	-	257,813	48,370	27,948	76,318	26,394	2,912	1,419	4,331	332,577	
Fire Apparatus Engineer	119,101	A	118,979	107,064	5,674	25,606	-	257,323	37,524	22,682	60,206	26,394	2,912	1,606	4,518	321,241	
Fire Apparatus Engineer	119,101	A	118,979	96,568	5,674	29,974	-	251,195	38,555	21,684	60,239	26,394	2,912	1,454	4,366	316,144	
Fire Apparatus Engineer	119,101	A	118,979	97,554	5,674	35,374	-	257,581	39,952	25,992	65,944	26,394	2,912	1,410	4,322	323,927	
Fire Apparatus Engineer	119,101	A	118,979	91,759	5,854	36,698	-	253,290	46,355	30,966	77,321	26,394	2,912	1,366	4,278	326,039	
Fire Apparatus Engineer	119,101	A	118,979	116,346	5,674	16,657	-	257,656	41,393	24,307	65,700	26,394	2,912	1,809	4,721	325,443	
Fire Apparatus Engineer	119,101	A	118,746	105,534	5,489	29,699	-	259,468	38,263	23,466	61,729	26,394	2,816	1,586	4,402	324,125	
Fire Apparatus Engineer	119,101	A	120,609	104,579	5,674	29,062	-	259,924	45,498	24,760	70,258	26,394	2,912	1,547	4,459	331,816	
Fire Apparatus Engineer	119,101	A	118,979	113,248	5,674	24,972	-	262,873	37,361	24,307	61,668	26,394	2,912	1,713	4,625	326,628	
Fire Apparatus Engineer	119,101	A	118,979	115,327	5,674	26,311	-	266,291	37,691	23,117	60,808	26,394	2,912	1,762	4,674	330,376	
Fire Apparatus Engineer	119,101	A	118,979	110,922	5,674	29,404	-	264,979	38,478	23,952	62,430	26,394	2,912	1,690	4,602	329,851	
Fire Apparatus Engineer	119,101	A	110,432	114,532	8,393	31,306	-	264,663	36,541	22,411	58,952	26,394	2,816	1,766	4,582	327,598	
Fire Apparatus Engineer	119,101	A	118,979	122,303	5,674	17,527	-	264,483	41,645	26,095	67,740	26,394	2,912	1,904	4,816	332,522	
Fire Apparatus Engineer	119,101	A	118,979	103,897	13,850	29,425	-	266,151	46,501	-	46,501	26,394	2,912	1,566	4,478	339,046	
Fire Apparatus Engineer	119,101	A	118,979	105,740	11,291	29,170	-	265,180	38,359	23,879	62,238	26,394	2,912	1,575	4,487	329,933	
Fire Apparatus Engineer	119,101	A	110,432	121,723	5,273	29,704	-	267,132	36,138	24,602	60,740	26,394	2,816	1,914	4,730	329,664	
Fire Apparatus Engineer	119,101	A	118,979	117,787	5,674	21,973	-	264,413	36,616	25,323	61,939	26,394	2,912	1,792	4,704	327,423	
Fire Apparatus Engineer	119,101	A	118,979	115,840	5,674	26,991	-	267,484	37,865	27,024	64,889	26,394	2,912	1,733	4,645	331,743	
Fire Apparatus Engineer	119,101	A	118,979	115,914	5,674	33,307	-	273,874	39,434	24,551	63,985	26,394	2,912	1,741	4,653	339,702	
Fire Apparatus Engineer	119,101	A	118,979	103,020	5,674	36,905	-	264,578	40,337	29,740	70,077	26,394	2,912	1,470	4,382	331,309	
Fire Apparatus Engineer	119,101	A	118,979	132,358	12,735	10,708	-	274,780	42,980	19,297	62,277	26,394	2,912	2,102	5,014	344,154	

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories							Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours		
Fire Apparatus Engineer	119,101	A	118,979	111,228	5,674	38,927	-	274,808	46,834	29,752	76,586	26,394	2,912	1,661	4,573	348,036	
Fire Apparatus Engineer	119,101	A	118,979	118,143	12,576	28,555	-	278,253	48,269	25,392	73,661	26,394	2,912	1,740	4,652	352,916	
Fire Apparatus Engineer	119,101	A	118,979	129,573	5,674	22,606	-	276,832	42,262	-	42,262	26,394	2,912	1,944	4,856	345,488	
Fire Apparatus Engineer	119,101	A	118,979	113,176	5,674	40,543	-	278,372	48,332	28,382	76,714	26,394	2,912	1,656	4,568	353,098	
Fire Apparatus Engineer	119,101	A	118,979	127,133	5,674	24,779	-	276,565	37,180	24,188	61,368	26,394	2,816	1,950	4,766	340,139	
Fire Apparatus Engineer	119,101	A	118,979	115,151	7,845	29,931	-	271,906	47,284	23,556	70,840	26,394	2,912	1,701	4,613	345,584	
Fire Apparatus Engineer	119,101	A	118,979	139,987	5,674	13,683	-	278,323	40,983	15,030	56,013	26,394	2,912	2,201	5,113	345,700	
Fire Apparatus Engineer	119,101	A	118,979	127,744	5,674	29,425	-	281,822	46,494	26,363	72,857	26,394	2,912	1,899	4,811	354,710	
Fire Apparatus Engineer	119,101	A	118,979	128,978	5,674	25,306	-	278,937	37,444	26,303	63,747	26,394	2,912	1,946	4,858	342,775	
Fire Apparatus Engineer	119,101	A	118,979	134,155	5,674	26,643	-	285,451	43,405	31,963	75,368	26,394	2,912	1,996	4,908	355,250	
Fire Apparatus Engineer	119,101	A	118,746	126,396	5,489	34,244	-	284,875	46,394	26,020	72,414	26,394	2,912	1,858	4,770	357,663	
Fire Apparatus Engineer	119,101	A	118,979	142,039	5,674	18,795	-	285,487	43,316	20,828	64,144	26,394	2,912	2,165	5,077	355,197	
Fire Apparatus Engineer	119,101	A	118,979	139,087	8,364	20,502	-	286,932	42,422	24,124	66,546	26,394	2,912	2,100	5,012	355,748	
Fire Apparatus Engineer	119,101	A	117,834	153,423	5,674	16,497	-	293,428	41,634	15,374	57,008	26,394	2,884	2,414	5,298	361,456	
Fire Apparatus Engineer	119,101	A	118,979	131,904	5,710	32,400	-	288,993	47,402	24,042	71,444	26,394	2,912	1,936	4,848	362,789	
Fire Apparatus Engineer	119,101	A	118,979	136,320	8,251	32,934	-	296,484	45,914	27,780	73,694	26,394	2,912	2,094	5,006	368,792	
Fire Apparatus Engineer	119,101	A	118,979	145,423	5,674	30,783	-	300,859	45,500	25,136	70,636	26,394	2,912	2,147	5,059	372,753	
Fire Apparatus Engineer	119,101	A	118,979	156,145	12,537	15,057	-	302,718	42,900	25,191	68,091	26,394	2,912	2,894	5,806	372,012	
Fire Apparatus Engineer	119,101	A	118,979	135,295	11,376	45,642	-	311,292	50,480	28,312	78,792	26,394	2,176	1,399	3,575	388,166	
Fire Apparatus Engineer	119,101	A	118,979	157,611	5,674	27,995	-	310,259	38,098	22,052	60,150	26,394	2,912	2,369	5,281	374,751	
Fire Apparatus Engineer	119,101	A	118,979	159,808	5,674	34,919	-	319,380	46,689	25,409	72,098	26,394	2,912	2,366	5,278	392,463	
Fire Apparatus Engineer	119,101	A	118,979	155,410	6,864	32,431	-	313,684	47,747	28,122	75,869	26,394	2,912	2,371	5,283	387,825	
Fire Apparatus Engineer	119,101	A	118,979	246,924	13,686	19,631	-	399,220	45,893	28,624	74,517	26,394	2,912	3,906	6,818	471,507	
Fire Battalion Chief	202,675	A	200,276	-	21,218	34,144	-	255,638	68,268	40,037	108,305	26,030	2,912	-	2,912	349,936	
Fire Battalion Chief	202,675	A	200,276	-	51,255	34,144	-	285,675	72,033	41,591	113,624	24,626	2,752	-	2,752	382,334	
Fire Battalion Chief	202,675	T	145,710	-	21,580	14,340	-	181,630	49,010	35,801	84,811	11,281	2,128	-	2,128	241,921	
Fire Battalion Chief	202,675	A	181,108	36,230	21,061	21,117	-	259,516	62,075	36,420	98,495	24,874	2,637	353	2,990	346,465	
Fire Battalion Chief	202,675	A	182,603	88,275	8,927	14,435	-	294,240	57,042	31,944	88,986	24,385	2,784	884	3,668	375,667	
Fire Battalion Chief	202,675	A	182,603	94,455	10,039	17,188	-	304,285	58,851	33,215	92,066	25,712	2,848	968	3,816	388,848	
Fire Battalion Chief	202,675	A	200,276	60,097	24,703	23,129	-	308,205	68,948	39,809	108,757	12,964	2,912	582	3,494	390,117	
Fire Battalion Chief	202,675	A	197,991	99,587	11,008	7,050	-	315,636	59,965	34,620	94,585	24,819	2,912	975	3,887	400,420	
Fire Battalion Chief	202,675	A	200,276	129,297	26,680	34,144	-	390,397	72,579	41,270	113,849	23,952	2,912	1,256	4,168	486,928	
Fire Battalion Chief	202,675	A	182,603	115,758	8,891	20,119	-	327,371	59,413	35,662	95,075	25,712	2,848	1,173	4,021	412,496	
Fire Battalion Chief	202,675	A	197,991	104,993	11,008	17,469	-	331,461	62,878	36,875	99,753	24,671	2,912	1,030	3,942	419,010	
Fire Battalion Chief	202,675	A	200,276	91,537	12,441	31,704	-	335,958	67,880	36,902	104,782	23,809	2,560	765	3,325	427,647	
Fire Battalion Chief	202,675	T	200,276	83,045	31,785	23,129	-	338,235	68,113	39,946	108,059	18,988	2,912	804	3,716	425,336	
Fire Battalion Chief	202,675	A	200,278	90,840	20,836	33,377	-	345,331	70,715	41,471	112,186	27,908	2,080	624	2,704	443,954	
Fire Battalion Chief	202,675	A	200,276	109,477	22,408	13,635	-	345,796	65,635	39,710	105,345	18,455	2,912	1,057	3,969	429,886	
Fire Battalion Chief	202,675	A	200,276	87,514	23,115	40,488	-	351,393	74,853	41,353	116,206	24,649	2,144	626	2,770	450,895	
Fire Battalion Chief	202,675	A	200,276	98,218	26,135	28,136	-	352,765	70,744	37,344	108,088	14,758	2,912	950	3,862	438,267	
Fire Battalion Chief	202,675	A	200,276	115,745	25,515	13,115	-	354,651	66,371	37,739	104,110	24,571	2,912	1,122	4,034	445,593	
Fire Battalion Chief	202,675	A	200,276	112,342	6,705	40,159	-	359,482	70,081	37,578	107,659	24,642	2,368	945	3,313	454,205	
Fire Battalion Chief	202,675	A	197,991	118,293	21,416	16,949	-	354,649	66,997	36,463	103,460	24,866	2,912	1,158	4,070	446,512	
Fire Battalion Chief	202,675	A	200,276	128,635	26,680	13,115	-	368,706	66,698	41,679	108,377	24,375	2,912	1,247	4,159	459,779	
Fire Battalion Chief	202,675	A	200,278	121,431	15,626	35,019	-	372,354	69,704	40,253	109,957	24,401	2,432	1,011	3,443	466,459	
Fire Battalion Chief	202,675	A	200,276	106,224	23,115	41,632	-	371,247	73,663	43,201	116,864	24,570	2,144	755	2,899	469,480	
Fire Battalion Chief	202,675	A	200,276	145,048	11,266	28,656	-	385,246	66,733	44,578	111,311	24,569	2,912	1,404	4,316	476,548	
Fire Battalion Chief	202,675	A	200,276	124,940	37,194	24,130	-	386,540	69,317	41,285	110,602	24,574	2,912	1,212	4,124	480,431	
Fire Battalion Chief	202,675	A	197,991	152,210	11,008	16,949	-	378,158	62,733	36,218	98,951	14,924	2,912	1,498	4,410	455,815	
Fire Battalion Chief	202,675	A	209,926	108,239	21,872	45,135	-	385,172	76,948	44,416	121,364	24,661	2,080	669	2,749	486,781	
Fire Battalion Chief	202,675	A	200,276	142,235	26,680	24,130	-	393,321	69,778	40,923	110,701	24,571	2,912	1,376	4,288	487,670	

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories							Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours		
Fire Battalion Chief	202,675	A	200,276	160,454	25,046	18,122	-	403,898	67,636	40,282	107,918	24,572	2,912	1,552	4,464	496,106	
Fire Battalion Chief	202,675	A	200,276	151,075	26,680	23,129	-	401,160	69,498	40,126	109,624	22,486	2,912	1,464	4,376	493,144	
Fire Battalion Chief	202,675	A	200,276	138,741	25,960	41,632	-	406,609	73,663	41,253	114,916	23,791	2,144	974	3,118	504,063	
Fire Battalion Chief	202,675	A	200,276	138,636	33,895	39,481	-	412,288	74,010	44,082	118,092	24,572	2,912	1,344	4,256	510,870	
Fire Battalion Chief	202,675	A	200,276	161,062	24,427	34,008	-	419,773	71,891	40,874	112,765	18,798	2,624	1,413	4,037	510,462	
Fire Battalion Chief	202,675	A	200,276	178,901	24,401	24,888	-	428,466	69,350	42,629	111,979	26,948	2,848	1,690	4,538	524,764	
Fire Battalion Chief	202,675	A	200,278	191,892	20,113	34,998	-	447,281	70,979	42,946	113,925	24,333	2,624	1,675	4,299	542,593	
Fire Battalion Chief	202,675	A	200,276	207,597	17,756	19,505	-	445,134	65,996	36,962	102,958	23,726	2,848	1,955	4,803	534,856	
Fire Battalion Chief	202,675	A	200,276	167,621	33,564	43,014	-	444,475	75,056	44,018	119,074	17,423	2,912	1,625	4,537	536,954	
Fire Battalion Chief	202,675	A	200,276	210,287	23,846	42,827	-	477,236	74,198	42,186	116,384	27,924	2,912	2,039	4,951	579,358	
Fire Battalion Chief	202,675	A	200,278	204,623	20,836	42,058	-	467,795	75,252	44,192	119,444	24,574	2,080	1,415	3,495	567,621	
Fire Captain	139,427	T	-	-	482	-	-	482	-	-	-	6,598	-	-	-	7,080	
Fire Captain	139,427	A	130,636	4,335	16,698	41,411	-	193,080	56,967	25,587	82,554	26,394	2,912	-	2,912	276,441	
Fire Captain	139,427	A	136,970	4,260	6,643	37,929	-	185,802	54,804	28,833	83,637	26,394	2,912	-	2,912	267,000	
Fire Captain	139,427	A	22,456	934	1,984	7,074	-	32,448	9,210	5,503	14,713	26,394	472	-	472	68,052	
Fire Captain	139,427	A	139,283	9,961	6,353	46,515	-	202,112	55,209	35,665	90,874	26,394	2,912	67	2,979	283,715	
Fire Captain	139,427	A	124,560	3,872	13,434	33,667	-	175,533	50,224	29,971	80,195	26,394	2,912	1	2,913	252,151	
Fire Captain	139,427	T	81,061	3,305	31,347	25,971	-	141,684	35,618	17,526	53,144	13,197	1,696	-	1,696	190,499	
Fire Captain	139,427	T	40,842	1,665	27,452	12,865	-	82,824	18,271	9,313	27,584	4,399	856	-	856	105,494	
Fire Captain	139,427	T	39,693	1,564	27,452	12,526	-	81,235	17,829	9,088	26,917	4,399	832	-	832	103,463	
Fire Captain	139,427	T	41,991	1,564	27,452	13,227	-	84,234	18,720	10,266	28,986	4,399	880	-	880	107,353	
Fire Captain	139,427	A	139,283	17,837	6,643	48,375	-	212,138	56,957	35,100	92,057	26,394	2,912	154	3,066	295,489	
Fire Captain	139,427	T	15,175	-	4,476	7,013	-	26,664	7,212	5,278	12,490	4,399	832	-	832	38,275	
Fire Captain	139,427	T	128,454	3,672	21,051	25,480	-	178,657	46,102	33,824	79,926	26,394	2,896	-	2,896	251,153	
Fire Captain	139,427	A	139,283	12,584	6,643	44,893	-	203,403	45,316	36,981	82,297	26,394	2,912	98	3,010	275,113	
Fire Captain	139,427	T	30,918	322	24,650	14,584	-	70,474	14,542	7,686	22,228	4,399	560	-	560	89,415	
Fire Captain	139,427	A	139,283	13,467	16,214	25,623	-	194,587	42,893	37,649	80,542	26,394	2,912	126	3,038	263,874	
Fire Captain	139,427	A	138,284	8,251	13,855	39,119	-	199,509	57,700	26,334	84,034	26,394	2,912	50	2,962	283,603	
Fire Captain	139,427	A	139,283	8,737	6,643	37,929	-	192,592	52,813	34,117	86,930	26,394	2,912	49	2,961	271,799	
Fire Captain	139,427	A	139,283	22,033	8,671	32,044	-	202,031	52,740	32,511	85,251	26,394	2,912	235	3,147	281,165	
Fire Captain	139,427	A	138,900	5,837	6,643	20,461	-	171,841	50,111	26,361	76,472	26,394	2,904	26	2,930	248,346	
Fire Captain	139,427	A	139,283	18,060	16,225	44,893	-	218,461	60,189	30,525	90,714	26,394	2,816	175	2,991	305,044	
Fire Captain	139,427	A	128,099	11,444	13,089	41,287	-	193,919	55,078	31,819	86,897	26,394	2,912	92	3,004	275,391	
Fire Captain	139,427	A	139,283	4,688	10,718	43,033	-	197,722	55,410	41,009	96,419	26,394	2,912	-	2,912	279,526	
Fire Captain	139,427	A	139,283	4,778	17,363	46,515	-	207,939	58,282	41,170	99,452	26,394	2,912	-	2,912	292,615	
Fire Captain	139,427	A	74,371	1,158	8,776	18,761	-	103,066	29,025	21,196	50,221	26,394	2,667	-	2,667	158,485	
Fire Captain	139,427	A	139,283	9,245	17,363	43,033	-	208,924	57,279	42,394	99,673	26,394	2,912	49	2,961	292,597	
Fire Captain	139,427	A	93,950	1,817	12,895	25,623	-	134,285	37,779	25,902	63,681	26,394	2,912	-	2,912	198,458	
Fire Captain	139,427	T	27,135	15,214	3,755	4,362	-	50,466	8,382	6,910	15,292	2,199	432	177	609	61,047	
Fire Captain	139,427	A	30,643	17,102	2,011	9,193	-	58,949	12,381	5,800	18,181	28,593	640	224	864	99,923	
Fire Captain	139,427	A	139,283	34,448	10,938	51,589	-	236,258	60,917	28,783	89,700	26,394	2,912	359	3,271	323,569	
Fire Captain	139,427	A	139,283	27,866	11,356	24,001	-	202,506	52,716	24,064	76,780	26,394	2,912	322	3,234	281,616	
Fire Captain	139,427	A	134,195	4,736	16,972	44,893	-	200,796	59,228	27,996	87,224	26,394	2,912	-	2,912	286,418	
Fire Captain	139,427	A	139,283	7,722	10,208	41,411	-	198,624	57,117	29,492	86,609	26,394	2,560	57	2,617	282,135	
Fire Captain	139,427	A	139,283	22,466	14,807	34,508	-	211,064	56,693	25,435	82,128	26,394	2,848	257	3,105	294,151	
Fire Captain	139,427	T	66,425	596	10,123	37,929	-	115,073	34,030	15,819	49,849	26,394	2,912	-	2,912	175,497	
Fire Captain	139,427	A	76,895	2,715	-	-	-	79,610	-	5,767	5,767	-	1,148	27	1,175	79,610	
Fire Captain	139,427	A	139,283	53,682	17,363	44,893	-	255,221	59,641	17,604	77,245	26,394	2,912	585	3,497	341,256	
Fire Captain	139,427	A	139,283	36,361	11,114	23,697	-	210,455	49,808	36,926	86,734	26,394	2,880	442	3,322	286,657	
Fire Captain	139,427	A	139,283	50,626	15,064	41,697	-	246,670	57,371	32,178	89,549	26,394	2,912	574	3,486	330,435	
Fire Captain	139,427	A	139,283	49,446	12,670	41,411	-	242,810	55,478	38,339	93,817	26,394	2,912	563	3,475	324,682	

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories							Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours		
Fire Captain	139,427	A	139,283	42,373	11,474	37,929	-	231,059	56,822	32,217	89,039	26,394	2,848	474	3,322	314,275	
Fire Captain	139,427	A	139,283	44,109	11,758	24,001	-	219,151	42,472	35,854	78,326	26,394	2,912	542	3,454	288,017	
Fire Captain	139,427	T	37,395	55,568	22,724	11,779	-	127,466	16,347	7,914	24,261	4,399	784	656	1,440	148,212	
Fire Captain	139,427	A	139,283	63,149	16,214	24,001	-	242,647	51,498	32,517	84,015	26,394	2,912	830	3,742	320,539	
Fire Captain	139,427	A	139,283	59,984	12,766	44,893	-	256,926	59,427	29,602	89,029	26,394	2,912	658	3,570	342,747	
Fire Captain	139,427	T	75,316	63,671	28,969	24,982	-	192,938	32,840	17,678	50,518	10,997	1,576	727	2,303	236,775	
Fire Captain	139,427	A	127,796	30,322	6,011	42,706	-	206,835	51,621	29,402	81,023	26,394	2,669	326	2,995	284,850	
Fire Captain	139,427	A	136,448	57,629	5,941	46,621	-	246,639	54,829	28,933	83,762	26,394	2,912	648	3,560	327,862	
Fire Captain	139,427	A	133,038	48,765	12,755	44,893	-	239,451	57,413	26,212	83,625	26,394	2,912	544	3,456	323,258	
Fire Captain	139,427	T	81,061	57,502	25,406	11,785	-	175,754	28,108	20,560	48,668	13,197	1,696	754	2,450	217,059	
Fire Captain	139,427	A	133,431	44,445	9,516	39,551	-	226,943	52,233	30,628	82,861	26,394	2,912	510	3,422	305,570	
Fire Captain	139,427	A	139,283	101,632	16,070	24,001	-	280,986	54,103	30,109	84,212	26,394	2,912	1,307	4,219	361,483	
Fire Captain	139,427	A	139,283	14,131	15,746	31,348	-	200,508	55,933	25,970	81,903	26,394	2,752	143	2,895	282,835	
Fire Captain	139,427	A	139,283	118,122	17,363	44,893	-	319,661	60,769	31,968	92,737	26,394	2,912	1,378	4,290	406,824	
Fire Captain	139,427	A	106,555	56,077	4,695	32,887	-	200,214	35,794	23,998	59,792	26,394	2,752	875	3,627	262,402	
Fire Captain	139,427	A	139,283	53,063	7,823	33,883	-	234,052	54,548	27,657	82,205	26,394	2,880	608	3,488	314,994	
Fire Captain	139,427	A	119,422	58,213	5,258	20,442	-	203,335	41,336	24,243	65,579	26,394	2,752	886	3,638	271,065	
Fire Captain	139,427	A	139,283	44,738	9,778	20,519	-	214,318	51,901	30,885	82,786	26,394	2,912	560	3,472	292,613	
Fire Captain	139,427	A	108,277	55,737	8,597	32,497	-	205,108	42,638	25,389	68,027	26,394	2,752	822	3,574	274,140	
Fire Captain	139,427	A	139,283	84,512	11,172	44,893	-	279,860	58,969	31,606	90,575	26,394	2,912	972	3,884	365,223	
Fire Captain	139,427	A	139,283	18,809	6,643	44,893	-	209,628	57,659	29,244	86,903	26,394	2,912	187	3,099	293,681	
Fire Captain	139,427	A	139,283	83,716	6,643	44,893	-	274,535	57,617	26,758	84,375	26,394	2,912	973	3,885	358,546	
Fire Captain	139,427	A	129,544	55,153	6,004	19,331	-	210,032	45,372	25,448	70,820	26,394	2,912	728	3,640	281,798	
Fire Captain	139,427	A	124,989	51,937	10,512	20,581	-	208,019	47,194	21,911	69,105	26,394	2,848	725	3,573	281,607	
Fire Captain	139,427	A	139,283	108,440	13,915	37,929	-	299,567	57,652	26,776	84,428	26,394	2,912	1,382	4,294	383,613	
Fire Captain	139,427	A	139,283	69,005	6,643	20,519	-	235,450	50,275	23,759	74,034	26,394	2,912	888	3,800	312,119	
Fire Captain	139,427	A	139,283	24,295	713	56,192	-	220,483	57,852	27,820	85,672	26,394	2,080	209	2,289	304,729	
Fire Captain	139,427	A	139,283	55,163	8,504	44,893	-	247,843	58,191	29,514	87,705	26,394	2,912	615	3,527	332,428	
Fire Captain	139,427	A	119,422	69,433	5,258	26,321	-	220,434	43,958	25,030	68,988	26,394	2,752	1,022	3,774	290,786	
Fire Captain	139,427	A	124,989	58,785	5,519	31,481	-	220,774	40,274	25,077	65,351	26,394	2,848	1,588	4,436	287,442	
Fire Captain	139,427	A	138,738	39,032	6,541	37,382	-	221,693	53,532	30,964	84,496	26,394	2,912	495	3,407	301,619	
Fire Captain	139,427	A	106,091	68,225	1,765	45,822	-	221,903	35,675	21,563	57,238	26,394	2,144	764	2,908	283,972	
Fire Captain	139,427	A	106,555	73,716	4,695	31,315	-	216,281	41,461	24,745	66,206	26,394	2,752	1,073	3,825	284,136	
Fire Captain	139,427	A	139,283	63,652	12,336	25,383	-	240,654	50,458	34,549	85,007	26,394	2,848	805	3,653	317,506	
Fire Captain	139,427	A	139,283	73,816	8,723	33,538	-	255,360	44,822	27,098	71,920	26,394	2,912	876	3,788	326,576	
Fire Captain	139,427	A	139,283	25,205	11,438	51,857	-	227,783	59,748	35,188	94,936	26,394	2,080	213	2,293	313,925	
Fire Captain	139,427	A	139,283	68,869	15,076	44,893	-	268,121	60,100	29,939	90,039	26,394	2,912	789	3,701	354,615	
Fire Captain	139,427	A	139,283	57,966	6,643	44,893	-	248,785	57,623	28,707	86,330	26,394	2,912	662	3,574	332,802	
Fire Captain	139,427	A	124,265	69,815	5,860	29,855	-	229,795	39,954	25,247	65,201	26,394	2,912	954	3,866	296,143	
Fire Captain	139,427	A	139,283	56,639	10,375	30,436	-	236,733	54,807	29,389	84,196	26,394	2,912	612	3,524	317,934	
Fire Captain	139,427	A	124,273	75,192	6,007	23,449	-	228,921	38,416	26,152	64,568	26,394	2,912	1,061	3,973	293,731	
Fire Captain	139,427	A	139,283	80,962	6,107	44,893	-	271,245	54,565	-	54,565	26,394	2,912	981	3,893	352,204	
Fire Captain	139,427	A	124,273	74,718	6,007	25,738	-	230,736	38,970	24,267	63,237	26,394	2,912	1,037	3,949	296,100	
Fire Captain	139,427	A	139,283	62,688	6,643	24,001	-	232,615	51,327	23,436	74,763	26,394	2,912	800	3,712	310,336	
Fire Captain	139,427	A	139,283	52,808	6,643	44,893	-	243,627	54,789	32,133	86,922	26,394	2,912	592	3,504	324,810	
Fire Captain	139,427	A	108,873	93,897	4,782	24,531	-	232,083	34,371	22,358	56,729	26,394	2,848	1,459	4,307	292,848	
Fire Captain	139,427	A	139,283	97,768	9,597	38,095	-	284,743	54,738	32,675	87,413	26,394	2,912	1,179	4,091	365,875	
Fire Captain	139,427	A	139,283	70,179	6,643	24,001	-	240,106	51,323	26,030	77,353	26,394	2,912	899	3,811	317,823	
Fire Captain	139,427	A	124,989	69,226	6,166	40,302	-	240,683	51,504	24,332	75,836	26,394	2,848	907	3,755	318,581	
Fire Captain	139,427	A	139,283	51,895	15,760	33,842	-	240,780	56,461	25,787	82,248	26,394	2,592	617	3,209	323,635	
Fire Captain	139,427	A	111,439	85,994	4,902	35,933	-	238,268	37,902	23,948	61,850	26,394	2,848	1,272	4,120	302,564	

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories							Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours		
Fire Captain	139,427	A	139,283	69,676	6,643	20,519	-	236,121	50,277	24,178	74,455	26,394	2,912	900	3,812	312,792	
Fire Captain	139,427	A	124,989	71,178	5,519	39,521	-	241,207	49,563	28,225	77,788	26,394	2,848	1,712	4,560	317,164	
Fire Captain	139,427	A	139,283	68,773	6,643	28,942	-	243,641	52,737	25,816	78,553	26,394	2,912	856	3,768	322,772	
Fire Captain	139,427	A	119,422	73,007	8,445	39,017	-	239,891	40,516	28,459	68,975	26,394	2,752	1,034	3,786	306,801	
Fire Captain	139,427	A	139,283	79,872	9,699	44,893	-	273,747	55,604	35,325	90,929	26,394	2,912	919	3,831	355,745	
Fire Captain	139,427	A	123,196	102,813	12,678	15,025	-	253,712	45,387	26,720	72,107	26,394	2,576	1,375	3,951	325,493	
Fire Captain	139,427	A	139,283	39,110	9,695	55,167	-	243,255	59,235	26,593	85,828	26,394	2,080	329	2,409	328,884	
Fire Captain	139,427	A	138,738	70,095	6,282	32,056	-	247,171	50,807	31,227	82,034	26,394	2,912	827	3,739	324,372	
Fire Captain	139,427	A	139,141	69,172	6,616	41,370	-	256,299	56,502	25,799	82,301	26,394	2,912	806	3,718	339,195	
Fire Captain	139,427	A	139,283	64,964	6,643	35,802	-	246,692	54,874	25,478	80,352	26,394	2,912	784	3,696	327,960	
Fire Captain	139,427	A	139,283	62,563	13,065	31,288	-	246,199	59,766	27,285	87,051	26,394	2,912	557	3,469	332,359	
Fire Captain	139,427	A	111,976	100,871	4,940	26,943	-	244,730	41,949	26,943	65,127	26,394	2,848	1,553	4,401	313,073	
Fire Captain	139,427	A	121,640	84,001	5,341	35,117	-	246,099	40,280	26,215	66,495	26,394	2,848	1,187	4,035	312,773	
Fire Captain	139,427	A	121,640	101,623	5,341	20,876	-	249,480	36,753	26,237	62,990	26,394	2,848	1,532	4,380	312,627	
Fire Captain	139,427	A	139,283	44,242	8,631	56,864	-	249,020	59,953	29,869	89,822	26,394	2,080	367	2,447	335,367	
Fire Captain	139,427	A	134,967	101,013	6,362	45,128	-	287,470	56,281	28,038	84,319	26,394	2,912	1,198	4,110	370,145	
Fire Captain	139,427	A	139,283	69,671	7,801	32,044	-	248,799	52,457	31,315	83,772	26,394	2,912	853	3,765	327,650	
Fire Captain	139,427	A	139,283	68,063	6,643	33,423	-	247,412	54,134	24,291	78,425	26,394	2,912	816	3,728	327,940	
Fire Captain	139,427	A	124,989	78,309	11,356	32,631	-	247,285	50,708	23,949	74,657	26,394	2,848	1,040	3,888	324,387	
Fire Captain	139,427	A	139,283	74,469	11,952	44,893	-	270,597	59,178	28,970	88,148	26,394	2,912	862	3,774	356,169	
Fire Captain	139,427	A	135,098	78,384	9,605	24,068	-	247,155	49,428	27,722	77,150	26,394	2,912	991	3,903	322,977	
Fire Captain	139,427	A	139,283	64,478	6,643	46,515	-	256,919	55,240	31,895	87,135	26,394	2,912	732	3,644	338,553	
Fire Captain	139,427	A	135,098	70,642	6,387	37,752	-	249,879	52,509	30,364	82,873	26,394	2,912	872	3,784	328,782	
Fire Captain	139,427	A	124,273	88,361	6,007	31,714	-	250,355	40,391	29,795	70,186	26,394	2,880	1,244	4,124	317,140	
Fire Captain	139,427	A	139,283	77,407	11,539	22,759	-	250,988	52,404	23,928	76,332	26,394	2,912	989	3,901	329,786	
Fire Captain	139,427	A	139,283	70,261	17,363	34,447	-	261,354	62,241	28,419	90,660	26,394	2,912	682	3,594	349,989	
Fire Captain	139,427	A	139,283	81,764	6,643	23,602	-	251,292	49,613	27,409	77,022	26,394	2,912	1,039	3,951	327,299	
Fire Captain	139,427	A	139,283	73,171	6,643	34,382	-	253,479	52,820	30,080	82,900	26,394	2,912	870	3,782	332,693	
Fire Captain	139,427	A	134,756	78,825	6,244	33,564	-	253,389	51,114	27,014	78,128	26,394	2,912	981	3,893	330,897	
Fire Captain	139,427	A	139,283	77,013	13,054	37,929	-	267,279	57,394	27,122	84,516	26,394	2,912	966	3,878	351,067	
Fire Captain	139,427	A	139,283	65,954	6,643	43,240	-	255,120	57,042	26,493	83,535	26,394	2,912	785	3,697	338,556	
Fire Captain	139,427	A	124,273	94,790	6,007	27,841	-	252,911	45,356	24,288	69,644	26,394	2,912	1,348	4,260	324,661	
Fire Captain	139,427	A	139,283	110,336	17,363	24,001	-	290,983	51,694	37,367	89,061	26,394	2,880	1,450	4,330	369,071	
Fire Captain	139,427	A	139,283	72,231	10,873	34,447	-	256,834	59,469	27,617	87,086	26,394	2,912	690	3,602	342,697	
Fire Captain	139,427	A	139,283	76,574	15,064	41,411	-	272,332	59,049	31,063	90,112	26,394	2,912	897	3,809	357,775	
Fire Captain	139,427	A	124,989	87,499	5,467	35,564	-	253,519	48,465	28,034	76,499	26,394	2,848	1,184	4,032	328,378	
Fire Captain	139,427	A	139,283	79,052	6,643	40,768	-	265,746	54,708	28,492	83,200	26,394	2,912	930	3,842	346,848	
Fire Captain	139,427	A	139,283	73,390	6,107	41,411	-	260,191	56,269	28,032	84,301	26,394	2,880	870	3,750	342,854	
Fire Captain	139,427	A	108,873	109,923	4,782	30,818	-	254,396	35,907	22,358	58,265	26,394	2,848	1,685	4,533	316,697	
Fire Captain	139,427	A	139,283	78,994	6,944	38,733	-	263,954	54,021	32,762	86,783	26,394	2,848	948	3,796	344,369	
Fire Captain	139,427	A	139,283	109,408	6,643	43,033	-	298,367	54,193	33,313	87,506	26,394	2,912	1,374	4,286	378,954	
Fire Captain	139,427	A	124,989	89,951	6,518	36,439	-	257,897	41,553	25,873	67,426	26,394	2,848	1,180	4,028	325,844	
Fire Captain	139,427	A	139,283	61,654	5,542	49,997	-	256,476	54,613	30,133	84,746	26,394	2,080	502	2,582	337,483	
Fire Captain	139,427	A	124,989	103,492	5,519	24,028	-	258,028	45,145	27,383	72,528	26,394	2,848	1,452	4,300	329,567	
Fire Captain	139,427	A	139,283	72,193	6,643	41,411	-	259,530	54,893	30,787	85,680	26,394	2,912	867	3,779	340,817	
Fire Captain	139,427	A	124,989	89,059	8,168	36,439	-	258,655	41,565	25,497	67,062	26,394	2,848	1,252	4,100	326,614	
Fire Captain	139,427	A	139,283	64,968	12,479	41,407	-	258,137	58,313	30,679	88,992	26,394	2,912	795	3,707	342,844	
Fire Captain	139,427	A	139,283	71,773	17,363	34,447	-	262,866	45,321	39,815	85,136	26,394	2,912	714	3,626	334,581	
Fire Captain	139,427	A	139,283	70,360	6,643	44,893	-	261,179	57,621	28,208	85,829	26,394	2,912	816	3,728	345,194	
Fire Captain	139,427	A	124,273	101,957	5,942	29,026	-	261,198	39,762	26,271	66,033	26,394	2,912	1,369	4,281	327,354	
Fire Captain	139,427	A	139,283	85,638	5,063	33,389	-	263,373	53,494	24,832	78,326	26,394	2,880	1,042	3,922	343,261	

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories							Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours		
Fire Captain	139,427	A	139,283	70,968	6,643	44,893	-	261,787	57,616	28,205	85,821	26,394	2,912	838	3,750	345,797	
Fire Captain	139,427	A	139,283	71,353	6,643	44,893	-	262,172	57,615	27,227	84,842	26,394	2,912	830	3,742	346,181	
Fire Captain	139,427	A	138,738	85,916	6,541	30,109	-	261,304	52,860	24,538	77,398	26,394	2,912	1,062	3,974	340,558	
Fire Captain	139,427	A	121,640	105,075	5,341	33,495	-	265,551	39,878	25,568	65,446	26,394	2,848	1,463	4,311	331,823	
Fire Captain	139,427	A	139,283	72,116	3,429	47,698	-	262,526	57,054	27,435	84,489	26,394	2,688	874	3,562	345,974	
Fire Captain	139,427	A	139,283	91,440	6,643	25,623	-	262,989	49,246	29,331	78,577	26,394	2,912	1,177	4,089	338,629	
Fire Captain	139,427	A	139,283	94,033	8,399	24,001	-	265,716	51,843	25,829	77,672	26,394	2,912	1,225	4,137	343,953	
Fire Captain	139,427	A	138,738	73,117	6,541	44,721	-	263,117	55,656	30,747	86,403	26,394	2,912	860	3,772	345,167	
Fire Captain	139,427	A	139,283	74,249	6,643	44,893	-	265,068	57,620	27,230	84,850	26,394	2,912	870	3,782	349,082	
Fire Captain	139,427	A	139,283	88,876	6,643	24,600	-	259,402	48,936	29,140	78,076	26,394	2,912	1,076	3,988	334,732	
Fire Captain	139,427	A	139,283	104,096	6,643	41,411	-	291,433	56,560	25,825	82,385	26,394	2,912	1,214	4,126	374,387	
Fire Captain	139,427	A	139,283	64,167	4,029	57,195	-	264,674	55,844	29,513	85,357	26,394	2,080	525	2,605	346,912	
Fire Captain	139,427	A	139,283	84,034	10,908	30,584	-	264,809	52,916	29,236	82,152	26,394	2,912	1,021	3,933	344,119	
Fire Captain	139,427	A	139,283	110,852	6,643	29,941	-	286,719	53,020	25,486	78,506	26,394	2,912	1,434	4,346	366,133	
Fire Captain	139,427	A	139,283	99,083	6,643	21,560	-	266,569	50,600	27,633	78,233	26,394	2,912	1,229	4,141	343,563	
Fire Captain	139,427	A	139,283	95,113	6,643	26,299	-	267,338	43,043	25,637	68,680	26,394	2,912	1,179	4,091	336,775	
Fire Captain	139,427	A	139,283	89,806	6,643	32,044	-	267,776	52,122	30,613	82,735	26,394	2,912	1,081	3,993	346,292	
Fire Captain	139,427	A	139,283	70,889	14,652	37,929	-	262,753	55,029	-	55,029	26,394	2,912	839	3,751	344,176	
Fire Captain	139,427	A	139,283	80,934	12,106	37,665	-	269,988	56,961	27,885	84,846	26,394	2,912	1,015	3,927	353,343	
Fire Captain	139,427	A	139,283	80,011	6,643	41,411	-	267,348	54,892	30,325	85,217	26,394	2,912	926	3,838	348,634	
Fire Captain	139,427	A	139,283	81,886	6,643	41,411	-	269,223	56,564	28,688	85,252	26,394	2,912	965	3,877	352,181	
Fire Captain	139,427	A	121,640	103,400	12,645	29,752	-	267,437	49,235	27,396	76,631	26,394	2,848	1,486	4,334	343,066	
Fire Captain	139,427	A	139,283	78,177	8,541	43,284	-	269,285	57,700	28,249	85,949	26,394	2,912	920	3,832	353,379	
Fire Captain	139,427	A	139,283	91,995	15,064	22,141	-	268,483	50,597	29,212	79,809	26,394	2,912	1,188	4,100	345,474	
Fire Captain	139,427	A	139,283	85,530	7,897	37,929	-	270,639	54,231	30,416	84,647	26,394	2,912	1,027	3,939	351,264	
Fire Captain	139,427	A	139,283	78,232	8,915	44,893	-	271,323	58,274	25,716	83,990	26,394	2,912	928	3,840	355,991	
Fire Captain	139,427	A	139,283	110,408	6,643	17,305	-	273,639	49,296	22,132	71,428	26,394	2,912	1,457	4,369	349,329	
Fire Captain	139,427	A	139,283	111,432	6,643	39,799	-	297,157	54,423	30,523	84,946	26,394	2,912	1,334	4,246	377,974	
Fire Captain	139,427	A	139,283	79,511	15,064	37,929	-	271,787	58,011	30,519	88,530	26,394	2,912	934	3,846	356,192	
Fire Captain	139,427	A	139,283	82,937	6,643	44,089	-	272,952	57,379	30,751	88,130	26,394	2,912	983	3,895	356,725	
Fire Captain	139,427	A	139,283	119,253	14,014	46,515	-	319,065	60,254	30,016	90,270	26,394	2,912	1,368	4,280	405,713	
Fire Captain	139,427	A	139,283	71,485	10,831	56,962	-	278,561	62,493	34,125	96,618	26,394	2,912	781	3,693	367,448	
Fire Captain	139,427	A	139,283	85,807	6,821	46,515	-	278,426	58,177	27,977	86,154	26,394	2,912	1,022	3,934	362,997	
Fire Captain	139,427	A	124,989	109,073	5,519	33,248	-	272,829	47,788	27,644	75,432	26,394	2,848	1,472	4,320	347,011	
Fire Captain	139,427	A	119,422	105,358	10,220	38,667	-	273,667	48,313	24,789	73,102	26,394	2,304	1,262	3,566	348,374	
Fire Captain	139,427	A	139,283	91,487	5,038	37,331	-	273,139	52,615	27,806	80,421	26,394	2,592	1,046	3,638	352,148	
Fire Captain	139,427	A	139,283	89,937	6,643	41,411	-	277,274	56,557	26,727	83,284	26,394	2,912	1,075	3,987	360,225	
Fire Captain	139,427	A	139,283	91,987	6,643	34,206	-	272,119	54,367	26,606	80,973	26,394	2,912	1,125	4,037	352,880	
Fire Captain	139,427	A	139,283	111,068	6,643	20,519	-	277,513	50,262	24,605	74,867	26,394	2,912	1,464	4,376	354,169	
Fire Captain	139,427	A	139,283	113,117	6,643	44,893	-	303,936	57,609	27,703	85,312	26,394	2,912	1,292	4,204	387,939	
Fire Captain	139,427	A	124,989	115,353	5,519	35,571	-	281,432	41,271	26,463	67,734	26,394	2,848	1,552	4,400	349,097	
Fire Captain	139,427	A	139,283	90,409	6,848	42,251	-	278,791	54,064	32,199	86,263	26,394	2,912	1,052	3,964	359,249	
Fire Captain	139,427	A	139,283	104,357	6,643	29,753	-	280,036	51,464	28,865	80,329	26,394	2,912	1,260	4,172	357,894	
Fire Captain	139,427	A	139,283	87,299	12,766	41,415	-	280,763	58,358	29,070	87,428	26,394	2,912	1,026	3,938	365,515	
Fire Captain	139,427	A	138,738	94,647	7,776	44,721	-	285,882	55,997	30,475	86,472	26,394	2,912	1,104	4,016	368,273	
Fire Captain	139,427	A	139,283	96,225	16,214	41,411	-	293,133	59,369	30,110	89,479	26,394	2,912	1,145	4,057	378,896	
Fire Captain	139,427	A	139,283	112,500	6,643	43,033	-	301,459	54,233	31,314	85,547	26,394	2,912	1,300	4,212	382,086	
Fire Captain	139,427	A	139,283	109,548	6,643	26,574	-	282,048	50,551	26,717	77,268	26,394	2,912	1,377	4,289	358,993	
Fire Captain	139,427	A	139,283	92,191	6,643	41,411	-	279,528	56,580	28,696	85,276	26,394	2,912	1,118	4,030	362,502	
Fire Captain	139,427	A	139,141	102,802	6,563	34,470	-	282,976	51,735	30,342	82,077	26,394	2,912	1,227	4,139	361,105	
Fire Captain	139,427	A	139,283	85,679	11,473	46,515	-	282,950	56,594	31,699	88,293	26,394	2,912	1,009	3,921	365,938	

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories							Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours		
Fire Captain	139,427	A	139,283	107,102	6,395	30,449	-	283,229	51,567	30,791	82,358	26,394	2,912	1,289	4,201	361,190	
Fire Captain	139,427	A	139,283	113,072	7,041	24,087	-	283,483	51,494	23,915	75,409	26,394	2,912	1,490	4,402	361,371	
Fire Captain	139,427	A	139,283	103,759	4,489	39,954	-	287,485	52,872	29,210	82,082	26,394	2,368	1,199	3,567	366,751	
Fire Captain	139,427	A	139,283	91,790	1,319	55,660	-	288,052	54,719	25,410	80,129	26,394	2,080	778	2,858	369,165	
Fire Captain	139,427	A	139,283	118,483	6,643	22,626	-	287,035	48,397	28,824	77,221	26,394	2,912	1,494	4,406	361,826	
Fire Captain	139,427	A	119,422	136,722	5,716	25,050	-	286,910	43,782	25,320	69,102	26,394	2,816	2,083	4,899	357,086	
Fire Captain	139,427	A	139,283	98,739	8,121	44,893	-	291,036	58,035	27,907	85,942	26,394	2,912	1,150	4,062	375,465	
Fire Captain	139,427	A	139,283	95,640	6,643	44,893	-	286,459	55,891	32,322	88,213	26,394	2,912	1,108	4,020	368,744	
Fire Captain	139,427	A	139,283	102,814	6,643	34,447	-	283,187	54,463	25,737	80,200	26,394	2,912	4,163	7,075	364,044	
Fire Captain	139,427	A	139,283	111,562	6,098	33,423	-	290,366	51,150	28,637	79,787	26,394	2,848	1,383	4,231	367,910	
Fire Captain	139,427	A	139,283	97,848	17,363	36,130	-	290,624	62,656	29,609	92,265	26,394	2,912	979	3,891	379,674	
Fire Captain	139,427	A	139,283	96,713	6,643	44,893	-	287,532	55,892	32,821	88,713	26,394	2,912	1,129	4,041	369,818	
Fire Captain	139,427	A	136,856	124,000	6,502	22,452	-	289,810	48,569	28,524	77,093	26,394	2,912	1,624	4,536	364,773	
Fire Captain	139,427	A	139,283	108,310	7,506	43,033	-	298,132	57,305	27,081	84,386	26,394	2,912	1,259	4,171	381,831	
Fire Captain	139,427	A	139,283	106,071	6,643	44,893	-	296,890	57,600	29,742	87,342	26,394	2,912	1,251	4,163	380,884	
Fire Captain	139,427	A	139,283	103,974	6,643	44,893	-	294,793	57,604	30,871	88,475	26,394	2,912	1,236	4,148	378,791	
Fire Captain	139,427	A	139,283	104,638	4,691	37,929	-	286,541	54,543	28,696	83,239	26,394	2,592	1,264	3,856	367,478	
Fire Captain	139,427	A	139,283	121,262	12,203	20,519	-	293,267	50,350	28,238	78,588	26,394	2,912	1,602	4,514	370,011	
Fire Captain	139,427	A	135,505	107,556	6,414	43,694	-	293,169	53,256	31,231	84,487	26,394	2,912	1,311	4,223	372,819	
Fire Captain	139,427	A	139,283	107,642	6,643	41,411	-	294,979	56,568	28,182	84,750	26,394	2,912	1,261	4,173	377,941	
Fire Captain	139,427	A	138,738	129,802	8,660	17,912	-	295,112	48,364	25,933	74,297	26,394	2,880	1,728	4,608	369,870	
Fire Captain	139,427	A	139,283	118,297	14,239	24,001	-	295,820	50,893	-	50,893	26,394	2,912	1,558	4,470	373,107	
Fire Captain	139,427	A	139,283	113,841	6,643	37,929	-	297,696	55,510	28,154	83,664	26,394	2,912	1,449	4,361	379,600	
Fire Captain	139,427	A	139,283	135,110	6,643	17,036	-	298,072	49,215	23,258	72,473	26,394	2,912	1,791	4,703	373,681	
Fire Captain	139,427	A	138,738	116,537	6,541	36,371	-	298,187	53,110	30,721	83,831	26,394	2,912	1,409	4,321	377,691	
Fire Captain	139,427	A	120,905	169,251	11,769	19,529	-	321,454	43,629	24,808	68,437	26,394	2,912	2,573	5,485	391,477	
Fire Captain	139,427	A	139,283	127,811	9,642	34,447	-	311,183	55,349	24,852	80,201	26,394	2,912	1,634	4,546	392,926	
Fire Captain	139,427	A	139,283	109,803	3,935	51,583	-	304,604	55,966	25,554	81,520	26,394	2,368	1,118	3,486	386,964	
Fire Captain	139,427	A	139,283	92,915	8,410	57,950	-	298,558	60,350	32,955	93,305	26,394	2,080	731	2,811	385,302	
Fire Captain	139,427	A	139,283	105,074	7,924	46,100	-	298,381	58,197	27,029	85,226	26,394	2,816	1,245	4,061	382,972	
Fire Captain	139,427	A	138,517	102,596	33,409	44,644	-	319,166	58,950	28,860	87,810	26,394	2,896	1,188	4,084	404,510	
Fire Captain	139,427	A	141,465	103,392	3,956	52,763	-	301,576	45,323	27,386	72,709	26,394	2,080	838	2,918	373,293	
Fire Captain	139,427	A	139,283	110,292	6,643	44,893	-	301,111	57,600	30,301	87,901	26,394	2,912	1,331	4,243	385,105	
Fire Captain	139,427	A	139,283	125,161	6,643	29,478	-	300,565	43,800	29,372	73,172	26,394	2,912	1,600	4,512	370,759	
Fire Captain	139,427	A	139,283	109,659	5,786	48,245	-	302,973	56,995	25,580	82,575	26,394	2,080	910	2,990	386,362	
Fire Captain	139,427	A	139,283	122,369	6,643	34,209	-	302,504	51,694	31,273	82,967	26,394	2,912	1,508	4,420	380,592	
Fire Captain	139,427	A	139,283	124,070	6,643	33,216	-	303,212	54,076	27,917	81,993	26,394	2,912	1,495	4,407	383,682	
Fire Captain	139,427	A	139,283	108,989	11,562	44,893	-	304,727	58,974	26,476	85,450	26,394	2,912	1,304	4,216	390,095	
Fire Captain	139,427	A	139,283	114,498	6,950	44,893	-	305,624	55,969	31,390	87,359	26,394	2,912	1,341	4,253	387,987	
Fire Captain	139,427	A	139,283	108,030	11,617	44,893	-	303,823	59,071	28,919	87,990	26,394	2,912	1,272	4,184	389,288	
Fire Captain	139,427	A	139,283	128,030	11,216	22,022	-	300,551	51,971	32,728	75,699	26,394	2,912	1,668	4,580	378,916	
Fire Captain	139,427	A	139,283	115,356	12,041	44,893	-	311,573	57,421	33,207	90,628	26,394	2,912	1,394	4,306	395,388	
Fire Captain	139,427	A	139,283	116,245	6,643	46,515	-	308,686	56,361	31,610	87,971	26,394	2,912	1,357	4,269	391,441	
Fire Captain	139,427	A	139,283	112,841	16,115	39,725	-	307,964	55,837	30,812	86,649	26,394	2,912	1,353	4,265	390,195	
Fire Captain	139,427	A	139,283	130,495	7,988	33,110	-	310,876	54,404	25,710	80,114	26,394	2,912	1,633	4,545	391,674	
Fire Captain	139,427	A	139,283	117,441	6,643	46,515	-	309,882	45,318	31,325	76,643	26,394	2,912	1,362	4,274	381,594	
Fire Captain	139,427	A	139,283	139,722	7,234	24,001	-	310,240	49,932	28,876	78,808	26,394	2,912	1,848	4,760	386,566	
Fire Captain	139,427	A	139,283	111,053	11,035	47,700	-	309,071	57,579	29,202	86,781	26,394	2,080	973	3,053	393,044	
Fire Captain	139,427	A	139,283	95,513	11,438	66,981	-	313,215	60,772	29,749	90,521	26,394	2,080	775	2,855	400,381	
Fire Captain	139,427	A	139,283	122,466	11,617	34,447	-	307,813	55,896	25,960	81,856	26,394	2,912	1,599	4,511	390,103	
Fire Captain	139,427	A	139,283	130,285	6,643	37,929	-	314,140	55,512	28,155	83,667	26,394	2,912	1,549	4,461	396,046	

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories							Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours		
Fire Captain	139,427	A	139,283	138,147	6,643	32,983	-	317,056	52,312	30,725	83,037	26,394	2,880	1,734	4,614	395,762	
Fire Captain	139,427	A	139,283	107,616	10,829	55,675	-	313,403	57,518	26,710	84,228	26,394	2,080	886	2,966	397,315	
Fire Captain	139,427	A	139,283	128,651	6,643	41,411	-	315,988	56,556	27,687	84,243	26,394	2,912	1,560	4,472	398,938	
Fire Captain	139,427	A	139,283	134,155	6,643	37,929	-	318,010	55,499	27,169	82,668	26,394	2,912	1,678	4,590	399,903	
Fire Captain	139,427	A	139,283	132,541	8,950	41,411	-	322,185	57,247	27,531	84,778	26,394	2,912	1,533	4,445	405,826	
Fire Captain	139,427	A	139,283	128,974	15,064	34,447	-	317,768	56,924	27,377	84,301	26,394	2,912	1,624	4,536	401,086	
Fire Captain	139,427	A	139,283	122,781	11,361	44,893	-	318,318	59,000	28,377	87,377	26,394	2,912	1,453	4,365	403,712	
Fire Captain	139,427	A	139,283	127,007	3,194	49,238	-	318,722	56,305	27,077	83,382	26,394	2,080	1,077	3,157	401,421	
Fire Captain	139,427	A	139,283	125,493	13,600	44,893	-	323,269	59,646	33,820	93,466	26,394	2,912	1,509	4,421	409,309	
Fire Captain	139,427	A	139,283	129,607	6,107	55,339	-	330,336	60,394	28,539	88,933	26,394	2,880	1,464	4,344	417,124	
Fire Captain	139,427	A	139,283	124,384	13,772	44,893	-	322,332	56,745	33,280	90,025	26,394	2,912	1,469	4,381	405,471	
Fire Captain	139,427	A	139,283	124,351	17,363	46,515	-	327,512	61,251	29,455	90,706	26,394	2,912	1,442	4,354	415,157	
Fire Captain	139,427	A	139,283	144,896	1,426	37,929	-	323,534	51,132	30,026	81,158	26,394	2,080	1,296	3,376	401,060	
Fire Captain	139,427	A	139,283	137,414	10,629	41,411	-	328,737	57,704	29,794	87,498	26,394	2,912	1,668	4,580	412,835	
Fire Captain	139,427	A	139,283	139,921	13,190	37,253	-	329,647	57,142	27,972	85,114	26,394	2,912	1,745	4,657	413,183	
Fire Captain	139,427	A	139,283	154,927	13,190	20,519	-	327,919	52,180	31,372	83,552	26,394	2,912	2,064	4,976	406,493	
Fire Captain	139,427	A	139,283	144,168	6,643	40,607	-	330,701	54,622	31,101	85,723	26,394	2,912	1,728	4,640	411,717	
Fire Captain	139,427	A	139,283	150,538	6,643	34,447	-	330,911	52,851	28,338	81,189	26,394	2,912	1,954	4,866	410,156	
Fire Captain	139,427	A	139,283	133,479	15,666	44,893	-	333,321	60,245	28,969	89,214	26,394	2,912	1,569	4,481	419,960	
Fire Captain	139,427	A	139,283	139,385	6,643	46,515	-	331,826	58,087	28,436	86,523	26,394	2,912	1,634	4,546	416,307	
Fire Captain	139,427	A	139,283	139,715	17,363	37,929	-	334,290	58,631	33,245	91,876	26,394	2,912	1,783	4,695	419,315	
Fire Captain	139,427	A	139,283	145,262	6,643	44,893	-	336,081	55,885	33,355	89,240	26,394	2,912	1,755	4,667	418,360	
Fire Captain	139,427	A	136,856	158,238	6,502	30,967	-	332,563	51,052	30,476	81,528	26,394	2,912	2,019	4,931	410,009	
Fire Captain	139,427	A	139,283	146,701	6,643	40,620	-	333,247	53,532	32,907	86,439	26,394	2,912	1,747	4,659	413,173	
Fire Captain	139,427	A	136,856	176,405	6,502	16,752	-	336,515	39,995	28,098	68,093	26,394	2,912	2,415	5,327	402,904	
Fire Captain	139,427	A	139,283	151,029	6,643	36,736	-	333,691	55,160	29,017	84,177	26,394	2,912	1,832	4,744	415,245	
Fire Captain	139,427	A	139,283	153,259	10,123	37,400	-	340,065	54,681	30,208	84,889	26,394	2,912	1,832	4,744	421,140	
Fire Captain	139,427	A	139,283	136,166	6,643	60,466	-	342,558	62,277	27,019	89,296	26,394	2,912	1,641	4,553	431,229	
Fire Captain	139,427	A	139,283	142,657	15,194	46,007	-	343,141	59,819	30,330	90,149	26,394	2,560	1,587	4,147	429,354	
Fire Captain	139,427	A	139,283	148,952	17,363	34,447	-	340,045	54,757	-	54,757	26,394	2,912	1,930	4,842	421,196	
Fire Captain	139,427	A	139,283	123,506	10,615	70,470	-	343,874	60,151	34,729	94,880	26,394	2,496	1,272	3,768	430,419	
Fire Captain	139,427	A	121,045	204,763	5,680	24,892	-	356,380	37,853	23,919	61,772	26,394	2,912	2,918	5,830	420,627	
Fire Captain	139,427	A	139,283	116,850	13,073	75,860	-	345,066	59,420	32,337	91,757	26,394	2,080	947	3,027	430,880	
Fire Captain	139,427	A	139,283	145,159	16,214	44,367	-	345,023	60,050	28,881	88,931	26,394	2,848	1,799	4,647	431,467	
Fire Captain	139,427	A	139,283	118,018	11,438	76,991	-	345,730	62,274	29,428	91,702	26,394	2,080	977	3,057	434,398	
Fire Captain	139,427	A	136,856	158,795	12,561	44,123	-	352,335	58,344	30,123	88,467	26,394	2,912	1,911	4,823	437,073	
Fire Captain	139,427	A	139,283	149,831	10,703	46,515	-	346,332	56,364	33,572	89,936	26,394	2,912	1,738	4,650	429,090	
Fire Captain	139,427	A	139,283	150,518	6,643	55,339	-	351,783	59,347	27,098	86,445	26,394	2,080	1,267	3,347	437,524	
Fire Captain	139,427	A	139,283	161,275	6,643	44,893	-	352,094	54,748	34,213	88,961	26,394	2,912	1,938	4,850	433,236	
Fire Captain	139,427	A	139,283	163,186	6,643	44,893	-	354,005	45,315	27,029	72,344	26,394	2,912	2,027	4,939	425,714	
Fire Captain	139,427	A	139,283	165,151	6,643	44,893	-	355,970	55,737	9,982	65,719	26,394	2,912	2,019	4,931	438,101	
Fire Captain	139,427	A	139,283	172,025	6,643	42,480	-	360,431	55,157	31,897	87,054	26,394	2,912	2,150	5,062	441,982	
Fire Captain	139,427	A	139,283	160,575	16,214	41,411	-	357,483	56,432	34,690	91,122	26,394	2,912	1,916	4,828	440,309	
Fire Captain	139,427	A	139,283	165,309	12,767	40,557	-	357,916	57,918	29,378	87,296	26,394	2,848	1,979	4,827	442,228	
Fire Captain	139,427	A	139,283	169,791	6,643	44,893	-	360,610	57,583	28,189	85,772	26,394	2,912	2,004	4,916	444,587	
Fire Captain	139,427	A	139,283	164,590	713	56,124	-	360,710	45,314	30,523	75,837	26,394	2,080	1,318	3,398	432,418	
Fire Captain	139,427	A	139,283	159,849	16,214	44,893	-	360,239	57,408	33,146	90,554	26,394	2,912	1,914	4,826	444,041	
Fire Captain	139,427	A	139,283	168,767	6,643	41,411	-	356,104	54,852	30,302	85,154	26,394	2,912	2,019	4,931	437,350	
Fire Captain	139,427	A	139,283	174,701	14,474	34,447	-	362,905	53,937	38,629	92,566	26,394	2,912	2,275	5,187	443,236	
Fire Captain	139,427	A	139,283	187,914	12,803	41,411	-	381,411	55,449	41,188	96,637	26,394	2,912	2,299	5,211	463,254	
Fire Captain	139,427	A	139,283	171,833	14,239	44,893	-	370,248	59,815	29,283	89,098	26,394	2,912	2,046	4,958	456,457	

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Captain	139,427	A	139,283	172,640	13,341	43,033	-	368,297	56,093	32,389	88,482	26,394	2,912	2,038	4,950	450,784
Fire Captain	139,427	T	133,921	180,860	13,617	43,150	-	371,548	55,341	31,386	86,727	24,194	2,800	2,201	5,001	451,083
Fire Captain	139,427	A	139,283	151,742	12,938	75,768	-	379,731	58,640	31,889	90,529	26,394	2,080	1,224	3,304	464,765
Fire Captain	139,427	A	139,283	193,708	8,917	32,587	-	374,495	51,859	36,633	88,492	26,394	2,912	5,302	8,214	452,748
Fire Captain	139,427	A	139,283	183,469	2,348	60,467	-	385,567	59,603	26,760	86,363	26,394	2,080	1,471	3,551	471,564
Fire Captain	139,427	A	139,283	200,285	7,754	36,080	-	383,402	53,595	30,062	83,657	26,394	2,912	2,442	5,354	463,391
Fire Captain	139,427	A	139,283	207,169	8,170	27,002	-	381,624	52,669	24,889	77,558	26,394	2,912	2,597	5,509	460,687
Fire Captain	139,427	A	139,283	232,994	6,643	17,036	-	395,956	46,763	-	46,763	26,394	2,912	3,148	6,060	469,113
Fire Captain	139,427	A	139,283	200,456	15,064	43,033	-	397,836	59,508	27,174	86,682	26,394	2,912	2,378	5,290	483,738
Fire Captain	139,427	A	138,738	205,281	6,871	50,592	-	401,482	45,319	29,916	75,235	26,394	2,912	2,444	5,356	473,195
Fire Captain	139,427	A	139,283	221,893	6,643	44,893	-	412,712	54,720	31,116	85,836	26,394	2,912	2,654	5,566	493,826
Fire Captain	139,427	A	139,283	215,950	17,363	44,893	-	417,489	60,702	33,780	94,482	26,394	2,912	2,667	5,579	504,585
Fire Captain	139,427	A	139,283	230,495	17,363	51,857	-	438,998	61,731	18,604	80,335	26,394	2,912	2,689	5,601	527,123
Fire Captain	139,427	A	139,283	251,226	6,643	41,689	-	438,841	45,302	27,781	73,083	26,394	2,912	2,991	5,903	510,537
Fire Captain	139,427	A	139,283	259,487	17,363	49,998	-	466,131	60,327	34,888	95,215	26,394	2,912	3,296	6,208	552,852
Fire Captain	139,427	A	139,283	323,921	17,363	20,519	-	501,086	50,734	-	50,734	26,394	2,912	4,393	7,305	578,214
Fire Captain	139,427	A	139,283	315,576	17,363	30,965	-	503,187	53,735	-	53,735	26,394	2,912	6,890	9,802	583,316
Fire Captain	139,427	A	139,283	328,564	17,363	44,893	-	530,103	57,669	-	57,669	26,394	2,912	4,193	7,105	614,166
Fire Chief	1	A	-	-	-	795	-	795	-	-	-	-	-	-	-	795
Fire Chief	389,540	A	367,500	-	39,012	3,500	18,234	428,246	45,576	39,452	85,028	25,223	2,080	-	2,080	499,045
Fire Communications Dispatcher	91,853	T	12,246	-	2,096	1,958	-	16,300	2,541	1,256	3,797	1,374	384	-	384	20,215
Fire Communications Dispatcher	91,853	A	16,111	-	-	842	-	16,953	-	1,263	1,263	-	399	-	399	16,953
Fire Communications Dispatcher	91,853	A	18,638	-	-	932	-	19,570	-	1,398	1,398	-	427	-	427	19,570
Fire Communications Dispatcher	91,853	T	7,048	8,887	3,244	843	-	20,022	1,604	752	2,356	61	204	171	375	21,687
Fire Communications Dispatcher	91,853	A	19,427	-	-	971	-	20,398	-	1,457	1,457	-	452	-	452	20,398
Fire Communications Dispatcher	91,853	A	21,692	385	3,555	5,410	-	31,042	5,519	3,034	8,553	1,887	676	12	688	38,448
Fire Communications Dispatcher	91,853	T	30,146	147	2,291	4,083	-	36,667	6,322	3,299	9,621	7,359	920	3	923	50,348
Fire Communications Dispatcher	91,853	A	35,257	344	295	3,067	-	38,963	7,065	3,073	10,138	5,521	1,076	9	1,085	51,549
Fire Communications Dispatcher	91,853	A	35,257	1,347	-	4,125	-	40,729	7,207	3,830	11,037	7,905	1,076	33	1,109	55,841
Fire Communications Dispatcher	91,853	A	35,257	3,495	-	3,067	-	41,819	7,010	3,466	10,476	5,667	1,076	74	1,150	54,496
Fire Communications Dispatcher	91,853	A	46,275	-	-	2,314	-	48,589	-	3,471	3,471	-	1,057	-	1,057	48,589
Fire Communications Dispatcher	91,853	A	61,169	8,552	2,073	11,939	-	83,733	14,954	6,641	21,595	15,061	1,406	130	1,536	113,748
Fire Communications Dispatcher	91,853	A	53,252	28,966	75	14,501	-	96,794	13,400	6,507	19,907	13,639	1,340	465	1,805	123,833
Fire Communications Dispatcher	91,853	A	74,794	17,073	1,729	13,776	-	107,372	16,327	7,512	23,839	11,045	2,184	324	2,508	134,744
Fire Communications Dispatcher	91,853	A	75,234	63,432	985	10,004	-	149,655	15,551	7,965	23,516	14,502	2,184	1,181	3,365	179,708
Fire Communications Dispatcher	91,853	A	82,362	58,598	75	10,971	-	152,006	16,850	8,031	24,881	10,847	2,184	1,004	3,188	179,703
Fire Communications Dispatcher	91,853	A	95,454	30,490	483	25,501	-	151,928	20,558	9,981	30,539	655	2,184	114	2,298	173,141
Fire Communications Dispatcher	91,853	A	95,454	35,275	4,184	19,184	-	154,097	20,829	9,080	29,909	11,043	2,184	493	2,677	185,969
Fire Communications Dispatcher	91,853	A	95,278	54,977	473	17,307	-	168,035	20,554	10,527	31,081	11,045	2,180	823	3,003	199,634
Fire Communications Dispatcher	91,853	A	92,787	61,191	2,841	13,342	-	170,161	19,748	9,588	29,336	14,504	2,122	910	3,032	204,413
Fire Communications Dispatcher	91,853	A	82,362	79,510	75	20,896	-	182,843	18,781	10,151	28,932	16,237	2,184	1,310	3,494	217,861
Fire Communications Dispatcher	91,853	A	82,362	88,031	69	12,868	-	183,330	17,292	8,242	25,534	10,181	2,184	1,317	3,501	210,803
Fire Communications Dispatcher	91,853	A	94,692	75,429	86	14,145	-	184,352	24,877	9,105	33,982	11,043	2,184	1,120	3,304	220,272
Fire Communications Dispatcher	91,853	A	95,454	67,408	7,574	14,646	-	185,082	20,358	8,714	29,072	10,744	2,184	962	3,146	216,184
Fire Communications Dispatcher	91,853	A	80,880	99,708	4,366	20,054	-	205,008	19,156	8,969	28,125	14,502	2,184	1,703	3,887	238,666
Fire Communications Dispatcher	91,853	A	95,454	88,919	5,597	19,443	-	209,413	20,877	9,264	30,141	11,043	2,184	1,329	3,513	241,333
Fire Communications Dispatcher	91,853	A	95,454	92,456	6,758	21,750	-	216,418	21,518	12,052	33,570	19,760	2,184	1,379	3,563	257,696
Fire Communications Dispatcher	91,853	A	93,907	97,720	881	17,749	-	210,257	20,712	9,531	30,243	12,111	2,148	1,430	3,578	243,080
Fire Communications Dispatcher	91,853	A	95,454	96,477	12,541	15,238	-	219,710	28,201	13,261	41,462	11,043	2,184	1,461	3,645	258,954
Fire Communications Dispatcher	91,853	A	88,546	118,047	75	16,533	-	223,201	18,985	10,635	29,620	12,876	2,184	1,901	4,085	255,062
Fire Communications Dispatcher	91,853	A	95,454	118,744	7,836	14,441	-	236,475	26,915	12,432	39,347	21,001	2,184	1,758	3,942	284,391

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Communications Dispatcher	91,853	A	95,454	124,426	2,407	14,750	-	237,037	25,726	10,863	36,589	20,911	2,184	1,843	4,027	283,674
Fire Communications Dispatcher	91,853	A	82,362	137,077	75	15,763	-	235,277	17,830	8,815	26,645	10,847	2,184	2,298	4,482	263,954
Fire Communications Dispatcher	91,853	A	95,454	127,037	294	17,192	-	239,977	20,461	11,257	31,718	9,768	2,184	1,901	4,085	270,206
Fire Communications Dispatcher	91,853	A	95,454	124,812	86	19,863	-	240,215	19,945	8,539	28,484	3,988	2,184	1,867	4,051	264,148
Fire Communications Dispatcher	91,853	A	95,454	143,462	5,103	13,845	-	257,864	26,146	10,098	36,244	16,306	2,184	2,115	4,299	300,316
Fire Communications Supervisor	102,315	A	50,910	8,460	5,284	3,610	-	68,264	4,865	4,984	9,849	3,876	1,494	160	1,654	77,005
Fire Communications Supervisor	102,315	A	106,322	34,554	8,285	19,011	-	168,172	28,629	17,230	45,859	655	2,184	476	2,660	197,456
Fire Communications Supervisor	102,315	A	105,685	66,703	1,763	18,992	-	193,143	22,955	10,563	33,518	27,656	2,184	903	3,087	243,754
Fire Communications Supervisor	102,315	A	103,760	94,770	91	12,908	-	211,529	21,173	11,650	32,823	20,368	2,184	1,298	3,482	253,070
Fire Communications Supervisor	102,315	A	106,322	120,311	8,285	24,072	-	258,990	27,947	14,047	41,994	655	2,184	1,632	3,816	287,592
Fire Communications Supervisor	102,315	A	106,322	183,956	4,665	13,868	-	308,811	26,601	14,106	40,707	21,001	2,184	2,447	4,631	356,413
Fire Community Relation/Education Supervisor	108,368	A	104,758	4,306	91	5,762	-	114,917	20,490	9,766	30,256	14,470	2,080	57	2,137	149,877
Fire Community Relations/Education Specialist	94,245	A	87,991	8,838	84	4,901	-	101,814	21,951	9,777	31,728	21,459	1,998	128	2,126	145,224
Fire Community Relations/Education Specialist	94,245	A	93,269	5,929	451	6,752	-	106,401	23,425	8,732	32,157	11,012	2,080	87	2,167	140,838
Fire Community Relations/Education Specialist	94,245	A	93,269	-	1,766	13,312	-	108,347	18,311	12,557	30,868	624	2,080	-	2,080	127,282
Fire Community Relations/Education Specialist	94,245	A	93,090	7,535	451	7,207	-	108,283	18,284	9,365	27,649	14,446	2,080	113	2,193	141,013
Fire Community Relations/Education Specialist	94,245	A	93,269	14,630	1,877	15,580	-	125,356	23,754	10,777	34,531	624	2,080	215	2,295	149,734
Fire Community Relations/Education Specialist	94,245	A	93,082	23,104	4,075	5,120	-	125,381	18,274	7,966	26,240	11,012	2,080	344	2,424	154,667
Fire Division Chief	230,547	T	-	-	-	7,774	-	7,774	-	-	-	-	-	-	-	7,774
Fire Division Chief	230,547	A	63,087	835	85,013	13,057	-	161,992	30,606	12,889	43,495	4,519	582	-	582	197,117
Fire Division Chief	230,547	A	227,814	42,370	23,701	55,029	-	348,914	87,049	45,336	132,385	24,894	2,080	188	2,268	460,857
Fire Division Chief	230,547	A	227,814	64,774	23,701	34,970	-	351,259	80,266	44,289	124,555	24,869	2,080	196	2,276	456,394
Fire Division Chief	230,547	A	227,814	51,214	23,701	49,334	-	352,063	83,696	57,308	141,004	19,095	2,080	83	2,163	454,854
Fire Division Chief	230,547	A	227,814	77,527	23,701	49,334	-	378,376	83,696	45,510	129,206	31,516	2,080	164	2,244	493,588
Fire Division Chief	230,547	A	227,814	48,036	41,599	60,725	-	378,174	86,882	52,566	139,448	18,307	2,080	298	2,378	483,363
Fire Division Chief	230,547	A	227,814	84,392	21,753	48,195	-	382,154	82,827	49,328	132,155	28,172	2,080	232	2,312	493,153
Fire Division Chief	230,547	A	200,276	129,359	26,680	48,164	-	404,479	76,500	-	76,500	24,571	2,912	1,253	4,165	505,550
Fire Division Chief	230,547	A	227,814	100,614	23,701	55,029	-	407,158	87,049	48,823	135,872	22,790	2,080	317	2,397	516,997
Fire Division Chief	230,547	A	201,348	203,005	47,823	20,357	-	472,533	69,017	-	69,017	24,575	2,880	1,966	4,846	566,125
Fire Division Chief	230,547	A	227,814	183,494	37,764	55,029	-	504,101	85,289	-	85,289	24,702	2,080	789	2,869	614,092
Fire Helicopter Technician	115,024	A	105,016	18,511	516	8,858	-	132,901	19,550	9,318	28,868	624	2,030	240	2,270	153,075
Fire Helicopter Technician	115,024	A	113,848	6,218	10,443	11,597	-	142,106	21,823	10,219	32,042	624	2,000	76	2,076	164,553
Fire Helicopter Technician	115,024	A	113,848	13,264	7,986	11,605	-	146,703	22,810	9,765	32,575	6,290	2,080	155	2,235	175,803
Fire Pilot	160,276	A	117,125	67,835	3,429	16,842	-	205,231	34,024	26,474	60,498	21,995	2,064	738	2,802	261,250
Fire Pilot	160,276	A	138,701	40,937	5,355	11,569	-	196,562	38,431	32,587	71,018	24,194	2,344	444	2,788	259,187
Fire Pilot	160,276	A	160,112	7,298	16,871	26,418	-	210,699	45,322	34,996	80,318	26,394	2,912	37	2,949	282,415
Fire Pilot	160,276	A	160,112	80,815	10,266	42,430	-	293,623	45,351	30,898	76,249	26,394	2,408	828	3,236	365,368
Fire Pilot	160,276	A	160,112	108,361	7,020	26,750	-	302,243	45,320	39,431	84,751	26,394	2,848	1,155	4,003	373,957
Fire Pilot	160,276	A	160,112	217,936	8,390	34,424	-	420,862	45,335	36,315	81,650	26,394	2,912	2,357	5,269	492,591
Fire Prevention Analyst	130,520	T	14,652	-	43,325	806	-	58,783	3,341	1,959	5,300	72	240	-	240	62,196
Fire Prevention Analyst	130,520	A	127,529	-	122	7,104	-	134,755	25,263	12,041	37,304	27,624	1,984	-	1,984	187,642
Fire Prevention Analyst	130,520	A	129,160	847	1,252	7,104	-	138,363	25,357	11,874	37,231	20,970	2,080	9	2,089	184,690
Fire Prevention Analyst	130,520	A	129,160	7,976	1,126	3,875	-	142,137	24,852	12,729	37,581	20,498	2,080	85	2,165	187,487
Fire Prevention Analyst	130,520	A	129,160	-	3,689	8,726	-	141,575	30,924	19,309	50,233	11,012	2,080	-	2,080	183,511
Fire Prevention Analyst	130,520	A	124,256	-	5,495	14,438	-	144,189	24,306	10,785	35,091	624	2,080	-	2,080	169,119
Fire Prevention Analyst	130,520	A	129,160	-	6,954	16,908	-	153,022	33,770	15,878	49,648	624	2,080	-	2,080	187,416
Fire Prevention Analyst	130,520	A	129,160	29,453	1,126	3,229	-	162,968	24,732	13,607	38,339	14,470	2,080	314	2,394	202,170
Fire Prevention Analyst	130,520	A	129,160	23,901	15,589	3,229	-	171,879	31,223	16,857	48,080	11,012	2,080	261	2,341	214,114
Fire Prevention Services Specialist	57,845	A	24,023	-	395	4,726	-	29,144	4,656	3,744	8,400	6,568	1,040	-	1,040	40,368
Fire Prevention Specialist	110,802	A	88,851	-	83	2,221	-	91,155	16,886	8,494	25,380	20,880	2,080	-	2,080	128,921
Fire Safety Engineer	153,109	A	151,525	2,871	18,263	8,334	-	180,993	36,345	27,279	63,624	27,624	2,080	26	2,106	244,962

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Fire Safety Engineer	153,109	A	151,525	22,483	9,238	8,334	-	191,580	36,936	21,425	58,361	20,970	2,080	157	2,237	249,486
Firefighter	106,201	A	-	36	-	-	-	36	-	-	-	21,995	-	-	-	22,031
Firefighter	106,201	T	-	-	171	-	-	171	-	-	-	24,194	-	-	-	24,365
Firefighter	106,201	A	-	5	-	240	-	245	59	37	96	26,394	-	-	-	26,698
Firefighter	106,201	A	106,091	5,638	5,060	26,238	-	143,027	40,276	21,596	61,872	26,394	2,912	37	2,949	209,697
Firefighter	106,201	A	3,975	-	(62)	457	-	4,370	1,272	712	1,984	26,394	80	-	80	32,036
Firefighter	106,201	T	2,384	-	1,532	1,034	-	4,950	1,191	784	1,975	(2,199)	160	-	160	3,942
Firefighter	106,201	A	3,975	6	(62)	1,252	-	5,171	1,280	771	2,051	10,997	80	-	80	17,448
Firefighter	106,201	A	76,848	2,648	3,676	6,916	-	90,088	21,868	14,227	36,095	26,394	2,912	13	2,925	138,350
Firefighter	106,201	A	40,134	1,126	3,097	3,612	-	47,969	11,576	8,754	20,330	26,394	1,360	-	1,360	85,939
Firefighter	106,201	A	90,673	6	5,256	42,849	-	138,784	33,898	21,086	54,984	26,394	2,080	-	2,080	199,076
Firefighter	106,201	T	60,868	2,409	23,885	17,976	-	105,138	25,039	-	25,039	13,197	1,672	-	1,672	143,374
Firefighter	106,201	T	60,537	2,118	16,016	18,053	-	96,724	24,949	12,489	37,438	13,197	1,672	-	1,672	134,870
Firefighter	106,201	A	77,873	2,299	11,054	28,114	-	119,340	34,214	21,410	55,624	26,394	2,912	-	2,912	179,948
Firefighter	106,201	A	106,091	10,111	13,225	31,543	-	160,970	44,164	25,147	69,311	26,394	2,912	104	3,016	231,528
Firefighter	106,201	T	30,455	1,199	3,203	44,574	-	79,431	22,467	16,436	38,903	15,396	1,785	-	1,785	117,294
Firefighter	106,201	A	106,091	5,712	4,243	16,475	-	132,521	36,357	26,669	63,026	26,394	2,880	51	2,931	195,272
Firefighter	106,201	T	10,977	5,226	1,548	2,635	-	20,386	3,735	2,187	5,922	-	304	74	378	24,121
Firefighter	106,201	A	106,091	3,676	5,060	18,118	-	132,945	39,071	19,465	58,536	26,394	2,912	1	2,913	198,410
Firefighter	106,201	A	106,091	14,945	5,332	28,114	-	154,482	34,813	22,313	57,126	26,394	2,912	199	3,111	215,689
Firefighter	106,201	A	106,091	10,203	12,350	18,281	-	146,925	41,260	22,960	64,220	26,394	2,912	126	3,038	214,579
Firefighter	106,201	A	26,838	3,065	717	-	-	30,620	4,836	2,833	7,669	13,197	800	64	864	48,653
Firefighter	106,201	A	26,838	3,317	717	-	-	30,872	4,836	2,402	7,238	15,396	800	69	869	51,104
Firefighter	106,201	A	26,838	3,116	717	-	-	30,671	4,836	2,493	7,329	13,197	800	65	865	48,704
Firefighter	106,201	A	85,933	2,252	2,789	9,882	-	100,856	24,470	14,573	39,043	26,394	2,656	10	2,666	151,720
Firefighter	106,201	A	26,838	3,106	717	1,342	-	32,003	5,071	2,762	7,833	13,197	800	70	870	50,271
Firefighter	106,201	A	26,780	2,581	717	2,008	-	32,086	5,178	2,820	7,998	13,197	798	60	859	50,461
Firefighter	106,201	A	26,838	3,176	717	2,013	-	32,744	5,189	2,441	7,630	13,197	800	70	870	51,130
Firefighter	106,201	A	26,813	3,136	717	670	-	31,336	4,949	2,504	7,453	13,197	799	70	870	49,482
Firefighter	106,201	A	26,838	3,411	717	1,342	-	32,308	5,071	2,429	7,500	13,197	800	76	876	50,576
Firefighter	106,201	A	26,838	3,411	717	1,342	-	32,308	5,071	2,299	7,370	13,197	800	76	876	50,576
Firefighter	106,201	A	26,838	3,433	717	2,013	-	33,001	5,189	2,773	7,962	13,197	800	76	876	51,387
Firefighter	106,201	A	26,838	3,384	717	2,013	-	32,952	5,189	2,877	8,066	13,197	800	76	876	51,338
Firefighter	106,201	A	26,662	3,086	717	-	-	30,465	4,806	2,302	7,108	13,197	795	66	861	48,468
Firefighter	106,201	A	26,838	3,065	717	-	-	30,620	4,836	2,317	7,153	13,197	800	64	864	48,653
Firefighter	106,201	A	26,838	3,065	717	-	-	30,620	4,836	3,356	8,192	17,596	800	64	864	53,052
Firefighter	106,201	A	26,838	3,116	717	-	-	30,671	4,836	2,402	7,238	13,197	800	65	865	48,704
Firefighter	106,201	A	26,838	3,116	717	-	-	30,671	4,836	2,073	6,909	13,197	800	65	865	48,704
Firefighter	106,201	A	100,668	10,964	4,029	31,711	-	147,372	33,950	19,935	53,885	26,394	2,784	149	2,933	207,716
Firefighter	106,201	A	29,098	5,893	3,122	5,204	-	43,317	9,272	7,061	16,333	26,394	2,191	138	2,329	78,983
Firefighter	106,201	A	26,838	3,086	717	671	-	31,312	4,954	2,245	7,199	13,197	800	70	870	49,463
Firefighter	106,201	A	26,184	2,983	717	1,964	-	31,848	5,066	2,516	7,582	17,596	781	70	851	54,510
Firefighter	106,201	A	26,536	3,256	717	1,327	-	31,836	5,016	2,635	7,651	13,197	791	72	863	50,049
Firefighter	106,201	T	6,683	-	14,624	10,110	-	31,417	5,463	3,876	9,339	4,399	880	-	880	41,279
Firefighter	106,201	A	26,838	3,389	717	671	-	31,615	4,954	2,461	7,415	13,197	800	76	876	49,766
Firefighter	106,201	A	26,838	3,415	717	671	-	31,641	4,954	2,288	7,242	13,197	800	78	878	49,792
Firefighter	106,201	A	26,838	3,106	717	1,342	-	32,003	5,071	2,174	7,245	13,197	800	70	870	50,271
Firefighter	106,201	A	26,838	3,106	717	1,342	-	32,003	5,071	2,385	7,456	13,197	800	70	870	50,271
Firefighter	106,201	A	26,838	3,144	717	1,342	-	32,041	5,071	2,299	7,370	13,197	800	71	871	50,309
Firefighter	106,201	A	26,838	3,360	717	1,342	-	32,257	5,071	2,429	7,500	13,197	800	75	875	50,525
Firefighter	106,201	A	26,536	3,176	717	1,990	-	32,419	5,132	2,370	7,502	13,197	791	70	861	50,748

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	106,201	A	26,671	3,176	717	2,000	-	32,564	5,157	2,609	7,766	13,197	795	70	865	50,918
Firefighter	106,201	A	26,838	3,126	717	2,013	-	32,694	5,189	2,352	7,541	13,197	800	70	870	51,080
Firefighter	106,201	A	26,838	3,126	717	2,013	-	32,694	5,189	2,352	7,541	13,197	800	70	870	51,080
Firefighter	106,201	A	26,838	3,176	717	2,013	-	32,744	5,189	2,352	7,541	13,197	800	70	870	51,130
Firefighter	106,201	A	26,838	3,176	717	2,013	-	32,744	5,189	2,396	7,585	13,197	800	70	870	51,130
Firefighter	106,201	A	26,838	3,176	717	2,013	-	32,744	5,189	2,485	7,674	13,197	800	70	870	51,130
Firefighter	106,201	A	26,838	3,384	717	2,013	-	32,952	5,189	2,577	7,766	13,197	800	76	876	51,338
Firefighter	106,201	A	26,838	3,384	717	2,013	-	32,952	5,189	2,485	7,674	13,197	800	76	876	51,338
Firefighter	106,201	A	26,838	3,433	717	2,013	-	33,001	5,189	2,441	7,630	13,197	800	76	876	51,387
Firefighter	106,201	A	106,091	16,801	5,847	25,462	-	154,201	34,157	23,993	58,150	26,394	2,912	217	3,129	214,752
Firefighter	106,201	A	106,091	19,105	5,060	28,114	-	158,370	42,084	22,554	64,638	26,394	2,912	245	3,157	226,848
Firefighter	106,201	A	25,675	3,387	1,532	7,446	-	38,040	8,512	5,325	13,837	26,394	704	56	760	72,946
Firefighter	106,201	A	106,091	21,867	5,060	28,114	-	161,132	34,741	22,601	57,342	26,394	2,912	300	3,212	222,267
Firefighter	106,201	A	38,983	5,062	1,287	-	-	45,332	7,052	3,769	10,821	17,596	1,162	107	1,269	69,980
Firefighter	106,201	A	106,091	23,443	4,677	28,890	-	163,101	42,124	23,004	65,128	26,394	2,912	332	3,244	231,619
Firefighter	106,201	T	24,982	16,401	4,346	5,996	-	51,725	8,424	5,297	13,721	4,399	688	255	943	64,548
Firefighter	106,201	A	91,511	14,137	4,372	17,291	-	127,311	28,186	18,073	46,259	26,394	2,880	222	3,102	181,891
Firefighter	106,201	A	23,660	-	5,828	29,737	-	59,225	16,653	9,614	26,267	26,394	2,912	-	2,912	102,272
Firefighter	106,201	A	106,091	27,808	5,060	33,419	-	172,378	36,134	21,522	57,656	26,394	2,912	376	3,288	234,906
Firefighter	106,201	A	106,091	16,617	8,337	17,505	-	148,550	32,063	24,450	56,513	26,394	2,848	251	3,099	207,007
Firefighter	106,201	A	73,410	6,936	6,969	14,076	-	101,391	23,578	17,408	40,986	26,394	2,912	120	3,032	151,363
Firefighter	106,201	T	31,984	19,839	2,854	8,476	-	63,153	10,804	6,326	17,130	6,598	880	294	1,174	80,555
Firefighter	106,201	A	33,734	17,070	2,379	11,143	-	64,326	11,899	7,701	19,600	26,394	928	246	1,174	102,619
Firefighter	106,201	A	106,091	26,996	8,966	30,766	-	172,819	41,796	26,551	68,347	26,394	2,912	376	3,288	241,009
Firefighter	106,201	A	106,091	35,507	13,225	30,766	-	185,589	45,279	21,398	66,677	26,394	2,912	511	3,423	257,262
Firefighter	106,201	A	106,091	21,713	5,060	32,809	-	165,673	35,982	22,398	58,380	26,394	2,912	283	3,195	228,049
Firefighter	106,201	A	106,091	37,591	10,114	33,419	-	187,215	43,814	24,949	68,763	26,394	2,912	545	3,457	257,423
Firefighter	106,201	A	63,288	7,355	2,530	3,280	-	76,453	15,073	8,733	23,806	24,194	2,144	151	2,295	115,720
Firefighter	106,201	A	106,091	27,920	5,060	12,201	-	151,272	30,838	18,109	48,947	26,394	2,912	450	3,362	208,504
Firefighter	106,201	A	106,091	25,162	7,246	34,195	-	172,694	36,329	25,928	62,257	26,394	2,912	343	3,255	235,417
Firefighter	106,201	A	102,109	13,136	7,406	15,203	-	137,854	31,399	22,069	53,468	26,394	2,784	194	2,978	195,647
Firefighter	106,201	A	106,091	27,872	5,060	32,389	-	171,412	35,881	22,004	57,885	26,394	2,912	389	3,301	233,687
Firefighter	106,201	A	59,193	7,740	1,961	5,871	-	74,765	14,481	8,462	22,943	24,194	1,993	169	2,162	113,440
Firefighter	106,201	A	52,374	14,395	1,956	5,825	-	74,550	12,827	6,624	19,451	26,394	2,070	445	2,515	113,771
Firefighter	106,201	A	55,974	11,878	2,086	7,214	-	77,152	13,987	7,479	21,466	26,394	2,080	348	2,428	117,533
Firefighter	106,201	A	63,288	9,765	2,530	3,280	-	78,863	15,073	7,948	23,021	24,194	2,144	208	2,352	118,130
Firefighter	106,201	A	63,288	9,665	2,530	8,027	-	83,510	16,098	10,260	26,358	24,194	2,144	208	2,352	123,802
Firefighter	106,201	A	63,288	11,808	2,530	4,863	-	82,489	15,414	8,929	24,343	24,194	2,144	269	2,413	122,097
Firefighter	106,201	A	55,974	13,409	2,036	6,730	-	78,149	13,893	7,554	21,447	26,394	2,080	401	2,481	118,436
Firefighter	106,201	A	63,288	7,492	2,530	6,445	-	79,755	15,757	10,734	26,491	24,194	2,144	159	2,303	119,706
Firefighter	106,201	A	63,288	11,054	2,530	3,280	-	80,152	15,075	8,462	23,537	24,194	2,144	249	2,393	119,421
Firefighter	106,201	A	62,922	8,592	2,530	7,967	-	82,011	15,957	9,401	25,358	24,194	2,131	189	2,319	122,162
Firefighter	106,201	A	63,288	10,594	2,530	4,192	-	80,604	15,300	8,205	23,505	24,194	2,144	235	2,379	120,098
Firefighter	106,201	A	63,288	12,112	2,530	3,280	-	81,210	15,072	7,842	22,914	24,194	2,144	265	2,409	120,476
Firefighter	106,201	A	55,546	17,137	2,098	5,872	-	80,653	13,650	8,290	21,940	26,394	2,080	489	2,569	120,697
Firefighter	106,201	A	63,288	12,919	2,530	3,280	-	82,017	15,072	9,455	24,527	24,194	2,144	291	2,435	121,283
Firefighter	106,201	A	106,091	7,959	5,060	9,548	-	128,658	30,183	19,636	49,819	26,394	2,912	93	3,005	185,235
Firefighter	106,201	A	63,288	14,754	2,530	5,424	-	85,996	15,552	9,679	25,231	24,194	2,144	331	2,475	125,742
Firefighter	106,201	A	63,288	20,631	2,530	3,280	-	89,729	15,071	9,453	24,524	24,194	2,144	473	2,617	128,994
Firefighter	106,201	A	63,288	13,615	2,530	8,339	-	87,772	16,172	11,797	27,969	24,194	2,144	300	2,444	128,138
Firefighter	106,201	A	63,288	13,369	2,530	8,103	-	87,290	16,097	9,933	26,030	24,194	2,144	298	2,442	127,581

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	106,201	A	63,288	14,223	2,530	5,076	-	85,117	15,413	8,516	23,929	24,194	2,144	323	2,467	124,724
Firefighter	106,201	A	63,288	11,792	2,530	8,027	-	85,637	16,096	9,174	25,270	24,194	2,144	265	2,409	125,927
Firefighter	106,201	A	100,839	32,552	5,060	35,290	-	173,741	35,145	24,314	59,459	26,394	2,768	494	3,262	235,280
Firefighter	106,201	A	63,288	16,639	2,530	4,863	-	87,320	15,413	8,928	24,341	24,194	2,144	381	2,525	126,927
Firefighter	106,201	A	63,288	16,881	2,530	3,280	-	85,979	15,072	8,593	23,665	24,194	2,144	383	2,527	125,245
Firefighter	106,201	A	106,091	28,439	5,060	30,766	-	170,356	35,475	28,449	63,924	26,394	2,912	394	3,306	232,225
Firefighter	106,201	A	63,288	12,657	2,530	8,027	-	86,502	16,096	9,032	25,128	24,194	2,144	287	2,431	126,792
Firefighter	106,201	T	54,891	18,045	5,474	9,057	-	87,467	16,574	10,915	27,489	15,396	2,080	413	2,493	119,437
Firefighter	106,201	A	64,160	8,686	3,532	12,236	-	88,614	22,484	13,396	35,880	26,394	1,784	129	1,912	137,492
Firefighter	106,201	A	63,288	14,231	2,530	8,027	-	88,076	16,096	8,891	24,987	24,194	2,144	318	2,462	128,366
Firefighter	106,201	A	63,288	20,937	2,530	4,863	-	91,618	15,413	9,070	24,483	24,194	2,144	492	2,636	131,225
Firefighter	106,201	A	63,288	16,249	2,530	6,445	-	88,512	15,753	8,841	24,594	24,194	2,144	367	2,511	128,459
Firefighter	106,201	A	63,288	16,963	2,530	8,027	-	90,808	16,057	10,401	26,458	24,194	2,120	389	2,509	131,059
Firefighter	106,201	A	106,091	38,100	5,060	33,115	-	182,366	41,333	26,258	67,591	26,394	2,880	556	3,436	250,093
Firefighter	106,201	A	63,288	20,801	2,530	8,027	-	94,646	16,094	9,172	25,266	24,194	2,144	481	2,625	134,934
Firefighter	106,201	A	63,288	17,596	2,530	8,117	-	91,531	16,095	9,470	25,565	24,194	2,144	401	2,545	131,820
Firefighter	106,201	A	62,706	20,296	2,530	8,027	-	93,559	15,994	9,721	25,715	24,194	2,127	468	2,595	133,747
Firefighter	106,201	A	82,130	11,918	3,924	7,392	-	105,364	23,320	15,178	38,498	26,394	2,912	233	3,145	155,078
Firefighter	106,201	A	106,091	21,045	13,225	23,586	-	163,947	43,059	23,076	66,135	26,394	2,912	320	3,232	233,400
Firefighter	106,201	A	64,226	16,580	5,060	17,505	-	103,371	25,750	13,266	39,016	26,394	2,784	279	3,063	155,515
Firefighter	106,201	A	82,130	11,084	3,882	7,436	-	104,532	23,352	14,541	37,893	26,394	2,912	211	3,123	154,278
Firefighter	106,201	A	63,288	26,346	2,530	4,863	-	97,027	15,411	9,214	24,625	24,194	2,144	617	2,761	136,632
Firefighter	106,201	A	48,268	37,973	2,379	9,171	-	97,791	15,033	11,768	26,801	26,394	1,327	632	1,958	139,218
Firefighter	106,201	A	76,848	13,677	3,676	10,759	-	104,960	22,753	13,753	36,506	26,394	2,912	306	3,218	154,107
Firefighter	106,201	T	58,242	25,486	3,696	15,434	-	102,858	19,257	11,600	30,857	21,995	1,600	372	1,972	144,110
Firefighter	106,201	A	106,091	25,129	5,632	33,419	-	170,271	36,078	22,458	58,536	26,394	2,912	345	3,257	232,743
Firefighter	106,201	A	56,601	26,108	2,298	17,830	-	102,837	19,011	11,700	30,711	28,593	1,552	390	1,942	150,441
Firefighter	106,201	A	69,869	17,454	3,148	8,050	-	98,521	17,207	9,304	26,511	26,394	2,464	460	2,924	142,122
Firefighter	106,201	A	76,848	6,800	3,676	12,680	-	100,004	23,268	16,878	40,146	26,394	2,912	120	3,032	149,666
Firefighter	106,201	A	76,848	20,067	3,676	6,916	-	107,507	21,829	15,096	36,925	26,394	2,912	459	3,371	155,730
Firefighter	106,201	A	76,848	7,756	3,676	12,680	-	100,960	23,267	15,838	39,105	26,394	2,912	145	3,057	150,621
Firefighter	106,201	A	81,081	10,289	2,518	7,333	-	101,221	22,545	13,430	35,975	26,394	2,656	201	2,857	150,160
Firefighter	106,201	A	76,848	19,334	3,676	12,680	-	112,538	23,226	15,110	38,336	26,394	2,880	437	3,317	162,158
Firefighter	106,201	A	63,288	32,077	2,530	3,280	-	101,175	15,069	9,152	24,221	24,194	2,144	753	2,897	140,438
Firefighter	106,201	A	106,091	30,431	5,060	32,400	-	173,982	42,080	25,114	67,194	26,394	2,912	423	3,335	242,456
Firefighter	106,201	A	81,081	9,767	2,551	9,324	-	102,723	23,045	13,533	36,578	26,394	2,656	179	2,835	152,162
Firefighter	106,201	A	72,003	22,061	3,605	6,480	-	104,149	20,484	12,378	32,862	26,394	2,578	498	3,076	151,027
Firefighter	106,201	A	64,771	16,362	1,915	20,403	-	103,451	21,675	14,957	36,632	26,394	1,776	249	2,025	151,520
Firefighter	106,201	A	63,288	29,060	2,530	8,027	-	102,905	16,093	9,171	25,264	24,194	2,144	678	2,822	143,192
Firefighter	106,201	A	74,397	10,017	4,495	17,436	-	106,345	29,334	23,133	52,467	26,394	2,784	142	2,926	162,073
Firefighter	106,201	A	76,848	11,964	3,676	12,680	-	105,168	23,228	14,459	37,687	26,394	2,912	253	3,165	154,790
Firefighter	106,201	A	82,130	12,389	3,841	7,480	-	105,840	23,314	13,300	36,614	26,394	2,912	244	3,156	155,548
Firefighter	106,201	A	76,848	23,085	3,676	10,074	-	113,683	22,616	13,670	36,286	26,394	2,912	528	3,440	162,693
Firefighter	106,201	A	76,848	20,481	3,676	8,837	-	109,842	22,307	14,298	36,605	26,394	2,912	469	3,381	158,543
Firefighter	106,201	A	85,584	8,843	3,548	9,842	-	107,817	24,352	14,094	38,446	26,394	2,656	160	2,816	158,563
Firefighter	106,201	A	82,130	19,607	3,924	7,392	-	113,053	23,353	14,541	37,894	26,394	2,912	393	3,305	162,800
Firefighter	106,201	A	106,091	25,768	5,060	33,419	-	170,338	43,611	21,349	64,960	26,394	2,912	353	3,265	240,343
Firefighter	106,201	A	76,848	22,460	3,676	8,837	-	111,821	22,312	13,486	35,798	26,394	2,912	528	3,440	160,527
Firefighter	106,201	A	81,294	22,228	3,829	13,931	-	121,282	25,182	15,906	41,088	26,394	2,912	465	3,377	172,858
Firefighter	106,201	A	106,091	28,890	5,060	33,419	-	173,460	36,135	23,508	59,643	26,394	2,912	401	3,313	235,989
Firefighter	106,201	A	74,466	23,368	4,253	12,364	-	114,451	22,685	15,958	38,643	26,394	2,398	455	2,853	163,530

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	106,201	A	87,120	11,801	2,763	7,841	-	109,525	24,195	15,742	39,937	26,394	2,624	236	2,860	160,114
Firefighter	106,201	A	85,933	15,327	4,111	9,356	-	114,727	24,853	15,700	40,553	26,394	2,912	289	3,201	165,974
Firefighter	106,201	A	82,130	14,620	3,882	9,489	-	110,121	23,864	15,080	38,944	26,394	2,912	289	3,201	160,379
Firefighter	106,201	A	106,091	50,467	5,060	25,462	-	187,080	34,149	23,245	57,394	26,394	2,912	752	3,664	247,623
Firefighter	106,201	A	82,130	16,785	3,882	9,489	-	112,286	23,863	14,016	37,879	26,394	2,912	332	3,244	162,543
Firefighter	106,201	A	82,130	19,409	3,924	13,552	-	119,015	24,843	16,413	41,256	26,394	2,912	415	3,327	170,252
Firefighter	106,201	A	106,091	37,025	5,060	33,419	-	181,595	36,132	23,507	59,639	26,394	2,912	531	3,443	244,121
Firefighter	106,201	A	91,069	25,303	4,104	8,434	-	128,910	25,854	16,095	41,949	26,394	2,912	496	3,408	181,158
Firefighter	106,201	A	105,860	40,024	5,060	30,205	-	181,149	35,159	23,933	59,092	26,394	2,912	584	3,496	242,702
Firefighter	106,201	A	63,288	41,897	2,530	6,445	-	114,160	15,747	11,680	27,427	24,194	1,952	989	2,941	154,101
Firefighter	106,201	A	69,869	33,189	3,148	8,050	-	114,256	17,204	10,703	27,907	26,394	2,464	882	3,346	157,854
Firefighter	106,201	A	76,433	21,444	4,012	14,284	-	116,173	26,050	18,015	44,065	26,394	2,504	419	2,923	168,617
Firefighter	106,201	A	82,130	20,852	3,924	9,445	-	116,351	23,864	16,512	40,376	26,394	2,912	429	3,341	166,609
Firefighter	106,201	A	91,511	13,178	2,919	15,239	-	122,847	27,113	17,648	44,761	26,394	2,592	236	2,828	176,354
Firefighter	106,201	A	82,130	17,067	3,924	13,552	-	116,673	24,884	15,495	40,379	26,394	2,912	343	3,255	167,951
Firefighter	106,201	A	81,157	21,613	4,208	16,265	-	123,243	25,343	18,409	43,752	26,394	2,648	387	3,035	174,980
Firefighter	106,201	A	76,848	24,735	3,676	12,680	-	117,939	23,260	13,854	37,114	26,394	2,912	562	3,474	167,593
Firefighter	106,201	A	88,452	13,900	6,902	10,172	-	119,426	25,710	22,399	48,109	26,394	2,912	249	3,161	171,530
Firefighter	106,201	A	82,130	29,162	3,924	9,445	-	124,661	23,859	15,528	39,387	26,394	2,912	610	3,522	174,914
Firefighter	106,201	A	82,130	20,288	2,565	13,552	-	118,535	24,347	14,934	39,281	26,394	2,656	379	3,035	169,276
Firefighter	106,201	A	69,127	37,219	3,078	8,050	-	117,474	17,004	10,084	27,088	26,394	2,464	999	3,463	160,872
Firefighter	106,201	A	101,570	34,387	4,836	16,023	-	156,816	30,737	19,419	50,156	26,394	2,912	596	3,508	213,947
Firefighter	106,201	A	106,091	46,725	5,060	28,114	-	185,990	34,808	22,309	57,117	26,394	2,912	683	3,595	247,192
Firefighter	106,201	A	82,130	28,811	2,565	7,392	-	120,898	22,829	14,635	37,464	26,394	2,656	635	3,291	170,121
Firefighter	106,201	A	92,893	7,933	3,015	16,399	-	120,240	27,760	18,063	45,823	26,394	2,592	134	2,726	174,394
Firefighter	106,201	A	76,848	26,647	3,676	12,680	-	119,851	23,261	14,060	37,321	26,394	2,912	609	3,521	169,506
Firefighter	106,201	A	82,130	20,475	3,924	13,552	-	120,081	24,885	14,406	39,291	26,394	2,912	419	3,331	171,360
Firefighter	106,201	A	92,852	19,640	4,294	10,678	-	127,464	26,882	15,778	42,660	26,394	2,549	355	2,904	180,740
Firefighter	106,201	A	76,848	27,732	3,676	12,680	-	120,936	23,257	14,907	38,164	26,394	2,912	638	3,550	170,587
Firefighter	106,201	A	83,720	28,450	2,717	7,535	-	122,422	23,317	15,167	38,484	26,394	2,656	553	3,209	172,133
Firefighter	106,201	A	106,091	29,738	11,707	37,294	-	184,830	46,804	22,912	69,716	26,394	2,912	407	3,319	258,028
Firefighter	106,201	A	94,397	19,308	4,495	8,659	-	126,859	27,130	15,703	42,833	26,394	2,576	341	2,917	180,383
Firefighter	106,201	A	82,130	24,333	3,882	13,596	-	123,941	24,884	14,825	39,709	26,394	2,912	506	3,418	175,219
Firefighter	106,201	A	81,081	29,336	3,875	13,378	-	127,670	24,565	15,522	40,087	26,394	2,912	642	3,554	178,629
Firefighter	106,201	A	85,933	23,520	4,111	14,179	-	127,743	26,051	17,204	43,255	26,394	2,912	470	3,382	180,188
Firefighter	106,201	A	76,848	30,392	3,676	12,680	-	123,596	23,260	14,059	37,319	26,394	2,912	709	3,621	173,250
Firefighter	106,201	A	106,091	10,917	3,426	9,548	-	129,982	29,394	18,570	47,964	26,394	2,560	177	2,737	185,770
Firefighter	106,201	A	87,954	24,446	4,071	15,189	-	131,660	26,781	17,170	43,951	26,394	2,912	465	3,377	184,835
Firefighter	106,201	A	82,130	29,240	3,924	9,445	-	124,739	23,865	13,816	37,681	26,394	2,912	613	3,525	174,998
Firefighter	106,201	A	80,630	26,275	3,882	13,596	-	124,383	24,882	15,954	40,836	26,394	2,672	545	3,217	175,659
Firefighter	106,201	A	87,954	20,454	4,170	14,548	-	127,126	26,654	17,876	44,530	26,394	2,912	395	3,307	180,174
Firefighter	106,201	A	95,397	14,872	3,119	15,850	-	129,238	28,197	17,814	46,011	26,394	2,592	263	2,855	183,829
Firefighter	106,201	A	85,933	26,505	4,507	14,319	-	131,264	26,049	16,696	42,745	26,394	2,912	537	3,449	183,707
Firefighter	106,201	A	83,720	27,364	4,005	11,721	-	126,810	24,821	15,003	39,824	26,394	2,912	578	3,490	178,025
Firefighter	106,201	A	81,290	30,274	6,103	9,356	-	127,023	23,596	16,067	39,663	26,394	2,912	628	3,540	177,013
Firefighter	106,201	A	82,130	32,174	3,882	9,489	-	127,675	23,865	13,816	37,681	26,394	2,912	711	3,623	177,934
Firefighter	106,201	A	82,130	28,537	3,924	13,990	-	128,581	24,987	16,023	41,010	26,394	2,912	1,666	4,578	179,962
Firefighter	106,201	A	106,091	11,311	5,060	17,505	-	139,967	37,720	22,876	60,596	26,394	2,912	149	3,061	204,081
Firefighter	106,201	A	88,201	28,709	4,141	14,623	-	135,674	26,732	17,654	44,386	26,394	2,912	566	3,478	188,800
Firefighter	106,201	A	106,091	51,353	5,060	30,766	-	193,270	35,465	20,229	55,694	26,394	2,912	750	3,662	255,129
Firefighter	106,201	A	106,091	24,478	10,234	25,462	-	166,265	42,735	19,846	62,581	26,394	2,880	361	3,241	235,394

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	106,201	A	106,091	20,794	3,856	19,754	-	150,495	32,274	23,806	56,080	26,394	2,880	303	3,183	209,163
Firefighter	106,201	A	81,081	32,346	3,842	13,414	-	130,683	24,564	15,748	40,312	26,394	2,912	696	3,608	181,641
Firefighter	106,201	A	76,848	43,138	3,676	6,916	-	130,578	21,789	13,965	35,754	26,394	2,912	1,040	3,952	178,761
Firefighter	106,201	A	106,091	22,833	3,406	33,419	-	165,749	35,364	23,707	59,071	26,394	2,496	329	2,825	227,507
Firefighter	106,201	A	85,960	26,943	3,980	14,326	-	131,209	26,056	16,700	42,756	26,394	2,912	542	3,454	183,659
Firefighter	106,201	A	95,397	22,718	4,987	13,539	-	136,641	28,380	17,404	45,784	26,394	2,912	421	3,333	191,415
Firefighter	106,201	A	85,933	29,285	4,111	14,179	-	133,508	26,053	15,747	41,800	26,394	2,912	604	3,516	185,955
Firefighter	106,201	A	85,933	27,525	4,111	14,179	-	131,748	26,049	18,297	44,346	26,394	2,624	559	3,183	184,191
Firefighter	106,201	A	85,933	42,300	3,119	7,734	-	139,086	23,973	16,071	40,044	26,394	2,656	853	3,509	189,453
Firefighter	106,201	A	85,933	36,775	3,980	14,320	-	141,008	26,052	16,698	42,750	26,394	2,912	773	3,685	193,454
Firefighter	106,201	A	87,954	41,269	4,203	15,852	-	149,278	26,911	18,912	45,823	26,394	2,912	860	3,772	202,583
Firefighter	106,201	A	106,091	30,095	4,645	30,766	-	171,597	35,146	22,525	57,671	26,394	2,816	438	3,254	233,137
Firefighter	106,201	A	76,277	51,800	3,145	6,865	-	138,087	21,597	15,120	36,717	26,394	2,095	914	3,009	186,078
Firefighter	106,201	A	85,933	32,036	4,111	12,031	-	134,111	25,519	15,425	40,944	26,394	2,912	674	3,586	186,024
Firefighter	106,201	A	85,933	40,736	2,789	9,882	-	139,340	24,462	15,225	39,687	26,394	2,656	846	3,502	190,196
Firefighter	106,201	A	91,511	27,965	3,293	15,192	-	137,961	27,284	16,026	43,310	26,394	2,784	530	3,314	191,639
Firefighter	106,201	A	103,434	18,974	4,935	16,196	-	143,539	31,134	18,284	49,418	26,394	2,912	303	3,215	201,067
Firefighter	106,201	A	82,130	42,662	3,882	7,436	-	136,110	23,347	13,319	36,666	26,394	2,912	941	3,853	185,851
Firefighter	106,201	A	82,130	40,809	3,924	9,445	-	136,308	23,857	13,419	37,276	26,394	2,912	880	3,792	186,559
Firefighter	106,201	A	76,848	49,022	3,676	6,916	-	136,462	21,830	13,195	35,025	26,394	2,912	1,195	4,107	184,686
Firefighter	106,201	A	106,091	9,818	5,060	17,505	-	138,474	32,168	26,266	58,434	26,394	2,912	125	3,037	197,036
Firefighter	106,201	A	87,954	32,908	4,820	12,313	-	137,995	26,061	18,030	44,091	26,394	2,912	660	3,572	190,450
Firefighter	106,201	A	82,130	38,348	3,924	13,552	-	137,954	24,877	15,260	40,137	26,394	2,912	830	3,742	189,225
Firefighter	106,201	A	105,689	21,127	3,340	9,523	-	139,679	29,460	18,337	47,797	26,394	2,688	349	3,037	195,533
Firefighter	106,201	A	82,130	44,443	3,924	13,552	-	144,049	24,876	18,352	43,228	26,394	2,912	957	3,869	195,319
Firefighter	106,201	A	106,091	46,771	6,920	33,419	-	193,201	36,069	23,466	59,535	26,394	2,912	689	3,601	255,664
Firefighter	106,201	A	82,130	41,071	3,924	13,552	-	140,677	24,875	15,489	40,364	26,394	2,912	890	3,802	191,946
Firefighter	106,201	A	106,091	14,474	5,060	17,505	-	143,130	32,165	20,022	52,187	26,394	2,912	208	3,120	201,689
Firefighter	106,201	A	82,130	49,114	3,924	9,445	-	144,613	23,819	18,174	41,993	26,394	2,912	1,093	4,005	194,826
Firefighter	106,201	A	90,418	40,048	2,934	14,919	-	148,319	26,856	16,231	43,087	26,394	2,656	783	3,439	201,569
Firefighter	106,201	A	82,130	45,215	3,924	15,388	-	146,657	25,063	16,817	41,880	26,394	2,592	720	3,312	198,114
Firefighter	106,201	A	82,130	43,880	3,882	13,378	-	143,270	24,561	14,635	39,196	26,394	2,592	731	3,323	194,225
Firefighter	106,201	A	92,893	27,655	4,444	19,704	-	144,696	29,251	18,478	47,729	26,394	2,912	3,281	6,193	200,341
Firefighter	106,201	A	106,091	16,858	5,060	17,505	-	145,514	32,164	21,894	54,058	26,394	2,912	246	3,158	204,072
Firefighter	106,201	A	106,091	22,061	5,060	14,853	-	148,065	31,501	19,040	50,541	26,394	2,912	347	3,259	205,960
Firefighter	106,201	A	106,091	53,043	5,060	25,462	-	189,656	40,042	22,457	62,499	26,394	2,912	789	3,701	256,092
Firefighter	106,201	A	102,809	11,029	6,231	32,385	-	152,454	34,539	21,182	55,721	26,394	2,642	141	2,783	213,387
Firefighter	106,201	A	103,434	27,312	3,822	11,895	-	146,463	29,685	19,609	49,294	26,394	2,848	458	3,306	202,542
Firefighter	106,201	A	87,680	41,116	3,538	13,616	-	145,950	29,720	20,360	50,080	26,394	2,406	782	3,188	202,064
Firefighter	106,201	A	85,933	46,515	2,789	11,505	-	146,742	24,860	15,244	40,104	26,394	2,656	967	3,623	197,996
Firefighter	106,201	A	88,201	39,568	4,141	14,717	-	146,627	26,733	16,159	42,892	26,394	2,912	908	3,820	199,754
Firefighter	106,201	A	106,091	25,585	5,060	17,505	-	154,241	32,159	20,612	52,771	26,394	2,912	403	3,315	212,794
Firefighter	106,201	A	89,136	42,763	4,259	11,674	-	147,832	26,248	16,344	42,592	26,394	2,912	879	3,791	200,474
Firefighter	106,201	A	92,893	36,090	3,372	15,672	-	148,027	27,849	16,357	44,206	26,394	2,880	659	3,539	202,270
Firefighter	106,201	A	83,720	46,819	4,005	13,814	-	148,358	25,371	15,559	40,930	26,394	2,912	1,008	3,920	200,123
Firefighter	106,201	A	92,893	36,010	3,372	23,366	-	155,641	29,803	19,989	49,792	26,394	2,880	611	3,491	211,838
Firefighter	106,201	A	83,633	45,493	3,921	18,542	-	151,589	26,409	15,515	41,924	26,394	2,880	879	3,759	204,392
Firefighter	106,201	A	106,091	58,576	7,712	28,700	-	201,079	34,911	21,730	56,641	26,394	2,912	2,966	5,878	262,384
Firefighter	106,201	A	106,091	24,768	3,834	19,956	-	154,649	32,102	22,556	54,658	26,394	2,264	381	2,645	213,145
Firefighter	106,201	A	91,511	36,588	4,665	16,722	-	149,486	28,131	17,516	45,647	26,394	2,912	702	3,614	204,011
Firefighter	106,201	A	106,091	19,960	5,060	19,128	-	150,239	37,423	22,289	59,712	26,394	2,912	300	3,212	214,056

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	106,201	A	94,669	49,381	4,461	15,850	-	164,361	28,916	18,533	47,449	26,394	2,912	938	3,850	219,671
Firefighter	106,201	A	102,830	53,693	7,761	35,074	-	199,358	41,876	22,130	64,006	26,394	2,439	565	3,003	267,628
Firefighter	106,201	A	76,848	57,048	3,676	12,680	-	150,252	23,252	13,849	37,101	26,394	2,912	1,366	4,278	199,898
Firefighter	106,201	A	89,136	43,263	2,928	18,578	-	153,905	27,348	16,779	44,127	26,394	2,624	789	3,413	207,647
Firefighter	106,201	A	92,893	41,663	3,015	13,452	-	151,023	27,031	17,854	44,885	26,394	2,624	798	3,422	204,448
Firefighter	106,201	A	106,091	43,384	5,060	33,419	-	187,954	36,127	22,489	58,616	26,394	2,912	624	3,536	250,475
Firefighter	106,201	A	94,897	37,464	3,028	15,813	-	151,202	28,334	18,709	47,043	26,394	2,560	641	3,201	205,930
Firefighter	106,201	A	85,933	58,328	3,873	7,987	-	156,121	24,424	15,664	40,088	26,394	2,912	1,257	4,169	206,939
Firefighter	106,201	A	85,933	51,127	4,111	10,709	-	151,880	25,143	15,652	40,795	26,394	2,912	1,101	4,013	203,417
Firefighter	106,201	A	91,511	38,431	4,329	18,786	-	153,057	28,587	16,506	45,093	26,394	2,912	711	3,623	208,038
Firefighter	106,201	A	91,511	42,547	4,372	15,099	-	153,529	27,722	16,760	44,482	26,394	2,912	831	3,743	207,645
Firefighter	106,201	A	91,511	42,576	4,372	15,099	-	153,558	27,717	17,259	44,976	26,394	2,912	832	3,744	207,669
Firefighter	106,201	A	106,091	28,875	5,060	14,853	-	154,879	31,499	19,608	51,107	26,394	2,912	468	3,380	212,772
Firefighter	106,201	A	106,091	32,755	5,060	17,505	-	161,411	32,159	20,612	52,771	26,394	2,912	533	3,445	219,964
Firefighter	106,201	A	106,091	30,098	7,475	17,505	-	161,169	32,160	27,668	59,828	26,394	2,912	489	3,401	219,723
Firefighter	106,201	A	106,091	39,454	5,060	14,853	-	165,458	31,530	22,502	54,032	26,394	2,912	653	3,565	223,382
Firefighter	106,201	A	82,130	53,067	3,882	16,620	-	155,699	25,352	14,893	40,245	26,394	2,528	795	3,323	207,445
Firefighter	106,201	A	106,091	31,676	5,060	19,128	-	161,955	37,416	23,000	60,416	26,394	2,912	504	3,416	225,765
Firefighter	106,201	A	92,893	45,446	2,915	15,433	-	156,687	27,547	16,406	43,953	26,394	2,656	872	3,528	210,628
Firefighter	106,201	A	106,091	27,958	5,060	19,128	-	158,237	32,470	27,493	59,963	26,394	2,880	444	3,324	217,101
Firefighter	106,201	A	106,091	42,278	5,060	9,612	-	163,041	30,206	20,890	51,096	26,394	2,912	718	3,630	219,641
Firefighter	106,201	A	95,397	42,394	4,563	15,740	-	158,094	28,917	17,478	46,395	26,394	2,912	799	3,711	213,405
Firefighter	106,201	A	106,091	29,502	4,025	23,343	-	162,961	33,210	20,679	53,889	26,394	2,848	439	3,287	222,565
Firefighter	106,201	A	106,091	53,675	5,060	36,862	-	201,688	36,976	29,658	66,634	26,394	2,912	794	3,706	265,058
Firefighter	106,201	A	106,091	31,436	7,869	13,621	-	159,017	30,394	19,204	49,598	26,394	2,624	500	3,124	215,805
Firefighter	106,201	A	85,933	61,773	2,789	7,734	-	158,229	23,892	14,229	38,121	26,394	2,656	1,237	3,893	208,515
Firefighter	106,201	A	106,091	36,385	5,060	17,505	-	165,041	32,158	21,560	53,718	26,394	2,912	597	3,509	223,593
Firefighter	106,201	A	100,338	38,733	3,661	17,168	-	159,900	30,097	17,423	47,520	26,394	2,839	610	3,449	216,391
Firefighter	106,201	A	95,340	58,798	5,452	10,971	-	170,561	27,077	16,853	43,930	26,394	2,592	1,147	3,739	224,032
Firefighter	106,201	A	95,397	48,015	3,096	17,392	-	163,900	28,595	17,539	46,134	26,394	2,592	837	3,429	218,889
Firefighter	106,201	A	86,000	56,235	4,012	14,305	-	160,552	26,060	18,903	44,963	26,394	2,912	1,189	4,101	213,006
Firefighter	106,201	A	92,893	55,669	4,444	14,702	-	167,708	27,997	17,428	45,425	26,394	2,912	1,095	4,007	222,099
Firefighter	106,201	A	106,091	41,061	5,827	33,419	-	186,398	36,130	22,823	58,953	26,394	2,912	600	3,512	248,922
Firefighter	106,201	A	106,091	31,925	5,060	24,432	-	167,508	38,947	28,404	67,351	26,394	2,912	475	3,387	232,849
Firefighter	106,201	A	85,933	60,543	4,111	16,445	-	167,032	26,559	17,281	43,840	26,394	2,912	2,281	5,193	219,985
Firefighter	106,201	A	91,511	54,803	2,864	12,812	-	161,990	26,555	15,819	42,374	26,394	2,656	1,077	3,733	214,939
Firefighter	106,201	A	83,720	71,017	4,005	7,535	-	166,277	23,806	14,819	38,625	26,394	2,912	1,580	4,492	216,477
Firefighter	106,201	A	106,091	70,671	7,234	25,462	-	209,458	34,147	23,244	57,391	26,394	2,912	1,070	3,982	269,999
Firefighter	106,201	A	93,650	54,629	4,397	15,452	-	168,128	28,349	20,567	48,916	26,394	2,912	1,048	3,960	222,871
Firefighter	106,201	A	106,091	42,444	5,060	17,851	-	171,446	32,267	20,995	53,262	26,394	2,912	1,780	4,692	230,107
Firefighter	106,201	A	100,668	36,324	4,816	29,194	-	171,002	33,657	22,227	55,884	26,394	2,912	550	3,462	231,053
Firefighter	106,201	A	101,052	55,732	4,572	26,019	-	187,375	32,938	20,197	53,135	26,394	2,800	855	3,655	246,707
Firefighter	106,201	A	94,038	53,108	3,096	15,516	-	165,758	27,899	18,149	46,048	26,394	2,615	980	3,595	220,051
Firefighter	106,201	A	95,397	59,256	4,563	11,442	-	170,658	27,841	17,074	44,915	26,394	2,912	1,144	4,056	224,893
Firefighter	106,201	T	57,367	97,350	6,432	18,071	-	179,220	23,832	14,930	38,762	10,997	1,576	1,488	3,064	214,049
Firefighter	106,201	A	106,091	30,269	5,060	33,445	-	174,865	41,394	25,046	66,440	26,394	2,880	449	3,329	242,653
Firefighter	106,201	A	104,949	32,803	7,563	23,000	-	168,315	33,027	23,585	56,612	26,394	2,848	500	3,348	227,736
Firefighter	106,201	A	101,684	43,656	4,552	18,531	-	168,423	31,137	21,537	52,674	26,394	2,864	744	3,608	225,954
Firefighter	106,201	A	106,091	64,720	5,060	26,478	-	202,349	34,409	20,492	54,901	26,394	2,912	978	3,890	263,152
Firefighter	106,201	A	106,091	40,282	4,568	24,858	-	175,799	33,583	21,222	54,805	26,394	2,880	630	3,510	235,776
Firefighter	106,201	A	92,893	70,715	3,372	10,772	-	177,752	26,668	16,601	43,269	26,394	2,880	1,414	4,294	230,814

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	106,201	A	106,091	33,786	10,599	28,114	-	178,590	43,705	23,359	67,064	26,394	2,912	517	3,429	248,689
Firefighter	106,201	A	100,668	37,984	3,248	29,194	-	171,094	32,905	20,177	53,082	26,394	2,528	602	3,130	230,393
Firefighter	106,201	A	104,711	57,055	4,955	30,495	-	197,216	35,127	22,515	57,642	26,394	2,912	873	3,785	258,737
Firefighter	106,201	A	106,091	39,595	5,060	28,114	-	178,860	34,809	22,646	57,455	26,394	2,912	574	3,486	240,063
Firefighter	106,201	T	96,755	44,089	9,167	28,059	-	178,070	32,204	21,253	53,457	24,194	2,656	644	3,300	234,468
Firefighter	106,201	A	97,338	51,688	5,060	24,850	-	178,936	31,712	18,625	50,337	26,394	2,672	3,481	6,153	237,042
Firefighter	106,201	A	106,091	36,868	2,197	33,002	-	178,158	40,692	25,501	66,193	26,394	2,400	548	2,948	245,244
Firefighter	106,201	A	106,091	51,659	5,060	33,419	-	196,229	36,124	23,856	59,980	26,394	2,912	766	3,678	258,747
Firefighter	106,201	A	100,839	45,550	5,060	26,723	-	178,172	33,124	19,175	52,299	26,394	2,768	670	3,438	237,690
Firefighter	106,201	A	106,091	33,983	5,060	33,419	-	178,553	36,130	23,861	59,991	26,394	2,912	479	3,391	241,077
Firefighter	106,201	A	106,091	37,656	3,856	27,308	-	174,911	34,196	22,591	56,787	26,394	2,880	553	3,433	235,501
Firefighter	106,201	A	106,091	31,479	12,350	25,462	-	175,382	43,426	28,846	66,272	26,394	2,912	3,392	6,304	245,202
Firefighter	106,201	A	106,091	64,491	5,060	35,041	-	210,683	41,962	24,992	66,954	26,394	2,912	959	3,871	279,039
Firefighter	106,201	A	106,091	62,287	5,060	9,548	-	182,986	30,169	20,227	50,396	26,394	2,912	1,077	3,989	239,549
Firefighter	106,201	A	106,091	46,294	3,426	21,181	-	176,992	32,198	18,639	50,837	26,394	2,624	772	3,396	235,584
Firefighter	106,201	A	96,425	46,001	4,607	30,374	-	177,407	32,818	21,042	53,860	26,394	2,912	749	3,661	236,619
Firefighter	106,201	T	95,879	46,833	4,654	30,202	-	177,568	32,522	20,532	53,054	24,194	2,632	707	3,339	234,284
Firefighter	106,201	A	106,091	47,681	5,060	30,766	-	189,598	42,667	19,482	62,149	26,394	2,816	736	3,552	258,659
Firefighter	106,201	A	106,091	59,086	5,060	15,245	-	185,482	31,596	19,375	50,971	26,394	2,912	984	3,896	243,472
Firefighter	106,201	A	106,091	39,768	5,060	36,847	-	187,766	43,371	24,324	67,695	26,394	2,912	568	3,480	257,531
Firefighter	106,201	A	106,091	50,987	5,060	17,505	-	179,643	38,860	22,035	60,895	26,394	2,912	855	3,767	244,897
Firefighter	106,201	A	88,175	67,130	4,109	18,861	-	178,275	27,712	18,310	46,022	26,394	2,880	1,240	4,120	232,381
Firefighter	106,201	A	106,091	46,856	4,666	26,958	-	184,571	34,102	23,964	58,066	26,394	2,848	692	3,540	245,067
Firefighter	106,201	A	106,091	44,750	5,060	33,419	-	189,320	36,129	21,519	57,648	26,394	2,912	660	3,572	251,843
Firefighter	106,201	A	106,091	50,387	5,060	32,479	-	194,017	35,895	23,704	59,599	26,394	2,912	787	3,699	256,306
Firefighter	106,201	A	104,340	45,994	5,060	24,698	-	180,092	33,491	22,454	55,945	26,394	2,864	711	3,575	239,977
Firefighter	106,201	A	96,425	52,774	4,607	25,553	-	179,359	31,619	19,117	50,736	26,394	2,912	888	3,800	237,372
Firefighter	106,201	A	102,109	68,786	4,866	9,190	-	184,951	29,026	22,141	51,167	26,394	2,912	1,250	4,162	240,371
Firefighter	106,201	A	106,091	38,509	5,060	30,766	-	180,426	35,469	19,948	55,417	26,394	2,912	558	3,470	242,289
Firefighter	106,201	A	106,091	37,533	3,683	41,376	-	188,683	44,592	22,217	66,809	26,394	2,080	402	2,482	259,669
Firefighter	106,201	A	106,091	30,720	6,543	44,112	-	187,466	45,430	24,348	69,778	26,394	2,080	331	2,411	259,290
Firefighter	106,201	A	106,091	50,905	6,191	22,810	-	185,997	38,794	26,352	65,146	26,394	2,912	808	3,720	251,185
Firefighter	106,201	A	106,091	42,185	5,227	34,195	-	187,698	36,317	24,721	61,038	26,394	2,912	610	3,522	250,409
Firefighter	106,201	A	106,091	43,758	5,060	33,419	-	188,328	36,128	22,822	58,950	26,394	2,912	635	3,547	250,850
Firefighter	106,201	A	106,091	45,040	5,060	25,462	-	181,653	34,148	22,551	56,699	26,394	2,912	665	3,577	242,195
Firefighter	106,201	A	106,091	80,361	5,060	31,321	-	222,833	40,672	(1,596)	39,076	26,394	2,912	1,212	4,124	289,899
Firefighter	106,201	A	106,091	40,624	6,939	32,619	-	186,273	35,716	22,234	57,950	26,394	2,848	603	3,451	248,383
Firefighter	106,201	A	106,091	55,496	5,983	14,450	-	182,020	30,854	18,924	49,778	26,394	2,720	929	3,649	239,268
Firefighter	106,201	A	106,091	37,549	5,060	33,419	-	182,119	43,674	21,003	64,677	26,394	2,912	535	3,447	252,187
Firefighter	106,201	A	105,137	72,868	4,578	30,490	-	213,073	35,023	23,130	58,153	26,394	2,912	1,115	4,027	274,490
Firefighter	106,201	A	106,091	56,471	3,856	22,599	-	189,017	33,015	19,961	52,976	26,394	2,880	875	3,755	248,426
Firefighter	106,201	A	106,091	60,631	5,060	14,958	-	186,740	31,518	19,622	51,140	26,394	2,912	1,033	3,945	244,652
Firefighter	106,201	A	106,091	43,221	5,060	35,041	-	189,413	41,975	23,869	65,844	26,394	2,912	631	3,543	257,782
Firefighter	106,201	A	106,091	41,037	5,060	35,777	-	187,965	36,715	24,247	60,962	26,394	2,912	579	3,491	251,074
Firefighter	106,201	A	100,668	50,174	4,584	31,957	-	187,383	34,278	21,970	56,248	26,394	2,912	780	3,692	248,055
Firefighter	106,201	A	106,091	47,848	5,060	24,442	-	183,441	33,887	23,805	57,692	26,394	2,912	777	3,689	243,722
Firefighter	106,201	A	106,091	41,294	5,060	36,444	-	188,889	43,251	24,257	67,508	26,394	2,912	594	3,506	258,534
Firefighter	106,201	A	100,668	66,565	4,816	12,197	-	184,246	29,426	17,033	46,459	26,394	2,912	1,211	4,123	240,066
Firefighter	106,201	A	106,091	67,999	5,060	21,791	-	200,941	33,227	18,687	51,914	26,394	2,912	1,072	3,984	260,562
Firefighter	106,201	A	105,785	55,191	5,060	25,409	-	191,445	33,988	23,506	57,494	26,394	2,898	3,769	6,667	251,827
Firefighter	106,201	A	106,091	69,105	5,060	9,548	-	189,804	30,182	19,344	49,526	26,394	2,912	1,200	4,112	246,380

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	106,201	A	106,091	62,530	5,060	11,171	-	184,852	30,596	18,763	49,359	26,394	2,912	1,096	4,008	241,842
Firefighter	106,201	A	106,091	69,592	9,222	28,809	-	213,714	43,494	21,291	64,785	26,394	2,912	1,043	3,955	283,602
Firefighter	106,201	A	106,091	51,516	5,060	30,766	-	193,433	35,464	21,436	56,900	26,394	2,912	761	3,673	255,291
Firefighter	106,201	A	106,091	47,613	5,060	33,419	-	192,183	36,065	24,549	60,614	26,394	2,912	725	3,637	254,642
Firefighter	106,201	A	106,091	49,574	5,060	30,766	-	191,491	35,468	22,733	58,201	26,394	2,912	735	3,647	253,353
Firefighter	106,201	A	106,091	64,381	5,060	33,419	-	208,951	36,122	22,485	58,607	26,394	2,912	995	3,907	271,467
Firefighter	106,201	T	86,230	75,458	4,320	26,300	-	192,308	28,932	17,982	46,914	17,596	2,256	1,111	3,367	238,836
Firefighter	106,201	A	106,091	54,164	3,422	29,025	-	192,702	34,520	22,798	57,318	26,394	2,816	821	3,637	253,616
Firefighter	106,201	A	106,091	46,257	6,254	33,419	-	192,021	43,883	21,104	64,987	26,394	2,848	688	3,536	262,298
Firefighter	106,201	A	95,397	76,362	5,581	13,692	-	191,032	28,290	22,714	51,004	26,394	2,912	1,481	4,393	245,716
Firefighter	106,201	A	106,091	46,321	5,060	36,035	-	193,507	44,311	19,893	64,204	26,394	2,848	653	3,501	264,212
Firefighter	106,201	A	89,136	79,445	4,259	13,928	-	186,768	26,815	17,191	44,006	26,394	2,912	1,609	4,521	239,977
Firefighter	106,201	A	106,091	58,140	5,327	20,157	-	189,715	32,838	19,848	52,686	26,394	2,912	985	3,897	248,947
Firefighter	106,201	A	106,091	50,393	5,060	33,419	-	194,963	36,124	21,835	57,959	26,394	2,912	737	3,649	257,481
Firefighter	106,201	A	105,591	54,877	5,060	28,114	-	193,642	34,804	23,691	58,495	26,394	2,768	813	3,581	254,840
Firefighter	106,201	A	106,091	63,403	5,060	14,853	-	189,407	31,486	23,214	54,700	26,394	2,912	1,084	3,996	247,287
Firefighter	106,201	A	106,091	47,606	6,208	29,737	-	189,642	40,779	23,917	64,696	26,394	2,912	712	3,624	256,815
Firefighter	106,201	A	106,091	54,512	5,060	28,114	-	193,777	34,696	20,666	55,362	26,394	2,816	825	3,641	254,867
Firefighter	106,201	A	92,379	79,223	4,316	23,979	-	199,897	30,064	22,192	52,256	26,394	2,880	1,396	4,276	256,355
Firefighter	106,201	A	106,091	53,810	5,996	28,114	-	194,011	34,800	22,305	57,105	26,394	2,912	821	3,733	255,205
Firefighter	106,201	A	99,244	80,470	4,294	8,932	-	192,940	28,117	24,461	52,578	26,394	2,724	1,410	4,135	247,451
Firefighter	106,201	A	106,091	69,916	5,060	9,548	-	190,615	30,168	21,531	51,699	26,394	2,912	1,217	4,129	247,177
Firefighter	106,201	A	106,091	71,877	5,060	17,505	-	200,533	32,141	21,226	53,367	26,394	2,912	1,229	4,141	259,068
Firefighter	106,201	A	106,091	50,757	5,060	33,419	-	195,327	36,127	22,155	58,282	26,394	2,912	760	3,672	257,848
Firefighter	106,201	A	108,520	72,820	3,744	18,747	-	203,831	32,605	19,999	52,604	26,394	2,880	1,219	4,099	262,830
Firefighter	106,201	A	106,194	49,252	4,955	30,918	-	191,319	35,503	24,552	60,055	26,394	2,912	725	3,637	253,216
Firefighter	106,201	A	95,397	77,620	4,563	13,356	-	190,936	28,308	16,860	45,168	26,394	2,912	1,497	4,409	245,638
Firefighter	106,201	A	106,091	51,763	5,060	35,041	-	197,955	41,973	23,868	65,841	26,394	2,912	751	3,663	266,322
Firefighter	106,201	T	102,590	58,476	4,677	32,316	-	198,059	34,795	22,296	57,091	26,394	2,816	878	3,694	259,248
Firefighter	106,201	A	106,091	56,839	5,060	30,766	-	198,756	35,464	26,583	62,047	26,394	2,912	855	3,767	260,614
Firefighter	106,201	A	106,091	73,711	5,060	12,201	-	197,063	30,825	18,101	48,926	26,394	2,912	1,277	4,189	254,282
Firefighter	106,201	A	106,091	53,542	5,060	33,419	-	198,112	36,126	22,821	58,947	26,394	2,912	792	3,704	260,632
Firefighter	106,201	A	106,091	48,349	5,060	33,419	-	192,919	36,124	21,835	57,959	26,394	2,912	702	3,614	255,437
Firefighter	106,201	A	106,091	49,644	5,060	34,195	-	194,990	42,585	26,244	68,829	26,394	2,912	718	3,630	263,969
Firefighter	106,201	A	106,091	52,500	5,060	34,204	-	197,855	41,733	24,475	66,208	26,394	2,912	785	3,697	265,982
Firefighter	106,201	A	106,091	55,619	5,060	33,112	-	199,882	35,996	23,071	59,067	26,394	2,912	849	3,761	262,272
Firefighter	106,201	A	106,091	49,350	5,060	33,419	-	193,920	36,125	24,220	60,345	26,394	2,912	723	3,635	256,439
Firefighter	106,201	A	106,091	65,423	5,060	28,114	-	204,688	34,802	21,036	55,838	26,394	2,912	979	3,891	265,884
Firefighter	106,201	A	107,636	52,479	5,020	34,020	-	199,155	36,651	23,843	60,494	26,394	2,912	757	3,669	262,200
Firefighter	106,201	A	106,091	49,292	5,650	33,419	-	194,452	36,124	22,820	58,944	26,394	2,912	719	3,631	256,970
Firefighter	106,201	A	106,091	54,267	12,350	28,114	-	200,822	44,206	24,142	68,348	26,394	2,912	868	3,780	271,422
Firefighter	106,201	A	106,493	64,269	6,251	23,924	-	200,937	33,443	21,132	54,575	26,394	2,880	1,001	3,881	260,774
Firefighter	106,201	A	111,040	77,724	6,221	23,065	-	218,050	34,524	23,136	57,660	26,394	2,656	975	3,631	278,968
Firefighter	106,201	A	106,091	57,371	5,060	33,419	-	201,941	36,122	23,855	59,977	26,394	2,912	842	3,754	264,457
Firefighter	106,201	T	97,630	69,560	5,937	30,754	-	203,881	38,138	22,722	60,860	24,194	2,680	1,045	3,725	266,213
Firefighter	106,201	A	106,091	64,115	5,060	25,462	-	200,728	34,144	21,569	55,713	26,394	2,912	967	3,879	261,266
Firefighter	106,201	A	106,091	65,463	11,664	22,810	-	206,028	33,481	22,111	55,592	26,394	2,912	1,091	4,003	265,903
Firefighter	106,201	A	106,091	56,696	5,060	35,041	-	202,888	36,529	28,807	65,336	26,394	2,912	822	3,734	265,811
Firefighter	106,201	A	105,945	57,226	5,060	28,688	-	196,919	34,894	22,043	56,937	26,394	2,908	881	3,789	258,207
Firefighter	106,201	A	103,434	63,217	4,935	32,582	-	204,168	35,208	28,754	63,962	26,394	2,912	960	3,872	265,770
Firefighter	106,201	A	106,091	70,135	5,060	18,895	-	200,181	32,473	22,459	54,932	26,394	2,912	1,118	4,030	259,048

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories							Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours		
Firefighter	106,201	A	106,091	90,324	4,645	25,273	-	226,333	35,243	25,983	61,226	26,394	2,880	1,394	4,274	287,970	
Firefighter	106,201	A	92,893	94,587	4,378	15,127	-	206,985	28,075	19,416	47,491	26,394	2,912	1,860	4,772	261,454	
Firefighter	106,201	A	106,091	67,005	5,060	25,462	-	203,618	34,141	21,252	55,393	26,394	2,912	1,026	3,938	264,153	
Firefighter	106,201	A	98,018	69,774	4,579	26,092	-	198,463	32,156	18,882	51,038	26,394	2,912	1,138	4,050	257,013	
Firefighter	106,201	A	106,091	60,533	4,651	32,508	-	203,783	35,059	20,882	55,941	26,394	2,176	697	2,873	265,236	
Firefighter	106,201	A	106,091	62,507	5,060	25,462	-	199,120	34,140	20,636	54,776	26,394	2,912	973	3,885	259,654	
Firefighter	106,201	A	106,091	63,977	10,922	22,810	-	203,800	33,473	20,836	54,309	26,394	2,912	3,929	6,841	263,667	
Firefighter	106,201	A	106,091	68,634	5,060	30,766	-	210,551	35,460	21,433	56,893	26,394	2,912	1,023	3,935	272,405	
Firefighter	106,201	A	100,668	65,234	4,816	29,194	-	199,912	33,655	20,342	53,997	26,394	2,912	1,059	3,971	259,961	
Firefighter	106,201	A	106,091	65,014	5,060	30,766	-	206,931	35,485	24,926	60,411	26,394	2,912	991	3,903	268,810	
Firefighter	106,201	A	95,588	77,062	4,677	27,720	-	205,047	31,914	18,733	50,647	26,394	2,624	1,198	3,822	263,355	
Firefighter	106,201	A	106,091	60,005	5,202	34,195	-	205,493	36,313	22,269	58,582	26,394	2,912	883	3,795	268,200	
Firefighter	106,201	A	87,409	82,183	4,090	27,956	-	201,638	29,742	18,509	48,251	26,394	2,528	1,390	3,919	257,774	
Firefighter	106,201	A	106,091	68,713	5,060	34,236	-	214,100	36,330	23,993	60,323	26,394	2,912	1,063	3,975	276,824	
Firefighter	106,201	A	106,091	57,179	5,060	33,419	-	201,749	36,120	22,817	58,937	26,394	2,912	853	3,765	264,263	
Firefighter	106,201	A	106,091	65,705	5,060	28,216	-	205,072	34,824	22,320	57,144	26,394	2,912	991	3,903	266,290	
Firefighter	106,201	A	106,091	60,783	5,060	35,041	-	206,975	42,832	23,662	66,494	26,394	2,912	886	3,798	276,201	
Firefighter	106,201	A	106,091	75,683	6,988	19,445	-	208,207	40,012	19,932	59,944	26,394	2,912	1,257	4,169	274,613	
Firefighter	106,201	A	106,091	57,635	5,060	33,419	-	202,205	36,122	23,500	59,622	26,394	2,912	851	3,763	264,721	
Firefighter	106,201	A	92,893	86,090	3,372	21,580	-	203,935	29,351	18,817	48,168	26,394	2,880	1,553	4,433	259,680	
Firefighter	106,201	A	108,967	75,871	4,290	19,742	-	208,870	32,652	20,025	52,677	26,394	2,624	1,175	3,799	267,916	
Firefighter	106,201	A	106,091	64,810	5,060	34,649	-	210,610	36,310	23,622	59,932	26,394	2,848	939	3,787	273,314	
Firefighter	106,201	A	106,091	76,991	5,060	20,957	-	209,099	32,967	20,824	53,791	26,394	2,912	1,265	4,177	268,460	
Firefighter	106,201	A	106,091	70,176	5,060	29,702	-	211,029	35,095	25,873	60,968	26,394	2,816	1,108	3,924	272,518	
Firefighter	106,201	A	102,109	70,520	5,097	29,612	-	207,338	34,116	19,748	53,864	26,394	2,912	1,113	4,025	267,848	
Firefighter	106,201	A	106,091	60,387	5,060	33,419	-	204,957	36,120	21,514	57,634	26,394	2,912	885	3,797	267,471	
Firefighter	106,201	A	106,091	60,456	5,060	33,419	-	205,026	36,121	24,217	60,338	26,394	2,912	893	3,805	267,541	
Firefighter	106,201	A	106,091	70,586	5,060	28,216	-	209,953	34,654	24,733	59,387	26,394	2,784	1,096	3,880	271,001	
Firefighter	106,201	A	106,091	60,571	5,060	33,419	-	205,141	36,131	22,491	58,622	26,394	2,912	943	3,855	267,666	
Firefighter	106,201	A	97,349	83,356	4,453	25,798	-	210,956	31,867	18,443	50,310	26,394	2,816	1,396	4,212	269,217	
Firefighter	106,201	A	98,483	82,745	3,564	21,947	-	206,739	30,887	18,946	49,833	26,394	2,880	1,482	4,362	264,020	
Firefighter	106,201	A	106,091	70,275	5,060	33,165	-	214,591	42,281	25,642	67,923	26,394	2,912	1,035	3,947	283,266	
Firefighter	106,201	A	106,091	64,248	10,599	28,114	-	209,052	43,650	27,745	71,395	26,394	2,912	964	3,876	279,096	
Firefighter	106,201	A	106,091	55,088	5,060	41,598	-	207,837	46,058	22,149	68,207	26,394	2,912	863	3,775	280,289	
Firefighter	106,201	A	106,091	72,724	6,640	28,114	-	213,569	34,800	20,142	54,942	26,394	2,912	1,092	4,004	274,763	
Firefighter	106,201	A	106,091	67,295	5,060	33,419	-	211,865	42,355	24,872	67,227	26,394	2,912	1,008	3,920	280,614	
Firefighter	106,201	A	106,091	81,574	5,531	30,761	-	223,957	41,647	23,358	65,005	26,394	2,912	1,231	4,143	291,998	
Firefighter	106,201	A	106,091	92,372	5,060	33,419	-	236,942	36,117	26,629	62,746	26,394	2,912	1,407	4,319	299,453	
Firefighter	106,201	A	104,627	65,936	3,766	32,958	-	207,287	35,091	22,170	57,261	26,394	2,752	990	3,742	268,772	
Firefighter	106,201	A	104,340	70,584	4,677	32,751	-	212,352	35,430	24,113	59,543	26,394	2,864	1,091	3,955	274,176	
Firefighter	106,201	A	91,747	91,824	6,001	26,607	-	216,179	30,653	17,749	48,402	26,394	2,519	1,472	3,991	273,226	
Firefighter	106,201	A	106,091	67,683	5,060	35,041	-	213,875	36,526	24,122	60,648	26,394	2,912	992	3,904	276,795	
Firefighter	106,201	A	106,091	68,523	4,651	34,662	-	213,927	36,212	23,917	60,129	26,394	2,848	997	3,845	276,533	
Firefighter	106,201	A	105,137	65,120	4,955	33,124	-	208,336	35,776	22,931	58,707	26,394	2,912	1,009	3,921	270,506	
Firefighter	106,201	A	106,091	72,312	4,651	34,609	-	217,663	36,143	22,168	58,311	26,394	2,848	1,196	4,044	280,200	
Firefighter	106,201	A	106,091	63,032	5,060	34,195	-	208,378	36,312	22,269	58,581	26,394	2,912	930	3,842	271,084	
Firefighter	106,201	A	106,091	71,901	5,060	30,766	-	213,818	35,457	23,416	58,873	26,394	2,912	1,073	3,985	275,669	
Firefighter	106,201	A	106,091	81,221	5,597	16,011	-	208,920	31,808	18,411	50,219	26,394	2,912	1,375	4,287	267,122	
Firefighter	106,201	A	106,091	64,656	5,060	33,419	-	209,226	36,121	22,151	58,272	26,394	2,912	977	3,889	271,741	
Firefighter	106,201	A	100,668	79,700	4,816	31,711	-	216,895	34,268	21,964	56,232	26,394	2,912	1,278	4,190	277,557	
Firefighter	106,201	A	106,091	82,753	5,060	21,485	-	215,389	33,151	23,288	56,439	26,394	2,624	1,407	4,031	274,934	

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories							Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours		
Firefighter	106,201	A	91,485	87,029	5,000	31,561	-	215,075	31,955	19,022	50,977	26,394	2,912	1,315	4,227	273,424	
Firefighter	106,201	A	106,091	77,035	5,060	34,195	-	222,381	36,306	24,342	60,648	26,394	2,912	1,148	4,060	285,081	
Firefighter	106,201	A	106,091	75,266	6,338	28,114	-	215,809	34,810	20,733	55,543	26,394	2,912	1,182	4,094	277,013	
Firefighter	106,201	A	106,091	75,946	5,419	30,731	-	218,187	34,998	21,465	56,463	26,394	2,560	1,059	3,619	279,579	
Firefighter	106,201	A	106,091	83,759	5,060	30,766	-	225,676	35,452	31,110	66,562	26,394	2,912	1,274	4,186	287,522	
Firefighter	106,201	A	106,091	71,340	5,564	33,419	-	216,414	36,117	21,831	57,948	26,394	2,912	1,064	3,976	278,925	
Firefighter	106,201	A	106,091	67,493	5,060	33,419	-	212,063	36,120	20,906	57,026	26,394	2,912	1,041	3,953	274,577	
Firefighter	106,201	A	106,091	67,537	5,060	33,547	-	212,235	36,149	22,836	58,985	26,394	2,912	1,016	3,928	274,778	
Firefighter	106,201	A	106,091	67,484	6,001	33,419	-	212,995	36,120	23,151	59,271	26,394	2,912	1,013	3,925	275,509	
Firefighter	106,201	A	106,091	67,400	5,060	34,606	-	213,157	42,495	22,785	65,280	26,394	2,784	996	3,780	282,046	
Firefighter	106,201	A	98,018	86,737	4,689	23,524	-	212,968	31,546	18,259	49,805	26,394	2,912	1,445	4,357	270,908	
Firefighter	106,201	A	106,091	83,398	5,060	30,766	-	225,315	35,455	23,771	59,226	26,394	2,912	1,282	4,194	287,164	
Firefighter	106,201	A	106,091	76,464	5,060	30,766	-	218,381	35,456	22,398	57,854	26,394	2,912	1,144	4,056	280,231	
Firefighter	106,201	A	106,091	72,003	5,060	30,766	-	213,920	35,458	22,072	57,530	26,394	2,912	1,080	3,992	275,772	
Firefighter	106,201	A	106,091	74,407	5,060	35,286	-	220,844	36,465	24,821	61,286	26,394	2,848	1,125	3,973	283,703	
Firefighter	106,201	A	106,091	83,415	5,060	20,157	-	214,723	32,830	20,436	53,266	26,394	2,912	1,326	4,238	273,947	
Firefighter	106,201	A	103,757	87,171	3,856	20,303	-	215,087	31,833	20,407	52,240	26,394	2,816	1,415	4,231	273,314	
Firefighter	106,201	A	106,091	78,520	5,060	32,389	-	222,060	35,861	22,985	58,846	26,394	2,912	1,164	4,076	284,315	
Firefighter	106,201	A	106,091	82,534	5,060	30,766	-	224,451	35,454	20,819	56,273	26,394	2,912	1,286	4,198	286,299	
Firefighter	106,201	A	106,091	78,717	5,060	30,157	-	220,025	35,309	24,035	59,344	26,394	2,912	1,213	4,125	281,728	
Firefighter	106,201	A	104,627	87,075	4,895	25,731	-	222,328	33,799	23,008	56,807	26,394	2,912	1,393	4,305	282,521	
Firefighter	106,201	A	106,091	76,073	5,060	33,419	-	220,643	36,117	21,830	57,947	26,394	2,912	1,136	4,048	283,154	
Firefighter	106,201	A	106,091	68,833	5,060	35,817	-	215,801	36,716	22,855	59,571	26,394	2,912	1,016	3,928	278,911	
Firefighter	106,201	A	106,091	84,043	5,109	26,818	-	222,061	41,649	19,334	60,983	26,394	2,912	1,332	4,244	290,104	
Firefighter	106,201	A	106,091	78,410	5,060	33,419	-	222,980	36,115	22,814	58,929	26,394	2,912	1,170	4,082	285,489	
Firefighter	106,201	A	106,091	74,520	5,060	37,324	-	222,995	37,089	22,418	59,507	26,394	2,912	1,170	4,082	286,478	
Firefighter	106,201	A	106,091	76,442	5,060	32,961	-	220,554	41,372	22,498	63,870	26,394	2,912	1,138	4,050	288,320	
Firefighter	106,201	A	106,091	103,211	9,193	33,419	-	251,914	36,106	21,505	57,611	26,394	2,912	1,578	4,490	314,414	
Firefighter	106,201	A	106,091	88,297	6,545	36,027	-	236,960	44,809	23,573	68,382	26,394	2,912	1,341	4,253	308,163	
Firefighter	106,201	A	106,091	75,248	5,060	30,766	-	217,165	35,458	20,523	55,981	26,394	2,912	1,127	4,039	279,017	
Firefighter	106,201	A	106,091	72,769	9,614	34,195	-	222,669	45,246	22,542	67,788	26,394	2,912	1,131	4,043	294,309	
Firefighter	106,201	A	106,091	76,610	5,060	34,195	-	221,956	43,887	25,356	69,243	26,394	2,912	1,141	4,053	292,237	
Firefighter	106,201	A	103,328	76,089	4,854	33,423	-	217,694	35,374	22,347	57,721	26,394	2,912	1,201	4,113	279,462	
Firefighter	106,201	A	103,347	89,323	7,440	17,809	-	217,919	31,496	18,496	49,992	26,394	2,912	1,583	4,495	275,809	
Firefighter	106,201	A	106,091	77,884	5,060	34,072	-	223,107	42,403	24,901	67,304	26,394	2,848	1,187	4,035	291,904	
Firefighter	106,201	A	106,091	79,257	7,414	25,462	-	218,224	34,140	20,936	55,076	26,394	2,912	1,217	4,129	278,758	
Firefighter	106,201	A	106,091	80,190	5,060	30,766	-	222,107	35,457	21,119	56,576	26,394	2,912	1,211	4,123	283,958	
Firefighter	106,201	A	106,091	92,756	5,060	28,114	-	232,021	34,796	22,979	57,775	26,394	2,912	1,414	4,326	293,211	
Firefighter	106,201	A	106,091	74,397	8,263	36,579	-	225,330	43,442	25,509	68,951	26,394	2,304	919	3,223	295,166	
Firefighter	106,201	A	106,091	83,485	5,060	30,766	-	225,402	35,457	21,744	57,201	26,394	2,912	1,261	4,173	287,253	
Firefighter	106,201	A	106,091	93,039	5,060	14,853	-	219,043	31,387	19,248	50,635	26,394	2,912	1,634	4,546	276,824	
Firefighter	106,201	A	106,091	93,908	5,060	21,553	-	226,612	33,152	18,911	52,063	26,394	2,912	1,550	4,462	286,158	
Firefighter	106,201	A	106,091	82,144	5,060	33,419	-	226,714	36,059	24,545	60,604	26,394	2,912	1,244	4,156	289,167	
Firefighter	106,201	A	106,091	80,306	5,060	33,419	-	224,876	36,114	22,813	58,927	26,394	2,912	1,203	4,115	287,384	
Firefighter	106,201	A	106,091	83,615	5,060	32,503	-	227,269	35,884	25,208	61,092	26,394	2,912	1,254	4,166	289,547	
Firefighter	106,201	A	91,511	108,526	4,329	15,146	-	219,512	27,696	17,501	45,197	26,394	2,912	2,207	5,119	273,602	
Firefighter	106,201	A	106,091	74,281	5,158	35,292	-	220,822	36,584	22,112	58,696	26,394	2,912	1,106	4,018	283,800	
Firefighter	106,201	A	106,091	85,875	5,060	30,766	-	227,792	35,455	23,415	58,870	26,394	2,912	1,303	4,215	289,641	
Firefighter	106,201	A	106,091	80,110	5,060	35,041	-	226,302	36,518	22,732	59,250	26,394	2,912	1,191	4,103	289,214	
Firefighter	106,201	A	106,091	82,591	5,060	34,195	-	227,937	43,884	22,660	66,544	26,394	2,912	1,240	4,152	298,215	
Firefighter	106,201	A	106,091	76,695	5,060	33,419	-	221,265	36,117	22,482	58,599	26,394	2,912	1,146	4,058	283,776	

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories							Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours		
Firefighter	106,201	A	106,091	85,911	5,060	30,766	-	227,828	35,453	20,818	56,271	26,394	2,912	1,291	4,203	289,675	
Firefighter	106,201	A	102,590	87,146	5,060	32,316	-	227,112	34,887	22,356	57,243	26,394	2,816	1,340	4,156	288,393	
Firefighter	106,201	A	106,091	96,944	6,092	17,505	-	226,632	32,133	23,309	55,442	26,394	2,912	1,679	4,591	285,159	
Firefighter	106,201	A	106,091	85,629	5,060	30,766	-	227,546	41,576	24,044	65,620	26,394	2,912	1,290	4,202	295,516	
Firefighter	106,201	A	106,091	79,881	4,651	36,789	-	227,412	36,496	22,719	59,215	26,394	2,560	1,053	3,613	290,302	
Firefighter	106,201	A	106,091	91,360	5,060	25,462	-	227,973	34,141	20,937	55,078	26,394	2,912	1,399	4,311	288,508	
Firefighter	106,201	A	106,091	79,556	7,257	30,049	-	222,953	34,382	21,402	55,784	26,394	2,432	1,083	3,515	283,729	
Firefighter	106,201	A	106,091	87,007	4,651	30,375	-	228,124	34,911	20,795	55,706	26,394	2,560	1,236	3,796	289,429	
Firefighter	106,201	A	106,091	82,913	5,060	34,195	-	228,259	42,443	23,447	65,890	26,394	2,880	1,272	4,152	297,096	
Firefighter	106,201	A	106,091	78,697	5,901	33,419	-	224,108	36,118	21,513	57,631	26,394	2,912	1,194	4,106	286,620	
Firefighter	106,201	A	106,091	95,350	5,060	28,269	-	234,770	34,820	25,258	60,078	26,394	2,912	1,549	4,461	295,984	
Firefighter	106,201	A	106,091	84,794	6,117	28,114	-	225,116	34,807	20,147	54,954	26,394	2,912	1,353	4,265	286,317	
Firefighter	106,201	A	106,091	94,563	5,060	35,817	-	241,531	36,708	23,881	60,589	26,394	2,912	1,403	4,315	304,633	
Firefighter	106,201	A	104,687	88,092	5,060	32,977	-	230,816	35,431	25,290	60,721	26,394	2,874	1,350	4,223	292,641	
Firefighter	106,201	A	101,093	96,042	4,705	30,274	-	232,114	33,987	23,504	57,491	26,394	2,912	1,563	4,475	292,495	
Firefighter	106,201	A	106,091	93,143	5,060	28,114	-	232,408	34,794	21,659	56,453	26,394	2,912	1,490	4,402	293,596	
Firefighter	106,201	A	106,091	97,159	5,060	30,766	-	239,076	35,450	22,721	58,171	26,394	2,912	1,484	4,396	300,920	
Firefighter	106,201	A	105,137	86,662	4,955	30,495	-	227,249	35,065	21,828	56,893	26,394	2,912	1,327	4,239	288,708	
Firefighter	106,201	A	106,091	87,725	5,060	33,419	-	232,295	36,111	21,827	57,938	26,394	2,912	1,313	4,225	294,800	
Firefighter	106,201	A	106,091	93,424	5,060	28,114	-	232,689	34,795	21,338	56,133	26,394	2,912	1,419	4,331	293,878	
Firefighter	106,201	A	106,091	80,926	5,060	35,817	-	227,894	36,711	24,244	60,955	26,394	2,912	1,201	4,113	290,999	
Firefighter	106,201	A	106,091	81,962	5,764	36,071	-	229,888	36,776	22,553	59,329	26,394	2,912	1,232	4,144	293,058	
Firefighter	106,201	A	106,091	93,666	3,856	25,251	-	228,864	33,607	20,022	53,629	26,394	2,880	1,516	4,396	288,865	
Firefighter	106,201	A	106,091	88,322	5,060	33,419	-	232,892	36,112	23,494	59,606	26,394	2,912	1,328	4,240	295,398	
Firefighter	106,201	A	106,091	106,287	3,426	20,569	-	236,373	32,143	20,012	52,155	26,394	2,592	1,615	4,207	294,910	
Firefighter	106,201	A	106,091	90,514	5,060	28,114	-	229,779	34,795	26,983	61,778	26,394	2,240	1,373	3,613	290,968	
Firefighter	106,201	A	104,285	87,236	4,547	37,193	-	233,261	41,895	23,497	65,392	26,394	2,176	1,031	3,207	301,550	
Firefighter	106,201	A	106,091	98,036	5,060	28,114	-	237,301	34,795	22,979	57,774	26,394	2,912	1,489	4,401	298,490	
Firefighter	106,201	A	106,091	97,191	5,060	26,892	-	235,234	34,488	23,124	57,612	26,394	2,912	1,485	4,397	296,116	
Firefighter	106,201	A	113,389	83,992	4,887	34,023	-	236,291	44,621	23,580	68,201	26,394	2,912	1,184	4,096	307,306	
Firefighter	106,201	A	106,091	91,925	5,060	33,419	-	236,495	36,109	21,507	57,616	26,394	2,912	1,392	4,304	298,998	
Firefighter	106,201	A	106,091	79,390	12,808	34,195	-	232,484	46,172	28,797	74,969	26,394	2,912	1,218	4,130	305,050	
Firefighter	106,201	A	106,091	94,070	5,060	33,419	-	238,640	36,108	23,143	59,251	26,394	2,912	1,466	4,378	301,142	
Firefighter	106,201	A	106,091	92,908	5,060	33,366	-	237,425	36,053	23,809	59,862	26,394	2,912	1,483	4,395	299,872	
Firefighter	106,201	A	106,091	95,467	5,060	30,766	-	237,384	35,462	21,747	57,209	26,394	2,912	1,524	4,436	299,240	
Firefighter	106,201	A	106,091	98,966	5,060	28,114	-	238,231	34,795	24,063	58,858	26,394	2,912	1,507	4,419	299,420	
Firefighter	106,201	A	103,434	101,902	8,122	19,926	-	233,384	32,033	18,543	50,576	26,394	2,912	1,752	4,664	291,811	
Firefighter	106,201	A	106,091	94,575	5,060	28,114	-	233,840	34,792	20,723	55,515	26,394	2,912	1,490	4,402	295,026	
Firefighter	106,201	A	95,397	115,764	4,563	22,895	-	238,619	30,697	19,108	49,805	26,394	2,912	1,982	4,894	295,710	
Firefighter	106,201	A	100,668	97,408	4,816	31,420	-	234,312	34,192	20,969	55,161	26,394	2,912	1,583	4,495	294,898	
Firefighter	106,201	A	106,091	103,803	5,990	25,462	-	241,346	34,136	20,332	54,468	26,394	2,912	1,634	4,546	301,876	
Firefighter	106,201	A	106,091	98,716	5,060	31,543	-	241,410	41,799	23,091	64,890	26,394	2,912	1,496	4,408	309,603	
Firefighter	106,201	A	106,091	99,399	5,060	30,766	-	241,316	35,451	25,716	61,167	26,394	2,912	1,503	4,415	303,161	
Firefighter	106,201	A	106,091	105,517	5,060	25,462	-	242,130	34,134	21,248	55,382	26,394	2,912	1,638	4,550	302,658	
Firefighter	106,201	A	111,879	112,054	4,998	36,940	-	265,871	38,434	23,566	62,000	26,394	2,912	1,661	4,573	330,699	
Firefighter	106,201	A	106,091	117,131	5,060	14,039	-	242,321	31,308	21,309	52,617	26,394	2,912	2,027	4,939	300,023	
Firefighter	106,201	A	106,091	122,977	4,236	18,240	-	251,544	36,781	-	36,781	26,394	2,816	2,152	4,968	314,719	
Firefighter	106,201	A	106,091	93,137	5,529	33,991	-	238,748	36,253	22,232	58,485	26,394	2,912	1,407	4,319	301,395	
Firefighter	106,201	A	106,091	92,247	5,060	40,346	-	243,744	37,834	28,360	66,194	26,394	2,912	1,355	4,267	307,972	
Firefighter	106,201	A	106,091	99,763	5,060	33,419	-	244,333	42,349	23,047	65,396	26,394	2,912	1,527	4,439	313,076	
Firefighter	106,201	A	106,091	109,780	5,060	25,462	-	246,393	39,226	21,332	60,558	26,394	2,912	1,694	4,606	312,013	

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter	106,201	A	106,091	90,605	8,391	42,087	-	247,174	37,393	23,276	60,669	26,394	2,176	1,049	3,225	310,961
Firefighter	106,201	A	106,091	104,993	5,060	31,461	-	247,605	35,626	23,178	58,804	26,394	2,912	1,613	4,525	309,625
Firefighter	106,201	A	106,091	95,617	5,565	40,465	-	247,738	36,998	22,363	59,361	26,394	2,176	1,066	3,242	311,130
Firefighter	106,201	A	106,091	102,865	5,060	32,389	-	246,405	35,858	22,983	58,841	26,394	2,912	1,549	4,461	308,657
Firefighter	106,201	A	106,091	106,509	5,060	30,766	-	248,426	35,452	21,428	56,880	26,394	2,912	1,618	4,530	310,272
Firefighter	106,201	A	106,091	103,011	5,060	33,419	-	247,581	36,109	24,209	60,318	26,394	2,912	1,556	4,468	310,084
Firefighter	106,201	A	106,091	113,219	5,060	25,462	-	249,832	34,092	22,514	56,606	26,394	2,912	1,819	4,731	310,318
Firefighter	106,201	A	106,091	107,816	5,488	30,766	-	250,161	35,474	22,410	57,884	26,394	2,912	1,707	4,619	312,029
Firefighter	106,201	A	106,091	99,355	5,060	38,723	-	249,229	42,876	23,686	66,562	26,394	2,080	1,073	3,153	318,499
Firefighter	106,201	A	106,091	99,044	5,060	34,236	-	244,431	36,318	21,953	58,271	26,394	2,912	1,531	4,443	307,143
Firefighter	106,201	A	106,091	105,524	5,060	28,114	-	244,789	34,790	21,656	56,446	26,394	2,912	1,626	4,538	305,973
Firefighter	106,201	A	106,091	101,299	5,060	36,071	-	248,521	36,774	23,231	60,005	26,394	2,912	1,549	4,461	311,689
Firefighter	106,201	A	106,091	92,453	7,683	40,457	-	246,684	46,481	21,568	68,049	26,394	2,912	1,464	4,376	319,559
Firefighter	106,201	A	106,091	108,931	5,060	30,766	-	250,848	35,451	24,516	59,967	26,394	2,912	1,671	4,583	312,693
Firefighter	106,201	A	106,091	107,802	5,060	33,419	-	252,372	36,104	22,808	58,912	26,394	2,912	1,644	4,556	314,870
Firefighter	106,201	A	106,091	104,575	5,060	38,723	-	254,449	43,892	24,992	68,884	26,394	2,912	1,574	4,486	324,735
Firefighter	106,201	A	106,091	113,100	7,375	28,114	-	254,680	34,792	26,080	60,872	26,394	2,912	1,724	4,636	315,866
Firefighter	106,201	A	106,091	105,210	6,500	33,264	-	251,065	36,033	24,527	60,560	26,394	2,912	1,686	4,598	313,492
Firefighter	106,201	A	106,091	110,753	7,073	30,766	-	254,683	43,441	21,268	64,709	26,394	2,912	1,723	4,635	324,518
Firefighter	106,201	A	106,091	101,550	7,684	33,419	-	248,744	36,108	20,596	56,704	26,394	2,912	1,558	4,470	311,246
Firefighter	106,201	A	100,668	122,346	4,816	29,194	-	257,024	33,635	24,005	57,640	26,394	2,912	1,980	4,892	317,053
Firefighter	106,201	A	106,091	111,313	5,060	32,389	-	254,853	35,849	22,977	58,826	26,394	2,912	1,694	4,606	317,096
Firefighter	106,201	A	106,091	107,867	5,060	34,195	-	253,213	36,301	21,942	58,243	26,394	2,912	1,651	4,563	315,908
Firefighter	106,201	A	106,091	117,911	10,778	23,586	-	258,366	40,274	23,987	64,261	26,394	2,912	1,996	4,908	325,034
Firefighter	106,201	A	106,091	112,982	5,060	34,072	-	258,205	36,268	24,688	60,956	26,394	2,912	1,732	4,644	320,867
Firefighter	106,201	A	107,327	112,598	5,060	28,902	-	253,887	35,252	20,404	55,656	26,394	2,912	1,765	4,677	315,533
Firefighter	106,201	A	100,668	116,990	4,816	31,711	-	254,185	34,259	20,707	54,966	26,394	2,912	1,872	4,784	314,838
Firefighter	106,201	A	100,840	122,478	5,039	26,740	-	255,097	32,982	18,549	51,531	26,394	2,912	2,124	5,036	314,473
Firefighter	106,201	A	106,091	106,418	7,153	38,210	-	257,872	36,606	22,449	59,055	26,394	2,304	1,244	3,548	320,872
Firefighter	106,201	A	106,091	113,106	4,651	36,789	-	260,637	36,491	22,057	58,548	26,394	2,560	1,467	4,027	323,522
Firefighter	106,201	A	106,091	108,174	10,304	33,112	-	257,681	35,989	24,130	60,119	26,394	2,912	1,655	4,567	320,064
Firefighter	106,201	A	106,091	111,411	6,954	38,006	-	262,462	36,328	22,613	58,941	26,394	2,432	1,591	4,023	325,184
Firefighter	106,201	A	106,091	121,373	5,060	33,419	-	265,943	36,105	22,142	58,247	26,394	2,912	1,848	4,760	328,442
Firefighter	106,201	A	106,091	115,747	5,060	33,419	-	260,317	36,106	21,824	57,930	26,394	2,912	1,758	4,670	322,817
Firefighter	106,201	A	106,091	118,982	9,505	31,257	-	265,835	42,114	30,715	72,829	26,394	2,912	1,833	4,745	334,343
Firefighter	106,201	A	106,091	123,556	6,977	30,766	-	267,390	35,445	22,391	57,836	26,394	2,912	1,887	4,799	329,229
Firefighter	106,201	A	106,091	126,246	8,437	27,209	-	267,983	34,494	24,900	59,394	26,394	2,912	1,940	4,852	328,871
Firefighter	106,201	A	106,091	115,758	6,466	38,006	-	266,321	36,326	21,636	57,962	26,394	2,432	1,575	4,007	329,041
Firefighter	106,201	A	106,091	128,098	5,060	30,766	-	270,015	35,446	21,737	57,183	26,394	2,912	1,956	4,868	331,855
Firefighter	106,201	A	106,091	134,057	5,559	31,079	-	276,786	41,598	22,981	64,579	26,394	2,848	2,117	4,965	344,778
Firefighter	106,201	A	106,091	156,028	8,937	33,124	-	304,180	42,468	23,781	66,249	26,394	2,912	2,358	5,270	373,042
Firefighter	106,201	A	106,091	141,994	5,060	33,419	-	286,564	36,099	24,572	60,671	26,394	2,912	2,213	5,125	349,057
Firefighter	106,201	A	106,091	131,798	9,122	39,097	-	286,108	46,429	26,326	72,755	26,394	2,912	2,244	5,156	358,931
Firefighter	106,201	A	106,194	146,528	6,700	33,573	-	292,995	36,133	22,492	58,625	26,394	2,912	2,240	5,152	355,522
Firefighter	106,201	A	106,091	167,244	5,060	32,389	-	310,784	35,845	24,032	59,877	26,394	2,912	2,614	5,526	373,023
Firefighter	106,201	A	106,091	173,645	5,060	34,235	-	319,031	42,507	25,371	67,878	26,394	2,912	2,692	5,604	387,932
Firefighter Trainee	69,780	T	1,342	302	-	101	-	1,745	268	125	393	4,399	40	10	50	6,412
Firefighter Trainee	69,780	T	2,348	302	-	-	-	2,650	436	201	637	4,399	70	10	80	7,485
Firefighter Trainee	69,780	T	2,441	744	-	183	-	3,368	488	216	704	6,598	73	18	91	10,454
Firefighter Trainee	69,780	T	3,690	799	570	277	-	5,336	844	369	1,213	-	110	20	130	6,180
Firefighter Trainee	69,780	T	4,621	867	-	231	-	5,719	902	399	1,301	4,399	138	18	156	11,020

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Firefighter Trainee	69,780	T	4,705	1,057	570	-	-	6,332	981	406	1,387	2,199	140	28	168	9,512
Firefighter Trainee	69,780	T	4,705	1,057	570	-	-	6,332	981	436	1,417	2,199	140	28	168	9,512
Firefighter Trainee	69,780	T	7,993	873	(21)	599	-	9,444	1,597	694	2,291	6,598	238	18	256	17,639
Firefighter Trainee	69,780	T	8,722	942	(21)	654	-	10,297	1,743	862	2,605	10,997	260	22	282	23,037
Firefighter Trainee	69,780	T	7,850	1,609	570	393	-	10,422	1,634	726	2,360	2,199	234	40	274	14,255
Firefighter Trainee	69,780	T	7,817	1,598	570	586	-	10,571	1,663	794	2,457	2,199	233	39	272	14,433
Firefighter Trainee	69,780	T	8,722	1,276	(21)	654	-	10,631	1,743	744	2,487	10,997	260	31	291	23,371
Firefighter Trainee	69,780	T	9,016	1,694	570	-	-	11,280	1,777	736	2,513	2,199	269	37	306	15,256
Firefighter Trainee	69,780	T	9,016	1,715	570	451	-	11,752	1,860	872	2,732	2,199	269	40	309	15,811
Firefighter Trainee	69,780	T	9,762	1,723	570	732	-	12,787	2,050	996	3,046	4,399	291	39	330	19,236
Firefighter Trainee	69,780	T	13,746	2,050	570	687	-	17,053	2,777	1,552	4,329	4,399	410	51	461	24,229
Firefighter Trainee	69,780	A	16,774	2,368	230	1,393	-	20,765	3,404	2,022	5,426	13,197	500	54	554	37,366
Firefighter Trainee	69,780	T	16,766	2,374	230	-	-	19,370	3,166	2,029	5,195	13,197	500	51	551	35,733
Firefighter Trainee	69,780	T	16,212	2,171	230	1,216	-	19,829	3,289	1,456	4,745	13,197	483	54	538	36,315
Firefighter Trainee	69,780	T	18,787	1,210	570	1,409	-	21,976	3,841	2,305	6,146	-	560	29	589	25,817
Fleet Services Division Manager	172,952	A	170,678	103,095	14,635	35,795	500	324,703	31,893	19,215	51,108	3,891	2,080	-	2,080	360,487
Fleet Services Supervisor	111,467	A	86,961	27,691	5,417	14,619	-	134,688	16,492	9,582	26,074	21,476	2,080	413	2,493	172,656
Fleet Services Supervisor	111,467	A	105,146	22,035	481	16,882	-	144,544	19,578	10,028	29,606	10,816	1,966	268	2,234	174,938
Fleet Services Supervisor	111,467	A	118,280	7,667	7,383	22,803	-	156,133	22,575	10,386	32,961	20,880	2,080	23	2,103	199,588
Fleet Services Supervisor	111,467	A	118,836	39,842	9,595	17,555	-	185,828	28,770	14,686	43,456	27,731	2,080	449	2,529	242,329
GIS Analyst	137,821	A	136,389	-	129	7,501	-	144,019	26,677	12,952	39,629	28,064	2,080	-	2,080	198,760
GIS Analyst	137,821	A	136,389	-	129	15,683	-	152,201	26,677	14,160	40,837	624	2,080	-	2,080	179,502
GIS Analyst	137,821	A	136,389	16,046	13,403	9,124	-	174,962	35,811	18,458	54,269	16,275	2,080	163	2,243	227,048
GIS Analyst	137,821	A	136,389	30,264	129	7,501	-	174,283	31,453	17,600	49,053	624	2,080	267	2,347	206,360
GIS Supervisor	166,296	A	164,584	1,284	9,660	10,674	-	186,202	32,493	20,686	53,179	20,880	2,080	5	2,085	239,575
GIS Technician	111,426	A	110,274	4,381	104	1,622	-	116,381	20,746	13,459	34,205	11,058	2,080	54	2,134	148,185
GIS Technician	111,426	A	107,146	44,655	6,890	6,065	-	164,756	21,646	11,909	33,555	27,624	2,020	559	2,579	214,026
Hand Crew Firefighter	52,549	T	581	-	-	139	-	720	176	102	278	-	31	-	31	896
Hand Crew Firefighter	52,549	T	1,118	274	-	274	-	1,666	341	205	546	(2,199)	61	16	77	(192)
Hand Crew Firefighter	52,549	A	29,195	-	1,816	9,549	-	40,560	9,917	6,639	16,556	26,394	2,080	-	2,080	76,871
Hand Crew Firefighter	52,549	A	39,966	-	1,988	9,549	-	51,503	12,571	7,487	20,058	26,394	2,080	-	2,080	90,468
Hand Crew Firefighter	52,549	A	36,494	91	1,816	9,549	-	47,950	11,681	6,957	18,638	26,394	2,080	5	2,085	86,025
Hand Crew Firefighter	52,549	T	7,551	10,710	141	1,851	-	20,253	2,309	1,340	3,649	10,997	403	379	782	33,559
Hand Crew Firefighter	52,549	A	16,499	12,149	703	-	-	29,351	4,169	2,492	6,661	13,197	880	440	1,320	46,717
Hand Crew Firefighter	52,549	T	15,590	9,317	968	3,684	-	29,559	4,958	3,073	8,031	8,798	804	326	1,130	43,315
Hand Crew Firefighter	52,549	T	18,374	8,133	600	4,504	-	31,611	5,751	3,568	9,319	13,197	980	290	1,270	50,559
Hand Crew Firefighter	52,549	A	16,499	12,328	703	2,573	-	32,103	4,791	2,823	7,614	13,197	880	441	1,321	50,091
Hand Crew Firefighter	52,549	A	16,499	13,737	703	4,044	-	34,983	5,146	2,987	8,133	13,197	880	483	1,363	53,326
Hand Crew Firefighter	52,549	A	16,499	13,230	703	4,827	-	35,259	5,146	3,645	8,791	13,197	880	464	1,344	53,602
Hand Crew Firefighter	52,549	A	16,499	20,012	703	4,044	-	41,258	5,146	3,077	8,223	13,197	880	701	1,581	59,601
Hand Crew Firefighter	52,549	A	37,954	1,673	1,268	9,549	-	50,444	11,891	7,293	19,184	26,394	2,080	67	2,147	88,729
Hand Crew Firefighter	52,549	A	40,494	14,985	1,924	9,549	-	66,952	12,676	9,506	22,182	26,394	2,080	551	2,631	106,022
Hand Crew Firefighter	52,549	A	42,674	11,343	1,988	9,576	-	65,581	13,236	8,000	21,236	26,394	2,080	325	2,405	105,211
Hand Crew Firefighter	52,549	A	34,498	10,284	1,303	8,456	-	54,541	10,784	6,717	17,501	26,394	1,840	372	2,212	91,719
Hand Crew Firefighter	52,549	A	34,456	17,419	1,303	1,838	-	55,016	9,163	6,656	15,819	26,394	1,838	636	2,474	90,573
Hand Crew Firefighter	52,549	A	43,089	18,793	1,962	2,303	-	66,147	11,557	6,689	18,246	26,394	2,080	570	2,650	104,098
Hand Crew Firefighter	52,549	A	43,266	7,669	1,967	9,601	-	62,503	13,378	7,856	21,234	26,394	2,080	281	2,361	102,275
Hand Crew Firefighter	52,549	A	34,498	18,640	1,303	8,456	-	62,897	10,784	6,617	17,401	26,394	1,840	664	2,504	100,075
Hand Crew Firefighter	52,549	A	34,498	21,120	1,303	8,456	-	65,377	10,784	6,335	17,119	26,394	1,840	747	2,587	102,555
Hand Crew Firefighter	52,549	A	40,494	20,879	1,924	2,206	-	65,503	10,885	7,653	18,538	26,394	2,080	753	2,833	102,782
Hand Crew Firefighter	52,549	A	34,498	27,979	1,303	8,456	-	72,236	10,784	6,244	17,028	26,394	1,840	986	2,826	109,414

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Hand Crew Firefighter	52,549	A	52,757	11,021	2,421	9,549	-	75,748	12,941	7,415	20,356	26,394	2,080	343	2,423	115,083
Hand Crew Firefighter	52,549	A	40,494	26,834	1,924	8,088	-	77,340	12,318	7,899	20,217	26,394	2,080	922	3,002	116,052
Hand Crew Firefighter	52,549	A	42,224	32,419	1,977	1,470	-	78,090	11,145	6,546	17,691	26,394	2,080	1,097	3,177	115,629
Hand Crew Firefighter	52,549	A	40,344	32,240	1,930	4,034	-	78,548	11,303	6,542	17,845	26,394	2,080	1,122	3,202	116,245
Hand Crew Firefighter	52,549	A	43,152	32,454	1,967	6,205	-	83,778	12,516	7,568	20,084	26,394	2,074	1,063	3,137	122,688
Hand Crew Firefighter	52,549	A	64,745	5,573	3,096	11,485	-	84,899	19,757	12,839	32,596	26,394	2,592	113	2,705	131,050
Hand Crew Firefighter	52,549	A	43,266	27,387	1,967	9,601	-	82,221	13,378	7,743	21,121	26,394	2,080	912	2,992	121,993
Hand Crew Firefighter	52,549	A	38,852	36,554	1,650	9,135	-	86,191	12,101	7,317	19,418	26,394	1,990	1,219	3,209	124,686
Hand Crew Firefighter	52,549	A	44,418	31,180	2,091	9,549	-	87,238	13,678	9,171	22,849	26,394	2,080	990	3,070	127,310
Hand Crew Firefighter	52,549	A	43,266	28,231	1,967	9,601	-	83,065	13,378	8,451	21,829	26,394	2,080	939	3,019	122,837
Hand Crew Firefighter	52,549	A	43,266	29,137	1,967	9,601	-	83,971	13,378	8,704	22,082	26,394	2,080	968	3,048	123,743
Hand Crew Firefighter	52,549	A	43,266	31,804	2,007	9,559	-	86,636	13,378	8,204	21,582	26,394	2,080	1,044	3,124	126,408
Hand Crew Firefighter	52,549	A	43,266	31,922	1,973	9,595	-	86,756	13,378	8,086	21,464	26,394	2,080	1,048	3,128	126,528
Hand Crew Firefighter	52,549	A	43,266	32,035	1,973	9,595	-	86,869	13,378	7,631	21,009	26,394	2,080	1,050	3,130	126,641
Hand Crew Firefighter	52,549	A	43,266	32,384	1,973	9,595	-	87,218	13,378	8,451	21,829	26,394	2,080	1,061	3,141	126,990
Hand Crew Firefighter	52,549	A	43,266	32,646	1,967	9,601	-	87,480	13,378	8,086	21,464	26,394	2,080	1,075	3,155	127,252
Hand Crew Firefighter	52,549	A	47,077	28,934	2,023	9,774	-	87,808	14,353	8,431	22,784	26,394	2,080	868	2,948	128,555
Hand Crew Firefighter	52,549	A	39,965	37,999	1,901	9,549	-	89,414	12,542	7,366	19,908	26,394	2,080	1,293	3,373	128,350
Hand Crew Firefighter	52,549	A	43,266	35,014	2,016	9,549	-	89,845	13,378	7,631	21,009	26,394	2,080	1,146	3,226	129,617
Hand Crew Firefighter	52,549	A	42,962	36,868	1,836	9,523	-	91,189	13,250	8,493	21,743	26,394	2,064	1,203	3,267	130,833
Hand Crew Firefighter	52,549	A	49,062	34,440	2,260	9,677	-	95,439	14,884	10,132	25,016	26,394	2,080	988	3,068	136,717
Hand Crew Firefighter	52,549	A	44,125	45,613	2,097	6,250	-	98,085	12,796	7,625	20,421	26,394	2,080	1,410	3,490	137,275
Hand Crew Firefighter	52,549	A	49,062	37,895	2,260	9,677	-	98,894	14,884	8,865	23,749	26,394	2,080	1,085	3,165	140,172
Hand Crew Firefighter	52,549	A	49,670	55,822	2,365	9,549	-	117,406	15,024	10,230	25,254	26,394	2,080	1,544	3,624	158,824
Hand Crew Firefighter	52,549	A	52,495	55,530	6,301	24,040	-	138,366	23,827	14,184	38,011	26,394	2,080	1,321	3,401	188,587
Hand Crew Squad Boss	119,101	A	91,415	67,017	4,311	19,598	-	182,341	28,321	16,872	45,193	26,394	2,336	952	3,288	237,056
Hand Crew Squad Boss	119,101	A	103,206	86,033	5,015	29,930	-	224,184	33,704	22,261	55,965	26,394	2,080	1,040	3,120	284,282
Hand Crew Squad Boss	119,101	A	111,500	99,867	5,229	33,605	-	250,201	36,836	26,293	63,129	26,394	2,240	1,207	3,447	313,431
Hand Crew Squad Boss	119,101	A	116,676	116,812	8,705	31,981	-	277,174	38,341	24,573	62,914	26,394	2,080	1,188	3,268	341,909
Hand Crew Superintendent	160,285	A	162,356	132,968	7,406	36,915	-	339,645	45,340	39,743	85,083	26,394	2,080	998	3,078	411,379
Hand Crew Superintendent	160,285	A	162,355	201,693	7,417	28,786	-	400,251	45,326	32,323	77,649	26,394	2,080	1,519	3,599	471,971
Heavy Equipment Technician I	87,610	A	86,698	13,975	6,934	5,411	-	113,018	16,539	6,951	23,490	14,470	2,080	181	2,261	144,027
Heavy Equipment Technician II	96,013	A	31,912	-	-	3,068	-	34,980	5,931	3,459	9,390	240	800	-	800	41,151
Heavy Equipment Technician II	96,013	T	46,075	10	1,256	761	-	48,102	6,622	4,262	10,884	6,181	1,724	0	1,725	60,905
Heavy Equipment Technician II	96,013	T	19,015	277	29,851	2,959	-	52,102	4,780	3,183	7,963	144	423	-	423	57,026
Heavy Equipment Technician II	96,013	A	81,758	828	66	2,468	-	85,120	15,618	7,583	23,201	20,336	2,068	11	2,079	121,074
Heavy Equipment Technician II	96,013	A	66,961	12,804	325	-	-	80,090	12,464	5,631	18,095	10,958	2,080	261	2,341	103,512
Heavy Equipment Technician II	96,013	A	86,006	3,990	78	4,421	-	94,495	16,345	8,239	24,584	15,912	2,080	63	2,143	126,752
Heavy Equipment Technician II	96,013	A	85,674	3,757	413	7,262	-	97,106	16,470	7,441	23,911	10,136	2,080	29	2,109	123,712
Heavy Equipment Technician II	96,013	A	81,142	16,811	391	16	-	98,360	15,105	10,546	25,651	11,012	2,080	18	2,098	124,477
Heavy Equipment Technician II	96,013	A	75,816	30,085	90	1,129	-	107,120	14,048	8,453	22,501	20,498	1,664	447	2,110	141,666
Heavy Equipment Technician II	96,013	A	90,768	6,064	1,844	3,785	-	102,461	17,360	8,892	26,252	14,470	1,985	90	2,075	134,291
Heavy Equipment Technician II	96,013	A	95,021	28,153	459	2,376	-	126,009	18,126	12,430	30,556	14,470	2,080	411	2,491	158,605
Heavy Equipment Technician II	96,013	A	88,042	26,114	790	10,997	-	125,943	16,387	11,035	27,422	10,710	2,080	414	2,494	153,040
Heavy Equipment Technician II	96,013	A	95,021	31,861	828	11,197	-	138,907	18,195	9,319	27,514	27,624	2,080	463	2,543	184,726
Heavy Equipment Technician II	96,013	A	97,001	37,134	85	7,448	-	141,668	17,988	11,455	29,443	13,845	2,080	535	2,615	173,501
Heavy Equipment Technician II	96,013	A	95,021	36,834	5,947	8,534	-	146,336	17,686	10,460	28,146	20,498	2,080	542	2,622	184,520
Heavy Equipment Technician II	96,013	A	95,118	61,740	5,583	13,291	-	175,732	18,377	9,412	27,789	14,525	2,080	821	2,901	208,634
Heavy Fire Equipment Operator	139,427	A	139,283	128,679	6,643	20,900	-	295,505	40,704	27,297	68,001	26,394	2,080	1,288	3,368	362,603
Heavy Fire Equipment Operator	139,427	A	139,139	122,459	17,216	33,515	-	312,329	53,226	30,732	83,958	26,394	2,080	1,198	3,278	391,949
Helicopter Coordinator	369,158	T	7,099	-	-	-	-	7,099	-	532	532	-	40	-	40	7,099

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Helicopter Coordinator	369,158	A	19,878	-	-	-	-	19,878	-	9,939	9,939	-	112	-	112	19,878
Helicopter Coordinator	369,158	A	29,817	-	-	-	-	29,817	-	2,236	2,236	-	168	-	168	29,817
Helicopter Coordinator	369,158	A	35,496	-	-	-	-	35,496	-	2,662	2,662	-	200	-	200	35,496
Helicopter Coordinator	369,158	T	40,288	-	-	-	-	40,288	-	3,022	3,022	-	227	-	227	40,288
Helicopter Coordinator	369,158	T	107,908	-	-	-	-	107,908	-	3,621	3,621	-	272	-	272	107,908
Helicopter Coordinator	369,158	T	70,282	-	-	-	-	70,282	-	5,271	5,271	-	396	-	396	70,282
Helicopter Coordinator	369,158	T	103,915	-	-	-	-	103,915	-	20,792	20,792	-	586	-	586	103,915
Helicopter Coordinator	369,158	A	111,901	-	-	-	-	111,901	-	6,922	6,922	-	631	-	631	111,901
Helicopter Coordinator	369,158	A	132,489	-	-	-	-	132,489	-	9,318	9,318	-	747	-	747	132,489
Helicopter Coordinator	369,158	A	128,496	-	-	4,685	-	133,181	-	22,451	22,451	-	724	-	724	133,181
Helicopter Coordinator	369,158	T	155,029	-	-	2,520	-	157,549	-	13,455	13,455	-	874	-	874	157,549
Helicopter Coordinator	369,158	T	169,671	-	-	9,584	-	179,255	-	10,010	10,010	-	956	-	956	179,255
Human Resources Analyst I	110,053	T	5,206	-	-	-	-	5,206	-	390	390	-	119	-	119	5,206
Human Resources Analyst II	126,547	A	95,065	-	115	14,433	-	109,613	19,248	8,693	27,941	(373)	1,566	-	1,566	128,488
Human Resources Analyst II	126,547	A	98,037	977	98	15,881	-	114,993	19,775	9,947	29,722	605	1,937	12	1,949	135,373
Human Resources Analyst II	126,547	A	120,811	2,798	589	6,645	-	130,843	23,719	13,287	37,006	12,845	2,080	32	2,112	167,407
Human Resources Analyst II	126,547	A	125,243	-	118	6,888	-	132,249	24,497	18,621	43,118	9,994	2,080	-	2,080	166,740
Human Resources Analyst II	126,547	A	125,243	31	118	8,511	-	133,903	24,798	11,204	36,002	10,816	2,080	-	2,080	169,517
Human Resources Manager	186,950	A	159,371	-	12,421	33,332	-	205,124	40,085	15,763	55,848	3,790	2,080	-	2,080	248,999
Human Resources Manager	186,950	A	184,498	-	10,986	36,003	500	231,987	46,233	17,537	63,770	3,978	2,080	-	2,080	282,198
Human Resources Manager	186,950	A	184,498	-	17,039	38,770	-	240,307	34,342	20,689	55,031	3,972	2,080	-	2,080	278,621
Human Resources Specialist	79,830	A	78,576	-	382	4,322	-	83,280	15,426	9,123	24,549	20,498	2,069	-	2,069	119,204
Incident Support Team Affiliate Member	304,283	A	-	-	-	1,576	-	1,576	-	-	-	487	-	-	-	2,063
Incident Support Team Affiliate Member	304,283	A	4,096	-	-	-	-	4,096	-	307	307	-	28	-	28	4,096
Incident Support Team Affiliate Member	304,283	A	25,364	-	-	-	-	25,364	-	1,902	1,902	-	310	-	310	25,364
Incident Support Team Affiliate Member	304,283	A	28,279	2,094	132,826	3,731	-	166,930	8,452	820	9,272	(2)	235	5	240	175,380
Information Technology Analyst	137,821	A	79,401	713	-	4,367	-	84,481	15,539	12,227	27,766	9,497	1,392	8	1,400	109,517
Information Technology Analyst	137,821	A	122,124	-	116	6,717	-	128,957	23,887	14,931	38,818	27,624	2,080	-	2,080	180,468
Information Technology Analyst	137,821	A	136,389	9,139	659	22,938	-	169,125	25,386	17,094	42,480	20,880	2,080	93	2,173	215,391
Information Technology Analyst	137,821	A	136,389	11,355	2,019	32,585	-	182,348	27,175	17,301	44,476	18,395	2,080	115	2,195	227,918
Information Technology Division Manager	197,184	A	119,358	(509)	740	5,342	-	124,931	4,263	10,367	14,630	676	1,280	11	1,291	129,870
Information Technology Help Desk Technician	83,242	A	82,386	4,225	398	1,622	-	88,631	15,635	8,602	24,237	20,970	2,080	29	2,109	125,236
Information Technology Help Desk Technician	83,242	A	82,386	6,136	398	-	-	88,920	15,335	9,412	24,747	20,498	2,080	105	2,185	124,753
Information Technology Help Desk Technician	83,242	A	82,386	1,783	718	4,531	-	89,418	16,233	9,601	25,834	11,012	2,080	30	2,110	116,663
Information Technology Help Desk Technician	83,242	A	82,386	6,079	718	1,622	-	90,805	15,695	9,810	25,505	11,058	2,080	102	2,182	117,558
Information Technology Manager	182,312	A	179,915	2,520	11,536	33,235	-	227,206	41,827	30,466	72,293	2,040	2,080	-	2,080	271,073
Information Technology Manager	182,312	A	179,915	1,881	872	38,017	500	221,185	33,489	20,932	54,421	3,943	2,080	-	2,080	258,617
Information Technology Specialist	123,864	T	5,760	-	-	-	-	5,760	-	432	432	-	133	-	133	5,760
Information Technology Specialist	123,864	A	61,511	5,026	334	10,201	-	77,072	12,091	7,157	19,248	528	1,760	81	1,841	89,691
Information Technology Specialist	123,864	A	122,600	24,691	1,545	11,860	-	160,696	23,678	13,027	36,705	624	2,080	279	2,359	184,998
Information Technology Supervisor	166,296	A	21,921	-	-	1,455	-	23,376	4,345	3,523	7,868	3,491	350	-	350	31,212
Information Technology Supervisor	166,296	T	38,291	-	-	-	-	38,291	-	2,872	2,872	-	414	-	414	38,291
Information Technology Supervisor	166,296	A	164,584	6,715	156	33,349	-	204,804	35,978	21,653	57,631	18,395	2,080	57	2,137	259,177
Information Technology Technician	111,426	A	104,874	5,740	1,312	4,791	-	116,717	20,561	9,289	29,850	27,618	2,057	74	2,131	164,896
Information Technology Technician	111,426	A	110,274	6,291	2,290	6,065	-	124,920	21,729	14,097	35,826	11,012	2,080	80	2,160	157,661
Legislative Affairs Program Manager	161,013	A	9,736	-	-	2,598	-	12,334	1,809	801	2,610	476	129	-	129	14,619
Legislative Affairs Program Manager	161,013	T	25,576	-	3,695	6,924	-	36,195	4,724	2,138	6,862	440	400	-	400	41,359
Legislative Affairs Program Manager	161,013	T	50,572	-	-	-	-	50,572	-	3,793	3,793	-	747	-	747	50,572
Management Analyst	136,344	T	38,406	-	54,654	10,316	-	103,376	9,322	5,664	14,986	685	600	-	600	113,383
Management Analyst	136,344	A	102,342	8,741	1,623	25,285	-	137,991	19,232	10,972	30,204	3,397	2,080	158	2,238	160,620
Management Analyst	136,344	A	109,464	-	1,373	33,235	-	144,072	20,533	11,297	31,830	727	2,080	-	2,080	165,332

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Management Analyst	136,344	A	129,875	-	8,445	33,235	-	171,555	30,212	16,607	46,819	1,882	2,080	-	2,080	203,649
Management Analyst	136,344	A	134,552	6,945	14,127	33,235	-	188,859	32,475	18,504	50,979	1,906	2,080	-	2,080	223,240
Management Analyst	136,344	A	134,552	-	13,603	35,254	500	183,909	32,800	19,027	51,827	1,881	2,080	-	2,080	218,590
Management Assistant	80,912	A	71,019	210	619	5,529	-	77,377	17,993	6,472	24,465	20,880	2,080	4	2,084	116,250
Management Assistant	80,912	A	80,080	-	76	4,404	-	84,560	19,715	8,941	28,656	27,624	2,080	-	2,080	131,899
Management Assistant	80,912	A	78,931	-	688	4,350	-	83,969	15,555	7,284	22,839	11,012	2,080	-	2,080	110,536
Management Assistant	80,912	A	74,180	74	68	9,534	-	83,856	14,510	6,325	20,835	5,659	2,080	2	2,082	104,025
Medical Director	348,962	A	344,381	34,905	3,012	33,235	-	415,533	34,206	23,881	58,087	5,436	2,080	-	2,080	455,175
Medical Team Manager	187,990	A	3,513	-	-	-	-	3,513	-	264	264	-	32	-	32	3,513
Medical Team Manager	187,990	A	5,119	-	-	-	-	5,119	-	384	384	-	51	-	51	5,119
Medical Team Manager	187,990	A	7,295	714	-	-	-	8,009	-	547	547	-	66	-	66	8,009
Medical Team Manager	187,990	A	11,521	3,828	-	-	-	15,349	-	864	864	-	109	-	109	15,349
Medical Team Manager	187,990	A	19,612	1,559	-	-	-	21,171	-	1,471	1,471	-	217	12	228	21,171
Multimedia Specialist	96,013	A	95,021	-	90	5,226	-	100,337	18,586	10,411	28,997	20,124	2,080	-	2,080	139,047
Multimedia Specialist	96,013	A	95,021	6,059	459	5,226	-	106,765	18,654	8,891	27,545	15,622	2,080	88	2,168	141,041
Multimedia Supervisor	108,368	A	107,264	10,698	3,644	15,332	-	136,938	25,105	13,311	38,416	696	2,080	138	2,218	162,739
Organizational Development and Training Program Manager	161,013	A	156,230	-	1,371	33,235	-	190,836	29,195	18,943	48,138	2,000	2,080	-	2,080	222,031
Payroll/Accounts Payable Manager	172,952	A	165,930	-	156	33,235	-	199,321	38,729	14,692	53,421	3,823	2,080	-	2,080	241,873
Payroll/Accounts Payable Supervisor	126,589	A	121,096	2,154	596	-	-	123,846	28,388	13,841	42,229	20,880	2,080	4	2,084	173,114
Payroll/Accounts Payable Supervisor	126,589	A	125,285	10,154	8,395	6,891	-	150,725	24,686	11,766	36,452	20,350	2,080	113	2,193	195,761
Permit Supervisor	116,917	A	115,725	-	9,020	14,547	-	139,292	22,636	16,358	38,994	624	2,080	-	2,080	162,552
Permit Technician I	77,376	A	76,576	-	5,343	4,212	-	86,131	18,811	13,271	32,082	14,525	2,080	-	2,080	119,467
Permit Technician I	77,376	A	76,576	-	370	12,394	-	89,340	17,725	9,071	26,796	624	2,080	-	2,080	107,689
Permit Technician II	85,114	A	84,218	-	407	6,254	-	90,879	16,834	8,173	25,007	16,206	2,080	-	2,080	123,919
Project Specialist	123,760	A	121,990	430	586	6,716	-	129,722	23,950	10,627	34,577	14,470	2,080	5	2,085	168,142
Public Relations Manager	144,331	A	127,867	-	6,268	31,790	-	165,925	23,805	10,565	34,370	2,943	1,870	-	1,870	192,673
Public Relations Specialist	82,534	A	68,275	26	61	3,755	-	72,117	13,356	5,717	19,073	10,421	2,080	1	2,081	95,894
Reserve Firefighter	1	A	-	-	-	15	-	15	-	-	-	701	-	-	-	716
Reserve Firefighter	1	T	-	-	-	15	-	15	-	-	-	-	-	-	-	15
Reserve Firefighter	1	A	-	-	-	15	-	15	-	-	-	-	-	-	-	15
Reserve Firefighter	1	T	-	-	-	23	-	23	-	-	-	-	-	-	-	23
Reserve Firefighter	1	T	-	-	-	60	-	60	-	-	-	-	-	-	-	60
Reserve Firefighter	1	T	-	-	-	80	-	80	-	-	-	90	-	-	-	170
Reserve Firefighter	1	T	-	-	-	93	-	93	-	-	-	-	-	-	-	93
Reserve Firefighter	1	T	-	-	-	105	-	105	-	-	-	236	-	-	-	341
Reserve Firefighter	1	A	-	-	-	106	-	106	-	-	-	-	-	-	-	106
Reserve Firefighter	1	A	-	-	-	113	-	113	-	-	-	-	-	-	-	113
Reserve Firefighter	1	A	-	-	-	145	-	145	-	-	-	-	-	-	-	145
Reserve Firefighter	1	A	-	-	-	149	-	149	-	-	-	1,500	-	-	-	1,649
Reserve Firefighter	1	A	-	-	-	150	-	150	-	-	-	-	-	-	-	150
Reserve Firefighter	1	A	-	-	-	155	-	155	-	-	-	-	-	-	-	155
Reserve Firefighter	1	A	-	-	-	161	-	161	-	-	-	-	-	-	-	161
Reserve Firefighter	1	A	-	-	-	189	-	189	-	-	-	1,500	-	-	-	1,689
Reserve Firefighter	1	A	-	-	-	195	-	195	-	-	-	-	-	-	-	195
Reserve Firefighter	1	T	-	-	-	195	-	195	-	-	-	-	-	-	-	195
Reserve Firefighter	1	A	-	-	-	203	-	203	-	-	-	-	-	-	-	203
Reserve Firefighter	1	A	-	-	-	234	-	234	-	-	-	-	-	-	-	234
Reserve Firefighter	1	A	-	-	-	240	-	240	-	-	-	147	-	-	-	387
Reserve Firefighter	1	A	-	-	-	280	-	280	-	-	-	-	-	-	-	280
Reserve Firefighter	1	A	-	-	-	289	-	289	-	-	-	-	-	-	-	289
Reserve Firefighter	1	A	-	-	-	293	-	293	-	-	-	-	-	-	-	293

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Reserve Firefighter	1	A	-	-	-	300	-	300	-	-	-	428	-	-	-	728
Reserve Firefighter	1	T	-	-	-	313	-	313	-	-	-	-	-	-	-	313
Reserve Firefighter	1	A	-	-	-	340	-	340	-	-	-	-	-	-	-	340
Reserve Firefighter	1	T	-	-	-	468	-	468	-	-	-	-	-	-	-	468
Reserve Firefighter	1	T	-	-	-	521	-	521	-	-	-	-	-	-	-	521
Reserve Firefighter	1	A	-	-	-	539	-	539	-	-	-	-	-	-	-	539
Reserve Firefighter	1	T	-	-	-	599	-	599	-	-	-	-	-	-	-	599
Reserve Firefighter	1	A	-	-	-	610	-	610	-	-	-	-	-	-	-	610
Reserve Firefighter	1	A	-	-	-	629	-	629	-	-	-	120	-	-	-	749
Reserve Firefighter	1	A	-	-	-	664	-	664	-	-	-	1,500	-	-	-	2,164
Reserve Firefighter	1	A	-	-	-	692	-	692	-	-	-	2	-	-	-	694
Reserve Firefighter	1	A	-	-	-	708	-	708	-	-	-	150	-	-	-	858
Reserve Firefighter	1	A	-	-	-	730	-	730	-	-	-	-	-	-	-	730
Reserve Firefighter	1	A	-	-	-	730	-	730	-	-	-	-	-	-	-	730
Reserve Firefighter	1	T	-	-	-	754	-	754	-	-	-	-	-	-	-	754
Reserve Firefighter	1	A	-	-	-	774	-	774	-	-	-	-	-	-	-	774
Reserve Firefighter	1	A	-	-	-	790	-	790	-	-	-	150	-	-	-	940
Reserve Firefighter	1	A	-	-	-	823	-	823	-	-	-	-	-	-	-	823
Reserve Firefighter	1	A	-	-	-	852	-	852	-	-	-	-	-	-	-	852
Reserve Firefighter	1	A	-	-	-	867	-	867	-	-	-	390	-	-	-	1,257
Reserve Firefighter	1	A	-	-	-	925	-	925	-	-	-	-	-	-	-	925
Reserve Firefighter	1	A	-	-	-	969	-	969	-	-	-	-	-	-	-	969
Reserve Firefighter	1	A	-	-	-	1,000	-	1,000	-	-	-	1,617	-	-	-	2,617
Reserve Firefighter	1	A	-	-	-	1,025	-	1,025	-	-	-	-	-	-	-	1,025
Reserve Firefighter	1	A	-	-	-	1,027	-	1,027	-	-	-	-	-	-	-	1,027
Reserve Firefighter	1	A	-	-	-	1,028	-	1,028	-	-	-	-	-	-	-	1,028
Reserve Firefighter	1	A	-	-	-	1,051	-	1,051	-	-	-	382	-	-	-	1,433
Reserve Firefighter	1	A	-	-	-	1,075	-	1,075	-	-	-	-	-	-	-	1,075
Reserve Firefighter	1	A	-	-	-	1,085	-	1,085	-	-	-	-	-	-	-	1,085
Reserve Firefighter	1	A	-	-	-	1,161	-	1,161	-	-	-	-	-	-	-	1,161
Reserve Firefighter	1	A	-	-	-	1,170	-	1,170	-	-	-	1,485	-	-	-	2,655
Reserve Firefighter	1	A	-	-	-	1,170	-	1,170	-	-	-	-	-	-	-	1,170
Reserve Firefighter	1	A	-	-	-	1,175	-	1,175	-	-	-	-	-	-	-	1,175
Reserve Firefighter	1	A	-	-	-	1,182	-	1,182	-	-	-	-	-	-	-	1,182
Reserve Firefighter	1	A	-	-	-	1,192	-	1,192	-	-	-	-	-	-	-	1,192
Reserve Firefighter	1	A	-	-	-	1,215	-	1,215	-	-	-	-	-	-	-	1,215
Reserve Firefighter	1	A	-	-	-	1,225	-	1,225	-	-	-	-	-	-	-	1,225
Reserve Firefighter	1	A	-	-	-	1,250	-	1,250	-	-	-	191	-	-	-	1,441
Reserve Firefighter	1	A	-	-	-	1,306	-	1,306	-	-	-	-	-	-	-	1,306
Reserve Firefighter	1	A	-	-	-	1,385	-	1,385	-	-	-	-	-	-	-	1,385
Reserve Firefighter	1	A	-	-	-	1,420	-	1,420	-	-	-	74	-	-	-	1,494
Reserve Firefighter	1	A	-	-	-	1,445	-	1,445	-	-	-	-	-	-	-	1,445
Reserve Firefighter	1	A	-	-	-	1,445	-	1,445	-	-	-	-	-	-	-	1,445
Reserve Firefighter	1	A	-	-	-	1,452	-	1,452	-	-	-	-	-	-	-	1,452
Reserve Firefighter	1	A	-	-	-	1,475	-	1,475	-	-	-	-	-	-	-	1,475
Reserve Firefighter	1	A	-	-	-	1,478	-	1,478	-	-	-	-	-	-	-	1,478
Reserve Firefighter	1	A	-	-	-	1,480	-	1,480	-	-	-	-	-	-	-	1,480
Reserve Firefighter	1	A	-	-	-	1,495	-	1,495	-	-	-	443	-	-	-	1,938
Reserve Firefighter	1	A	-	-	-	1,510	-	1,510	-	-	-	-	-	-	-	1,510
Reserve Firefighter	1	A	-	-	-	1,536	-	1,536	-	-	-	2,045	-	-	-	3,581
Reserve Firefighter	1	A	-	-	-	1,540	-	1,540	-	-	-	-	-	-	-	1,540

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Reserve Firefighter	1	A	-	-	-	1,540	-	1,540	-	-	-	-	-	-	-	1,540
Reserve Firefighter	1	A	-	-	-	1,546	-	1,546	-	-	-	-	-	-	-	1,546
Reserve Firefighter	1	A	-	-	-	1,547	-	1,547	-	-	-	-	-	-	-	1,547
Reserve Firefighter	1	A	-	-	-	1,555	-	1,555	-	-	-	-	-	-	-	1,555
Reserve Firefighter	1	A	-	-	-	1,565	-	1,565	-	-	-	-	-	-	-	1,565
Reserve Firefighter	1	A	-	-	-	1,569	-	1,569	-	-	-	-	-	-	-	1,569
Reserve Firefighter	1	A	-	-	-	1,570	-	1,570	-	-	-	-	-	-	-	1,570
Reserve Firefighter	1	A	-	-	-	1,595	-	1,595	-	-	-	-	-	-	-	1,595
Reserve Firefighter	1	A	-	-	-	1,602	-	1,602	-	-	-	-	-	-	-	1,602
Reserve Firefighter	1	A	-	-	-	1,611	-	1,611	-	-	-	-	-	-	-	1,611
Reserve Firefighter	1	A	-	-	-	1,616	-	1,616	-	-	-	-	-	-	-	1,616
Reserve Firefighter	1	A	-	-	-	1,650	-	1,650	-	-	-	-	-	-	-	1,650
Reserve Firefighter	1	A	-	-	-	1,677	-	1,677	-	-	-	-	-	-	-	1,677
Reserve Firefighter	1	A	-	-	-	1,685	-	1,685	-	-	-	-	-	-	-	1,685
Reserve Firefighter	1	A	-	-	-	1,720	-	1,720	-	-	-	-	-	-	-	1,720
Reserve Firefighter	1	A	-	-	-	1,775	-	1,775	-	-	-	-	-	-	-	1,775
Reserve Firefighter	1	A	-	-	-	1,797	-	1,797	-	-	-	-	-	-	-	1,797
Reserve Firefighter	1	A	-	-	-	1,840	-	1,840	-	-	-	-	-	-	-	1,840
Reserve Firefighter	1	A	-	-	-	1,863	-	1,863	-	-	-	-	-	-	-	1,863
Reserve Firefighter	1	A	-	-	-	1,865	-	1,865	-	-	-	-	-	-	-	1,865
Reserve Firefighter	1	A	-	-	-	1,887	-	1,887	-	-	-	-	-	-	-	1,887
Reserve Firefighter	1	A	-	-	-	1,978	-	1,978	-	-	-	718	-	-	-	2,696
Reserve Firefighter	1	A	-	-	-	2,098	-	2,098	-	-	-	-	-	-	-	2,098
Reserve Firefighter	1	A	-	-	-	2,110	-	2,110	-	-	-	-	-	-	-	2,110
Reserve Firefighter	1	A	-	-	-	2,123	-	2,123	-	-	-	-	-	-	-	2,123
Reserve Firefighter	1	A	-	-	-	2,187	-	2,187	-	-	-	960	-	-	-	3,147
Reserve Firefighter	1	A	-	-	-	2,200	-	2,200	-	-	-	-	-	-	-	2,200
Reserve Firefighter	1	A	-	-	-	2,217	-	2,217	-	-	-	503	-	-	-	2,720
Reserve Firefighter	1	A	-	-	-	2,228	-	2,228	-	-	-	56	-	-	-	2,284
Reserve Firefighter	1	A	-	-	-	2,230	-	2,230	-	-	-	160	-	-	-	2,390
Reserve Firefighter	1	A	-	-	-	2,231	-	2,231	-	-	-	-	-	-	-	2,231
Reserve Firefighter	1	A	-	-	-	2,270	-	2,270	-	-	-	121	-	-	-	2,391
Reserve Firefighter	1	A	-	-	-	2,289	-	2,289	-	-	-	-	-	-	-	2,289
Reserve Firefighter	1	A	-	-	-	2,335	-	2,335	-	-	-	-	-	-	-	2,335
Reserve Firefighter	1	A	-	-	-	2,355	-	2,355	-	-	-	-	-	-	-	2,355
Reserve Firefighter	1	A	-	-	-	2,368	-	2,368	-	-	-	-	-	-	-	2,368
Reserve Firefighter	1	A	-	-	-	2,425	-	2,425	-	-	-	297	-	-	-	2,722
Reserve Firefighter	1	A	-	-	-	2,443	-	2,443	-	-	-	-	-	-	-	2,443
Reserve Firefighter	1	A	-	-	-	2,515	-	2,515	-	-	-	107	-	-	-	2,622
Reserve Firefighter	1	A	-	-	-	2,525	-	2,525	-	-	-	-	-	-	-	2,525
Reserve Firefighter	1	A	-	-	-	2,614	-	2,614	-	-	-	592	-	-	-	3,206
Reserve Firefighter	1	A	-	-	-	2,617	-	2,617	-	-	-	-	-	-	-	2,617
Reserve Firefighter	1	A	-	-	-	2,811	-	2,811	-	-	-	393	-	-	-	3,204
Reserve Firefighter	1	A	-	-	-	2,846	-	2,846	-	-	-	-	-	-	-	2,846
Reserve Firefighter	1	A	-	-	-	2,863	-	2,863	-	-	-	250	-	-	-	3,113
Reserve Firefighter	1	A	-	-	-	2,881	-	2,881	-	-	-	1,644	-	-	-	4,525
Reserve Firefighter	1	A	-	-	-	2,967	-	2,967	-	-	-	532	-	-	-	3,499
Reserve Firefighter	1	A	-	-	-	3,344	-	3,344	-	-	-	-	-	-	-	3,344
Reserve Firefighter	1	A	-	-	-	3,368	-	3,368	-	-	-	283	-	-	-	3,651
Reserve Firefighter	1	A	-	-	-	3,487	-	3,487	-	-	-	1,685	-	-	-	5,172
Reserve Firefighter	1	A	-	-	-	3,609	-	3,609	-	-	-	38	-	-	-	3,647

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Reserve Firefighter	1	A	-	-	-	3,973	-	3,973	-	-	-	-	-	-	-	3,973
Reserve Firefighter	1	A	-	-	-	4,005	-	4,005	-	-	-	1,466	-	-	-	5,471
Reserve Firefighter	1	A	-	-	-	4,016	-	4,016	-	-	-	-	-	-	-	4,016
Reserve Firefighter	1	A	-	-	-	4,149	-	4,149	-	-	-	-	-	-	-	4,149
Reserve Firefighter	1	A	-	-	-	4,184	-	4,184	-	-	-	618	-	-	-	4,802
Reserve Firefighter	1	A	-	-	-	4,302	-	4,302	-	-	-	-	-	-	-	4,302
Reserve Firefighter	1	A	-	-	-	4,355	-	4,355	-	-	-	905	-	-	-	5,260
Reserve Firefighter	1	A	-	-	-	4,597	-	4,597	-	-	-	-	-	-	-	4,597
Reserve Firefighter	1	A	-	-	-	4,729	-	4,729	-	-	-	360	-	-	-	5,089
Reserve Firefighter	1	A	-	-	-	4,766	-	4,766	-	-	-	-	-	-	-	4,766
Reserve Firefighter	1	A	-	-	-	6,390	-	6,390	-	-	-	-	-	-	-	6,390
Reserve Firefighter	1	A	4,705	1,057	570	626	-	6,958	1,087	452	1,539	2,199	140	28	168	10,244
Reserve Firefighter	1	A	-	-	-	8,573	-	8,573	-	-	-	-	-	-	-	8,573
Risk Management Analyst	144,331	A	142,438	-	9,438	35,996	500	188,372	26,732	13,692	40,424	3,710	2,080	-	2,080	218,814
Risk Management Specialist	81,245	A	80,413	-	76	4,423	-	84,912	15,729	8,501	24,230	16,206	2,080	-	2,080	116,847
Risk Manager	186,950	A	169,757	-	16,001	38,328	500	224,586	44,464	22,088	66,552	3,256	1,936	-	1,936	272,306
Senior Accountant	145,704	A	11,120	-	-	-	-	11,120	-	834	834	-	159	-	159	11,120
Senior Accountant	145,704	A	111,535	-	1,010	10,332	-	122,877	21,737	12,628	34,365	12,192	2,080	-	2,080	156,806
Senior Accountant	145,704	T	57,406	-	52,075	15,570	500	125,551	13,944	8,034	21,978	599	840	-	840	140,094
Senior Accountant	145,704	A	127,508	487	8,714	33,235	-	169,944	23,643	12,550	36,193	3,483	2,080	-	2,080	197,070
Senior Accountant	145,704	A	120,368	-	4,366	33,859	-	158,593	29,246	15,343	44,589	3,571	2,080	-	2,080	191,410
Senior Accounting Support Specialist	81,973	A	26,120	-	-	678	-	26,798	2,417	2,230	4,647	2,975	964	-	964	32,190
Senior Accounting Support Specialist	81,973	A	39,489	-	-	3,364	-	42,853	6,225	3,328	9,553	5,443	1,613	-	1,613	54,521
Senior Accounting Support Specialist	81,973	A	47,386	74	48	2,606	-	50,114	9,273	4,419	13,692	14,407	1,870	2	1,872	73,794
Senior Accounting Support Specialist	81,973	A	45,484	256	392	3,720	-	49,852	9,928	4,568	14,496	15,087	1,158	6	1,165	74,867
Senior Accounting Support Specialist	81,973	A	56,579	569	53	3,112	-	60,313	11,067	5,093	16,160	14,470	2,080	14	2,094	85,850
Senior Accounting Support Specialist	81,973	A	62,106	630	474	4,091	-	67,301	11,595	9,372	20,967	419	1,398	15	1,413	79,315
Senior Accounting Support Specialist	81,973	A	58,421	22	52	12,354	-	70,849	11,606	6,274	17,880	624	2,010	-	2,010	83,079
Senior Accounting Support Specialist	81,973	T	59,055	102	13,795	1,772	-	74,724	13,311	9,730	23,041	10,526	1,520	2	1,522	98,561
Senior Accounting Support Specialist	81,973	A	71,641	2	65	5,536	-	77,244	14,309	6,584	20,893	14,470	2,045	-	2,045	106,023
Senior Accounting Support Specialist	81,973	A	65,581	12,608	62	5,229	-	83,480	13,128	5,932	19,060	11,012	2,080	8	2,088	107,620
Senior Accounting Support Specialist	81,973	A	73,630	21	62	13,861	-	87,574	14,702	6,766	21,468	624	2,080	-	2,080	102,900
Senior Accounting Support Specialist	81,973	A	81,125	5,068	707	-	-	86,900	15,159	10,395	25,554	14,470	2,080	86	2,166	116,529
Senior Accounting Support Specialist	81,973	A	74,730	-	67	12,296	-	87,093	14,617	7,900	22,517	617	2,057	-	2,057	102,327
Senior Accounting Support Specialist	81,973	A	81,125	1	6,323	6,084	-	93,533	20,427	14,883	35,310	14,470	2,080	-	2,080	128,430
Senior Accounting Support Specialist	81,973	A	81,125	5,765	707	14,266	-	101,863	16,286	9,123	25,409	624	2,080	96	2,176	118,773
Senior Administrative Assistant	78,853	T	3,175	-	-	-	-	3,175	-	253	253	-	116	-	116	3,175
Senior Administrative Assistant	78,853	T	8,836	-	-	-	-	8,836	-	663	663	-	322	-	322	8,836
Senior Administrative Assistant	78,853	T	11,400	-	-	-	-	11,400	-	893	893	-	417	-	417	11,400
Senior Administrative Assistant	78,853	T	11,579	-	-	-	-	11,579	-	921	921	-	422	-	422	11,579
Senior Administrative Assistant	78,853	A	15,632	-	-	-	-	15,632	-	1,172	1,172	-	611	-	611	15,632
Senior Administrative Assistant	78,853	A	15,707	-	-	-	-	15,707	-	1,229	1,229	-	559	-	559	15,707
Senior Administrative Assistant	78,853	T	17,457	-	-	-	-	17,457	-	1,324	1,324	-	621	-	621	17,457
Senior Administrative Assistant	78,853	T	17,702	-	8,629	817	-	27,148	3,434	1,698	5,132	2,033	480	-	480	32,615
Senior Administrative Assistant	78,853	A	32,951	186	488	2,623	-	36,248	6,782	4,115	10,897	11,422	1,080	4	1,084	54,452
Senior Administrative Assistant	78,853	T	32,184	127	-	-	-	32,311	-	2,460	2,460	-	1,159	3	1,162	32,311
Senior Administrative Assistant	78,853	A	32,600	148	-	1,793	-	34,541	6,386	2,935	9,321	6,955	1,150	4	1,154	47,882
Senior Administrative Assistant	78,853	A	28,545	-	8,157	-	-	36,702	5,463	2,653	8,116	240	774	-	774	42,405
Senior Administrative Assistant	78,853	A	64,003	-	59	3,520	-	67,582	12,519	6,412	18,931	618	2,060	-	2,060	80,719
Senior Administrative Assistant	78,853	A	68,645	884	59	3,345	-	72,933	13,347	6,030	19,377	14,525	2,080	17	2,097	100,805
Senior Administrative Assistant	78,853	A	78,029	3,930	680	-	-	82,639	14,580	9,459	24,039	27,624	2,080	70	2,150	124,843

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Senior Administrative Assistant	78,853	A	67,865	3,532	63	1,869	-	73,329	12,931	5,950	18,881	10,624	2,080	71	2,151	96,884
Senior Administrative Assistant	78,853	A	70,536	-	61	3,886	-	74,483	13,801	6,234	20,035	14,470	2,080	-	2,080	102,754
Senior Administrative Assistant	78,853	A	78,029	1,125	680	-	-	79,834	14,580	8,022	22,602	11,012	2,080	20	2,100	105,426
Senior Administrative Assistant	78,853	A	75,490	-	363	4,156	-	80,009	14,821	6,696	21,517	11,012	2,080	-	2,080	105,842
Senior Administrative Assistant	78,853	A	68,373	-	604	11,942	-	80,919	13,475	5,768	19,243	624	2,080	-	2,080	95,018
Senior Administrative Assistant	78,853	A	78,029	4,960	4,883	5,914	-	93,786	15,619	8,593	24,212	14,470	2,080	71	2,151	123,875
Senior Administrative Assistant	78,853	A	74,173	17,460	655	4,080	-	96,368	14,618	7,097	21,715	11,058	2,080	362	2,442	122,044
Senior Administrative Assistant	78,853	A	78,029	19,596	5,937	1,622	-	105,184	19,958	8,276	28,234	11,012	2,080	346	2,426	136,154
Senior Communications Technician	99,029	A	98,021	915	474	13,759	-	113,169	18,699	9,245	27,944	27,731	2,080	13	2,093	159,599
Senior Communications Technician	99,029	A	98,021	33,719	474	10,953	-	143,167	18,245	13,637	31,882	15,912	2,080	460	2,540	177,324
Senior Fire Helicopter Technician	126,589	A	125,285	13,775	10,252	1,836	-	151,148	29,602	17,491	47,093	11,012	2,080	136	2,216	191,762
Senior Fire Prevention Specialist	120,266	A	60,163	-	363	9,873	-	70,399	11,833	5,344	17,177	498	1,660	-	1,660	82,730
Senior Fire Prevention Specialist	120,266	A	75,068	55	71	82	-	75,276	13,918	6,518	20,436	10,816	2,080	1	2,081	100,010
Senior Fire Prevention Specialist	120,266	A	80,299	-	71	2,062	-	82,432	15,261	6,895	22,156	20,880	2,080	-	2,080	118,573
Senior Fire Prevention Specialist	120,266	A	80,299	261	71	4,056	-	84,687	15,636	7,730	23,366	14,470	2,080	4	2,084	114,793
Senior Fire Prevention Specialist	120,266	A	91,330	-	83	5,068	-	96,481	17,864	8,071	25,935	19,580	2,080	-	2,080	133,925
Senior Fire Prevention Specialist	120,266	A	86,852	-	104	4,777	-	91,733	17,005	9,361	26,366	20,779	1,640	-	1,640	129,517
Senior Fire Prevention Specialist	120,266	A	93,766	-	83	5,198	-	99,047	18,341	8,588	26,929	19,246	2,080	-	2,080	136,634
Senior Fire Prevention Specialist	120,266	A	90,013	-	83	4,999	-	95,095	17,607	8,245	25,852	12,845	2,080	-	2,080	125,547
Senior Fire Prevention Specialist	120,266	A	90,594	-	6,656	43	-	97,293	21,244	11,059	32,303	11,012	2,080	-	2,080	129,549
Senior Fire Prevention Specialist	120,266	A	88,851	386	83	8,182	-	97,502	16,474	7,310	23,784	624	2,080	6	2,086	114,600
Senior Fire Prevention Specialist	120,266	A	90,013	-	918	8,276	-	99,207	18,213	8,529	26,742	26,907	2,080	-	2,080	144,327
Senior Fire Prevention Specialist	120,266	A	94,050	250	456	5,248	-	100,004	18,465	8,049	26,514	14,470	2,080	4	2,084	132,939
Senior Fire Prevention Specialist	120,266	A	109,666	-	2,484	-	-	112,150	24,488	14,741	39,229	20,880	2,080	-	2,080	157,518
Senior Fire Prevention Specialist	120,266	A	90,594	5,336	6,030	3,984	-	105,944	17,651	7,694	25,345	14,470	2,080	78	2,158	138,065
Senior Fire Prevention Specialist	120,266	A	100,792	497	898	4,975	-	107,162	19,749	10,297	30,046	12,845	2,080	7	2,087	139,756
Senior Fire Prevention Specialist	120,266	A	101,899	-	101	7,120	-	109,120	20,216	8,811	29,027	12,845	2,023	-	2,023	142,181
Senior Fire Prevention Specialist	120,266	A	106,092	982	6,222	-	-	113,296	19,672	9,551	29,223	14,470	2,080	13	2,093	147,438
Senior Fire Prevention Specialist	120,266	A	109,666	-	6,437	6,138	-	122,241	21,450	13,165	34,615	20,880	2,080	-	2,080	164,571
Senior Fire Prevention Specialist	120,266	A	109,666	1,791	8,296	5,018	-	124,771	26,837	16,451	43,288	27,624	2,080	22	2,102	179,232
Senior Fire Prevention Specialist	120,266	A	109,666	-	8,548	6,105	-	124,319	21,450	11,183	32,633	20,880	2,080	-	2,080	166,649
Senior Fire Prevention Specialist	120,266	A	106,092	7,231	3,669	5,868	-	122,860	20,912	11,716	32,628	14,892	2,080	28	2,108	158,664
Senior Fire Prevention Specialist	120,266	A	119,018	-	113	6,546	-	125,677	23,280	10,148	33,428	20,880	2,080	-	2,080	169,837
Senior Fire Prevention Specialist	120,266	A	112,786	3,045	4,197	6,203	-	126,231	22,146	10,555	32,701	19,173	2,080	32	2,112	167,550
Senior Fire Prevention Specialist	120,266	A	106,120	2,880	6,630	5,837	-	121,467	20,833	10,115	30,948	11,012	2,080	-	2,080	153,312
Senior Fire Prevention Specialist	120,266	A	109,666	791	96	10,414	-	120,967	22,256	9,527	31,783	14,470	2,080	8	2,088	157,693
Senior Fire Prevention Specialist	120,266	A	112,961	-	104	11,317	-	124,382	21,526	12,970	34,496	624	2,080	-	2,080	146,532
Senior Fire Prevention Specialist	120,266	A	118,632	8	4,098	5,244	-	127,982	29,821	13,289	43,110	11,012	2,073	-	2,073	168,815
Senior Fire Prevention Specialist	120,266	A	104,766	21,193	8,002	5,664	-	139,625	20,474	10,487	30,961	20,498	2,080	287	2,367	180,597
Senior Fire Prevention Specialist	120,266	A	119,018	-	7,558	14,872	-	141,448	29,071	15,418	44,489	624	2,080	-	2,080	171,143
Senior Fire Prevention Specialist	120,266	A	119,018	23,356	6,385	11,752	-	160,511	22,900	11,322	34,222	624	2,080	276	2,356	184,035
Senior Fire Prevention Specialist	120,266	A	119,018	27,175	8,691	6,625	-	161,509	29,319	18,310	47,629	14,470	2,080	313	2,393	205,298
Senior Human Resources Analyst	144,331	A	138,621	-	1,233	33,235	-	173,089	32,607	13,524	46,131	3,628	2,051	-	2,051	209,324
Senior Human Resources Analyst	144,331	A	130,471	-	130	30,294	-	160,895	24,198	14,060	38,258	1,877	1,956	-	1,956	186,970
Senior Human Resources Analyst	144,331	A	142,438	1,016	8,929	33,318	500	186,201	26,616	11,602	38,218	3,709	2,080	10	2,090	216,526
Senior Human Resources Specialist	87,610	A	86,698	-	5,803	-	-	92,501	20,199	11,106	31,305	20,880	2,080	-	2,080	133,580
Senior Human Resources Specialist	87,610	A	86,698	828	4,710	4,768	-	97,004	16,958	10,216	27,174	24,454	2,080	14	2,094	138,416
Senior Information Technology Analyst	153,275	A	143,615	-	129	9,521	-	153,265	28,392	13,785	42,177	16,206	2,080	-	2,080	197,863
Senior Information Technology Analyst	153,275	A	151,691	-	143	8,343	-	160,177	29,671	15,749	45,420	20,880	2,080	-	2,080	210,728
Senior Information Technology Analyst	153,275	A	151,691	35	(430)	9,965	-	161,261	29,865	22,701	52,566	14,470	2,080	-	2,080	205,596
Senior Information Technology Analyst	153,275	A	151,691	442	733	16,525	-	169,391	29,780	15,807	45,587	624	2,080	4	2,084	199,795

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

			Pay Categories						Pension			Health	Hours			Total Compensation (Total Pay + ER Paid Pension Cost + ER Paid Health)
Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours-Overtime Pay	Total Hours	
Senior Information Technology Analyst	153,275	A	144,790	6,968	5,663	41,159	-	198,580	28,165	13,188	41,353	20,498	2,080	64	2,144	247,243
Senior Information Technology Analyst	153,275	A	151,691	32,249	7,218	33,645	-	224,803	37,623	20,471	58,094	18,395	2,080	295	2,375	280,821
Senior Information Technology Analyst	153,275	A	151,691	32,227	7,218	79,006	-	270,142	37,623	18,680	56,303	18,395	2,080	296	2,376	326,160
Senior Management Analyst	144,331	A	10,085	-	-	2,598	-	12,683	1,874	996	2,870	282	152	-	152	14,839
Senior Management Analyst	144,331	T	10,040	11,703	-	-	-	21,743	-	753	753	-	157	122	279	21,743
Senior Management Analyst	144,331	A	132,336	22,151	9,865	33,883	-	198,235	24,755	11,391	36,146	1,628	2,080	-	2,080	224,618
Senior Management Analyst	144,331	A	142,438	-	12,161	35,372	500	190,471	26,616	20,887	47,503	2,770	2,080	-	2,080	219,857
Senior Service Center Technician	83,242	A	82,386	14,175	5,476	11,589	-	113,626	15,394	6,710	22,104	20,970	2,080	240	2,320	149,990
Senior Service Center Technician	83,242	A	82,386	25,021	1,662	9,425	-	118,494	15,568	12,035	27,603	21,394	2,080	418	2,498	155,456
Senior Service Center Technician	83,242	A	79,609	17,156	3,210	27,464	-	127,439	15,703	7,226	22,929	16,206	2,080	266	2,346	159,348
Senior Service Center Technician	83,242	A	82,386	26,543	7,062	7,878	-	123,869	19,720	11,439	31,159	11,012	2,080	446	2,526	154,601
Senior Service Center Technician	83,242	A	79,609	25,339	6,179	30,551	-	141,678	15,196	9,155	24,351	27,624	2,080	439	2,519	184,498
Service Center Lead	91,853	A	90,909	5,903	793	8,682	-	106,287	20,212	9,807	30,019	32,398	2,080	90	2,170	158,897
Service Center Supervisor	111,467	A	110,323	23,084	2,225	15,796	-	151,428	24,579	15,631	40,210	20,880	2,080	290	2,370	196,887
Service Center Technician I	63,523	T	10,677	-	-	-	-	10,677	-	801	801	-	484	-	484	10,677
Service Center Technician I	63,523	A	60,427	21,261	1,213	13,966	-	96,867	12,347	5,995	18,342	20,880	2,080	463	2,543	130,094
Service Center Technician I	63,523	A	62,574	14,993	1,242	16,323	-	95,132	11,941	6,116	18,057	9,435	2,080	323	2,403	116,508
Service Center Technician I	63,523	A	62,875	33,407	4,899	10,507	-	111,688	12,338	5,880	18,218	11,012	2,080	725	2,805	135,038
Service Center Technician II	75,837	A	35,273	1,161	208	8,250	-	44,892	5,150	2,739	7,889	341	1,486	32	1,518	50,383
Service Center Technician II	75,837	A	55,045	10,662	1,095	4,970	-	71,772	10,401	5,232	15,633	20,968	2,072	266	2,339	103,141
Service Center Technician II	75,837	A	55,235	4,688	500	5,677	-	66,100	10,829	4,895	15,724	9,640	2,080	116	2,196	86,569
Service Center Technician II	75,837	A	59,040	13,071	527	8,246	-	80,884	11,637	6,403	18,040	11,012	2,080	310	2,390	103,533
Service Center Technician II	75,837	A	75,045	31,545	4,988	31,053	-	142,631	14,178	8,542	22,720	12,845	2,080	580	2,660	169,654
Services Aide	36,400	A	3,815	-	-	-	-	3,815	-	286	286	-	218	-	218	3,815
Services Aide	36,400	A	18,420	-	1,225	-	-	19,645	6,396	1,179	7,575	11,191	1,215	-	1,215	37,232
Services Aide	36,400	A	36,360	-	175	-	-	36,535	10,521	2,192	12,713	11,191	2,080	-	2,080	58,247
Services Aide	36,400	A	36,360	-	981	-	-	37,341	12,031	2,241	14,272	10,434	2,080	-	2,080	59,806
Services Aide	36,400	A	36,360	-	2,975	-	-	39,335	12,572	2,360	14,932	14,649	2,080	-	2,080	66,556
Structure Specialist	147,576	A	380	-	-	-	-	380	-	28	28	-	5	-	5	380
Structure Specialist	147,576	A	777	-	-	-	-	777	-	58	58	-	9	-	9	777
Structure Specialist	147,576	A	1,433	-	-	-	-	1,433	-	107	107	-	19	-	19	1,433
Structure Specialist	147,576	A	1,567	-	-	-	-	1,567	-	118	118	-	21	-	21	1,567
Structure Specialist	147,576	A	400	1,586	-	-	-	1,986	-	30	30	-	-	-	-	1,986
Structure Specialist	147,576	A	2,308	388	-	3,275	-	5,971	-	173	173	107	25	-	25	6,078
Structure Specialist	147,576	A	4,150	-	-	4,033	-	8,183	-	311	311	511	54	-	54	8,694
Structure Specialist	147,576	A	8,607	22,143	-	-	-	30,750	-	646	646	-	108	190	298	30,750
Supply Services Specialist	63,523	T	1,314	-	-	-	-	1,314	-	99	99	-	52	-	52	1,314
Supply Services Specialist	63,523	A	-	-	-	2,097	-	2,097	-	-	-	-	-	-	-	2,097
Supply Services Specialist	63,523	A	20,101	-	-	-	-	20,101	-	1,514	1,514	-	888	-	888	20,101
Supply Services Specialist	63,523	A	23,579	-	-	667	-	24,246	-	1,768	1,768	-	897	-	897	24,246
Supply Services Specialist	63,523	A	62,727	1,855	548	13,262	-	78,392	12,690	6,048	18,738	624	2,075	40	2,115	91,706
Training Program Analyst	114,005	A	84,826	22	404	6,288	-	91,540	16,956	8,840	25,796	624	2,080	-	2,080	109,120
Treasurer	197,184	A	175,464	-	1,998	35,867	-	213,329	42,003	16,515	58,518	3,902	2,080	-	2,080	259,234
US&R Warehouse and Logistics Specialist	77,376	A	5,382	1,333	-	403	-	7,118	1,012	432	1,444	707	195	45	240	8,837
US&R Warehouse and Logistics Specialist	77,376	A	5,382	1,276	221	682	-	7,561	1,041	515	1,556	59	195	44	239	8,661
US&R Warehouse and Logistics Specialist	77,376	A	5,382	1,497	221	682	-	7,782	1,041	420	1,461	59	195	52	247	8,882
US&R Warehouse and Logistics Specialist	77,376	A	34,540	3,304	16,568	4,782	-	59,194	6,584	3,312	9,896	10,261	950	56	1,006	76,039
US&R Warehouse and Logistics Specialist	77,376	A	79,217	10,267	680	1,988	-	92,152	15,168	7,103	22,271	11,058	2,080	181	2,261	118,378
US&R Warehouse and Logistics Specialist	77,376	A	76,576	18,554	5,090	2,297	-	102,517	14,734	9,559	24,293	14,470	2,080	334	2,414	131,721
Wildland Resource Planner	145,184	A	130,112	8,782	630	7,156	-	146,680	25,545	12,850	38,395	20,124	2,080	91	2,171	192,349
Wildland Resource Technician	120,266	A	6,862	-	343	-	-	7,205	1,339	615	1,954	992	160	-	160	9,536

Orange County Fire Authority
Calendar Year 2025 Employee Compensation Report

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Classification	Maximum Annual Salary	Status as of 12/31/2025	Actual Base Pay	Overtime Pay	Leave Pay Outs	Specialty Pay	Employer Paid Deferred Compensation	Total Pay	Employer (ER) Paid Pension Cost	Employee (EE) Paid Pension	Total Pension Cost (ER+EE)	Employer Paid Health	Hours-Base Pay	Hours- Overtime Pay	Total Hours	
Wildland Resource Technician	120,266	T	81,174	1,315	6,091	11,283	-	99,863	15,941	6,586	22,527	504	1,680	18	1,698	116,308